



Commonwealth Bureau of Census and Statistics,

CANBERRA.

OFFICIAL STATISTICS, COMMONWEALTH OF AUSTRALIA.

MANUFACTURING INDUSTRIES,

1940-41.

NO. 16 TANNERIES

PREPARED UNDER INSTRUCTIONS FROM
THE HONORABLE THE TREASURER.

BY

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P R E F A C E

1. Industries included in the Series: The list of industries included in this series is the same as in previous years. Summaries of the various industries will appear as the information becomes available and not necessarily in any given order. The following have already been published: Nos. 1 to 7, and 9 to 15.
2. Classification of Factories: The classification of factories in Australia is based on the nature of the product. Where two or more distinct types of industrial activity are carried on in one establishment, factory proprietors are requested to furnish separate returns for each activity. In some instances, however, this is not practicable, and in such cases there is no alternative but to classify the factory according to its predominant activity. This difficulty is most acute in the Metal Trades industries (e.g. Engineering firms also producing agricultural implements, stoves and ovens, and/or brass and copper products), but it is also to be found in factories concerned with the treatment or manufacture of skins, leather, clothing, wood products and some other articles. In consequence, and to an extent which will vary with individual industries, the figures may include the subsidiary but extraneous activities of those establishments included in the industry, while they will exclude relevant activities which are subsidiary to the predominant activity of establishments classified to some other industry. This qualification is not important in the case of Tanneries, the industry with which this summary is concerned.
3. Basis of the Statistics: The scope of the factory statistics is fully explained in Part I of the annual Production Bulletin.

Briefly, a "factory" is taken to be an industrial establishment in which four or more hands are employed or in which power other than hand is used.

All persons employed in the manufacturing activities of the factory are counted as factory employees. The figures relating to employment, therefore, exclude all those engaged in selling and distribution, such as salesmen, travellers, collectors, carters engaged solely on outward delivery, and retailing storemen. The figures do include, however, proprietors who work in their own factories and "out-workers".

The value of output is the wholesale selling value at the factory of goods made or processed during the year, including by-products. In addition it includes the value of other work done, such as repair work, assembling and making up for customers.

The value of production is the value of output minus the cost of raw materials, containers, power, fuel, light, lubricants, water, tools replaced, and repairs to plant.

S. R. CARVER

Acting Commonwealth Statistician.

Canberra, A.C.T.

25th April, 1943.

TANNERIES.

The following table furnishes a summary of the principal statistics of the factories engaged in Tanning, Currying and Leather Dressing.

1. TANNERIES, AUSTRALIA, 1929-30 TO 1940-41.

Year	Number of Factories	Persons Employed (a)	Salaries and Wages Paid (b)	Power, Fuel and Light Used	Value of Other Materials Used	Value of Production	Value of Output
	No.	No.	£'000	£'000	£'000	£'000	£'000
1929-30	142	3,572	612	82	3,071	1,314	4,467
1930-31	148	2,685	595	69	2,132	982	3,183
1931-32	146	3,356	609	75	2,359	1,075	3,509
1932-33	147	3,766	553	82	2,452	1,156	3,689
1933-34	153	4,074	660	82	2,818	1,210	4,110
1934-35	143	4,142	724	82	2,765	1,234	4,081
1935-36	135	4,433	811	85	3,100	1,448	4,633
1936-37	132	4,467	859	85	3,479	1,527	5,091
1937-38	131	4,460	912	90	3,502	1,472	5,064
1938-39	132	4,375	920	88	2,963	1,522	4,593
1939-40	132	4,566	974	96	3,910	1,783	5,789
1940-41	137	4,473	1,030	101	4,043	1,795	5,942

(a) Including Working Proprietors. (b) Exclusive of amounts drawn by Working Proprietors.

In the following table, particulars of the Industry are given for each State during the year 1940-41:-

