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1944-45

NO. 27. TOBACCO, CIGARS AND CIGARETTES

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THE RIGHT HONORABLE THE TREASURER

by

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PREFACE

TOBACCO, CIGARS AND CIGARETTES

1. GENERAL: The publication of these surveys which cover 33 industries, is being resumed following a period of suspension during the war. The previous issue respecting Tobacco, Cigars and Cigarettes related to the year 1939-40.. All Manufacturing Industry Summaries for 1944-45 have now been issued with the following exceptions:- Nos. 21. Confectionery, 22. Jam, Fruit and Vegetable Canning, 23. Pickles, Sauces, Condiments, etc. 24. Bacon Curing, 26. Breweries, 29. Rope and Cordage, 31. Brooms and Brushes, 32. Electric Light and Power Works, 33. Gas Works.

2. CLASSIFICATION OF FACTORIES: The classification of factories in Australia is based on the nature of the product. Where two or more distinct types of industrial activity are carried on in one establishment, factory proprietors are requested to furnish separate returns for each activity. In some instances, however, this is not practicable, and in such cases there is no alternative but to classify the factory according to its predominant activity. This difficulty is most acute in the Metal Trades industries (e.g. Engineering firms also producing Agricultural Implements, Stoves and Ovens, and/or Brass and Copper products), but it is also to be found in factories concerned with the treatment or manufacture of Skins, Leather, Clothing, Wood products and some other articles. In consequence, and to an extent which will vary with individual industries, the figures may include the subsidiary but extraneous activities of those establishments included in the industry, while they will exclude relevant activities which are subsidiary to the predominant activity of establishments classified to some other industry. This qualification is not important in the case of Tobacco, Cigars and Cigarettes, the industry with which this summary is concerned.

3. BASIS OF THE STATISTICS: The scope of the factory statistics is fully explained in Part I of the annual Production Bulletin.

Briefly, a "factory" is taken to be an industrial establishment in which four or more hands are employed or in which power other than hand is used.

All persons employed in the manufacturing activities of the factory are counted as factory employees. The figures relating to employment, therefore, exclude all those engaged in selling and distribution, such as salesmen, travellers, collectors, carters engaged solely on outward delivery, and retailing storemen. The figures do include, however, proprietors who work in their own factories as well as "out-workers".

The value of output is the wholesale selling value at the factory of goods made or processed during the year, including by-products. In addition it includes the value of other work done, such as repair work, assembling and making up for customers.

The value of production is the value of output minus the cost of raw materials, containers, power, fuel, light, lubricants, water, tools replaced and repairs to plant and represents the value added in the process of manufacture within the factories. As full details of the costs of production are not collected, the amount of profit resulting from operations cannot be ascertained. The value of production, therefore, is the source from which such items as wages, interest, depreciation, taxation, insurance, advertising and other sundry charges are met.

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19/12/46.

1. **Summary of Statistics:** The following table furnishes a summary of the principal statistics of the factories engaged in the manufacture of Tobacco, Cigars and Cigarettes in Australia for the period 1934-35 to 1944-45:-

TABLE I. TOBACCO, CIGARS AND CIGARETTES : AUSTRALIA

Year	Number of Factories	Persons Employed (a)	Salaries & Wages Paid (b)	Power, Fuel and Light etc. Used	Value of Other Materials etc. Used (c)	Value of Production	Value of Output
	No.	No.	£'000	£'000	£'000	£'000	£'000
1934-35	29	4,818	891	19	5,373	1,824	7,216
1935-36	31	5,155	951	21	6,062	2,426	8,529
1936-37	32	5,447	997	30	6,345	2,340	8,715
1937-38	32	5,644	1,074	34	5,861	2,615	9,510
1938-39	30	5,544	1,096	34	7,081	2,685	9,800
1939-40	24	5,473	1,086	36	7,431	2,709	10,176
1940-41	25	5,509	1,099	37	7,727	3,170	10,994
1941-42	24	5,571	1,222	40	8,516	3,506	12,062
1942-43	24	5,376	1,289	56	9,142	3,606	12,804
1943-44	25	5,112	1,244	44	10,088	2,802	12,934
1944-45	25	5,203	1,231	44	10,436	2,371	12,551

(a) Includes Working Proprietors. (b) Excludes amounts drawn by Working Proprietors.

(c) Includes also value of containers, packing etc., tools replaced and repairs to plant.

