



Reference No. 6.15

AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES

30 JUNE 1975

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 30 June 1975. The occupations shown are those appearing in the Appendix of the annual Labour Report (see *Labour Report No. 58, 1973*, pages 283 to 303). They are broadly representative of the occupations in the various industries in each State but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

2. The rates of pay quoted are those which had been notified by 31 October 1975 and may be subject to revision due to retrospective adjustments to awards, etc.

3. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$88.10 & \$99.70. In other cases the rates are shown in the form \$88.10 - \$99.70, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed.

4. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult females are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40, where the weekly hours prescribed differ from 40 they are shown in footnotes to the table.

5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal. There are approximately six months between successive issues of this publication and users requiring information between issues should ring Canberra 52 7911 extension 6561.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1975
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
PRIMARY PRODUCTION						
Dairying						
General hand	96.30 & 98.50	(a)97.30	..	..	..	(b)95.00 & 97.20
Farming, general						
General hand	(b)97.20	(b)97.20	..	..	(c)82.50	(b)95.00 & 97.20
Forestry						
Aspen	112.30 & 115.20	100.60 & 112.10	97.21 - 104.84	86.40	99.20 & 103.30	111.00 & 112.90
General forestry worker	108.90	99.50	99.25	83.90	107.90	100.59
General nursery hand	108.90	99.50	97.21	83.90	100.30	100.50
Propagator	109.70	109.00	..	84.80	..	105.90
Fruit and grape growing and picking						
Labourer, picker	(b)95.00	(b)95.00	81.55	(b)95.00	..	(b)95.00
Packer	(b)95.00	(b)95.00	..	(b)95.00	82.50	(b)95.00
Pruner	(b)95.00	(b)95.00	81.55	(b)95.00	..	95.00
Grazing						
General station hand (d)	(b)97.20	(b)97.20	(c)99.80	(b)97.20	(b)97.20	(b)97.20
Shearer per 100 flock sheep (e)	46.60	46.60	46.53	46.60	46.60	46.60
Shed hand (e)	134.10	134.10	153.50	134.10	134.10	134.10
Wool presser (e)	165.70	165.70	193.60	165.70	165.70	165.70
Sugar growing and harvesting						
Cane cutter (per day)	16.60	..	25.70 - 26.00	..	..	..
Mechanical cutter driver (per day)	18.98	..	27.95 - 28.19	..	..	..
Field worker	80.80	..	105.16 - 106.21	..	..	..
Timber getting						
Faller	104.40	103.50	104.84	103.00	105.80	104.20
Tractor driver	127.70	112.70	..	112.20	106.10 - 111.40	113.50

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$23.21 a week less, except in Queensland, where they are \$32.61 a week less.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1975 - continued
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
MINING AND QUARRYING						
Coal mining (a)						
Carpenter	(b)127.35	..	(b)119.65-121.25	..	..	(b)122.50
Deputy	(b)153.05	..	(b)135.05-136.70	..	(b)136.32	(b)131.10
Electrical fitter	(b)127.65	..	(b)124.55	..	(b)132.24	(b)116.25
Fitter and/or turner	(b)127.05	..	(b)124.15	..	(b)132.24	(b)116.75
Labourer	(b)113.80	..	(b)110.95-112.55	..	(b)103.62	(b)112.50
Miner						
Machine	(b)128.00	..	(b)124.95-126.65	(c)144.25-153.00	(b)122.90	(b)127.80
Manual (dry work)	(b)122.50	..	(b)119.55-121.15	..	..	(b)122.40
Screen hand	(b)113.80	..	..	..	..	..
Shiftman						
1st class	(b)122.50	..	(b)119.55-121.15	..	(b)117.65	(b)122.40
2nd class	(b)113.80	..	..	..	..	(b)116.20
Wheeler	(b)113.80	..	(b)110.95-112.55	..	(b)110.70	(b)113.40
Metaliferous mining						
Forster	(d)162.55	..	(f)163.54	..	(e)(h)112.00	(g)132.20
Labourer	(d)138.15	(e)96.90	(f)140.20	(g)85.80	(e)(h)1082.50	(d)99.60
Miner	(b)(d)142.65	(e)113.30	(f)155.95	(g)95.30	(e)(h)1096.05	(d)120.90
Shutlocker	(b)(d)138.15	(e)99.60	(f)126.95	..	(e)(h)1082.50	(d)103.10
Timberman	(b)(d)144.75	(e)113.30	(f)155.95	..	(e)(h)1093.95	(d)120.90
Trucker	(b)(d)138.15	(e)99.60	(f)140.20	..	(e)(h)1082.50	(d)103.10
Quarrying						
Hammerman	130.30	121.50	105.32	108.10	82.50	96.40
Labourer	128.20	116.30	97.61	103.40	82.50	96.40
Powder monkey	137.60	122.80	110.01	109.20	82.50	100.70
Spaller	130.30	118.30	97.61	103.40	82.50	96.40
	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
ENGINEERING, METALS, VEHICLES, ETC.						
Agricultural implement making						
Agricultural fitter	110.70	94.10-109.90	110.00	93.60-109.40	100.30 & 103.20	110.60
Assembler	96.00	91.50-93.30	95.30	91.10 & 92.90	97.50 & 99.55	95.90
Machinist						
1st class	110.70	109.90	110.00	109.40	110.00	110.60
2nd class	99.70	98.70	98.80	98.20	98.30	99.60
3rd class	94.40	93.30	93.70	92.90	93.50	94.20
Process worker	92.60	91.70	91.80	91.30	91.80	92.50
Aircraft workshops						
Assembler	95.40-103.70	94.50-102.80	92.50-101.90	94.20-102.30	94.70-102.90	95.30-103.60
Checker	121.00	120.00	118.00	113.40	120.10	120.90
Fitter and/or turner	113.20	112.30	110.20	111.80	112.40	113.10
Ground engineer	113.20-123.60	112.30-122.80	110.20-120.70	111.80-122.10	112.40-122.90	113.10-123.50
Machinist, 1st class	113.20	112.30	110.20	111.80	112.40	113.10
Toolmaker	117.70	116.70	114.60	116.20	116.90	117.60
Engineering, general						
Bodermaker	110.70	109.90	122.73	109.40	110.00	110.60
Dresser and grinder	94.10 & 94.90	93.10 & 93.90	102.17	92.70 & 93.30	93.20	95.00 & 95.70
Electrical fitter	110.70	109.90	123.15	109.40	110.00	110.60
Fitter and/or turner	110.70	109.90	122.73	109.40	110.00	110.60
Jobbing moulder	110.70	109.90	122.73	109.40	110.00	110.60
Labourer	87.40	86.40	98.73	86.00	86.50	87.30
Machinist						
1st class	110.70	109.90	110.00	109.40	110.00	110.60
2nd class	99.70	98.70	98.80	98.20	98.30	99.60
3rd class	94.40	93.30	93.70	92.90	93.40	94.20
Motor mechanic	110.70	109.90	122.73	109.40	110.00	110.60
Process worker	92.60	91.70	91.80	91.30	91.80	92.50
Sheet metal worker						
1st class	110.70	109.90	122.73	109.40	110.00	110.60
2nd class	99.70	98.70	104.78	98.20	98.30	99.60
Storeman	97.80	96.90	97.00	96.50	95.90	97.70
Toolmaker	116.60	115.70	128.24	115.30	115.80	116.40
Tradesman's assistant	92.50	91.70	101.00	91.30	91.80	92.40
Welder, 1st class	110.70	109.90	123.67	109.40	110.00	110.60

