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OFFICIAL STATISTICS, COMMONWEALTH OF AUSTRALIA.

MANUFACTURING INDUSTRIES,

1947-48.

No. 21. CONFECTIONERY.

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COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA

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MANUFACTURING INDUSTRIES

1947-48.

NO. 21. CONFECTIONERY

Prepared Under Instructions from
THE RIGHT HONORABLE THE TREASURER

by

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MANUFACTURING INDUSTRIES, 1947-48.

PREFACE

1. GENERAL: The industries included in this series for 1947-48 are listed on the back of the cover. They include those listed in the same series for 1946-47 with the addition of No.39. Wire and Wire Working (including Nails). In addition Industry Summaries No.7. Engineering, and 8 Extracting and Refining of Non-Ferrous Metals; Alloys, have been expanded to give a more detailed analysis of the statistics of these and other industries associated with the metal trade. The parts included in this extension are listed on the back of the cover. The 1947-48 Summaries published to date are indicated at the top of page 2.
2. CLASSIFICATION OF FACTORIES: For purposes of industry classification, a factory in Australia is classified according to the nature of the product. Where two or more distinct types of industrial activity are carried on in one establishment, factory proprietors are requested to furnish separate returns for each activity in order to allow classification on this basis. In some instances, however, this is not practicable, and in such cases there is no alternative but to classify the factory according to its predominant activity. This difficulty is most acute in the Metal Trades industries, (e.g. Engineering firms also producing Agricultural Implements, Stoves and Ovens, and/or Brass and Copper products), but it is also to be found in factories concerned with the treatment or manufacture of Skins, Leather, Clothing, Wood products and some other articles.

Each of the Summaries in the series "Manufacturing Industries", relates to the operations of factories classified to the selected industry or industries specified. However, owing to the diverse nature of the activities carried on in some industrial establishments, the figures may include the subsidiary but extraneous activities of these establishments included in the industry, while they will exclude relevant activities which are subsidiary to the predominant activity of establishments classified to some other industry. The extent to which this qualification is important in the case of each Summary is indicated in the table(s) relating to the output of the individual products of the industry or industries involved.
3. BASIS OF THE STATISTICS: The scope of the factory statistics is fully explained in Part I of the annual Production Bulletin.

Briefly, a "factory" is taken to be an industrial establishment in which four or more hands are employed or in which power other than hand is used.

All persons employed in the manufacturing activities of the factory are counted as factory employees. The figures relating to employment, therefore, exclude all those engaged in selling and distribution, such as salesmen, travellers, collectors, carters engaged solely on outward delivery of manufactured goods, and retailing storemen. The figures do include, however, proprietors who work in their own factories as well as "out-workers".

The value of output is the wholesale selling value at the factory of goods made or processed during the year, including by-products. In addition it includes the value of other work done, such as repair work, assembling and making-up for customers.

The value of production is the value of output minus the cost of raw materials, containers, power, fuel, light, lubricants, water, tools replaced, and repairs to plant, and represents the value added in the process of manufacture within the factories. As full details of the cost of production are not collected, the amount of profit resulting from operations cannot be ascertained. The value of production, therefore, is the source from which such items as wages, interest, depreciation, profits, taxation, insurance, advertising and other sundry charges are met.

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MANUFACTURING INDUSTRIES : 1947-48

NOTE: Summaries already published in this Series are :- Nos. 1. Cement and Cement Goods; 2. Bricks, Pottery and Earthenware; 3. Chemicals, Drugs and Medicines; 4. White Lead, Paints and Varnish; 5. Chemical Fertilizers; 6. Soap and Candles; 7. Industrial Metals - Ferrous - Parts I to III; 8. Industrial Metals - Non Ferrous - Part I; 9. Electrical Machinery and Equipment; 10. Motor Vehicles and Cycles; 11. Agricultural Implements; 12. Wireless Apparatus; 13. Stoves, Ovens and Ranges; 14. Wollen Mills; 15. Hosiery and Other Knitted Goods; 16. Tanneries; 17. Boots and Shoes; 18. Clothing; 19. Flour and Other Grain Mills; 20. Biscuits; 27. Tobacco, Cigars and Cigarettes; and 34. Cotton Mills.

CONFECTIONERY.

It should be noted, that the particulars of factory operations given in this summary exclude nine factories operating in Tasmania, except in Tables IV and V where they refer to Australia as a whole and include these factories.

