

POWELL, THOMAS WILLIAM

Engaged as Plantation Overseer Salary £800 p.a.
Departed Brisbane 22/8/62 for Kurua.

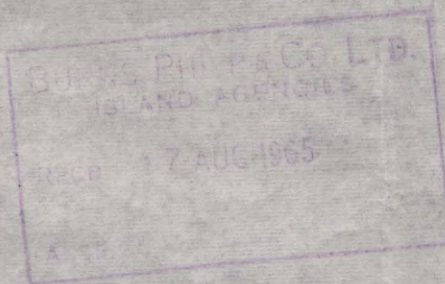
Appointed to - TEOPASIA

Salary increase to £900 p.a. 1/1/63
£1100. " 1/1/64

Booked for 2 months leave x H. Ahumai, departed 2/9/64

Granted 4 weeks extended leave without pay. (2 PM the 26/10/64)

Salary increase to £1300 p.a. 1/1/65. left Kurua 2/6/65 R/mys
RESIGNED 9/9/65



GBC.

XXXXXXXXXX
XXXXXXXXXX

SORAKEN.

11th August, 1965.

Mr. T. W. Powell,
KUNUA ESTATE.

Dear Sir,

I acknowledge receipt of your letter, dated 10th instant, confirming your decision to resign from the Company, such resignation to become effective on 15th September.

Yours faithfully,

A handwritten signature in dark ink, appearing to read "G. H. Williams".

District Plantation Manager.

c.c. Island Agencies Dept., Sydney. ✓

COPY ONLY

Kunua Plantation,
Via Sohano,
Bougainville.

15th July, 1965.

The District Plantation Manager,
SORAKEN ESTATE.

Dear Sir,

I do hereby request that you will accept my resignation from the Company of Burns Philp Pty. Ltd. I do hereby give six weeks notice (45 days) as from the 31st day of July, 1965, to terminate my employment on the 15th day of September, 1965.

My reasons for resigning are: I have been offered a good position with a much better salary than I am getting at the present time. I have been with the Company now for 3 years and still on a salary of only £1300 per annum, which is much below the salaries offered to me over the last few months from various organisations within the Territory.

I do hope my 3 years service with the Company have been satisfactory.

Yours faithfully,

(signed) T. W. Powell

Copy for Island Agencies Dept. ✓

Copy for Island Agencies Dept. ✓

GBC.

SORAKEN.

4th August, 1965.

Mr. T. W. Powell,
A/Manager,
KUNUA ESTATE.

Dear Mr. Powell,

I acknowledge receipt of your letter, dated 15th July, giving notice of your resignation to become effective on 15th September next, and have noted your reasons for resigning.

You mention that after three years service with the Company your salary is still only £1300 per annum; however, I would point out that you joined the Company in August, 1962, and your salary was increased to £1300 in December, 1964, an increase of £450 in a little over two years. As you know, salaries are reviewed in December of each year.

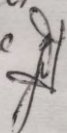
I, quite frankly, would strongly advise you to reconsider your decision. If you are interested in only a short stay in the Territory you must decide what is best; if, on the other hand, you are thinking of a long-term career you would be most unwise to lose the security offered by this Company. The long-term benefits of the Provident Fund should also be taken into consideration.

Further, I would draw your attention to the fact that other former staff members have left the Company to join a certain employer in this district and I know that all soon regretted their action, and not one enjoyed any security after leaving us.

I suggest that you give the matter some further thought, for your own good, and let me have your final decision as soon as possible.

Yours faithfully

G. Bell
District Plantation Manager.

Mr Raffner
Check details
And see me 

Returned 1/12/64

Arrived 9/9/65

Service 9 Months 9 Days

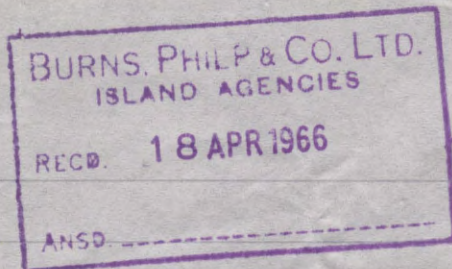
Leave entitlement

23 Days @ \$1300 pa

£ 83.1.0 £ 81/18/4

23 days @ \$2600

\$163.83



Leos Plantation
via Bohano
Bougainville
30-3-66

Mr J Terry,
Island Agencies Dept
Burns Philip Ltd
Sydney

Dear Sir,

I am writing to you to let you know the facts of my resignation, from Choiseul Plantations Ltd, I have heard rumors that you may have got the wrong idea from Mr Childs, whom I understand has told you a few things that may not be quite correct.

I believe you were told that I left the company without giving notice, if you should write to Mr Childs and ask for a copy of the letter which I received from him asking me to reconsider my decision to resign, you will find I gave 2 months notice

My reasons for resigning are as follows;

An overseer (Mr J Pirie) who was several months my junior, was given the position of relieving plantation manager, while I was left overseer at Teopasino, I had asked for an explanation on this matter, but never received any answers, before this situation arose, I had a few good offers from various people, to manage

plantations, on a much higher salary, than I was getting with Burns Philips, but I had refused these offers, knowing that I was next in line for a position as manager on one of Burns Philips plantations. If you could tell me the reason why I was not given the position of manager, when I was due for that position, I would be greatly interested.

I would like to point out, that I went to Teopasino in August 1962 and left June 1965, almost 3 years, and during the years of 1962/63, 1963/64 1964/65 were the best years ever for copra production or as far back as the records show at Teopasino, also during those years Teopasino had the highest yield of cocoa per tree of any of the company plantations on Bougainville (9 in all)

I did not receive any holiday pay when I resigned from the company, and am very interested to know if I am entitled to any or not

Would be very grateful ~~of~~ a reply to this letter.

yours Faithfully
J W Powell

ISLAND AGENCIES DEPARTMENT
JHT.RMcC

9th May, 1966

Mr. T.W.Powell,
Dios Plantation,
via SOHANO, BOUGAINVILLE. T.N.G.

Dear Sir,

We acknowledge receipt of your letter dated 30th March, (which was received while the signer was away from the office), the contents of which have been noted.

In reply we would advise that we have copies of all the letters which clearly show that you tendered your resignation from the Company to take effect from 15th September, 1965, by which date Mr. Davis (whom you relieved) would have returned to Kunua. Our records show that your actual date of resignation was 9th September - approximately one week prior to Mr. Davis' return.

From this information you will appreciate that we have been kept fully informed in this regard.

With regard to the second last paragraph of your letter, in which you ask if you are entitled to any holiday pay, we advise that, in view of your service, you would have been entitled to 23-days holiday at the date of resignation at your current rate of salary, \$2,600 per annum, the amount being \$163.83, and would ask you to advise us if you wish this amount paid direct to you at Dios, or at Rabaul.

Yours faithfully,
For BURNS PHILP & COMPANY LIMITED

c.c. Mr. G.B. Childs

