



August 1989
**EMPLOYMENT BENEFITS
AUSTRALIA**

Catalogue No. 6334.0

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**EMPLOYMENT BENEFITS
AUSTRALIA**

AUGUST 1989

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AUSTRALIAN BUREAU OF STATISTICS

CATALOGUE NO. 6334.0

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PHONE INQUIRIES	<ul style="list-style-type: none"> • <i>about these statistics and the availability of related unpublished statistics</i>—contact Mr Michael Jones on Canberra (062) 52 6503 or any ABS State office. • <i>about other statistics and ABS services</i>—contact Information Services on Canberra (062) 52 6007, 52 6627, 52 5402 or any ABS State office.
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ADDITIONAL DATA ON REQUEST

The ABS offers a range of unpublished data from this survey upon request.

Appendix D (page 33) specifies the variables, categories and populations which relate to the survey and includes an order form for special tables.

The population(s) for a particular variable refers to the persons in the survey to whom the variable relates.

SUMMARY OF FINDINGS

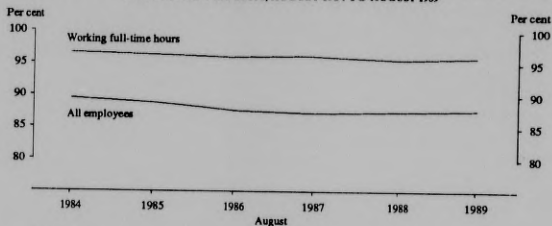
Receipt of one or more employment benefits, August 1984 to August 1989

The proportion of employees receiving one or more employment benefits (in their main job) has remained over 87 per cent since 1984, with 88 per cent being recorded in August 1989.

The proportion of employees working 35 hours or more who received one or more employment benefits shows little variation since August 1984 with 96 per cent being recorded in all years other than 1984 (97 per cent) and 1988 (95 per cent).

For part-time employees, the proportion who received one or more benefits has increased steadily between August 1986 (50 per cent) and August 1989 (56 per cent).

DIAGRAM 1. EMPLOYEES IN MAIN JOB: PROPORTION OF EMPLOYEES RECEIVING ONE OR MORE EMPLOYMENT BENEFITS, AUGUST 1984 TO AUGUST 1989



Source: Table 1

Changes in receipt of individual benefits, August 1984 to August 1989

The proportion of employees working full-time hours (35 hours or more) receiving the main employment benefits (sick leave and annual leave) has declined since 1984:

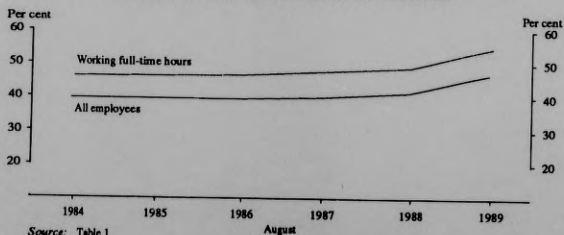
- sick leave 93 per cent in 1984 compared with 91 per cent in 1989
- annual leave 93 per cent in 1984 compared with 91 per cent in 1989

For employees working less than 35 hours per week, there was a decline in the proportions entitled to annual leave and sick leave between 1984 and 1989.

Other benefits to have varied appreciably over the past four years include:

- *Superannuation.* The proportion of employees receiving a superannuation benefit (i.e. belonging to a superannuation scheme or fund arranged by their employer) was steady from 1984 to 1988 at about 40 per cent. By August 1989, however the proportion had increased to 47 per cent. This increase would include the impact of the spread of occupational superannuation following recent National Wage Case Decisions.

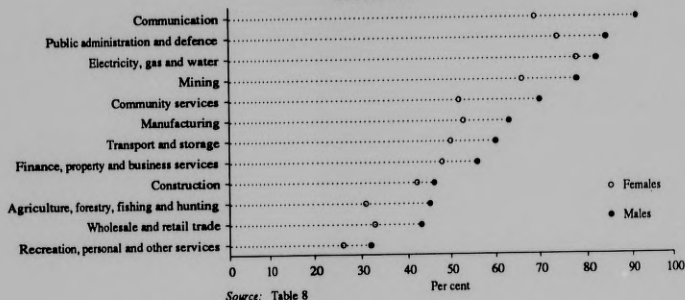
DIAGRAM 2. EMPLOYEES IN MAIN JOB: PROPORTION OF EMPLOYEES RECEIVING A SUPERANNUATION BENEFIT, AUGUST 1984 TO AUGUST 1989



Source: Table 1

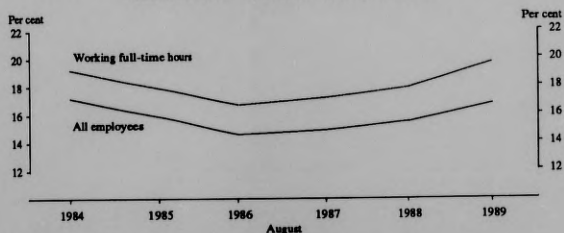
- There was a similar increase in the proportion of private sector 'full-time in main job' employees receiving a superannuation benefit, which was estimated as 48 per cent in 1989 compared with 41 per cent in 1988. The proportion for full-time public sector employees also rose from 71 per cent in 1988 to 73 per cent in 1989.
- Relatively large increases were recorded for part-time employees. In 1988 the proportion of such employees receiving a superannuation benefit was 13 per cent for public sector employees and 7 per cent for those in the private sector. In 1989, these ratios had risen to 21 per cent and 14 per cent respectively.

DIAGRAM 3. FULL-TIME EMPLOYEES IN MAIN JOB : PROPORTION OF EMPLOYEES RECEIVING A SUPERANNUATION BENEFIT AND INDUSTRY, AUGUST 1989



- *Goods and services.* The proportion of part-time employees receiving a goods and services benefit has increased from the 1987 low of 14 per cent to 19 per cent in 1989. This estimate is still lower than the 20 per cent recorded in 1984. Part-time employees were more likely to receive this benefit than full-time employees, for whom 16 per cent reported receiving such a benefit in August 1989.
- *Transport.* The proportion of employees in receipt of a transport benefit has risen to 20 per cent for full-time employees in August 1989, compared with 17 per cent in 1986, and 19 per cent in 1984.

DIAGRAM 4. EMPLOYEES IN MAIN JOB : PROPORTION OF EMPLOYEES RECEIVING A TRANSPORT BENEFIT, AUGUST 1984 TO AUGUST 1989



Industry

The percentages of full-time employees in main job in receipt of one or more benefits also varied according to the industry of their main job:

- Employees who worked in the Agriculture, forestry, fishing and hunting industry group reported the lowest level of receipt of at least one benefit (88 per cent).
- While the Electricity, gas and water industry accounted for only 2 per cent of all employees, almost all those employed full-time in main job in this industry reported receiving one or more benefits (99 per cent).

Sector

- Public sector employees who were full time in their main job had a higher incidence of the most common employment benefits than their private sector counterparts. These common benefits include annual leave (98 per cent and 91 per cent respectively), sick leave (98 per cent and 90 per cent), long-service leave (95 per cent and 68 per cent) and superannuation (73 per cent and 48 per cent).
- Private sector employees who were full time in their main job were more likely to have received benefits other than leave and superannuation. Included amongst these were goods and services (19 per cent for private sector employees and 7 per cent for public sector employees) and transport (23 per cent and 14 per cent respectively).

DIAGRAM 5. FULL-TIME EMPLOYEES IN MAIN JOB : PROPORTION OF EMPLOYEES RECEIVING SELECTED BENEFITS AND SECTOR, AUGUST 1985

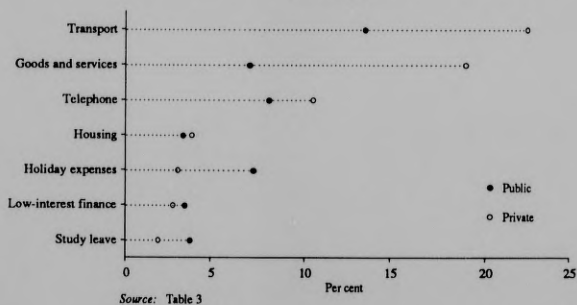


TABLE 1. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND FULL-TIME AND PART-TIME EMPLOYEES, AUGUST 1984 TO AUGUST 1989

Type of benefit received	1984	1985	1986	1987	1988	1989	
FULL-TIME EMPLOYEES							
<i>Total</i>	<i>4,443.4</i>	<i>4,544.2</i>	<i>—'000— 4,637.6</i>	<i>4,714.0</i>	<i>4,920.9</i>	<i>5,166.6</i>	<i>(per cent) 100.0</i>
			<i>—per cent—</i>				
No benefits	3.4	3.7	4.1	3.9	4.5	215.0	4.2
Holiday expenses	4.4	4.6	4.6	4.3	4.3	218.4	4.2
Low-interest finance	3.2	2.9	3.1	3.6	3.5	157.7	3.1
Goods and services	21.8	20.5	19.8	15.4	15.1	803.5	15.6
Housing	4.7	4.2	3.8	3.8	3.9	196.2	3.8
Electricity	2.7	2.2	2.0	2.1	2.4	112.0	2.2
Telephone	10.3	10.2	8.8	9.1	9.5	496.3	8.6
Transport	19.2	17.9	16.7	17.2	17.9	1,017.3	19.7
Medical	4.1	3.9	3.5	3.7	3.8	209.5	4.1
Union dues	2.9	2.6	2.1	2.4	2.7	169.5	3.3
Club fees	2.1	1.7	1.1	1.5	1.5	91.8	1.8
Entertainment allowance	5.9	5.0	2.1	2.0	3.2	111.7	2.2
Shares	1.8	1.7	1.6	2.5	2.1	148.4	2.9
Study leave	2.0	2.0	2.1	2.2	2.1	132.2	2.6
Superannuation	46.1	46.3	46.5	47.7	49.0	2,823.7	54.7
Child care/education expenses	0.4	0.3	0.2	0.2	0.4	18.6	0.4
Sick leave	92.8	92.6	91.8	91.7	90.7	4,681.4	90.6
Annual leave	93.2	93.2	92.5	92.4	91.4	4,714.5	91.2
Long-service leave	75.5	75.4	74.7	75.7	73.2	3,852.6	74.6
PART-TIME EMPLOYEES							
<i>Total</i>	<i>914.7</i>	<i>968.8</i>	<i>—'000— 1,025.7</i>	<i>1,152.6</i>	<i>1,181.0</i>	<i>1,330.7</i>	<i>(per cent) 100.0</i>
			<i>—per cent—</i>				
No benefits	44.5	45.8	49.7	48.4	45.7	581.8	43.8
Holiday expenses	1.2	1.0	0.9	0.7	0.8	12.4	0.9
Low-interest finance	0.6	0.5	*0.3	0.5	0.4	10.0	0.8
Goods and services	19.6	18.0	14.6	13.7	17.1	251.6	18.9
Housing	1.3	1.5	1.1	1.1	1.1	13.9	1.0
Electricity	1.4	1.2	0.9	1.0	1.2	10.4	0.8
Telephone	4.3	4.1	3.2	3.2	3.8	46.6	3.1
Transport	6.7	6.2	4.9	4.9	5.2	70.0	5.3
Medical	1.0	1.1	0.7	0.7	0.7	12.5	0.9
Union dues	0.7	0.6	0.5	0.5	0.4	8.4	0.6
Club fees	0.4	0.5	*0.2	*0.1	*0.3	4.1	0.3
Entertainment allowance	0.8	0.8	*0.2	*0.2	*0.1	*3.3	*0.2
Shares	0.7	0.6	0.6	0.8	1.0	6.5	0.5
Study leave	1.1	1.0	1.3	1.4	1.3	22.9	1.7
Superannuation	7.5	7.9	7.0	8.3	9.9	219.9	16.5
Child care/education expenses	*0.3	*0.3	*0.1	*0.2	*0.2	*2.2	*0.2
Sick leave	32.5	32.9	31.5	31.0	30.8	405.5	30.5
Annual leave	32.3	33.2	31.7	31.1	30.8	403.4	30.3
Long-service leave	23.9	25.1	25.0	25.6	22.6	334.1	25.1
TOTAL							
<i>Total</i>	<i>5,358.2</i>	<i>5,513.0</i>	<i>—'000— 5,663.4</i>	<i>5,866.6</i>	<i>6,101.9</i>	<i>6,497.4</i>	<i>(per cent) 100.0</i>
			<i>—per cent—</i>				
No benefits	10.4	11.1	12.3	12.7	12.5	796.9	12.3
Holiday expenses	3.9	4.0	3.9	3.6	3.6	230.8	2.6
Low-interest finance	2.8	2.5	2.6	3.0	2.9	167.7	2.6
Goods and services	21.4	20.0	18.9	15.0	15.5	1,055.1	16.2
Housing	4.1	3.7	3.3	3.3	3.4	210.1	3.2
Electricity	2.4	2.1	1.8	1.9	2.1	122.4	1.9
Telephone	9.3	9.1	7.8	8.0	8.4	543.0	7.5
Transport	17.1	15.8	14.5	14.8	15.4	1,087.3	16.7
Medical	3.6	3.4	3.0	3.1	3.2	222.0	3.4
Union dues	2.5	2.3	1.8	2.1	2.3	177.9	2.7
Club fees	1.8	1.5	0.9	1.3	1.3	95.9	1.5
Entertainment allowance	5.1	4.3	1.8	1.7	1.7	115.0	1.8
Shares	1.6	1.5	1.4	2.1	2.8	155.0	2.4
Study leave	1.8	1.8	2.0	2.1	1.9	155.2	2.4
Superannuation	39.5	39.5	39.4	39.9	41.4	3,043.8	46.8
Child care/education expenses	0.3	0.3	0.2	0.2	0.3	20.8	0.3
Sick leave	82.5	82.1	80.9	79.8	79.1	5,087.0	78.3
Annual leave	82.8	82.6	81.5	80.4	79.7	5,118.0	78.8
Long-service leave	66.7	66.6	65.8	65.9	63.4	4,186.8	64.4