1. SUMMARY OF STATISTICS: The following table furnishes a summary of the principal statistics of the factories engaged in the manufacture of Confectionery in Australia for each of the years 1938-39 and 1944-45 to 1947-48.

TABLE I : CONFECTIONERY : AUSTRALIA (a)

Year	Number of Factories	Persons Employed (b)	Salaries & Wages Paid (c)	Power, Fuel and Light, etc. Used	Value of Materials, etc. Used (d)	Value of Production	Value of Output
	No.	No.	£'000	£'000	£'000	£'000	£'000
1938-39 ..	148	7,256	1,041	107	3,102	2,418	5,627
1944-45 ..	182	5,795	1,298	135	4,504	3,294	7,933
1945-46 ..	198	5,965	1,389	139	4,669	3,314	8,122
1946-47 ..	237	6,574	1,660	160	5,437	3,685	9,282
1947-48 ..	242	7,061	1,978	180	6,624	4,324	11,128

(a) Excludes Tasmania. (b) Includes Working Proprietors. (c) Excludes amounts drawn by Working Proprietors. (d) Includes also value of containers, packing etc., replacements of tools and repairs to plant.

In the following table particulars of the Industry are given for each State during the year 1947-48:-

TABLE II : CONFECTIONERY : STATES (a) 1947-48.

Particulars	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Australia
	No.	No.	No.	No.	No.	No.
Number of Factories ..	98	86	22	23	13	242
Number Employed (b) -						
Males ..	1,432	1,241	171	137	182	3,213
Females ..	1,652	1,477	270	240	209	3,848
Total ..	3,084	2,718	441	427	391	7,061
Value of -	£.	£.	£.	£.	£.	£.
Salaries and Wages Paid (c) ..	918,362	794,842	90,682	98,627	75,517	1,978,030
Power, Fuel and Light, etc. used ..	75,468	78,711	6,080	10,128	9,248	179,635
Materials, etc. used ..	3,456,469	2,321,198	263,597	255,561	327,368	6,624,193
Production ..	2,062,388	1,675,748	275,732	126,339	154,369	4,324,576
Output ..	5,594,325	4,075,657	545,409	422,028	490,965	11,128,404
Land and Buildings ..	870,392	550,078	96,912	111,660	80,530	1,709,572
Plant and Machinery ..	707,621	551,303	33,709	37,284	63,159	1,393,106
H.P. of Engines Ordinarily in use ..	H.P. 10,019	H.P. 9,071	H.P. 681	H.P. 760	H.P. 469	H.P. 21,000

(a) Excludes Tasmania.

(b) Includes Working Proprietors.

(c) Excludes amounts drawn by Working Proprietors.

CONFECTIONERY (Contd.)

3.

AVERAGE SALARIES, OUTPUT AND PRODUCTION: Particulars of the average salary and wage paid, together with the average values of output and production per person engaged and the ratio of salaries and wages to the value of production, are shown in the following table for each of the years 1938-39 and 1944-45 to 1947-48.

TABLE III : AVERAGE SALARIES AND WAGES PAID, OUTPUT, ETC. PER EMPLOYEE :
AUSTRALIA (a)

Year	Salaries and Wages per Employee (b)	Value of Output per Person Engaged (c)	Value of Production per Person Engaged (c)	Ratio per cent of Salaries and Wages to Value of Production
	£.	£.	£.	%
1938-39 ..	146	776	333	43.04
1944-45 ..	230	1,369	568	39.41
1945-46 ..	239	1,362	556	41.93
1946-47 ..	261	1,412	561	45.06
1947-48 ..	289	1,576	612	45.74

(a) Excludes Tasmania. (b) Excludes Working Proprietors and amounts drawn by them. (c) Includes Working Proprietors.

3. MATERIALS USED AND ARTICLES PRODUCED: Particulars of the materials used and articles produced in Confectionery factories for the years 1946-47 and 1947-48 are shown in the following table. Some of the products of Confectionery factories are also produced in other works, and where this occurs, the total production from all Australian factories has been given; vide Notes (e) and (f). Details for the nine Tasmanian factories are included.

