

AUSTRALIAN BUREAU OF STATISTICS Canberra

Catalogue No. 6316.0
(Previously Ref. No. 6.15)

NOON 10 FEBRUARY 1978

AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES

30 JUNE 1977

INQUIRIES

If you want to know more about these statistics ring Mr Al Fleury, Canberra 526561 or our State office, or write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616.

For copies of this publication contact Information Services, Canberra 526627 or State offices.

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 30 June 1977. The occupations shown are broadly representative of the occupations in the various industries in each State, but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

- The rates of pay quoted are those which had been notified by 31 October 1977 and may be subject to revision due to retrospective adjustments to awards, etc.
- For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$141.00 & \$144.40. In other cases the rates are shown in the form \$138.60 \$150.80, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed.
- The weekly rates shown are generally those prescribed

in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult females are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40, where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal. There are approximately six months between successive issues of this publication and users requiring information between issues should ring Canberra 526561.

6. Similar information for the principal occupations is published in *Labour Statistics* (6101.0).

7. Users may also wish to refer to two related monthly publications, *Wage Rates* (6312.0) and *Wage Rates Indexes (Preliminary)* (6311.0) which contain details of wage rate indexes for adult males and adult females.

8. All publications produced by the ABS are listed in *Catalogue of Publications 1977* (1101.0) which is available free of charge from any ABS office.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1977
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
PRIMARY PRODUCTION						
Dairying						
General hand	122.30&124.70	(a)123.30	..	..	..	(b)121.30&123.80
Farming, general						
General hand	(b)126.30	(b)123.20	..	..	(c)108.80	(b)121.30&123.80
Forestry						
Asstman	141.00&144.40	126.70&140.40	124.24-131.70	121.40	125.70&136.40	127.60&141.30
General forestry worker	137.10	125.60	125.90	118.60	136.00	126.60
General nursery hand	137.10	125.60	123.74	118.60	126.80	126.60
Propagator	138.00	136.70	..	119.60	..	137.80
Fruit and grape growing and picking						
Labourer, picker	(b)120.50	(b)120.50	108.80	(b)120.50	..	(b)120.50
Packer	(b)120.50	(b)120.50	..	(b)120.50	116.20	(b)120.50
Pruner	(b)120.50	(b)120.50	108.80	(b)120.50	..	(b)120.50
Grazing						
General station hand (d)	(b)123.20	(b)123.20	(c)126.31	(b)123.20	(b)123.20	(b)123.20
Shearer per 100 flock						
sheep (e)	55.73	55.73	55.37	55.73	55.73	55.73
Shed hand (e)	166.20	166.20	200.64	166.20	166.20	166.20
Wool presser (e)	199.70	199.70	234.24	199.70	199.70	199.70
Sugar growing and harvesting						
Cane cutter (per day)	23.46	..	30.93-31.14	..	..	..
Mechanical cutter driver (per day)	29.27	..	34.53-34.76	..	..	..
Field worker	114.20	..	134.15-135.62	..	..	..
Timber getting						
Faller	131.90	130.60	132.28	130.00	160.20	134.50
Tractor driver	158.90	141.50	..	140.90	137.40-143.80	142.60

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$26.65 a week less, except in Queensland, where they are \$40.76 a week less.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1977 - continued
($\$$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
MINING AND QUARRYING						
Coal mining (a)						
Carpenter	158.40	..	190.10-191.90	..	..	189.80
Deputy	187.90	..	220.10-221.90	..	226.17	162.70
Electrical fitter	158.80	..	155.30	..	(b)205.55	145.70
Fitter and/or turner	158.00	..	154.70	..	(b)205.55	146.20
Labourer	142.90	..	173.60-175.50	..	170.17	141.30
Miner	..	..	..	..	..	..
Machine	159.20	..	155.70-157.60 (c)174.65-184.50	..	193.97	159.00
Manual (dry work)	152.90	..	184.00-185.90	..	..	152.70
Screen land	142.90	..	..	..	..	..
Shiltman	..	..	..	..	..	..
1st class	152.90	..	184.00-185.90	..	191.48	152.70
2nd class	142.90	..	..	..	..	145.70
Wheeler	141.80	..	173.60-175.50	..	178.85	142.40
Metalliferous mining (d)						
Fitter	220.35	..	195.71	..	141.05	164.00
Labourer	191.85	122.20	168.80	110.20	(e)12.95	126.70
Miner	(f)197.25	142.30	187.00	120.80	(e)135.35	150.60
Mullocker	(f)191.85	126.10	164.96	..	(e)12.95	130.20
Timberman	(f)199.45	142.30	187.00	..	(e)31.45	150.60
Trucker	(f)191.85	126.10	168.80	..	(e)12.95	130.20
Quarrying						
Hammerman	161.50	159.10	139.48	136.50	108.80	129.90
Labourer	159.40	150.00	130.37	130.90	108.80	129.90
Powder monkey	169.90	162.70	145.02	137.70	108.80	135.40
Spaller	161.50	152.40	130.37	130.90	108.80	129.90
	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
ENGINEERING, METALS, VEHICLES, ETC.						
Agricultural implement making						
Agricultural fitter	129.20	119.50-138.20	138.40	119.00-137.60	138.90&141.80	139.10
Assembler	122.00	116.50&118.70	120.90	116.00&118.30	135.80&138.50	121.90
Machinist	..	..	..	..	..	..
1st class	139.20	138.20	138.40	137.60	158.10	139.10
2nd class	126.20	125.00	125.10	124.30	125.70	126.10
3rd class	119.90	118.70	119.10	118.30	119.90	119.60
Process worker	117.80	111.60	116.80	116.20	117.90	117.70
Aircraft workshops						
Assembler	121.10-130.80	120.00-129.80	117.70-128.90	119.60-129.20	120.10-129.90	120.90-130.70
Checker	151.10	149.90	147.70	143.60	150.00	151.00
Fitter and/or turner	142.20	141.00	138.60	140.40	141.10	142.00
Ground engineer	142.20-154.10	141.00-153.20	138.60-150.80	140.40-152.40	141.10-156.40	142.00-154.00
Machinist, 1st class	142.20	141.00	138.60	140.40	141.10	142.00
Toolmaker	147.30	146.20	143.80	145.70	146.30	147.20
Engineering, general						
Boilermaker	139.20	138.20	153.14	137.60	158.10	139.10
Dresser and grinder	119.50&120.40	118.50&119.30	129.12	117.90&118.70	119.70	119.40&120.20
Electrical fitter	139.20	138.20	153.63	137.60	158.10	139.10
Fitter and/or turner	139.20	138.20	153.14	137.60	158.10	139.10
Jobbing moulder	139.20	138.20	153.14	137.60	158.10	139.10
Labourer	111.70	110.50	125.06	110.00	111.80	122.10
Machinist	..	..	..	..	..	..
1st class	139.20	138.20	138.40	137.60	158.10	139.10
2nd class	126.20	125.00	125.20	124.30	125.40	126.10
3rd class	119.90	118.70	119.10	118.30	119.90	119.60
Motor mechanic	139.20	138.20	153.14	137.60	158.10	139.10
Process worker	117.80	116.70	116.70	116.30	117.90	117.70
Sheet metal worker						
1st class	139.20	138.20	153.14	137.60	158.10	141.90
2nd class	126.20	125.00	132.22	124.30	125.40	126.10
Storeman	123.90	122.90	123.00	121.40	122.90	123.80
Toolmaker	146.10	145.00	159.45	144.50	164.80	145.90
Tradesman's assistant	117.70	116.70	127.74	116.30	117.90	117.60
Welder, 1st class	139.20	138.20	154.22	137.60	158.10	139.10