2. TANNERIES, STATES, 1940-41

Particulars	New South Wales	Vic-toria	Queens-land	South Aus-tralia	Western Aus-tralia	Tas-sania	AUSTRALIA
	No.	No.	No.	No.	No.	No.	No.
Number of Factories ..	64	42	14	10	5	2	137
Number Employed (a) -							
Males ..	1,717	2,044	388	98	106	19	4,372
Females ..	52	39	8	1	1	-	101
Total ..	1,769	2,083	396	99	107	19	4,473
Value of -	£.	£.	£.	£.	£.	£.	£.
Salaries and Wages Paid (b) ..	612,697	685,136	85,249	(c)	23,036	(c)	1,030,495
Fuel Used ..	37,113	53,630	5,914	(c)	1,696	(c)	100,944
Materials Used ..	1,700,736	1,750,150	396,713	(c)	114,293	(c)	4,013,285
Production ..	689,105	659,607	151,273	(c)	60,620	(c)	1,798,091
Output ..	2,426,954	2,663,387	554,900	(c)	176,609	(c)	5,952,320
Land and Buildings ..	348,916	420,447	35,270	(c)	36,589	(c)	865,759
Plant and Machinery..	229,363	236,832	38,657	(c)	25,052	(c)	544,890
H.P. of Engines Or-dinarily in use ..	H.P.	H.P.	H.P.	H.P.	H.P.	H.P.	H.P.
	5,527	6,212	1,241	(c)	315	(c)	13,674

(a) Includes Working Proprietors. (b) Exclusive of amounts drawn by Working Proprietors. (c) Figures not available for publication. These figures are included in the total for Australia.

Particulars of the average salary and wage paid together with the average values per employee of output and production are shown in the following table for each of the years indicated:-

/3. AVERAGE

3. AVERAGE SALARIES AND WAGES PAID, OUTPUT, ETC., PER EMPLOYEE :
AUSTRALIA, 1929-30 TO 1940-41.

Year	Salaries and wages per Employee (a)	Value of Output per Person Engaged(b)	Value of Production per Person Engaged(b)	Ratio per cent. of Salaries and Wages to Value of Production
	£.	£.	£.	%
1929-30	238	1,251	368	61.87
1930-31	218	1,103	340	60.61
1931-32	192	1,052	322	56.70
1932-33	181	979	307	56.47
1933-34	171	1,018	300	54.53
1934-35	182	985	296	58.65
1935-36	189	1,045	327	55.98
1936-37	199	1,140	342	58.22
1937-38	214	1,151	334	61.98
1938-39	217	1,050	348	60.44
1939-40	227	1,268	390	54.62
1940-41	238	1,328	402	57.31

(a) Excludes Working Proprietors and amounts drawn by them. (b) Including working Proprietors.

In the following table details are given of the quantities and values of materials used and articles produced in Tanning Factories in Australia during 1940-41.

4. TANNING FACTORIES : MATERIALS USED AND ARTICLES PRODUCED : AUSTRALIA, 1940-41.

Particulars	Unit of Quantity	Quantity	Value £.
Materials used:-			
Hides and Skins -			
Hides - Cattle ..	No.	1,842,761	2,216,327
Horse ..	"	12,585	7,157
Other ..	"	27,479	11,615
Skins - Calf ..	"	1,305,519	364,520
Goat ..	"	856,463	174,930
Sheep ..	"	2,236,944	124,984
Marsupial ..	"	112,813	16,654
Reptile ..	"	-	-
Felts, treated ..	"	2,347,653	44,348
Bark - Wattle ..	ton	18,071	244,293
Hallet ..	"	1,999	24,605
Other ..	"	1,598	16,122
Tanning Extract (Vegetable) ..	lb.	11,254,523	152,674
Other Materials ..	"	-	570,029
Total Materials Used:		Value only	3,568,458
Articles produced -			
Leather -			
Sole and belting, sides ..	lb.	31,122,610	2,079,929
Harness, Skirt, Bridle and Stirrup, sides ..	"	1,630,455	14,036
Upholstery ..	sq.ft.	5,275,415	274,552
Dressed and Upper from Hides -			
Sold by measurement - Patent ..	sq.ft.	4,487,886	267,497
All Other ..	"	13,690,281	1,216,065
Sold by Weight - Waxed Kip ..	lb.	209,562	14,503
All Other ..	"	1,178,957	113,079
Dressed from Skins -			
Calf ..	sq.ft.	10,191,459	665,706
Goat ..	"	3,821,177	304,874
Sheep ..	"	12,464,710	281,918
Marsupial ..	"	511,372	32,175
Reptile ..	"	-	-
All Other ..	"	256,313	13,966
Upper from Horse Hides -			
Patent ..	sq.ft.	7,000	350
Dressed ..	"	380,314	16,724