(a) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (b) 35 hours. (c) Open cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining. Includes lead bonus in N.S.W. (e) Gold mining. (f) Copper mining. Includes bonus. (g) Iron ore mining. (h) Excludes district allowance. (i) 37½ hours.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1975 - continued
($\$$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC. - continued						
Iron and steel						
Blast furnace						
Cast house labourer	(a)93.00	..	..	(b)96.90	..	..
Founder or keeper	(a)113.30	..	..	(b)114.50	..	..
General labourer	(a)90.50	..	..	(b)92.50	..	..
Pig machine hand	(a)93.00	..	..	(b)95.90	..	..
Coke oven screen hand	(a)97.50	..	..	..	..	..
Open hearth						
Casting						
Labourer	(a)90.50-93.00	..	..	..	..	..
Ladlieman, 1st class	(a)106.70	..	..	..	..	..
Melting helper	(a)97.50-116.30	..	..	..	..	..
Rolling mill						
Bloom mill						
Heater	(a)108.40	..	..	..	..	..
Labourer	(a)90.50	..	..	..	..	..
Merchant mill						
Continuous furnace hand	(a)91.40-110.90	..	..	..	(c)91.70 & 93.30	..
Mill operative	(a)103.80	..	..	..	(c)102.90	..
Motor vehicle manufacture						
Assembler	92.90-123.30	92.10-122.50	90.00-110.10	91.60-115.70	86.80	92.80-104.00
Body maker, 1st class	101.40-140.30	100.60-139.40	107.80-137.50	109.40-132.70	110.00	110.60
Machinist, 2nd class	99.70-123.30	98.70-122.50	96.80-120.50	98.20-119.60	..	99.60
Motor mechanic	110.70-140.30	109.90-139.40	107.80-137.50	109.40-132.70	..	110.60
Panel beater	110.70-140.30	109.90-139.40	107.80-137.50	109.40-132.70	110.00	110.60
Process worker	92.90-123.30	92.10-122.50	90.00-120.50	91.40-111.80	..	92.80
Spray painter	97.90-123.30	97.00-122.50	95.00-120.50	96.50-119.60	110.60	97.80-104.00
Storeman	99.70-123.30	98.70-122.50	96.80-120.50	98.20-119.60	85.90	99.60
Toolmaker	116.60-148.30	115.70-147.40	114.70-145.40	115.30-140.60	..	116.40
Trimmer	101.80-140.30	100.70-139.40	98.70-137.50	100.30-132.70	110.00	101.70-110.60
Welder, 2nd class	104.10-140.30	103.10-139.40	101.20-137.50	102.70-115.70	93.40	104.00
Wet rubber and polisher	99.70-127.40	98.70-126.40	96.80-124.40	98.20-119.60	..	99.60
Railway workshops						
Boilermaker	118.10 & 119.95	109.80 & 112.60	134.36	110.80-115.50	100.70	116.55-119.05
Car and wagon builder	117.60	111.50	134.36	109.30	100.70	117.05
Car cleaner	92.30	91.80	110.94	92.30	82.50	96.10
Electrical fitter	118.10-120.70	109.90 & 114.40	134.82	110.80-114.40	106.70	116.55
Fitter and/or turner	118.10	109.90	113.00-135.14	110.80	100.70	116.55
Labourer	92.90	86.40	111.06	85.90	82.50	91.40
Painter	116.70	110.00	134.35	109.30	100.70	115.85
Storeman	94.40	98.50	117.16	91.00	85.20-94.75	101.00
Tradesman's assistant	94.90-96.05	91.70	112.24	91.70	84.00 & 90.50	96.90 & 97.30
Welder, 1st class	120.30	111.90	136.26	112.80	100.70	117.75 & 115.45
Shipbuilding (d)						
Boilermaker	114.05	113.25	123.73	112.75	110.00	113.95
Electrical mechanic	114.05	113.25	122.73	112.75	110.00	113.95
Fitter and/or turner	114.05	113.25	123.73	112.75	110.00	113.95
Ironworker's assistant	96.20	95.30	102.00	94.90	91.80	96.10
Labourer	91.10	90.20	99.73	89.80	86.50	91.00
Painter and dockeer	95.30	95.30	95.30	95.30	82.50	95.30
Shipwright	116.15	116.15	116.15	116.15	115.15	123.80
TEXTILES, CLOTHING AND FOOTWEAR						
Clothing trades (ready made)						
Cutter	108.00	108.00	108.00	108.00	108.00	108.00
Presser	103.20	103.20	103.20	103.20	103.20	103.20
Tailor	106.10	106.10	106.10	106.10	106.10	106.10
Dry cleaning						
Operator of dry cleaning machine	101.30	101.30	101.30	101.30	101.30	101.30
Footwear manufacturing						
Clicking section employee	99.50-108.50	99.50-108.50	99.50-108.50	99.50-108.50	105.70	99.50-108.50
Finishing section employee	97.80-108.50	97.80-108.50	97.80-108.50	97.80-108.50	105.70	97.80-108.50
Making section employee	97.80-108.50	97.80-108.50	97.80-108.50	97.80-108.50	105.70	97.80-108.50
Stitching section employee	97.80-108.50	97.80-108.50	97.80-108.50	97.80-108.50	105.70	97.80-108.50

