



AUSTRALIAN BUREAU OF STATISTICS

Canberra



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LABOUR MOBILITY, AUSTRALIA, DURING THE YEAR ENDING FEBRUARY 1987

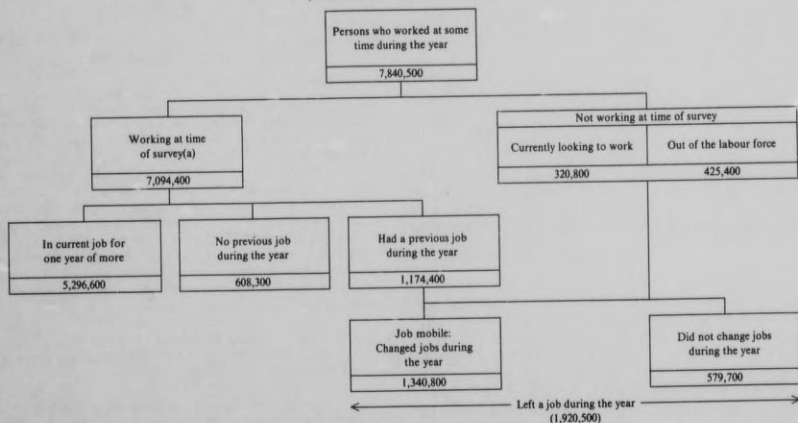
SUMMARY

(Previously: Labour Mobility, Australia, Preliminary)

- PHONE INQUIRIES** • *about these statistics*—contact Ms Sandra Martyn on Canberra (062) 52 6503 or any ABS State office.
 • *about other statistics and ABS services*—contact Information Services on Canberra (062) 52 5402, 52 6007, 52 6627 or any ABS State office.
- MAIL INQUIRIES** • *write to Information Services*, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any ABS State office.
- ELECTRONIC SERVICES** • on VIATEL — key *656#. • on AUSSTATS — phone (062) 52 6017.
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MAIN FEATURES

DIAGRAM 1. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987
 (Source of data: Tables 1, 3 and 6)



(a) Includes 15,100 persons whose job mobility status could not be determined.

7,840,500 civilians aged 15 and over at February 1987 had worked at some time in the previous twelve months. Of these 7,094,400 (90.5 per cent) had a job, 320,800 (4.1 per cent) were looking for work, and the remaining 425,400 (5.4 per cent) were out of the labour force.

One quarter of those persons who had a job at February 1987 had worked in their current job for less than one year. 1,782,700 (25.1 per cent); 608,300 (34.1 per cent) of these had had no other job in the period while the remaining 1,174,400 (65.9 per cent) had changed jobs during the preceding twelve months. This 1,174,400 persons contributed 61.2 per cent of the 1,920,500 persons who had left a job during the year ending February 1987. The other 38.8 per cent (746,200 persons) were not working at February 1987 but had worked at some time in the previous twelve months.

The job mobile population consists of all persons who changed jobs during the period, encompassing the 1,174,400 persons who had left a job in the period and who were working at February 1987, and the 166,400 persons who were not working at February 1987 and who had changed jobs during the period. Thus during the twelve months ending February 1987 1,340,800 persons, or 17.1 per cent of those who had worked at some time during the year, were job mobile.

Note: Survey estimates are subject to sampling variability, as explained in paragraph 24 following.

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)), comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the February 1987 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about their labour mobility during the year up to the end of the week prior to interview in February 1987. Specific questions related to the duration of current job, whether respondents had changed jobs or not and the number of jobs held during the period.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it excluded visitors to private dwellings, students boarding at school, some patients in hospitals and sanatoriums and inmates of gaols, reformatories, etc.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. It is impracticable to obtain information relating to a whole year which is strictly comparable with that obtained in the monthly labour force survey for which the reference period is one week. The definitions used in determining the labour force status of persons in the monthly survey depend on a detailed set of questions asked about a person's labour force activity during the reference period. For the survey of labour mobility a person is assigned to a labour force category for each of the weeks in the year on the basis of a more limited set of questions. It is for this reason that the terms *worked* and *looked for work* are used in this survey rather than the rigidly defined terms *employed* and *unemployed* used in the monthly labour force survey.

6. Persons in the *labour force* are those persons who, for those weeks, reported having either worked or looked for work as defined in paragraphs 7 and 8.