In the following table particulars of the industry are given for each State during the year 1944-45:-

TABLE II. TOBACCO, CIGARS AND CIGARETTES : STATES : 1944-45

Particulars	N.S.W.	VIC.	QLD.	S.A.	W.A.	T.S.	AUST.
	No.	No.	No.	No.	No.	No.	No.
Number of Factories	8	11	4	1	1	-	25
Number Employed (a) -							
Males ..	1,052	753	16	5	34	-	1,861
Females ..	1,959	1,256	23	4	100	-	3,342
Total ..	3,012	2,009	39	9	134	-	5,203
Value of -	£.	£.	£.	£.	£.	£.	£.
Salaries and Wages Paid (b) ..	712,209	485,889	(c)	(c)	(c)	-	1,230,863
Power, Fuel and Light etc. used ..	30,071	13,320	(c)	(c)	(c)	-	44,389
Materials etc. used ..	7,068,047	3,291,069	(c)	(c)	(c)	-	10,436,032
Production ..	1,286,867	1,025,711	(c)	(c)	(c)	-	2,370,800
Output ..	8,364,985	4,330,100	(c)	(c)	(c)	-	12,851,221
Land and Buildings ..	588,793	335,237	(c)	(c)	(c)	-	952,066
Plant and Machinery ..	458,120	276,521	(c)	(c)	(c)	-	752,361
H.P. of Engines Ordinarily in use ..	H.P.	H.P.	H.P.	H.P.	H.P.	H.P.	H.P.
	3,718	1,467	(c)	(c)	(c)	-	5,288

(a) Includes Working Proprietors.

(b) Excludes amounts drawn by Working Proprietors.

(c) Not available for publication. These figures are included in the totals for Australia.

2. **Average Salaries, Output and Production:** Particulars of the average salary and wage paid together with the average values per employee of output and production are shown in the following table for each of the years 1934-35 to 1944-45:-

TABLE III. AVERAGE SALARIES AND WAGES PAID, OUTPUT, ETC. PER EMPLOYEE : AUSTRALIA

Year	Salaries and wages per Employee (a)	Value of Output per Person Engaged (b)	Value of Production per Person Engaged (b)	Ratio per cent. of Salaries and wages to Value of Production
	£.	£.	£.	%
1934-35	186	1,498	379	48.85
1935-36	185	1,655	471	39.18
1936-37	184	1,600	429	42.60
1937-38	191	1,685	463	41.09
1938-39	198	1,768	484	40.81
1939-40	199	1,859	495	40.07
1940-41	200	1,996	576	34.66
1941-42	221	2,165	629	35.02
1942-43	240	2,382	671	35.75
1943-44	244	2,530	548	44.38
1944-45	237	2,470	456	51.92

(a) Excludes Working Proprietors and amounts drawn by them. (b) Includes Working Proprietors.

TOBACCO, CIGARS AND CIGARETTES

3. Materials Used and Articles Produced: In the following table details are given of the amount of tobacco leaf used and the production of tobacco, cigars and cigarettes in Australia for the years ended June, 1944 and 1945.

TABLE IV. TOBACCO FACTORIES : AUSTRALIA.

Particulars	1943-44		1944-45	
	Quantity lb.	Value £.	Quantity lb.	Value £.
<u>Materials Used:</u>				
Stemmed Leaf used in -				
Tobacco manufacture -				
Australian Leaf ..	4,323,783	591,302	4,166,872	578,501
Imported Leaf ..	10,900,528	4,077,999	10,460,290	4,319,343
<u>Total:</u>	15,230,311	4,669,301	14,627,162	4,897,844
Cigar Manufacture -				
Australian Leaf ..	-	-	-	-
Imported Leaf ..	146,825	46,973	133,837	64,861
<u>Total:</u>	146,825	46,973	133,837	64,861
Cigarette Manufacture -				
Australian Leaf ..	621,306	118,213	490,742	93,332
Imported Leaf ..	8,154,913	3,996,419	8,109,558	4,217,759
<u>Total:</u>	8,776,219	4,114,632	8,600,300	4,311,101
Total Australian Leaf ..	4,951,089	709,515	4,657,614	671,833
Total Imported Leaf ..	19,202,266	8,121,391	18,703,685	8,601,973
<u>GRAND TOTAL ALL LEAF:</u>	24,153,355	8,830,906	23,361,299	9,273,806
Other Materials Used ..	-	374,643	-	346,329
<u>TOTAL MATERIALS USED:</u>	-	9,205,549	-	9,620,135
		(a)		(a)
<u>Articles Produced:</u>				
Tobacco - Plug ..	2,759,920	967,946	2,636,401	925,887
Flake cut ..	7,673,277	3,009,621	7,176,785	2,875,197
Fine cut ..	7,753,739	2,905,004	7,633,206	2,922,739
Cigars (b) ..	134,498	155,817	121,959	158,259
Cigarettes (c) ..	8,929,100	5,820,405	8,739,954	5,895,943
Refuse Waste and Clipping Sold ..	1,196,056	522	1,132,521	440
Value of Unrecorded Production including other work done ..	-	74,789	-	72,756
<u>TOTAL VALUE OF OUTPUT:</u>	-	12,934,104	-	12,851,221