(a) 35 hours for all occupations (except in South Australia). In addition to the rates shown, an attendance allowance is payable for each full fortnightly pay-period worked. (b) Attendance allowance not applicable. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining in N.S.W. and Tasmania. Gold mining in Victoria and Western Australia. Copper mining in Queensland. Iron ore mining in South Australia. Includes bonuses in N.S.W. and Queensland. Excludes district allowance in Western Australia. (e) 37½ hours. (f) 35 hours.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1977 - continued
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC. - continued						
Iron and steel (a)						
Blast furnace						
Cast house labourer	118.40	..	..	122.90	..	..
Founder or keeper	142.60	..	..	143.70	..	..
General labourer	115.40	..	..	117.40	..	..
Pig machine hand	118.40	..	..	121.60	..	..
Coke oven screen hand	123.60	..	..	..	..	..
Open hearth						
Casting						
Labourer	115.40-118.40	..	..	..	..	..
Ladleman, 1st class	134.40	..	..	..	..	..
Melting helper	123.60-145.80	..	..	..	..	..
Rolling mill						
Bloom mill						
Heater	136.50	..	..	..	..	..
Labourer	115.40	..	..	..	..	..
Merchant mill						
Continuous furnace hand	116.40-139.40	..	..	..	121.20&123.20	..
Mill operative	130.90	..	..	..	135.30	..
Motor vehicle manufacture						
Assembler	118.30-153.80	117.20-152.90	114.80-138.50	116.60-142.50	112.10	118.00-131.10
Bodymaker, 1st class	128.10-173.20	127.30-172.20	135.70-170.10	137.60-164.60	158.10	139.10
Machinist, 2nd class	126.20-153.80	125.00-156.00	153.20-150.60	124.30-149.50	..	126.10
Motor mechanic	139.20-173.20	138.20-172.20	135.70-170.10	137.60-164.60	..	139.10
Panel beater	139.20-173.20	138.20-172.20	135.80-170.10	137.60-164.60	158.10	139.10
Process worker	118.30-158.80	117.20-152.90	114.80-150.60	116.40-140.40	..	118.00
Spray painter	124.00-153.80	123.00-152.90	120.50-150.60	122.50-149.50	158.10	123.90-131.10
Storeman	126.20-153.80	125.20-152.90	122.80-150.60	124.30-149.50	111.10	126.10
Toolmaker	146.10-182.40	145.00-181.50	143.90-179.10	144.50-173.50	..	145.90
Trimmer	128.80-173.20	127.40-172.20	125.00-170.10	126.90-164.60	158.10	128.60-139.10
Welder, 2nd class	131.30-173.20	130.10-172.20	127.90-170.10	129.70-145.00	119.90	131.10
Wet rubber and polisher	126.20-158.50	125.00-157.30	122.80-155.10	124.30-149.50	..	126.00
Railway workshops						
Boilermaker	146.80&149.05	138.10&141.40	161.21	140.50-144.70	138.40	145.15-148.15
Car and wagon builder	151.70	140.10	161.21	140.90	138.40	145.65
Car cleaner	117.40	116.90	134.10	117.40	115.70	121.20
Electrical fitter	146.80-149.90	138.20&143.60	161.72	139.00-143.30	138.40	145.15
Fitter and/or turner	146.80	138.20	136.55-162.12	139.00	138.40	145.15
Labourer	118.40	110.50	134.20	110.00	115.70	115.60
Painter	145.20	138.40	161.21	137.50	138.40	144.35
Storeman	119.80	124.70	141.34	115.90	126.00-131.40	127.00
Tradesman's assistant	120.20-121.65	116.70	135.63	116.70	118.70&126.40	122.10&122.70
Welder, 1st class	149.50	140.60	163.45	151.40	138.40	146.55&147.40
Shipbuilding and repair						
Boilermaker	142.55	141.55	153.14	140.95	158.10	142.45
Electrical mechanic	142.55	141.55	153.14	140.95	158.10	142.45
Fitter and/or turner	142.55	141.55	153.14	140.95	158.10	142.45
Ironworker's assistant	121.60	120.50	127.74	120.00	117.90	121.50
Labourer	115.50	114.50	125.06	114.00	111.80	115.40
Painter and docker	120.50	120.50	120.50	120.50	128.60	120.50
Shipwright	144.95	144.95	144.95	144.95	144.95	162.90
TEXTILES, CLOTHING AND FOOTWEAR						
Clothing trades (ready made)						
Cutter	137.80	137.80	137.80	137.80	137.80	137.80
Presser	134.50	134.50	134.50	134.50	134.50	134.50
Tailor	134.80	134.80	134.80	134.80	134.80	134.80
Dry cleaning						
Operator of dry cleaning machine	129.20	129.20	129.20	129.20	129.20	129.20
Footwear manufacturing						
Checking section employee	129.90-136.60	129.90-136.60	129.90-136.60	129.90-136.60	133.30	129.90-136.60
Finishing section employee	129.90-136.60	129.90-136.60	129.90-136.60	129.90-136.60	133.30	129.90-136.60
Making section employee	129.90-136.60	129.90-136.60	129.90-136.60	129.90-136.60	133.30	129.90-136.60
Stuffcutting section employee	129.90-136.60	129.90-136.60	129.90-136.60	129.90-136.60	133.70	129.90-136.60