(a) Industry located at Newcastle and Port Kembla. (b) Industry located at Whyalla. (c) Industry located at Kwinana. (d) Rates for permanent employment.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1975 - *continued*
(5)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
TEXTILES, CLOTHING AND FOOTWEAR - <i>continued</i>						
Textiles - Cotton mills						
Labourer	87.50	87.50	84.95	86.60	..	87.50
Loom tuner	95.90-106.30	99.90-106.30	..	99.90-105.60	..	99.90-106.30
Doffer	87.50	87.50	85.46	86.60	..	87.50
Tenier	88.60 & 91.10	88.60 & 91.10	81.99	87.60 & 90.10	..	88.60 & 91.10
Weaver	89.20 & 92.40	89.20 & 92.40	..	88.20 & 90.30	..	89.20 & 92.40
Textiles - Knitting mills						
Board and/or press hand	91.80	91.80	88.93	90.30	91.80	91.20
Knitter	92.30	92.30	89.64	91.30	92.30	92.30
Operator, full fashioned machine	93.90 & 98.10	93.90 & 98.10	..	92.90 & 97.20	93.90 & 98.10	93.90 & 98.10
Textiles - Woolen mills						
Assistant foreman	103.90-113.40	103.90-113.40	96.31	104.70-114.70	103.90-113.40	103.90-113.40
Labourer	91.10	91.10	..	90.10	91.10	91.10
Loom tuner	87.50	87.50	84.95	86.60	87.50	87.50
Piece scouring machine operator	97.30-106.30	97.30-106.30	91.27-99.74	96.30-105.40	97.30-106.30	97.30-106.30
Plain warper and/or beamer	91.80	91.80	38.22	90.80	91.80	91.80
Weaver	88.80 & 92.10	88.80 & 92.10	80.90	87.90 & 91.10	88.80 & 92.10	88.80 & 92.10
FOOD, DRINK AND TOBACCO						
Aerated water and cordials						
General hand	94.70	93.90	91.50	105.10	96.90	94.60
Truck driver (truck over 1.2 to 3 tonnes)	(a)127.60	111.00	(b)113.84	110.31	114.30	111.80
Bacon curing						
Boiler	113.50	112.30	83.56	111.70	113.05	125.00
General hand	98.30-101.00	102.10	80.50	101.70	98.90	105.80
Slaughterman	116.10	117.60	80.50	117.20	113.05	144.40
Biscuit and cake making						
Biscuit and cake maker	114.00	103.10	107.00	106.20	102.70	119.00
General biscuit factory hand	101.90	94.10	90.20	88.30	89.10	87.90
Bread baking						
Bread carter	117.80	109.00	115.68	114.60	107.00 & 111.00	111.80-122.30
Doughmaker	95.10	124.30	115.70	117.50	118.05	128.00
Brewing						
General hand	111.00	90.81	97.50	103.30	102.50	91.53
Labourer	111.00	90.81	97.50	103.30	81.50	91.53
Truck driver	(a)127.60	(c)112.90	..	(d)118.10	94.04	96.02
Butter, cheese and milk processing						
Butter maker	115.80	112.90	114.50	114.70	115.30	110.10
General hand	98.96	101.60	103.10	103.50	107.70	97.20
Grader and/or tester	108.00 & 111.50	112.90	109.60 & 112.10	107.30 & 110.70	114.30	109.00 & 110.10
Operator of dried milk machine	108.00	105.50	106.60	114.70	108.40	..
Cereals, condiments, coffee, spices, etc.						
General hand	108.40	93.00	103.60	87.10	89.10	94.70
Storeman	109.90	100.80	103.50	91.20	..	103.60
Confectionery						
Confectioner	..	..	..	..	..	..
Group 1	108.80	106.60	107.68	106.20	113.40	107.40
Group 2	103.30	100.95	101.66	98.40	113.40	101.75
Flour milling						
Miller	117.10-141.20	117.10-141.20	115.20-130.80	117.10-141.20	117.10-141.20	117.10-141.20
Packerman	105.60	105.60	105.10	105.60	105.60	105.60
Storeman	101.50	101.50	101.20	101.50	101.50	101.50
Topman	109.60	109.60	109.00	109.60	109.60	109.60
Jam, fruit and vegetable preserving						
General hand	101.70	101.70	100.78	101.70	89.10	101.70

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 25 cwt to 3 tons. (c) Truck over 3 tonnes to 6 tonnes. (d) Truck over 3 tons to 6 tons.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1975 - continued
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
FOOD, DRINK AND TOBACCO - continued						
Meat industry						
Boner	106.70	111.20	127.50	103.30	111.25	103.90
Cold storage hand	102.10-103.80	112.90	114.50	95.80	102.00	107.40
Labourer						
Beef	103.30	110.20	118.40	93.70	101.40	102.90
Mutton	100.90	110.20	114.50	93.70	101.40	102.90
Slaughterman						
Beef	(a)	122.80	135.90	96.80	120.15	138.00
Mutton	(a)	122.80	135.90	91.90	120.15	132.50
Pastry cooking						
Pastrycook	111.00	113.20	105.90	112.90	112.55	119.00
Sugar milling						
Carrier hand	(b)101.60	..	(c)114.33	..	..	..
Engine driver, stationary	(b)99.60 & 101.80	..	(c)119.85-132.17	..	..	..
General mill worker	(b)99.90	..	(c)112.58	..	..	..
Locomotive driver	(b)105.10	..	(c)128.10	..	..	..
Locomotive fireman	(b)98.00	..	(c)118.79	..	..	..
Pugolian	(b)106.50	..	(c)119.02	..	..	..
Tramway construction and maintenance man	(b)101.30	..	(c)113.69	..	..	..
Sugar refining						
General factory hand	99.90	95.80	129.42	..	95.50	..
Loader and stacker	101.60	98.40	134.43	..	95.50	..
Store hand	102.60	100.40	134.43	..	95.50	..
Winemaking						
Adult male	103.60	103.60	..	94.40	95.53	..
Head cellarman	110.00 & 112.10	110.00 & 112.10	..	112.80	121.72	..
SAWMILLING, FURNITURE, ETC.						
Furniture making						
Assembler	119.10	95.20 & 97.60	101.15	94.80 & 97.20	93.99	96.00 & 98.30
Cabinet maker	119.10	109.40	124.07	109.00	112.61	110.20
French polisher	119.10	109.40	123.27	109.00	112.61	110.20
Glass tradesman	126.20	109.40	124.19	109.00	112.61	110.20
Mattress maker	119.10	95.70-109.40	106.95	95.20-109.00	93.30	96.50-110.20
Wood machinist	119.10	94.30-109.40	124.07	93.90-98.60	93.30 & 112.61	95.00-110.20
Wood turner	119.10	109.40	124.07	109.00	112.61	110.20
Sawmilling and timber yards						
Benchman, No. 1	114.00	114.10	119.32	113.50	114.10	114.90
Dockerman and tally man	92.00 & 97.40	91.20 & 96.30	106.90	90.70 & 95.90	91.20-96.30	92.10 & 96.50
Labourer	89.70	87.70	105.45	87.20	87.70	88.60
Log yardman	93.90	87.50	111.37	93.40	87.70	94.70
Machinist						
A grade	115.00	115.10	119.32	113.50	114.10	114.90
B grade	101.00	100.10	111.37	99.70	100.10	100.90
Motor truck driver (truck over 1.2 to 3 tonnes)	(d)127.60	111.00	..	110.30	..	111.80
Ordinerman	99.10	97.90	111.37	97.40	103.50	98.70
Puller out	92.20-101.00	91.20-100.10	106.11-108.59	90.70-100.20	91.20	92.10-100.90
Sawyer						
Band or jig	98.80-115.00	97.90-114.10	111.72-119.32	97.40-113.50	94.50 & 99.90	98.70-114.90
Circular	101.00 & 104.40	100.10 & 103.50	..	99.70 & 103.00	96.00 & 99.50	100.90 & 104.50
Timber stacker	92.20 & 94.90	91.20 & 94.00	105.45	90.70 & 93.40	90.70	92.10 & 94.70
Tractor driver	98.80-110.20	97.90-109.30	109.50-117.97	97.50-108.90	99.50	98.70-110.10
PAPER, PRINTING, ETC.						
Cardboard boxes, containers and cartons						
General hand	94.70	93.80	91.90	93.20	93.90	94.60
Gullotine machine operator	100.90	100.00	98.00	99.50	100.10	100.80
Printing, general						
Bookbinder	115.80	114.90	112.80	114.50	115.00	115.70
General hand	94.70	93.80	91.90	93.20	93.90	94.60
Hand compositor	115.80	114.90	112.80	114.50	115.00	115.70
Letterpress rotary machinist	115.80	114.90	112.80	114.50	114.00	115.70
Machine compositor	121.60	120.70	118.60	120.30	120.80	121.50
Machine operator	115.80	114.90	112.90	114.50	114.00	115.70
Photo engraver	116.40	115.40	113.30	115.00	114.50	116.30
Storeman	102.90	101.80	99.90	101.40	101.90	102.80