(a) Excludes Excise Duty.

(b) Number of Cigars, 16.9 and 15.8 million respectively.

(c) Number of Cigarettes, 4,161 and 4,074 million respectively.

For comparative purposes, the following table sets out particulars of the amount of tobacco leaf used and the production of tobacco, cigars and cigarettes during each of the years 1934-35 to 1944-45:-

TABLE V. TOBACCO FACTORIES : AUSTRALIA.

Year	Tobacco Leaf Used		Tobacco made	Cigars made	Cigarettes made
	Australian	Imported			
	'000 lb.	'000 lb.	'000 lb.	'000 lb.	'000 lb.
1934-35	3,352	13,768	14,527	253	4,813
1935-36	3,653	14,662	15,277	283	5,305
1936-37	4,249	15,040	15,733	262	5,659
1937-38	4,231	15,993	16,262	256	6,325
1938-39	4,489	16,011	16,305	238	6,731
1939-40	4,730	16,521	16,570	208	7,282
1940-41	4,889	16,813	16,372	224	7,606
1941-42	4,925	18,239	17,663	234	8,713
1942-43	4,974	19,374	19,136	175	8,681
1943-44	4,951	19,202	18,187	134	8,929
1944-45	4,658	18,704	17,446	122	8,740

TOBACCO, CIGARS AND CIGARETTES

4. Consumption of Tobacco: In the following table details are given for the years 1936-39 to 1945-46 of the amount of tobacco (all kinds) consumed in Australia in total and per head of population, of the estimated cost per head, and of the gross revenue from customs and excise duty on tobacco consumed.

TABLE VI. CONSUMPTION OF TOBACCO IN AUSTRALIA

Year	Total Consumption of Tobacco (all kinds)	Consumption of Tobacco per head of population	Estimated cost of tobacco consumed per head of population (a)	Total Gross Customs & Excise Duty paid on Tobacco consumed
	'000 lb.	lb.	£. s. d.	£'000
1938/39	23,113	3.336	2. 3. 11	7,392
1939/40	23,569	3.372	2. 6. 4	10,852
1940/41	22,627	3.227	2. 10. 2	12,815
1941/42	25,174	3.527	2. 19. 7	17,093
1942/43	26,652	3.702	3. 17. 11	23,783
1943/44	25,170	3.446	3. 15. 10	22,633
1944/45	22,936	3.139	3. 12. 0	21,723
1945/46	24,722	3.319	3. 15. 2	22,368

(a) Estimated wholesale price plus all duties of Customs and Excise.

5. Employment: The number of employees in Table I, II and VIII has been adjusted to represent the average employment over the whole year in those cases where short time was worked. In the following table the factories have been classified for the years 1938-39 and 1941-42 to 1944-45 according to the average number employed during the actual period worked.

TABLE VII. FACTORIES CLASSIFIED ACCORDING TO HANDS EMPLOYED : AUSTRALIA

Number of Persons Employed in each Factory	1938-39		1941-42		1942-43		1943-44		1944-45	
	Number of Factories	Number Employed	Number of Factories	Number Employed	Number of Factories	Number Employed	Number of Factories	Number Employed	Number of Factories	Number Employed
Under 4	3	5	2	3	1	2	2	4	2	4
4	1	4	1	4	-	-	-	-	-	-
5 to 10	5	37	3	26	5	37	6	46	5	43
11 to 20	7	96	5	65	5	70	4	56	5	77
21 to 50	1	22	2	70	2	53	2	47	2	45
51 to 100	4	259	2	155	2	124	2	117	2	126
Over 100	9	5,165	9	5,243	9	5,091	9	4,838	9	4,907
TOTAL:	30	5,588	24	5,572	24	5,377	25	5,112	25	5,204
average number employed per factory	186		232		224		205		206	