7. Persons who *worked* are those persons who, for those weeks, reported having either worked or been on paid leave. Periods of one week or more on strike or time off without pay are not classified as work.

8. Persons who *looked for work* are those persons who, for those weeks, reported having been out of work and looking for a job.

9. Persons *out of the labour force* are those who, during any week, neither worked nor looked for work as defined in paragraphs 7 and 8.

10. For the purposes of this survey:

(a) *labour mobility* is defined in terms of the specific questions asked regarding job mobility and duration of current job; and

(b) a *job* is defined as

(i) employment as a wage or salary earner (or unpaid family helper) by a particular employer, in a particular locality; or

(ii) self-employment (with or without employees) in a particular locality.

11. *Locality*. In capital cities and major towns each suburb is considered to be a different locality.

12. *Job mobility* is defined as a change of job. A change of job may involve a change of employer without a change of job locality; a change of locality without a change of employer; or a change in both employer and locality. For example, the movement of an employer's operations to premises in a different locality would entail a change of job for employees who moved to the new locality. Promotion or transfer of an employee which involves a move to premises in a different locality would also constitute a change of job. It should be noted, however, that for a person who works at different sites for the same employer (for example, a construction worker), his base of operations (i.e. his employer's office, depot, yard, etc.) is considered to be his place of work.

13. Further definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

14. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview.

Results of the survey

15. The estimates relate to persons covered by the survey in February 1987. Because of emigration, deaths, etc. not all persons with labour force experience during the period were covered. Labour mobility may relate to experience outside Australia.

16. This publication contains only a summary of the results of the survey. A more detailed publication, *Labour Mobility, Australia* (6209.0), will be released as soon as possible and further information is available on request.

17. Results of similar surveys, the first conducted in November 1972, have been published in *Labour Mobility, Australia* (6209.0).

18. It is proposed that this survey will be conducted next in February 1988.

Discontinuities in the series

19. The estimates for surveys held from February 1983 are not strictly comparable with those obtained from previous surveys. The reference period for the February 1980 and prior surveys was the previous calendar year (e.g. 1 January to 31 December 1979). The reference period for the February 1981 and 1982 surveys was from the beginning of the previous February to the end of the week prior to interview. As interviews were conducted over the second and third week of February, the reference period could have extended to 54 weeks. From the February 1983 survey onwards the reference period has been the 52 weeks up to the end of the week prior to interview. Due to the change in the reference period timing, some estimates, particularly those for groups who enter the labour force during the earlier months of the year (e.g. 15 to 19 year olds) will also be affected from the February 1981 survey onwards.

20. In the February 1981 survey, reason for leaving a job was only asked of persons who changed jobs. For all previous and subsequent surveys, reason for leaving a job was asked of the wider population of persons who left a job.

21. Estimates contained in this publication are based on a revised labour force questionnaire introduced in April 1986. The definition of employment was expanded, resulting in small decreases in the estimates of unemployed persons and persons not in the labour force. Further information is contained in *The Labour Force, Australia* (6203.0) and in an information paper *Questionnaires used in the Labour Force Survey* (6232.0).

22. Classification of occupation according to the Australian Standard Classification of Occupations (ASCO) 1986 was introduced in the August 1986 labour force survey, replacing the Classification and Classified List of Occupations (CCLO), used in previous surveys. The main difference between these classifications is that ASCO occupations are classified on the basis of the level and specialisation of skill required for the satisfactory performance of primary tasks. For a more detailed explanation of ASCO see the appendix to *The Labour Force, Australia, August 1986* (6203.0).

23. To provide a link between the two classifications, a matrix has been produced and is shown in Table 41 of *The Labour Force, Australia, August 1986* (6203.0). It shows the relationship between ASCO and CCLO at the broadest classification level (the Major Group). The estimates in the matrix are based on a sub-sample of respondents to the May 1986 labour force survey.