TABLE 2. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1989

Type of benefit received	Males		Females		Persons	
	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)
FULL-TIME EMPLOYEES IN MAIN JOB						
Total	3,436.2	100.0	1,663.5	100.0	5,099.7	100.0
No benefits	110.3	3.2	51.4	3.1	161.6	3.2
Holiday expenses	163.2	4.8	59.0	3.5	222.3	4.4
Low-interest finance	111.3	3.2	46.6	2.8	157.9	3.1
Goods and services	505.6	14.7	287.1	17.3	792.7	15.5
Housing	165.1	4.8	29.8	1.8	194.9	3.8
Electricity	90.7	2.6	20.5	1.2	111.2	2.2
Telephone	438.7	12.8	59.0	3.5	497.7	9.8
Transport	886.4	25.8	130.9	7.9	1,017.3	19.9
Medical	150.0	4.4	58.7	3.5	208.7	4.1
Union dues	137.6	4.0	33.1	2.0	170.8	3.3
Club fees	78.6	2.3	13.9	0.8	92.5	1.8
Entertainment allowance	101.2	2.9	11.0	0.7	112.2	2.2
Shares	118.7	3.5	29.7	1.8	148.4	2.9
Study leave	86.8	2.5	46.2	2.8	133.0	2.6
Superannuation	2,027.3	59.0	797.8	48.0	2,825.1	55.4
Child care/education expenses	14.0	0.4	4.8	0.3	18.8	0.4
Sick leave	3,143.6	91.5	1,553.4	93.4	4,697.0	92.1
Annual leave	3,172.9	92.3	1,557.5	93.6	4,730.4	92.8
Long-service leave	2,610.2	76.0	1,252.1	75.3	3,862.3	75.7
PART-TIME EMPLOYEES IN MAIN JOB						
Total	262.1	100.0	1,033.3	100.0	1,295.5	100.0
No benefits	154.6	59.0	426.5	41.3	581.1	44.9
Holiday expenses	* 0.5	* 0.2	6.7	0.6	7.2	0.6
Low-interest finance	* 0.8	* 0.3	9.1	0.9	9.8	0.8
Goods and services	47.2	18.0	197.9	19.2	245.1	18.9
Housing	* 3.1	* 1.2	10.3	1.0	13.4	1.0
Electricity	* 1.6	* 0.6	7.6	0.7	9.1	0.7
Telephone	7.4	2.8	33.4	3.2	40.7	3.1
Transport	14.8	5.6	47.3	4.6	62.1	4.8
Medical	* 1.2	* 0.4	10.8	1.0	12.0	0.9
Union dues	* 2.9	* 1.1	3.9	0.4	6.8	0.5
Club fees	* 0.8	* 0.3	* 2.2	* 0.2	* 3.1	* 0.2
Entertainment allowance	* 1.2	* 0.5	* 1.1	* 0.1	* 2.3	* 0.2
Shares	* 0.3	* 0.1	5.9	0.6	6.2	0.5
Study leave	7.0	2.7	13.3	1.3	20.3	1.6
Superannuation	22.5	8.6	183.1	17.7	205.6	15.9
Child care/education expenses	* 0.0	* 0.0	* 1.8	* 0.2	* 1.8	* 0.1
Sick leave	35.9	13.7	340.1	32.9	375.9	29.0
Annual leave	35.7	13.6	340.5	33.0	376.3	29.0
Long-service leave	30.8	11.7	278.3	26.9	309.1	23.9
TOTAL(a)						
Total	3,737.3	100.0	2,760.1	100.0	6,497.4	100.0
No benefits	285.7	7.6	511.3	18.5	797.0	12.3
Holiday expenses	164.5	4.4	66.3	2.4	230.9	3.6
Low-interest finance	112.1	3.0	55.7	2.0	167.7	2.6
Goods and services	557.8	14.9	497.4	18.0	1,055.2	16.2
Housing	168.8	4.5	41.4	1.5	210.1	3.2
Electricity	93.1	2.5	29.4	1.1	122.5	1.9
Telephone	448.0	12.0	95.0	3.4	543.0	8.4
Transport	906.7	24.3	180.7	6.5	1,087.3	16.7
Medical	151.1	4.0	70.9	2.6	222.1	3.4
Union dues	140.9	3.8	37.0	1.3	177.9	2.7
Club fees	79.7	2.1	16.2	0.6	95.9	1.5
Entertainment allowance	102.7	2.7	12.3	0.4	115.1	1.8
Shares	119.0	3.2	36.0	1.3	155.0	2.4
Study leave	95.3	2.6	59.9	2.2	155.2	2.4
Superannuation	2,055.4	55.0	988.3	35.8	3,043.8	46.8
Child care/education expenses	14.0	0.4	6.8	0.2	20.8	0.3
Sick leave	3,184.5	85.2	1,902.5	68.9	5,087.0	78.3
Annual leave	3,212.2	85.9	1,905.8	69.0	5,118.0	78.8
Long-service leave	2,645.8	70.8	1,541.0	55.8	4,186.8	64.4

(a) Includes 102,200 persons whose full-time/part-time status in main job could not be determined.

TABLE 3. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND TOTAL EMPLOYEES IN MAIN JOB, INDUSTRY AND SECTOR, AUGUST 1989 ('000)

Type of benefit received	Industry													Sector		
	Agriculture, fishing and hunting	Mining	Manufacturing	Electricity, gas and water	Construction	Wholesale and retail trade	Transport and storage	Communication	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services	Total(a)	Public	Private	
	FULL-TIME EMPLOYEES IN MAIN JOB															
Total	96.0	96.2	1,073.8	111.6	345.9	914.7	309.5	129.7	612.3	291.7	885.4	232.8	5,099.7	1,472.5	3,610.7	
No benefits	11.8	* 1.1	21.8	* 0.1	29.8	25.1	13.6	* 1.2	20.7	* 2.5	18.6	15.2	161.6	12.2	147.4	
Holiday expenses	* 0.6	15.8	24.3	* 0.9	6.5	17.2	86.4	4.0	34.4	6.8	16.9	8.5	222.3	105.7	116.6	
Low-interest finance	* 0.8	8.4	14.3	* 2.7	* 0.9	7.8	* 2.9	* 1.3	108.4	* 3.0	6.6	* 0.8	157.9	52.8	104.6	
Goods and services	17.9	14.3	194.9	12.2	22.4	309.9	40.8	19.7	59.8	6.3	39.8	54.8	792.7	102.8	687.7	
Housing	27.9	26.0	14.0	4.7	15.3	14.9	8.0	* 3.4	26.8	8.6	36.6	8.7	194.9	52.2	142.6	
Electricity	20.4	14.1	4.5	4.5	12.8	10.4	4.5	* 2.4	17.6	* 1.6	11.2	7.1	111.2	14.9	96.3	
Telephone	22.7	14.5	69.2	15.2	46.4	86.4	29.6	46.2	88.4	19.3	46.4	13.4	497.7	118.7	377.8	
Transport	26.2	31.0	166.3	21.4	144.2	226.4	92.4	17.7	146.6	36.4	76.5	32.3	1,017.3	201.2	813.7	
Medical	5.0	19.9	36.7	* 0.4	9.8	30.9	* 2.9	* 0.5	76.7	* 1.4	19.1	5.3	208.7	42.4	165.4	
Union dues	4.2	4.3	26.8	* 1.0	20.5	23.6	8.7	* 2.0	54.5	* 2.8	14.8	7.5	170.8	17.2	153.0	
Club fees	* 3.0	* 1.9	14.0	* 0.4	* 2.6	15.3	* 2.8	* 1.4	36.8	* 1.3	5.7	7.1	92.5	10.4	82.1	
Entertainment allowance	* 0.8	* 1.3	19.2	* 0.1	5.4	30.2	5.5	* 2.0	29.7	3.5	8.9	5.6	112.2	15.0	97.1	
Shares	* 3.3	15.2	49.0	* 1.0	6.8	25.0	5.6	* 0.4	35.0	* 0.0	* 2.1	4.9	148.4	* 1.5	146.9	
Study leave	4.1	* 2.1	18.1	4.8	5.4	11.6	* 3.4	* 2.8	30.0	13.4	36.3	3.6	133.0	57.5	74.9	
Superannuation	11.5	74.3	651.3	91.0	156.9	360.9	181.1	112.0	320.4	235.5	532.5	68.3	2,825.1	1,077.6	1,742.2	
Child care/education expenses	* 2.5	* 1.1	* 2.5	* 0.0	* 0.7	* 2.4	* 0.0	* 0.0	4.4	* 0.0	4.5	* 0.7	18.8	* 1.5	17.3	
Sick leave	63.5	93.0	1,018.0	111.2	278.9	839.9	281.1	127.0	555.4	286.7	844.8	197.5	4,697.0	1,449.3	3,234.4	
Annual leave	64.6	94.2	1,025.3	110.8	282.9	848.8	285.3	127.4	560.9	286.3	841.1	202.7	4,730.4	1,445.8	3,270.7	
Long-service leave	31.0	83.4	861.9	110.3	215.9	588.8	244.7	125.6	446.6	278.7	765.0	110.3	3,862.3	1,403.6	2,450.2	
TOTAL(b)																
Total	129.6	98.6	1,171.1	113.3	373.8	1,347.2	334.9	139.4	743.6	321.2	1,284.3	440.4	6,497.4	1,738.2	4,736.7	
No benefits	29.6	* 1.7	64.1	* 0.7	43.0	222.5	27.1	4.8	74.3	16.1	165.4	147.6	797.0	107.6	684.4	
Holiday expenses	* 0.6	15.8	24.3	* 0.9	6.6	18.5	88.5	4.0	37.7	6.8	17.4	9.7	230.9	108.5	122.2	
Low-interest finance	* 1.1	8.4	14.3	* 2.7	* 0.9	8.0	* 2.9	* 1.3	116.8	* 3.2	7.5	* 0.8	167.7	58.0	109.3	
Goods and services	21.4	14.5	214.4	12.7	23.0	486.7	42.5	20.1	67.5	6.8	56.3	89.3	1,055.2	112.7	939.7	
Housing	31.4	26.3	14.0	4.7	17.1	17.4	8.2	3.5	28.9	8.6	39.8	10.2	210.1	53.2	156.8	
Electricity	22.0	14.4	5.2	4.5	15.2	12.1	4.6	* 2.5	20.5	* 1.6	11.9	7.9	122.5	15.3	107.1	
Telephone	27.0	15.1	73.4	15.4	53.3	96.1	30.8	47.0	96.8	19.7	52.6	15.8	543.0	122.4	419.3	
Transport	30.0	31.2	175.4	21.6	149.5	241.1	95.8	17.8	158.2	39.3	90.3	37.1	1,087.3	211.6	873.1	
Medical	5.3	20.1	37.6	* 0.4	10.5	32.6	* 2.9	* 0.5	81.6	* 1.7	23.1	5.8	222.1	46.6	174.5	
Union dues	4.8	4.3	27.0	* 1.0	20.5	24.1	8.7	* 2.0	56.2	* 2.8	17.5	8.9	177.9	18.0	159.3	
Club fees	3.5	* 1.9	14.0	* 0.4	* 2.6	15.7	* 2.8	* 1.4	37.6	* 1.3	7.0	7.6	95.9	10.7	85.1	
Entertainment allowance	* 0.8	* 1.3	19.8	* 0.1	5.4	30.2	5.5	* 2.0	30.0	3.6	9.9	6.4	115.1	15.1	99.8	
Shares	3.8	15.2	49.6	* 1.0	7.8	26.6	6.0	* 0.4	37.4	* 0.0	* 2.1	5.2	155.0	* 1.5	153.4	
Study leave	* 1.7	* 2.1	18.4	4.8	5.9	19.0	3.5	* 2.8	31.5	14.4	43.3	7.9	155.2	61.9	92.7	
Superannuation	46.8	75.3	674.6	91.4	162.2	389.5	184.6	113.2	348.2	243.9	628.1	85.9	3,043.8	1,133.8	1,903.9	
Child care/education expenses	* 2.6	* 1.1	* 2.8	* 0.0	* 0.7	* 2.8	* 0.0	* 0.0	5.0	* 0.0	4.9	* 1.0	20.8	* 1.6	19.2	
Sick leave	67.5	94.1	1,044.4	112.3	284.7	903.1	286.5	132.5	609.9	296.9	1,039.6	215.4	5,087.0	1,587.7	3,484.2	
Annual leave	62.1	95.0	1,052.8	111.8	290.1	906.4	290.3	132.5	616.6	296.7	1,036.8	219.9	5,118.0	1,580.2	3,522.1	
Long-service leave	31.9	83.6	884.6	111.3	218.7	642.8	248.7	131.0	484.9	289.9	932.0	127.3	4,186.8	1,532.9	2,644.0	

(a) Includes 22,400 persons for whom sector could not be determined. (b) Includes 102,200 persons whose full-time/part-time status in main job could not be determined.

TABLE 4. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB AND OCCUPATION, AUGUST 1989 ('000)

Type of benefit received	Occupation							Total	
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers		Labourers and related workers
FULL-TIME EMPLOYEES IN MAIN JOB									
Total	417.4	714.8	341.4	934.9	929.9	544.0	481.2	736.1	5,099.7
No benefits	7.6	11.7	6.2	29.1	18.4	22.7	23.3	42.6	161.6
Holiday expenses	23.3	24.2	13.2	33.7	45.3	32.9	21.6	28.1	222.3
Low-interest finance	28.1	18.0	4.9	10.4	59.9	25.2	5.8	5.6	157.9
Goods and services	86.1	56.9	30.6	156.7	116.0	167.0	77.7	101.7	792.7
Housing	40.1	37.2	14.8	28.1	18.2	10.4	20.0	26.0	194.9
Electricity	24.5	23.4	3.9	18.0	9.1	8.1	9.3	14.9	111.2
Telephone	146.0	88.4	38.4	74.8	47.7	50.4	22.9	29.0	497.7
Transport	227.0	152.9	62.9	194.8	87.6	136.7	65.9	89.6	1,017.3
Medical	36.5	37.3	12.7	20.8	53.7	20.0	15.2	12.4	208.7
Union dues	34.6	54.3	8.6	19.2	14.9	17.8	10.0	11.5	170.8
Club fees	36.6	24.0	* 2.3	4.8	8.0	13.2	* 2.4	* 1.2	92.5
Entertainment allowance	51.8	20.3	4.5	4.5	4.7	23.7	* 0.9	* 1.8	112.2
Shares	35.3	21.6	5.0	19.0	23.3	15.5	16.9	11.9	148.4
Study leave	10.2	40.1	15.5	16.1	32.4	12.4	* 2.3	4.0	133.0
Superannuation	262.0	461.3	224.0	462.1	544.2	212.7	283.8	375.0	2,825.1
Child care/education expenses	6.2	5.7	* 0.6	* 2.1	* 1.9	* 1.7	* 0.3	* 0.5	18.8
Sick leave	370.6	667.9	328.6	855.7	895.3	488.7	433.6	656.6	4,697.0
Annual leave	373.8	667.6	328.0	867.6	898.2	494.5	438.4	662.2	4,730.4
Long-service leave	289.2	586.3	303.8	657.1	775.9	356.3	365.4	528.3	3,862.3
PART-TIME EMPLOYEES IN MAIN JOB									
Total	17.7	104.8	81.9	46.9	259.7	430.9	29.3	324.3	1,295.5
No benefits	5.6	45.8	19.4	24.2	97.4	193.9	15.5	179.3	581.1
Holiday expenses	* 0.0	* 0.5	* 0.1	* 0.0	3.5	* 2.3	* 0.0	* 0.9	7.2
Low-interest finance	* 0.3	* 0.9	* 0.1	* 0.0	3.8	4.6	* 0.0	* 0.1	9.8
Goods and services	2.1	5.2	5.0	7.7	27.0	152.2	4.6	41.3	245.1
Housing	* 0.7	* 2.3	* 0.3	* 0.0	5.1	* 1.5	* 0.1	* 3.3	13.4
Electricity	* 0.7	* 0.6	* 0.3	* 0.1	5.9	* 0.1	* 0.0	* 1.3	9.1
Telephone	* 3.4	* 2.9	* 2.1	* 0.2	24.2	4.0	* 0.5	* 3.4	40.7
Transport	3.6	5.4	* 3.3	* 1.2	22.6	11.7	* 2.2	12.0	62.1
Medical	* 0.3	* 1.1	* 2.5	* 0.2	4.4	* 2.6	* 0.0	* 0.8	12.0
Union dues	* 0.8	* 2.0	* 0.3	* 0.0	* 1.4	* 1.6	* 0.1	* 0.6	6.8
Club fees	* 0.7	* 0.6	* 0.0	* 0.0	* 0.9	* 0.7	* 0.0	* 0.2	* 3.1
Entertainment allowance	* 0.4	* 0.5	* 0.0	* 0.0	* 0.4	* 1.0	* 0.0	* 0.0	* 2.3
Shares	* 0.8	* 0.3	* 0.0	* 0.0	* 3.3	* 1.5	* 0.0	* 0.3	6.2
Study leave	* 0.4	* 3.0	* 1.6	* 0.6	* 2.7	8.7	* 0.4	* 2.9	20.3
Superannuation	3.6	19.0	24.5	6.8	63.5	40.3	5.5	42.5	205.6
Child care/education expenses	* 0.0	* 0.0	* 0.0	* 0.0	* 1.5	* 0.3	* 0.0	* 0.0	* 1.8
Sick leave	6.5	40.8	53.3	9.6	106.5	77.8	6.4	75.1	375.9
Annual leave	6.3	40.3	54.5	9.8	105.6	76.5	6.9	76.3	376.3
Long-service leave	3.9	35.3	46.2	8.1	77.8	69.1	4.8	63.9	309.1
TOTAL(a)									
Total	437.6	829.1	429.0	989.7	1,204.4	1,001.0	517.6	1,089.0	6,497.4
No benefits	14.2	63.7	29.4	57.0	122.8	228.5	43.7	237.6	797.0
Holiday expenses	23.5	24.9	13.3	33.7	48.8	35.8	21.6	29.4	230.9
Low-interest finance	28.5	19.0	5.0	10.4	63.7	29.7	5.8	5.7	167.7
Goods and services	89.1	62.1	35.6	165.1	144.0	328.0	83.8	147.5	1,055.2
Housing	41.0	39.5	15.4	28.1	23.8	12.0	20.3	30.0	210.1
Electricity	25.3	24.0	4.2	18.5	15.7	8.4	9.5	16.9	122.5
Telephone	149.8	91.9	40.9	75.7	73.0	54.7	23.4	33.7	543.0
Transport	230.9	158.6	66.8	197.9	111.3	148.9	68.8	104.1	1,087.3
Medical	36.8	38.4	15.3	21.0	59.0	23.0	15.2	13.4	222.1
Union dues	35.4	56.7	8.9	19.2	16.3	19.3	10.1	12.1	177.9
Club fees	37.2	24.8	* 2.3	4.8	9.0	14.0	* 2.4	* 1.4	95.9
Entertainment allowance	52.5	20.9	4.5	4.7	5.2	24.6	* 0.9	* 1.8	115.1
Shares	36.1	21.8	5.1	19.0	27.0	17.0	16.9	12.2	155.0
Study leave	10.6	43.3	17.1	17.3	35.3	21.4	* 2.7	7.5	155.2
Superannuation	266.3	481.5	249.3	470.0	609.7	256.2	289.9	420.8	3,043.8
Child care/education expenses	6.2	5.7	* 0.6	* 2.1	3.6	* 2.0	* 0.3	* 0.5	20.8
Sick leave	377.9	710.6	382.6	865.6	1,005.8	569.7	440.2	734.5	5,087.0
Annual leave	380.9	708.7	383.0	877.7	1,007.4	573.5	445.6	741.3	5,118.0
Long-service leave	293.5	623.0	350.9	665.5	857.9	430.2	370.5	595.4	4,186.8