(a) Industry located at Newcastle and Port Kembla in New South Wales; Whyalla in South Australia; and Kwinana in Western Australia.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1977 - continued
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
TEXTILES, CLOTHING AND FOOTWEAR - continued						
Textiles - Cotton mills						
Labourer	119.10	119.10	119.13	128.90	..	119.10
Loom tuner	130.00-137.60	130.00-137.60	..	130.00-137.60	..	130.00-137.60
Dotter	119.10	119.10	119.13	119.10	..	119.10
Tenter	120.30&123.30	120.30&123.30	115.38	120.30&123.30	..	120.30&123.30
Weaver	121.10&124.90	121.10&124.90	..	121.10&124.90	..	121.10&124.90
Textiles - Knitting mills						
Board and/or press hand	124.10	124.10	124.17	124.10	124.10	124.10
Knitter	124.70	124.70	124.71	124.70	124.70	124.70
Operator, full fashioned machine	126.70&131.70	126.70&131.70	..	126.70&131.70	126.70&131.70	126.70&131.70
Textiles - Woollen mills						
Assistant foreman	135.80-147.40	135.80-147.40	135.76	135.80-147.40	135.80-147.40	135.80-147.40
Gillbox attendant	123.30	123.30	..	123.30	123.30	123.30
Labourer	119.10	119.10	119.13	119.10	119.10	119.10
Loom tuner	127.00-137.60	127.00-137.60	126.95-137.58	127.00-137.60	127.00-137.60	127.00-137.60
Piece scouring machine operator	124.10	124.10	123.31	124.10	124.10	124.10
Plain warper and/or beamer	124.10	124.10	124.17	124.10	124.10	124.10
Weaver	120.50&124.40	120.50&124.40	..	120.50&124.40	120.50&124.40	120.50&124.40
FOOD, DRINK AND TOBACCO						
Aerated water and cordials						
General hand	120.20	119.30	116.60	132.70	123.90	120.10
Truck driver (truck over 1.2 to 3 tonnes)	(a)158.80	139.60	(b)142.95	138.70	144.10	140.40
Bacon curing						
Boner	142.60	141.00	108.80	140.40	147.10	164.80
General hand	130.20	129.10	108.80	128.60	129.80	129.10
Slaughterman	145.60	147.20	108.80	146.80	147.10	163.80
Biscuit and cake making						
Biscuit and cake maker	143.20	130.10	143.70	145.80	137.90	157.00
General biscuit factory hand	128.90	119.50	130.93	122.50	120.30	113.20
Bread baking						
Bread carter	147.40	137.20	145.06	143.80	136.50&140.10	140.50-152.60
Doughmaker	153.60	166.00	146.68	147.10	163.70	168.30
Brewing						
General hand	150.30	115.89	152.10	126.11	154.62	116.70
Labourer	150.30	115.89	152.10	126.11	154.62	116.70
Truck driver	(a)158.80	(c)141.70	..	(d)143.01	118.99	122.00
Butter, cheese and milk processing						
Butter maker	154.40	141.80	143.83	148.90	147.10	138.70
General hand	133.40	120.50	130.21	135.80	138.40	123.80
Grader and/or tester	144.90&149.20	141.80	137.92&140.82	140.90&144.30	146.10	137.40&138.70
Operator of dried milk machine	144.90	133.10	134.37	148.90	139.30	..
Cereals, condiments, coffee, spices, etc.						
General hand	136.50	118.40	135.95	117.20	120.30	110.10
Storeman	138.20	127.50	135.95	123.20	..	131.10
Confectionery						
Confectioner	137.00	134.30	140.78	145.80	151.80	134.40
Group 1	137.00	134.30	140.78	145.80	151.80	134.40
Group 2	132.50	129.70	133.66	135.50	151.80	129.70
Flour milling						
Miller	146.70-174.40	146.70-174.40	145.65-162.39	146.70-174.40	146.70-174.40	146.70-174.40
Packerman	133.20	133.20	132.58	133.20	133.20	133.20
Storeman	128.40	128.40	127.99	128.40	128.40	128.40
Topman	137.90	137.90	137.20	137.90	137.90	137.90
Jam, fruit and vegetable preserving						
General hand	128.60	128.60	127.50	128.60	120.30	128.60

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 25 cwt to 3 tons. (c) Truck over 3 tonnes to 6 tonnes. (d) Truck over 3 tons to 6 tons.

TABLE I. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1977 - continued
(5)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
FOOD, DRINK AND TOBACCO - continued						
Meat industry						
Boner	134.40	139.80	158.60	180.90	144.90	131.60
Cold storage hand	129.10-130.90	141.80	143.70	138.60	134.30	135.50
Labourer						
Beef	130.30	138.80	148.10	129.90	133.60	130.30
Mutton	127.60	138.80	143.70	129.90	133.60	130.30
Slaughterman						
Beef		153.20	168.20	175.13	155.20	180.90
Mutton	(a)	153.20	168.20	172.39	155.20	173.90
Pastrycook						
Pastrycook	139.60	142.20	133.52	142.20	158.10	157.00
Sugar milling						
Carrier hand	(b)128.50	..	(c)164.14	..	..	..
Engine driver, stationary	(b)126.10&128.70	..	(c)170.46-190.44	..	..	..
General mill worker	(b)126.50	..	(c)162.12	..	..	..
Locomotive driver	(b)132.70	..	(c)181.98	..	..	..
Locomotive fireman	(b)124.10	..	(c)170.01	..	..	..
Fugelman	(b)134.20	..	(c)169.51	..	..	..
Tramway construction and maintenance man	(b)128.00	..	(c)163.40	..	..	..
Sugar refining						
General factory hand	126.40	121.60	160.81	..	122.20	..
Loader and stacker	128.50	125.50	166.56	..	122.20	..
Store hand	129.60	127.00	166.56	..	122.20	..
Winemaking						
Adult male	130.70	130.70	..	125.80	130.40	..
Head cellarman	138.40&140.80	138.40&140.80	..	147.40	163.00	..
SAWMILLING, FURNITURE, ETC.						
Furniture making						
Assembler	149.00	120.80&123.70	127.93	120.30&123.20	135.50	122.00&124.40
Cabinet maker	149.00	137.60	154.56	137.20	157.90	138.60
French polisher	149.00	137.60	153.76	137.20	157.90	138.60
Glass tradesman	156.10	137.60	154.81	137.20	157.90	138.60
Mattress maker	149.00	121.40-137.60	134.78	120.80-137.20	134.70	122.50-138.60
Wood machinist	149.00	119.70-137.60	154.56	119.30-137.20	134.70&157.90	120.50-138.60
Wood turner	149.00	137.60	154.56	137.20	157.90	138.60
Sawmilling and timber yards						
Benchman, No. 1	144.20	143.30	149.23	142.60	143.90	144.10
Dockerman and tally man	117.30&123.50	116.10&122.30	134.73	115.60&121.90	119.50-122.90	117.20&123.40
Labourer	113.30	112.40	133.00	111.50	115.30	113.10
Log yardman	120.40	119.40	139.99	118.80	115.30	120.20
Machinist						
A grade	144.20	143.30	149.23	142.60	143.90	144.10
B grade	127.70	126.70	139.99	126.20	130.30	127.60
Motor truck driver (truck over 1.2 to 3 tonnes)	(d)158.80	139.60	..	138.70	149.00	140.40
Orderman	125.10	124.00	139.99	123.50	132.90	124.00
Puller out	117.30-127.70	116.10-126.70	133.78-137.43	115.20-126.80	119.50	117.20-127.60
Sawyer						
Band or jig	125.10-144.20	124.00-143.30	140.42-149.23	123.50-142.60	127.60&132.90	125.00-144.10
Circular	127.70&131.90	126.70&130.60	..	126.20&130.00	130.30&132.90	127.60&131.50
Timber stacker	117.30&120.40	116.10&119.40	133.00	115.20&118.80	122.90	117.20&120.20
Tractor driver	125.10-138.60	124.00-137.40	137.78-147.68	123.60-137.10	132.90	125.00-138.50
PAPER, PRINTING, ETC.						
Cardboard boxes, containers and cartons						
General hand	120.20	119.20	116.80	118.60	119.30	120.10
Guillotine machine operator	127.60	126.50	124.10	125.90	126.70	127.50
Printing, general						
Bookbinder	145.20	144.10	141.60	143.70	144.20	145.00
General hand	120.20	119.20	116.80	118.60	119.30	120.10
Hand compositor	145.20	144.10	141.60	143.70	144.20	145.00
Letterpress rotary machinist	145.20	144.10	141.60	143.70	144.20	145.00
Machine compositor	151.90	150.80	148.50	150.40	150.90	151.80
Machine operator	145.20	144.10	141.60	143.70	144.20	145.00
Photo engraver	147.80	146.70	144.30	146.20	146.80	147.40
Storeman	129.90	128.70	126.40	128.10	128.90	129.80