Further details of employment in the industrial group - Tobacco, Cigars and Cigarettes - are furnished in the next three tables. In the first the employees have been classified according to the nature of their employment for the years 1938-39, 1943-44 and 1944-45:-

TABLE VIII. PERSONS EMPLOYED CLASSIFIED ACCORDING TO GRADE OF OCCUPATION
AUSTRALIA

Grade of Occupation	MALES			FEMALES		
	1938-39	1943-44	1944-45	1938-39	1943-44	1944-45
	No.	No.	No.	No.	No.	No.
Working Proprietors ..	16	16	14	2	1	-
Managers and Overseers ..	174	168	181	23	36	42
Clerical Staff ..	198	107	114	103	183	172
Engine Drivers and Firemen ..	17	19	15	-	-	-
Workers, Skilled and Unskilled	1,654	1,408	1,488	3,304	3,117	3,119
Other (Carters and Messengers)	45	46	49	8	11	9
TOTAL:	2,104	1,764	1,861	3,440	3,348	3,342

The next table shows the actual number of persons employed (excluding Working Proprietors) on the pay day nearest to the 15th of each month for the years 1943-44 and 1944-45:-

TABLE IX. PERSONS EMPLOYED ON PAY-DAY NEAREST TO THE 15TH OF EACH MONTH

AUSTRALIA

(Working Proprietors Excluded)

Month	1943-44			1944-45		
	Males	Females	Total	Males	Females	Total
	No.	No.	No.	No.	No.	No.
July ..	1,740	3,350	5,090	1,854	3,431	5,285
August ..	1,735	3,406	5,143	1,862	3,401	5,263
September ..	1,734	3,373	5,107	1,856	3,407	5,263
October ..	1,746	3,367	5,113	1,860	3,392	5,252
November ..	1,759	3,367	5,126	1,860	3,390	5,256
December ..	1,754	3,374	5,128	1,830	3,340	5,170
January ..	1,740	3,362	5,102	1,834	3,330	5,164
February ..	1,743	3,365	5,108	1,820	3,306	5,137
March ..	1,745	3,300	5,045	1,844	3,275	5,119
April ..	1,746	3,291	5,037	1,852	3,246	5,098
May ..	1,768	3,292	5,060	1,853	3,212	5,065
June ..	1,763	3,298	5,061	1,859	3,348	5,207

A classification of the number of employees according to age and sex on or about the 15th June, for the years 1939 to 1945 is shown in the next table:-

TABLE X. DISTRIBUTION OF EMPLOYEES ACCORDING TO AGE AND SEX : AUSTRALIA

JUNE	MALES				FEMALES				PERSONS			
	Under 16 years	16 & under 21yrs.	Adults	Total	Under 16 years	16 & under 21yrs.	Adults	Total	Under 16 years	16 & under 21 yrs.	Adults	Total
	years	21yrs.			years	21yrs.			years	21 yrs.		
1939	27	289	1,756	2,072	62	1,671	1,666	3,399	89	1,960	3,422	5,471
1940	18	293	1,768	2,079	51	1,470	1,935	3,456	69	1,763	3,703	5,535
1941	26	295	1,654	1,975	47	1,376	1,992	3,415	73	1,671	3,646	5,390
1942	26	215	1,572	1,813	26	1,453	2,231	3,712	54	1,666	3,603	5,525
1943	18	205	1,481	1,704	24	1,197	2,154	3,375	42	1,402	3,635	5,079
1944	50	174	1,559	1,733	93	1,030	2,175	3,298	143	1,204	3,734	5,061
1945	54	200	1,605	1,859	190	976	2,162	3,348	244	1,176	3,787	5,207

6. **Power Equipment:** Statistics of the power equipment of the factories included in this group are given in the next table. The details given include the rated horsepower of engines ordinarily in use together with those in reserve or idle for the years 1938-39, 1943-44 and 1944-45:-

TABLE XI. TYPES AND RATED HORSEPOWER OF ENGINES : AUSTRALIA

Class of Engine	Rated H.P. of Engines					
	Ordinarily in Use			In Reserve or Idle		
	1938-39	1943-44	1944-45	1938-39	1943-44	1944-45
Steam - Reciprocating ..	H.P. 1,672	H.P. 2,104	H.P. 2,104	H.P. 700	H.P. 1,135	H.P. 1,135
Turbine ..	-	-	-	-	-	-
Internal Combustion - Gas ..	-	-	-	-	-	-
Petrol and Other Light Oils ..	3	3	3	-	-	-
Heavy Oils ..	-	3	-	-	-	-
Water ..	-	-	-	-	-	-
Total Prime Movers:	1,675	2,110	2,107	700	1,135	1,135
Motors driven by electricity - Purchased ..	2,935	3,000	3,161	633	274	169
Own Generation ..	2,356	2,149	1,721	413	379	323
Total Electricity:	5,291	5,229	4,902	1,046	653	492
TOTAL POWER USED (a):	4,610	5,190	5,266	1,746	1,788	1,627

(a) Without duplication.