(a) Includes 102,200 persons whose full-time/part-time status in main job could not be determined.

TABLE 5. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND AGE, AUGUST 1989
 ('000)

Type of benefits received	Age group								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
MALES									
<i>Total</i>	<i>353.5</i>	<i>499.0</i>	<i>1,039.9</i>	<i>910.2</i>	<i>586.8</i>	<i>200.6</i>	<i>124.8</i>	<i>22.5</i>	<i>3,737.3</i>
No benefits	85.8	56.3	55.4	31.7	24.9	12.1	10.7	8.8	285.7
Holiday expenses	* 1.7	16.8	57.6	48.8	26.4	6.8	6.1	* 0.3	164.5
Low-interest finance	* 2.1	11.9	39.2	34.4	19.4	3.8	* 1.2	* 0.0	112.1
Goods and services	72.8	93.7	166.5	123.0	64.4	22.8	12.3	* 2.3	557.8
Housing	4.3	15.6	53.1	50.9	28.8	9.9	4.7	* 1.6	168.8
Electricity	* 1.9	9.0	24.5	29.3	18.6	6.1	* 3.0	* 0.8	93.1
Telephone	* 3.4	9.0	113.2	158.3	114.2	30.9	14.8	4.2	448.0
Transport	24.3	73.1	271.8	279.9	180.1	46.3	26.1	5.0	906.7
Medical	5.9	13.6	49.5	44.9	26.3	6.9	3.5	* 0.5	151.1
Union dues	* 3.1	10.3	49.6	38.6	27.4	4.8	6.0	* 1.2	140.9
Club fees	* 0.9	5.2	25.7	25.5	15.6	3.8	* 2.2	* 0.7	79.7
Entertainment allowance	* 0.3	4.1	29.5	39.3	22.3	4.3	* 2.2	* 0.7	102.7
Shares	* 1.0	8.1	32.9	35.0	27.8	10.0	3.6	* 0.5	119.0
Study leave	6.0	23.4	40.8	19.9	3.9	* 0.9	* 1.1	* 0.3	95.3
Superannuation	62.1	189.4	584.8	599.7	411.3	131.9	71.0	5.5	2,055.4
Child care/education expenses	* 0.0	* 0.0	* 3.4	6.9	3.5	* 0.3	* 0.0	* 0.0	14.0
Sick leave	223.3	405.9	921.3	819.3	526.6	175.4	102.1	10.7	3,184.5
Annual leave	223.5	408.6	930.6	827.3	530.3	177.1	103.5	11.2	3,212.2
Long-service leave	147.0	314.0	767.6	707.3	460.3	153.2	90.7	5.9	2,645.8
FEMALES									
<i>Total</i>	<i>326.9</i>	<i>446.8</i>	<i>746.4</i>	<i>704.4</i>	<i>404.0</i>	<i>87.1</i>	<i>34.6</i>	<i>9.9</i>	<i>2,760.1</i>
No benefits	94.9	57.3	124.4	135.5	72.1	16.1	7.9	* 3.2	511.3
Holiday expenses	* 2.6	16.6	24.9	13.9	6.3	* 0.7	* 0.8	* 0.5	66.3
Low-interest finance	* 3.0	15.7	25.3	8.7	* 2.5	* 0.4	* 0.0	* 0.0	55.7
Goods and services	106.4	105.7	116.7	100.1	53.8	11.2	2.4	* 1.1	497.4
Housing	* 1.7	6.3	11.7	12.5	6.1	* 1.3	* 1.2	* 0.4	41.4
Electricity	* 0.8	3.8	11.5	11.1	4.7	* 1.1	* 0.8	* 0.5	29.4
Telephone	* 1.9	4.6	27.8	33.7	17.6	5.4	* 2.5	* 1.5	95.0
Transport	7.2	25.2	58.2	51.6	27.1	7.2	* 2.6	* 1.5	180.7
Medical	4.7	17.0	26.1	14.9	6.4	* 1.7	* 0.3	* 0.0	70.9
Union dues	* 1.5	5.9	18.1	6.7	3.8	* 0.9	* 0.2	* 0.0	37.0
Club fees	* 0.7	* 2.5	5.3	5.3	* 1.9	* 0.1	* 0.1	* 0.3	16.2
Entertainment allowance	* 0.2	* 1.1	5.1	* 3.3	* 2.0	* 0.6	* 0.0	* 0.0	12.3
Shares	* 0.8	4.8	14.6	8.8	4.9	* 1.0	* 0.6	* 0.5	36.0
Study leave	6.2	15.5	23.5	11.4	* 3.0	* 0.2	* 0.0	* 0.0	59.9
Superannuation	45.5	148.1	293.2	273.8	173.6	39.0	13.5	* 1.6	988.3
Child care/education expenses	* 0.2	* 0.0	* 1.4	3.8	* 1.3	* 0.0	* 0.0	* 0.0	6.8
Sick leave	161.9	347.7	544.1	478.6	283.1	58.7	22.4	6.0	1,902.5
Annual leave	162.5	345.3	543.3	480.4	285.2	60.7	22.7	5.6	1,905.8
Long-service leave	108.2	273.3	449.2	390.7	244.4	54.5	17.9	* 2.9	1,541.0
PERSONS									
<i>Total</i>	<i>680.4</i>	<i>945.8</i>	<i>1,786.3</i>	<i>1,614.6</i>	<i>990.8</i>	<i>287.7</i>	<i>159.5</i>	<i>32.3</i>	<i>6,497.4</i>
No benefits	180.6	113.6	179.8	167.2	97.0	28.2	18.5	12.0	797.0
Holiday expenses	4.3	33.5	82.6	62.7	32.7	7.5	6.9	* 0.8	230.9
Low-interest finance	5.1	27.6	64.6	43.2	21.9	4.3	* 1.2	* 0.0	167.7
Goods and services	179.2	199.4	283.2	223.2	118.2	34.0	14.7	* 3.4	1,055.2
Housing	6.1	21.8	64.8	63.4	35.0	11.2	5.9	* 2.0	210.1
Electricity	* 2.7	12.8	31.0	40.4	23.3	7.1	3.8	* 1.3	122.5
Telephone	5.3	13.6	141.0	192.0	131.8	36.3	17.3	5.8	543.0
Transport	31.5	98.3	330.1	331.5	207.2	53.6	28.7	6.5	1,087.3
Medical	10.6	30.6	75.6	59.7	32.7	8.6	3.8	* 0.5	222.1
Union dues	4.5	16.1	67.7	45.3	31.2	5.7	6.2	* 1.2	177.9
Club fees	* 1.7	7.8	30.9	30.8	17.5	4.0	* 2.3	* 1.0	95.9
Entertainment allowance	* 0.5	5.3	34.5	42.7	24.3	4.9	* 2.2	* 0.7	115.1
Shares	* 1.8	12.9	47.5	45.8	32.7	11.0	4.3	* 1.1	155.0
Study leave	12.3	39.0	64.3	31.2	6.9	* 1.2	* 0.1	* 0.3	155.2
Superannuation	107.6	337.3	878.1	873.6	584.9	170.9	84.4	7.1	3,043.8
Child care/education expenses	* 0.2	* 0.0	4.8	10.7	4.8	* 0.3	* 0.0	* 0.0	20.8
Sick leave	385.2	753.7	1,465.3	1,297.9	809.7	234.1	124.6	16.7	5,087.0
Annual leave	386.0	753.9	1,473.9	1,307.7	815.4	237.9	126.3	16.9	5,118.0
Long-service leave	255.2	587.2	1,216.8	1,097.9	704.6	207.7	108.5	8.8	4,186.8

TABLE 6. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB AND PERMANENT AND CASUAL EMPLOYEES IN MAIN JOB, AUGUST 1989

Type of benefit received	Permanent employees		Casual employees		Total	
	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)
FULL-TIME EMPLOYEES IN MAIN JOB						
Total	4,776.0	100.0	323.6	100.0	5,099.7	100.0
No benefits	..	..	161.6	49.9	161.6	3.2
Holiday expenses	218.3	4.6	4.0	1.2	222.3	4.4
Low-interest finance	155.5	3.3	* 2.4	* 0.7	157.9	3.1
Goods and services	759.0	15.9	33.8	10.4	792.7	15.5
Housing	174.5	3.7	20.4	7.6	194.9	3.8
Electricity	86.7	1.8	24.5	7.6	111.2	2.2
Telephone	446.0	9.3	51.7	16.0	497.7	9.8
Transport	943.0	19.7	74.3	22.9	1,017.3	19.9
Medical	199.1	4.2	9.6	3.0	208.7	4.1
Union dues	151.9	3.2	18.9	5.8	170.8	3.3
Club fees	85.9	1.8	6.5	2.0	92.5	1.8
Entertainment allowance	107.1	2.2	5.2	1.6	112.2	2.2
Shares	138.9	2.9	9.5	2.9	148.4	2.9
Study leave	128.6	2.7	4.4	1.4	133.0	2.6
Superannuation	2,766.8	57.9	58.3	18.0	2,825.1	55.4
Child care/education expenses	15.1	0.3	3.8	1.2	18.8	0.4
Sick leave	4,697.0	98.3	..	..	4,697.0	92.1
Annual leave	4,730.4	99.0	..	..	4,730.4	92.8
Long-service leave	3,838.4	80.4	23.8	7.4	3,862.3	75.7
PART-TIME EMPLOYEES IN MAIN JOB						
Total	408.5	100.0	887.0	100.0	1,295.5	100.0
No benefits	..	..	581.1	65.5	581.1	44.9
Holiday expenses	5.6	1.4	* 1.7	* 0.2	7.2	0.6
Low-interest finance	8.6	2.1	* 1.3	* 0.1	9.8	0.8
Goods and services	58.9	14.4	186.2	21.0	245.1	18.9
Housing	7.8	1.9	5.7	0.6	13.4	1.0
Electricity	4.5	1.1	4.6	0.5	9.1	0.7
Telephone	21.2	5.2	19.5	2.2	40.7	3.1
Transport	31.1	7.6	30.9	3.5	62.1	4.8
Medical	8.6	2.1	* 3.3	* 0.4	12.0	0.9
Union dues	4.6	1.1	* 2.2	* 0.3	6.8	0.5
Club fees	* 2.0	* 0.5	* 1.0	* 0.1	* 3.1	* 0.2
Entertainment allowance	* 1.5	* 0.4	* 0.8	* 0.1	* 2.3	* 0.2
Shares	* 3.3	* 0.8	* 2.9	* 0.3	6.2	0.5
Study leave	6.8	1.7	13.6	1.5	20.3	1.6
Superannuation	148.6	36.4	57.0	6.4	205.6	15.9
Child care/education expenses	* 0.7	* 0.2	* 1.1	* 0.1	* 1.8	* 0.1
Sick leave	375.9	92.0	..	..	375.9	29.0
Annual leave	376.3	92.1	..	..	376.3	29.0
Long-service leave	250.6	61.3	58.5	6.6	309.1	23.9
TOTAL (a)						
Total	5,199.4	100.0	1,298.0	100.0	6,497.4	100.0
No benefits	..	..	797.0	61.4	797.0	12.3
Holiday expenses	224.8	4.3	6.1	0.5	230.9	3.6
Low-interest finance	164.1	3.2	3.7	0.3	167.7	2.6
Goods and services	820.8	15.8	234.4	18.1	1,055.2	16.2
Housing	183.5	3.5	26.7	2.1	210.1	3.2
Electricity	92.2	1.8	30.2	2.3	122.5	1.9
Telephone	469.3	9.0	73.7	5.7	543.0	8.4
Transport	976.7	18.8	110.7	8.5	1,087.3	16.7
Medical	208.3	4.0	13.8	1.1	222.1	3.4
Union dues	156.7	3.0	21.2	1.6	177.9	2.7
Club fees	88.2	1.7	7.7	0.6	95.9	1.5
Entertainment allowance	108.8	2.1	6.2	0.5	115.1	1.8
Shares	142.4	2.7	12.6	1.0	155.0	2.4
Study leave	135.8	2.6	19.4	1.5	155.2	2.4
Superannuation	2,920.5	56.2	123.3	9.5	3,043.8	46.8
Child care/education expenses	15.9	0.3	5.0	0.4	20.8	0.3
Sick leave	5,087.0	97.8	..	..	5,087.0	78.3
Annual leave	5,118.0	98.4	..	..	5,118.0	78.8
Long-service leave	4,096.9	78.8	90.0	6.9	4,186.8	64.4

(a) Includes 102,200 persons whose full-time/part-time status in main job could not be determined.

