EARNINGS AND HOURS OF EMPLOYEES DISTRIBUTION & COMPOSITION

AUSTRALIA

MAY 1979

Catalogue No. 6306.0

AUSTRALIAN BUREAU OF STATISTICS Canberra

EARNINGS AND HOURS OF EMPLOYEES

DISTRIBUTION AND COMPOSITION

AUSTRALIA MAY 1979

R. J. CAMERON
Australian Statistician

Catalogue No. 6306.0

AUSTRALIAN BUREAU OF STATISTICS

INQUIRIES

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EARNINGS AND HOURS OF EMPLOYEES : DISTRIBUTION AND COMPOSITION AUSTRALIA, MAY 1979

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EXPLANATORY NOTES

Introduction

This publication contains results of a survey of the earnings and hours of employees, conducted in respect of the pay-period which included 21 May 1979. Preliminary results were published on 15 October 1979 in *Earnings and Hours of Employees, Distribution and Composition, May 1979 (Preliminary)* (6305.0). Earnings and hours surveys have been conducted in May each year from 1974. A copy of the questionnaire used in the survey is shown on pages 6 and 7.

Scope of the survey

2. All wage and salary earners were represented except;

(a) members of the defence forces,
(b) employees in agriculture,
(c) employees in private households employing staff,
(d) waterside workers employed on a casual basis,
(e) persons employed by private employers (other than hospitals) not subject to payroll tax,
(f) employees on workers compensation.

All hospitals, whether subject to payroll tax or not, were represented in the survey, but other exempt non-government bodies, such as religious and benevolent institutions, were excluded. At the time of the selection of the sample, payroll tax was payable by employers in the States and Territories paying $60,000 (Queensland $125,000) or more a year in wages and salaries. It should be noted that changes in payroll tax exemption levels may affect the comparability of survey results for different years.

Coverage

3. The survey covered all Australian and State Government departments and authorities, and stratified random samples of local government authorities, hospitals and private employers subject to payroll tax.

Survey design

4. The majority of employers selected were requested to supply relevant details, on separate questionnaires, for only a sample of their employees. Individual employees were randomly selected by the employers in accordance with instructions supplied by the Bureau. Employers with fewer than 10 employees were required to complete a separate questionnaire for every employee.

5. Although the sample was not designed to provide estimates of numbers of employees, it is estimated that 2,634,000 male and 1,435,000 female employees were within the scope of the survey. These and other estimates of numbers of employees included in this publication should not be taken as measures of total employment in the categories indicated.

Reliability of estimates

6. Since the estimates in this publication are based on a sample, they may differ from the figures that would have been produced if the information had been obtained for all employees. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employers and employees was included in the survey. For further details on the reliability of the estimates see the Technical note, page 43.

7. With the exception of estimates relating to occupations, overtime earnings and hours, payment by measured result and other pay, estimates with a relative standard error greater than 15 per cent have not been included in tables in this publication. For the occupations shown the relative standard errors are all less than 7 per cent. For other categories all estimates for which the relative standard error is less than 20 per cent have been published; estimates whose relative standard errors are 20 per cent but not more than 30 per cent have also been published if the standard errors are not greater than $1.00 or 0.5 hours.

Classification of industry and occupation

8. Industry is classified according to the *Australian Standard Industrial Classification* (ASIC) and occupation according to the *Classification and Classified List of Occupations, Revised June 1976*. The table on page 4 shows details of the ASIC industries used in the survey.

Interpretation of estimates of occupational earnings and hours

9. The descriptions of occupations published in Tables 46 and 47 adhere to those in the classification mentioned in paragraph 8. The descriptions in the classification were designed to cover the entire labour force and may not accurately reflect the restricted coverage of employees included in these tables. It should be remembered that Tables 46 and 47 relate only to *full-time, non-managerial employees*. All employers and self-employed persons are therefore excluded, as are managerial, executive, professional and higher supervisory staff. Also, employees of many small firms and some other employees were excluded from the survey. (See paragraph 2.) Hence the averages shown should not be interpreted as representing the earnings and hours of all employed persons. Where applicable, an occupation includes apprentices, trainees etc. as well as persons fulfilling the requirements of the occupation, irrespective of their qualifications.

Industry Classification table (see paragraph 8)

ASIC Code: Division	ASIC Code: Sub-division	Industry	Abbreviated titles used
C		Manufacturing –	
	21–22	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper and paper products, printing and publishing	Paper, printing, etc.
	27	Chemical, petroleum and coal products	
	29	Basic metal products	
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other (a)	
		Non-manufacturing industries –	
B		Mining	
D		Electricity, gas and water	
E		Construction	
F	46–47	Wholesale trade	
	48	Retail trade	
G,H		Transport and storage; communication	
I		Finance, insurance, real estate and business services	Finance, business services
J,K(b)		Public administration and defence (b); community services	
A,L(c)		Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Other
		Total (b) (c)	

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); and leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

10. Estimates of average weekly earnings and average hourly earnings contained in this publication may not be strictly comparable with those of earlier surveys because the payroll tax exemption limits have been raised considerably, particularly since 1976, thus excluding more of the smaller firms, whose employees generally have slightly lower average earnings.

Comparability of results

11. Because of differences in scope and definitions, the results of the survey are not directly comparable with those of similar surveys and series such as the October surveys *Earnings and Hours of Employees* (6304.0) and the quarterly series *Average Weekly Earnings* (6302.0). In the October surveys 'adults' include persons under 21 years of age who are paid at adult rates; in the May 1979 survey such persons were included with others under 21 years of age. Details of scope, coverage, and definitions for the surveys mentioned above and also those conducted in earlier years are summarized in *Year Book Australia*, the *Labour Report* and *Labour Statistics* (6101.0).

Definitions

12. *Specified pay-period* is the pay-period which included 21 May 1979. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the previous normal pay-period.

13. *Employees* comprise male and female wage and salary earners (as defined in paragraph 2) who received pay for the specified pay-period.

14. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

15. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.

16. *Full-time employees* are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see paragraph 19) for that pay-period were at least 30 hours. Included are full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some employees (e.g. aircrews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

17. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week and who received pay for the specified pay-period.

18. In the private sector, *non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well

as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, in the private sector were not further defined. In the government sector, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees (a) who were ineligible to receive payment for overtime, or (b) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). For some occupations in government employment, such as school teachers and nurses, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

19. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

20. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 21) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional and higher supervisory staff.

21. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

22. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraphs 23 to 26. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodic bonuses, etc. are excluded.

23. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 21. It comprises *payment by measured result, award or agreed base rate of pay* and *other earnings* (excluding overtime).

24. *Payment by measured result* refers to payment by incentive, piecework, task bonus, commission, etc.

25. *Award or agreed base rate of pay* refers to the award, etc. rate of pay for ordinary time hours paid for, and includes all allowances (other than overtime) specified in the award, etc.

26. *Other pay* refers to ordinary time earnings not included in payment by measured result nor in award or agreed base rate of pay described above. It includes attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

27. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, linear interpolation being used within the class interval in which the median fell.

28. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in the group.

29. *Capital cities and other areas.* The classification is based on the postcode of the employee's place of employment or base of operations as shown in item B on page 6. Postcode boundaries in capital cities do not correspond exactly with those of Capital City Statistical Divisions used for some other statistical series; however, postcode areas have been selected so that the correspondence is as close as possible. The postcodes used for capital cities are : Sydney 2000 to 2263, 2507, 2560 to 2574, 2740, 2749 to 2754, 2756 to 2763, 2765 to 2787; Melbourne 3000 to 3211, 3335 to 3337, 3427 to 3429, 3750 to 3815, 3910 to 3916, 3926 to 3944, 3976 to 3984; Brisbane 4000 to 4199, 4203 to 4223, 4270 to 4287, 4300 to 4305, 4340, 4346, 4381, 4500 to 4514, 4520 to 4521; Adelaide 5000 to 5199, 5341 to 5343, 5400, 5434 to 5440, 5573, 5600 to 5601, 5606, 5680 to 5749; Perth 6000 to 6199, 6201 to 6205, 6211, 6553 to 6558; Hobart 7000 to 7101, 7150 to 7152, 7170 to 7177, 7201, 7207, 7400 to 7407, 7450 to 7457; Canberra 2600 to 2617, 2902, 2903 and 2911. Other postcodes are allocated to 'other areas'.

Related publications

30. Users may also wish to refer to the following earnings and income publications which are available on request :

Weekly Earnings of Employees (Distribution) – (6309.0) (Preliminary statement) and (6310.0), containing results of household interview surveys conducted annually in August.

Average Weekly Earnings (Quarterly) – (6301.0) (Preliminary statement) and (6302.0).

Earnings and Hours of Employees – (6303.0) (Preliminary statement) and (6304.0), containing results of sample surveys conducted annually in October.

Wage Rate Indexes (Preliminary) (6311.0) and *Wage Rates* (6312.0) – monthly.

Income Distribution, 1973-74 – Part 1 (6502.0), Part 2 (6503.0) and Part 3 (6504.0).

31. All current publications produced by the ABS are listed in *Catalogue of Publications* (1101.0) which is available free of charge from any ABS office.

Symbols and other usages

* subject to sampling variability too high for most practical uses. See paragraphs 7 and 8 above.

. . not applicable.

n.e.c. not elsewhere classified

32. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

NOTE. Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

Confidential

Australian Bureau of Statistics

SURVEY OF EARNINGS AND HOURS, MAY 1979

Before completing this questionnaire please read general instructions, etc. concerning this survey.

IDENTIFICATION OF EMPLOYEE. To enable the information shown on this return to be checked with you if necessary, please use a method of positive identification such as payroll number, personnel number, name or initials, etc. *The name of the employee is not necessary if some other suitable method of identification is available.* The identity of the employee will not be recorded and on completion of this survey the detachable slip will be destroyed.

Identification of employee.....

SURVEY OF EARNINGS AND HOURS, MAY 1979

Confidential

Particulars for the employee identified above relate to the pay-period which included 21 May 1979.

Office use only — 4—13

A. TOTAL NUMBER OF EMPLOYEES included in the complete list of your employees, who received pay for the pay-period which included 21 May 1979 and were covered by the payroll tax return *(or if indicated above, the activity)* of the company, firm or person named in the address box above. — Persons — 14—18

B. PLACE OF EMPLOYMENT. Show city, town or suburb and postcode of employee's actual place of employment or base. — Postcode — 19—22

.....

C. SEX OF EMPLOYEE *(tick appropriate box)* — Male 1 — Female 2 — 23

D. AGE OF EMPLOYEE *(tick appropriate box)* — Less than 21 years 1 — 21 years and over 2 — 24

E. STATUS OF EMPLOYEE *(tick appropriate box)* — Managerial, Executive, Professional or Higher Supervisory Employee 1 — Minor Supervisory Employee, Foreman, Leading Hand, etc. 2 — Apprentice Trainee or Cadet 3 — Other 4 — 25

F. OCCUPATION. Describe precisely in two or more words the occupation of the employee, indicating trade, and class or grade where applicable (e.g. sheet metal worker, class 1; engineering assistant-electronic). — Office use only — 26—28

.....

G. AWARD, DETERMINATION OR COLLECTIVE AGREEMENT. Show the precise name of the award, etc. normally used to vary the employee's rate of pay. Specify whether it is a Federal or State award, etc. (e.g. Federal Metal Industry Award). If a collective agreement, specify name or parties involved but omit unregistered collective agreements dealing only with over-award pay. If no award, etc. applicable write N.A.

NOTE: The name of the employee's trade union is not sufficient to identify the award.

Office use only — 29—32

Name of award, etc. .....

CONTINUED ON BACK OF THIS PAGE

Where exact information is not available please supply careful estimates. If during the specified period your operations ceased or were seriously curtailed due to an industrial dispute, breakdown, fire, etc., please supply information for the previous normal pay-period, and in the COMMENTS section below, state the period.

Office use only | | 33

H. STANDARD HOURS

Standard or rostered hours (excluding overtime) which the employee would ordinarily be paid for in a full week. Where necessary estimate standard hours for managerial, executive, professional, etc. staff.

NOTE: Where necessary convert hours to a WEEKLY basis e.g. employees paid fortnightly or monthly, employees on shift cycles etc.

Hours Minutes | | | | | 34—37

I. WEEKLY HOURS PAID FOR in the pay-period which included 21 May 1979. Details are not required for managerial, executive, professional, etc. staff.

*NOTE: Where necessary convert hours to a **weekly** basis e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.*

Hours Minutes

1. **Overtime hours** i.e. hours in excess of award, standard or agreed hours. Do not convert to ordinary time equivalent (e.g., if 4 hours overtime were worked at time and a half, report 4 hours, not 6). **Exclude** standard hours paid for at penalty rates, e.g. shift hours (to be included in 'ordinary-time hours' below). | | | | | 38—41

2. **Ordinary-time hours** i.e. award, standard or agreed hours. Do not convert standard hours paid for at penalty rates (e.g. shift hours) to their ordinary time equivalent. **Exclude** hours on stand-by or reporting time except where these are part of standard hours. **Include any part of paid leave related to the specified pay-period.** | | | | | 42—45

TOTAL HOURS PAID FOR, ITEMS 1 AND 2 | | | | | 46—49

J. GROSS EARNINGS for the pay-period which included 21 May 1979 (i.e. earnings before taxation and other deductions are made).

SPECIAL PAYMENTS i.e. payments made in this period but related to **other** pay-periods.

Dollars Cents

1. **Pay in advance/retrospective pay.**

   Note: Exclude any payments for leave taken during the specified pay-period. (Show in Items 4 to 6, below) | | | | | | 50—55

2. **Periodic bonuses** (include annual leave loading paid this pay).

   Note: Exclude bonuses relating directly to the specified pay-period. (Show in Items 4 to 6, below) | | | | | | 56—61

WEEKLY EARNINGS IN THIS PAY-PERIOD. Include **one week's proportion** of payments made **other than** on a weekly basis (e.g. salary paid fortnightly or monthly; paid annual and other leave taken during the specified pay-period; commissions, periodic payments under incentive or piecework, and any payments under profit-sharing schemes which are normally paid each pay-period).

Note: For shift workers, convert details of shift cycles to a weekly basis.

3. **Overtime pay** (payment for hours in excess of award, standard or agreed hours). **Exclude** shift penalty payments for ordinary time hours (to be included in item 5 below). **Include** shift penalty payments for overtime hours. | | | | | | 62—67

4. **Payment by measured result** e.g. piecework, production and task bonuses, commission (one week's proportion) and other earnings which vary according to measured performance. | | | | | | 68—73

5. **Award pay.** If no award etc. applicable show base rate of pay for ordinary time hours. **Include** all allowances (dirt, height, tool, etc.), and penalty payments (e.g. shift loadings) specified in the award, etc. **Exclude** over-award pay and service increments not specified in the award, etc. (Show in Item 6) | | | | | | 74—79

6. **Over-award and other pay** (e.g. attendance, good time-keeping, profit-sharing, etc.). **Exclude** payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash). | | | | | | 80—85

TOTAL EARNINGS, ITEMS 1 TO 6 | | | | | | 86—92

COMMENTS. Please comment on any unusual details reported on this return (e.g. high or low hours and/or earnings).

.....

.....

Name of person to be contacted if any queries arise regarding this return:

Mr.
Miss ..... Phone No. .....
Mrs BLOCK LETTERS STD Code/Number

Signature ..... Date .....

TABLE 1. ALL EMPLOYEES (a) : WEEKLY EARNINGS, MAY 1979

	Males			*Females*			*Persons*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Weekly earnings ($) –									
Under 10	13.8	0.5	0.5	6.0	0.4	0.4	8.6	0.2	0.2
10 and under 20				22.3	1.6	2.0	33.5	0.8	1.0
20 " " 30	13.0	0.5	1.0	27.1	1.9	3.9	40.1	1.0	2.0
30 " " 40	14.4	0.5	1.6	26.4	1.8	5.7	40.9	1.0	3.0
40 " " 50	12.7	0.5	2.0	20.5	1.4	7.1	33.2	0.8	3.8
50 " " 60	10.3	0.4	2.4	22.3	1.6	8.7	32.6	0.8	4.6
60 " " 70	17.6	0.7	3.1	23.7	1.6	10.3	41.3	1.0	5.7
70 " " 80	23.3	0.9	4.0	39.8	2.8	13.1	63.1	1.6	7.2
80 " " 90	27.6	1.0	5.0	40.4	2.8	15.9	68.0	1.7	8.9
90 " " 100	28.2	1.1	6.1	47.2	3.3	19.2	75.5	1.9	10.7
100 " " 110	25.2	1.0	7.1	45.3	3.2	22.4	70.6	1.7	12.5
110 " " 120	26.9	1.0	8.1	48.0	3.3	25.7	74.9	1.8	14.3
120 " " 130	32.6	1.2	9.3	52.8	3.7	29.4	85.4	2.1	16.4
130 " " 140	35.6	1.4	10.7	65.6	4.6	34.0	101.2	2.5	18.9
140 " " 150	49.5	1.9	12.6	81.0	5.6	39.6	130.5	3.2	22.1
150 " " 160	93.7	3.6	16.1	113.3	7.9	47.5	207.1	5.1	27.2
160 " " 170	137.0	5.2	21.3	132.5	9.2	56.8	269.5	6.6	33.8
170 " " 180	148.8	5.6	27.0	117.0	8.2	64.9	265.9	6.5	40.3
180 " " 190	151.5	5.7	32.7	99.1	6.9	71.8	250.6	6.2	46.5
190 " " 200	155.3	5.9	38.6	74.9	5.2	77.0	230.1	5.7	52.2
200 " " 210	155.0	5.9	44.5	57.6	4.0	81.1	212.5	5.2	57.4
210 " " 220	140.4	5.3	49.8	53.4	3.7	84.8	193.7	4.8	62.1
220 " " 230	130.8	5.0	54.8	40.1	2.8	87.6	170.9	4.2	66.3
230 " " 240	116.5	4.4	59.2	32.1	2.2	89.8	148.6	3.7	70.0
240 " " 250	121.0	4.6	63.8	27.6	1.9	91.7	148.5	3.7	73.6
250 " " 260	100.4	3.8	67.6	22.7	1.6	93.3	123.1	3.0	76.7
260 " " 270	99.7	3.8	71.4	19.7	1.4	94.7	119.4	2.9	79.6
270 " " 280	78.1	3.0	74.4	18.5	1.3	96.0	96.5	2.4	82.0
280 " " 290	79.1	3.0	77.4	12.8	0.9	96.9	91.9	2.3	84.2
290 " " 300	68.9	2.6	80.0	9.1	0.6	97.5	78.0	1.9	86.2
300 " " 310	65.3	2.5	82.5	7.4	0.5	98.0	72.8	1.8	87.9
310 " " 320	53.5	2.0	84.5	4.0	0.3	98.3	57.5	1.4	89.4
320 " " 330	47.0	1.8	86.3	7.6	0.5	98.8	50.9	1.3	90.6
330 " " 340	43.7	1.7	87.9				47.4	1.2	91.8
340 " " 360	73.4	2.8	90.7	7.4	0.5	99.3	80.8	2.0	93.8
360 " " 380	50.7	1.9	92.6	4.8	0.3	99.7	53.4	1.3	95.1
380 " " 400	48.7	1.9	94.5				50.8	1.2	96.3
400 " " 450	61.5	2.3	96.8				63.4	1.6	97.9
450 " " 500	34.8	1.3	98.1				36.1	0.9	98.8
500 " " 550	20.3	0.8	98.9	4.7	0.3	100.0	20.8	0.5	99.3
550 " " 600	10.7	0.4	99.3				11.3	0.3	99.6
600 and over	17.8	0.7	100.0				18.2	0.4	100.0
Total	**2,634.5**	**100.0**	..	**1,434.6**	**100.0**	..	**4,069.1**	**100.0**	..
				– dollars –					
Median	220.40	..	..	162.70	..	..	196.20	..	..
Mean	235.20	..	..	159.20	..	..	208.40	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 2, page 3 for particulars of employees excluded from the survey.