7. **Consumption of Power, Fuel and Light:** Details of the quantities and values of the various items of power, fuel and light used in Tobacco Factories are shown for the years 1938-39, 1943-44 and 1944-45 in the following table:-

TOBACCO, CIGARS AND CIGARETTES

6.

TABLE XII. POWER, FUEL AND LIGHT ETC. USED : AUSTRALIA

Particulars	Unit of Quantity	QUANTITY			VALUE		
		1938-39	1943-44	1944-45	1938-39	1943-44	1944-45
Power, Fuel and Light -					£.	£.	£.
Coal - Black	Ton	8,659	9,009	8,796	11,076	17,067	16,923
Brown	"	61	74	60	107	126	97
Coke	"	329	340	333	528	759	717
Wood	"	269	83	124	390	124	195
Fuel Oil	Gallon	28,405	766	791	630	44	40
Electricity	-	(a)	(a)	(a)	16,069	20,919	20,952
Gas	-	(a)	(a)	(a)	913	985	1,154
Other (Charcoal, etc.)	-	(a)	(a)	(a)	9	86	77
Water and Lubricating Oil used	-	(a)	(a)	(a)	4,761	4,255	4,234
TOTAL:		(a)	(a)	(a)	34,463	44,366	44,369

(a) Value only available.

6. Value of Land and Buildings, Plant and Machinery: Particulars of the book values of premises occupied and plant used in Tobacco Factories at the 30th June for each of the seven years ended 1945 are shown in the next table. Details of the values of additions and replacements made and depreciation allowed during the same period are also shown. It should be noted that the amounts shown are those recorded by factories which were operating during each year and that changes in their number as well as other factors, affect comparison from year to year.

TABLE XIII. VALUE OF LAND AND BUILDINGS, PLANT AND MACHINERY : AUSTRALIA

Year	Book Value as at 30th June (a)		Additions & Replacements made during year		Depreciation allowed during year	
	Land and Buildings	Plant and Machinery	Land and Buildings	Plant and Machinery	Land and Buildings	Plant and Machinery
	£.	£.	£.	£.	£.	£.
1938-39	1,041,798	942,644	40,715	65,851	27,273	65,009
1939-40	1,019,160	910,204	13,399	25,035	28,885	62,791
1940-41	1,002,483	895,125	19,847	33,140	21,957	63,583
1941-42	992,216	868,050	4,666	24,570	20,724	64,094
1942-43	984,396	832,620	3,275	15,504	14,497	61,911
1943-44	968,965	789,755	2,182	10,845	29,858	61,257
1944-45	952,066	752,361	6,186	12,627	20,278	56,572

(a) Includes estimated value of rented premises and machinery.

9. External Trade: The next table furnishes particulars of the quantities of Tobacco, Cigars, Cigarettes and Snuff imported and exported for each of the years 1934-35 to 1944-45:-

TABLE XIV. IMPORTS AND EXPORTS OF TOBACCO, CIGARETTES AND SNUFF : AUSTRALIA

Year	Tobacco		Cig-rs	Cigarettes	Snuff
	Manufactured	Unmanufactured			
IMPORTS					
	lb.	lb.	lb.	lb.	lb.
1934-35	58,582	17,041,057	9,614	57,126	2,087
1935-36	212,980	19,532,629	9,602	126,648	1,612
1936-37	555,837	20,710,865	10,206	134,894	1,909
1937-38	701,312	23,292,338	9,996	107,666	2,185
1938-39	631,770	22,666,001	9,474	118,065	1,795
1939-40	530,340	29,562,447	5,228	296,425	1,976
1940-41	265,801	6,882,660	652	60,046	1,277
1941-42	384,267	12,053,404	396	128,684	2,408
1942-43	629,841	16,389,461	2,173	604,177	70
1943-44	328,000	33,372,200	41	74,143	-
1944-45	257,349	23,226,194	252	142,166	-
EXPORTS					
	lb.	lb.	lb.	lb.	lb.
1934-35	786,744	4,222	1,943	34,435	-
1935-36	1,059,835	43	1,963	27,061	-
1936-37	1,180,261	311	2,532	22,759	-
1937-38	1,261,717	3,314	3,001	26,485	50
1938-39	1,588,092	428,667	2,447	18,133	-
1939-40	926,358	605,542	3,671	52,346	-
1940-41	1,051,111	1,520	3,657	579,584	-
1941-42	1,468,267	-	1,051	304,496	-
1942-43	1,316,655	-	1,839	428,062	-
1943-44	1,661,051	-	966	527,911	-
1944-45	1,638,309	660	1,204	483,436	-