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1975 - continued
(3)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PAPER, PRINTING, ETC. - continued						
Printing, newspapers						
Assistant machinist						
Day work	95.10	130.80	(b)117.21	115.80	(a)101.35	117.20
Night work	(a)110.10	(a)148.30	(b)121.21	(a)128.80	(c)111.15	(a)126.20
Hand compositor						
Day work	119.70	115.10	(b)144.73	144.90	(a)120.75	146.40
Night work	(a)134.65	(a)152.80	(b)158.71	(a)123.50	(c)130.55	(a)155.40
Machine compositor						
Day work	126.10	(a)153.10	(b)150.78	149.80	(a)129.70	151.00
Night work	(a)141.07	(a)170.50	(b)155.18	(a)133.80	(c)139.50	(a)160.00
Machinist						
Day work	98.50 & 119.64	145.10	(b)144.73 & 150.18	144.90 & 147.00	(a)120.75	146.40 & 149.10
Night work	(a)113.46 & 134.50	(a)162.50	(b)128.73 & 164.18	(a)153.90 & 156.00	(c)130.55	(a)155.30 & 158.10
Proof reader						
Day work	119.64	145.10	(b)144.73	144.90	(a)120.75	146.30
Night work	(a)134.60	(a)162.60	(b)158.71	(a)133.90	(c)130.55	(a)155.30
Publishing hand						
Day work	95.10	116.25	(b)127.10-145.80	113.50	(a)95.00	119.80
Night work	(a)110.08	(a)133.75	(b)135.70-140.80	(a)127.50	(c)105.80	(a)128.80
Pulp, paper and board making						
Besterman	121.50	126.20 & 127.00				
Bunker, bauer	108.70	107.70	16.00	107.10	..	128.50
Filter	126.60	125.30	..	124.80	..	107.60
Reelerman	109.50	108.90	..	114.50	..	121.50
Tradesman's assistant	109.70	107.60	88.00	107.00	..	109.80
Yardman	105.40	108.20	87.50	103.80	106.50	109.40
					104.50	105.30
OTHER MANUFACTURING						
Asbestos cement goods making						
General factory employee	109.80	107.10	109.20	102.80	100.50	88.20
Moulder						
1st class	116.40	117.10	115.00	115.00	104.00	97.80
2nd class	112.90	111.50	117.10	111.97	101.50	93.10
Brickmaking						
Burner	162.00	111.70	109.80	106.50	107.35	109.50
Drawer	105.10	116.30	125.40	107.00	109.25	107.50
Labourer	101.00	108.30	105.20	103.20	104.90	105.50
Pitman	101.20	..	106.20	105.50	104.90	115.50
Setter	101.80	110.50	105.20	115.50	109.25	109.50
Wheelor	102.10	111.90	105.40	105.20	109.25	98.50
Cement goods making						
Cement brickmaker	103.60	106.80	105.00	85.30	..	91.80
Moulder	110.30	108.60 & 110.30	107.70	94.80	100.00	91.80
Cement making						
Cement miller	80.80	109.90	100.94	97.50-99.10	82.50	93.00
Labourer	80.80	105.10	98.00	114.20	82.50	96.00
Chemical workers						
Factory hand	109.50	110.00	..	102.50	82.10	108.10
Earthenware making, general						
Labourer	104.20	91.50	103.50	79.60	95.30	106.50
Presser	105.10 & 114.50	90.60-114.00	104.10 & 106.30	79.60	103.10	109.50
Setter	106.10 & 107.30	111.90	103.70	79.60	102.90	108.10
Electricity generation and supply						
Conveyor attendant	107.30	117.05	..	..	105.85 & 107.35	..
Electrical fitter	130.20	125.70	131.50	131.10	126.00	115.50
Electrician	139.70	125.70	131.49	131.10	126.00	115.50
Engine driver	124.10	124.70	123.06-131.54	141.85	128.50	..
Fireman	120.20 & 125.70	133.00	119.91	130.50 & 141.65	113.40	..
Fitter and/or turner	139.60	125.70	135.98	131.10	126.00	115.50
Lineaman	122.20 & 130.00	112.70 & 125.70	125.60	119.30 & 131.10	117.65 & 126.00	104.20-115.50
Tradesman's assistant	100.70	105.40	113.31	110.00	107.80	94.80
Engine driving						
Crane driver	95.40-107.70	92.50-106.80	105.56-122.80	92.00-105.40	(a)108.30	93.20-107.60
Fireman	97.10 & 100.00	96.20 & 98.90	99.89-103.78	95.70 & 98.50	(d)102.90 & 105.80	97.00 & 99.90
Stationary engine driver, steam	100.10-105.90	99.10-104.90	104.45-110.81	92.50-104.50	(d)105.00 & 109.00	100.00-105.80