TABLE 2. PRIVATE EMPLOYEES (a) : WEEKLY EARNINGS, MAY 1979

	Males			*Females*			*Persons*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Weekly earnings ($) –									
Under 10	12.4	0.8	0.8	5.3	0.6	0.6	7.8	0.3	0.3
10 and under 20				18.6	2.0	2.6	28.5	1.1	1.4
20 " " 30	10.7	0.6	1.4	23.2	2.6	5.2	33.9	1.3	2.8
30 " " 40	11.8	0.7	2.1	20.9	2.3	7.5	32.6	1.3	4.0
40 " " 50	11.3	0.7	2.8	15.6	1.7	9.3	26.9	1.1	5.1
50 " " 60	7.8	0.5	3.3	17.9	2.0	11.2	25.7	1.0	6.1
60 " " 70	14.6	0.9	4.2	19.1	2.1	13.4	33.7	1.3	7.4
70 " " 80	18.7	1.1	5.3	32.4	3.6	16.9	51.1	2.0	9.4
80 " " 90	23.2	1.4	6.7	30.3	3.4	20.3	53.4	2.1	11.5
90 " " 100	22.1	1.3	8.0	35.6	3.9	24.2	57.7	2.3	13.8
100 " " 110	18.5	1.1	9.2	34.3	3.8	28.0	52.9	2.1	15.8
110 " " 120	20.7	1.3	10.4	32.8	3.6	31.7	53.4	2.1	17.9
120 " " 130	25.3	1.5	12.0	38.6	4.3	35.9	63.9	2.5	20.4
130 " " 140	27.4	1.7	13.6	51.8	5.7	41.7	79.2	3.1	23.6
140 " " 150	36.6	2.2	15.8	60.8	6.7	48.4	97.4	3.8	27.4
150 " " 160	65.4	4.0	19.8	82.3	9.1	57.5	147.7	5.8	33.2
160 " " 170	80.6	4.9	24.7	83.5	9.3	66.8	164.2	6.4	39.6
170 " " 180	94.4	5.7	30.4	78.0	8.6	75.4	172.4	6.8	46.4
180 " " 190	94.0	5.7	36.1	64.0	7.1	82.5	158.0	6.2	52.6
190 " " 200	88.3	5.4	41.5	44.0	4.9	87.4	132.3	5.2	57.7
200 " " 210	98.2	6.0	47.5	30.4	3.4	90.8	128.6	5.0	62.8
210 " " 220	84.0	5.1	52.6	20.6	2.3	93.1	104.6	4.1	66.9
220 " " 230	82.5	5.0	57.6	14.2	1.6	94.6	96.7	3.8	70.7
230 " " 240	72.9	4.4	62.0	10.2	1.1	95.8	83.1	3.3	73.9
240 " " 250	71.4	4.3	66.3	9.2	1.0	96.8	80.6	3.2	77.1
250 " " 260	63.8	3.9	70.2	6.5	0.7	97.5	70.3	2.8	79.9
260 " " 270	56.0	3.4	73.6	4.8	0.5	98.0	60.8	2.4	82.2
270 " " 280	47.3	2.9	76.5	4.4	0.5	98.5	51.8	2.0	84.2
280 " " 290	44.7	2.7	79.2	5.3	0.6	99.1	47.9	1.9	86.1
290 " " 300	38.8	2.4	81.5				40.9	1.6	87.8
300 " " 320	71.1	4.3	85.9				74.0	2.9	90.7
320 " " 340	52.0	3.2	89.0				53.4	2.1	92.7
340 " " 360	41.8	2.5	91.5				42.9	1.7	94.4
360 " " 380	31.2	1.9	93.4				32.3	1.3	95.7
380 " " 400	23.5	1.4	94.9	8.1	0.9	100.0	24.1	0.9	96.6
400 " " 450	36.5	2.2	97.1				36.9	1.4	98.1
450 " " 500	19.6	1.2	98.3				19.9	0.8	98.9
500 " " 550	12.9	0.8	99.1				12.9	0.5	99.4
550 and over	15.6	0.9	100.0				15.9	0.6	100.0
Total	**1,647.6**	**100.0**	..	**902.7**	**100.0**	..	**2,550.3**	**100.0**	..
				– dollars –					
Median	215.00	..	..	151.70	..	..	185.90	..	..
Mean	227.40	..	..	142.40	..	..	197.30	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 2, page 3 for particulars of employees excluded from the survey.

TABLE 3. GOVERNMENT EMPLOYEES (a) : WEEKLY EARNINGS, MAY 1979

	Males			*Females*			*Persons*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Weekly earnings ($) –									
Under 50	7.8	0.8	0.8	18.8	3.5	3.5	26.5	1.7	1.7
50 and under 70	5.6	0.6	1.3	8.9	1.7	5.2	14.5	1.0	2.7
70 " " 90	9.1	0.9	2.3	17.6	3.3	8.5	26.6	1.8	4.5
90 " " 100	6.1	0.6	2.9	11.7	2.2	10.7	17.8	1.2	5.6
100 " " 110	6.7	0.7	3.6	11.0	2.1	12.8	17.7	1.2	6.8
110 " " 120	6.2	0.6	4.2	15.2	2.9	15.6	21.4	1.4	8.2
120 " " 130	7.3	0.7	4.9	14.2	2.7	18.3	21.5	1.4	9.6
130 " " 140	8.2	0.8	5.8	13.8	2.6	20.9	22.0	1.4	11.1
140 " " 150	12.9	1.3	7.1	20.2	3.8	24.7	33.1	2.2	13.2
150 " " 160	28.3	2.9	10.0	31.0	5.8	30.5	59.4	3.9	17.2
160 " " 170	56.3	5.7	15.7	49.0	9.2	39.7	105.3	6.9	24.1
170 " " 180	54.4	5.5	21.2	39.0	7.3	47.1	93.4	6.2	30.2
180 " " 190	57.5	5.8	27.0	35.1	6.6	53.7	92.6	6.1	36.3
190 " " 200	67.0	6.8	33.8	30.9	5.8	59.5	97.9	6.4	42.8
200 " " 210	56.8	5.8	39.5	27.2	5.1	64.6	84.0	5.5	48.3
210 " " 220	56.4	5.7	45.2	32.8	6.2	70.7	89.1	5.7	54.2
220 " " 230	48.3	4.9	50.1	25.9	4.9	75.6	74.2	4.9	59.1
230 " " 240	43.6	4.4	54.6	21.9	4.1	79.7	65.5	4.3	63.4
240 " " 250	49.5	5.0	59.6	18.4	3.5	83.2	67.9	4.5	67.9
250 " " 260	36.6	3.7	63.3	16.2	3.0	86.2	52.8	3.5	71.3
260 " " 270	43.7	4.4	67.7	14.9	2.8	89.0	58.6	3.9	75.2
270 " " 280	30.7	3.1	70.8	14.0	2.6	91.7	44.8	2.9	78.1
280 " " 290	34.4	3.5	74.3	9.6	1.8	93.5	44.0	2.9	81.0
290 " " 300	30.1	3.1	77.4	6.9	1.3	94.8	37.1	2.4	83.5
300 " " 320	47.7	4.8	82.2	8.5	1.6	96.4	56.2	3.7	87.2
320 " " 340	38.8	3.9	86.1	6.2	1.2	97.6	44.9	3.0	90.1
340 " " 360	31.6	3.2	89.3	6.3	1.2	98.7	37.9	2.5	92.6
360 " " 380	19.5	2.0	91.3				21.1	1.4	94.0
380 " " 400	25.2	2.6	93.9				26.7	1.8	95.8
400 " " 450	25.0	2.5	96.4	6.8	1.3	100.0	26.5	1.7	97.5
450 " " 500	15.2	1.5	97.9				16.1	1.1	98.6
500 " " 550	7.4	0.8	98.7				8.0	0.5	99.1
550 and over	12.9	1.3	100.0				13.5	0.9	100.0
Total	986.9	100.0	..	531.9	100.0	..	1,518.9	100.0	..
				– dollars –					
Median	229.70	..	..	184.50	..	..	212.90	..	..
Mean	248.10	..	..	187.90	..	..	227.00	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 2, page 3 for particulars of employees excluded from the survey.

TABLE 4. ALL EMPLOYEES : WEEKLY EARNINGS, STATES, MAY 1979

	N.S.W.	*Vic.*	*Qld*	*S.A.*	*W.A.*	*Tas.*	*Australia (a)*
				MALES			
				('000)			
Weekly earnings ($) –							
Under 40	13.0	10.8	8.0	5.8	5.5	4.7	41.2
40 and under 60	8.5	6.5		7.4			23.0
60 " " 80	15.2	8.9	6.7		7.4		40.9
80 " " 100	21.6	15.6	8.2	4.1			55.8
100 " " 120	20.4	13.7	6.3	4.2	4.8	8.1	52.1
120 " " 140	23.8	18.3	9.4	8.9	5.1		68.2
140 " " 160	47.4	37.4	21.8	15.6	14.5		143.2
160 " " 180	88.9	79.8	43.1	36.4	24.6	9.8	285.8
180 " " 200	107.7	78.9	44.6	35.9	26.2	9.6	306.8
200 " " 220	108.4	79.3	40.2	28.2	24.2	9.9	295.3
220 " " 240	93.4	66.1	33.2	23.9	18.5	7.1	247.4
240 " " 260	81.7	66.2	25.1	18.4	17.6	6.6	221.4
260 " " 280	66.1	51.1	21.6	13.6	16.4	5.4	177.8
280 " " 300	56.0	43.4	18.7	10.3	11.2	4.0	148.1
300 " " 320	47.7	31.7	13.6	7.5	10.8	5.3	118.8
320 " " 340	34.4	27.8	7.6	6.7	8.7		90.7
340 " " 360	28.0	18.1	8.0	7.3	7.7	8.2	73.4
360 " " 380	20.2	12.8	5.8	6.4	7.7		50.7
380 " " 400	16.7	15.1	5.8				48.7
400 " " 450	23.2	16.0	7.3	7.5	6.6		61.5
450 and over	31.5	26.0	9.2		6.5		83.7
Total	**953.8**	**723.5**	**344.3**	**248.2**	**224.0**	**78.7**	**2,634.5**
				– dollars –			
Median	224.70	223.80	211.90	204.10	219.80	214.30	220.40
Mean	238.30	238.00	226.40	216.90	236.10	228.40	235.20
				FEMALES			
				('000)			
Weekly earnings ($) –							
Under 40	28.1	23.3	10.6	8.0	8.3	6.3	81.8
40 and under 60	13.5	13.4	4.5	5.1	10.0		42.8
60 " " 80	19.6	17.6	9.1	7.5			63.5
80 " " 100	31.0	22.0	12.0	8.0	10.0	5.8	87.7
100 " " 120	31.2	26.1	11.6	10.9	8.7		93.3
120 " " 140	39.8	38.0	11.8	13.7	9.9	8.1	118.4
140 " " 160	72.2	53.4	22.3	19.3	18.2		194.3
160 " " 180	100.7	62.5	31.5	22.2	20.2	5.3	249.5
180 " " 200	68.1	51.8	17.8	16.0	11.0	6.7	174.0
200 " " 220	41.0	33.3	13.4	7.6	8.0		110.9
220 " " 240	25.5	23.1	8.0	6.2	5.4	6.2	72.2
240 " " 260	18.3	14.9	5.1	4.5	6.4		50.3
260 " " 280	15.5	8.9	5.9	7.2			38.1
280 and over	21.6	14.2	5.5		4.4		57.8
Total	**526.1**	**402.4**	**169.0**	**136.1**	**120.5**	**38.4**	**1,434.6**
				– dollars –			
Median	165.50	162.40	161.60	155.40	154.60	155.50	162.70
Mean	162.10	158.70	156.10	152.40	151.40	155.00	159.20

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 5. FULL-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS, MAY 1979

	Males					*Females*				
	Private ('000)	*Government ('000)*	*Total ('000)*	*Per cent of total*	*Cumulative per cent of total*	*Private ('000)*	*Government ('000)*	*Total ('000)*	*Per cent of total*	*Cumulative per cent of total*
AGED 21 YEARS AND OVER										
Weekly earnings ($) –										
Under 100	10.8		14.4	0.7	0.7	9.8		12.1	1.3	1.3
100 and under 110	5.6	5.7	7.6	0.4	1.1	8.9	5.3	4.1	0.5	1.8
110 " " 120								7.8	0.9	2.7
120 " " 130	7.4	4.6	9.4	0.5	1.6	10.2	5.1	12.7	1.4	4.1
130 " " 140	13.0		15.5	0.8	2.4	32.8		35.4	3.9	8.0
140 " " 150	22.2	6.7	28.9	1.5	3.8	44.6	8.4	53.0	5.9	13.9
150 " " 160	52.0	22.6	74.6	3.8	7.6	69.6	23.9	93.4	10.4	24.2
160 " " 170	71.7	51.2	122.9	6.2	13.9	77.8	42.8	120.6	13.4	37.6
170 " " 180	86.3	51.3	137.6	7.0	20.8	73.7	35.6	109.3	12.1	49.7
180 " " 190	86.6	54.5	141.0	7.1	28.0	60.5	32.0	92.5	10.2	59.9
190 " " 200	81.8	64.8	146.6	7.4	35.4	42.0	28.9	70.9	7.9	67.8
200 " " 210	90.3	55.0	145.3	7.4	42.8	27.4	24.8	52.2	5.8	73.6
210 " " 220	78.0	54.5	132.5	6.7	49.5	19.6	31.3	50.9	5.6	79.2
220 " " 230	74.9	46.1	121.0	6.1	55.6	12.7	24.6	37.3	4.1	83.4
230 " " 240	64.5	42.5	107.0	5.4	61.0	9.2	21.0	30.2	3.3	86.7
240 " " 260	110.3	83.2	193.5	9.8	70.8	13.0	33.0	46.0	5.1	91.8
260 " " 280	78.8	70.9	149.7	7.6	78.4	6.7	27.8	34.5	3.8	95.6
280 " " 300	57.9	60.3	118.2	6.0	84.4		15.0	18.3	2.0	97.7
300 " " 320	46.9	39.2	86.1	4.4	88.8		7.3	9.0	1.0	98.7
320 " " 340	32.9	28.7	61.6	3.1	91.9		4.6	5.2	0.6	99.3
340 " " 360	24.0	21.5	45.6	2.3	94.2					
360 " " 380	19.6	11.6	31.2	1.6	95.8	7.1				
380 " " 400	13.3	10.6	23.9	1.2	97.0		5.4	6.7	0.7	100.0
400 " " 450	21.5	8.3	29.8	1.5	98.5					
450 " " 500	10.9	7.0	14.9	0.8	99.2					
500 and over	12.1		15.1	0.8	100.0					
Total	**1,173.2**	**800.9**	**1,974.1**	**100.0**	..	**525.8**	**376.6**	**902.3**	**100.0**	..
– dollars –										
Median	217.60	226.40	220.90	..	..	171.30	202.50	180.30	..	..
Mean	233.90	238.40	235.80	..	..	174.70	210.00	189.40	..	..
AGED UNDER 21 YEARS										
Weekly earnings ($) –										
Under 70	10.6		11.5	5.0	5.0	5.3		5.6	2.7	2.7
70 and under 80	11.4	6.8	14.3	6.2	11.2	12.3		13.5	6.6	9.3
80 " " 90	14.8		17.8	7.7	18.9	11.3	7.5	12.7	6.2	15.4
90 " " 100	14.2	8.7	18.1	7.9	26.8	14.8		19.4	9.4	24.9
100 " " 110	12.8		17.6	7.6	34.4	16.8		21.4	10.4	35.2
110 " " 120	15.3	4.0	19.3	8.4	42.8	15.4	4.5	23.4	11.4	46.6
120 " " 130	15.5	4.4	19.9	8.6	51.4	18.6	8.0	26.6	12.9	59.5
130 " " 140	13.1	5.1	18.1	7.9	59.3	12.7	8.0	20.8	10.1	69.6
140 " " 150	12.9	5.7	18.5	8.1	67.4	12.0	8.1	21.2	10.3	79.9
150 " " 160	11.5	5.2	16.8	7.3	74.6	9.0	9.2	14.5	7.1	87.0
160 " " 180	14.5	7.5	22.1	9.6	84.2	6.3	5.5	13.6	6.6	93.6
180 " " 200	9.9	5.1	14.9	6.5	90.7		7.3	6.8	3.3	96.9
200 " " 220	5.5	6.4	8.2	3.6	94.3	4.9	8.4	6.5	3.1	100.0
220 and over	9.5		13.1	5.7	100.0					
Total	**171.5**	**58.9**	**230.3**	**100.0**	..	**139.3**	**66.6**	**205.9**	**100.0**	..
– dollars –										
Median	124.30	140.00	128.30	..	..	115.90	136.50	122.60	..	..
Mean	131.30	143.40	134.40	..	..	117.10	140.00	124.50	..	..