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1977 - continued
(5)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PAPER, PRINTING, ETC. -						
<i>continued</i>						
Printing, newspapers						
Assistant machinist						
Day work	120.70	169.50	(b)153.68	149.60	(a)156.90	149.60
Night work	(a)139.50	(a)202.70	(b)189.42	(a)181.80	(c)189.31	(a)181.80
Hand compositor						
Day work	149.60	187.35	(b)186.70	184.10	(a)185.20	184.10
Night work	(a)168.30	(a)220.15	(b)219.37	(a)216.30	(c)217.61	(a)216.30
Machine compositor						
Day work	157.00	(a)197.15	(b)193.38	189.90	(a)198.40	189.90
Night work	(a)175.90	(a)229.95	(b)226.05	(a)222.10	(c)230.81	(a)222.10
Machinist						
Day work	124.70&149.50	187.35	(b)186.70&193.38	184.10&187.50	(a)185.20	184.10&187.50
Night work	(a)143.40&168.20	(a)220.15	(b)219.37&226.05	(a)216.30&219.70	(c)217.61	(a)216.30&219.70
Proof reader						
Day work	149.50	187.35	(b)186.70	184.10	(a)185.20	184.10
Night work	(a)168.20	(a)220.15	(b)219.37	(a)216.30	(c)217.61	(a)216.30
Publishing hand						
Day work	120.70	152.50	(b)160.09-165.03	152.70	(a)149.10	152.70
Night work	(a)139.40	(a)185.30	(b)192.76-197.70	(a)184.90	(c)181.51	(a)184.90
Pulp, paper and board making						
Beaterman	151.90	154.70&157.90	..	..	..	159.80
Bundler, baler	136.90	135.60	110.02	134.80	..	136.70
Fitter	157.50	156.10	..	155.60	..	157.40
Reelerman	138.20	137.00	..	143.70	..	138.10
Tradesman's assistant	136.60	135.20	110.02	134.60	134.20	136.20
Yardman	133.00	131.50	108.80	130.90	132.00	132.90
OTHER MANUFACTURING						
Asbestos cement goods making						
General factory employee	146.70	134.80	137.43	137.00	135.90	113.50
Moulder						
1st class	154.60	146.70	144.27	144.20	140.10	124.50
2nd class	150.50	140.20	140.86	140.50	137.40	119.20
Brickmaking						
Burner	132.80	140.50	135.79	134.60	136.00	138.00
Drawer	136.30	139.40	130.35	132.50	138.10	138.00
Labourer	132.80	136.40	130.35	130.20	133.40	134.50
Pitman	133.90	..	130.35	134.60	133.40	136.40
Setter	139.60	139.40	132.70	133.50	138.10	138.00
Wheeler	132.90	140.50	130.35	130.20	138.10	134.50
Cement goods making						
Cement brickmaker	136.70	136.70	138.02	110.90	..	137.00
Moulder	138.70	136.70&138.70	138.02	108.60	127.40	137.00
Cement making						
Cement miller	114.60	138.20	127.68	131.75-136.85	127.90	134.40
Labourer	109.60	132.70	120.97	128.10	114.80	125.40
Chemical workers						
Factory hand	127.20	138.40	..	129.20	108.80	..
Earthenware making, general						
Labourer	132.90	116.50	130.35	110.10	118.50	134.50
Presser	133.70&145.90	120.10-143.20	131.41&134.01	110.10	127.30	138.00
Setter	134.80&136.50	140.50	132.71	110.10	121.50-127.10	136.40
Electricity generation and supply						
Conveyor attendant	146.30	144.05	..	..	138.70&140.30	..
Electrical fitter	172.40	154.00	163.41	159.30	167.30	144.00
Electrician	178.20	154.00	162.92	159.30	167.30	144.00
Engine driver	165.80	153.30	159.99-171.96	171.55	166.50	..
Fireman	161.20&167.40	162.50	152.36	159.20&171.55	148.90	..
Fitter and/or turner	171.70	154.00	162.91	159.30	167.30	144.00
Linesman	163.30&172.40	138.80-154.00	156.31	145.70&159.30	155.50&163.30	130.80-144.00
Tradesman's assistant	144.60	130.40	141.81	134.90	142.10	120.00
Engine driving						
Crane driver	121.10-136.10	108.30-134.50	133.13-153.22	117.00-134.00	(d)137.60	118.60-135.50
Fireman	123.10&126.50	121.60&125.30	126.43	121.40&124.70	(d)133.20&136.40	123.00&126.40
Stationary engine driver, steam	126.70-133.80	125.50-132.50	131.82-139.34	124.90-132.00	(d)136.10&138.30	126.50-133.40