**TABLE 7. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED
AND WEEKLY EARNINGS IN MAIN JOB, AUGUST 1989**
(*000)

Type of benefit received	Weekly earnings in main job (\$)									Total
	Under 240	240 and under 320	320 and under 400	400 and under 480	480 and under 560	560 and under 640	640 and under 720	720 and under 800	800 and over	
MALES										
Total	228.5	302.7	637.4	623.9	519.9	346.1	261.7	202.5	313.5	3,436.2
No benefits	16.0	14.8	19.4	14.8	14.3	8.7	8.0	4.7	9.5	110.3
Holiday expenses	5.0	7.9	18.1	29.2	26.8	19.0	16.4	14.4	26.4	163.2
Low-interest finance	*2.3	6.7	9.6	13.6	18.4	17.4	11.0	12.3	20.2	111.3
Goods and services	33.6	47.0	104.5	99.4	68.4	48.2	34.3	24.0	46.1	505.6
Housing	13.9	14.2	17.7	18.6	24.7	18.7	13.3	17.0	27.0	165.1
Electricity	13.8	9.4	9.9	10.7	10.7	9.1	4.7	8.0	14.4	90.7
Telephone	22.0	22.1	32.9	54.0	72.2	56.0	44.3	44.2	90.8	438.7
Transport	40.7	42.3	87.9	134.0	149.4	108.8	85.4	89.7	148.1	886.4
Medical	8.7	7.2	13.6	15.8	22.6	17.4	14.8	16.9	32.9	150.0
Union dues	6.3	9.2	12.9	16.9	18.2	11.3	11.9	15.6	35.2	137.6
Club fees	*3.0	*3.1	5.6	6.0	10.2	9.6	9.7	8.4	23.0	78.6
Entertainment allowance	*2.8	*2.8	3.8	7.3	12.3	15.5	13.7	15.5	27.5	101.2
Shares	4.2	5.2	10.1	14.8	19.0	15.4	11.9	11.8	26.4	118.7
Study leave	3.7	5.0	13.1	10.5	14.7	14.7	8.8	6.3	10.0	86.8
Superannuation	62.6	122.6	321.0	365.6	340.4	246.2	185.8	152.3	230.7	2,027.3
Child care/education expenses	*1.9	*0.7	*1.1	*1.4	*2.1	*1.1	*1.4	*1.9	*2.5	14.0
Sick leave	185.0	266.4	587.0	582.8	480.8	325.7	245.5	188.0	284.4	3,143.6
Annual leave	188.1	270.3	595.7	588.5	484.5	326.6	244.1	188.0	287.2	3,172.9
Long-service leave	112.6	187.7	469.5	491.5	422.5	286.0	222.3	165.9	252.1	2,610.2
FEMALES										
Total	180.6	298.8	435.0	283.0	220.4	119.7	67.6	32.7	25.6	1,663.5
No benefits	13.3	10.8	10.8	9.7	*3.0	*1.9	*0.9	*0.3	*0.9	51.4
Holiday expenses	3.7	5.7	14.8	11.2	10.1	6.2	3.9	*1.5	*2.0	59.0
Low-interest finance	*2.5	5.5	15.2	9.5	8.5	*2.3	*0.4	*1.9	*0.9	46.6
Goods and services	41.2	58.5	95.7	38.3	29.1	9.9	6.9	4.4	*3.1	287.1
Housing	6.8	*3.3	5.5	3.9	4.0	*1.8	*2.4	*1.0	*1.0	29.8
Electricity	5.3	*2.1	*3.2	*2.5	*2.4	*1.9	*1.3	*0.4	*1.4	20.5
Telephone	9.0	6.5	8.4	9.1	8.2	6.1	5.6	*2.1	4.0	59.0
Transport	15.2	14.0	23.0	22.1	18.2	16.3	11.1	5.9	5.4	130.9
Medical	5.8	6.5	15.7	9.9	8.8	4.2	*2.9	*3.2	*1.6	58.7
Union dues	*2.4	3.9	7.2	*3.0	4.8	*3.4	*3.4	*2.5	*2.5	33.1
Club fees	*1.5	*1.7	*0.8	*1.4	*2.3	*1.1	*2.0	*2.0	*1.0	15.9
Entertainment allowance	*0.2	*1.1	*1.5	*2.0	*1.7	*0.6	*2.1	*0.6	*1.2	11.0
Shares	*2.1	*2.1	7.4	6.0	5.6	*2.4	*1.4	*2.3	*0.5	29.7
Study leave	3.9	4.6	9.2	9.8	6.5	5.2	4.1	*2.7	*0.1	46.2
Superannuation	45.2	115.1	205.0	152.0	128.8	74.0	42.1	21.1	14.4	797.8
Child care/education expenses	*1.3	*0.1	*0.7	*0.9	*0.4	*0.3	*0.4	*0.3	*0.4	4.8
Sick leave	149.5	277.0	412.0	266.4	213.5	116.6	65.3	31.2	21.9	1,553.4
Annual leave	152.7	277.9	413.6	267.3	211.3	115.9	64.7	31.8	22.3	1,557.5
Long-service leave	96.0	200.0	333.9	224.3	188.4	104.6	58.7	28.5	17.6	1,252.1
PERSONS										
Total	409.2	601.5	1,072.3	906.9	740.4	465.7	329.3	235.2	339.1	5,099.7
No benefits	29.2	25.6	30.2	24.5	17.3	10.6	8.9	4.9	10.3	161.6
Holiday expenses	8.7	13.6	32.9	40.3	36.9	25.2	20.3	15.9	28.4	222.3
Low-interest finance	4.7	12.2	24.8	23.1	26.9	19.7	11.3	14.2	21.0	157.9
Goods and services	74.8	105.6	200.1	137.8	97.5	58.2	41.2	28.5	49.2	792.7
Housing	20.8	17.5	23.3	22.5	28.7	20.4	15.7	18.0	38.0	194.9
Electricity	19.1	11.5	13.1	13.3	13.0	11.0	6.0	8.4	15.8	111.2
Telephone	31.0	28.7	41.3	63.1	80.4	62.1	49.9	46.3	94.8	497.7
Transport	55.8	56.3	110.9	156.1	167.5	125.1	96.4	95.6	153.5	1,017.3
Medical	14.5	13.8	29.3	25.7	31.5	21.6	17.7	20.1	34.5	208.7
Union dues	8.7	13.1	20.1	19.9	23.0	14.7	15.3	18.1	37.7	170.8
Club fees	4.6	4.8	6.4	7.5	12.5	10.7	11.7	10.3	24.0	92.5
Entertainment allowance	*3.0	3.9	5.3	9.3	14.0	16.1	15.9	16.1	28.6	112.2
Shares	6.3	7.3	17.5	20.7	24.6	17.8	13.3	14.1	26.8	148.4
Study leave	7.6	9.6	22.4	20.3	21.2	19.9	12.9	9.0	10.1	133.0
Superannuation	107.8	237.8	526.0	517.6	469.2	320.2	227.9	173.4	245.2	2,825.1
Child care/education expenses	*3.2	*0.9	*1.7	*2.3	*2.5	*1.4	*1.8	*2.2	*2.9	18.8
Sick leave	334.5	543.4	999.0	849.2	694.3	442.3	308.8	219.3	306.3	4,697.0
Annual leave	340.8	548.2	1,009.2	855.8	695.8	442.5	308.8	219.9	309.5	4,730.4
Long-service leave	208.6	387.7	803.5	715.8	610.9	390.5	281.0	194.4	269.7	3,862.3

TABLE 4. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, INDUSTRY AND SECTOR, AUGUST 1989
('000)

Type of benefit received	Industry												Total(a)	Sector	
	Agriculture, forestry, fishing and hunting	Mining	Manufacturing	Electricity, gas and water	Construction	Wholesale and retail trade		Transport and storage	Communication	Finance, property and business services	Public administration and defence	Recreation, personal and other services		Public	Private
						604.6	252.9								
MALES															
Total	82.6	87.0	828.5	102.1	323.9	604.6	252.9	100.0	333.9	192.0	401.1	127.8	3,436.2	923.7	2,502.2
No benefits	10.7	*1.1	14.5	*0.1	29.7	15.4	12.5	*0.5	12.4	*0.3	5.2	7.8	110.3	3.6	104.7
Holiday expenses	*0.4	14.4	22.2	*0.9	6.2	13.9	67.1	*3.0	17.7	4.1	9.1	4.2	163.2	81.4	81.9
Low-interest finance	*0.5	8.2	13.5	*2.6	*0.9	6.6	*2.2	*1.3	67.4	2.4	5.0	*0.7	111.3	4.0	76.9
Goods and services	14.9	13.3	139.2	11.8	21.9	175.8	32.4	15.7	32.6	4.8	18.1	25.1	505.6	6.9	427.5
Housing	23.3	24.4	12.4	4.5	13.8	12.5	7.1	*3.2	22.5	7.8	27.6	6.0	165.1	43.9	121.2
Electricity	16.6	13.1	4.0	4.3	11.6	8.5	3.8	*2.0	12.7	*1.5	7.9	4.9	90.7	11.2	79.5
Telephone	18.7	13.9	65.4	15.2	43.7	75.4	26.0	40.5	74.1	17.7	37.6	10.5	438.7	104.9	332.9
Transport	23.0	29.3	149.1	20.9	139.5	200.1	79.1	16.7	118.9	32.3	53.5	23.9	886.4	170.4	714.1
Medical	3.8	17.2	31.1	*0.4	9.3	22.1	*2.0	*0.5	46.9	*1.0	11.6	4.0	150.0	25.2	124.1
Union dues	*3.3	3.9	22.9	*1.0	20.2	20.0	7.0	*1.9	39.1	*1.6	10.8	5.9	137.6	11.6	125.4
Club fees	*2.0	*1.4	12.4	*0.4	*2.6	14.1	*2.3	*1.4	31.3	*0.8	4.6	5.4	78.6	9.2	69.4
Entertainment allowance	*0.5	*1.3	18.3	*0.1	5.2	27.6	4.4	*1.9	27.3	*3.2	7.3	4.2	101.2	12.9	88.3
Shares	*2.9	14.1	40.3	*1.0	6.8	20.4	4.8	*0.4	23.0	*0.0	*1.9	*3.0	118.7	*1.1	117.6
Study leave	*1.1	*2.1	15.5	4.5	5.0	8.6	*2.2	*2.2	16.7	8.5	17.9	*2.4	86.8	34.8	51.6
Superannuation	36.9	68.2	520.7	83.6	147.6	257.4	152.7	91.4	187.7	161.6	278.8	40.6	2,027.3	727.5	1,296.3
Child care/education expenses	*1.4	*0.9	*2.3	*0.0	*0.7	*1.9	*0.0	*0.0	*3.4	*0.0	*3.2	*0.2	14.0	*1.2	12.8
Sick leave	55.5	83.8	789.8	101.7	258.0	554.8	227.1	99.0	293.5	190.9	381.8	107.6	3,143.6	913.0	2,223.4
Annual leave	55.9	85.0	796.3	101.3	262.0	561.2	230.6	99.2	297.5	190.9	382.2	110.8	3,172.9	914.1	2,251.1
Long-service leave	26.8	75.6	674.0	100.8	201.5	392.3	201.6	97.3	238.5	185.7	351.7	64.3	2,610.2	889.8	1,715.5
FEMALES															
Total	13.4	9.3	245.4	9.5	22.0	310.2	56.6	29.7	278.4	99.7	484.3	105.0	1,663.5	548.8	1,108.5
No benefits	*1.1	*0.0	7.3	*0.0	*0.1	9.7	*1.1	*0.7	8.4	*2.2	13.4	7.3	51.4	8.5	42.6
Holiday expenses	*0.2	*1.5	*2.1	*0.0	*0.3	3.3	19.3	*1.0	16.7	*2.7	7.8	4.3	59.0	24.4	34.5
Low-interest finance	*0.3	*0.1	*0.8	*0.1	*0.0	*1.3	*0.7	*0.0	41.0	*0.7	*1.6	*0.1	46.6	18.9	27.7
Goods and services	*2.9	*1.0	55.7	*0.4	*0.5	134.2	8.4	4.0	27.2	*1.5	21.7	29.7	287.1	25.9	260.1
Housing	4.6	*1.6	*1.6	*0.2	*1.4	*2.3	*0.9	*0.1	4.3	*0.8	9.1	*2.7	29.8	8.3	21.4
Electricity	3.8	*1.0	*0.5	*0.2	*1.3	*1.9	*0.8	*0.4	4.9	*0.1	*3.4	*2.2	20.5	3.7	16.8
Telephone	4.0	*0.7	3.8	*0.0	*2.7	11.0	3.7	5.7	14.3	*1.6	8.7	*2.8	59.0	13.8	44.9
Transport	*3.1	*1.6	17.2	*0.6	4.7	26.3	13.3	*1.0	27.7	4.1	22.9	8.4	130.9	30.8	99.6
Medical	*1.2	*2.7	5.7	*0.0	*0.5	8.8	*0.9	*0.0	29.8	*0.3	7.4	*1.3	58.7	17.2	41.3
Union dues	*0.9	*0.4	3.9	*0.0	*0.3	3.6	*1.7	*0.1	15.3	*1.2	4.0	*1.6	33.1	5.6	27.5
Club fees	*1.0	*0.6	*1.6	*0.0	*0.0	*1.3	*0.5	*0.0	5.5	*0.5	*1.2	*1.7	13.9	*1.2	12.7
Entertainment allowance	*0.3	*0.0	*0.9	*0.0	*0.3	*2.6	*1.1	*0.1	*2.4	*0.3	*1.7	*1.4	11.0	*2.0	8.8
Shares	*4.1	*1.0	8.7	*0.0	*0.0	4.6	*0.8	*0.0	12.0	*0.0	*0.2	*1.9	29.7	*0.5	29.3
Superannuation	*0.5	*0.0	*2.6	*0.3	*0.4	*3.0	*1.1	*0.7	13.2	4.9	19.4	1.2	46.2	22.7	23.3
Child care/education expenses	4.1	6.1	130.6	7.4	9.3	103.5	28.4	20.5	132.7	73.8	253.7	27.7	797.8	350.1	445.9
Sick leave	*1.1	*0.1	*0.3	*0.0	*0.0	*0.5	*0.0	*0.0	*1.1	*0.0	*1.3	*0.5	4.8	*0.3	4.6
Annual leave	8.0	9.3	228.2	9.5	20.8	285.1	54.0	28.0	261.9	95.7	463.0	89.9	1,553.4	536.4	1,011.0
Long-service leave	8.7	9.3	228.9	9.5	21.0	287.6	54.7	28.3	263.4	95.4	459.0	91.8	1,557.5	531.8	1,019.7
	4.2	7.8	187.9	9.5	14.5	196.5	43.1	28.3	208.1	93.0	413.3	46.0	1,252.1	513.8	734.7