Reliability of the estimates

24. Estimates in this publication are subject to two sources of error:

- (a) *sampling error*: since the estimates are based on information obtained from occupants of a sample of dwellings they may differ from those that would have been produced if all dwellings had

been included in the survey. One measure of the likely difference is given by the *standard error*. A table of estimated standard errors for various estimates of level for this survey follows these notes. More information about this topic (including methods of calculating approximate standard errors for *percentages and differences*) may be found in *The Labour Force, Australia* (6203.0); and

- (b) *non-sampling error*: inaccuracies may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

Related publications

25. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0) — Issued monthly

Labour Force Experience, Australia (6206.0) — Issued annually

Internal Migration, Australia (3408.0) — Issued annually

26. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the following few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See paragraph 24 above.

27. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Electronic services

VIATEL. Key *656# for selected current economic, social and demographic statistics.

AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service through CSIRONET.

For further information phone the AUSSTATS Help Desk on (062) 52 6017.

TELESTATS. This service provides foreign trade statistics tailored to users' requirements. Further information is available on (062) 52 5404.

IAN CASTLES
Australian Statistician

STANDARD ERRORS OF ESTIMATES

<i>Size of estimate</i>	<i>Number</i>	<i>Relative standard error (per cent)</i>	<i>Size of estimate</i>	<i>Number</i>	<i>Relative standard error (per cent)</i>
4,500	1,050	23.9	200,000	6,100	3.0
5,000	1,150	22.7	300,000	7,100	2.4
6,000	1,250	20.7	500,000	8,700	1.7
7,000	1,350	19.2	1,000,000	11,200	1.1
10,000	1,600	16.0	2,000,000	14,200	0.7
20,000	2,250	11.1	5,000,000	19,100	0.4
50,000	3,400	6.8	10,000,000	23,500	0.2
100,000	4,550	4.6			

TABLE 1. PERSONS WHO WORKED AT SOME TIME DURING THE REFERENCE PERIOD: JOB MOBILITY, FEBRUARY 1979 TO FEBRUARY 1987

Whether changed employer or business and whether changed locality	Survey conducted in February—									1987(c) (¹ 000)
	1979(a)	1980(a)	1981(b)	1982(b)	1983(b)	1984(b)	1985(b)	1986(b)		
	—per cent—									
MALES										
Job mobile	17.8	16.7	17.4	18.0	15.6	14.4	15.5	16.9	17.6	810.4
Changed employer but not locality	12.7	12.0	13.5	13.7	10.2	9.8	10.7	12.0	12.5	574.4
Changed both employer and locality	1.2	1.3	0.8	0.9	1.5	1.0	1.2	1.2	0.7	32.7
Changed locality but not employer	3.9	3.5	3.1	3.3	3.9	3.6	3.7	3.8	4.4	203.3
Did not change employer or locality	82.2	83.3	82.6	82.0	84.4	85.6	84.5	83.1	82.3	3,787.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,604.2
FEMALES										
Job mobile	13.8	14.1	15.0	15.7	13.7	12.8	15.0	16.7	16.4	530.4
Changed employer but not locality	10.4	10.3	11.8	12.5	9.8	9.5	11.1	12.8	12.2	395.1
Changed both employer and locality	0.8	1.3	0.7	0.8	1.1	0.7	0.9	0.9	0.6	20.9
Changed locality but not employer	2.6	2.5	2.5	2.5	2.8	2.5	3.0	3.0	3.5	114.3
Did not change employer or locality	86.2	85.9	85.0	84.3	86.3	87.2	85.0	83.3	83.3	2,697.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	3,236.3
PERSONS										
Job mobile	16.3	15.7	16.5	17.1	14.9	13.8	15.3	16.8	17.1	1,340.8
Changed employer but not locality	11.8	11.3	12.8	13.2	10.1	9.7	10.8	12.3	12.4	969.6
Changed both employer and locality	1.1	1.3	0.8	0.9	1.4	0.9	1.1	1.1	0.7	53.7
Changed locality but not employer	3.4	3.1	2.9	3.0	3.4	3.2	3.4	3.5	4.1	317.6
Did not change employer or locality	83.7	84.3	83.5	82.9	85.1	86.2	84.7	83.2	82.7	6,484.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,840.5

(a) As a proportion of persons in the survey who had worked at some time during the calendar year prior to the survey. (b) As a proportion of persons in the survey who had worked at some time during the previous twelve months. (c) As a proportion of persons in the survey who had worked at some time during the previous twelve months, including persons whose job mobility status could not be determined.