4. TANNERIES : MATERIALS USED AND ARTICLES PRODUCED : AUSTRALIA, 1929-31 (Continued)

Particulars	Unit of Quantity	Quantity	Value £.
Articles produced (Cont'd.):—			
Leather —			
Rough Tanned Hides — Splits —			
Dressed ..	sq.ft.	5,722,546	157,846
Rough Tanned ..	" "	590,076	20,896
Basils ..	lb.	2,289,748	120,711
Glue Pieces, Fleshings etc.	wt.	282,616	38,654
Tallow ..	"	616	461
Meatsfoot Oil ..	gal.	5,687	916
Other Articles (including value of other work done) ..	-	-	177,279
Total Value of Output		Value only	5,942,320

For comparative purposes, the following table sets out particulars of raw materials used and production in Tanneries for the years 1929-30 to 1930-31 inclusive—

5. TANNERIES : RAW MATERIALS USED AND PRODUCTION : AUSTRALIA, 1929-30 TO 1940-41.

Year	Hides Treated	Calf Skins Treated	Sheep Pelts Treated	Other Skins Treated	Bark Used	Leather Made Value	Basils Value
	No.	No.	No.	No.	Ton	£.	£.
1929-30	2,131,095	(a)	3,435,236	1,227,657	23,907	4,148,636	(b) 142,251
1930-31	1,035,794	649,630	1,905,627	3,009,551	19,843	2,972,249	(b) 100,596
1931-32	1,355,255	958,113	2,406,082	3,023,041	22,785	3,329,432	(b) 71,580
1932-33	1,401,664	1,160,245	2,808,493	3,320,706	23,476	3,475,644	(b) 85,742
1933-34	1,479,403	1,356,891	3,544,246	3,563,004	23,255	3,889,014	(b) 112,924
1934-35	1,512,194	1,397,615	3,252,804	2,805,613	24,281	3,877,168	(b) 73,862
1935-36	1,607,186	1,378,009	2,759,656	2,875,285	24,006	4,539,589	(b) 82,912
1936-37	1,753,847	965,634	2,391,069	2,669,336	22,587	4,771,639	123,781
1937-38	1,731,446	1,097,415	3,189,733	2,718,054	31,832	4,792,173	140,083
1938-39	1,629,592	1,207,051	2,249,752	2,961,943	41,810	4,232,518	94,812
1939-40	1,870,056	1,391,859	2,252,433	3,297,666	24,036	5,494,081	133,532
1940-41	1,882,825	1,329,519	2,317,652	3,209,320	21,662	5,609,119	120,711

(a) Included in Hides Treated.

(b) Incomplete.

The number of persons employed shown in Tables 2 and 7 has been adjusted to represent the average employment over the whole year in those cases where short time was worked. In the following table the factories have been classified according to the average number employed during the actual period worked.

6. FACTORIES CLASSIFIED ACCORDING TO HANDS EMPLOYED : AUSTRALIA, 1912 TO 1940-41.

Number of Persons Em- ployed in each Factory	1912		1920-21		1928-29		1937-40		1940-41	
	Number of Fac- tories	Number of Em- ployed	Number of Fac- tories	Number of Em- ployed	Number of Fac- tories	Number of Em- ployed	Number of Fac- tories	Number of Em- ployed	Number of Fac- tories	Number of Em- ployed
Under 4	26	65	23	57	21	49	14	32	14	32
4	20	80	11	44	6	24	5	20	10	40
5 to 10	43	277	38	274	40	287	36	171	30	213
11 to 20	34	482	36	517	25	367	32	471	32	496
21 to 50	28	874	39	1,296	30	925	31	934	30	866
51 to 100	11	736	10	723	13	690	14	939	12	677
Over 100	2	373	7	1,113	7	1,142	10	2,016	9	1,825
Total	151	2,892	151	1,026	132	2,698	132	3,969	137	3,352
Average Number employed per factory		16		25		26		35		33

Further details of employment in Tanneries are furnished in the next three tables. In the first the persons employed have been classified according to the nature of their employment.

7. PERSONS EMPLOYED CLASSIFIED ACCORDING TO GRADE OF OCCUPATION : AUSTRALIA, 1908 TO 1940-41.

Grade of Occupation	1908	1913	1920-21	1928-29	1939-40	1940-41
	No.	No.	No.	No.	No.	No.
Working Proprietors ..	198	178	171	174	149	142
Managers and Overseers ..	102	113	172	174	162	165
Clerical Staff ..	90	77	128	139	142	139
Engine Drivers and Firemen ..	105	84	96	81	67	62
Workers, Skilled and Unskilled ..	2,454	3,359	3,356	3,051	3,985	3,899
Other (Carters and messengers) ..	99	81	102	69	61	66
TOTAL	3,046	2,892	4,026	3,686	4,566	4,373

The next table shows the actual number of persons employed (excluding Working Proprietors) on the pay-day nearest to the 15th of each month for the years 1939-40 and 1940-41.