TABLE 6. FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK (a) : WEEKLY EARNINGS, MAY 1979

	Males			*Females*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
AGED 21 YEARS AND OVER						
Weekly earnings ($) –						
Under 120	7.1	0.4	0.4	8.9	1.0	1.0
120 and under 130				8.9	1.0	2.1
130 " " 140	9.0	0.5	0.9	31.7	3.7	5.7
140 " " 150	22.4	1.2	2.1	49.5	5.7	11.5
150 " " 160	68.2	3.7	5.7	90.5	10.5	22.0
160 " " 170	115.7	6.2	11.9	118.2	13.7	35.7
170 " " 180	131.0	7.0	19.0	107.5	12.5	48.1
180 " " 190	135.0	7.2	26.2	91.2	10.6	58.7
190 " " 200	141.4	7.5	33.8	69.5	8.1	66.8
200 " " 210	140.3	7.5	41.3	51.4	6.0	72.7
210 " " 220	128.8	6.9	48.2	50.0	5.8	78.5
220 " " 230	117.5	6.3	54.6	37.1	4.3	82.8
230 " " 240	103.7	5.6	60.1	29.9	3.5	86.3
240 " " 260	187.7	10.1	70.2	45.2	5.2	91.5
260 " " 280	145.4	7.8	78.0	34.2	4.0	95.5
280 " " 300	114.3	6.1	84.1	18.2	2.1	97.6
300 " " 320	83.2	4.5	88.6	9.0	1.0	98.6
320 " " 340	59.5	3.2	91.8	5.1	0.6	99.2
340 " " 360	43.5	2.3	94.1			
360 " " 380	29.4	1.6	95.7			
380 " " 400	22.6	1.2	96.9	6.6	0.8	100.0
400 " " 450	28.4	1.5	98.5			
450 " " 500	14.2	0.8	99.2			
500 and over	14.5	0.8	100.0			
Total	**1,862.9**	**100.0**	..	**862.5**	**100.0**	..
			– dollars –			
Median	222.80	..	..	181.80	..	..
Mean	238.40	..	..	192.00	..	..
AGED UNDER 21 YEARS						
Weekly earnings ($) –						
Under 70	7.6	3.6	3.6	15.6	8.0	8.0
70 and under 80	12.8	6.1	9.8			
80 " " 90	15.9	7.6	17.4	12.0	6.1	14.1
90 " " 100	16.5	7.9	25.2	18.5	9.5	23.6
100 " " 110	16.4	7.8	33.0	20.3	10.4	33.9
110 " " 120	18.0	8.6	41.6	22.6	11.5	45.5
120 " " 130	18.8	9.0	50.6	25.9	13.2	58.7
130 " " 140	16.6	7.9	58.5	20.0	10.2	68.9
140 " " 150	17.3	8.2	66.8	20.8	10.6	79.5
150 " " 160	14.9	7.1	73.9	14.2	7.2	86.7
160 " " 180	21.0	10.0	83.9	12.9	6.6	93.3
180 " " 200	14.2	6.8	90.7	6.7	3.4	96.7
200 " " 220	7.7	3.7	94.4	6.4	3.2	100.0
220 and over	11.7	5.6	100.0			
Total	**209.5**	**100.0**	..	**195.9**	**100.0**	..
			– dollars –			
Median	129.30	..	..	123.40	..	..
Mean	135.90	..	..	125.80	..	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 7. FULL-TIME NON-MANAGERIAL EMPLOYEES, AGED 21 YEARS AND OVER : OVERTIME PAY (a), MAY 1979

	Males			*Females*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Weekly overtime earnings ($) –						
Under 5 (a)	22.4	3.3	3.3	9.6	8.6	8.6
5 and under 10	37.2	5.5	8.8	12.6	11.3	19.9
10 " " 20	74.7	11.0	19.8	24.1	21.6	41.5
20 " " 30	78.3	11.5	31.3	18.6	16.7	58.2
30 " " 40	69.6	10.2	41.5	14.2	12.8	71.1
40 " " 50	58.4	8.6	50.1	8.5	7.7	78.7
50 " " 60	48.4	7.1	57.2	8.6	7.8	86.5
60 " " 70	51.1	7.5	64.8	4.8	4.3	90.8
70 " " 80	47.6	7.0	71.8	4.9	4.4	95.3
80 " " 90	37.1	5.5	77.2			
90 " " 100	28.6	4.2	81.4			
100 " " 120	40.3	6.0	87.4			
120 " " 140	27.0	4.0	91.4	5.3	4.7	100.0
140 " " 160	19.5	2.9	94.2			
160 " " 180	12.4	1.8	96.0			
180 and over	26.9	4.0	100.0			
Total (a)	**679.6**	**100.0**	..	**111.2**	**100.0**	..
			– dollars –			
Median	49.90	..	..	25.10	..	..
Mean	63.60	..	..	32.60	..	..

(a) Weekly overtime earnings per employee working overtime. Excludes 1,294,500 males and 791,100 females, who did not receive overtime pay.

TABLE 8. FULL-TIME NON-MANAGERIAL EMPLOYEES, AGED 21 YEARS AND OVER : AWARD OR AGREED BASE RATE OF PAY (a), MAY 1979(b)

	Males			*Females*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Weekly award or agreed base rate of pay ($) –						
Under 80 (b)	10.8	0.5	0.5	7.8	0.9	0.9
80 and under 100	10.2	0.5	1.1	6.2	0.7	1.6
100 " " 110	6.3	0.3	1.4	6.2	0.7	2.2
110 " " 120	8.8	0.4	1.8	8.4	0.9	3.2
120 " " 130	22.6	1.1	3.0	21.0	2.3	5.5
130 " " 140	73.5	3.7	6.7	73.3	8.1	13.6
140 " " 150	98.4	5.0	11.7	62.0	6.9	20.5
150 " " 160	177.3	9.0	20.7	106.5	11.8	32.4
160 " " 170	219.9	11.2	31.9	154.4	17.2	49.5
170 " " 180	184.8	9.4	41.3	97.4	10.8	60.4
180 " " 190	161.5	8.2	49.5	70.4	7.8	68.2
190 " " 200	143.1	7.3	56.8	51.3	5.7	73.9
200 " " 210	126.0	6.4	63.2	40.2	4.5	78.4
210 " " 220	116.3	5.9	69.1	41.4	4.6	83.0
220 " " 230	101.7	5.2	74.3	30.2	3.4	86.3
230 " " 240	74.9	3.8	78.1	23.3	2.6	88.9
240 " " 260	137.9	7.0	85.1	37.5	4.2	93.1
260 " " 280	97.4	5.0	90.1	30.1	3.3	96.4
280 " " 300	75.1	3.8	93.9	16.0	1.7	98.2
300 " " 320	44.7	2.3	96.2	7.7	0.9	99.1
320 " " 340	27.3	1.4	97.6	4.3	0.5	99.5
340 " " 360	20.5	1.0	98.6			
360 " " 380	9.2	0.5	99.1	4.2	0.5	100.0
380 " " 400	7.4	0.4	99.5			
400 and over	10.5	0.5	100.0			
Total (b)	**1,966.0**	**100.0**	..	**899.5**	**100.0**	..
			– dollars –			
Median	190.60	..	..	170.40	..	..
Mean	202.70	..	..	181.20	..	..

(a) For definitions see page 4. (b) Excludes approximately 8,100 males and 2,900 females not paid any award or agreed base rate of pay. These mainly comprise persons whose base rate of pay is by measured result only.

TABLE 9. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER : OTHER PAY (a), MAY 1979

	Males			*Females*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Other pay ($) –						
Under 5 (b)	56.1	9.9	9.9	42.4	22.2	22.2
5 and under 10	68.8	12.2	22.1	45.0	23.5	45.7
10 " " 15	70.2	12.4	34.5	33.8	17.7	63.4
15 " " 20	74.3	13.1	47.6	24.4	12.8	76.2
20 " " 25	60.7	10.7	58.4	14.2	7.4	83.6
25 " " 30	53.6	9.5	67.8	11.3	5.9	89.5
30 " " 35	48.1	8.5	76.4	5.3	2.7	92.2
35 " " 40	35.1	6.2	82.6	4.3	2.3	94.5
40 " " 50	43.3	7.7	90.2	5.6	2.9	97.4
50 " " 60	21.0	3.7	93.9	5.0	2.6	100.0
60 and over	34.3	6.1	100.0			
Total (b)	565.5	**100.0**	..	**191.3**	**100.0**	..
			– dollars –			
Median	21.10	..	..	11.20	..	..
Mean	25.50	..	..	14.50	..	..

(a) For definitions see page 4. (b) Excludes 1,408,700 males and 711,000 females who were not in receipt of other pay.

TABLE 10. FULL-TIME NON-MANAGERIAL EMPLOYEES : RATIO OF HOURLY OVERTIME RATE TO HOURLY ORDINARY-TIME RATE (a), MAY 1979

	Males				*Females*			
	21 years and over		*Under 21 years*		*21 years and over*		*Under 21 years*	
Ratio	*Number ('000)*	*Per cent*	*Number ('000)*	*Per cent*	*Number ('000)*	*Per cent*	*Number ('000)*	*Per cent*
Less than 1.0	11.7	1.7			5.6	5.0		
1.0 and under 1.2	34.0	5.0	5.4	8.8				
1.2 " " 1.4	71.3	10.5			11.7	10.5	8.4	33.9
1.4 " " 1.5	65.7	9.7	4.1	6.8	9.8	8.8		
1.5 " " 1.6	121.5	17.9	12.1	19.7	23.5	21.1		
1.6 " " 1.7	111.6	16.4	11.3	18.4	21.5	19.3	4.2	16.8
1.7 " " 1.9	150.6	22.2	15.1	24.7	24.2	21.7	6.4	25.9
1.9 " " 2.0	47.1	6.9	4.0	6.6	5.1	4.5	5.8	23.4
2.0 and over	66.0	9.7	9.3	15.1	9.9	8.9		
Total	**679.6**	**100.0**	**61.3**	**100.0**	**111.2**	**100.0**	**24.8**	**100.0**

(a) Hourly ordinary time rate is calculated by dividing the sum of award pay, payment by measured result and other pay by ordinary time hours paid for. Some employers base overtime rates on award pay only, while others include other pay. Other factors which influence the ratio include award specifications, number of overtime hours worked by an employee and the presence of shift penalties in ordinary time pay or in overtime pay.

TABLE 11. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER : WEEKLY EARNINGS, STATES, MAY 1979

	N.S.W.	*Vic.*	*Qld*	*S.A.*	*W.A.*	*Tas.*	*Australia (a)*
				MALES ('000)			
Weekly earnings ($) –							
Under 140	17.4	13.8	6.6	8.0	5.3	8.2	47.0
140 and under 150	9.7	8.3	4.3				28.9
150 " " 160	22.3	20.7	11.7	8.3	8.6		74.6
160 " " 170	38.5	32.4	20.6	16.3	10.3		122.9
170 " " 180	40.7	40.7	19.5	17.3	12.4	5.2	137.6
180 " " 190	45.4	35.5	22.7	18.0	12.6	5.0	141.0
190 " " 200	54.2	38.5	19.8	16.4	12.0	4.1	146.6
200 " " 210	49.9	39.9	20.4	15.1	12.7	4.9	145.3
210 " " 220	52.4	34.4	17.0	11.9	10.1	4.4	132.5
220 " " 230	46.7	30.1	15.3	13.1	9.1	6.7	121.0
230 " " 240	39.3	30.0	15.0	9.5	8.4		107.0
240 " " 260	71.1	57.9	22.1	16.2	15.0	5.7	193.5
260 " " 280	55.0	41.8	18.9	11.5	14.5	7.7	149.7
280 " " 300	44.0	34.6	15.2	8.5	8.8		118.2
300 " " 350	65.7	47.5	19.8	10.2	17.3	4.8	172.9
350 and over	50.2	33.3	19.1	8.9	13.6	4.0	135.2
Total	702.6	539.3	267.8	189.4	170.7	60.8	1,974.1
				– dollars –			
Median	224.40	221.80	215.00	206.80	221.40	216.80	220.90
Mean	238.80	235.20	232.50	221.30	239.00	232.40	235.80
				FEMALES ('000)			
Weekly earnings ($) –							
Under 120	11.4	8.9	5.1	4.1	6.2	4.7	24.0
120 and under 130		4.6					12.7
130 " " 140	11.1	14.7		4.0			35.4
140 " " 150	18.7	18.3	4.5	5.2	4.0		53.0
150 " " 160	36.0	22.0	12.8	8.3	9.9		93.4
160 " " 170	51.2	25.6	17.1	9.5	10.8	4.9	120.6
170 " " 180	42.3	31.1	12.6	10.4	8.2		109.3
180 " " 190	36.7	27.6	9.3	9.0	5.4	4.6	92.5
190 " " 200	27.6	21.9	6.9	6.2	4.3		70.9
200 " " 210	20.3	15.9	4.6	7.1	7.4	7.0	52.2
210 " " 220	18.6	15.2	6.9				50.9
220 " " 230	13.7	12.0	7.3	5.8	5.2		37.3
230 " " 240	10.3	9.5					30.2
240 and over	45.0	30.1	14.0	9.6	8.9		119.8
Total	343.0	257.2	101.0	79.0	70.2	21.2	902.3
				– dollars –			
Median	180.20	181.30	178.70	178.20	175.30	185.50	180.30
Mean	189.30	187.00	190.70	186.10	187.50	197.30	189.40

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 12. FULL-TIME MANAGERIAL, EXECUTIVE, ETC., EMPLOYEES (PRIVATE SECTOR) : WEEKLY EARNINGS, MAY 1979

	Males			Persons		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Weekly earnings ($) –						
Under 200	6.0	2.8	2.8	8.6	3.7	3.7
200 and under 220	7.9	3.7	6.5	10.3	4.4	8.1
220 " " 240	11.6	5.4	11.8	13.3	5.7	13.7
240 " " 260	22.6	10.5	22.3	25.0	10.7	24.4
260 " " 280	23.1	10.7	33.0	25.5	10.9	35.3
280 " " 300	24.0	11.1	44.0	25.8	11.1	46.4
300 " " 320	23.7	11.0	55.0	24.8	10.6	57.0
320 " " 340	18.9	8.7	63.7	19.6	8.4	65.4
340 " " 360	17.4	8.1	71.8	18.4	7.9	73.3
360 " " 380	11.3	5.2	77.0	11.7	5.0	78.3
380 " " 400	10.1	4.7	81.6	10.4	4.5	82.7
400 " " 450	14.9	6.9	88.6	15.1	6.5	89.2
450 " " 500	8.6	4.0	92.5	9.0	3.8	93.0
500 and over	16.1	7.5	100.0	16.3	7.0	100.0
Total	**216.3**	**100.0**	..	**233.8**	**100.0**	..
			– dollars –			
Median	310.90	..	..	306.80	..	..
Mean	332.10	..	..	327.10	..	..

TABLE 13. PART-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS, MAY 1979

	Males			Females		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Weekly earnings ($) –						
Under 20	12.9	12.7	12.7	27.9	9.6	9.6
20 and under 40	24.0	23.6	36.3	51.2	17.7	27.3
40 " " 60	18.4	18.1	54.4	39.0	13.5	40.8
60 " " 80	14.9	14.7	69.1	43.2	14.9	55.7
80 " " 100	12.0	11.8	80.9	49.2	17.0	72.7
100 " " 120	6.8	6.7	87.6	35.6	12.3	85.0
120 " " 140	4.3	4.2	91.8	22.0	7.6	92.6
140 and over	8.3	8.2	100.0	21.5	7.4	100.0
Total	**101.6**	**100.0**	..	**289.5**	**100.0**	..
			– dollars –			
Median	55.10	..	..	72.40	..	..
Mean	66.70	..	..	74.80	..	..

TABLE 14. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER : TOTAL WEEKLY HOURS PAID FOR, MAY 1979

	Males			*Females*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Total weekly hours –						
Under 35	61.5	3.1	3.1	80.8	9.0	9.0
35 and under 36	89.4	4.5	7.6	87.9	9.7	18.7
36 " " 37	173.7	8.8	16.4	106.8	11.8	30.5
37 " " 38	96.1	4.9	21.3	78.5	8.7	39.2
38 " " 39	72.1	3.7	25.0	49.9	5.5	44.7
39 " " 40	27.1	1.4	26.3	13.4	1.5	46.2
40 " " 41	849.9	43.1	69.4	401.9	44.5	90.8
41 " " 42	47.4	2.4	71.8	13.8	1.5	92.3
42 " " 44	108.1	5.5	77.3	25.4	2.8	95.1
44 " " 46	107.1	5.4	82.7	16.0	1.8	96.9
46 " " 48	71.9	3.6	86.3	9.7	1.1	98.0
48 " " 50	103.9	5.3	91.6	8.8	1.0	98.9
50 " " 52	41.7	2.1	93.7			
52 " " 54	34.3	1.7	95.4	9.5	1.1	100.0
54 and over	89.9	4.6	100.0			
Total	**1,974.1**	**100.0**	..	**902.3**	**100.0**	..
			– hours –			
Median	40.5	..	..	40.1	..	..
Mean	41.3	..	..	38.3	..	..

TABLE 15. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER : WEEKLY OVERTIME HOURS PAID FOR, MAY 1979(a)

	Males			*Females*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Weekly overtime hours –						
Under 2 (a)	80.5	11.8	11.8	25.4	22.9	22.9
2 and under 4	108.0	15.9	27.7	31.8	28.6	51.5
4 " " 6	117.6	17.3	45.0	20.3	18.2	69.7
6 " " 8	81.0	11.9	57.0	11.9	10.7	80.4
8 " " 10	114.0	16.8	73.7	10.9	9.8	90.2
10 " " 15	95.8	14.1	87.8			
15 " " 20	51.2	7.5	95.4	10.9	9.8	100.0
20 and over	31.5	4.6	100.0			
Total (a)	**679.6**	**100.0**	..	**111.2**	**100.0**	..
			– hours –			
Median	6.8	..	..	3.9	..	..
Mean	7.6	..	..	4.7	..	..

(a) This table excludes 1,294,500 males and 791,000 females for whom no overtime hours paid for were reported.

TABLE 16. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER : WEEKLY ORDINARY TIME HOURS PAID FOR (a), MAY 1979

	Males			*Females*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Weekly ordinary time hours —						
Under 31	37.1	1.9	1.9	36.0	4.0	4.0
31 and under 33	34.5	1.7	3.6	27.2	3.0	7.0
33 " " 35	11.3	0.6	4.2	21.9	2.4	9.4
35 " " 36	124.3	6.3	10.5	91.9	10.2	19.6
36 " " 37	211.1	10.7	21.2	116.5	12.9	32.5
37 " " 38	102.8	5.2	26.4	82.7	9.2	41.7
38 " " 39	72.3	3.7	30.1	47.5	5.3	47.0
39 " " 40	32.7	1.7	31.7	10.8	1.2	48.1
40 exactly	1,320.4	66.9	98.6	467.9	51.9	100.0
Over 40	27.5	1.4	100.0			
Total	1,974.1	100.0	..	902.3	100.0	..
			– hours –			
Median	40.3	..	..	40.0	..	..
Mean	38.7	..	..	37.8	..	..

(a) Ordinary time hours paid for are less than standard or rostered hours if an employee commenced or ceased work or was on unpaid leave during the specified pay period.