TABLE 2. PERSONS WHO HAD A JOB AT THE TIME OF THE SURVEY: DURATION OF CURRENT JOB, FEBRUARY 1979 TO FEBRUARY 1987

Duration of current job	Survey conducted in February—									1987(b) (¹ 000)
	1979(a)	1980(a)	1981	1982	1983	1984	1985	1986		
	—per cent—									
MALES										
Under 3 months	6.9	6.6	9.2	8.7	7.6	8.6	9.0	9.4	9.4	400.6
3 and under 6 months	6.9	5.3	5.6	5.8	4.0	4.4	4.4	4.8	5.2	223.9
6 and under 12 months	9.2	8.6	8.3	8.4	7.2	6.4	7.3	7.6	8.1	345.3
Total under 1 year	22.9	20.5	23.1	23.0	18.8	19.4	20.8	21.8	22.7	968.8
1 and under 2 years	12.2	12.5	12.6	12.2	13.0	10.1	11.6	12.7	10.6	451.0
2 and under 3 years	8.1	8.8	8.7	9.2	12.0	11.3	9.4	9.1	8.2	351.5
3 and under 5 years	14.9	14.2	14.1	14.1	16.0	16.2	15.7	13.7	11.3	482.1
5 years and over	41.9	43.9	41.6	41.5	40.3	43.0	42.5	42.7	47.0	2,002.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,261.7
FEMALES										
Under 3 months	8.0	7.8	11.3	10.7	9.0	10.2	11.2	11.7	11.7	332.1
3 and under 6 months	7.8	6.2	6.7	7.2	5.3	5.6	6.5	7.0	6.8	193.0
6 and under 12 months	11.8	11.4	10.8	10.0	9.0	8.6	8.9	10.0	10.2	288.8
Total under 1 year	27.6	25.3	28.8	28.0	23.3	24.5	26.5	28.6	28.7	813.9
1 and under 2 years	15.7	15.8	16.0	15.2	15.8	13.9	14.5	15.3	14.1	398.9
2 and under 3 years	10.7	11.2	9.6	10.7	14.4	12.7	10.8	10.7	10.6	299.3
3 and under 5 years	17.1	17.1	15.8	15.1	16.7	17.0	17.3	13.9	12.9	364.7
5 years and over	28.8	30.5	29.9	31.1	29.8	31.9	30.9	31.5	33.4	947.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	2,832.6
PERSONS										
Under 3 months	7.3	7.0	9.9	9.5	8.1	9.2	9.8	10.3	10.3	732.8
3 and under 6 months	7.2	5.6	6.0	6.3	4.5	4.9	5.2	5.7	5.9	415.9
6 and under 12 months	10.1	9.6	9.2	9.0	7.9	7.3	7.9	8.5	8.1	634.1
Total under 1 year	24.6	22.3	25.1	24.8	20.5	21.3	22.9	24.5	25.1	1,782.7
1 and under 2 years	13.4	13.7	13.8	13.3	14.0	11.6	12.7	13.7	12.0	849.9
2 and under 3 years	9.0	9.7	9.0	9.8	12.9	11.8	10.0	9.8	9.2	650.7
3 and under 5 years	15.7	15.3	14.7	14.4	16.2	16.5	16.4	13.7	11.9	846.8
5 years and over	37.3	39.0	37.3	37.6	36.4	38.8	38.1	38.3	41.6	2,949.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,094.4

(a) For persons in the survey who were working at the end of the previous calendar year, time in job held at end of previous calendar year. (b) Totals include persons whose duration of current job could not be determined.

TABLE 3. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987: SUMMARY OF LABOUR MOBILITY
(^{' 000})