TOBACCO, CIGARS AND CIGARETTES

7.

Minimum Weekly Rates of Wage: The following table shows in respect of Tobacco, Cigar and Cigarette Works the minimum weekly rates of wage operating at 30th June, 1945. These have been prescribed by Commonwealth and State Industrial Tribunals. In all cases the number of hours constituting a full weeks work is 44.

TABLE XV. MINIMUM WEEKLY RATES OF WAGE AT 30TH JUNE, 1945

Tobacco Workers Commonwealth Court Agreement			Tobacco Manufacturing and Grading State Award -	
Particulars	New South Wales	Victoria (a)	Particulars	Queens- land
	s. d.	s. d.		s. d.
Adult male day workers	122. 0	122. 0	<u>Adult Males -</u>	
Adult female day workers	80.11	80.11	1st Year ..	100.0
<u>Junior Males -</u>			2nd " ..	112.0
15 years of age ..	30. 5	30. 5	3rd " ..	124.0
15½ " " " ..	31. 4	31. 4	<u>Adult Females -</u>	
16 " " " ..	32. 4	32. 4	1st Year ..	59.6
16½ " " " ..	33.10	33.10	2nd " ..	68.6
17 " " " ..	36. 0	36. 0	3rd " ..	78.0
17½ " " " ..	39. 2	39. 2	<u>Junior Males -</u>	
18 " " " ..	43.10	43.10	Under 17 years of age	40.0
18½ " " " ..	49. 3	49. 3	17 " " " ..	47.6
19 " " " ..	55.10	55.10	18 " " " ..	60.0
19½ " " " ..	63. 8	63. 8	19 " " " ..	70.0
20 " " " ..	71. 9	71. 9	20 " " " ..	80.0
20½ " " " ..	81. 7	81. 7	<u>Junior Females -</u>	
<u>Junior Females -</u>			Under 17 years of age	32.9
15 years of age ..	40. 2	40. 2	17 " " " ..	40.3
15½ " " " ..	41. 2	41. 2	18 " " " ..	42.9
16 " " " ..	42. 4	42. 4	19 " " " ..	45.3
16½ " " " ..	43.11	43.11	20 " " " ..	50.3
17 " " " ..	45.11	45.11		
17½ " " " ..	48. 3	48. 3		
18 " " " ..	51. 4	51. 4		
18½ " " " ..	54. 8	54. 8		
19 " " " ..	58.10	58.10		
19½ " " " ..	62. 9	62. 9		
20 " " " ..	66.10	66.10		
20½ " " " ..	71. 9	71. 9		

A decision of the Womens Employment Board (No. 267 of 1942) provides "inter-alia" rates of payment to be made to females engaged on certain work. With certain exceptions the rates are 80% of the minimum rate payable to adult male workers in accordance with an Industrial Agreement dated 11/5/42 together with the margin payable to the male being displaced.

Half these allowances are payable to females and junior employees.

All male adult employees in Mackay and Northern Divisions receive 5/6d. and 10/- per week respectively above the rates for adult males prescribed above.

(a) For cigar workers' rates see below.

CIGAR TRADE - VICTORIA

	s. d.
Strippers and bookers of cigar covering leaf - Males ..	117.6
" " " " " " " " - Females ..	79.0
" " " " " " " " bunch wrapper leaf - Females ..	68.6
Cigar box makers - Males ..	120.0
Females engaged at any other work connected with sorting or packing cigars ..	64.6
Stripping fillers - Males ..	114.0
All others - Males ..	114.0
All others - Females ..	61.0

Rates for apprentices range from 14% to 44% of the minimum weekly wage payable to "all others"; while for Improvers and Junior male and female workers the rates vary from 18/6 to 82/4 for males and from 15/10 to 50/- for females.

Note: Piecework rates predominate in this industry.

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