TABLE 8. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, INDUSTRY AND SECTOR, AUGUST 1989
(*000) —continued

Type of benefit received	Industry												Sector		
	Agriculture, forestry, fishing and hunting	Mining	Manufacturing	Electricity, gas and water	Construction	Wholesale and retail trade	Transport and storage	Communication	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services	Total(a)	Public	Private
														PERSONS	PERSONS
Total	96.0	96.2	1,073.8	111.6	345.9	914.7	309.5	129.7	612.3	291.7	885.4	232.8	5,099.7	1,472.5	3,610.7
No benefits	11.8	* 1.1	21.8	* 0.1	29.8	25.1	13.6	* 1.2	20.7	* 2.5	18.6	15.2	161.6	12.2	147.4
Holiday expenses	* 0.6	15.8	24.3	* 0.9	6.5	17.2	86.4	4.0	34.4	6.8	16.9	8.5	222.3	105.7	116.4
Low-interest finance	* 0.8	8.4	14.3	* 2.7	* 0.9	7.8	* 2.9	* 1.3	108.4	* 3.0	6.6	* 0.8	157.9	52.8	104.6
Goods and services	17.9	14.3	194.9	12.2	22.4	309.9	40.8	19.7	59.8	6.3	39.8	54.8	792.7	102.8	687.7
Housing	27.9	26.0	14.0	4.7	15.3	14.9	8.0	* 3.4	26.8	8.6	36.6	8.7	194.9	52.2	142.6
Electricity	20.4	14.1	4.5	4.5	12.8	10.4	4.5	* 2.4	17.6	* 1.6	11.2	7.1	111.2	14.9	96.3
Telephone	22.7	14.5	69.2	15.2	46.4	86.4	29.6	46.2	88.4	19.3	46.4	13.4	497.7	118.7	377.8
Transport	26.2	31.0	166.3	21.4	144.2	226.4	92.4	17.7	146.6	36.4	76.5	32.3	1,017.3	201.2	813.7
Medical	5.0	19.9	36.7	* 0.4	9.8	30.9	* 2.9	* 0.5	76.7	* 1.4	19.1	5.3	208.7	42.4	165.4
Union dues	4.2	4.3	26.8	* 1.0	20.5	23.6	8.7	* 2.0	54.5	* 2.8	14.8	7.5	170.8	17.2	153.0
Club fees	* 3.0	* 1.9	14.0	* 0.4	* 2.6	15.3	* 2.8	* 1.4	36.8	* 1.3	5.7	7.1	92.5	10.4	82.1
Entertainment allowance	* 0.8	* 1.3	19.2	* 0.1	5.4	30.2	5.5	* 2.0	29.7	3.5	8.9	5.6	112.2	15.0	97.1
Shares	* 3.3	15.2	49.0	* 1.0	6.8	25.0	5.6	* 0.4	35.0	* 0.0	* 2.1	4.9	148.4	* 1.5	146.9
Study leave	* 1.5	* 2.1	18.1	4.8	5.4	11.6	* 3.4	* 2.8	30.0	13.4	36.3	3.6	133.0	57.5	74.9
Superannuation	41.1	74.3	651.3	91.0	156.9	360.9	181.1	112.0	320.4	235.5	532.5	68.3	2,825.1	1,077.6	1,742.2
Child care/education expenses	* 2.5	* 1.1	* 2.5	* 0.0	* 0.7	* 2.4	* 0.0	* 0.0	4.4	* 0.0	4.5	* 0.7	18.8	* 1.5	17.3
Sick leave	63.5	93.0	1,018.0	111.2	278.9	839.9	281.1	127.0	555.4	286.7	844.8	197.5	4,697.0	1,449.3	3,234.4
Annual leave	64.6	94.2	1,025.3	110.8	282.9	848.8	285.3	127.4	560.9	286.3	841.1	202.7	4,730.4	1,445.8	3,270.7
Long-service leave	31.0	83.4	861.9	110.3	215.9	588.8	244.7	125.6	446.6	278.7	765.0	110.3	3,862.3	1,403.6	2,450.2

(a) Includes 16,500 persons for whom sector could not be determined.

TABLE 9. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND OCCUPATION, AUGUST 1989 ('000)

Type of benefit received	Occupation							Total	
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers		Labourers and related workers
MALES									
Total	356.6	463.8	222.4	865.3	282.5	267.3	409.0	569.1	3,436.2
No benefits	5.8	6.3	4.1	27.3	* 3.0	9.8	19.8	34.2	110.3
Holiday expenses	20.3	17.4	11.1	32.8	19.2	16.9	20.4	25.1	163.2
Low-interest finance	27.7	13.8	4.9	10.3	30.6	12.9	5.6	5.6	111.3
Goods and services	70.3	40.7	20.5	133.6	34.8	69.7	62.6	73.4	505.6
Housing	36.7	28.8	13.8	27.1	10.4	7.0	19.6	21.8	165.1
Electricity	21.3	18.4	3.6	17.1	3.5	5.3	8.9	12.6	90.7
Telephone	137.0	77.6	35.8	74.3	24.0	41.6	22.6	25.7	438.7
Transport	211.0	132.3	55.0	192.4	43.0	107.8	62.9	81.9	886.4
Medical	32.1	28.8	9.6	20.4	21.8	11.4	14.9	10.9	150.0
Union dues	31.6	42.6	7.8	18.6	7.1	11.3	8.4	10.1	137.6
Club fees	33.9	20.7	* 2.2	4.6	4.4	10.4	* 1.8	* 0.7	78.6
Entertainment allowance	48.6	18.1	3.8	4.5	* 2.4	21.7	* 0.9	* 1.2	101.2
Shares	31.9	18.0	4.5	18.3	10.4	10.2	14.8	10.5	118.7
Study leave	7.6	27.4	9.4	15.4	13.8	7.6	* 2.0	* 3.4	86.8
Superannuation	232.7	317.4	164.5	438.8	208.6	114.8	249.5	300.9	2,027.3
Child care/education expenses	4.7	3.9	* 0.6	* 2.1	* 0.9	* 1.1	* 0.3	* 0.4	14.0
Sick leave	318.4	430.5	213.3	790.6	277.1	237.5	368.6	507.5	3,143.6
Annual leave	322.2	431.9	213.2	801.2	277.7	242.6	373.1	511.0	3,172.9
Long-service leave	249.1	380.7	199.0	620.9	258.0	176.1	317.2	409.2	2,610.2
FEMALES									
Total	60.8	251.0	119.0	69.5	647.3	276.7	72.2	167.0	1,663.5
No benefits	* 1.8	5.4	* 2.1	* 1.8	15.4	12.9	3.5	8.4	51.4
Holiday expenses	* 3.0	6.8	* 2.1	* 0.8	26.2	15.9	* 1.2	* 3.1	59.0
Low-interest finance	* 0.5	4.2	* 0.0	* 0.1	29.4	12.2	* 0.2	* 0.0	46.6
Goods and services	15.8	16.3	10.0	23.1	81.3	97.3	15.1	28.3	287.1
Housing	* 3.4	8.5	* 0.9	* 1.1	7.8	3.5	* 0.4	4.2	29.8
Electricity	* 3.2	5.1	* 0.3	* 0.9	5.5	* 2.8	* 0.4	* 2.3	20.5
Telephone	9.0	10.9	* 2.6	* 0.5	23.7	8.7	* 0.3	* 3.3	59.0
Transport	15.9	20.5	7.9	* 2.4	44.5	28.9	* 3.0	7.8	130.9
Medical	4.4	8.5	* 3.1	* 0.4	32.0	8.6	* 0.4	* 1.5	58.7
Union dues	* 3.0	11.7	* 0.7	* 0.6	7.8	6.5	* 1.6	* 1.3	33.1
Club fees	* 2.7	* 3.3	* 0.1	* 0.2	3.6	* 2.8	* 0.6	* 0.5	13.9
Entertainment allowance	3.2	* 2.2	* 0.6	* 0.0	* 2.4	* 1.9	* 0.0	* 0.6	11.0
Shares	3.5	3.6	* 0.4	* 0.6	12.9	5.3	* 2.1	* 1.3	29.7
Study leave	* 2.6	12.7	6.1	* 0.7	18.6	4.8	* 0.3	* 0.5	46.2
Superannuation	29.2	143.8	59.5	23.2	335.6	97.9	34.3	74.1	797.8
Child care/education expenses	* 1.4	* 1.8	* 0.0	* 0.0	* 1.0	* 0.5	* 0.0	* 0.1	4.8
Sick leave	52.2	237.4	115.3	65.1	618.1	251.2	65.0	149.0	1,553.4
Annual leave	51.6	235.7	114.9	66.4	620.5	251.9	65.3	151.1	1,557.5
Long-service leave	40.1	205.6	104.8	36.2	517.9	180.2	48.2	119.1	1,252.1
PERSONS									
Total	417.4	714.8	341.4	934.9	929.9	544.0	481.2	736.1	5,099.7
No benefits	7.6	11.7	6.2	29.1	18.4	22.7	23.3	42.6	161.6
Holiday expenses	23.3	24.2	13.2	33.7	45.3	32.9	21.6	28.1	222.3
Low-interest finance	28.1	18.0	4.9	10.4	59.9	25.2	5.8	5.6	157.9
Goods and services	86.1	56.9	30.6	156.7	116.0	167.0	77.7	101.7	792.7
Housing	40.1	37.2	14.8	28.1	18.2	10.4	20.0	26.0	194.9
Electricity	24.5	23.4	3.9	18.0	9.1	8.1	9.3	14.9	111.2
Telephone	146.0	88.4	38.4	74.8	47.7	50.4	22.9	29.0	497.7
Transport	227.0	152.9	62.9	194.8	87.6	136.7	65.9	89.6	1,017.3
Medical	36.5	37.3	12.7	20.8	53.7	20.0	15.2	12.4	208.7
Union dues	34.6	54.3	8.6	19.2	14.9	17.8	10.0	11.5	170.8
Club fees	36.6	24.0	* 2.3	4.5	4.5	4.7	* 2.4	* 1.2	92.5
Entertainment allowance	51.8	20.3	4.5	4.5	4.7	23.7	* 0.9	* 1.8	112.2
Shares	35.3	21.6	5.0	19.0	23.3	15.5	16.9	11.9	148.4
Study leave	10.2	40.1	15.5	16.1	32.4	12.4	* 2.3	4.0	133.0
Superannuation	262.0	461.3	224.0	462.1	544.2	212.7	283.8	375.0	2,825.1
Child care/education expenses	6.2	5.7	* 0.6	* 2.1	* 1.9	* 1.7	* 0.3	* 0.5	18.8
Sick leave	370.6	667.9	328.6	855.7	895.3	488.7	433.6	656.6	4,697.0
Annual leave	373.8	667.6	328.0	867.6	898.2	494.5	438.4	662.2	4,730.4
Long-service leave	289.2	586.3	303.8	657.1	775.9	356.3	365.4	528.3	3,862.3

TABLE 10. ALL POPULATIONS BY STATE
(^{'000})

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1:</i> Employees in main job	2,203.8	1,734.7	1,043.0	542.5	612.4	163.8	65.5	131.6	6,497.4
<i>Population 2:</i> Employees in main job who worked full-time in their main job	1,759.8	1,368.8	812.8	406.1	475.2	123.1	54.2	99.6	5,099.7
<i>Population 3:</i> Employees in main job who received one or more benefits	1,953.9	1,541.2	883.3	472.2	537.0	140.6	56.1	116.1	5,700.4
<i>Population 4:</i> Employees in main job who received a holiday benefit	79.8	48.8	40.5	12.5	24.3	2.9	19.4	2.7	230.9
<i>Population 5:</i> Employees in main job who received a low-interest finance benefit	57.8	47.0	25.6	12.9	15.6	3.1	3.2	2.5	167.7
<i>Population 6:</i> Employees in main job who received a goods and services benefit	324.1	287.6	180.6	94.1	107.7	32.1	8.3	20.6	1,055.2
<i>Population 7:</i> Employees in main job who received a housing benefit	53.1	34.9	58.9	11.6	37.4	4.8	7.6	1.8	210.1
<i>Population 8:</i> Employees in main job who received an electricity benefit	35.5	23.8	23.4	5.4	24.3	4.3	4.6	* 1.1	122.5
<i>Population 9:</i> Employees in main job who received a telephone benefit	172.7	154.8	81.8	45.2	59.1	15.0	5.9	8.4	543.0
<i>Population 10:</i> Employees in main job who received a transport benefit	413.4	291.4	158.8	73.8	103.0	19.6	11.3	16.0	1,087.3
<i>Population 11:</i> Employees in main job whose employer subsidised medical benefits	71.3	62.3	34.4	16.8	24.6	7.0	* 1.8	3.8	222.1

TABLE 10. ALL POPULATIONS BY STATE
('000) —continued

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
<i>Population 12:</i>									
Employees in main job whose employer subsidised Union or Professional Association fees	68.2	54.4	19.2	14.0	13.4	3.4	2.1	3.1	177.9
<i>Population 13:</i>									
Employees in main job whose employer subsidised membership to clubs or societies	32.6	25.7	14.1	8.8	10.7	1.5	* 1.2	* 1.3	95.9
<i>Population 14:</i>									
Employees in main job who received an entertainment allowance	44.9	27.3	17.9	8.0	9.7	2.0	* 1.4	3.9	115.1
<i>Population 15:</i>									
Employees in main job who received shares, rights or options as an employee entitlement	52.2	44.9	22.3	14.8	13.0	3.1	2.9	1.9	155.0
<i>Population 16:</i>									
Employees in main job who received a study leave benefit	61.8	35.5	20.0	16.3	11.0	3.3	* 1.8	5.4	155.2
<i>Population 17:</i>									
Employees in main job who received a superannuation benefit	1,004.2	869.3	479.9	248.0	248.6	86.6	31.5	75.6	3,043.8
<i>Population 18:</i>									
Employees in main job whose employer subsidised children's education or child care expenses	7.1	5.5	3.0	* 1.2	2.9	* 0.5	* 0.0	* 0.4	20.8
<i>Population 19:</i>									
Employees in main job who were provided with paid sick leave by their employer	1,752.7	1,397.1	768.8	411.5	478.0	125.1	51.9	101.9	5,087.0
<i>Population 20:</i>									
Employees in main job who were provided with paid holiday leave by their employer	1,769.4	1,402.6	774.6	408.0	483.5	126.3	51.5	102.0	5,118.0

TABLE 10. ALL POPULATIONS BY STATE
(^{'000}) —continued

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
<i>Population 21:</i> Employees in main job whose employer/industry provided long-service leave (excluding persons who did not know whether their employer/industry provided long-service leave)	1,397.9	1,173.6	615.7	384.3	375.4	111.5	38.7	89.6	4,186.8
<i>Population 22:</i> Employees in main job who are currently studying	274.8	193.9	92.3	66.9	76.7	17.7	6.6	20.2	749.1
<i>Population 23:</i> Employees in main job who were covered by superannuation	1,227.8	1,028.2	611.2	322.0	344.8	103.6	38.1	84.4	3,760.1