TABLE 17. PART-TIME NON-MANAGERIAL EMPLOYEES : TOTAL WEEKLY HOURS PAID FOR, MAY 1979

	Males			*Females*			*Persons*		
	Number ('000)	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*	*Number ('000)*	*Per cent of total*	*Cumulative per cent of total*
Total weekly hours —									
Under 4	10.3	10.1	10.1	16.1	5.5	5.5	26.3	6.7	6.7
4 and under 6	12.2	12.0	22.2	22.7	7.9	13.4	35.0	8.9	15.7
6 " " 8	11.8	11.6	33.8	25.9	8.9	22.3	37.7	9.6	25.3
8 " " 10	13.5	13.2	47.0	28.2	9.7	32.1	41.6	10.6	36.0
10 " " 12	7.3	7.2	54.2	16.8	5.8	37.9	24.2	6.2	42.1
12 " " 14	7.8	7.6	61.9	20.0	6.9	44.8	27.7	7.1	49.2
14 " " 16	7.2	7.1	69.0	23.9	8.2	53.0	31.1	7.9	57.2
16 " " 18	7.6	7.5	76.5	23.0	7.9	61.0	30.6	7.8	65.0
18 " " 20	4.4	4.4	80.8	15.8	5.4	66.4	20.2	5.2	70.2
20 " " 22	5.3	5.2	86.0	33.9	11.7	78.1	39.1	10.0	80.2
22 " " 24	8.9	8.8	94.8	16.1	5.5	83.7	19.6	5.0	85.2
24 " " 26				23.4	8.1	91.7	28.8	7.4	92.5
26 " " 28	5.3	5.2	100.0	12.2	4.2	96.0	13.7	3.5	96.0
28 and over				11.7	4.0	100.0	15.6	4.0	100.0
Total	101.6	100.0	..	289.5	100.0	..	391.2	100.0	..
				– hours –					
Median	10.8	..	..	15.3	..	..	14.2	..	..
Mean	12.3	..	..	14.9	..	..	14.2	..	..

TABLE 18. COMPOSITION OF AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, INDUSTRIES, MAY 1979
($)

	Males					Females				
		Ordinary time					Ordinary time			
Industry	*Over-time*	*Award or agreed base rate of pay (a)*	*Payment by measured result (a)*	*Other pay (a)*	*Total*	*Over-time*	*Award or agreed base rate of pay (a)*	*Payment by measured result (a)*	*Other pay (a)*	*Total*
Manufacturing –										
Food, beverages and tobacco	20.30	175.50	11.80	6.40	214.00	8.40	147.10	4.60	3.40	163.40
Textiles; clothing and footwear	17.80	165.10	8.50	8.80	200.20	3.90	128.50	12.40	2.20	146.90
Paper, printing, etc.	23.00	199.90	2.10	14.90	239.80	4.70	144.90	*	6.00	157.20
Chemical, petroleum and coal products	28.40	226.30	*	9.90	265.40	7.00	159.90	*	7.70	174.90
Metal products, machinery and equipment –										
Basic metal products	31.70	186.30	19.10	5.80	242.80	*	165.10	*	6.20	184.30
Fabricated metal products; other machinery, etc.	21.40	179.10	2.10	15.00	217.50	6.70	139.80	2.70	6.60	155.80
Transport equipment	25.10	186.40	1.50	7.70	220.80	10.60	151.80	3.20	4.90	170.50
Total metal products, etc.	*24.70*	*182.90*	*5.60*	*10.70*	*224.00*	*7.70*	*144.40*	*2.90*	*6.20*	*161.20*
Other	24.50	179.30	6.10	8.70	218.50	5.50	143.00	4.00	5.20	157.70
Total manufacturing	*23.70*	*184.20*	*6.20*	*9.90*	*224.10*	*6.30*	*141.70*	*5.40*	*4.70*	*158.00*
Non-manufacturing –										
Mining	55.30	238.90	34.10	8.50	336.80	*	179.10	*	*	198.80
Electricity, gas and water	17.50	226.20	0.30	5.60	249.60	*	171.70	*	*	175.40
Construction	20.10	205.00	*	5.50	231.40	*	147.50	*	3.60	153.50
Wholesale trade	14.60	200.40	3.10	9.30	227.40	3.20	150.70	*	5.20	160.60
Retail trade	9.00	155.20	6.40	7.70	178.20	2.10	106.30	0.30	2.20	110.90
Transport and storage; communication	22.90	225.70	*	2.50	251.80	5.00	176.20	*	1.30	182.70
Finance, business services	5.20	223.10	*	6.60	238.60	1.40	152.10	*	3.80	157.50
Public administration and defence; community services	7.80	256.80	*	1.40	266.10	2.00	184.80	*	0.40	187.20
Other	11.50	162.70	*	3.40	178.80	3.30	115.30	*	1.10	119.90
Total non-manufacturing	*15.00*	*217.30*	*3.00*	*4.70*	*240.00*	*2.40*	*155.20*	*0.30*	*1.70*	*159.50*
Total all industries	17.70	207.20	4.00	6.30	235.20	3.10	152.60	1.20	2.30	159.20

(a) For definitions see page 4.

TABLE 19. COMPOSITION OF AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, MAY 1979
($)

	N.S.W.	*Vic.*	*Qld*	*S.A.*	*W.A.*	*Tas.*	*N.T.*	*A.C.T.*	*Aust.*
MALES									
Overtime	18.20	18.90	16.00	12.40	20.70	15.30	30.10	12.20	17.70
Ordinary time –									
Award or agreed base rate of pay (a)	208.60	207.40	201.50	197.00	207.30	206.00	235.50	268.00	207.20
Payment by measured result (a)	4.80	2.90	5.20	3.00	4.10	3.60	3.00	*	4.00
Other pay (a)	6.70	8.80	3.70	4.60	4.00	3.50	3.50	2.40	6.30
Total	238.30	238.0	226.40	216.90	236.10	228.40	272.20	283.10	235.20
FEMALES									
Overtime	3.20	3.50	2.40	2.50	2.60	2.50	*	3.70	3.10
Ordinary time –									
Award or agreed base rate of pay (a)	154.50	151.00	150.70	148.40	147.20	150.90	194.40	182.20	152.60
Payment by measured result (a)	1.10	1.90	1.50	0.70	*	0.60	*	*	1.20
Other pay (a)	3.30	2.30	1.40	0.80	1.20	1.00	1.60	*	2.30
Total	162.10	158.70	156.10	152.40	151.40	155.00	203.10	186.80	159.20

(a) For definitions see page 4.

TABLE 20. COMPOSITION OF AVERAGE WEEKLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1979
($)

	Manufacturing									
					Metal products, machinery and equipment					
	Food, beverages and tobacco	*Textiles, clothing and footwear*	*Paper, printing, etc.*	*Chemical, petroleum and coal products*	*Basic metal products*	*Fabricated metal products; other machinery, etc.*	*Transport equipment*	*Total*	*Other*	*Total manufacturing*
AGED 21 YEARS AND OVER										
Males										
Overtime	23.50	21.50	28.50	35.70	36.70	27.00	28.00	29.40	29.60	28.50
Ordinary time –										
Award or agreed base rate of pay (a)	171.50	162.20	200.90	208.50	186.30	173.90	185.30	180.40	173.20	180.20
Payment by measured result (a)	13.40	10.60	2.70	*	20.70	2.60	1.70	6.30	7.70	7.30
Other pay (a)	7.20	10.70	17.60	10.90	6.30	17.90	8.20	12.10	10.50	11.30
Total	**215.60**	**205.00**	**249.70**	**255.80**	**249.90**	**221.30**	**223.20**	**228.20**	**221.00**	**227.20**
Females										
Overtime	9.70	4.30	6.30	7.00	*	7.50	11.80	8.70	6.60	7.20
Ordinary time –										
Award or agreed base rate of pay (a)	157.60	134.90	162.50	166.80	173.30	146.50	158.60	151.30	149.80	149.90
Payment by measured result (a)	5.30	14.50	*	*	*	3.10	3.50	3.40	4.70	6.30
Other pay (a)	3.90	2.40	7.80	8.80	7.00	7.30	5.20	6.80	5.90	5.30
Total	**176.40**	**156.00**	**177.70**	**182.90**	**195.40**	**164.50**	**179.00**	**170.20**	**166.90**	**168.70**
AGED UNDER 21 YEARS										
Males										
Overtime	15.50	*	*	*	8.70	5.80	9.30	7.30	10.90	9.80
Ordinary time	129.70	122.50	125.00	135.10	146.70	112.40	124.40	123.20	115.60	123.20
Total	**145.20**	**131.00**	**138.40**	**145.00**	**155.50**	**118.30**	**133.80**	**130.50**	**126.60**	**133.00**
Females										
Overtime	*	2.30	*	*	*	*	*	*	*	3.20
Ordinary time	122.20	103.90	111.30	132.30	131.30	112.70	123.10	116.00	109.80	112.50
Total	**127.50**	**106.20**	**113.80**	**137.20**	**134.20**	**117.50**	**124.10**	**120.10**	**111.20**	**115.70**

	Non-manufacturing									
	Mining	*Electricity, gas and water*	*Construction*	*Wholesale trade*	*Retail trade*	*Transport and storage; communication*	*Finance, business services*	*Public administration, etc.*	*Other*	*Total non-manufacturing*	*Total all industries*
AGED 21 YEARS AND OVER										
Males										
Overtime	61.60	19.30	22.80	19.10	13.20	25.60	8.10	8.70	18.20	18.80	21.90
Ordinary time –										
Award or agreed base rate of pay (a)	227.50	223.40	200.10	186.90	169.80	218.40	206.50	238.00	191.70	212.10	201.90
Payment by measured result (a)	37.50	0.30	*	3.40	9.00	*	4.00	*	*	3.50	4.70
Other pay (a)	8.70	6.10	6.10	11.50	11.70	2.30	6.90	1.70	4.30	5.40	7.30
Total	**335.30**	**249.10**	**230.00**	**221.00**	**203.70**	**247.00**	**225.50**	**248.50**	**215.50**	**239.80**	**235.80**
Females										
Overtime	*	*	*	3.90	3.10	5.80	1.70	2.20	5.80	3.00	4.00
Ordinary time –										
Award or agreed base rate of pay (a)	199.20	190.50	175.90	164.40	159.90	188.10	177.50	209.80	165.00	190.50	180.60
Payment by measured result (a)	*	*	*	*	*	*	*	*	*	0.30	1.80
Other pay (a)	*	1.30	5.60	6.20	4.90	1.40	5.00	0.50	1.90	2.40	3.10
Total	**223.60**	**195.00**	**185.60**	**175.90**	**168.60**	**195.40**	**184.50**	**212.50**	**173.10**	**196.20**	**189.40**
AGED UNDER 21 YEARS										
Males										
Overtime	*	*	9.80	*	6.80	9.00	*	*	10.90	7.10	8.10
Ordinary time	176.80	135.00	136.40	117.10	109.30	136.10	130.70	144.10	128.60	128.20	126.30
Total	**207.90**	**138.30**	**146.20**	**123.90**	**116.20**	**145.10**	**132.90**	**148.20**	**139.50**	**135.30**	**134.40**
Females										
Overtime	*	*	*	*	2.10	*	1.20	1.10	*	1.70	1.90
Ordinary time	138.10	131.60	116.40	119.10	105.20	140.10	123.80	141.60	126.20	124.30	122.60
Total	**142.10**	**132.40**	**117.50**	**121.60**	**107.30**	**142.40**	**125.00**	**142.70**	**131.60**	**126.00**	**124.50**

(a) For definitions see page 4.

TABLE 21. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS : PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER, INDUSTRIES, MAY 1979 (a)

	Manufacturing										
					Metal products, machinery and equipment						
	Food, beverages and tobacco	*Textiles, clothing and footwear*	*Paper, printing, etc.*	*Chemical, petroleum and coal products*	*Basic metal products*	*Fabricated metal products; other machinery, etc.*	*Transport equipment*	*Total*	*Other*	*Total manufacturing*
Males											
Overtime	24.10	21.20	29.50	37.70	36.70	27.10	34.10	31.30	30.10	29.70
Ordinary time	192.70	183.70	222.00	221.50	213.30	194.20	197.20	199.70	191.40	199.40
Total	216.80	204.80	251.50	259.20	250.00	221.40	231.30	231.00	221.50	229.00
Females											
Overtime	9.80	4.30	6.40	7.50	*	7.50	12.30	8.80	6.60	7.30
Ordinary time	166.90	151.50	171.30	175.60	185.50	157.00	167.00	161.40	160.30	161.30
Total	176.70	155.80	177.70	183.20	195.40	164.50	179.30	170.10	166.90	168.60

	Non-manufacturing										
	Mining	*Electricity, gas and water*	*Construction*	*Wholesale trade*	*Retail trade*	*Transport and storage; communication*	*Finance, business services*	*Public administration, etc.*	*Other*	*Total non-manufacturing*	*Total all industries*
Males											
Overtime	63.00	25.20	36.40	19.00	13.20	46.40	9.30	*	19.80	26.40	28.00
Ordinary time	273.00	210.50	219.40	201.90	190.50	221.90	215.40	215.50	192.90	212.50	205.90
Total	336.00	235.70	255.80	220.90	203.70	268.30	224.60	230.70	212.70	238.90	233.90
Females											
Overtime	*	*	*	3.80	3.10	*	1.80	1.80	6.70	3.30	5.00
Ordinary time	211.00	160.50	178.30	172.10	165.50	193.90	182.90	188.90	165.40	175.70	169.80
Total	227.10	163.60	180.60	175.90	168.60	198.10	184.70	190.70	172.00	179.00	174.70

TABLE 22. COMPOSITION OF AVERAGE WEEKLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1979 (a)

	N.S.W.	*Vic.*	*Qld*	*S.A.*	*W.A.*	*Tas.*	*N.T.*	*A.C.T.*	*Aust*
AGED 21 YEARS AND OVER									
Males									
Overtime	22.90	23.40	19.20	15.10	25.50	18.70	36.30	16.90	21.90
Ordinary time –									
Award or agreed base of rate of pay (a)	202.00	198.20	203.00	197.70	204.30	205.50	236.30	243.20	201.90
Payment by measured result (a)	5.90	3.20	6.00	3.10	4.60	4.50	3.80	*	4.70
Other pay (a)	7.90	10.40	4.20	5.30	4.60	3.70	3.50	2.50	7.30
Total	238.80	235.20	232.50	221.30	239.00	232.40	279.90	263.40	235.80
Females									
Overtime	4.10	4.40	3.40	3.20	3.60	3.40	*	4.40	4.00
Ordinary time –									
Award or agreed base rate of pay (a)	179.40	176.60	182.90	181.00	181.90	191.60	216.20	205.40	180.60
Payment by measured result (a)	1.50	2.80	2.30	0.90	*	0.70	*	*	1.80
Other pay (a)	4.40	3.10	2.10	1.00	1.70	1.70	1.90	*	3.10
Total	189.30	187.00	190.70	186.10	187.50	197.30	226.40	210.70	189.40
AGED UNDER 21 YEARS									
Males									
Overtime	8.50	8.60	8.20	5.50	8.10	7.20	*	*	8.10
Ordinary time –									
Award or agreed base rate of pay (a)	121.50	119.20	120.10	120.40	121.00	122.40	129.50	136.10	120.80
Payment by measured result (a)	2.40	*	3.60	2.40	*	*	*	*	1.80
Other pay (a)	4.10	5.30	2.20	2.10	1.70	2.20	*	*	3.60
Total	136.50	133.50	134.10	130.40	131.80	131.90	147.40	145.70	134.40
Females									
Overtime	1.90	2.10	1.90	1.90	1.60	*	*	3.00	1.90
Ordinary time –									
Award or agreed base rate of pay (a)	120.40	121.60	120.40	122.20	118.20	116.60	137.70	138.70	121.00
Payment by measured result (a)	*	0.40	0.10	0.70	*	*	*	*	0.30
Other pay (a)	2.10	1.30	0.70	0.70	0.40	*	*	*	1.30
Total	124.70	125.40	123.10	125.60	120.20	119.00	142.60	142.10	124.50

(a) For definitions see page 4.

TABLE 23. AVERAGE WEEKLY HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1979

	Aged 21 years and over						*Aged under 21 years*	
	Males			*Females*			*Males*	*Females*
Industry	*Overtime*	*Ordinary time*	*Total*	*Overtime*	*Ordinary time*	*Total*	*Total*	*Total*
Manufacturing –								
Food, beverages and tobacco	3.1	38.6	41.6	1.5	38.3	39.8	40.8	39.0
Textiles; clothing and footwear	3.1	39.2	42.3	0.7	38.1	38.8	39.2	38.4
Paper, printing, etc.	3.1	39.4	42.5	1.0	38.4	39.4	41.6	39.3
Chemical, petroleum and coal products	3.9	38.5	42.4	1.0	38.0	39.0	40.3	39.3
Metal products, machinery and equipment –								
Basic metal products	4.5	39.1	43.6	*	38.6	39.9	40.3	39.3
Fabricated metal products; other machinery, etc.	3.6	39.1	42.7	1.2	37.9	39.1	39.5	39.2
Transport equipment	3.4	39.0	42.3	1.7	38.7	40.4	40.5	38.1
Total metal products, etc.	*3.7*	*39.1*	*42.8*	*1.3*	*38.1*	*39.4*	*39.9*	*39.1*
Other	4.0	39.3	43.3	1.0	38.6	39.6	40.3	38.9
Total manufacturing	*3.6*	*39.0*	*42.6*	*1.1*	*38.2*	*39.3*	*40.2*	*38.9*
Non-manufacturing –								
Mining	6.2	37.0	43.3	1.8	37.8	39.6	42.4	39.1
Electricity, gas and water	2.1	38.8	40.9	*	36.8	37.1	39.7	36.5
Construction	2.7	39.1	41.8	*	37.5	38.1	40.4	36.8
Wholesale trade	2.3	39.0	41.4	0.6	37.9	38.5	40.7	39.6
Retail trade	1.9	39.7	41.6	0.5	38.9	39.4	40.7	39.4
Transport and storage; communication	2.9	38.1	41.1	0.8	36.8	37.6	40.0	37.9
Finance, business services	1.0	38.4	39.4	0.2	37.6	37.8	38.9	38.4
Public administration and defence; community services	0.9	38.0	38.9	0.3	37.4	37.7	38.9	38.5
Other	2.4	38.9	41.3	0.8	37.3	38.1	41.7	39.5
Total non-manufacturing	*2.2*	*38.5*	*40.7*	*0.4*	*37.6*	*38.0*	*40.1*	*38.8*
Total all industries	**2.6**	**38.7**	**41.3**	**0.6**	**37.8**	**38.3**	**40.2**	**38.8**

TABLE 24. AVERAGE WEEKLY HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1979

