



AUSTRALIAN BUREAU OF STATISTICS
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WAGE RATES INDEXES : SEPTEMBER 1975 (PRELIMINARY)

MAIN FEATURES

- In September 1975 the weighted average minimum weekly wage rate increased by \$4.12 (or 3.6 per cent) for adult males and \$3.55 (or 3.4 per cent) for adult females.
- The 3.5 per cent indexation increases in Federal awards and most State awards accounted for \$3.57 (or 87 per cent of the total increase) for adult males and for the total increase for adult females.
- Other award increases reflected in the September figures include those granted to —
 - Coal mine employees in N.S.W. and Queensland
 - Building trades employees in N.S.W. (operative in March and September)
 - Male shop assistants in N.S.W. (operative in June)
 - some indexation increases in W.A. State awards (operative in August)
- The increases in the weighted average minimum weekly wage rates for the twelve months ended September 1975 (with annual increases to September 1974 shown in parentheses) were 14.7 (34.3) per cent for adult males and 22.3 (45.6) per cent for adult females.

EXPLANATORY NOTES

This statement contains figures of weighted average minimum weekly and hourly wage rates and index numbers for adult males and adult females for September 1975 and corresponding figures for some

earlier months. More information on these statistics will appear later in the monthly bulletin *Wage Rates and Earnings* (Reference No. 6.16) which also contains explanatory notes covering definitions, scope of the statistics, etc.

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations in awards or determinations of Federal or State industrial authorities; in collective agreements registered with these authorities; or in unregistered collective agreements where these are dominant in particular industries. Because the indexes are designed to measure movements in prescribed minimum rates of wages as distinct from *salaries*, those awards, etc. which relate solely or mainly to salary earners are excluded. Because of delays in the receipt of notification of changes in wage rates as well as retrospective changes to rates, figures for July 1974 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this statement.

3. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in these tables are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 52 7911 extension 6573 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

TABLE 1. - WEEKLY AND HOURLY WAGE RATES : ADULT MALES AND ADULT FEMALES
ALL INDUSTRY GROUPS, AUSTRALIA (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; weighted average minimum hourly rates payable; and index numbers of wage rates.

End of -	Adult males (b)					Adult females (c)				
	Weekly wage rates			Hourly wage rates		Weekly wage rates			Hourly wage rates	
	Wage rates \$	Annual change(d) %	Index Nos. (1954 = 100) (e)	Wage rates (cents)	Index Nos. (1954 = 100) (e)	Wage rates \$	Annual change(d) %	Index Nos. (1954 = 100) (e)	Wage rates (cents)	Index Nos. (1954 = 100) (e)
1974 -										
September	102.03	34.3	361.3	254.92	360.3	88.35	45.6	443.8	222.71	443.9
October	103.82	35.9	367.6	259.50	366.8	89.89	45.1	451.5	226.58	451.6
November	104.67	35.8	370.6	261.67	369.8	90.40	42.9	454.1	227.87	454.2
December	105.26	35.5	372.7	263.18	372.0	91.49	40.4	459.5	230.62	459.7
1975 -										
January	105.50	34.5	373.5	263.77	372.8	92.72	39.8	465.8	233.73	465.9
February	105.82	34.4	374.7	264.61	374.0	93.75	40.5	470.9	236.32	471.0
March	107.13	34.6	379.3	267.97	378.8	95.77	43.1	481.0	241.40	481.2
April	107.30	25.7	379.9	268.40	379.4	96.36	37.7	484.0	242.91	484.2
May	112.17	20.2	397.2	279.54	395.1	101.80	31.9	511.4	256.62	511.5
June	112.55	18.2	398.5	280.52	396.5	103.84	28.8	521.6	261.77	521.8
July	112.65	15.8	398.9	280.74	396.8	104.23	24.7	523.6	262.75	523.7
August	112.91	15.3	399.8	281.39	397.7	104.47	21.1	524.8	263.34	524.9
September	117.03	14.7	414.4	291.69	412.3	108.02	22.3	542.6	272.30	542.7

(a) Figures subject to revision. See explanatory notes on page 1. (b) Excludes rural industry. Hourly rates also exclude shipping and stevedoring. The former is not included in the wage rates index and for the latter definite particulars for the computation of hourly wage rates are not available. (c) Excludes rural industry; mining and quarrying; and building and construction. (d) Percentage change over the same month of the previous year. These percentages may fluctuate from month to month owing to the timing of significant award changes. (e) Base : Weighted average wage rate, Australia, year 1954 = 100.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, 30 SEPTEMBER 1975 (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	Wage rates (\$)						Annual change (b) %	Index Nos. (Base 1954 = 100) (c)
	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.		
Mining and quarrying (d)	160.67	115.08	150.48	111.68	108.66	123.70	144.98	513.3
Manufacturing -								
Engineering, metals, vehicles, etc.	105.86	112.81	119.58	110.86	104.35	111.09	109.69	388.4
Textiles, clothing and footwear	105.58	105.91	108.81	104.67	109.08	100.75	105.85	374.8
Food, drink and tobacco	113.85	111.82	118.11	109.78	107.68	109.45	113.38	401.5
Sawmilling, furniture, etc.	114.29	107.16	117.65	107.27	105.98	106.46	111.54	395.0
Paper, printing, etc.	114.56	121.68	130.03	119.10	116.66	115.62	118.83	420.7
Other manufacturing	111.04	113.07	113.96	111.67	108.55	107.61	111.77	395.8
All manufacturing groups	108.81	112.04	118.35	110.82	106.81	109.70	110.97	392.9
Building and construction (e)	124.99	130.62	120.66	127.18	114.75	118.00	124.60	412.2
Railway services	107.16	102.75	126.32	107.38	97.73	107.98	110.18	390.1
Road and air transport	120.88	113.62	112.56	112.30	112.79	115.81	116.40	412.2
Shipping and stevedoring (f)	146.87	147.38	140.44	138.76	148.57	143.42	144.84	512.8
Communication	141.79	142.40	141.29	140.52	142.12	137.88	141.67	501.6
Wholesale and retail trade	117.72	119.48	115.88	112.51	112.25	118.85	117.03	414.4
Public authority (n.e.s.) and community and business services	122.21	118.01	124.21	107.56	111.79	127.25	119.36	422.6
Amusement, hotels, personal service, etc.	110.88	108.61	109.81	105.47	102.32	103.52	108.77	385.1
All industry groups (g)	117.16	116.67	121.96	114.94	111.14	116.35	117.03	414.4