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1977 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
OTHER MANUFACTURING - continued						
Gas making and supply						
Gas fitter	154.63	174.10	164.15	158.50	155.10	159.60
Labourer	135.60	130.50	138.04	129.60	125.50	142.80
Meter repairer	129.60&149.40	157.60	..	156.70	143.90	158.70
Retort operator	152.70	140.50	144.77	139.60	136.00	144.20
Glass making						
General hand	124.00	125.60	123.30	125.10	125.80	126.70
Sorter	128.70	130.20&133.60	125.00&127.80	126.40&129.80	127.40&130.30	128.00&131.10
Leather goods manufacture						
Leather handbags, etc.	139.00	137.90	135.40	137.50	111.60	138.80
Oil refining						
Operator	155.30-190.00	159.00-179.20	150.10-172.10	170.00-196.50	135.00&168.20	..
Paint manufacture						
Labourer	136.70-140.40	136.70	..	136.20	137.80	..
Paint mixer	142.60	141.40	144.07	140.90	142.30	..
Pharmaceutical preparations						
General hand	136.20	138.40	..	122.50	120.30	114.40
Plastic moulding						
Operator of plastic press	117.20&125.40	116.00&124.20	..	121.90&129.90	122.40&130.40	..
Rubber goods						
Bulldozer (pneumatic tyre)	118.30&119.90	117.20&119.00	128.27	122.80	123.50&125.30	121.10
Moulder	116.60-119.90	115.60-119.00	128.27	120.90-124.30	122.60-125.30	121.10
Operator						
Calendar	127.30&131.10	126.10&131.30	135.86	131.70&137.10	132.60&137.60	..
Forcing machine	116.60&118.30	115.60&117.20	125.16	120.90&122.80	122.20&123.50	..
Vulcanising press	118.30&119.90	117.20&119.00	123.22	122.80&124.30	123.50&125.30	..
Other adult	114.00	113.00	123.22	118.70	119.20	121.10
Tanning of leather, etc.						
Drum hand	132.30	131.10	128.80	130.60	131.20	132.00
Leather dresser	130.30&131.70	128.90&130.60	126.60&128.40	128.50&130.10	129.00&130.70	130.10&131.60
Glazer	130.40	129.40	126.80	127.30	129.50	130.30
Strainer	128.20&130.10	127.10&128.80	124.50&126.50	126.40&128.40	127.20&128.90	128.00&130.00
Table hand	130.50&131.70	129.90&130.60	126.60&128.30	128.50&130.10	129.00&130.70	130.10&131.60
Tan pit hand	128.40-130.70	127.20-129.70	124.20-127.30	126.50-129.00	127.30-129.90	128.30-130.70
Wool scouring and fellmongering						
Labourer	113.00&115.10	111.90&114.10	109.70&111.80	122.60&124.40	140.80	112.40&114.40
Wool scourer	124.40	121.40	119.20	131.90	154.20	122.00
BUILDING AND CONSTRUCTION						
Building (a)						
Bricklayer	200.37	200.37	200.37	200.37	179.41	200.37
Builder's labourer						
Skilled	185.80-195.00	185.51	187.12	176.41-185.70	169.91	185.51
Unskilled	173.80	173.75	174.95	164.65	149.43	173.75
Carpenter	200.37	200.37	200.37	200.37	186.04	200.37
Electrician, installation	(b)179.00	(b)138.20	154.30	(b)137.60	164.10	(b)164.40
Painter	200.37	200.37	200.37	200.37	178.81	200.37
Plasterer	200.37	200.37	200.37	200.37	179.51	200.37
Plumber	213.20	221.34	172.20	(b)187.04	179.81	171.40
Roof tiler	200.37	200.37	200.37	200.37	148.30	200.37
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	150.70	145.80	132.38	139.30	139.70	130.40
Ganger	171.40	..	143.25-150.96	148.40-162.40	..	..
Grader driver	165.90-169.40	156.90-162.30	132.38	150.20-155.40	150.60	140.60-146.10
Labourer	148.80-152.90	135.60	123.27	130.10	125.30	119.90
Tractor driver	165.90-171.30	148.20-159.10	137.78-147.68	142.00-152.40	139.10	134.50-140.60
Water supply and sewerage						
Concrete worker	156.01-173.61	135.60&145.80	132.38&134.29	121.90&132.10	126.10-136.20	127.20&135.50
Excavator driver	169.85-178.45	152.70	132.38-137.92	143.20&145.40	145.00&152.30	..
Ganger	..	..	145.62-156.21	134.80&138.30	144.90-155.30	..
Labourer	156.01	135.60	123.27	121.90	126.10	119.90
Maintenance man	166.30&169.63	145.80	139.95	136.20-138.10	136.20-137.20	..
Pipe layer	165.31	153.20	134.29	132.20	138.00-144.90	130.80
Tractor driver	169.85-174.43	139.10-149.80	137.78-147.67	137.10-145.40	138.40-149.20	134.50-140.60