	Males			*Females*		
State or Territory	*Overtime*	*Ordinary time*	*Total*	*Overtime*	*Ordinary time*	*Total*
			AGED 21 YEARS AND OVER			
New South Wales	2.7	38.4	41.1	0.6	37.6	38.2
Victoria	2.9	38.8	41.7	0.7	37.8	38.5
Queensland	2.3	38.7	40.9	0.5	38.0	38.5
South Australia	1.9	39.1	41.0	0.5	37.9	38.3
Western Australia	3.0	38.9	41.9	0.5	38.0	38.5
Tasmania	2.2	39.1	41.2	0.5	38.0	38.5
Northern Territory	4.1	38.5	42.6	0.9	37.5	38.4
Australian Capital Territory	2.0	38.1	40.1	0.6	36.8	37.3
Australia	**2.6**	**38.7**	**41.3**	**0.6**	**37.8**	**38.3**
			AGED UNDER 21 YEARS			
New South Wales	1.5	38.6	40.1	0.4	38.0	38.4
Victoria	1.5	38.6	40.1	0.4	38.5	38.9
Queensland	1.4	38.7	40.1	0.4	38.7	39.0
South Australia	1.1	39.0	40.1	0.4	38.6	39.0
Western Australia	1.5	38.9	40.4	0.3	38.7	39.0
Tasmania	1.2	39.2	40.5	*	38.7	39.1
Northern Territory	*	38.8	41.3	*	38.8	39.5
Australian Capital Territory	1.3	39.2	40.5	*	37.9	38.5
Australia	**1.4**	**38.7**	**40.2**	**0.4**	**38.4**	**38.8**

TABLE 25. AVERAGE HOURLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1979
($)

Industry	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
Manufacturing –						
Food, beverages and tobacco	7.61	4.98	5.18	6.63	4.35	4.43
Textiles; clothing and footwear	6.84	4.69	4.85	5.89	3.99	4.02
Paper, printing, etc.	9.22	5.62	5.88	6.32	4.47	4.51
Chemical, petroleum and coal products	9.20	5.72	6.04	7.08	4.63	4.69
Metal products, machinery and equipment –						
Basic metal products	8.12	5.45	5.73	*	4.81	4.90
Fabricated metal products; other machinery, etc.	7.56	4.97	5.19	6.19	4.15	4.21
Transport equipment	8.33	5.01	5.27	6.93	4.32	4.43
Total metal products, etc.	*7.94*	*5.09*	*5.34*	*6.51*	*4.24*	*4.31*
Other	7.42	4.87	5.10	6.68	4.16	4.22
Total manufacturing	*7.92*	*5.10*	*5.33*	*6.47*	*4.23*	*4.29*
Non-manufacturing –						
Mining	9.90	7.39	7.75	8.97	5.49	5.65
Electricity, gas and water	9.21	5.92	6.09	9.02	5.21	5.25
Construction	8.37	5.30	5.50	*	4.84	4.87
Wholesale trade	8.21	5.17	5.34	6.81	4.54	4.57
Retail trade	7.03	4.80	4.90	6.40	4.26	4.28
Transport and storage; communication	8.69	5.81	6.01	7.27	5.15	5.20
Finance, business services	8.24	5.67	5.73	7.26	4.87	4.88
Public administration and defence; community services	9.31	6.31	6.38	8.21	5.62	5.64
Other	7.44	5.07	5.21	6.78	4.49	4.54
Total non-manufacturing	*8.64*	*5.74*	*5.89*	*7.38*	*5.14*	*5.16*
Total all industries	8.33	5.53	5.71	6.95	4.91	4.94
AGED UNDER 21 YEARS						
Manufacturing –						
Food, beverages and tobacco	5.99	3.39	3.56	*	3.21	3.27
Textiles; clothing and footwear	*	3.26	3.35	4.15	2.75	2.77
Paper, printing, etc.	5.28	3.20	3.33	5.28	2.87	2.90
Chemical, petroleum and coal products	6.68	3.48	3.60	*	3.43	3.49
Metal products, machinery and equipment –						
Basic metal products	6.39	3.77	3.86	*	3.40	3.41
Fabricated metal products; other machinery, etc.	5.26	2.93	2.99	*	2.94	3.00
Transport equipment	5.96	3.20	3.31	*	3.25	3.25
Total metal products, etc.	*5.74*	*3.19*	*3.27*	*5.01*	*3.03*	*3.07*
Other	5.37	3.03	3.14	5.06	2.84	2.86
Total manufacturing	*5.67*	*3.20*	*3.31*	*5.02*	*2.94*	*2.98*
Non-manufacturing						
Mining	7.24	4.63	4.90	*	3.58	3.63
Electricity, gas and water	*	3.45	3.49	*	3.62	3.62
Construction	6.10	3.52	3.62	*	3.18	3.19
Wholesale trade	5.15	2.98	3.05	*	3.05	3.08
Retail trade	4.69	2.79	2.86	4.40	2.70	2.72
Transport and storage; communication	6.06	3.54	3.63	*	3.74	3.76
Finance, business services	*	3.39	3.42	5.10	3.24	3.25
Public administration and defence; community services	6.09	3.77	3.81	5.82	3.70	3.71
Other	5.17	3.25	3.35	*	3.27	3.33
Total non-manufacturing	*5.60*	*3.30*	*3.37*	*5.10*	*3.24*	*3.25*
Total all industries	5.63	3.26	3.35	5.08	3.19	3.21

TABLE 26. AVERAGE HOURLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1979
($)

State or Territory	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
New South Wales	8.50	5.62	5.81	7.08	4.93	4.96
Victoria	8.07	5.46	5.64	6.68	4.82	4.86
Queensland	8.51	5.52	5.68	7.03	4.93	4.96
South Australia	7.77	5.28	5.40	6.82	4.83	4.85
Western Australia	8.55	5.48	5.70	7.18	4.84	4.87
Tasmania	8.57	5.47	5.64	6.85	5.10	5.13
Northern Territory	8.76	6.33	6.57	7.93	5.85	5.90
Australian Capital Territory	8.43	6.47	6.57	7.83	5.61	5.64
Australia	**8.33**	**5.53**	**5.71**	**6.95**	**4.91**	**4.94**
AGED UNDER 21 YEARS						
New South Wales	5.61	3.32	3.40	5.26	3.23	3.25
Victoria	5.64	3.24	3.33	5.24	3.20	3.22
Queensland	5.95	3.25	3.35	4.87	3.14	3.15
South Australia	5.00	3.20	3.25	4.82	3.21	3.22
Western Australia	5.54	3.18	3.27	4.76	3.07	3.08
Tasmania	5.84	3.18	3.26	4.37	3.03	3.04
Northern Territory	5.84	3.42	3.57	5.48	3.58	3.61
Australian Capital Territory	6.36	3.50	3.59	5.35	3.67	3.70
Australia	**5.63**	**3.26**	**3.35**	**5.08**	**3.19**	**3.21**

TABLE 27. AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, INDUSTRIES, MAY 1979
($)

Industry	Private employees			Government employees			All employees		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Manufacturing –									
Food, beverages and tobacco	216.30	164.60	202.00	175.40	110.00	167.00	214.00	163.40	200.40
Textiles; clothing and footwear	200.20	146.80	164.20	*	170.00	182.60	200.20	146.90	164.40
Paper, printing, etc.	240.90	156.20	216.60	219.40	175.00	207.10	239.80	157.20	216.10
Chemical, petroleum and coal products	270.10	175.10	245.00	207.80	170.90	199.10	265.40	174.90	241.70
Metal products, machinery and equipment –									
Basic metal products	242.80	184.30	238.70	*	*	*	242.80	184.30	238.70
Fabricated metal products; other machinery, etc.	217.80	156.00	203.20	191.80	*	184.80	217.50	155.80	203.00
Transport equipment	229.50	170.40	220.10	196.80	172.30	196.30	220.80	170.50	214.50
Total metal products, etc.	*226.60*	*161.20*	*214.70*	*196.60*	*156.30*	*195.70*	*224.00*	*161.20*	*213.20*
Other	218.80	157.70	206.20	201.50	*	200.30	218.50	157.70	206.10
Total manufacturing	*226.00*	*158.10*	*208.00*	*196.10*	*155.60*	*192.60*	*224.10*	*158.00*	*207.20*
Non-manufacturing –									
Mining	337.50	199.90	327.90	329.20	*	318.10	336.80	198.80	327.10
Electricity, gas and water	236.20	148.80	225.70	250.40	177.60	244.00	249.60	175.40	242.90
Construction	253.20	156.90	245.00	214.40	148.70	211.30	231.40	153.50	226.30
Wholesale trade	227.30	160.50	208.30	235.00	165.20	207.70	227.40	160.60	208.30
Retail trade	178.20	110.90	142.00	187.70	*	165.20	178.20	110.90	142.10
Transport and storage; communication	271.60	178.70	255.60	244.00	184.30	233.90	251.80	182.70	240.10
Finance, business services	240.60	159.30	202.50	230.70	149.30	195.40	238.60	157.50	201.20
Public administration and defence; community services	246.40	151.90	172.40	267.20	194.40	231.80	266.10	187.20	225.20
Other	168.90	115.30	141.30	226.30	140.30	180.30	178.80	119.90	148.20
Total non-manufacturing	*228.60*	*135.70*	*190.20*	*251.00*	*188.20*	*228.30*	*240.00*	*159.50*	*208.80*
Total all industries	**227.40**	**142.40**	**197.30**	**248.10**	**187.90**	**227.00**	**235.20**	**159.20**	**208.40**

TABLE 28. AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, CAPITAL CITIES (a), MAY 1975 TO MAY 1979

May	*Sydney*	*Melbourne*	*Brisbane*	*Adelaide*	*Perth*	*Hobart*	*Canberra*	*Weighted Averages of Seven Capital Cities*
				AVERAGE WEEKLY EARNINGS ($)				
Males								
1975	159.60	158.80	146.20	145.40	150.60	159.60	194.00	156.40
1976	183.70	183.80	168.40	171.00	175.80	177.80	217.30	180.80
1977	204.70	204.60	189.90	190.30	194.00	195.20	242.60	201.20
1978	222.30	225.50	206.00	203.70	211.20	214.00	263.90	218.20
1979	238.90	241.20	222.70	219.00	230.00	225.70	282.10	235.60
Females								
1975	105.30	109.40	101.40	101.40	94.90	106.60	128.60	105.50
1976	123.40	124.40	117.90	118.30	114.60	128.70	145.10	122.50
1977	140.80	138.50	135.30	134.20	130.00	133.20	162.10	138.30
1978	153.20	151.50	144.60	144.30	140.40	139.70	173.50	150.00
1979	163.00	160.80	155.90	153.60	151.10	156.50	187.10	160.10
Persons								
1975	141.20	141.50	130.90	130.90	130.20	143.70	168.30	138.80
1976	161.50	162.50	151.10	152.60	153.70	162.80	189.50	159.90
1977	181.80	181.10	171.40	170.80	170.60	173.60	211.00	178.80
1978	196.70	196.70	186.30	182.50	184.60	187.20	227.90	193.50
1979	210.40	211.90	199.10	195.80	200.70	202.00	242.50	207.90
				PERCENTAGE CHANGE OVER PREVIOUS YEAR				
Males								
1976	15.1	15.7	15.2	17.6	16.7	11.4	12.0	15.6
1977	11.4	11.3	12.8	11.3	10.4	9.8	11.6	11.3
1978	8.6	8.7	8.5	7.0	8.9	9.6	8.8	8.4
1979	7.5	7.0	8.1	7.5	8.9	5.5	6.9	8.0
Females								
1976	17.2	13.7	16.3	16.7	20.8	20.7	12.8	16.1
1977	14.1	11.3	14.8	13.4	13.4	3.5	11.7	12.9
1978	8.8	9.4	6.9	7.5	8.0	4.9	7.0	8.5
1979	6.4	6.1	7.8	6.4	7.6	12.0	7.8	6.7
Persons								
1976	14.4	14.8	15.4	16.6	18.0	13.3	12.6	15.2
1977	12.6	11.4	13.4	11.9	11.0	6.6	11.3	11.8
1978	8.2	8.6	8.7	6.9	8.2	7.8	8.0	8.2
1979	7.0	7.7	6.9	7.3	8.7	7.9	6.4	7.4

(a) For definitions see page 4.

TABLE 29. AVERAGE EARNINGS AND HOURS : PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1979

Industry	Average weekly earnings ($)			Average weekly hours paid for			Average hourly earnings ($)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
Manufacturing –									
Food, beverages and tobacco	216.80	176.70	205.60	41.7	39.8	41.2	5.19	4.44	4.99
Textiles; clothing and footwear	204.80	155.80	171.20	42.2	38.8	39.9	4.85	4.02	4.30
Paper, printing, etc.	251.50	177.70	231.90	42.6	39.4	41.7	5.91	4.51	5.56
Chemical, petroleum and coal products	259.20	183.20	238.00	42.6	39.1	41.6	6.08	4.69	5.72
Metal products, machinery and equipment –									
Basic metal products	250.00	195.40	246.20	43.6	39.9	43.4	5.73	4.90	5.68
Fabricated metal products; other machinery, etc.	221.40	164.50	207.00	42.7	39.1	41.8	5.19	4.21	4.96
Transport equipment	231.30	179.30	223.00	43.0	40.5	42.6	5.38	4.43	5.23
Total metal products, etc.	*231.00*	*170.10*	*219.40*	*43.0*	*39.5*	*42.3*	*5.37*	*4.31*	*5.18*
Other	221.50	166.90	209.70	43.4	39.6	42.5	5.11	4.22	4.93
Total manufacturing	*229.00*	*168.60*	*212.80*	*42.8*	*39.3*	*41.8*	*5.36*	*4.29*	*5.09*
Non-manufacturing –									
Mining	336.00	227.10	329.50	43.3	39.8	43.1	7.76	5.70	7.65
Electricity, gas and water	235.70	163.60	230.20	42.3	37.4	41.9	5.57	4.37	5.49
Construction	255.80	180.60	250.80	43.1	38.3	42.8	5.93	4.72	5.86
Wholesale trade	220.90	175.90	208.40	41.3	38.5	40.5	5.34	4.57	5.14
Retail trade	203.70	168.60	188.30	41.6	39.4	40.6	4.90	4.28	4.63
Transport and storage; communication	268.30	198.10	256.70	43.9	39.1	43.1	6.11	5.06	5.95
Finance, business services	224.60	184.70	204.70	39.5	37.7	38.6	5.69	4.90	5.30
Public administration and defence; community services	230.70	190.70	200.60	40.3	38.4	38.9	5.72	4.97	5.16
Other	212.70	172.00	194.30	41.5	39.0	40.4	5.12	4.41	4.81
Total non-manufacturing	*238.90*	*179.00*	*218.20*	*41.9*	*38.5*	*40.8*	*5.71*	*4.63*	*5.35*
Total all industries	**233.90**	**174.70**	**215.60**	**42.3**	**38.9**	**41.3**	**5.53**	**4.49**	**5.22**
AGED UNDER 21 YEARS									
Manufacturing –									
Food, beverages and tobacco	145.90	127.70	141.30	41.0	39.1	40.5	3.56	3.27	3.49
Textiles; clothing and footwear	131.30	106.20	114.50	39.2	38.4	38.6	3.35	2.77	2.96
Paper, printing, etc.	138.60	112.40	128.70	41.6	39.2	40.7	3.33	2.87	3.16
Chemical, petroleum and coal products	148.20	137.50	143.60	40.5	39.4	40.0	3.66	3.49	3.59
Metal products, machinery and equipment –									
Basic metal products	155.50	134.20	154.20	40.3	39.3	40.3	3.86	3.41	3.83
Fabricated metal products; other machinery, etc.	118.60	118.10	118.50	39.5	39.2	39.5	3.00	3.01	3.00
Transport equipment	136.60	124.10	134.80	40.7	38.1	40.4	3.35	3.25	3.34
Total metal products, etc.	*131.10*	*120.50*	*129.50*	*39.9*	*39.0*	*39.8*	*3.28*	*3.09*	*3.26*
Other	126.60	111.20	123.60	40.3	38.9	40.0	3.15	2.86	3.09
Total manufacturing	*133.40*	*115.60*	*128.70*	*40.3*	*38.9*	*39.9*	*3.31*	*2.97*	*3.23*
Non-manufacturing –									
Mining	208.50	131.70	191.40	42.7	39.8	42.0	4.89	3.31	4.56
Electricity, gas and water	*	*	*	*	*	*	*	*	*
Construction	146.00	102.80	140.10	39.8	36.5	39.3	3.67	2.81	3.56
Wholesale trade	124.10	121.90	123.20	40.7	39.6	40.3	3.05	3.08	3.06
Retail trade	116.10	107.30	110.80	40.7	39.4	39.9	2.85	2.72	2.77
Transport and storage; communication	135.80	130.10	133.30	40.9	39.3	40.2	3.32	3.31	3.32
Finance, business services	133.20	124.90	127.40	38.9	38.4	38.6	3.42	3.25	3.30
Public administration and defence; community services	127.60	138.00	136.60	39.5	39.3	39.3	3.23	3.51	3.48
Other	138.80	128.60	134.40	41.9	39.7	40.9	3.31	3.24	3.28
Total non-manufacturing	*129.30*	*117.50*	*122.70*	*40.5*	*39.2*	*39.7*	*3.19*	*3.00*	*3.09*
Total all industries	**131.30**	**117.10**	**124.90**	**40.4**	**39.1**	**39.8**	**3.25**	**3.00**	**3.14**

TABLE 30. AVERAGE WEEKLY EARNINGS : PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRY AND SIZE OF FIRM, ETC. (a), MAY 1979
($)

	Manufacturing									
					Metal products, machinery and equipment					
Size of firm, etc. (Number of employees) (a)	*Food, beverages and tobacco*	*Textiles, clothing and footwear*	*Paper, printing, etc.*	*Chemical, petroleum and coal products*	*Basic metal products*	*Fabricated metal products; other machinery, etc.*	*Transport equipment*	*Total*	*Other*	*Total manufacturing*
MALES AGED 21 YEARS AND OVER										
Under 20	191.40	203.30	227.60	212.20	208.50	207.40	195.30	206.00	190.50	202.80
20 and under 50	211.50	207.40	232.10	209.70	213.40	220.70	199.00	217.10	195.70	212.50
50 " " 100	201.40	187.60	245.30	251.90	216.40	206.20	215.90	209.20	213.90	213.50
100 " " 500	213.30	199.70	246.10	252.30	229.40	223.60	242.40	227.10	228.00	226.70
500 " " 1,000	215.60	208.20	264.00	291.00	244.20	228.00	221.20	229.20	238.60	236.30
1,000 and over	228.10	223.20	266.40	266.60	257.90	230.30	235.00	243.40	240.70	242.20
Total	**216.80**	**204.80**	**251.50**	**259.20**	**250.00**	**221.40**	**231.30**	**231.00**	**221.50**	**229.00**
FEMALES AGED 21 YEARS AND OVER										
Under 20	162.90	153.60	175.70	185.40	*	160.80	*	160.90	157.80	160.70
20 and under 50	170.10	145.60	166.00	163.10	*	155.10	145.70	154.50	154.20	154.50
50 " " 100	168.70	156.90	175.90	162.80	168.50	161.00	156.80	161.40	160.70	162.00
100 " " 500	172.30	156.90	174.50	186.60	198.60	162.80	167.90	165.50	168.30	167.10
500 " " 1,000	176.10	160.20	190.30	188.80	*	165.30	156.40	164.60	173.60	169.90
1,000 and over	185.20	162.30	187.00	196.60	203.30	173.40	196.20	185.40	176.00	182.70
Total	**176.70**	**155.80**	**177.70**	**183.20**	**195.40**	**164.50**	**179.30**	**170.10**	**166.90**	**168.60**

	Non-manufacturing										
Size of firm, etc. (Number of employees) (a)	*Mining*	*Electricity, gas and water*	*Construction*	*Wholesale trade*	*Retail trade*	*Transport and storage; communication*	*Finance, business services*	*Public administration, etc.*	*Other*	*Total non-manufacturing*	*Total all industries*
MALES AGED 21 YEARS AND OVER											
Under 20	232.10	*	226.70	200.00	199.80	231.40	227.60	215.00	202.70	212.50	209.80
20 and under 50	307.50	*	250.30	212.70	203.30	236.60	219.90	206.50	203.00	221.30	218.40
50 " " 100	330.80	*	258.20	213.10	207.90	235.90	242.00	244.40	219.40	229.80	223.00
100 " " 500	327.70	244.50	273.50	229.90	206.50	282.80	226.20	227.80	222.80	247.10	236.40
500 " " 1,000	318.60	*	281.50	242.10	200.60	324.20	224.80	250.20	222.40	257.00	244.20
1,000 and over	349.80	228.80	296.30	251.90	203.40	297.40	215.10	257.00	190.10	270.10	251.60
Total	**336.00**	**235.70**	**255.80**	**220.90**	**203.70**	**268.20**	**224.60**	**230.60**	**212.70**	**238.90**	**233.90**
FEMALES AGED 21 YEARS AND OVER											
Under 20	*	*	164.10	176.50	166.00	175.30	182.40	189.10	160.30	173.70	170.70
20 and under 50	*	*	187.70	169.10	170.20	198.30	179.90	176.60	177.00	175.30	169.40
50 " " 100	*	*	194.80	171.60	171.20	194.40	192.60	191.70	178.90	183.50	174.50
100 " " 500	192.50	*	184.50	177.10	172.60	193.30	185.40	194.50	175.60	182.10	174.70
500 " " 1,000	192.60	*	*	182.60	163.00	205.90	189.30	195.30	171.70	182.90	175.70
1,000 and over	266.50	*	*	201.00	167.80	212.40	183.70	199.40	163.90	179.00	180.60
Total	**227.10**	**163.60**	**180.60**	**175.90**	**168.60**	**198.10**	**184.70**	**190.60**	**172.00**	**179.00**	**174.70**

(a) Size of firm refers to the number of persons paid by the employer unit for the pay period which included 21 May 1979. Generally an employer unit comprised a complete enterprise within a State or Territory.