	Married			Not-married			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Number of employers or businesses(a) during the year—									
1	2,642.8	1,768.2	4,410.9	1,348.1	1,043.2	2,391.3	3,990.9	2,811.3	6,802.2
2	253.9	162.2	416.1	220.8	169.4	390.2	474.6	331.6	806.3
3	35.7	27.4	63.2	48.7	33.4	82.1	84.4	60.8	145.2
4 and over	20.4	7.5	27.9	27.7	16.1	43.8	48.1	23.6	71.7
Did not have a job at February 1987	152.8	243.5	396.3	189.7	160.2	349.8	342.5	403.6	746.1
Had a job at February 1987(b)	2,802.0	1,726.6	4,528.6	1,459.7	1,106.1	2,565.8	4,261.7	2,832.6	7,094.4
For one year or more in current job	2,317.9	1,331.0	3,648.9	968.9	678.8	1,647.7	3,286.7	2,009.9	5,296.6
For less than one year in current job	482.1	390.8	872.9	486.7	423.2	909.8	968.8	813.9	1,782.7
Did not have a previous job during the year	66.9	176.9	243.8	176.6	188.0	364.5	243.4	364.9	608.3
Had a previous job during the year	415.2	213.8	629.1	310.1	235.2	545.3	725.4	449.0	1,174.4
Left a job during the year	568.0	457.3	1,025.4	499.8	395.3	895.2	1,067.9	852.7	1,920.5
Did not leave a job during the year	2,386.8	1,512.7	3,899.5	1,149.5	870.9	2,020.4	3,536.4	2,383.6	5,920.0
Total(c)	2,954.9	1,970.0	4,924.9	1,649.4	1,266.3	2,915.6	4,604.2	3,236.3	7,840.5

(a) Excludes second jobs of multiple jobholders. (b) Includes persons whose duration of current job could not be determined. (c) Includes persons whose number of employers or businesses during the year could not be determined.

TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987: NUMBER OF EMPLOYERS OR BUSINESSES, CHANGES IN LOCALITY AND WHETHER HAD A JOB AT FEBRUARY 1987
(^{' 000})

(' 008)

	Number of employers or businesses(a)					Total(b)
	Had one employer or business	Had more than one employer or business			Total	
		2	3	4 and over		
Did not change locality	6,484.6	764.3	137.3	68.0	969.6	7,463.3
Changed locality	317.6	42.0	8.0	*	53.7	371.2
Number of changes—						
1	248.1	28.8	5.7	*	36.5	284.7
2	30.7	5.8	*	*	7.6	38.3
3	15.4	*	*	*	*	19.6
4 and over	23.3	*	*	*	5.2	28.6
Total	6,802.2	806.3	145.2	71.7	1,023.2	7,840.5
Had a job at February 1987	6,204.9	697.6	122.8	54.0	874.4	7,094.4
Did not have a job at February 1987	597.3	108.7	22.4	17.7	148.8	746.1

* Not applicable or could not be determined

(a) Excludes second jobs of multiple jobholders. (b) Includes persons whose number of employers or businesses during the year could not be determined.

TABLE 5. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987: NUMBER OF EMPLOYERS OR BUSINESSES, AGE AND WHETHER HAD A JOB AT FEBRUARY 1987 ('000)

Age group	Number of employers or businesses(a)									
	Males					Females				
	1	2	3	4 and over	Total(b)	1	2	3	4 and over	Total(b)
HAD A JOB AT FEBRUARY 1987										
15-19	271.6	49.1	12.3	4.6	339.2	256.4	51.0	10.9	*	323.6
20-24	411.9	91.6	19.7	10.7	534.8	359.1	65.8	14.6	6.9	447.6
25-34	973.6	141.2	23.8	14.7	1,154.5	645.4	81.1	14.9	4.9	749.7
35-44	948.4	91.1	12.2	*	1,055.8	641.6	55.4	6.9	*	706.3
45-54	655.6	32.8	*	5.9	695.7	391.5	18.9	*	*	414.2
55-59	260.8	11.1	*	*	272.6	111.7	*	*	*	115.4
60-64	144.1	*	*	*	147.6	45.4	*	*	*	46.9
65 and over	60.1	*	*	*	61.4	27.6	*	*	*	28.8
Total	3,726.2	420.3	73.2	35.8	4,261.7	2,478.7	277.3	49.6	18.2	2,832.6
DID NOT HAVE A JOB AT FEBRUARY 1987										
15-19	54.7	12.2	—	5.7	72.7	50.3	13.2	*	*	67.8
20-24	39.8	14.2	—	7.6	61.5	54.0	12.1	*	*	69.6
25-34	51.3	15.9	—	7.0	74.1	101.3	15.9	5.0	*	122.2
35-44	31.4	6.0	*	*	39.1	58.7	8.4	*	*	69.6
45-54	24.2	*	*	*	28.6	35.0	*	*	*	40.2
55-59	19.8	*	*	*	22.1	13.4	*	*	*	13.7
60-64	24.9	*	*	*	25.4	14.6	*	*	*	14.7
65 and over	18.6	*	*	*	19.1	5.5	*	*	*	5.9
Total	264.6	54.3	11.3	12.2	342.5	332.7	54.4	11.2	5.5	403.6
TOTAL										
15-19	326.3	61.3	15.1	7.5	411.9	306.6	64.2	14.2	*	391.4
20-24	451.7	105.8	23.3	14.7	596.4	413.1	78.0	17.0	8.1	517.2
25-34	1,024.8	157.1	27.6	17.9	1,228.6	746.7	96.9	18.1	6.8	871.9
35-44	979.9	97.1	12.7	5.0	1,094.9	700.3	63.8	8.0	*	775.9
45-54	679.8	36.6	—	6.5	724.3	426.5	22.8	*	*	454.4
55-59	280.7	12.8	*	*	294.7	125.1	*	*	*	129.2
60-64	169.0	*	*	*	173.0	59.9	*	*	*	61.6
65 and over	78.7	*	*	*	80.5	33.1	*	*	*	34.7
Total	3,990.9	474.6	84.4	48.1	4,604.2	2,811.3	331.6	60.8	23.6	3,236.3