TABLE IV : MATERIALS USED AND ARTICLES PRODUCED : CONFECTIONERY FACTORIES :
AUSTRALIA (a)

Particulars	Unit of Quantity	1946-47		1947-48	
		Quantity	Value (£)	Quantity	Value (£)
MATERIALS USED:					
Sugar ..	Ton	46,393	1,510,842	43,540	1,488,066
Icing Sugar -					
Own Manufacture ..	"	6,456	(b)	5,037	(b)
Purchased ..	"	1,893	70,872	1,607	63,172
Flour ..	"	1,919	25,445	1,537	24,045
Milk - Fresh - Whole ..	Gal.	271,965	12,293	954,045	48,834
Condensed ..	Owt.	33,080	98,092	34,539	116,742
Powdered ..	"	45,047	211,343	40,702	208,655
Concentrated ..	lb.	(c)	(c)	227,024	2,969
Cream ..	Gal.	15,280	6,993	2,175	1,192
Butter ..	Owt.	6,223	51,615	6,272	58,773
Glucose ..	"	152,793	427,757	163,294	509,266
Cocoa - Beans ..	lb.	26,686,727	1,008,553	24,751,938	1,752,160
Butter ..	"	1,192,818	151,356	1,974,457	403,526
Cake ..	"	451,908	15,946	55,212	3,303
Chocolate ..	"	2,613,220	141,675	2,938,944	258,273
Essences ..	"	80,676	48,052	74,026	43,984
Essential Oils ..	"	52,749	96,750	62,294	84,780
Gelatine ..	"	699,171	61,442	709,332	70,559
Vanilla ..	"	17,934	19,996	17,695	19,562
Other Flavourings ..	"	(d)	23,796	(d)	33,994
Cornflour ..	"	526,362	10,038	678,169	11,900
Nuts ..	Owt.	14,152	83,676	33,172	152,799
Dried Fruit ..	lb.	939,256	35,747	822,570	37,691
Malt Extract ..	"	658,969	22,090	513,308	18,148
Egg Pulp ..	Owt.	1,691	16,593	1,457	15,411
ARTICLES PRODUCED:					
Confectionery -					
With Chocolate Basis ..	lb.	59,925,855	4,722,758	(e) 64,004,412	(e) 6,459,135
Other, without Chocolate (e) ..	"	76,225,304	4,345,886	70,670,259	4,970,766
Cocoa and Chocolate (Potable) (e) ..	"	8,173,727	424,074	6,619,201	422,947
Icing Sugar - Consumed ..	ton	6,456	(b)	4,971	(b)
For Sale (f) ..	"	12,703	466,094	9,125	337,160

(a) Includes Tasmania. (b) Quantity only collected. (c) Not available for publication. (d) Value only collected. (e) Includes a small quantity produced in other works, details of which are not available for separate publication. (f) In addition, there were 7,613 tons valued at £293,409 produced in other works in 1946-47 and 9,635 tons valued at £426,084 in 1947-48.

comparative details are given of the total Australian products of some of the principal items of confectionery for each of the years 1938-39 and 1944-45 to 1947-48.

TABLE V : CONFECTIONERY : PRINCIPAL ITEMS OF PRODUCTION : AUSTRALIA (a)

Year	Confectionery				Cocoa and Chocolate (Potable)		Icing Sugar made	Ice Cream made
	With Chocolate Basis		Without Chocolate					
	Quantity '000 lb.	Value £'000	Quantity '000 lb.	Value £'000	Quantity '000 lb.	Value £'000	Quantity '000 lb.	Quantity '000 Gal.
1938-39	43,515	2,771	58,147	2,868	3,063	94	21,125	4,262
1944-45	48,777	5,692	73,462	3,746	8,129	386	44,086	10,059
1945-46	60,122	4,350	63,480	3,478	6,876	437	48,251	10,797
1946-47	59,926	4,723	76,225	4,346	8,174	424	59,971	11,617
1947-48	64,004	6,459	70,670	4,971	6,619	423	53,160	12,821

(a) Includes Tasmania

4. **EMPLOYMENT:** The number of employees shown in Tables I, II and VII has been adjusted to represent the average employment over the whole year in those cases where short time was worked. In the following table the factories have been classified according to the average number employed during the actual period worked for each of the years 1938-39 and 1944-45 to 1947-48.