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the swimming industry.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1975 - continued
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
OTHER MANUFACTURING - <i>continued</i>						
Gas making and supply						
Gas fitter	123.60	136.60	129.20	127.60	123.80	128.50
Labourer	107.70	103.60	109.72	102.70	98.30	113.80
Meier repairer	94.40 & 111.20	126.80	..	125.90	114.35	125.90
Retort operator	122.40	112.10	115.43	111.20	107.30	115.00
Glass making						
General hand	97.90	99.20	97.30	98.80	99.40	100.10
Sorter	101.80	100.50 & 103.20	98.50 & 101.10	99.90 & 102.80	100.70 & 103.30	101.30 & 104.00
Leather goods manufacture						
Leather handbags, etc.	110.50	109.60	107.50	109.30	86.30	110.40
Oil refining						
Operator	93.60-123.80	127.80-145.60	120.10-139.30	137.40-160.40	87.05 & 95.70	..
Paint manufacture						
Labourer	108.60-111.90	108.60	..	108.10	108.90	..
Paint mixer	113.50	112.60	114.82	112.20	112.80	..
Pharmaceutical preparations						
General hand	108.10	110.00	..	93.60	82.50	89.00
Plastic moulding						
Operator of plastic press	92.10 & 99.00	91.10 & 98.10	..	90.80 & 97.70	96.40 & 103.40	..
Rubber goods						
Builder (pneumatic tyre)	92.90 & 94.40	92.10 & 93.60	88.74	91.60	97.40 & 98.90	94.80
Moulder	91.60-94.40	90.70-93.60	88.74	90.10-93.00	96.00-98.90	94.80
Operator						
Calendar	100.60 & 104.00	99.60 & 104.10	107.88	99.10 & 103.70	105.00 & 109.40	..
Forcing machine	91.60 & 92.90	90.70 & 92.10	98.82	90.10 & 91.60	96.00 & 97.40	..
Vulcanising press	92.90 & 94.40	92.10 & 93.60	97.16	91.60 & 93.00	97.40 & 98.90	..
Other adult	89.40	88.50	97.16	88.10	93.80	94.80
Tanning of leather, etc.						
Drum hand	105.10	104.10	102.10	103.68	104.20	104.90
Leather dresser	103.30 & 104.60	102.20 & 103.60	100.20 & 101.70	101.80 & 103.20	102.40 & 103.70	103.10 & 104.50
Glazer	103.40	102.50	100.40	102.00	102.60	103.30
Strainer	101.50 & 103.10	100.60 & 102.10	98.40 & 100.20	100.00 & 101.70	100.70 & 102.30	101.40 & 103.00
Table hand	103.50 & 104.60	102.20 & 103.60	100.20 & 101.60	101.80 & 103.10	102.40 & 103.70	103.10 & 104.50
Tan pit hand	101.70-103.70	100.70-102.90	98.80-100.80	100.20-102.40	100.80-102.90	101.60-103.70
Wool scouring and fellmongering						
Labourer	88.50 & 90.30	87.60 & 89.50	86.80 & 87.50	87.20 & 89.00	104.10	88.00 & 85.80
Wool scourer	96.45	95.62	93.80	95.20	115.60	96.00
BUILDING AND CONSTRUCTION						
Building (a)						
Bricklayer	157.88	163.58	149.58	154.18	132.91	153.83
Builder's labourer						
Skilled	144.53-152.48	152.34	131.84	142.93-150.88	124.52	131.89
Unskilled	134.63	142.43	121.93	133.03	106.67	121.98
Carpenter	158.60	164.30	150.30	154.90	133.55	155.15
Electrician, installation	(b)146.50	(b)109.90	123.76	(b)109.40	112.80	(b)122.50
Painter	156.64	162.34	148.34	152.94	132.32	153.19
Plasterer	158.19	163.89	149.89	154.49	133.02	154.74
Plumber	161.40	172.00	139.95	(b)143.97	136.82	(b)132.40
Roof tiler	157.06	162.76	141.76	153.36	..	152.61
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	120.60	112.50	104.92	108.15	106.70	103.40
Ganger	138.60	..	114.10-120.83	115.75-128.15	..	..
Grader driver	133.80-136.80	122.20-126.90	104.92	117.45-122.05	116.00	112.00-116.60
Labourer	119.00-122.50	104.20	97.21	100.35	94.30	94.40
Tractor driver	133.80-138.50	115.00-124.00	109.50-117.97	110.50-119.60	106.20	106.80-112.00
Water supply and sewerage						
Concrete worker	80.90-98.70	104.00 & 112.90	104.92 & 106.55	96.90 & 105.60	99.20-107.90	103.50 & 107.50
Excavator driver	95.10-102.70	120.40	104.92-109.61	114.90 & 116.80	119.20 & 121.90	..
Ganger	..	..	116.17-125.42	107.70 & 110.60	115.50-124.40	..
Labourer	80.90	104.20	97.21	96.90	99.20	54.40
Maintenance man	92.10 & 94.90	112.45	111.34	105.60-111.10	107.90-108.95	..
Pipe layer	92.10	118.65	106.55	105.60	109.60 & 115.50	103.70
Tractor driver	95.20-99.00	111.50-120.60	109.50-117.97	109.60-116.80	110.00-119.20	106.80-112.00

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1975 -continued
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
RAILWAY SERVICES						
Permanent way						
Fettler, labourer, etc.	93.30-95.50	92.80	112.62	100.60	82.50	97.10
Ganger, fettling gang	102.25-111.95	101.50-111.20	122.02	102.25-109.25	91.05-99.10	105.80-117.60
Traffic						
Guard	104.35-113.95	103.10-113.20	130.88-138.66	104.35-113.95	94.30-101.80	106.90-115.50
Locomotive cleaner	91.60	90.50	113.68	89.90	90.90	95.50
Locomotive engine driver	124.85-132.95	123.10-131.20	144.26-149.28	123.25-131.15	111.85-129.10	127.95-136.05
Locomotive fireman	95.90-107.65	93.70-106.00	119.54 & 122.02	93.50-106.15	94.60-102.60	98.55-110.75
Porter	91.30-97.20	90.80-96.70	110.94 & 113.98	91.30-104.35	82.50-87.30	95.05-112.25
Shunter						
Head	(a)118.45-123.85				94.45-101.80	
Leading	(a)107.65-114.65	(a)106.90-120.40	134.44-139.28	107.65 & 110.25		(b)112.25 & 114.85
Ordinary	(a)97.20-102.75	(a)96.70-102.00	121.92 & 126.12	103.85	87.30 & 92.70	(b)101.95-107.35
Signalman	(c)100.90-123.85	(c)99.90-119.20	121.20-141.72	98.20-118.45	(d)87.30-106.20	103.65-109.55
ROAD AND AIR TRANSPORT						
Air transport						
Clerk	114.40-169.80	114.40-169.80	114.40-169.80	114.40-169.80	114.40-169.80	114.40-169.80
Maintenance engineer	162.00 & 171.50	162.00 & 171.50	162.00 & 171.50	162.00 & 171.50	162.00 & 171.50	162.00 & 171.50
Loader, porter	110.00 & 111.50	109.00 & 110.50	109.10 & 110.60	108.50 & 110.10	109.10 & 110.60	110.00 & 111.50
Road transport						
Assistant	124.30	101.20	106.70	100.70	101.40	102.10
Motor mechanic	110.70	109.90	122.73	109.40	110.00	110.60
Motor truck driver						
Truck 1.2 tonnes or less	(e)124.30	108.90	(f)112.01	108.30	(f)109.00	109.80
Truck over 1.2 to 3 tonnes	(g)127.60	111.00	(h)113.84	110.30	(h)111.10	111.80
Truck over 3 to 6 tonnes	(i)128.60-132.10	112.90	(j)115.88	112.40	(j)113.00	114.00
Tramways and buses (k)						
Bus driver						
One-man operator	116.85	111.60	117.43 & 119.16	113.80	113.95	114.00
Other	110.30	107.30	111.43 & 113.16	..	107.40	..
Conductor	93.70 & 98.20	97.30	101.00-103.92	92.20 & 96.90	97.40	..
Tram driver		101.30	..	100.70	..	..
Track repairer	..	93.70	..	..	..	..
Vehicle cleaner	94.80	93.70	99.97	91.90	82.50	93.10
	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
SHIPPING AND STEVEDORING						
Harbour services						
Carpenter's labourer	..	106.10	..	106.10	97.60	92.50
Crane driver	117.70	132.40	105.56	108.70-112.60	..	100.00-108.90
General labourer	..	105.00	97.21	92.70	97.60	93.90
Wharf carpenter	(l)157.85	122.20	119.39	109.80	115.00	120.50
Wharf storeman	80.80	103.60	81.74	103.60	100.63	103.60
Wharf watchman	103.90	(m)12.00	80.50	124.30	(n)3.39 per hr	(n)3.64 per hr
Shipping, cargo vessels (o)(p)						
Able seaman	169.40-173.00	169.40-173.00	169.40-173.00	169.40-173.00	169.40-173.00	169.40-173.00
Greaser or oiler	160.60-173.00	160.60-173.00	160.60-173.00	160.60-173.00	160.60-173.00	160.60-173.00
Assistant cook	161.10 & 178.00	161.10 & 178.00	161.10 & 178.00	161.10 & 178.00	161.10 & 178.00	161.10 & 178.00
Engineer, 2nd	222.30-309.20	222.30-309.20	222.30-309.20	222.30-309.20	222.30-309.20	222.30-309.20
Master	280.10-349.50	280.10-349.50	280.10-349.50	280.10-349.50	280.10-349.50	280.10-349.50
Chief officer	222.30-309.20	222.30-309.20	222.30-309.20	222.30-309.20	222.30-309.20	222.30-309.20
Chief steward	198.40 & 215.90	198.40 & 215.90	198.40 & 215.90	198.40 & 215.90	198.40 & 215.90	198.40 & 215.90
Stevedoring						
Wharf clerk, per hour (q)	4.99	4.99	4.99	4.99	4.99	4.99
Wharf labourer, per hour (q)	4.38	4.38	4.38	4.38	4.38	4.38
Wharf labourer, permanent	142.70	142.70	142.70	142.70	142.70	(r)124.00
Tugs						
Master	127.30	99.80	99.80	99.80	..	136.40
Deckhand	118.90	84.30	104.42	97.70	..	110.70
Fireman	118.90	86.20	104.81	100.50	..	110.70