(a) Excludes second jobs of multiple jobholders. (b) Includes persons whose number of employers or businesses during the year could not be determined.

TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987: NUMBER OF EMPLOYERS OR BUSINESSES, LABOUR FORCE STATUS AT FEBRUARY 1987, INDUSTRY AND OCCUPATION OF CURRENT JOB ('000)

	Number of employers or businesses(a)									
	Males					Females				
	1	2	3	4 and over	Total(b)	1	2	3	4 and over	Total(b)
Labour force status at February 1987—										
Out of the labour force	130.4	15.7	—	5.8	151.9	241.5	26.1	4.7	*	273.5
Looking for work	134.2	38.6	7.8	9.9	190.6	91.2	28.3	6.4	*	130.2
Working	3,726.2	420.3	73.2	35.8	4,261.7	2,478.7	277.3	49.6	18.2	2,832.6
Industry of current job—										
Agriculture, forestry, fishing and hunting	278.4	14.1	—	7.2	301.1	114.9	*	*	*	120.2
Mining	86.8	8.9	*	*	98.3	9.0	*	*	*	10.7
Manufacturing	739.0	89.2	12.9	6.8	848.8	267.0	28.3	4.9	*	303.2
Electricity, gas and water	117.8	*	*	*	121.2	13.1	*	*	*	15.3
Construction	368.9	53.2	11.7	6.3	440.6	63.0	*	*	*	68.5
Wholesale and retail trade	661.9	103.4	19.0	7.9	792.4	553.6	73.6	9.7	4.8	642.5
Transport and storage	278.4	25.0	—	5.4	308.8	55.1	8.8	*	*	65.4
Communication	91.7	*	*	*	95.1	34.3	*	*	*	36.2
Finance, property and business services	324.6	46.7	6.8	*	380.7	296.6	45.0	6.2	*	350.2
Public administration and defence	208.5	12.3	*	*	223.8	110.4	8.6	*	*	125.0
Community services	400.9	31.0	—	6.4	438.6	711.2	69.3	13.1	4.8	801.4
Recreation, personal and other services	165.3	30.2	7.0	*	205.8	237.8	33.0	7.6	*	282.0
Occupation of current job—										
Managers and administrators	541.9	41.4	*	*	586.8	163.0	9.0	*	*	175.4
Professionals	469.5	50.9	4.8	*	529.5	301.2	25.9	5.6	*	335.0
Para-professionals	209.5	17.4	*	*	230.4	153.8	21.2	5.5	*	181.0
Tradespersons	890.6	110.4	20.0	12.1	1,034.0	98.9	11.8	*	*	114.1
Clerks	292.3	21.5	6.6	*	323.1	792.4	98.3	19.5	7.8	919.9
Salespersons and personal services workers	282.5	47.3	9.4	*	342.3	539.2	75.0	12.7	*	632.3
Plant and machine operators, and drivers	416.5	43.9	7.5	*	472.7	78.2	6.6	*	*	87.1
Labourers and related workers	623.3	87.6	19.5	11.2	743.0	352.1	29.5	4.5	*	387.9
Total	3,990.9	474.6	84.4	48.1	4,604.2	2,811.3	331.6	60.8	23.6	3,236.3

(a) Excludes second jobs of multiple jobholders. (b) Includes persons whose number of employers or businesses during the year could not be determined.