(a) The rates shown for all States except Western Australia are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1977 - continued
(5)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
RAILWAY SERVICES						
Permanent way						
Fettler, labourer, etc.	118.50-120.90	118.00	141.51	129.45	115.70	122.30
Ganger, fettling gang	129.05-140.55	128.30-139.80	152.34	129.05-137.35	126.90-136.70	132.60-146.60
Traffic						
Guard	131.45-142.95	130.10-142.20	162.54-171.40	131.45-142.95	130.70-139.80	133.90-144.10
Locomotive cleaner	116.60	115.40	142.75	114.60	115.80	120.40
Locomotive engine driver	155.25-164.75	153.60-162.80	177.64-183.58	153.65-162.65	158.30-160.50	158.45-167.65
Locomotive fireman	121.60-135.35	119.10-133.60	149.42&152.34	118.80-133.75	125.00-134.00	123.95-138.45
Porter	116.20-123.20	115.70-122.70	139.42&143.17	116.20-131.45	115.70-122.70	119.95-140.35
Shunter:						
Head	(a)148.05-154.35	..	..	..	130.90-139.80	..
Leading	(a)135.35-143.75	(a)134.60-150.50	166.49-172.12	135.35&138.55	..	(b)140.35&143.35
Ordinary	(a)123.20-129.75	(a)122.70-129.00	152.23&157.02	130.85	122.70-129.00	(b)128.05-134.35
Signalman	(c)127.50-154.35	(c)147.20-149.10	151.29-174.93	124.30-148.05	(d)126.40-151.50	130.05-137.15
ROAD AND AIR TRANSPORT						
Air transport						
Clerk	143.60-207.00	143.60-207.00	143.60-207.00	143.60-207.00	143.60-207.00	143.60-207.00
Maintenance engineer	198.20&209.00	198.20&209.00	198.20&209.00	198.20&209.00	198.20&209.00	198.20&209.00
Loader, porter	139.40&140.10	137.20&139.00	137.30&139.10	136.60&138.50	137.20&139.10	138.30&140.10
Road transport						
Assistant	155.00	127.90	134.47	127.40	129.00	129.00
Motor mechanic	139.20	138.20	153.14	137.60	158.10	139.10
Motor truck driver	..	..	..	..	..	..
Truck 1.2 tonnes or less	(e)155.00	137.10	(f)140.77	136.40	(f)137.90	138.10
Truck over 1.2 to 3 tonnes	(g)158.80	139.60	(h)142.95	138.70	(h)140.40	140.40
Truck over 3 to 6 tonnes	(i)159.90-163.80	141.80	(j)145.28	141.10	(j)142.60	143.20
Tramways and buses (k)						
Bus driver	..	..	..	..	..	..
One-man operator	144.25	139.30	150.04&152.08	142.90	141.65	143.20
Other	138.70	135.10	140.04&142.08	..	135.20	..
Conductor	119.10&124.30	123.30	127.72-131.17	117.30&122.90	123.50	..
Tram driver	..	128.00	..	127.40	..	..
Track repainer	..	119.10	..	..	..	..
Vehicle cleaner	120.30	119.10	126.50	116.90	..	..
SHIPPING AND STEVEDORING						
Harbour services						
Carpenter's labourer	..	135.70	..	133.20	125.70	118.40
Crane driver	147.40	164.20	133.13	136.90-141.40	..	127.10-135.90
General labourer	..	134.60	123.27	117.90	125.70	119.10
Wharf carpenter	(l)192.05	154.80	148.96	137.40	144.60	157.00
Wharf stowman	109.20	138.40	108.80	131.90	136.60	131.10
Wharf watchman	163.50	(m)172.20	108.80	155.30	(n)158 Ph	(n)4.61 Ph
Shipping, cargo vessels (o)						
Able seaman	..	..	206.50-210.60	..	..	..
Greaser or oiler	..	..	196.50-210.60	..	..	..
Assistant cook	..	..	197.10&216.30	..	..	..
Engineer, 2nd	..	..	266.10-364.00	..	..	..
Master	..	..	331.30-409.20	..	..	..
Chief officer	..	..	266.80-363.90	..	..	..
Chief steward	..	..	239.10&257.00	..	..	..
Stevedoring						
Wharf clerk, per hour (p)	6.07	6.07	6.07	6.07	6.07	6.07
Wharf labourer, per hour (p)	5.37	5.37	5.37	5.37	5.37	5.37
Wharf labourer, permanent	176.10	176.10	176.10	176.10	176.10	(q)157.80
Tugs						
Master	171.60	126.30	126.30	126.30	198.59	168.60
Deckhand	161.50	108.30	131.78	123.80	171.90	139.30
Fireman	161.50	110.20	132.25	127.20	171.90	147.60

(a) 76 hours a fortnight, (b) 78 hours a fortnight, (c) 76 hours a fortnight for special and 1st class, (d) 36 hours a week for special class, (e) Manufacturer's gross vehicle weight, up to 6,500 lb, (f) Truck 25 cwt or less, (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb, (h) Truck over 25 cwt to 3 tons, (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb, (j) Truck over 3 tons to 6 tons, (k) Government operated services only, (l) Rates include allowances for sick leave and tools, (m) 35 hours, (n) Hourly rate of pay for casuals, (o) 8 hours a day, Rates include keep and accommodation valued at \$7.24 a week, (p) Rates of pay are for casuals on other than special cargo work (q) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more, Ph - per hour.

TABLE I. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1977 - continued
($\$$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
COMMUNICATION						
Postal Services						
Mail officer			145.10			
Motor driver			145.80			
Postal officer (a)			145.10			
Postman (a)			146.98			
Telephone services						
Lineman (a)						
Grade I (a)						
Grade II (a)			139.60-149.60			
Telecommunications technical Officer, Grade I (a)			201.20			
Telecommunications tradesman (a)			164.80			
Telecommunications assistant (a)			153.40			
WHOLESALE AND RETAIL TRADE						
Butchers, retail						
General butcher	140.90	144.50	142.20	144.00	144.50	157.00
Cold storage						
Inside hand	129.10	141.80	136.58	137.70	138.00	137.00
Commercial travellers (b)						
Commercial traveller	165.40	154.80	152.85	157.60	154.50	140.20-171.00
Milk distribution						
General hand	137.60	156.85	130.21	135.80	139.20	121.60
Milk carter (vehicle 1.2 tonnes or less)	160.00	153.08	(c)140.77	143.39	(c)138.90	153.83
Oil stores						
Clerk	153.08-207.63	153.08-207.63	153.08-207.63	153.08-207.63	153.08-207.63	153.08-207.63
Storeman	151.10	149.60	140.36	149.10	149.70	150.50
Petrol service stations						
Attendant	118.30	141.00	128.22	116.60	118.70	119.60
Retail stores						
Clerk	143.20	154.77	147.74	141.90-179.50	145.20	144.40-143.30
Motor truck driver						
Truck 1.2 tonnes or less	(d)155.00	137.10	(c)140.77	136.40	(c)137.90	138.10
Truck over 1.2 to 3 tonnes	(e)158.80	139.60	(f)142.95	138.70	(f)140.40	140.40
Shop assistant						
Assistant-in-charge	145.80	154.06&159.25	142.75	145.70-147.64	-	152.70-178.30
Drapery	142.90	140.92	137.66	141.22	142.90	144.40-143.30
Grocery	142.90	140.92	137.66	141.22	142.90	144.40-143.30
Hardware	142.90	140.92	137.66	141.22	142.90	144.40-143.30
Storeman	130.70	134.80	137.66	130.70	139.10	131.10
Wholesale warehouses						
Adult male	133.30	137.20	138.31	138.40	140.40	114.40
Wool stores						
Clerk	133.45-157.02	133.45-157.02	133.45-157.02	133.45-157.02	133.45-157.02	133.45-157.02
Storeman	146.60	108.30	145.80	107.90	146.40	109.00
Wool classer	150.50	119.40	158.79	118.80	160.50	120.20
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (g)						
Clerk, Class 1, 21 years	145.10	145.10	145.10	145.10	145.10	145.10
Clerical assistant	130.70-172.50	130.70-172.50	130.70-172.50	130.70-172.50	130.70-172.50	130.70-172.50
Fire brigades						
Fireman	161.60-195.15	164.49-183.86	147.32-196.48	(h)128.00-147.80	129.80-140.90	(i)156.00-196.29
Hospitals						
Cook	150.30&155.00	137.90-165.00	150.00	128.90-136.60	157.10-174.60	148.20-162.60
Kitchenman	139.80	133.60	136.01	114.10	137.30	143.20
Laundry employee	143.00	133.50	133.06&136.01	118.60	137.30	141.80&146.40
Orderly	143.60	137.40	134.83-140.15	118.40&124.30	137.30	143.70&149.70
Porter	139.60&141.90	137.40	134.83-137.78	114.10-118.40	137.30	139.30
Office services (private)						
Clerk, 21 years	133.00	152.00	136.45	141.90	135.60	115.00
Other services						
Graduate engineer	178.90-238.70	178.90-238.70	178.90-238.70	178.90-238.70	178.90-238.70	178.90-238.70
Graduate scientist	166.20-238.70	166.20-238.70	166.20-238.70	166.20-238.70	166.20-238.70	166.20-238.70