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Truck 25 cwt or less. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Truck over 25 cwt to 3 tons. (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (j) Truck over 3 tons to 6 tons. (k) Government operated services only. (l) Rates include allowances for sick leave and tools. (m) 35 hours. (n) Hourly rate of pay for casuals. (o) 8 hours a day. (p) Rates include keep and accommodation valued at \$7.24 a week. (q) Rates of pay are for casuals on other than special cargo work. (r) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1975 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
COMMUNICATION						
Post Office						
Mail officer	115.78	115.78	115.78	115.78	115.78	115.78
Motor driver	116.30	116.30	116.30	116.30	116.30	116.30
Postal officer (a)	115.78	115.78	115.78	115.78	115.78	115.78
Postman (a)	117.98	117.98	117.98	117.98	117.98	117.98
Telephone services						
Line-man						
Grade I	111.00-119.70	111.00-119.70	111.00-119.70	111.00-119.70	111.00-119.70	111.00-119.70
Grade II	131.80	131.80	131.80	131.80	131.80	131.80
Telecommunications technical officer, Grade I	164.59	164.59	164.59	164.59	164.59	164.59
Telecommunications tradesman	132.96	132.96	132.96	132.96	132.96	132.96
Telecommunications assistant	122.95	122.95	122.95	122.95	122.95	122.95
WHOLESALE AND RETAIL						
TRADE						
Butchers, retail						
General butcher	112.20	115.30	113.20	114.80	111.60	119.00
Cold storage						
Inside hand	102.10	112.90	107.60	103.80	105.10	103.80
Commercial travellers (b)						
Commercial traveller	131.10	120.40	122.48	116.00	112.90	105.10-121.30
Milk distribution						
General hand	109.40	123.86	102.10	103.50	108.30	55.30
Milk carter (vehicle 1.2 tonnes or less)	119.00	124.88	(e)112.01	115.39	(e)110.00	125.53
Oil stores						
Clerk	122.70-170.00	122.70-170.00	122.70-170.00	122.70-170.00	122.70-170.00	122.70-170.00
Storeman	80.80	119.70	86.90	119.20	82.50	120.60
Petrol service stations						
Attendant	92.90	112.06	99.90	79.50	82.50	94.30
Retail stores						
Clerk	114.10	124.43	112.32	109.40-141.60	111.90	89.60-114.10
Motor truck driver						
Truck 1.2 tonnes or less	(d)124.30	108.90	(e)112.01	108.30	(e)109.00	109.80
Truck over 1.2 to 3 tonnes	(e)127.60	111.00	(f)113.84	110.30	(f)111.10	111.80
Shop assistants						
Assistant-in-charge	115.70	120.05-125.10	104.67	112.00-113.66		122.40-144.70
Drapery	113.60	112.01	100.40	102.12	106.10	100.00-114.10
Grocery	113.60	112.01	100.40	108.13	106.10	85.00-141.10
Hardware	113.60	112.01	100.40	108.13	106.10	85.00-116.10
Storeman	103.60	100.90	100.40	103.60	103.12	105.60
Wholesale warehouses						
Adult male	105.70	109.00	104.32	103.70	102.60	80.00
Wool stores						
Clerk	101.79-121.37	101.79-121.37	101.79-121.37	101.79-121.37	101.79-121.37	101.79-121.37
Storeman	117.00	83.70	114.10	83.20	110.90	84.60
Wool classer	120.40	94.00	123.20	93.40	123.60	91.10
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (g)						
Clerk, class 1, 21 years	115.78	115.78	115.78	115.78	115.78	115.78
Clerical assistant	103.57-139.59	103.57-139.59	103.57-139.59	103.57-139.59	103.57-139.59	103.57-139.59
Fire brigades						
Fireman	133.30-163.75	127.04-142.95	91.66-120.32 (h)96.40-113.20	116.00-141.61 (i)114.70-145.95		
Hospitals						
Cook	120.20 & 124.30	107.40-133.70	120.00	101.90-108.50	102.60-116.40	117.37-131.04
Kitchenhand	111.20	102.60	108.00	87.00	86.30	114.04
Laundry employee	113.90	102.50	105.50 & 108.00	90.70	86.90	114.70 & 116.90
Orderly	114.40	106.80	107.00-111.50	88.90-95.70	86.90	114.40 & 119.79
Porter	113.00 & 113.00	106.80	107.00-109.50	87.00-90.50	86.90	110.69
Office services (private)						
Clerk, 21 years	105.40	122.20	102.67	109.40	96.00	80.70
Other services						
Graduate engineer	145.18-197.94	145.18-197.94	145.18-197.94	145.18-197.94	145.18-197.94	145.18-197.94
Graduate scientist	134.10-197.94	134.10-197.94	134.10-197.94	134.10-197.94	134.10-197.94	134.10-197.94