TABLE 7. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1987:
REASON FOR LEAVING JOB AND DURATION OF JOB LEFT
(^{'000})

Reason for leaving job	Duration of job left									Total
	Under 1 year			Total	1 and under 2 years	2 and under 3 years	3 and under 5 years	5 and under 10 years	10 years and over	
	Under 3 months	3 and under 6 months	6 and under 12 months							
MALES										
Employment reasons—										
Business changed location	6.8	5.7	6.1	18.6	11.7	7.1	9.0	7.4	7.7	61.4
Better business or job	50.9	29.0	46.7	126.6	42.6	28.7	36.4	29.0	14.8	278.1
To start own business	*	*	6.1	10.0	*	4.5	6.6	7.9	*	36.9
Laid off(a)	48.7	36.4	33.1	118.3	36.2	18.9	20.4	16.4	17.0	227.2
Job was fixed term(b)	48.2	19.2	13.8	81.2	4.5	*	*	*	*	96.0
Unsatisfactory conditions(c)	21.5	15.4	22.9	59.9	18.2	7.9	8.7	6.2	8.5	104.6
Own ill health or injury	7.8	*	6.3	18.0	*	*	*	6.4	8.5	43.4
Multiple job holder	*	*	*	*	*	*	*	*	*	*
Other reasons	40.0	14.8	24.5	79.2	27.0	23.9	22.3	23.9	41.8	218.1
Total(d)	225.9	127.0	160.1	513.1	148.3	98.3	109.6	99.6	99.0	1,067.9
FEMALES										
Employment reasons—										
Business changed location	4.7	*	7.2	14.4	6.4	*	4.7	*	*	34.3
Better business or job	39.0	19.1	26.5	84.6	29.7	19.6	21.6	12.3	*	172.0
To start own business	*	*	*	*	*	*	*	*	*	9.5
Laid off(a)	34.2	17.1	20.6	71.8	21.1	11.7	13.2	8.8	*	130.8
Job was fixed term(b)	70.1	16.0	14.9	101.0	6.7	*	*	*	*	117.7
Unsatisfactory conditions(c)	16.6	13.4	14.9	45.0	14.0	4.6	6.2	6.3	*	77.3
Own ill health or injury	7.6	6.5	7.0	21.0	7.6	6.2	6.5	5.8	*	50.0
Multiple job holder	*	*	*	*	*	*	*	*	*	*
Other reasons	38.4	27.3	32.9	98.6	45.0	29.5	26.8	31.5	25.3	256.7
Total(d)	212.2	102.9	125.6	440.7	132.6	79.8	83.3	72.9	43.5	852.7
PERSONS										
Employment reasons—										
Business changed location	11.4	8.2	13.4	33.0	18.0	10.5	13.7	10.0	10.6	95.8
Better business or job	89.8	48.1	73.2	211.2	72.3	48.3	58.0	41.3	19.1	450.2
To start own business	*	*	7.0	13.0	4.7	6.5	8.4	9.4	*	46.4
Laid off(a)	82.9	53.5	53.7	190.1	57.3	30.6	33.6	25.2	21.2	357.9
Job was fixed term(b)	118.3	35.2	28.7	182.2	11.2	6.2	4.6	6.1	*	213.7
Unsatisfactory conditions(c)	38.2	28.8	37.9	104.9	32.2	12.5	14.9	12.4	5.0	181.9
Own ill health or injury	15.3	10.4	13.2	39.0	11.7	9.3	9.8	12.2	11.4	93.4
Multiple job holder	*	*	*	*	*	*	*	*	*	5.9
Other reasons	78.4	42.1	57.4	177.9	72.0	53.4	49.0	55.4	67.2	474.9
Total(d)	438.1	229.9	285.7	953.7	280.9	178.1	192.8	172.6	142.5	1,920.5

(a) Includes retrenched, made redundant and employer went out of business. (b) Duration of job was fixed on hiring and has expired. (c) Includes work conditions, transport difficulties, unsuitable hours, etc. (d) Includes persons whose reason for leaving job could not be determined.