8. PERSONS EMPLOYED ON P.Y.-D.Y. NEAREST TO THE 15TH OF EACH MONTH, AUSTRALIA, 1939-40 AND 1940-41.
(Working Proprietors Excluded)

Month	1939-40			1940-41		
	Males	Females	Total	Males	Females	Total
July ..	4,121	79	4,200	4,235	95	4,330
August ..	4,102	81	4,183	4,124	94	4,218
September ..	4,073	82	4,155	4,128	92	4,220
October ..	4,146	84	4,230	4,144	92	4,236
November ..	4,310	82	4,392	4,181	91	4,272
December ..	4,349	83	4,432	4,191	92	4,283
January ..	4,479	85	4,564	4,111	93	4,204
February ..	4,583	84	4,667	4,228	93	4,321
March ..	4,661	85	4,726	4,364	93	4,457
April ..	4,608	85	4,693	4,324	97	4,421
May ..	4,551	81	4,632	4,495	100	4,595
June ..	4,477	86	4,563	4,512	101	4,613
AVERAGE:	4,371	83	4,454	4,253	95	4,348

A classification of the number of employees according to age on or about 15th June, 1941, is shown in the next table:-

9. PERSONS EMPLOYED CLASSIFIED ACCORDING TO AGE: JUNE, 1941.

Sex	Under 16 years		16 and under 21 years		Adults	Total
	No.	%	No.	%		
Males ..	91	2%	631	14%	3,790	4,512
Per Cent of Total ..	2%		14%		84%	100%
Females ..	8	0%	31	0%	62	101
Per Cent of Total ..	0%		0%		61%	100%
Persons ..	99	2%	662	14%	3,852	4,613
Per Cent of Total ..	2%		14%		84%	100%

Statistics of the power equipment of the factories included in this group are given in the next table. The details given include the rated horse-power of engines ordinarily in use together with those in reserve or idle for the years 1939-40 and 1940-1941.

10. POWER EMPLOYED TO DRIVE MACHINERY - AUSTRALIA.

Class of Engine	Rated H.P. of Engines			
	Ordinarily in Use		In Reserve or Idle	
	1939-40	1940-41	1939-40	1940-41
Steam - Reciprocating ..	1,684	1,673	721	711
Turbine ..	80	100	370	350
Internal Combustion -				
Gas ..	702	707	125	125
Petrol or Other Light Oils ..	36	35	-	-
Heavy Oils ..	939	945	200	200
Water ..	5	-	-	-
Total Prime Movers:	3,457	3,462	1,416	1,386
Motors driven by electricity -				
Purchased ..	9,646	10,214	1,442	1,485
Own Generation ..	2,170	2,221	200	200
Total Electricity:	11,816	12,435	1,642	1,685
TOTAL POWER USED: (a)	13,103	13,674	3,058	3,071

(a) without Duplication.

Details of the quantities and values of the various items of power, fuel and light used in Tanning factories are shown in the following table:-

11. POWER, FUEL AND LIGHT, ETC. USED - AUSTRALIA, 1940-41.

Particulars	Unit of Quantity	Quantity	Value £.
Coal - Black ..	ton	18,242	28,819
Brown ..	"	1,557	964
Coke ..	"	780	1,002
Wood ..	"	7,955	4,789
Fuel Oil ..	gal.	74,372	2,462
Electricity ..	-	226,061	39,258
Gas ..	-	(a)	575
Other (Charcoal, etc.) ..	-	(a)	528
Water used ..	-	(a)	18,654
Lubricating Oil ..	-	(a)	3,875
TOTAL:		Value Only	100,244

(a) Value only available.

/Particulars

Particulars of the book values of premises occupied and plant used in Tanning Factories at 30th June for each of the five years ended 1941 are shown in the next table. In addition, details of the values of additions and replacements made and depreciation allowed during the year 1940-41 are also shown. It should be noted that the amounts expended in Additions and Replacements refer to expenditure incurred by existing factories and do not include the cost of erecting and equipping new factories: these latter items, however, are included with the book values shown at 30th June. The amounts shown for Depreciation are those returned by factories. Changes in the number of factories operating and other factors affect comparison from year to year.