TABLE VI : FACTORIES CLASSIFIED ACCORDING TO HANDS EMPLOYED
AUSTRALIA (a)

Number of Persons Employed in each Factory	1938-39		1944-45		1945-46		1946-47		1947-48	
	Number of Factories	Number Employed	Number of Factories	Number Employed	Number of Factories	Number Employed	Number of Factories	Number Employed	Number of Factories	Number Employed
Under 4	27	58	42	87	39	79	54	114	52	118
4	12	48	14	56	15	60	20	80	19	76
5 to 10	35	250	47	328	50	331	62	426	57	355
11 to 20	31	454	34	491	42	589	39	557	46	670
21 to 50	22	713	28	937	31	1,013	38	1,196	43	1,374
51 to 100	9	642	7	522	11	750	13	908	12	824
101 to 200	12	5,122	10	3,406	4	553	5	677	7	584
201 to 300					2	500	2	459	6	2,800
301 to 500					2	772	2	772		
501 & over					2	1,352	2	1,431		
TOTAL:	148	7,287	182	5,827	198	5,999	237	6,620	242	7,101
Average No. Employed per Factory	49		32		30		28		29	

(a) Excludes Tasmania.

Further details of employment in the Confectionery Industry are furnished in the next three tables. In Table VII, the numbers of males and females employed are shown for the years 1938-39, 1946-47 and 1947-48 according to the nature of their employment, but because of the change in classification which operated from 1945-46, a comparison between 1938-39 and later years shown is not wholly effective.

TABLE VII : PERSONS EMPLOYED CLASSIFIED ACCORDING TO OCCUPATIONAL STATUS :
AUSTRALIA (a)

Occupational Status	Males			Females		
	1938-39	1946-47	1947-48	1938-39	1946-47	1947-48
Working Proprietors ..	115	178	185	12	26	30
Managerial & Clerical Staff, incl. Salaried Managers & Working Directors ..	2,690	277	282	4,313	286	301
Chemists, Draftsmen and other Laboratory & Research Staff ..		37	37		10	4
Foremen and Overseers ..		181	196		80	71
Workers in Factory (Skilled and Unskilled) ..		2,520	2,503		2,944	3,430
Others (Carters, Messengers, etc.) ..	125	21	10	1	14	12
TOTAL:	2,920	3,214	3,213	4,326	3,360	3,848

(a) Excludes Tasmania.

CONFECTIONERY (Contd.)

The next table shows the number of persons employed (excluding Working Proprietors) on the pay-day nearest to the 15th of each month for the years 1946-47 and 1947-48.

TABLE VIII : PERSONS EMPLOYED ON PAY-DAY NEAREST TO THE 15TH OF EACH MONTH
AUSTRALIA (a)

(Excluding Working Proprietors)

Month	1946-47			1947-48		
	Males	Females	Persons	Males	Females	Persons
July	3,052	3,296	6,348	3,071	3,819	6,890
August	3,042	3,294	6,336	3,089	3,826	6,915
September	3,045	3,265	6,310	3,085	3,884	6,969
October	3,057	3,320	6,377	3,090	3,898	6,988
November	3,042	3,409	6,451	3,047	3,909	6,956
December	3,021	3,426	6,447	2,982	3,842	6,824
January	2,987	3,119	6,106	2,880	3,511	6,391
February	3,011	3,210	6,221	2,938	3,634	6,572
March	2,996	3,241	6,237	2,972	3,698	6,671
April	3,027	3,260	6,287	2,988	3,770	6,758
May	3,060	3,406	6,466	3,041	3,793	6,834
June	3,035	3,510	6,545	3,106	3,851	6,957

(a) Excludes Tasmania

The numbers of persons employed on or about the 15th June for each of the years 1939 and 1945 to 1948 are distributed according to age and sex in Table IX.

TABLE IX : DISTRIBUTION OF EMPLOYEES ACCORDING TO AGE AND SEX : AUSTRALIA (a)

(Excluding Working Proprietors)

June	Under 16 years	16 years	17 years	18 years	19 years	20 years	Total 16 to 20 years	21 yrs. and over	Total All Ages
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MALES

1939	167	(b)	(b)	(b)	(b)	(b)	728	2,084	2,979
1945	44	(b)	(b)	(b)	(b)	(b)	198	2,015	2,257
1946	65	96	58	54	32	41	281	2,621	2,967
1947	52	75	59	57	75	40	306	2,677	3,035
1948	49	56	63	60	68	69	316	2,741	3,106

FEMALES

1939	693	(b)	(b)	(b)	(b)	(b)	2,020	1,918	4,691
1945	78	(b)	(b)	(b)	(b)	(b)	776	2,319	3,173
1946	55	134	155	181	151	152	773	2,399	3,265
1947	79	146	129	154	150	178	757	2,674	3,510
1948	82	158	152	144	177	139	770	2,999	3,851

(a) Excludes Tasmania.