(a) 36 1/2 hours. Postmen and Post Office counter staff. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 36 1/2 hours. (h) 42 hours. (i) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1975 - continued
(3)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
AMUSEMENT, HOTELS PERSONAL SERVICE, ETC						
Commercial broadcasting	126.10 & 136.90	126.10 & 136.90	115.30 & 126.10	115.30 & 126.10	115.30 & 126.10	111.00 & 119.70
Announcer						
Hairdressing						
Hairdresser (men's)	116.30	119.25	131.70	108.70	101.00	113.40
Hotels (c)						
Barman	103.70	102.70	100.70	101.20-105.80	96.20	102.30
Cellarman	107.40	105.40	104.50	104.50	..	104.90
Cook						
First	123.20	122.10	80.50	111.30-117.50	103.20 & 115.00	120.70
All others	104.10-110.90	103.10-109.90	80.50	101.20-107.00	94.70-96.60	101.60-108.50
Porter (day)	98.90	98.00	80.50	97.50	91.70	96.50
Useful	98.90	98.00	80.50	97.50	91.70	96.50
Waiter	100.30	99.40	97.30	98.90	93.00	97.90
Laundries						
General hand	101.20	99.20	101.30	99.80	86.24	88.00
Restaurants (a)						
Cook (one cook only employed)	106.50	106.20	104.00	94.70	96.50	102.60
Pantryman	97.70	97.40	99.00	93.10	88.70	96.20
Waiter	98.70	99.80	100.40	85.50	93.60	97.50
Theatres						
Projectionist	129.90 & 143.60	129.90 & 143.60	136.30	129.90 & 143.60	129.90 & 143.60	129.90 & 143.60
Usher, ticket taker, etc.	97.30	97.30	97.30	97.30	97.30	97.30
T.V. transmission						
Camerman	118.00-138.60	118.00-138.60	118.00-138.60	118.00-150.60	118.00-138.60	118.00 & 127.10
Technician	127.10 & 138.60	127.10 & 138.60	127.10 & 138.60	127.10 & 138.60	127.10 & 138.60	127.10 & 138.60
Watchmen, cleaners, etc.						
Lift attendant	105.70	100.50	99.70	80.10	90.60	107.00
Office cleaner (day)	105.30	105.90	99.80	78.30	92.30	107.00
Watchman	105.50	97.90	99.90	92.50	91.70	..

(a) Rates of pay represent the weekly cash payment where board and lodging is not provided.

TABLE 2. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1975
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC.						
Engineering, general						
Process worker	92.60	91.70	89.60	91.30	86.80	92.50
Other adults	86.40	86.40	84.40	86.00	..	88.20
Motor vehicle manufacture						
Process worker	92.90-123.30	92.10-122.50	90.00-120.50	91.60-111.80	..	92.80
Sewing machinist	96.30-123.30	95.30-122.50	93.30-111.20	94.90-115.70	..	96.10
TEXTILES, CLOTHING AND FOOTWEAR						
Dry cleaning						
Examiner	92.80	92.80	92.80	92.80	92.80	92.80
Presser	102.70	102.70	102.70	102.70	102.70	102.70
Receiver and despatcher	92.20	92.20	92.20	92.20	92.20	92.20
Repairer	91.60	91.60	91.60	91.60	91.60	91.60
Spotter	94.30	94.30	94.30	94.30	94.30	94.30
Other adults	88.30	88.30	88.30	88.30	88.30	88.30
Footwear manufacturing						
Adult female	99.00	99.00	99.00	99.00	99.00	99.00
Millinery						
Milliner	97.50	97.50	97.50	97.50	97.50	97.50
Order dressmaking						
Cutter	111.10	111.10	111.10	111.10	111.10	111.10
Machinist	98.90	98.90	98.90	98.90	98.90	98.90
Order tailoring (men's)						
Coat machinist or table hand	97.50	97.50	97.50	97.50	97.50	97.50
Cutter	116.80	116.80	116.80	116.80	116.80	116.80
Tailoress	106.10	106.10	106.10	106.10	106.10	106.10
Trouser machinist or table hand	97.50	97.50	97.50	97.50	97.50	97.50
Ready made clothing (men's)						
Coat machinist or table hand	97.50	97.50	97.50	97.50	97.50	97.50
Cutter	108.00	108.00	108.00	108.00	108.00	108.00
Examiner	98.90	98.90	98.90	98.90	98.90	98.90
Hand sewer of buttons	96.10	96.10	96.10	96.10	96.10	96.10
Head of table	100.90	100.90	100.90	100.90	100.90	100.90
Presser	103.20	103.20	103.20	103.20	103.20	103.20
Trouser machinist or table hand	97.50	97.50	97.50	97.50	97.50	97.50
Ready made dressmaking						
Cutter	108.00	108.00	108.00	108.00	108.00	108.00
Examiner	98.90	98.90	98.90	98.90	98.90	98.90
Finisher	98.90	98.90	98.90	98.90	98.90	98.90
Hand sewer of buttons, etc.	96.10	96.10	96.10	96.10	96.10	96.10
Head of table	102.30	102.30	102.30	102.30	102.30	102.30
Table hand or machinist	98.90	98.90	98.90	98.90	98.90	98.90
Presser	98.90	98.90	98.90	98.90	98.90	98.90
Other adults	89.10	89.10	89.10	89.10	89.10	89.10
Textiles - Cotton mills						
Spinner	91.10	91.10	88.32	90.10	..	91.10
Winder and/or reeler	91.10	91.10	88.32	90.10	..	91.10
Textiles - Knitting mills						
Examiner	89.90	89.90	88.32	90.10	89.90	89.90
Finisher	89.90	89.90	88.32	90.10	89.90	89.90
Grader	89.90	89.90	88.32	90.10	89.90	89.90
Knitter	92.30	92.30	89.44	91.30	92.30	92.30
Machinist	92.30	92.30	81.45	91.30	92.30	92.30
Welter and/or overlocker	92.20	92.20	81.45	91.20	92.20	92.20
Textiles - Woollen mills						
Gillbox attendant	91.10	91.10	88.32	90.10	91.10	91.10
Mender	92.20	92.20	81.71	91.20	92.20	92.20
Weaver	92.10	92.10	89.23	91.10	92.10	92.10
Winder	91.10	91.10	80.50	90.10	91.10	91.10
FOOD, DRING AND TOBACCO						
Biscuit and cake making						
Adult female	100.50	89.00	96.20	88.30	80.10	87.90
Cereals, condiments, etc.						
General factory hand	104.10	95.10	90.23	94.60	80.10	101.70
Confectionery						
General hand	88.80	85.40	87.05	88.30	80.10	85.40
Jam, fruit and vegetable preserving						
General hand	101.70	101.70	90.23	101.70	80.10	101.70
Meat preserving						
General hand	88.70	80.00	106.90	106.90	..	..
Pastrycooking						
Packer	104.60	94.90	95.40	86.20	80.10	..
Pastrycook	111.00	107.50	..	86.20	95.50	119.00

(a) See explanatory notes on page 1.