12. VALUE OF LAND AND BUILDINGS, PLANT AND MACHINERY : AUSTRALIA, 1940-41.

Particulars	Land and Buildings	Plant and Machinery
	£.	£.
Additions and Replacements made during year (a)	16,954	39,033
Depreciation allowed during year (a)	9,556	36,362
Book Value (a) as at 30th June -		
1941	865,759	544,890
1940	839,251	538,801
1939	813,713	523,538
1938	812,051	524,125
1937	785,191	504,296

(a) See Note above.

The quantities of imports and exports of a number of items usually associated with Tanneries are given in the following tables:-

13. IMPORTS OF HIDES, SKINS AND LEATHER : AUSTRALIA, 1930-31 TO 1940-41.

Item	Unit of Quantity	1930-31	1938-39	1939-40	1940-41
Hides and Skins -					
Calf ..	cwt.	2,030	4,144	1,624	443
Cattle ..	"	39,856	76,497	23,361	26,229
Goat ..	"	7,756	15,187	13,799	7,603
Horse ..	"	594	375	23	-
Rabbit and Hare ..	lb.	46,570	247,926	170,976	30,424
Sheep with Wool ..	cwt.	2,675	92	794	150
Sheep without wool ..	"	3,347	5,289	2,416	252
Leather -					
Calf (Other than patent or enamelled) ..	sq. ft.	8,966	154,136	101,319	19,204
Chamois ..	" "	(a)	41,312	60,007	27,791
Crust or rough-tanned					
Goatskin ..	lb.	27,216	20,579	34,399	22,328
Glance Kid ..	sq. ft.	102,206	56,647	44,410	17,656
Patent and Enamelled ..	" "	9,924	1,933	2,349	938

(a) quantity not recorded.

14. EXPORTS OF HIDES, SKINS AND LEATHER : AUSTRALIA, 1930-31 TO 1940-41.

Item	Unit of Quantity	1930-31	1938-39	1939-40	1940-41
Hides and Skins -					
Calf ..	No.	333,401	605,446	236,982	215,521
Cattle ..	"	752,356	1,186,543	559,460	496,415
Horse ..	"	13,243	15,740	1,000	8,600
Fox ..	"	147,660	117,682	176,567	207,679
Kangaroo ..	lb.	1,084,605	1,125,510	954,747	1,166,151
Opossum ..	No.	1,454,015	103,958	46,346	887,207
Rabbit and Hare ..	lb.	7,141,550	4,432,863	7,469,742	9,921,504
Wallaby ..	"	143,026	55,837	98,926	76,562
Other Furred Skins ..	No.	13,740	12,053	68,033	116,574
Sheep, with wool ..	"	12,016,672	12,625,200	(b)	(b)
Sheep, without wool ..	"	260,126	1,075,895	1,453,510	2,012,651
Leather -					
Sole ..	cwt.	39,365	33,253	70,309	80,697
Patent ..	sq. ft.	(a)	490,717	564,621	386,963
Upholstery ..	" "	(a)	10,166	3,774	6,329
Basils ..	doz.	(a)	176,190	177,477	119,532
All Other Dressed and Un-dressed ..	sq. ft.	(a)	4,093,729	6,175,186	3,333,025

(a) quantity not recorded. (b) Not available for publication. (c) Rabbit.

The following table shows the weekly minimum rates of wages and hours of labour in operation at 30th June, 1941, as prescribed by the Commonwealth Court of Conciliation and Arbitration.

15. TANNERIES

Minimum Weekly Rates of wage and Hours of Labour as at 30th June, 1941.