(a) Figures subject to revision. See explanatory notes on page 1. (b) Percentage change over the same month of the previous year. These percentages may fluctuate from month to month owing to the timing of significant award changes. (c) Base : Weighted average weekly wage rate, Australia, year 1954 = 100. (d) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (e) The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance. (f) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (g) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES: ADULT FEMALES, INDUSTRY GROUPS, 30 SEPTEMBER 1975 (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	Wage rates (\$)							Annual change (b) %	Index Nos. (Base 1954 = 100) (c)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia	Australia	Australia
Manufacturing -									
Engineering, metals, vehicles, etc.	105.05	111.73	106.82	100.44	103.74	107.05	106.79	15.8	536.4
Textiles, clothing and footwear	101.84	100.14	101.16	101.61	101.85	95.67	100.88	24.8	506.7
Food, drink and tobacco	109.03	107.13	106.04	100.22	92.14	101.95	106.22	22.9	533.5
Other manufacturing	106.13	108.33	107.34	101.54	100.87	103.09	106.47	20.2	534.8
All manufacturing groups	104.38	104.13	104.19	100.97	99.64	99.89	103.84	21.8	521.6
Transport and communication	111.13	112.46	117.01	113.53	108.52	117.79	112.65	15.5	565.8
Wholesale and retail trade	115.98	119.51	111.05	107.33	110.71	109.91	114.88	24.6	577.1
Public authority (n.e.i.) and community and business services	113.33	113.70	112.97	99.84	101.17	110.08	111.64	22.9	560.8
Amusement, hotels, personal service, etc.	106.89	103.59	102.92	98.74	96.66	99.26	104.02	21.7	522.5
All industry groups (d)	108.85	106.60	108.51	103.59	104.23	104.85	108.02	22.3	542.6

(a) Figures subject to revision. See explanatory notes on page 1. (b) Percentage change over the same month of the previous year. These percentages may fluctuate from month to month owing to the timing of significant award changes. (c) Base: Weighted average weekly wage rate, Australia, year 1954 = 100. (d) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 4. - WEEKLY WAGE RATES: ADULT MALES AND ADULT FEMALES, ALL GROUPS (a)(1)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia		
							Federal awards, etc.	State awards, etc.	All awards, etc.
ADULT MALES (b)									
1974 -									
September	101.95	102.46	105.92	100.22	95.94	100.90	104.00	99.86	102.03
October	103.78	104.04	107.93	101.65	98.54	102.49	104.72	102.81	103.82
November	104.80	104.73	108.18	102.51	99.70	104.55	105.31	103.95	104.67
December	105.13	105.15	109.16	103.30	101.04	105.92	105.63	104.85	105.26
1975 -									
January	105.27	105.43	109.48	103.59	101.41	106.12	105.92	105.02	105.50
February	105.80	105.58	109.93	103.65	101.49	106.18	106.00	105.61	105.82
March	107.51	106.78	110.45	105.78	101.56	107.31	108.74	105.19	107.13
April	107.62	107.00	110.71	105.87	101.85	107.41	108.89	105.39	107.30
May	112.23	112.04	116.60	110.29	106.12	112.26	113.62	110.43	112.17
June	112.51	112.63	116.73	111.11	106.26	112.38	113.78	111.08	112.55
July	112.47	112.75	117.03	111.13	106.68	112.46	113.80	111.26	112.65
August	112.43	112.77	117.09	111.12	110.46	112.46	113.80	111.83	112.91
September	117.16	116.67	121.96	114.94	111.14	116.35	118.46	115.30	117.03
ADULT FEMALES (c)									
1974 -									
September	90.21	87.65	89.36	84.14	83.64	83.62	86.11	90.29	88.35
October	91.84	89.41	89.53	85.77	86.04	84.25	86.33	92.97	89.89
November	92.33	89.73	89.83	86.54	87.29	86.45	86.97	93.38	90.40
December	93.06	89.96	91.95	91.22	87.65	92.47	87.62	94.85	91.49
1975 -									
January	93.32	91.83	94.36	91.97	90.79	94.18	88.06	96.77	92.72
February	94.85	92.09	96.38	92.69	91.41	94.35	88.40	98.40	93.75
March	96.76	94.73	98.05	93.81	92.42	96.00	92.31	98.77	95.77
April	97.51	95.24	98.42	93.92	93.64	96.21	92.75	99.51	96.36
May	102.40	102.71	101.93	98.17	96.95	99.72	96.17	106.70	101.80
June	104.92	104.81	102.88	99.86	97.91	100.84	98.63	108.37	103.84
July	105.04	104.94	104.81	100.00	99.28	101.08	98.84	108.91	104.23
August	105.13	104.94	104.81	100.09	102.97	101.66	98.84	109.35	104.47
September	108.85	108.60	108.51	103.59	104.23	104.85	102.31	112.98	108.02

(a) Figures subject to revision. See explanatory notes on page 1. (b) Excludes rural industry. (c) Excludes rural industry; mining and quarrying; and building and construction.