(a) 36 $\frac{1}{2}$ hours, Postmen and Post Office counter staff. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 36 $\frac{1}{2}$ hours. (h) 42 hours. (i) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1977 - *continued*
($\$$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Commercial broadcasting						
Announcer	158.00&169.50	158.00&169.50	145.60&158.10	145.60&158.00	145.60&158.00	140.60&150.70
Hairdressing						
Hairdresser (men's)	145.80	149.27	133.18	141.53	132.90	149.90
Hotels (a)						
Barman	130.80	129.70	127.40	127.90-133.40	116.60	129.30
Cellarman	135.20	134.00	132.00	132.00	..	132.50
Cook						
First	153.70	152.40	150.60	140.40-147.10	124.70&138.40	150.80
All others	131.30-139.40	130.10-138.20	125.90	127.90-134.70	114.70-117.00	128.00-136.60
Porter (day)	125.30	124.10	122.20	123.60	111.20	122.50
Useful	125.30	124.10	122.20	123.60	111.20	122.50
Waiter	126.90	125.80	123.30	125.30	112.90	124.00
Laundries						
General hand	132.80	125.60	128.69	133.10	124.70	126.50
Restaurants (a)						
Cook (one cook only employed)	133.90	133.80	131.28	133.90	120.80	130.00
Pantryman	128.80	123.50	125.38	117.00	115.20	122.80
Waiter	125.00	125.10	127.04	125.30	116.70	124.20
Theatres						
Projectionist	161.30&172.20	161.30&172.20	162.40	161.30&172.20	161.30&172.20	161.30&172.20
Usher, ticket taker, etc.	123.30	123.30	123.40	123.30	123.30	123.30
T.V. transmission						
Camerman	147.70-171.40	147.70-171.40	147.70-171.40	147.70-171.40	147.70-171.40	147.70-159.10
Technician	157.90&171.40	157.90&171.40	157.90&171.40	157.90&171.40	157.90&171.40	157.90&171.40
Watchmen, cleaners, etc.						
Lift attendant	133.30	136.60	126.21	130.40	124.90	135.00
Office cleaner (day)	132.90	133.50	126.33	129.90	127.60	135.00
Watchman	133.10	128.90	126.44	133.40	126.10	..

(a) Rates of pay represent the weekly cash payment where board and lodging is not provided.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1977
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC.						
Engineering, general						
Process worker	117.80	116.70	114.20	116.20	122.90	117.70
Other adults	110.50	110.50	108.20	110.00	..	112.50
Motor vehicle manufacture						
Process worker	118.30-153.80	117.20-152.90	114.80-150.60	116.60-140.40	..	118.00
Sewing machinist	122.30-153.80	120.90-152.90	118.70-139.80	120.40-145.00	..	122.10
TEXTILES, CLOTHING AND FOOTWEAR						
Dry cleaning						
Examiner			122.80			
Presser			130.80			
Receiver and despatcher			125.60			
Repairer			125.30			
Spotter			125.30			
Other adults			117.40			
Footwear manufacturing						
Adult female			123.90			
Millinery				124.80		
Milliner				124.80		
Order dressmaking						
Cutter			140.90			
Machinist			126.50			
Order tailoring (men's)						
Coat machinist or table hand			124.80			
Cutter			147.40			
Tailoress			134.80			
Trouser machinist or table hand			124.80			
Ready made clothing (men's)						
Coat machinist or table hand			124.80			
Cutter			137.30			
Examiner			126.60			
Finisher			123.20			
Hand sewer of buttons			130.30			
Head of table			131.50			
Presser			124.80			
Trouser machinist or table hand						
Ready made dressmaking						
Cutter			137.30			
Examiner			126.60			
Finisher			126.60			
Hand sewer of buttons, etc.			123.20			
Head of table			130.30			
Table hand or machinist			126.60			
Presser			126.60			
Other adults			114.80			
Textiles - Cotton mills						
Spinner	123.30	123.30	123.31	123.30	..	123.30
Winder and/or reeler	123.30	123.30	123.31	123.30	..	123.30
Textiles - Knitting mills						
Examiner	122.10	122.10	122.02	122.10	122.10	122.10
Finisher	122.10	122.10	122.02	122.10	122.10	122.10
Grader	122.10	122.10	122.02	122.10	122.10	122.10
Knitter	124.70	124.70	124.71	124.70	124.70	124.70
Machinist	124.70	124.70	124.71	124.70	124.70	124.70
Welter and/or overlocker	124.50	124.50	124.71	124.50	124.50	124.50
Textiles - Woollen mills						
Gillbox attendant	123.30	123.30	123.31	123.30	123.30	123.30
Mender	124.50	124.50	125.56	124.50	124.50	124.50
Weaver	124.40	124.40	124.59	124.40	124.40	124.40
Winder	123.30	123.30	123.31	123.30	123.30	123.30
FOOD, DRINK AND TOBACCO						
Biscuit and cake making						
Adult female	127.20	113.50	130.93	122.50	112.40	113.20
Cereals, condiments, etc.						
General factory hand	135.00	120.60	130.92	120.60	112.40	128.60
Confectionery						
General hand	121.30	121.20	133.66	122.50	112.40	121.20
Jam, fruit and vegetable preserving						
General hand	128.60	128.60	130.92	128.60	112.40	128.60
Meat preserving						
General hand	113.20	118.10	134.60	134.60	..	..
Pastrycooking						
Packer	132.10	120.40	122.07	117.00	112.20	..
Pastrycook	139.60	135.40	..	117.00	126.30	157.00