TABLE 31. AVERAGE WEEKLY HOURS : PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRY AND SIZE OF FIRM, ETC. (a), MAY 1979

	Manufacturing									
					Metal products, machinery and equipment					
Size of firm etc. (Number of employees) (a)	*Food, beverages and tobacco*	*Textiles, clothing and footwear*	*Paper, printing, etc.*	*Chemical, petroleum and coal products*	*Basic metal products*	*Fabricated metal products; other machinery, etc.*	*Transport equipment*	*Total*	*Other*	*Total manufacturing*
MALES AGED 21 YEARS AND OVER										
Under 20	40.8	42.9	41.4	41.0	42.1	41.3	39.6	41.1	40.1	40.9
20 and under 50	42.2	43.1	42.1	41.2	43.3	42.5	41.5	42.4	42.1	42.3
50 " " 100	41.5	39.2	43.0	42.7	42.5	41.9	42.1	42.0	43.7	42.4
100 " " 500	42.1	42.6	43.2	42.7	43.5	42.6	45.6	43.2	44.0	43.1
500 " " 1,000	41.5	41.4	43.2	42.7	42.4	44.1	42.7	43.6	43.9	42.9
1,000 and over	41.6	43.8	42.2	45.0	43.9	43.3	42.8	43.3	44.6	43.1
Total	**41.7**	**42.2**	**42.6**	**42.6**	**43.6**	**42.7**	**43.0**	**43.0**	**43.4**	**42.8**
FEMALES AGED 21 YEARS AND OVER										
Under 20	39.2	35.8	38.7	38.7	*	38.0	*	38.2	39.4	37.9
20 and under 50	40.0	38.9	39.2	36.3	*	37.9	37.7	38.0	39.6	38.7
50 " " 100	39.0	38.3	40.3	38.4	39.3	39.3	39.5	39.3	38.9	38.9
100 " " 500	40.0	39.5	39.0	39.6	39.0	38.8	39.7	39.0	39.6	39.4
500 " " 1,000	40.4	39.6	39.7	39.2	*	39.7	40.2	39.7	39.8	39.8
1,000 and over	39.6	37.9	39.8	39.9	40.4	39.9	41.5	40.5	40.0	39.9
Total	**39.8**	**38.8**	**39.4**	**39.1**	**39.9**	**39.1**	**40.5**	**39.5**	**39.6**	**39.3**

	Non-manufacturing										
Size of firm etc. (Number of employees) (a)	*Mining*	*Electricity, gas and water*	*Construction*	*Wholesale trade*	*Retail trade*	*Transport and storage; communication*	*Finance, business services*	*Public administration, etc.*	*Other*	*Total non-manufacturing*	*Total all industries*
MALES AGED 21 YEARS AND OVER											
Under 20	44.9	*	40.8	40.2	42.1	43.1	39.1	37.3	41.2	41.0	41.0
20 and under 50	44.5	*	43.2	41.2	41.6	43.4	38.9	38.3	41.0	41.6	41.8
50 " " 100	48.9	*	44.1	40.9	41.3	43.1	39.0	40.4	41.7	41.7	42.0
100 " " 500	44.7	43.0	43.7	42.3	41.3	44.3	39.3	40.4	42.2	42.5	42.8
500 " " 1,000	42.3	*	45.5	41.8	42.7	44.0	38.7	42.7	42.1	42.2	42.6
1,000 and over	42.3	41.6	48.8	41.2	41.5	45.1	40.8	43.1	39.8	42.1	42.7
Total	**43.3**	**42.3**	**43.1**	**41.3**	**41.6**	**43.9**	**39.5**	**40.3**	**41.5**	**41.9**	**42.3**
FEMALES AGED 21 YEARS AND OVER											
Under 20	*	*	37.6	38.1	38.6	38.1	36.6	37.8	37.0	37.6	37.7
20 and under 50	*	*	37.8	38.1	38.8	39.4	36.8	37.3	40.1	38.2	38.4
50 " " 100	*	*	40.0	37.3	39.8	38.5	37.9	37.8	38.8	38.2	38.5
100 " " 500	39.4	*	38.2	39.2	39.8	39.2	37.6	38.6	39.6	38.9	39.1
500 " " 1,000	37.7	*	*	39.2	39.5	38.9	37.8	39.8	39.2	39.0	39.4
1,000 and over	41.8	*	*	39.7	39.7	39.8	39.2	40.1	40.6	39.6	39.8
Total	**39.8**	**37.4**	**38.3**	**38.5**	**39.4**	**39.1**	**37.7**	**38.4**	**39.0**	**38.6**	**38.9**

(a) See footnote on page 28.

TABLE 32. AVERAGE WEEKLY EARNINGS : PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES, SIZE OF FIRM, ETC. (a), STATES AND TERRITORIES, MAY 1979
($)

Size of firm etc. (Number of employees) (a)	*N.S.W.*	*Vic.*	*Qld*	*S.A.*	*W.A.*	*Tas.*	*N.T.*	*A.C.T.*	*Aust.*
MALES AGED 21 YEARS AND OVER									
Under 20	212.60	208.10	204.40	199.30	212.40	206.30	246.10	234.10	209.80
20 and under 50	225.30	218.10	208.10	203.00	220.90	215.00	267.70	237.30	218.40
50 " " 100	227.30	226.90	208.70	209.20	240.60	194.70	263.80	235.60	223.00
100 " " 500	241.70	234.90	232.40	220.10	238.50	242.20	298.60	245.70	236.40
500 " " 1,000	250.10	245.40	237.70	217.00	258.90	219.70	310.00	*	244.20
1,000 and over	256.20	241.40	272.80	226.60	271.30	269.80	*	*	251.60
Total	**239.80**	**231.30**	**230.10**	**215.40**	**242.10**	**229.80**	**275.70**	**237.00**	**233.90**
FEMALES AGED 21 YEARS AND OVER									
Under 20	172.90	170.90	170.20	168.70	162.60	167.20	175.30	181.60	170.70
20 and under 50	174.00	166.20	168.60	166.50	165.10	167.10	183.90	170.10	169.40
50 " " 100	181.10	166.40	173.70	164.20	171.00	172.30	*	193.10	174.50
100 " " 500	178.90	171.50	173.00	171.80	171.40	169.60	160.00	192.80	174.70
500 " " 1,000	179.70	173.30	178.20	167.10	173.90	174.70	*	164.40	175.70
1,000 and over	180.00	181.30	179.00	167.20	197.30	179.40	*	*	180.60
Total	**178.10**	**172.50**	**173.60**	**168.40**	**173.90**	**170.70**	**174.20**	**180.40**	**174.70**

(a) See footnote on page 28.

TABLE 33. AVERAGE WEEKLY HOURS : PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES, SIZE OF FIRM, ETC. (a), STATES AND TERRITORIES, MAY 1979
($)

Size of firm etc. (Number of employees) (a)	*N.S.W.*	*Vic.*	*Qld*	*S.A.*	*W.A.*	*Tas.*	*N.T.*	*A.C.T.*	*Aust.*
MALES AGED 21 YEARS AND OVER									
Under 20	40.8	40.9	40.8	41.1	41.7	41.7	43.3	41.0	41.0
20 and under 50	41.3	42.5	41.4	41.1	42.8	41.2	46.3	42.1	41.8
50 " " 100	41.8	42.6	41.1	41.4	43.5	41.0	45.1	43.0	42.0
100 " " 500	42.7	43.1	42.4	41.8	43.7	43.2	48.4	41.5	42.8
500 " " 1,000	42.3	43.1	42.5	42.5	44.0	42.0	43.7	*	42.6
1,000 and over	42.6	42.9	41.9	42.6	43.3	42.6	*	*	42.7
Total	**42.1**	**42.6**	**41.9**	**41.8**	**43.2**	**42.2**	**45.3**	**41.6**	**42.3**
FEMALES AGED 21 YEARS AND OVER									
Under 20	37.6	37.1	38.6	38.6	37.9	38.5	38.8	37.8	37.7
20 and under 50	38.7	37.8	38.4	38.8	38.5	37.8	40.5	38.5	38.4
50 " " 100	38.8	37.8	39.0	37.3	38.1	39.6	*	42.0	38.5
100 " " 500	39.2	39.0	39.6	38.7	39.2	39.2	38.2	40.5	39.1
500 " " 1,000	38.9	39.5	40.8	39.4	39.9	40.4	*	40.3	39.4
1,000 and over	39.5	39.9	39.7	39.6	40.9	38.9	*	*	39.8
Total	**38.9**	**38.7**	**39.3**	**38.8**	**39.1**	**39.1**	**39.4**	**39.4**	**38.9**

(a) See footnote on page 28.

TABLE 34. AVERAGE EARNINGS AND HOURS : GOVERNMENT FULI ITME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 197°

Industry	Average weekly earnings ($)			Average weekly hours paid for			Average hourly earnings ($)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
Manufacturing –									
Food, beverages and tobacco	192.90	154.40	189.50	39.8	37.4	39.6	48.4	4.13	4.78
Textiles; clothing and footwear	*	179.60	194.20	*	40.5	42.9	*	4.43	4.53
Paper, printing, etc.	221.90	177.90	209.70	41.1	39.4	40.6	5.41	4.52	5.17
Chemical, petroleum and coal products	214.50	179.70	205.70	39.5	38.2	39.2	5.43	4.71	5.25
Metal products, machinery and equipment –									
Transport equipment	201.50	172.30	200.90	40.5	37.9	40.4	4.98	4.55	4.97
Total metal products, etc. (a)	*202.20*	*171.70*	*201.60*	*40.5*	*37.6*	*40.4*	*5.00*	*4.57*	*4.99*
Other	202.20	*	201.10	41.2	*	41.1	4.90	*	4.89
Total manufacturing	*203.30*	*173.80*	*201.00*	*40.5*	*38.6*	*40.3*	*5.02*	*4.50*	*4.98*
Non-manufacturing –									
Mining	328.70	*	320.20	43.0	*	42.6	7.65	*	7.51
Electricity, gas and water	250.00	197.20	246.10	40.8	37.1	40.5	6.12	5.31	6.07
Construction	212.30	194.30	211.90	40.9	37.8	40.8	5.19	5.14	5.19
Wholesale trade	226.30	179.20	208.10	42.4	38.5	40.9	5.33	4.65	5.09
Retail trade	201.20	*	190.40	39.6	*	38.4	5.08	*	4.95
Transport and storage; communication	239.70	194.50	232.60	40.1	37.0	39.6	5.98	5.25	5.87
Finance, business services	228.00	182.90	212.00	38.9	38.2	38.6	5.87	4.79	5.49
Public administration and defence; community services	249.20	215.40	233.20	38.9	37.6	38.3	6.41	5.73	6.09
Other	223.40	176.00	201.30	40.7	35.5	38.3	5.49	4.95	5.26
Total non-manufacturing	*240.50*	*210.30*	*230.50*	*39.8*	*37.5*	*39.0*	*6.05*	*5.61*	*5.91*
Total all industries	**238.40**	**210.00**	**229.30**	**39.8**	**37.5**	**39.1**	**5.99**	**5.60**	**5.87**
AGED UNDER 21 YEARS									
Manufacturing –									
Food, beverages and tobacco	135.10	*	133.40	38.8	*	38.5	3.49	*	3.47
Paper, printing, etc.	*	*	139.50	*	*	40.5	*	*	3.44
Chemical, petroleum and coal products	134.00	*	133.80	39.9	*	39.5	3.36	*	3.39
Metal products, machinery and equipment –									
Transport equipment	128.00	*	128.00	39.9	*	39.9	3.21	*	3.21
Total metal products, etc.	*124.40*	*	*123.40*	*39.9*	*	*39.9*	*3.12*	*	*3.10*
Other (a)	107.40	*	105.90	39.3	*	39.4	2.74	*	2.69
Total manufacturing	*127.00*	*124.10*	*126.80*	*39.7*	*38.9*	*39.6*	*3.20*	*3.19*	*3.20*
Non-manufacturing –									
Electricity, gas and water	138.10	132.80	136.80	39.7	36.3	38.8	3.48	3.66	3.52
Construction	146.30	130.20	143.50	41.0	37.1	40.3	3.57	3.52	3.56
Transport and storage; communication	147.50	147.80	147.60	39.8	37.3	39.0	3.71	3.97	3.78
Finance, business services	132.30	125.10	127.50	38.8	38.4	38.5	3.41	3.26	3.31
Public administration and defence; community services	149.70	143.50	145.30	38.9	38.3	38.5	3.85	3.75	3.78
Other (b)	146.50	149.70	148.00	39.8	38.4	39.2	3.68	3.93	3.79
Total non-manufacturing	*145.20*	*140.20*	*142.40*	*39.6*	*38.1*	*38.8*	*3.67*	*3.68*	*3.67*
Total all industries	**143.40**	**140.00**	**141.60**	**39.6**	**38.1**	**38.8**	**3.63**	**3.67**	**3.65**

(a) Includes textiles; clothing, footwear; basic metal products; fabricated metal products, other machinery, etc; and other manufacturing, not shown separately. (b) Includes mining; wholesale and retail trade; and other non-manufacturing, not shown separately.

TABLE 35. AVERAGE OVERTIME EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY INDUSTRIES, MAY 1979

Industry	*Average weekly overtime earnings ($)*		*Average weekly overtime hours paid for*		*Average hourly overtime earnings ($)*	
	Males	*Females*	*Males*	*Females*	*Males*	*Females*
AGED 21 YEARS AND OVER						
Manufacturing –						
Food, beverages and tobacco	56.10	33.20	7.4	5.0	7.61	6.63
Textiles; clothing and footwear	54.70	29.00	8.0	4.9	6.83	5.89
Paper, printing, etc.	69.50	34.30	7.5	5.4	9.22	6.32
Chemical, petroleum and coal products	79.20	48.40	8.6	6.8	9.20	7.08
Metal products, machinery and equipment –						
Basic metal products	67.50	*	8.3	*	8.12	*
Fabricated metal products; other machinery, etc.	61.80	37.90	8.2	6.1	7.56	6.19
Transport equipment	71.10	50.50	8.5	7.3	8.33	6.93
Total metal products, etc.	*66.10*	*42.40*	*8.3*	*6.5*	*7.94*	*6.51*
Other	64.60	37.00	8.7	5.5	7.42	6.68
Total manufacturing	*64.80*	*36.50*	*8.2*	*5.6*	*7.92*	*6.47*
Non-manufacturing –						
Mining	96.30	57.10	9.7	6.4	9.90	8.97
Electricity, gas and water	67.00	34.20	7.3	3.8	9.21	9.02
Construction	64.20	*	7.7	5.6	8.37	*
Wholesale trade	65.90	30.40	8.0	4.5	8.21	6.81
Retail trade	42.20	21.30	6.0	3.3	7.03	6.40
Transport and storage; communication	62.10	30.60	7.1	4.2	8.69	7.27
Finance, business services	48.50	20.10	5.9	2.8	8.24	7.26
Public administration and defence; community services	55.30	35.70	5.9	4.3	9.31	8.21
Other	51.30	31.90	6.9	4.7	7.44	6.78
Total non-manufacturing	*62.80*	*30.10*	*7.3*	*4.1*	*8.64*	*7.38*
Total all industries	**63.60**	**32.60**	**7.6**	**4.7**	**8.33**	**6.95**
AGED UNDER 21 YEARS						
Manufacturing –						
Food, beverages and tobacco	33.60	*	5.6	*	5.99	*
Textiles; clothing and footwear	*	17.80	*	4.3	*	4.15
Paper, printing, etc.	36.40	23.90	6.9	4.5	5.28	5.28
Chemical, petroleum and coal products	*	*	4.8	*	6.68	*
Metal products, machinery and equipment –						
Basic metal products	35.80	*	5.6	*	6.39	*
Fabricated metal products; other machinery, etc.	24.20	*	4.6	*	5.26	*
Transport equipment	39.00	*	6.5	*	5.96	*
Total metal products, etc.	*30.30*	*	*5.3*	*5.1*	*5.74*	*5.01*
Other	34.30	23.80	6.4	*	5.37	5.06
Total manufacturing	*32.40*	*23.00*	*5.7*	*4.6*	*5.67*	*5.02*
Non-manufacturing –						
Mining	71.60	*	9.9	*	7.24	*
Electricity, gas and water	*	*	*	*	*	*
Construction	37.80	*	6.2	*	6.10	*
Wholesale trade	*	*	5.1	*	5.15	*
Retail trade	22.30	11.90	4.8	2.7	4.69	4.40
Transport and storage; communication	27.40	*	4.5	3.6	6.06	*
Finance, business services	*	12.40	*	2.4	*	5.10
Public administration and defence; community services	30.40	15.70	5.0	2.7	6.09	5.82
Other	29.50	*	5.7	4.8	5.17	*
Total non-manufacturing	*29.00*	*14.60*	*5.2*	*2.9*	*5.60*	*5.10*
Total all industries	**30.50**	**16.00**	**5.4**	**3.2**	**5.63**	**5.08**

TABLE 36. AVERAGE WEEKLY AWARD OR AGREED BASE RATE OF PAY (a) : FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED AWARD OR AGREED BASE RATE OF PAY, INDUSTRIES, MAY 1979
($)

	Males		*Females*	
Industry	*Aged 21 years and over*	*Aged under 21 years*	*Aged 21 years and over*	*Aged under 21 years*
Manufacturing –				
Food, beverages and tobacco	178.90	122.70	161.00	120.30
Textiles; clothing and footwear	165.00	116.20	138.20	98.70
Paper, printing, etc.	201.20	119.30	162.50	107.10
Chemical, petroleum and coal products	208.50	124.80	167.60	130.40
Metal products, machinery and equipment –				
Basic metal products	186.30	128.00	173.30	128.10
Fabricated metal products; other machinery, etc.	173.90	103.60	146.50	107.10
Transport equipment	185.50	119.60	158.60	119.00
Total metal products, etc.	*180.50*	*113.00*	*151.30*	*110.90*
Other	174.30	109.70	150.20	104.80
Total manufacturing	*181.80*	*114.70*	*151.50*	*108.10*
Non-manufacturing –				
Mining	233.00	149.90	199.20	133.00
Electricity, gas and water	223.40	131.00	190.50	130.90
Construction	200.40	133.50	175.90	115.60
Wholesale trade	187.40	113.10	165.20	115.80
Retail trade	169.90	107.30	160.20	104.30
Transport and storage; communication	218.50	134.60	188.10	138.90
Finance, business services	207.00	128.10	177.50	122.00
Public administration and defence; community services	238.10	143.60	209.80	141.40
Other	191.80	126.70	165.10	124.80
Total non-manufacturing	*212.50*	*125.30*	*190.70*	*123.20*
Total all industries	**202.70**	**121.20**	**181.20**	**121.00**

(a) For definitions see page 4.