(b) Details not collected.

CONFECTIONERY (Contd.)

5. POWER EQUIPMENT: Statistics of the power equipment of the factories included in this group are given in the next table. The details given include the rated horse-power of engines ordinarily in use, together with those in reserve or idle.

TABLE X : TYPES AND RATED HORSE-POWER OF ENGINES : AUSTRALIA (a)

Class of Engine	Rated Horse-Power of Engines					
	Ordinarily in Use			In Reserve or Idle		
	1938-39	1946-47	1947-48	1938-39	1946-47	1947-48
Steam - Reciprocating ..	190	200	172	50	12	-
Turbine ..	2,200	1,250	1,375	-	-	-
Internal Combustion -						
Gas ..	120	120	132	-	-	-
Petrol or Other Light						
Oils ..	-	-	39	200	11	12
Water ..	-	-	-	-	-	-
<u>Total Prime Movers:</u>	<u>2,510</u>	<u>1,570</u>	<u>1,718</u>	<u>250</u>	<u>23</u>	<u>12</u>
Motors driven by electricity -						
Purchased ..	13,644	17,361	19,282	849	168	631
Own Generation ..	-	-	-	-	-	-
<u>Total Electricity:</u>	<u>13,644</u>	<u>17,361</u>	<u>19,282</u>	<u>849</u>	<u>168</u>	<u>631</u>
<u>TOTAL POWER USED: (b)</u>	<u>16,154</u>	<u>18,931</u>	<u>21,000</u>	<u>1,099</u>	<u>191</u>	<u>643</u>

(a) Excludes Tasmania.

(b) Without duplication.

6. CONSUMPTION OF POWER, FUEL AND LIGHT: Details of the quantities and values of the various items of power, fuel and light used in Confectionery factories, are shown in the following table for the years 1938-39, 1946-47 and 1947-48.

TABLE XI : POWER, FUEL AND LIGHT, ETC. USED : AUSTRALIA (a)

Particulars	Unit of Quantity	Quantity			Value (e)		
		1938-39	1946-47	1947-48	1938-39	1946-47	1947-48
Power, Fuel and Light -							
Coal - Black ..	ton	12,689	12,483	12,695	19,211	20,213	23,915
Brown ..	"	1,296	2,845	4,324	2,072	4,797	5,557
Brown Coal Briquettes	"	(b)	-	-	(b)	-	-
Coke ..	"	2,437	2,995	2,257	3,609	6,300	5,275
Wood ..	"	2,158	16,683	4,236	1,549	24,536	6,541
Fuel Oil ..	gallon	70,246	366,421	833,371	1,797	14,576	35,196
Tar (Fuel) ..	"	(c)	4,928	88		172	5
Electricity ..	-	(o)	(o)	(o)	59,237	62,398	70,776
Gas ..	"	(o)	(o)	(o)	9,677	15,361	18,033
Other (Charcoal, etc.)	-	(c)	(o)	(o)	1,024	1,292	1,538
Water and Lubricating							
Oil Used ..	-	(o)	(o)	(o)	8,693	10,635	11,799
<u>TOTAL:</u>		(o)	(a)	(a)	106,869	160,280	179,635

(a) Excludes Tasmania. (b) Included with Brown Coal. (c) Not available. (d) Included with Other (Charcoal, etc.). (e) Value only available.

CONFECTIONERY (Contd.)

7.

7. VALUE OF LAND AND BUILDINGS, PLANT AND MACHINERY: Particulars of the book values of premises occupied and plant used in Confectionery factories at the 30th June for each of the years 1938-39 and 1944-45 to 1947-48 are shown in the next table. In addition, details of the values of additions and replacements made and depreciation allowed during the same period are also shown.

It should be noted that the amounts shown are those recorded by factories which were operating during each year and that changes in their number, as well as other factors, affect comparison from year to year.

TABLE XII : VALUE OF LAND AND BUILDINGS, PLANT AND MACHINERY :
AUSTRALIA (a)
(£)

Year	Book Value as at 30th June (b)		Additions & Replacements made during year		Depreciation allowed during year	
	Land and Buildings	Plant and Machinery	Land and Buildings	Plant and Machinery	Land and Buildings	Plant and Machinery
1938-39	1,423,406	1,363,619	15,847	79,224	4,472	66,956
1944-45	1,480,439	1,160,005	12,434	66,466	11,826	111,073
1945-46	1,556,321	1,142,484	14,624	86,897	8,953	113,564
1946-47	1,640,083	1,255,007	21,448	246,797	8,174	128,644
1947-48	1,709,572	1,393,106	60,769	270,011	10,209	151,377

(a) Excludes Tasmania.
premises and machinery.