(a) See explanatory notes on page 1.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1977 - continued
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
SAWMILLING, FURNITURE, ETC.						
Furniture making						
Carpet sewer	113.10	123.70	..	123.20	110.40	124.40
Machinist (bedding)	116.70	123.00	110.95	122.60	110.40	123.80
PAPER, PRINTING, ETC.						
Printing, general						
Bookbinder	124.10-124.40	123.00-123.20	123.00-123.20	122.60-122.80	123.10-123.60	124.00-124.30
Cardboard box machinist	124.10	123.00	120.50	122.60	123.10	124.00
General hand	120.30	119.20	116.80	118.60	119.30	120.20
Packer	129.90	128.70	126.40	128.10	128.90	129.80
Paper pattern maker	124.10	123.00	120.50	122.60	123.10	124.00
Printing machine feeder	121.10	120.10	117.70	119.50	120.20	120.90
OTHER MANUFACTURING						
Leather goods manufacture						
Leather handbags, etc.	139.00	137.90	135.40	137.50	..	138.80
Pharmaceutical preparations						
Filler	136.20	..	..	..	112.40	131.10
General hand	136.20	138.40	..	..	112.40	130.00&131.10
Potteries						
Adult female	130.00	116.50	130.35	107.90	110.70	..
Rubber goods						
Adult female	111.20	110.00	117.35	110.00	116.50	..
Soap making						
General hand	120.20	120.60	132.99	113.40	126.80	..
TRANSPORT AND COMMUNICATION						
Air transport						
Air hostess (a)	109.80-146.80	109.80-146.80	109.80-146.80	109.80-146.80	109.80-146.80	109.80-146.80
Clerk (b)	145.90-171.00	145.90-171.00	145.90-171.00	145.90-171.00	145.90-171.00	145.90-171.00
Communication						
Monitor (c)	155.54	155.54	155.54	155.54	155.54	155.54
Phonogram operator (c)	136.81	136.81	136.81	136.81	136.81	136.81
Telephonist	(d)136.81	(d)136.81	(d)136.81	(d)136.81	(e)136.81	(e)136.81
Typist (c)	138.08	138.08	138.08	138.08	138.08	138.08
Railway refreshment services						
Canteen hand	109.20	108.30	116.87	107.90	108.40	..
Cook	109.20-111.20	108.30-109.40	139.02	108.05-109.45	108.40	..
Pantrymaid	109.20	108.30	116.87	108.05	..	..
Waitress	109.20	108.30	116.03	108.05	108.40	..
Shipping offices						
Clerk	153.20-167.90	153.20-167.90	153.20-167.90	153.20-167.90	153.20-167.90	153.20-167.90
Tramways and buses (f)						
Conductress	(g)119.10&124.30	123.30	..	..	(g)123.50	..
WHOLESALE AND RETAIL TRADE						
Butchers, retail						
Cashier	136.40	135.20	133.00	133.80	140.40	129.10
Oil stores						
Clerk	153.10-188.60	153.10-188.60	153.10-188.60	153.10-188.60	153.10-188.60	153.10-188.60
Retail stores						
Calculating machine operator	142.20	158.64	150.55	147.00	138.10	116.60-145.50
Clerk	137.20	151.72	147.74	141.90	135.60	114.40-143.60
Departmental manageress	149.00-163.30	154.06-159.25	142.82	..	..	164.00-178.30
Ledger machine operator	140.40	158.64	150.55	147.00	138.10	116.60-145.50
Shop assistant						
Confectionery	142.90	140.92	137.66	141.22	142.90	114.40
Drapery	142.90	140.92	137.66	141.22	142.90	114.40-143.30
Switchboard attendant	137.20	154.77	136.45	141.90	138.10	114.40-143.30
Wholesale warehouses						
Adult female	133.30	132.90&137.20	138.31	138.40	142.90	114.40
Wool stores						
Clerk	115.37-134.96	115.37-134.96	115.37-134.96	115.37-134.96	115.37-134.96	115.37-134.96

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36½ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1977 - continued
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (a)						
Accounting machinist						
Grade I			138.08			
Grade III			164.80			
Typist			138.08			
Stenographer, Grade I			150.10			
Hospitals						
Cook	150.30&155.00	137.90-165.00	150.00&158.61	159.50-164.10	157.10-174.60	146.10-157.30
Housemaid	135.80	135.20	136.01	146.30	137.30	143.20
Kitchenmaid	135.80	135.20	136.01	146.30	137.30	141.66
Laundry worker	137.60	133.50	136.01	147.40	137.30	143.95
Nurse (qualified), first year	164.90	168.30	162.39	151.30	178.40	160.90
Nursing aide	135.00-153.10	139.60&152.04	141.26-158.56	129.70-135.80	134.10	147.00-150.30
Wardmaid	135.80	137.40	136.01	146.30	137.30	143.20
Washing machine attendant	137.60	133.50	136.01	147.40	139.90	146.36
Office services (private)						
Accounting machinist	138.00	155.80	139.26	147.00	138.10	116.60
Clerk, 21 years	133.00	152.00	136.45	141.90	135.60	114.40
Stenographer	138.00	155.80	139.26	147.00	138.10	116.60
Typist	133.00	152.00	136.45	141.90	135.60	114.40
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Boarding houses						
Cook	134.80-146.90	127.00-145.80	128.81&146.92	117.60-154.10	121.10-134.60	130.00-141.70
Housemaid	124.40	123.50	125.38	116.40	108.00	122.50
Waitress	126.30	125.10	125.38	125.30	109.60	123.80
Cleaners						
Office cleaner (day)	131.00&132.10	133.50	126.33	(b)129.90	127.60	135.00
Commercial broadcasting						
Announcer	158.00&170.50	158.00&170.50	145.60&158.00	145.60&158.00	145.60&158.00	..
Hairdressing						
Hairdresser	145.80	152.43	135.82	139.00	135.80	149.90
Hotels (c)						
Barmaid	130.80	129.70	127.40	127.90-133.40	116.60	127.80
Cook	153.70	152.40	125.90-150.50	127.90-147.20	124.70-138.40	126.20-150.80
Housemaid	121.40	120.40	118.60	123.60	111.20	118.60
Kitchenmaid	121.40	120.40	118.60	123.60	111.20	118.60
Waitress	126.90	125.80	123.30	125.30	112.90	124.00
Laundries						
Ironer	125.10	125.90	128.69	122.70&123.50	112.40	110.10
Washing machine attendant	126.30	127.90	130.46	133.10	119.60	126.50
Other adult	125.10	125.60	128.69	122.10	122.40	110.10
Restaurants (c)						
Cook (one cook only employed)	137.40	133.80	131.28	130.40	120.80	130.00
Pantrymaid	123.80	123.50	125.38	112.60	115.20	122.80
Waitress	125.00	125.10	127.04	122.00	116.70	124.20
Theatres (d)						
Ticket seller	124.20	124.20	129.05	124.20	124.20	124.20
Usherette, ticket taker, etc.	123.30&129.10	123.30&129.10	123.49	123.30&129.10	123.30&129.10	123.30&129.10

(a) 36 1/2 hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is not provided. (d) 36 hours.