TABLE 11. CHARACTERISTICS OF EMPLOYEES IN MAIN JOB (POPULATION 1)

	Males	Females -'000-	Persons	Proportion (per cent)
TOTAL	3,737.3	2,760.1	6,497.4	100.0
<i>Area-</i>				
Metropolitan	2,451.2	1,857.9	4,309.0	66.3
Non-metropolitan	1,286.2	902.2	2,188.4	33.7
<i>Marital status-</i>				
Married	2,332.0	1,602.7	3,934.7	60.6
Not-married	1,405.4	1,157.3	2,562.7	39.4
<i>Family status-</i>				
Member of a family	3,057.4	2,249.5	5,306.9	81.7
Husband or wife	2,262.5	1,532.7	3,795.3	58.4
With dependents present	1,448.3	911.8	2,360.1	36.3
Without dependents present	814.2	620.9	1,435.2	22.1
Other family head	61.6	182.1	243.7	3.8
With dependents present	28.2	134.4	162.6	2.5
Without dependent present	33.4	47.7	81.0	1.2
Full-time student aged 15-24	110.7	132.4	243.1	3.7
Other child of married couple or family head	571.9	377.1	949.0	14.6
Other relative of married couple or family head	50.7	25.2	75.9	1.2
Not a member of a family	524.9	373.4	898.3	13.8
Living alone	223.4	150.1	373.5	5.7
Not living alone	301.5	223.3	524.8	8.1
Family status not determined	155.0	137.2	292.2	4.5
<i>Birthplace and period of arrival-</i>				
Born in Australia	2,735.2	2,096.0	4,831.2	74.4
Born outside Australia	1,002.2	664.1	1,666.2	25.6
Born in main English speaking countries	448.3	309.7	758.0	11.7
Born in other countries	553.8	354.4	908.2	14.0
Arrived before 1971	3,696.5	2,730.9	6,427.5	98.9
Arrived 1971-1989	40.8	29.1	69.9	1.1
<i>Age-</i>				
15-19	353.5	326.9	680.4	10.5
20-24	499.0	446.8	945.8	14.6
25-34	1,039.9	746.4	1,786.3	27.5
35-44	910.2	704.4	1,614.6	24.9
45-54	586.8	404.0	990.8	15.2
55-59	200.6	87.1	287.7	4.4
60-64	124.8	34.6	159.5	2.5
65 and over	22.5	9.9	32.3	0.5
<i>Occupation-</i>				
Managers and administrators	363.8	73.8	437.6	6.7
Professionals	489.8	339.2	829.1	12.8
Para-professionals	234.9	194.1	429.0	6.6
Tradespersons	891.9	97.8	989.7	15.2
Clerks	298.7	905.7	1,204.4	18.5
Salespersons and personal service workers	337.9	663.1	1,001.0	15.4
Plant and machine operators, and drivers	425.4	92.2	517.6	8.0
Labourers and related workers	694.8	394.2	1,089.0	16.8
<i>Industry-</i>				
Agriculture, forestry, fishing and hunting	98.1	31.5	129.6	2.0
Mining	87.7	11.0	98.6	1.5
Manufacturing	853.7	317.4	1,171.1	18.0
Electricity, gas and water	102.7	10.6	113.3	1.7
Construction	333.8	40.0	373.8	5.8
Wholesale and retail trade	714.2	635.0	1,349.2	20.7
Transport and storage	264.4	70.5	334.9	5.2
Communication	102.4	37.0	139.4	2.1
Finance, property and business services	361.6	382.0	743.6	11.4
Public administration and defence	195.7	125.4	321.2	4.9
Community services	440.2	844.2	1,284.3	19.8
Recreation, personal and other services	182.9	257.5	440.4	6.8

TABLE 11. CHARACTERISTICS OF EMPLOYEES IN MAIN JOB (POPULATION 1) —continued

	Males	Females '000.	Persons	Proportion (per cent)
TOTAL	3,737.3	2,760.1	6,497.4	100.0
<i>Full-time and part-time employees in main job-</i>				
Full-time employees	3,436.2	1,663.5	5,099.7	78.5
Part-time employees	262.1	1,033.3	1,295.5	19.9
Varied/ don't know	39.0	63.2	102.2	1.6
<i>Hours worked in main job-</i>				
0 or less than 1 hour				
1-14	174.6	128.0	302.6	4.7
15-19	165.1	448.6	613.8	9.4
20-24	57.4	179.3	236.7	3.6
25-29	98.7	231.7	330.4	5.1
30-34	51.3	138.9	190.2	2.9
35	256.7	248.1	504.8	7.8
36-39	109.6	108.1	217.6	3.3
40	601.8	457.9	1,059.7	16.3
41-44	852.0	449.2	1,301.2	20.0
45-48	262.3	121.9	384.2	5.9
49 and over	382.6	118.1	500.6	7.7
	725.2	130.4	855.6	13.2
<i>Sector-</i>				
Public	957.9	780.4	1,738.2	26.8
Private	2,767.7	1,969.1	4,736.7	72.9
Don't know	11.8	10.6	22.4	0.3
<i>Weekly earnings in main job (\$)-</i>				
Under 40	57.3	95.6	152.9	2.4
40 and under 80	61.4	153.8	215.2	3.3
80 " 120	52.3	139.6	191.9	3.0
120 " 160	73.7	160.4	234.1	3.6
160 " 200	88.1	186.1	274.2	4.2
200 " 240	107.3	208.4	315.7	4.9
240 " 280	133.8	222.5	356.3	5.5
280 " 320	204.1	266.0	470.0	7.2
320 " 360	318.3	298.5	616.8	9.5
360 " 400	342.8	214.5	557.3	8.6
400 " 440	355.0	180.1	535.1	8.2
440 " 480	280.5	135.4	415.8	6.4
480 " 520	281.5	137.9	419.4	6.5
520 " 560	245.4	101.6	347.0	5.3
560 " 600	175.7	73.6	249.3	3.8
600 " 640	175.7	54.4	230.1	3.5
640 " 680	132.8	40.6	173.4	2.7
680 " 720	131.7	30.2	161.9	2.5
720 " 760	93.7	16.5	110.2	1.7
760 " 800	110.4	17.5	128.0	2.0
800 and over	315.9	26.9	342.8	5.3
<i>Number of benefis-</i>				
None	285.7	511.3	797.0	12.3
One	148.2	257.5	405.7	6.2
Two	316.6	291.9	608.5	9.4
Three	644.3	619.6	1,263.9	19.5
Four	1,170.1	735.1	1,905.3	29.3
Five	629.8	234.6	864.4	13.3
Six and over	542.7	110.0	652.7	10.0

TABLE 11. CHARACTERISTICS OF EMPLOYEES IN MAIN JOB (POPULATION 1) —continued

	<i>Males</i>	<i>Females</i> <i>'000.</i>	<i>Persons</i>	<i>Proportion</i> <i>(per cent)</i>
TOTAL	3,737.3	2,760.1	6,497.4	100.0
<i>Type of benefit received.</i>				
No benefits	285.7	511.3	797.0	12.3
Holiday expenses	164.5	66.3	230.9	3.6
Low-interest finance	112.1	55.7	167.7	2.6
Goods and services	557.8	497.4	1,055.2	16.2
Housing	168.8	41.4	210.1	3.2
Electricity	93.1	29.4	122.5	1.9
Telephone	448.0	95.0	543.0	8.4
Transport	906.7	180.7	1,087.3	16.7
Medical	151.1	70.9	222.1	3.4
Union dues	140.9	37.0	177.9	2.7
Club fees	79.7	16.2	95.9	1.5
Entertainment allowance	102.7	12.3	115.1	1.8
Shares	119.0	36.0	155.0	2.4
Study leave	95.3	59.9	155.2	2.4
Superannuation	2,055.4	988.3	3,043.8	46.8
Child care/education expenses	14.0	6.8	20.8	0.3
Sick leave	3,184.5	1,902.5	5,087.0	78.3
Annual leave	3,212.2	1,905.8	5,118.0	78.8
Long-service leave	2,645.8	1,541.0	4,186.8	64.4
<i>Permanent or casual employee in main job.</i>				
Permanent employees	3,247.5	1,951.9	5,199.4	80.0
Casual employees	489.8	808.2	1,298.0	20.0

**TABLE 12. CHARACTERISTICS OF EMPLOYEES IN MAIN JOB WHO WORKED FULL-TIME IN THEIR MAIN JOB
(POPULATION 2)**

	Males	Females '000-	Persons	Proportion (per cent)
TOTAL	3,436.2	1,663.5	5,099.7	100.0
<i>Area-</i>				
Metropolitan	2,261.0	1,159.9	3,420.9	67.1
Non-metropolitan	1,175.2	503.6	1,678.8	32.9
<i>Marital status-</i>				
Married	2,233.9	859.3	3,093.3	60.7
Not-married	1,202.2	804.2	2,006.4	39.3
<i>Family status-</i>				
Member of a family	2,818.4	1,274.6	4,093.1	80.3
Husband or wife	2,168.3	819.2	2,987.5	58.6
With dependents present	1,405.5	382.3	1,787.8	35.1
Without dependents present	762.8	436.9	1,199.7	23.5
Other family head	58.3	109.3	167.6	3.3
With dependents present	27.7	75.6	103.3	2.0
Without dependent present	30.6	33.6	64.3	1.3
Full-time student aged 15-24	* 2.9	* 1.9	4.8	0.1
Other child of married couple or family head	540.7	323.4	864.1	16.9
Other relative of married couple or family head	48.2	20.8	69.0	1.4
Not a member of a family	479.6	303.1	782.7	15.3
Living alone	208.3	123.9	332.2	6.5
Not living alone	271.3	179.2	450.5	8.8
Family status not determined	138.1	85.8	223.9	4.4
<i>Birthplace and period of arrival-</i>				
Born in Australia	2,494.4	1,249.1	3,743.5	73.4
Born outside Australia	941.7	414.4	1,356.1	26.6
Born in main English speaking countries	419.5	177.2	596.7	11.7
Born in other countries	522.2	237.3	759.5	14.9
Arrived before 1971	3,398.2	1,642.7	5,040.9	98.8
Arrived 1971-1989	38.0	20.8	58.8	1.2
<i>Age-</i>				
15-19	243.0	167.9	410.9	8.1
20-24	440.9	344.7	785.6	15.4
25-34	996.9	484.1	1,481.0	29.0
35-44	884.5	370.9	1,255.5	24.6
45-54	567.2	228.7	795.9	15.6
55-59	185.4	47.9	233.3	4.6
60-64	107.1	14.7	121.8	2.4
65 and over	11.1	4.6	15.7	0.3
<i>Occupation-</i>				
Managers and administrators	356.6	60.8	417.4	8.2
Professionals	463.8	251.0	714.8	14.0
Para-professionals	222.4	119.0	341.4	6.7
Tradespersons	865.3	69.5	934.9	18.3
Clerks	282.5	647.3	929.9	18.2
Salespersons and personal service workers	267.3	276.7	544.0	10.7
Plant and machine operators, and drivers	409.0	72.2	481.2	9.4
Labourers and related workers	569.1	167.0	736.1	14.4
<i>Industry-</i>				
Agriculture, forestry, fishing and hunting	82.6	13.4	96.0	1.9
Mining	87.0	9.3	96.2	1.9
Manufacturing	828.5	245.4	1,073.8	21.1
Electricity, gas and water	102.1	9.5	111.6	2.2
Construction	323.9	22.0	345.9	6.8
Wholesale and retail trade	604.6	310.2	914.7	17.9
Transport and storage	252.9	56.6	309.5	6.1
Communication	100.0	29.7	129.7	2.5
Finance, property and business services	333.9	278.4	612.3	12.0
Public administration and defence	192.0	99.7	291.7	5.7
Community services	401.1	484.3	885.4	17.4
Recreation, personal and other services	127.8	105.0	232.8	4.6

TABLE 12. CHARACTERISTICS OF EMPLOYEES IN MAIN JOB WHO WORKED FULL-TIME IN THEIR MAIN JOB
 (POPULATION 2) —continued

	<i>Males</i>	<i>Females</i> <i>-'000-</i>	<i>Persons</i>	<i>Proportion</i> <i>(per cent)</i>
TOTAL	3,436.2	1,663.5	5,099.7	100.0
<i>Hours worked in main job-</i>				
0 or less than 1 hour	163.2	81.0	244.2	4.8
1-14	22.8	15.5	38.4	0.8
15-19	24.6	14.3	38.9	0.8
20-24	61.2	43.0	104.2	2.0
25-29	35.6	34.5	70.1	1.4
30-34	230.5	144.0	374.5	7.3
35	106.3	95.5	201.8	4.0
36-39	594.5	439.4	1,033.9	20.3
40	839.9	437.6	1,277.5	25.1
41-44	260.0	116.8	376.8	7.4
45-48	379.0	114.5	493.5	9.7
49 and over	718.5	127.3	845.8	16.6
<i>Sector-</i>				
Public	923.7	548.8	1,472.5	28.9
Private	2,502.2	1,108.5	3,610.7	70.8
Don't know	10.3	6.2	16.6	0.3
<i>Weekly earnings in main job (\$)-</i>				
Under 40	7.0	3.9	10.9	0.2
40 and under 80	4.9	3.8	8.7	0.2
80 " 120	14.3	10.5	24.8	0.5
120 " 160	47.4	29.5	76.9	1.5
160 " 200	66.2	49.3	115.5	2.3
200 " 240	88.7	83.6	172.3	3.4
240 " 280	113.8	108.5	222.2	4.4
280 " 320	188.9	190.4	379.3	7.4
320 " 360	304.3	249.3	553.6	10.9
360 " 400	333.1	185.7	518.7	10.2
400 " 440	347.9	158.8	506.7	9.9
440 " 480	276.0	124.3	400.2	7.8
480 " 520	276.2	125.4	401.5	7.9
520 " 560	243.8	95.1	338.8	6.6
560 " 600	173.2	68.9	242.1	4.7
600 " 640	172.8	50.8	223.6	4.4
640 " 680	131.5	39.1	170.7	3.3
680 " 720	130.2	28.5	158.7	3.1
720 " 760	93.1	15.9	109.0	2.1
760 " 800	109.3	16.9	126.2	2.5
800 and over	313.5	25.6	339.1	6.6
<i>Number of benefits-</i>				
None	110.3	51.4	161.6	3.2
One	78.4	33.2	111.5	2.2
Two	294.3	176.3	470.6	9.2
Three	630.9	474.7	1,105.6	21.7
Four	1,157.2	620.8	1,778.0	34.9
Five	625.8	208.3	834.1	16.4
Six and over	539.3	98.9	638.2	12.5