Occupation	New South Wales		Victoria		Queensland		South Australia		Western Australia		Tasmania	
	Hrs	Week-ly Wage	Hrs	Week-ly Wage	Hrs	Week-ly Wage	Hrs	Week-ly Wage	Hrs	Week-ly Wage	Hrs	Week-ly Wage
Currier .. 44	44	115/-	44	115/-	44	115/-	44	115/-	44	115/-	44	115/-
Leather dresser .. 44	44	100/-	44	100/-	44	100/-	44	100/-	44	100/-	44	100/-
Sorter (Green hides) .. 44	44	110/-	44	110/-	44	110/-	44	110/-	44	110/-	44	110/-
Sorter (Tanned hides) .. 44	44	109/-	44	109/-	44	109/-	44	109/-	44	109/-	44	109/-
Fleishers (Hand) .. 44	44	105/- and 107/-	44	105/- and 107/-	44	105/- and 107/-	44	105/- and 107/-	44	105/- and 107/-	44	105/- and 107/-
Fleishers (Machine) .. 44	44	105/-	44	105/-	44	105/-	44	105/-	44	105/-	44	105/-
Bark Grinder .. 44	44	93/-	44	93/-	44	93/-	44	93/-	44	93/-	44	93/-
Tablemen .. 44	44	100/- and 100/6	44	100/- and 100/6	44	100/- and 100/6	44	100/- and 100/6	44	100/- and 100/6	44	100/- and 100/6
Extract worker .. 44	44	93/-	44	93/-	44	93/-	44	93/-	44	93/-	44	93/-
Unhairer, scudder .. 44	44	100/-	44	100/-	44	100/-	44	100/-	44	100/-	44	100/-
Line jobbers .. 44	44	98/-	44	98/-	44	98/-	44	98/-	44	98/-	44	98/-
Glazer .. 44	44	100/-	44	100/-	44	100/-	44	100/-	44	100/-	44	100/-
Drum and vat hands .. 44	44	97/-	44	97/-	44	97/-	44	97/-	44	97/-	44	97/-
Hair washer .. 44	44	94/-	44	94/-	44	94/-	44	94/-	44	94/-	44	94/-
Machinists - Splitting .. 44	44	111/- and 113/-	44	111/- and 113/-	44	111/- and 113/-	44	111/- and 113/-	44	111/- and 113/-	44	111/- and 113/-
Shaving .. 44	44	105/- and 106/-	44	105/- and 106/-	44	105/- and 106/-	44	105/- and 106/-	44	105/- and 106/-	44	105/- and 106/-
Whitening .. 44	44	105/6	44	105/6	44	105/6	44	105/6	44	105/6	44	105/6
Graining .. 44	44	96/-	44	96/-	44	96/-	44	96/-	44	96/-	44	96/-
Buffing .. 44	44	105/6	44	105/6	44	105/6	44	105/6	44	105/6	44	105/6
Embossing .. 44	44	98/-	44	98/-	44	98/-	44	98/-	44	98/-	44	98/-
Fluffing .. 44	44	100/- and 104/-	44	100/- and 104/-	44	100/- and 104/-	44	100/- and 104/-	44	100/- and 104/-	44	100/- and 104/-
Other .. 44	44	96/- and 98/-	44	96/- and 98/-	44	96/- and 98/-	44	96/- and 98/-	44	96/- and 98/-	44	96/- and 98/-
Rollers and Strikers .. 44	44	100/6	44	100/6	44	100/6	44	100/6	44	100/6	44	100/6
Tanpit man .. 44	44	97/-	44	97/-	44	97/-	44	97/-	44	97/-	44	97/-
Jiggers and Grainers .. 44	44	101/6	44	101/6	44	101/6	44	101/6	44	101/6	44	101/6
Shedman .. 44	44	93/- and 96/-	44	93/- and 96/-	44	93/- and 96/-	44	93/- and 96/-	44	93/- and 96/-	44	93/- and 96/-
Japanners .. 44	44	101/6	44	101/6	44	101/6	44	101/6	44	101/6	44	101/6
Famellers .. 44	44	101/6	44	101/6	44	101/6	44	101/6	44	101/6	44	101/6
Stucker .. 44	44	100/-	44	100/-	44	100/-	44	100/-	44	100/-	44	100/-
Junior Males - 14 to 15 years of age .. 44	44	17/2	44	17/2	44	17/2	44	17/2	44	17/2	44	17/2
15 to 16 " " " .. 44	44	24/9	44	24/9	44	24/9	44	24/9	44	24/9	44	24/9
16 to 17 " " " .. 44	44	33/7	44	33/7	44	33/7	44	33/7	44	33/7	44	33/7
17 to 18 " " " .. 44	44	41/8	44	41/8	44	41/8	44	41/8	44	41/8	44	41/8
18 to 19 " " " .. 44	44	50/3	44	50/3	44	50/3	44	50/3	44	50/3	44	50/3
19 to 20 " " " .. 44	44	59/7	44	59/7	44	59/7	44	59/7	44	59/7	44	59/7
20 to 21 " " " .. 44	44	66/11	44	66/11	44	66/11	44	66/11	44	66/11	44	66/11

NOTE: Adult and Junior rates of wages with a 44 hour week are prescribed by State Awards in New South Wales, Victoria, Queensland and Tasmania. With the exception of Tasmania, where the "margin for skill" is a flat rate of 8/- per week, the rates of wages payable under State Awards are identical with those published above.