TABLE 37. AVERAGE WEEKLY OTHER PAY (a) : FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OTHER PAY, INDUSTRIES, MAY 1979
($)

	Males		*Females*	
Industry	*Aged 21 years and over*	*Aged under 21 years*	*Aged 21 years and over*	*Aged under 21 years*
Manufacturing –				
Food, beverages and tobacco	21.40	13.80	11.50	8.30
Textiles; clothing and footwear	24.20	20.60	11.70	12.20
Paper, printing, etc.	39.00	17.70	15.60	11.90
Chemical, petroleum and coal products	26.20	19.90	15.90	5.30
Metal products, machinery and equipment –				
Basic metal products	23.00	15.40	19.40	7.40
Fabricated metal products; other machinery, etc.	26.10	14.80	12.60	10.20
Transport equipment	23.50	15.30	11.50	7.60
Total metal products, etc.	*25.10*	*15.00*	*12.80*	*9.60*
Other	23.10	11.50	14.00	11.80
Total manufacturing	*25.40*	*14.70*	*13.10*	*10.20*
Non-manufacturing –				
Mining	40.00	35.00	26.40	*
Electricity, gas and water	27.40	16.10	20.20	*
Construction	23.50	16.10	19.70	6.60
Wholesale trade	26.30	13.70	14.70	10.50
Retail trade	27.60	12.10	17.00	7.20
Transport and storage; communication	18.90	16.40	16.10	13.30
Finance, business services	25.70	20.40	15.00	10.40
Public administration and defence; community services	25.40	10.00	16.50	8.70
Other	22.00	12.70	12.10	10.90
Total non-manufacturing	*25.60*	*15.30*	*15.60*	*9.30*
Total all industries	**25.50**	**14.90**	**14.50**	**9.60**

(a) For definitions see page 4.

TABLE 38. AVERAGE WEEKLY EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES, CAPITAL CITIES AND OTHER AREAS (a), MAY 1979

Area	Aged 21 years and over		Aged under 21 years	
	Males	Females	Males	Females
AVERAGE WEEKLY EARNINGS ($)				
Sydney	237.10	188.00	132.60	124.50
Rest of New South Wales	242.80	194.10	144.80	125.00
Melbourne	236.40	186.50	134.10	127.10
Rest of Victoria	230.90	190.00	131.80	119.90
Brisbane	226.50	188.90	129.50	121.40
Rest of Queensland	241.20	194.80	140.60	125.90
Adelaide	222.70	185.30	129.60	125.50
Rest of South Australia	210.10	193.40	133.30	125.90
Perth	231.10	184.90	127.60	117.70
Rest of Western Australia	260.70	201.90	144.30	130.00
Hobart	225.80	194.40	120.20	116.90
Rest of Tasmania	238.30	200.70	142.20	121.30
Australia capital cities (b)	233.80	187.90	131.70	124.40
Other areas	240.80	195.50	140.70	124.60
AVERAGE WEEKLY HOURS				
Sydney	41.1	38.3	40.0	38.4
Rest of New South Wales	41.2	37.9	40.5	38.4
Melbourne	41.8	38.5	40.0	38.7
Rest of Victoria	41.2	38.6	40.6	39.6
Brisbane	40.6	38.4	39.6	38.8
Rest of Queensland	41.4	38.7	40.8	39.5
Adelaide	41.0	38.4	39.9	38.8
Rest of South Australia	41.0	37.6	41.6	39.7
Perth	41.3	38.4	39.8	38.9
Rest of Western Australia	43.7	39.2	41.9	39.4
Hobart	40.5	38.4	39.4	38.8
Rest of Tasmania	42.0	38.6	41.4	39.4
Australia capital cities (b)	41.2	38.3	39.9	38.6
Other areas	41.5	38.3	40.8	39.2

(a) For particulars of postcodes used in delineating capital city areas see page 4, paragraph 27. (b) Includes Canberra.

TABLE 39. AVERAGE WEEKLY OVERTIME HOURS : FULL-TIME NON-MANAGERIAL MALES AGED 21 YEARS AND OVER MAY 1978 AND 1979

	Average weekly overtime hours paid for				*Proportion of males aged 21 years and over paid for overtime (per cent)*	
	All males aged 21 years and over		*Males aged 21 years and over, paid for overtime*			
	1978	*1979*	*1978*	*1979*	*1978*	*1979*
STATES AND TERRITORIES						
New South Wales	2.5	2.7	7.1	7.5	35.0	35.9
Victoria	2.5	2.9	7.4	8.2	33.5	35.6
Queensland	2.1	2.3	7.1	7.1	29.5	31.9
South Australia	1.7	1.9	6.4	6.7	26.2	28.9
Western Australia	3.0	3.0	8.2	8.0	36.5	37.2
Tasmania	1.8	2.2	6.8	7.7	26.5	28.4
Northern Territory	3.4	4.1	8.4	9.2	40.0	45.0
Australian Capital Territory	2.6	2.0	8.2	6.9	32.4	29.0
Australia	**2.4**	**2.6**	**7.3**	**7.6**	**32.8**	**34.4**
INDUSTRIES, AUSTRALIA						
Manufacturing –						
Food, beverages and tobacco	3.0	3.1	7.2	7.4	41.7	42.0
Textiles; clothing and footwear	3.6	3.1	8.9	8.0	40.1	39.3
Paper, printing, etc.	3.0	3.1	7.3	7.5	41.8	41.0
Chemical, petroleum and coal products	3.0	3.9	8.3	8.6	35.9	45.1
Metal products, machinery and equipment – Basic metal products	3.4	4.5	7.6	8.3	45.0	54.3
Fabricated metal products; other machinery, etc.	3.4	3.6	7.7	8.2	43.6	43.6
Transport equipment	2.2	3.4	7.1	8.5	31.3	39.4
Total metal products, etc.	*3.0*	*3.7*	*7.5*	*8.3*	*40.0*	*44.5*
Other	3.6	4.0	8.6	8.7	41.7	45.8
Total manufacturing	*3.1*	*3.6*	*7.7*	*8.2*	*40.5*	*43.9*
Non-manufacturing –						
Mining	5.2	6.2	8.8	9.7	59.0	64.0
Electricity, gas and water	1.9	2.1	6.7	7.3	28.8	28.8
Construction	2.6	2.7	7.4	7.7	35.2	35.5
Wholesale trade	1.7	2.3	7.0	8.0	25.1	29.0
Retail trade	1.5	1.9	5.2	6.0	29.5	31.2
Transport and storage; communication	3.0	2.9	7.0	7.1	42.5	41.2
Finance, business services	0.9	1.0	6.0	5.9	14.7	16.6
Public administration and defence; community services	1.0	0.9	6.2	5.9	15.3	15.7
Other	2.1	2.4	6.6	6.9	31.7	35.4
Total non-manufacturing	*2.0*	*2.2*	*6.9*	*7.3*	*29.1*	*30.0*
Total all industries	**2.4**	**2.6**	**7.3**	**7.6**	**32.8**	**34.4**

(a) Excluded from this table are managerial, executive, professional and part-time males aged 21 years and over, who together account for approximately 17 per cent of all males aged 21 years and over covered by this survey. The majority of these males either are not eligible for payment of overtime, or do not work overtime.

TABLE 40. AVERAGE WEEKLY EARNINGS : FULL-TIME MANAGERIAL, ETC., EMPLOYEES (PRIVATE SECTOR), MAY 1979 ($)

MALE MANAGERIAL, ETC. STAFF – INDUSTRIES, AUSTRALIA

Industry	*Average weekly earnings*	*Industry*	*Average weekly earnings*
Manufacturing –		Non-manufacturing –	
Food, beverages and tobacco	329.40	Mining	421.70
Textiles; clothing and footwear	271.80	Electricity, gas and water	*
Paper, printing, etc.	320.80	Construction	334.20
Chemical, petroleum and coal products	349.50	Wholesale trade	326.80
Metal products, machinery and equipment –		Retail trade	294.20
Basic metal products	360.80	Transport and storage; communication	387.90
Fabricated metal products;		Finance, business services	341.80
other machinery, etc.	329.10	Public administration, etc.	379.50
Transport equipment	336.40	Other	289.30
Total metal products, etc.	*334.90*	*Total non-manufacturing*	*334.10*
Other	314.80		
Total manufacturing	*327.60*	**Total all industries**	**332.10**

MANAGERIAL, ETC. STAFF – INDUSTRIES, STATES

	Males							*Females*
Industry	*N.S.W.*	*Vic.*	*Qld*	*S.A.*	*W.A.*	*Tas.*	*Aust. (a)*	*Aust. (a)*
Manufacturing	322.30	335.20	310.20	325.80	338.30	312.60	327.60	248.30
Non-manufacturing	342.10	338.30	315.80	311.10	330.10	289.70	334.10	270.30
Total all industries	**336.00**	**337.10**	**314.40**	**315.70**	**332.30**	**296.00**	**332.10**	**265.90**

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 41. AVERAGE EARNINGS AND HOURS : PART-TIME NON-MANAGERIAL EMPLOYEES, MAY 1979 (a)

	Average weekly earnings ($)			*Average weekly hours paid for*			*Average hourly earnings ($)*		
State or Territory	*Males*	*Females*	*Persons*	*Males*	*Females*	*Persons*	*Males*	*Females*	*Persons*
				AGED 21 YEARS AND OVER					
New South Wales	88.00	86.20	86.70	13.6	15.8	15.2	6.47	5.45	5.72
Victoria	68.60	82.80	80.00	12.5	15.8	15.1	5.51	5.24	5.29
Queensland	75.10	78.20	77.50	14.0	15.5	15.1	5.38	5.06	5.13
South Australia	57.50	82.00	76.70	10.4	15.7	14.6	5.52	5.22	5.27
Western Australia	74.90	79.40	78.70	14.2	16.6	16.2	5.28	4.78	4.85
Tasmania	76.10	80.50	79.90	10.9	15.7	15.0	6.96	5.13	5.33
Northern Territory	66.00	97.90	89.20	13.8	16.0	15.4	4.79	6.13	5.80
Australian Capital Territory	78.40	84.30	82.90	12.4	15.4	14.6	6.35	5.47	5.66
Australia	**77.90**	**83.10**	**81.80**	**13.0**	**15.8**	**15.2**	**5.99**	**5.25**	**5.40**
				AGED UNDER 21 YEARS					
New South Wales	39.80	31.10	33.90	10.8	10.0	10.2	3.70	3.12	3.32
Victoria	35.70	35.60	35.60	10.1	10.2	10.1	3.53	3.50	3.51
Queensland	28.90	25.80	26.90	9.2	8.2	8.5	3.14	3.16	3.15
South Australia	35.80	44.30	40.70	10.9	13.6	12.5	3.29	3.25	3.26
Western Australia	29.50	32.00	31.00	10.4	11.3	10.9	2.84	2.84	2.84
Tasmania	35.60	40.50	38.40	12.0	11.9	12.0	2.97	3.39	3.21
Northern Territory	46.10	43.30	44.60	13.7	11.8	12.7	3.37	3.67	3.52
Australian Capital Territory	45.20	38.10	42.30	10.5	12.5	11.3	4.29	3.04	3.73
Australia	**35.80**	**33.40**	**34.30**	**10.4**	**10.3**	**10.4**	**3.44**	**3.23**	**3.31**

(a) Note: Because the specifications used to produce this table in 1979 differed from those used in 1978, the data in this table for employees aged 21 years and over are not comparable with Table 36 in the 1978 publication which included managerial, etc. employees.

TABLE 42. COMPOSITION OF AVERAGE WEEKLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1974 TO MAY 1979
($)

	May 1974	*May 1975*	*May 1976*	*May 1977*	*May 1978*	*May 1979*
			AGED 21 YEARS AND OVER			
Males						
Overtime	18.60	14.10	15.80	17.50	18.10	21.90
Ordinary time –						
Award or agreed base rate of pay (a)	107.10	133.50	154.80	171.70	187.60	201.90
Payment by measured result (a)	3.10	3.30	3.80	4.60	4.20	4.70
Other pay (a)	5.80	5.70	6.20	6.20	6.80	7.30
Total	**134.50**	**156.60**	**180.60**	**200.10**	**216.70**	**235.80**
Females						
Overtime	3.90	2.80	2.80	3.20	3.30	4.00
Ordinary time –						
Award or agreed base rate of pay (a)	83.80	115.10	137.10	154.70	169.30	180.60
Payment by measured result (a)	1.50	1.30	*	1.60	1.90	1.80
Other pay (a)	2.90	2.20	2.40	2.60	2.80	3.10
Total	**92.10**	**121.40**	**143.70**	**162.10**	**177.20**	**189.40**
			AGED UNDER 21 YEARS			
Males						
Overtime	6.40	4.80	5.90	6.30	6.40	8.10
Ordinary time –						
Award or agreed base rate of pay (a)	67.10	81.70	95.30	107.30	117.80	120.80
Payment by measured result (a)	1.10	0.70	*	*	1.70	1.80
Other pay (a)	2.70	2.20	2.70	3.00	2.70	3.60
Total	**77.40**	**89.30**	**104.90**	**118.40**	**128.50**	**134.40**
Females						
Overtime	1.50	1.30	1.60	1.80	1.70	1.90
Ordinary time –						
Award or agreed base rate of pay (a)	58.20	79.20	92.40	106.60	113.90	121.00
Payment by measured result (a)	0.40	0.20	*	*	0.50	0.30
Other pay (a)	1.50	1.10	1.20	1.20	1.20	1.30
Total	**61.50**	**81.90**	**95.70**	**109.90**	**117.40**	**124.50**

(a) For definitions see page 4.