TABLE 12. CHARACTERISTICS OF EMPLOYEES IN MAIN JOB WHO WORKED FULL-TIME IN THEIR MAIN JOB
(POPULATION 2) —continued

	Males	Females ·000-	Persons	Proportion (per cent)
TOTAL	3,436.2	1,663.5	5,099.7	100.0
<i>Type of benefits received-</i>				
No benefits	110.3	51.4	161.6	3.2
Holiday expenses	163.2	59.0	222.3	4.4
Low-interest finance	111.3	46.6	157.9	3.1
Goods and services	505.6	287.1	792.7	15.5
Housing	165.1	29.8	194.9	3.8
Electricity	90.7	20.5	111.2	2.2
Telephone	438.7	59.0	497.7	9.8
Transport	886.4	130.9	1,017.3	19.9
Medical	150.0	58.7	208.7	4.1
Union dues	137.6	33.1	170.8	3.3
Club fees	78.6	13.9	92.5	1.8
Entertainment allowance	101.2	11.0	112.2	2.2
Shares	118.7	29.7	148.4	2.9
Study leave	86.8	46.2	133.0	2.6
Superannuation	2,027.3	797.8	2,825.1	55.4
Child care/education expenses	14.0	4.8	18.8	0.4
Sick leave	3,143.6	1,553.4	4,697.0	92.1
Annual leave	3,172.9	1,557.5	4,730.4	92.8
Long-service leave	2,610.2	1,252.1	3,862.3	75.7
<i>Permanent or casual employee in main job-</i>				
Permanent employees	3,201.8	1,574.2	4,776.0	93.7
Casual employees	234.3	89.3	323.6	6.3

**TABLE 13. CHARACTERISTICS OF EMPLOYEES IN MAIN JOB WHO RECEIVED ONE OR MORE BENEFITS
(POPULATION 3)**

	<i>Males</i>	<i>Females '000-</i>	<i>Persons</i>	<i>Proportion (per cent)</i>
TOTAL	3,451.7	2,248.7	5,700.4	100.0
<i>Area-</i>				
Metropolitan	2,280.8	1,549.6	3,830.5	67.2
Non-metropolitan	1,170.9	699.1	1,870.0	32.8
<i>Marital status-</i>				
Married	2,227.9	1,296.1	3,524.0	61.8
Not-married	1,223.7	952.6	2,176.4	38.2
<i>Family status-</i>				
Member of a family	2,833.0	1,804.5	4,637.5	81.4
Husband or wife	2,163.7	1,238.6	3,402.3	59.7
With dependents present	1,396.4	694.2	2,090.6	36.7
Without dependents present	767.3	544.4	1,311.7	23.0
Other family head	56.5	144.0	300.5	5.3
With dependents present	27.2	103.6	130.8	2.3
Without dependent present	29.2	40.4	69.7	1.2
Full-time student aged 15-24	40.5	58.2	98.7	1.7
Other child of married couple or family head	524.9	341.0	865.9	15.2
Other relative of married couple or family head	47.5	22.6	70.1	1.2
Not a member of a family	479.7	334.0	813.7	14.3
Living alone	207.7	136.8	344.5	6.0
Not living alone	271.9	197.2	469.2	8.2
Family status not determined	139.0	110.3	249.2	4.4
<i>Birthplace and period of arrival-</i>				
Born in Australia	2,511.6	1,697.3	4,208.8	73.8
Born outside Australia	940.1	551.5	1,491.6	26.2
Born in main English speaking countries	417.6	252.5	670.1	11.8
Born in other countries	522.5	299.0	821.5	14.4
Arrived before 1971	3,413.1	2,223.3	5,636.4	98.9
Arrived 1971-1989	38.6	25.4	64.0	1.1
<i>Age-</i>				
15-19	267.8	232.0	499.8	8.8
20-24	442.7	389.5	832.2	14.6
25-34	984.5	622.0	1,606.5	28.2
35-44	878.5	569.0	1,447.4	25.4
45-54	561.9	331.9	893.8	15.7
55-59	188.5	71.0	259.5	4.6
60-64	114.2	26.8	140.9	2.5
65 and over	13.7	6.6	20.3	0.4
<i>Occupation-</i>				
Managers and administrators	355.6	67.7	423.4	7.4
Professionals	470.4	295.0	765.3	13.4
Para-professionals	224.7	175.0	399.6	7.0
Tradespersons	851.5	81.2	932.7	16.4
Clerks	287.1	794.5	1,081.6	19.0
Salespersons and personal service workers	291.4	481.1	772.5	13.6
Plant and machine operators, and drivers	393.6	80.3	473.9	8.3
Labourers and related workers	577.5	273.9	851.4	14.9
<i>Industry-</i>				
Agriculture, forestry, fishing and hunting	78.1	21.9	100.0	1.8
Mining	86.4	10.5	96.9	1.7
Manufacturing	823.6	283.3	1,106.9	19.4
Electricity, gas and water	102.4	10.2	112.6	2.0
Construction	297.2	33.6	330.8	5.8
Wholesale and retail trade	633.6	491.1	1,124.7	19.7
Transport and storage	245.2	62.7	307.8	5.4
Communication	100.8	33.8	134.6	2.4
Finance, property and business services	334.2	335.1	669.3	11.7
Public administration and defence	193.8	111.2	305.1	5.4
Community services	415.9	703.1	1,118.9	19.6
Recreation, personal and other services	140.6	152.2	292.7	5.1

TABLE 13. CHARACTERISTICS OF EMPLOYEES IN MAIN JOB WHO RECEIVED ONE OR MORE BENEFITS
 (POPULATION 3) —continued

	Males	Females '000.	Persons	Proportion (per cent)
TOTAL	3,451.7	2,248.7	5,700.4	100.0
<i>Full-time and part-time employees in main job-</i>				
Full-time employees	3,325.9	1,612.1	4,938.0	86.6
Part-time employees	107.5	606.8	714.3	12.5
Varied/ don't know	18.3	29.8	48.1	0.8
<i>Hours worked in main job-</i>				
0 or less than 1 hour	164.6	112.0	276.6	4.9
1-14	65.9	193.7	259.6	4.6
15-19	37.5	119.1	156.6	2.7
20-24	76.1	173.1	249.1	4.4
25-29	42.7	109.6	152.3	2.7
30-34	239.3	216.5	455.8	8.0
35	101.1	97.9	199.0	3.5
36-39	587.0	442.1	1,029.1	18.1
40	812.9	429.1	1,242.1	21.8
41-44	256.2	117.5	373.8	6.6
45-48	369.7	113.0	482.7	8.5
49 and over	698.6	125.2	823.8	14.5
<i>Sector-</i>				
Public	938.8	691.7	1,630.6	28.6
Private	2,504.2	1,548.2	4,052.4	71.1
Don't know	8.7	8.8	17.5	0.3
<i>Weekly earnings in main job (\$)-</i>				
Under 40	17.5	28.4	45.9	0.8
40 and under 80	22.0	60.0	82.0	1.4
80 " 120	25.8	68.9	94.7	1.7
120 " 160	55.5	99.0	154.4	2.7
160 " 200	74.2	131.9	206.1	3.6
200 " 240	91.4	167.5	258.9	4.5
240 " 280	119.6	184.9	304.5	5.3
280 " 320	188.0	241.7	429.7	7.5
320 " 360	303.3	281.1	584.4	10.3
360 " 400	328.2	203.6	531.7	9.3
400 " 440	341.4	168.8	510.3	9.0
440 " 480	274.0	128.5	402.4	7.1
480 " 520	271.3	134.4	405.7	7.1
520 " 560	238.9	99.0	337.9	5.9
560 " 600	171.3	71.6	243.0	4.3
600 " 640	169.1	51.2	220.3	3.9
640 " 680	127.2	39.1	166.4	2.9
680 " 720	128.1	30.0	158.1	2.8
720 " 760	90.8	16.4	107.1	1.9
760 " 800	108.1	17.1	125.2	2.2
800 and over	305.7	25.8	331.5	5.8
<i>Number of benefits-</i>				
One	148.2	257.5	405.7	7.1
Two	316.6	291.9	608.5	10.7
Three	644.3	619.6	1,263.9	22.2
Four	1,170.1	735.1	1,905.3	33.4
Five	629.8	234.6	864.4	15.2
Six and over	542.7	110.0	652.7	11.4

TABLE 13. CHARACTERISTICS OF EMPLOYEES IN MAIN JOB WHO RECEIVED ONE OR MORE BENEFITS
(POPULATION 3) —continued

	Males	Females ·000-	Persons	Proportion (per cent)
TOTAL	3,451.7	2,248.7	5,700.4	100.0
<i>Type of benefit received:</i>				
Holiday expenses	164.5	66.3	230.9	4.1
Low-interest finance	112.1	55.7	167.7	2.9
Goods and services	557.8	497.4	1,055.2	18.5
Housing	168.8	41.4	210.1	3.7
Electricity	93.1	29.4	122.5	2.1
Telephone	448.0	95.0	543.0	9.5
Transport	906.7	180.7	1,087.3	19.1
Medical	151.1	70.9	222.1	3.9
Union dues	140.9	37.0	177.9	3.1
Club fees	79.7	16.2	95.9	1.7
Entertainment allowance	102.7	12.3	115.1	2.0
Shares	119.0	36.0	155.0	2.7
Study leave	95.3	59.9	155.2	2.7
Superannuation	2,055.4	988.3	3,043.8	53.4
Child care/education expenses	14.0	6.8	20.8	0.4
Sick leave	3,184.5	1,902.5	5,087.0	89.2
Annual leave	3,212.2	1,905.8	5,118.0	89.8
Long-service leave	2,645.8	1,541.0	4,186.8	73.4
<i>Permanent or casual employee in main job:</i>				
Permanent employees	3,247.5	1,951.9	5,199.4	91.2
Casual employees	204.2	296.9	501.0	8.8

APPENDIX A

GLOSSARY

Annual leave: provision by employers of paid holiday leave, as collected by responses to the question 'Does your employer provide you with paid holiday leave?'

Casual employees in main job: employees in main job who were not entitled to either annual leave or sick leave in their main job.

Child care/education expenses: payment in full or in part by the employer of any expenses incurred in providing child care and/or in the education of an employee's child(ren), e.g. tuition fees, books.

Club fees: payment or subsidisation of the employee's membership fee for a club or society (not being a union or professional association) of which he/she was a member. Deduction from the employee's wages or salary, where the employee paid the full amount, was not considered to be a benefit.

Current job: the main job in which employed during the reference week.

Electricity: payment or subsidisation by a person's employer of household fuel and/or power expenses, including electricity, gas, oil and firewood.

Employees in main job: employed persons who worked in their main job for an employer for wages or salary, or in their own business either with or without employees, if that business was a limited liability company. Persons who worked on workers' compensation and persons who were solely for payment in kind were excluded from the scope of the survey.

Employment benefits: concessions, allowances or other privileges received by or provided to employees in their main job in addition to wages or salary while the employees were working for their current employer. Some benefits which were not included in the survey are certain allowances received in accordance with award provisions (e.g. safety clothing); maternity and paternity leave; and cash payments in the nature of wages or salary, over award payments, bonuses or payments in lieu of leave. Not all benefits came directly from the current employer but were received by or provided to employees from other sources as a result of their employment in a particular occupation or industry (e.g. a concession air fare granted by an airline to a travel agency employee; long-service leave granted by an industry to an employee in that industry).

Entertainment allowance: regular provision of an amount for entertainment or hospitality expenses, or the reimbursement of expenses regularly incurred for entertainment or hospitality purposes.

Family: is defined to consist of two or more related persons usually resident in the same household at the time of the survey. A family comprises a married couple or a

family head together with any persons having any of the following relationships to them:

- (a) sons or daughters of any age, if not married and with no children of their own present;
- (b) other relatives if not accompanied by a spouse, sons or daughters, or parents of their own; or
- (c) any children under 15 years of age who do not have a parent present.

Further details on the determination of family relationships are given in *The Labour Force, Australia* (6203.0).

Full-time employees (in all jobs): employees who usually worked a total of 35 hours or more a week (in all jobs) and others who, although usually part-time employees, worked 35 hours or more during the reference week.

Full-time employees in main job: employees in main job for whom 'full-time' was the response to the question 'Is your main job full-time or part-time?'

Goods and services: goods and services (not included under other headings) provided free or at a discounted price to an employee, e.g. a motor vehicle supplied at a discount price to an employee of a car manufacturer.

Holiday expenses: any free or discounted holiday or holiday travel expenses paid for or subsidised as a result of a person's employment at the time of the survey.

Hours worked in main job: refers to actual hours worked during the reference week.

Housing: assistance in the provision of, or subsidisation of the costs of, accommodation used as a residence by a person or his/her family. It included the provision to an employee, as an employee entitlement, of a residence owned by the employer, payment or subsidisation of rent or board, provision of a housing allowance and payment or subsidisation of water, sewerage or general rates payable to local government authorities.

Industry: all occurrences of industry in this publication relate to main job and refer to Industry Division as defined by the *Australian Standard Industrial Classification (ASIC) 1983*.

Long-service leave: provision by employers or industries of long-service leave to any employee, as collected by responses to the question 'Does your employer or industry provide long-service leave?'. Persons who 'did not know' whether they were provided with long-service leave were considered to be not in receipt of this benefit.

Low-interest finance: finance provided by the employer, or as a result of working for the employer, at a low-inter-

est rate. In cases where the employer was an institution which provided loans to persons other than its own employees, e.g. banks, a benefit was recorded only if the loan was at a lower rate of interest than the lender's usual rate for the particular purpose for which the loan was made. While loans made by lending institutions to non-employee members were not included under this definition, it is nevertheless known that some respondents reported, as low-interest finance, loans provided by institutions whose borrowers were restricted to employees of certain other organisations (e.g. some credit unions set up by companies, public service, etc.).

Main English-speaking countries: the United Kingdom, Ireland, Canada, the United States of America, New Zealand and South Africa.

Main job: the job in which most hours were usually worked.

Medical: payment or subsidisation by the employer of an employee's medical and/or hospital expenses, etc. and/or benefits fund contributions. Deduction from the employee's wages or salary, where the employee paid the full contribution, was not considered to be a benefit.

Occupation: all occurrences of occupation in this publication relate to main job and refer to Major Group as defined by the *Australian Standard Classification of Occupations (ASCO) 1986*.

Part-time employees (in all jobs): employees who usually worked less than 35 hours a week (in all jobs) and who did so during the reference week.

Part-time employees in main job: all employees for whom 'part-time' was the response to the question 'Is your main job full-time or part-time?'.

Permanent employees in main job: employees in main job who were entitled to annual leave and/or sick leave in their main job.

Shares: receipt or provision of shares, rights or options in the employer's business as an employee entitlement.

Sick leave: provision by employers of paid sick leave, as collected by responses to the question 'Does your employer provide you with paid sick leave?'.

Study leave: time off granted by the employer for attendance at classes during working hours, provided that the course being studied was not undertaken as a condition of employment. Thus apprentices, etc. attending college were not considered to be receiving a benefit, but other students were, even if they lost pay while on study leave or had to make up all of the time they were absent during working hours.

Superannuation benefit: membership of a superannuation or retirement benefits scheme, but only if the scheme was arranged or provided by the person's current employer even if the employer did not contribute to the fund.

Superannuation coverage: membership of a superannuation or retirement benefits scheme. (There were 716,300 employees covered by schemes not arranged or provided by their employers, and hence not considered to have received a superannuation benefit.)

Telephone: payment or subsidisation by the employer of private telephone charges.

Transport: assistance with day-to-day travelling for private purposes including the payment or subsidisation of the cost of travel to and from work by the provision of a vehicle or by other means, e.g. travelling allowance. This type of emolument when used for less frequent purposes, e.g. holidays, was classified as another type of benefit e.g. holiday expenses.

Union dues: payment or subsidisation by the employer of the employee's union membership dues or professional association membership fees. Deduction from the employee's wages or salary, where the employee paid the full amount, was not considered to be a benefit.