(b) Includes estimated value of rented premises and machinery.

8. EXTERNAL TRADE: The quantities and values of imports and exports of Confectionery are given in the following table for each of the years 1938-39 and 1944-45 to 1947-48.

TABLE XIII : IMPORTS AND EXPORTS OF CONFECTIONERY : AUSTRALIA

Year	Imports		Exports	
	Quantity	Value	Quantity	Value
	lb.	£s. f.o.b.	lb.	£s. f.o.b.
1938-39	1,371,027	69,641	1,248,003	102,332
1944-45	22,007	3,980	4,153,132	292,385
1945-46	6,742	10,053	5,558,087	355,357
1946-47	51,971	8,565	14,805,318	1,075,799
1947-48	672,096	92,647	9,624,679	757,897

CONFECTIONERY (Contd.)

9. MINIMUM WEEKLY RATES OF WAGE: The following table shows, in respect of certain occupations, the minimum weekly rates of wage in operation at 30th June, 1948. These have been prescribed by Commonwealth and State Industrial Tribunals. Where no rate is shown it indicates that the particular occupation is not specifically provided for in the award or determination. In cases where rates are not uniform throughout a State, the rates shown, are, in general, those applying in the capital city. In all cases the number of hours constituting a full week's work is 40.

TABLE XIV : MINIMUM WEEKLY RATES OF WAGE AS AT 30TH JUNE, 1948.

Occupation	N.S.W. (S)	Vic. (C) & (S)	Q'ld. (S)	S.A. (S)	W.A. (S)	Tas. (C)
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
ADULTS:						
Journeyman ..	151. 6	141. 6	126. 6	128. 0 and 134. 0	131. 9	137. 6
Persons employed as operators on icing sugar mill, cocoa, liquor mill, cocoa powder, grinding or distintegrating machines ..	140. 3	131. 6	119. 0	116. 0	118. 9 and 123. 9	127. 6
Adult males, n.o.i. ..	125. 3	126. 0	119. 0	109. 0	117. 9	122. 0
Storeman and packer ..	141. 0 and 142. 6	142. 0 and 146. 6	123. 0	(C)		138. 0
Female doing journeyman's work	151. 6	141. 6		137. 0 (S)		91. 6
Adult females n.o.i. ..	83. 6	89. 0	73. 6	67. 0	65. 6	86. 3
Female hand on fork dipping chocolate goods ..	91.10	89. 0	73. 6	67. 0		86. 3
JUNIORS:						
Male -						
Under 16 years ..	37. 0	34. 6		37. 0	28. 11 and 40. 6	34. 0
16 years ..	42. 3	42. 3		49. 9	51. 1	42. 0
17 " ..	53. 0	54. 0		59. 6	63. 8	53. 6
18 " ..	66. 9	76. 0		70. 6	75. 3	75. 6
19 " ..	80. 6	91. 6		81. 9	86. 10	90. 6
20 " ..	92. 0	97. 0		95. 6	98. 5	96. 0
Female -						
Under 16 years ..	34. 1	36. 9		33. 6	25. 0	34. 9
16 years ..	50.10	36. 9		38. 0	31. 3	34. 9
17 " ..	57. 7	44. 9		43. 6	37. 6	43. 2
18 " ..	63. 2	56. 0		48. 6	43. 9	53. 2
19 " ..	69. 7	65. 9		56. 9	50. 0	63. 9
20 " ..	76. 1	75. 9		67. 4	56. 3	73. 1
	(a)	(b)	(c)	(b)		(b)
Apprentice -						
During First year ..	48. 6					
" Second " ..	63. 8					
" Third " ..	78. 9					
" Fourth " ..	93.11					
" Fifth " ..	116. 8					

(C) denotes Commonwealth Award. (S) denotes State Award or Determination.

(a) Rates shown are for five-year term. Under the four-year term the last four rates cover the four years. (b) Wage rates for Apprentices are identical with those for Junior Males. (c) Rates for Apprentices are based on experience, the amounts differing for male and female occupations.