TABLE 2. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1975 - continued
(£)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
SAWMILLING, FURNITURE, ETC.						
Furniture making						
Carpet sewer	88.60	97.60	..	97.20	80.10	98.30
Machinist (bedding)	87.10	97.00	80.50	96.60	80.10	97.70
PAPER, PRINTING, ETC.						
Printing, general						
Bookbinder	98.00-98.30	97.00-97.20	95.00-95.30	96.60-96.80	97.10-97.50	97.90-98.20
Cardboard box machinist	98.00	97.00	95.60	96.60	97.10	97.90
General hand	94.80	93.80	91.60	93.20	93.90	94.70
Packer	102.90	101.20	99.90	101.40	101.90	102.80
Paper pattern maker	98.00	97.00	95.00	96.60	97.10	97.90
Printing machine feeder	95.40	94.60	92.50	94.10	94.70	95.30
OTHER MANUFACTURING						
Leather goods manufacture						
Leather handbags, etc.	110.50	109.60	107.50	109.30	..	110.40
Pharmaceutical preparations						
Filler	106.80	..	..	..	80.10	103.60
General hand	103.40	110.00	..	..	80.10	102.60 & 103.60
Potteries						
Adult female	96.80	91.50	103.70	79.60	85.50	..
Rubber goods						
Adult female	87.00	86.00	85.30	85.60	91.53	..
Soap making						
General hand	89.60	95.10	91.00	94.60	90.10	..
TRANSPORT AND COMMUNICATION						
Air transport						
Air hostess (a)	88.90-121.30	88.90-121.30	89.90-121.30	88.90-121.30	88.90-121.30	88.90-121.30
Clerk (b)	116.40-138.30	116.40-138.30	116.40-138.30	116.40-138.30	116.40-138.30	116.40-138.30
Post Office						
Monitor (c)	124.87	124.87	124.87	124.87	124.87	124.87
Phonogram operator (c)	108.65	108.65	108.65	108.65	108.65	108.65
Telephonist	(d)102.65	(d)102.65	(d)102.65	(d)102.65	(e)108.65	(e)108.65
Typist (c)	109.80	109.80	109.80	109.80	109.80	109.80
Railway refreshment services						
Canteen hand	82.80	79.60	91.79	79.80	80.10	..
Cook	84.30-87.00	81.00-85.50	109.74	81.05-85.55	80.10	..
Pantrymaid	82.80	79.50	91.79	79.95	..	..
Waitress	82.70	79.60	91.05	79.95	80.10	..
Shipping offices						
Clerk	104.60-117.50	104.60-117.50	104.60-117.50	104.60-117.50	104.60-117.50	104.60-117.50
Tramways and buses (f)						
Conductress	(g)93.70 & 98.20	97.30	..	..	(g)97.40	..
WHOLESALE AND RETAIL TRADE						
Butchers, retail						
Cashier	100.30	107.40	105.40	106.90	97.00	99.00
Oil stores						
Clerk	122.70-153.60	122.70-153.60	122.70-153.60	122.70-153.60	122.70-153.60	122.70-153.60
Retail stores						
Calculating machine operator	113.00	127.89	114.87	100.30	97.00	91.20-116.30
Clerk	109.00	121.88	112.32	99.40	95.00	89.00-114.10
Departmental managers	118.80-131.30	113.07-115.98	105.53	..	..	132.20-144.70
Ledger machine operator	111.40	127.69	114.87	100.30	97.00	91.20-116.30
Shop assistant						
Confectionery	113.60	112.01	100.40	98.60	101.05	89.00
Drapery	113.60	112.01	100.40	98.60 & 105.90	106.10	89.00-114.10
Switchboard attendant	109.00	124.43	101.67	96.10	97.00	89.00-114.10
Wholesale warehouses						
Adult female	105.70	95.00 & 109.00	89.32	93.00	103.60	89.00
Wool stores						
Clerk	88.12-103.81	88.12-103.81	88.12-103.81	88.12-103.81	88.12-103.81	88.12-103.81

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 46 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¼ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.

TABLE 2. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1975 - continued
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (a)						
Accounting machinist						
Grade I	109.80	109.80	109.80	109.80	109.80	109.80
Grade III	132.96	132.96	132.96	132.96	132.96	132.96
Typist	109.80	109.80	109.80	109.80	109.80	109.80
Stenographer, Grade I	120.06	120.06	120.06	120.06	120.06	120.06
Hospitals						
Cook	120.20 & 124.30	107.40-133.70	119.00 & 127.50	86.00-85.10	102.60-116.40	117.87-131.04
Housemaid	107.90	104.30	108.00	81.80	86.90	114.04
Kitchenmaid	107.90	104.30	108.00	81.80	86.90	114.04
Laundry worker	109.40	102.50	108.00	82.90	86.90	114.73
Nurse (qualified), first year	90.20	124.80	118.75	121.20	143.93	122.10
Nursing aide	80.80	109.40-113.20	93.75-108.75	95.10-99.20	105.70	104.10-107.20
Wardmaid	107.90	106.80	108.00	79.60	86.90	114.04
Washing machine attendant	109.40	102.15	108.00	82.90	88.90	116.80
Office services (private)						
Accounting machinist	109.60	125.60	105.22	100.30	91.70	80.90
Clerk, 21 years	105.40	122.20	102.67	96.10	89.70	78.70
Stenographer	109.60	125.60	105.22	100.30	91.70	80.90
Typist	105.40	122.20	102.67	96.10	89.70	86.70
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Boarding houses						
Cook	107.10-117.30	100.40-116.30	101.90 & 117.30	82.80-114.00	94.90-100.10	95.40-105.00
Housemaid	98.30	94.30	95.05	81.80	86.50	90.40
Waitress	99.80	96.80	95.05	89.30	93.60	91.10
Cleaners						
Office cleaner (day)	103.90 & 104.60	104.00	102.80	(b)79.60	87.90	107.00
Commercial broadcasting						
Announcer	126.10 & 136.90	126.10 & 136.90	115.30 & 126.10	115.30 & 126.10	115.30 & 126.10	
Harddressing						
Harddresser	116.30	121.98	103.18	83.90	103.50	113.25
Hotels (c)						
Barmaid	103.70	102.70	100.70	101.20-105.80	96.29	101.10
Cook	112.80	122.10	99.50-120.50	101.20-117.50	103.20-115.00	99.70-120.70
Housemaid	95.70	94.90	93.20	97.50	91.70	93.20
Kitchenmaid	95.70	94.90	93.20	97.50	91.70	93.20
Waitress	100.30	99.40	97.30	98.90	93.00	97.90
Laundries						
Ironer	98.80	99.50	91.62	85.10 & 85.80	80.10	80.70
Washing machine attendant	99.80	101.20	92.97	93.90	81.10	88.00
Other adult	98.80	99.20	91.62	84.50	80.10	80.70
Restaurants (c)						
Cook (one cook only employed)	109.20	106.20	103.20	85.20	95.50	95.90
Pantrymaid	97.50	94.70	93.05	79.60	83.70	90.40
Waitress	98.70	98.80	95.96	79.60	92.60	91.60
Theatres (d)						
Ticket seller	98.10	98.10	102.89	98.10	93.10	98.10
Usherette, ticket taker, etc.	97.30 & 99.50	97.30 & 99.50	97.40	97.30 & 99.50	97.30 & 99.50	97.30 & 99.50

(a) 36 hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is not provided. (d) 36 hours.

D. V. YOUNGMAN
Acting Commonwealth Statistician

Australian Bureau of Statistics
Canberra, A.C.T. 2600

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr A. Fleury on 52 7911 extension 6561 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.