Wage and salary earner: refer to *Employees*.

Weekly earnings in main job: amount of 'last total pay' from main wage or salary job prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or pre-payment of leave, etc.

APPENDIX B

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the August 1989 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about a range of employment benefits provided to them by employers.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it was restricted to persons who were employed as wage and salary earners ('employees') in their main job excluding persons on workers' compensation and persons who worked solely for payment in kind.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview (i.e. the reference week) and to all jobs.

Results of the survey

7. The estimates in this publication refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

8. Results of similar surveys, conducted in February to May 1979 and annually since August 1983 have been given in previous issues of this publication.

9. It is proposed that this survey will be conducted next in August 1990.

Discontinuities in the series

10. The definition of a *Transport benefit* was broadened in August 1987 to include the payment or subsidisation of the cost of travel to and from work. This has had the effect of increasing the estimate of the number of persons in receipt of this benefit. In this publication, estimates

from previous surveys have been revised to enable comparisons to be made.

Survey sample redesign

11. The labour force survey sample has been redesigned and reselected using information collected in the 1986 Population Census. As a result, the standard errors in this supplementary survey differ from those used in surveys of the same topic run prior to September 1987. For details, see *Information Paper—Labour Force Survey Sample Design* (6269.0).

Estimation procedure

12. The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, gender and labour force status, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

13. Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Note, Appendix C.

Related publications

14. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—issued monthly

Weekly Earnings of Employees (Distribution), Australia (6310.0)—issued annually

Annual and Long-Service Leave Taken, Australia, May 1983 to April 1984 (6317.0)—issued irregularly

Information Paper: Questionnaires used in the Labour Force Survey, Australia (6232.0)—issued irregularly

15. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

* subject to sampling variability too high for most practical uses. See the Technical Note, Appendix C.

.. not applicable

r revised

16. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

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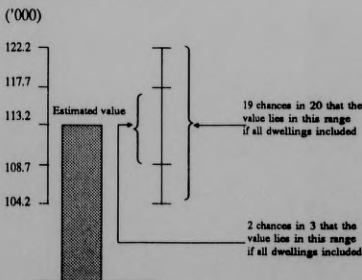
APPENDIX C

TECHNICAL NOTE

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 5 shows the estimated number of males aged 25 to 34 years who received a telephone benefit is 113,200. Since this estimate is between 100,000 and 200,000 the standard error for Australia will be between 4,300 and 5,800 in the standard error table and can be approximated as 4,500 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 108,700 to 117,700 and about nineteen chances in twenty that the value will fall within the range 104,200 to 122,200. This example is illustrated in the following diagram.



4. As can be seen from the standard error table, the smaller the estimate the higher is the relative standard error. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, only estimates with relative standard errors of 25 per cent or less and percentages based on such estimates are considered sufficiently reliable for most purposes. However, estimates with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 + [RSE(y)]^2}$$

6. Considering the example from paragraph 4 above, the 113,200 males represent 10.9 per cent of the 1,039,900 male employees aged 25 to 34 years in August 1989. The standard error of 1,039,900 is approximately 11,200 so the relative standard error is 1.1 per cent. The relative standard error for 113,200 is 4.0 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(4.0)^2 + (1.1)^2}$ or 3.8 per cent, giving a standard error for the proportion (10.9 per cent) of 0.4 percentage points. Therefore, there are about two chances in three that the proportion of male employees aged 25 to 34 years who had received a telephone benefit in August 1989 is between 10.5 per cent and 11.3 per cent and nineteen chances in twenty that the proportion is within the range 10.1 per cent to 11.7 per cent.

7. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates ($x-y$) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

8. The imprecision due to sampling variability, which is measured by the standard error, should not be confused

with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count

or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

Size of estimate	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia	
									—number—	Relative standard error (per cent)
200			190	160	180	120	170	140	180	89.0
300	290	280	240	200	220	150	210	170	230	75.2
400	340	330	280	230	250	180	240	200	270	66.6
500	380	370	310	260	280	200	260	220	300	60.5
600	420	410	340	280	310	220	280	240	340	55.9
700	450	440	370	310	330	240	300	260	370	52.2
800	480	470	390	330	350	250	320	270	390	49.2
1,000	540	530	440	370	390	280	360	300	450	44.5
1,300	620	610	500	410	440	320	400	340	510	39.6
1,500	660	650	530	440	470	340	430	360	560	37.0
1,800	720	710	580	480	510	360	470	390	610	34.0
2,000	760	750	610	510	540	380	490	410	650	32.4
2,500	850	840	680	560	600	420	540	450	730	29.2
3,000	920	910	740	610	650	450	590	490	800	26.8
3,500	990	980	800	660	700	480	630	520	870	24.9
4,000	1,050	1,050	850	700	740	510	670	550	930	23.3
4,500	1,100	1,100	900	730	780	540	710	580	990	22.0
5,000	1,200	1,150	940	770	820	560	750	600	1,050	20.9
6,000	1,300	1,250	1,000	830	880	600	810	650	1,150	19.1
8,000	1,450	1,450	1,150	950	1,000	670	930	730	1,350	16.6
10,000	1,600	1,600	1,300	1,050	1,100	730	1,050	800	1,500	14.8
20,000	2,200	2,200	1,750	1,400	1,500	920	1,400	1,050	2,050	10.4
50,000	3,250	3,250	2,600	2,050	2,150	1,200	2,150	1,500	3,150	6.3
100,000	4,300	4,300	3,400	2,650	2,850	1,500	3,000	1,900	4,300	4.3
200,000	5,700	5,600	4,500	3,450	3,700	1,750	4,200	2,450	5,800	2.9
300,000	6,600	6,600	5,200	3,950	4,300	1,900		2,800	6,900	2.3
500,000	8,000	7,900	6,300	4,750	5,200	2,100		3,300	8,400	1.7
1,000,000	10,300	10,100	8,100	6,000	6,600				11,100	1.1
2,000,000	13,000	12,800	10,300	7,500	8,400				14,300	0.7
5,000,000	17,600	17,100	13,900						19,700	0.4
10,000,000	21,800								24,800	0.2

APPENDIX D
POPULATIONS

- POPULATION 1: Employees in main job
- POPULATION 2: Employees in main job who worked full-time in their main job
- POPULATION 3: Employees in main job who received one or more benefits
- POPULATION 4: Employees in main job who received a holiday benefit
- POPULATION 5: Employees in main job who received a low-interest finance benefit
- POPULATION 6: Employees in main job who received a goods and services benefit
- POPULATION 7: Employees in main job who received a housing benefit
- POPULATION 8: Employees in main job who received an electricity benefit
- POPULATION 9: Employees in main job who received a telephone benefit
- POPULATION 10: Employees in main job who received a transport benefit
- POPULATION 11: Employees in main job whose employer subsidised medical benefits
- POPULATION 12: Employees in main job whose employer subsidised Union or Professional Association fees
- POPULATION 13: Employees in main job whose employer subsidised membership to clubs or societies
- POPULATION 14: Employees in main job who received an entertainment allowance
- POPULATION 15: Employees in main job who received shares, rights or options as an employee entitlement
- POPULATION 16: Employees in main job who received a study leave benefit
- POPULATION 17: Employees in main job who received a superannuation benefit
- POPULATION 18: Employees in main job whose employer subsidised children's education or child care expenses
- POPULATION 19: Employees in main job who were provided with paid sick leave by their employer
- POPULATION 20: Employees in main job who were provided with paid holiday leave by their employer
- POPULATION 21: Employees in main job whose employer/industry provided long-service leave (excluding persons who did not know whether their employer/industry provided long-service leave)
- POPULATION 22: Employees in main job who are currently studying
- POPULATION 23: Employees in main job who were covered by superannuation.
-

VARIABLE	POPULATIONS	VARIABLE	POPULATIONS
1 STATE	ALL	7A BIRTHPLACE AND PERIOD OF ARRIVAL	ALL
New South Wales		Born in Australia	
Victoria		Born outside Australia	
Queensland		Arrived before 1961	
South Australia		Arrived 1961 - 1970	
Western Australia		Arrived 1971 - 1980	
Tasmania		Arrived 1981 - 1989	
Northern Territory			
Australian Capital Territory			
Australia			
2 AREA	ALL	7B BIRTHPLACE (1)	ALL
Metropolitan		Born in Australia	
Non-metropolitan		Born outside Australia	
		Born in main English speaking countries(a)	
		Born in other countries	
3 DISSEMINATION REGION	ALL	(a) Comprises UK, Ireland, Canada, South Africa, USA and New Zealand.	
Standard labour force dissemination regions			
4 GENDER	ALL	7C BIRTHPLACE (2)	ALL
Males		Born in Australia	
Females		Born outside Australia	
5 MARITAL STATUS	ALL	Africa	
Married		America	
Not-married		Asia	
		Lebanon	
		Vietnam	
6A FAMILY STATUS (1)	ALL	Other countries in Asia	
Member of a family		Europe	
Husband or wife		Germany	
With dependents present		Greece	
Without dependents present		Italy	
Other family head		Malta	
With dependents present		Netherlands	
Without dependents present		Poland	
Full-time student aged 15-24(a)		United Kingdom and Ireland	
Other child(b) of married couple or family head		Yugoslavia	
Other relative of married couple or family head		Other countries in Europe	
Not a member of a family		Oceania	
Living alone		New Zealand	
Not living alone		Other countries in Oceania	
Family status not determined			
(a) Excludes persons aged 20-24 attending school.		8 AGE	ALL
(b) Aged 15 and over.		15-19	
		20-24	
		25-34	
		35-44	
		45-54	
		55-59	
		60-64	
		65 and over	
6B FAMILY STATUS (2)	ALL	9 OCCUPATION	ALL
Member of a family		Managers and administrators	
Husband or wife		Professionals	
With children aged 0-14 present		Para-professionals	
Without children aged 0-14 present		Tradespersons	
Other family head		Clerks	
With children aged 0-14 present		Salespersons and personal service workers	
Without children aged 0-14 present		Plant and machine operators, and drivers	
Full-time student aged 15-24 (a)		Labourers and related workers	
Other child (b) of married couple or family head			
Other relative of married couple or family head			
Not a member of a family			
Living alone			
Not living alone			
Family status not determined			
(a) Excludes persons aged 20-24 attending school.		10 INDUSTRY	ALL
(b) Aged 15 and over.		Agriculture, forestry, fishing and hunting	
		Mining	
		Manufacturing	
		Electricity, gas and water	
		Construction	
		Wholesale and retail trade	

VARIABLE	POPULATIONS	VARIABLE	POPULATIONS
Transport and storage		680 "	720
Communication		720 "	760
Finance, property and business services		760 "	800
Public administration and defence		800 and over	
Community services			
Recreation, personal and other services			
11 FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB	ALL	17 WEEKLY EARNINGS IN ALL JOBS(\$)	ALL
Full-time employees		Under 40	
Part-time employees		40 and under 80	
Varied/don't know		80 "	120
		120 "	160
		160 "	200
		200 "	240
		240 "	280
		280 "	320
		320 "	360
		360 "	400
		400 "	440
		440 "	480
		480 "	520
		520 "	560
		560 "	600
		600 "	640
		640 "	680
		680 "	720
		720 "	760
		760 "	800
		800 and over	
12 FULL-TIME AND PART-TIME EMPLOYEES (IN ALL JOBS)	ALL	18 NUMBER OF BENEFITS	ALL
Full-time		None	
Part-time		One	
		Two	
		Three	
		Four	
		Five	
		Six and over	
13 HOURS WORKED IN MAIN JOB	ALL	19 NUMBER OF BENEFITS (EXCLUDING SICK, ANNUAL AND LONG-SERVICE LEAVE)	ALL
0 or less than 1 hour		None	
1-14		One	
15-19		Two	
20-24		Three	
25-29		Four	
30-34		Five	
35		Six and over	
36-39			
40			
41-44			
45-48			
49 and over			
14 HOURS WORKED IN ALL JOBS	ALL	20 TYPE OF BENEFIT	ALL
0 or less than 1 hour		No benefits	
1-14		Holiday expenses	
15-19		Low-interest finance	
20-24		Goods or services	
25-29		Housing	
30-34		Electricity, gas, oil	
35		Telephone	
36-39		Transport	
40		Medical or hospital	
41-44		Union or professional association fees	
45-48		Club or society fees	
49 and over		Entertainment allowance	
15 SECTOR	ALL	Shares, rights or options	
Public		Study leave	
Private		Superannuation	
Don't know		Child care education/expenses	
16 WEEKLY EARNINGS IN MAIN JOB(\$)	ALL	Sick leave	
Under 40		Annual leave	
40 and under 80		Long service leave	
80 "	120		
120 "	160		
160 "	200		
200 "	240		
240 "	280		
280 "	320		
320 "	360		
360 "	400		
400 "	440		
440 "	480		
480 "	520		
520 "	560		
560 "	600		
600 "	640		
640 "	680		

VARIABLE	POPULATIONS	VARIABLE	POPULATIONS
21 SOURCE OF HOLIDAY EXPENSES BENEFIT 4		5 weeks	
Current employer		6 weeks	
Other source(s)		7 weeks and over	
22 SOURCE OF FINANCE BENEFIT 5		Don't know	
Current employer		30 ABILITY TO ACCRUE HOLIDAY LEAVE 20	
Other source(s)		Can accrue holiday leave	
23 PURPOSE OF FINANCE BENEFIT 5		Cannot accrue holiday leave	
To purchase or improve house or land		Don't know	
To purchase a motor vehicle		31 PROVISION OF SICK LEAVE ALL	
Other		Paid sick leave	
24 SOURCE OF GOODS BENEFIT 6		No paid sick leave	
Current employer		Don't know	
Other source(s)		32 PROVISION OF PAID HOLIDAY LEAVE ALL	
25 TYPE OF HOUSING BENEFIT 7		Paid holiday leave	
Employee entitlement		No paid holiday leave	
Employer subsidy		Don't know	
Housing allowance		33 PROVISION OF LONG-SERVICE LEAVE ALL	
Rates		Long-service leave	
26 TYPE OF TELEPHONE BENEFIT 9		No long-service leave/don't know	
Rent paid or subsidised by employer		No long-service leave	
Calls paid or subsidised by employer		Don't know	
27 TYPE OF TRANSPORT BENEFIT 10		34 SUPERANNUATION COVERAGE ALL	
Vehicle only provided by employer		Covered	
Restricted to travel to and from work		Not covered	
Not restricted		Don't know	
Expenses only paid for by employer		Not asked	
Restricted to travel to and from work		35 SOURCE OF SUPERANNUATION COVER 23	
Not restricted		Current employer	
Vehicle and expenses provided		Other source(s)	
28 TYPE OF STUDY BENEFIT 16		36 STUDY AS A CONDITION OF EMPLOYMENT 16	
Study as a condition of employment		Not studying	
All time-off made up		Studying	
All time-off not made up		Is condition of employment	
Some or all paid for		Not condition of employment	
None paid for		Still at school	
29 AMOUNT OF PAID HOLIDAY LEAVE 20		37 PERMANENT OR CASUAL EMPLOYEES ALL	
0 weeks		IN MAIN JOB	
1-2 weeks		Permanent employee	
3 weeks		Casual employee	
4 weeks			

NOTE: More detailed breakdowns of some variables are available.

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