TABLE 43. COMPOSITION OF AVERAGE WEEKLY HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1974 TO MAY 1979

	May 1974	*May 1975*	*May 1976*	*May 1977*	*May 1978*	*May 1979*
			AGED 21 YEARS AND OVER			
Males						
Overtime	4.2	2.6	2.5	2.5	2.4	2.6
Ordinary time	38.8	38.8	38.7	38.7	38.6	38.7
Total	**42.9**	**41.4**	**41.2**	**41.1**	**41.0**	**41.3**
Females						
Overtime	1.1	0.6	0.5	0.5	0.5	0.6
Ordinary time	37.8	38.0	37.6	37.7	37.6	37.8
Total	**38.9**	**38.6**	**38.2**	**38.3**	**38.1**	**38.3**
			AGED UNDER 21 YEARS			
Males						
Overtime	2.1	1.3	1.4	1.3	1.2	1.4
Ordinary time	38.5	38.7	38.7	38.7	38.8	38.7
Total	**40.6**	**40.0**	**40.1**	**40.1**	**40.0**	**40.2**
Females						
Overtime	0.6	0.4	0.4	0.4	0.4	0.4
Ordinary time	38.2	38.5	38.1	38.4	38.4	38.4
Total	**38.8**	**38.9**	**38.5**	**38.8**	**38.7**	**38.8**

TABLE 44. COMPOSITION OF AVERAGE WEEKLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1974 TO MAY 1979
($)

State or Territory	Ordinary time earnings					Overtime earnings				
	May 1975	May 1976	May 1977	May 1978	May 1979	May 1975	May 1976	May 1977	May 1978	May 1979
					PERSONS AGED 21 YEARS AND OVER					
New South Wales	135.70	157.70	175.70	191.90	205.80	11.10	11.90	13.50	14.40	16.80
Victoria	136.20	156.70	173.40	189.80	202.40	10.10	11.90	13.30	13.30	17.30
Queensland	133.00	157.10	174.90	189.70	206.20	9.90	11.50	13.00	12.60	14.90
South Australia	134.30	155.20	174.40	186.80	199.30	8.20	9.60	9.00	9.60	11.60
Western Australia	133.20	156.60	175.10	190.20	204.90	14.90	15.50	17.50	17.20	19.10
Tasmania	134.70	159.30	177.80	194.60	208.60	9.80	9.20	10.80	11.40	14.70
Northern Territory	148.60	173.80	195.00	214.70	234.90	24.50	*	18.30	*	25.90
Australian Capital Territory	153.80	176.90	198.40	213.30	229.00	12.80	7.30	10.70	13.90	11.50
Australia	**135.50**	**157.50**	**175.40**	**191.00**	**204.90**	**10.70**	**11.80**	**13.20**	**13.50**	**16.30**
					PERSONS AGED UNDER 21 YEARS					
New South Wales	84.20	97.60	112.40	121.70	125.70	3.20	3.50	4.30	5.10	5.40
Victoria	84.80	98.10	111.10	118.50	124.20	2.40	3.40	3.70	3.50	5.50
Queensland	77.90	94.70	108.40	117.50	123.60	3.30	3.90	3.90	3.70	5.10
South Australia	81.40	93.80	106.00	115.60	124.30	3.00	3.30	4.20	3.40	3.80
Western Australia	79.50	92.60	105.00	115.30	121.30	3.60	*	3.90	4.00	5.00
Tasmania	79.60	94.30	109.00	114.50	121.30	2.70	3.20	5.30	4.30	4.80
Northern Territory	99.00	101.40	130.40	139.20	135.40	*	*	*	10.20	*
Australian Capital Territory	94.10	113.40	126.40	131.50	138.30	7.10	*	*	2.60	*
Australia	**82.60**	**96.50**	**110.20**	**119.00**	**124.50**	**3.10**	**3.70**	**4.10**	**4.20**	**5.20**

TABLE 45. COMPOSITION OF AVERAGE WEEKLY HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1974 TO MAY 1979

State or Territory	Ordinary time hours					Overtime hours				
	May 1975	May 1976	May 1977	May 1978	May 1979	May 1975	May 1976	May 1977	May 1978	May 1979
					PERSONS AGED 21 YEARS AND OVER					
New South Wales	38.5	38.2	38.2	37.9	38.1	2.0	1.9	1.9	1.9	2.0
Victoria	38.6	38.5	38.4	38.6	38.5	1.9	2.0	2.0	1.8	2.2
Queensland	38.6	38.5	38.4	38.6	38.5	1.8	1.8	1.8	1.6	1.8
South Australia	38.7	38.5	38.7	38.6	38.7	1.6	1.6	1.3	1.3	1.5
Western Australia	38.8	38.6	38.5	38.6	38.7	2.9	2.5	2.5	2.3	2.3
Tasmania	38.8	38.8	38.8	38.2	38.8	1.8	1.5	1.5	1.4	1.7
Northern Territory	38.5	38.3	38.1	38.1	38.1	4.3	3.2	2.5	2.5	3.0
Australian Capital Territory	37.6	37.5	37.5	37.4	37.5	2.2	1.2	1.4	1.7	1.4
Australia	**38.6**	**38.4**	**38.4**	**38.3**	**38.4**	**2.0**	**1.9**	**1.9**	**1.8**	**2.0**
					PERSONS AGED UNDER 21 YEARS					
New South Wales	38.5	38.3	38.5	38.4	38.4	0.9	0.9	0.9	0.9	1.0
Victoria	38.6	38.4	38.5	38.6	38.6	0.7	0.8	0.8	0.7	1.0
Queensland	38.8	38.6	38.8	38.8	38.7	0.9	0.9	0.8	0.7	0.9
South Australia	38.6	38.7	38.7	39.0	38.8	0.9	0.9	1.0	0.7	0.8
Western Australia	38.9	38.5	38.9	38.5	38.8	1.0	1.3	0.8	0.8	0.9
Tasmania	39.0	39.0	38.8	38.8	39.0	0.7	0.7	0.9	0.9	0.9
Northern Territory	38.4	36.0	37.7	38.1	38.8	*	1.2	*	1.7	1.7
Australian Capital Territory	37.8	38.0	37.8	38.0	38.5	1.6	1.1	1.1	0.5	0.9
Australia	**38.6**	**38.4**	**38.6**	**38.6**	**38.6**	**0.9**	**0.9**	**0.9**	**0.8**	**0.9**

TABLE 46. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, MAY 1979

Code No.	Occupation (a)	Ordinary time Earnings ($)	Ordinary time Hours	Total (b) Earnings ($)	Total (b) Hours
	MALES AGED 21 YEARS AND OVER				
066	Draftsmen and tracers	249.50	37.6	257.30	36.3
067	Physical science technicians	232.00	37.8	241.60	38.8
069	Electrical and electronic engineering technicians	264.60	36.8	277.40	37.9
079	Accountants, auditors	264.70	38.2	266.90	38.4
150	Book-keepers, cashiers, bank tellers	211.10	38.3	215.80	38.9
154	Clerical workers, government, n.e.c.	231.60	37.0	238.00	37.7
155	Clerical workers, not government, n.e.c.	213.10	38.8	225.00	40.1
201	Auctioneers, valuers and real estate salesmen	245.70	38.4	246.40	38.5
202	Commercial travellers and manufacturers agents	227.00	39.0	227.70	39.1
205	Retail, wholesale sales attendants	202.10	39.9	211.00	41.2
324	Gardeners, nursery workers	174.00	38.8	178.70	39.3
325	Ground and green keepers and ground caretakers	178.80	39.2	186.10	40.3
406	Machinemen and drillers, mining and quarrying	298.20	34.5	377.50	42.2
507	Railway firemen and assistant drivers	216.10	40.3	255.70	45.7
508	Motor bus drivers	202.00	39.9	226.90	43.2
511	Truck, van motor drivers and delivery men	192.50	39.2	227.70	43.6
527	Postmen, postal officers and assistants	196.80	36.2	213.80	38.3
611	Upholsterers and related workers	189.80	39.5	201.00	41.0
622	Moulders and coremakers	189.10	38.8	213.80	42.3
632	Fitters and turners, metal, n.e.c.	214.40	38.6	260.50	43.7
633	Machine tool and diemakers, metal	208.00	39.5	244.70	43.9
634	Metal machine tool setters, operators and machinists	184.70	39.0	219.50	43.4
636	Motor vehicle mechanics	194.70	39.6	215.80	42.3
638	Sheet metal workers	190.40	39.1	222.50	43.1
641	Plumbers	229.30	39.6	244.50	41.1
643	Welders and flame cutters	194.30	38.5	233.40	43.5
644	Boiler makers and related workers	203.20	38.6	250.10	43.8
646	Engineers, not professional, n.e.c.	259.80	38.9	289.50	41.7
647	Mechanics, servicemen, n.e.c.	210.20	39.1	240.80	42.7
648	Foremen, metal working n.e.c.	260.90	39.5	308.90	44.2
649	Metal workers n.e.c.	178.60	38.6	208.90	43.0
650	Electricians including electrical mechanics	233.20	39.3	263.90	42.5
651	Electrical fitters	231.40	38.8	262.30	41.9
656	Linemen, electrical cable jointers	212.20	37.8	233.80	40.1
660	Assemblers, process workers, metal, electrical	168.90	38.9	197.40	42.9
662	Iron workers, metal workers	197.40	39.4	223.60	42.9
663	Trademens assistants, metal, electrical	183.90	38.6	214.40	42.4
665	Carpenters, joiners	218.70	39.1	232.40	40.7
671	Sawmill and timber yard workers, n.e.c.	169.20	39.3	185.00	41.5
676	Painters and decorators, building, etc.	203.20	39.1	223.30	41.4
683	Foremen, building and construction n.e.c.	236.20	39.8	252.90	41.5
686	Building and construction workers, n.e.c.	216.70	39.2	232.10	40.9
687	Compositors and typesetters	222.80	38.8	250.50	41.4
688	Printing machinists, printers	208.00	38.9	235.70	42.2
700	Bakers, pastrycooks	194.10	39.2	219.40	42.6
703	Butchers and meat cutters	193.00	37.2	208.40	39.4
708	Chemical production-process workers	223.40	38.9	266.60	43.8
712	Rubber product workers	190.50	39.2	242.90	47.2
720	Packers, wrappers, labellers	175.00	37.9	198.30	41.1
723	Crane and hoist operators	205.90	39.0	250.90	44.3
724	Riggers and cable splicers	212.70	38.1	286.50	45.9
725	Earthmoving and related machinery operators	203.40	39.5	241.60	43.9
726	Material handling equipment operators	186.80	39.3	227.30	44.7
728	Waterside workers, n.e.c.	266.80	34.9	327.00	39.5
729	Storemen and packers	180.00	39.2	198.40	41.6
730	Freight handlers, n.e.c.	196.30	39.7	231.70	44.3
800	Fire brigade and fire prevention workers	269.50	40.2	291.50	42.3
801	Policemen	280.70	40.0	297.70	41.7
802	Other protective service workers	226.00	39.6	262.00	43.8
805	Cooks, chefs	202.70	39.6	222.80	42.4
807	Catering and kitchen workers	188.20	39.5	212.10	42.8
811	Bartenders	181.50	38.1	197.00	40.3
813	Cleaners, offices, buildings	169.40	39.0	182.90	41.0
822	Hospital and medical attendants	186.00	39.5	199.20	41.1
	All occupations (c)	**213.90**	**38.7**	**235.80**	**41.3**

(a) See page 3, paragraphs 8 to 10. (b) Includes overtime earnings and overtime hours. (c) Includes occupations not shown separately above.

TABLE 46. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, IN SELECTED OCCUPATIONS, MAY 1979 – *continued*

		Ordinary time		*Total (b)*	
Code No.	*Occupation (a)*	*Earnings ($)*	*Hours*	*Earnings ($)*	*Hours*
	FEMALES AGED 21 YEARS AND OVER				
150	Book-keepers and cashiers, incl. bank tellers	179.50	38.3	181.30	38.6
151	Stenographers and typists	182.50	37.2	184.10	37.4
152	Office machine operators	183.40	37.9	187.20	38.4
153	Receptionists	170.80	37.8	172.70	38.0
154	Clerical workers, government n.e.c.	190.60	36.8	193.60	37.1
155	Clerical workers, not government n.e.c.	180.00	38.3	183.00	38.8
205	Retail, wholesale sales attendants	163.70	38.8	167.20	39.4
521	Telephonists and phonogram operators	182.80	35.8	185.00	36.1
613	Machinists, textile and leather	148.30	37.9	152.30	38.6
660	Assemblers, process workers, metal electrical	145.30	38.3	156.20	40.1
720	Packers, wrappers, labellers	153.20	38.0	162.20	39.3
745	Factory workers, n.e.c.	150.60	37.4	161.40	39.2
805	Cooks, chefs	177.20	38.5	181.90	39.2
806	Maids, hotel, hospital, not private households	167.70	39.2	171.00	39.7
807	Catering, kitchen and canteen workers	163.20	38.3	167.30	39.0
811	Bartenders	165.70	37.7	181.50	39.9
813	Cleaners, offices, buildings	161.20	34.0	161.90	34.1
815	Launderers, dry cleaners and pressers	153.20	39.2	157.20	39.8
820	Nursing aides including trainees	186.90	38.8	187.70	38.9
822	Hospital and medical attendants	169.50	38.4	170.00	38.5
	All occupations (c)	**185.40**	**37.8**	**189.40**	**38.3**
	MALES AGED UNDER 21 YEARS				
154	Clerical workers, government, n.e.c.	139.10	37.1	142.10	37.6
155	Clerical workers, not government, n.e.c.	128.10	38.9	132.00	39.6
205	Retail, wholesale sales attendants	109.60	39.4	115.40	40.7
632	Fitters and turners, metal, n.e.c.	118.40	39.1	126.60	40.5
636	Motor vehicle mechanics	112.80	39.4	118.90	40.6
644	Boilermakers, incl. metal plate and structural steel	128.40	39.0	137.60	40.8
650	Electricians, incl. electrical mechanics	136.70	39.4	147.90	41.1
665	Carpenters, joiners	139.80	39.7	143.70	40.4
729	Storemen and packers	116.40	38.9	124.70	40.5
	All occupations (c)	**126.30**	**38.7**	**134.40**	**40.2**
	FEMALES AGED UNDER 21 YEARS				
150	Book-keepers and cashiers, incl. bank tellers	114.50	38.9	116.10	39.2
151	Stenographers and typists	124.70	37.1	126.70	37.5
152	Office machine operators	132.40	38.5	135.70	39.2
154	Clerical workers, government n.e.c.	129.40	37.1	130.50	37.3
155	Clerical workers, not government n.e.c.	119.40	38.8	120.60	39.0
205	Retail, wholesale sales attendants	100.70	39.0	103.00	39.5
613	Machinists, sewers, embroiderers, textile products	105.30	37.4	106.20	37.6
	All occupations (c)	**122.60**	**38.4**	**124.50**	**38.8**

(a) See page 3, paragraphs 8 to 10. (b) Includes overtime earnings and overtime hours. (c) Includes occupations not shown separately above.

TABLE 47. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1979

Code No.	Occupation group (a)	Ordinary time Earnings ($)	Ordinary time Hours	Total (b) Earnings ($)	Total (b) Hours
	MALES AGED 21 YEARS AND OVER				
001-091	*Professional, technical and related workers (c)*	*267.30*	*37.5*	*275.10*	*38.2*
001-011	Architects, engineers and surveyors	281.80	37.7	290.80	38.6
023-027	Nurses, incl. probationers and trainees	227.40	40.4	245.50	42.4
038-058	Teachers	287.60	36.6	289.40	36.7
062-065	Artists, entertainers, writers, etc.	258.30	38.5	266.40	39.3
066-078	Draftsmen and technicians, n.e.c.	250.10	37.5	262.00	38.7
079-091	Other professional and technical workers (c)	266.30	37.9	271.60	38.4
100-119	*Administrative, executive and managerial workers (c)*	*253.20*	*38.3*	*264.90*	*39.5*
100-109	Administrative and executive government workers (c)	253.00	38.0	265.80	39.3
150-155	*Clerical workers*	*222.90*	*37.8*	*231.70*	*38.8*
150	Book-keepers and cashiers	211.10	38.3	215.80	38.9
152-155	Other clerical workers (excl. typists and stenographers)	223.80	37.8	233.00	38.8
200-211	*Sales workers*	*216.90*	*39.4*	*221.90*	*40.1*
200-201	Insurance, real estate salesmen, auctioneers and valuers	245.00	38.0	245.50	38.1
202	Commercial travellers and manufacturers agents	227.00	39.0	227.70	39.1
203-211	Retail and wholesale trade salesmen and assistants	208.30	39.7	216.00	40.8
300-337	*Farmers, fishermen, hunters, timbergetters and related workers*	*180.10*	*39.1*	*188.60*	*40.2*
317-331	Farm workers, incl. farm foremen	175.00	39.2	184.50	40.5
400-414	*Miners, quarrymen and related workers*	*283.20*	*35.9*	*335.60*	*41.1*
400-411	Miners, mineral prospectors and quarrymen	292.80	35.8	348.20	41.2
500-531	*Workers in transport and communication*	*206.00*	*39.1*	*237.80*	*43.1*
505-507	Drivers and firemen, rail transport	223.20	40.2	263.00	45.4
508-513	Drivers, road transport	194.00	39.3	227.60	43.5
515-520	Inspectors, supervisors, traffic controllers, etc.	221.20	39.2	245.10	42.3
526-528	Postmasters, postmen and messengers	197.60	36.8	212.80	38.8
600-747	*Tradesmen, production-process workers and labourers n.e.c.*	*200.20*	*39.0*	*228.50*	*42.4*
600-606	Spinners, weavers, knitters, dyers, etc.	178.40	39.3	212.80	44.4
607-615	Tailors, cutters, furriers and related workers	197.40	39.2	221.90	42.4
619-623	Furnacemen, rollers, drawers, moulders, etc.	197.30	38.4	233.90	43.2
624-631	Watch makers, jewellers and other precision instrument makers	223.60	39.1	244.70	41.4
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	206.70	39.0	241.00	43.0
650-659	Electricians, etc.	224.90	38.5	250.40	41.2
660-664	Metal and electrical production-process workers	181.50	39.0	210.60	42.8
665-675	Carpenters, woodworking machinists, cabinet makers etc.	199.70	39.1	213.70	40.8
676-677	Painters and decorators	196.90	39.3	219.20	42.0
678-686	Bricklayers, plasterers and construction workers, n.e.c.	220.80	39.6	237.80	41.5
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	217.40	39.0	249.30	42.5
693-698	Potters, kilnmen, glass and clay formers, etc.	200.10	39.5	234.60	44.2
699-707	Millers, bakers, butchers, brewers, etc.	189.00	38.3	213.00	41.6
708-710	Chemical, sugar and paper workers	222.10	39.2	258.20	43.3
712-719	Paper products, rubber, plastic workers, etc., n.e.c.	189.10	39.2	229.20	45.1
720	Packers, wrappers, labellers	175.00	37.9	198.30	41.1
721-727	Stationery engine, excavating and lifting equipment operators	203.70	39.2	246.10	44.3
728-730	Storemen and freight handlers	188.40	38.9	211.70	41.7
731-743	Labourers, n.e.c.	180.10	38.9	200.20	41.6
744-747	Apprentices, factory workers, etc., n.e.c.	214.50	39.0	245.10	42.8
800-823	*Service, sport and recreation workers*	*214.40*	*39.4*	*233.70*	*41.8*
800-802	Firemen, police, etc.	262.90	39.9	286.30	42.4
803-809	Housekeepers, cooks, maids, etc.	199.50	39.1	218.20	41.7
810-811	Waiters, bartenders	183.90	38.7	201.00	41.2
812-813	Caretakers, cleaners, buildings	171.00	39.1	186.20	41.2
819-823	Service, sport, recreation workers, n.e.c.	189.00	39.4	206.70	41.7

(a) See page 3, paragraphs 8 to 10. (b) Includes overtime earnings and overtime hours. (c) A substantial proportion of persons in the labour force in this occupation group are excluded from this table because managerial, executive and professional employees are excluded from this table and because of restrictions in the scope of the survey.

TABLE 47. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1979 – *continued*

Code No.	Occupation (a)	Ordinary time Earnings ($)	Ordinary time Hours	Total (b) Earnings ($)	Total (b) Hours
	FEMALES AGED 21 YEARS AND OVER				
001-091	*Professional, technical and related workers (c)*	*235.70*	*37.4*	*237.70*	*37.6*
023-027	Nurses (including probationers or trainees)	223.30	39.0	226.10	39.3
038-058	Teachers	251.60	36.4	251.70	36.4
066-078	Draftswomen and technicians, n.e.c.	193.50	37.6	201.00	38.4
079-091	Certain other professional and technical workers (c)	230.70	37.0	232.40	37.2
150-155	*Clerical workers*	*182.90*	*37.7*	*185.50*	*38.0*
150	Book-keepers and cashiers	179.50	38.3	181.30	38.6
151	Stenographers and typists	182.50	37.2	184.10	37.4
152-155	Other clerical workers	183.40	37.7	186.50	38.2
200-211	*Sales workers*	*166.30*	*38.7*	*169.20*	*39.2*
203-211	Retail and wholesale trade saleswomen and assistants	164.10	38.7	167.40	39.3
500-531	*Workers in transport and communication*	*182.20*	*36.5*	*187.60*	*37.3*
521-525	Telephone, telegraph, and related operators	183.50	36.0	185.90	36.3
600-747	*Tradeswomen, production-process workers and labourers n.e.c.*	*151.40*	*38.1*	*160.70*	*39.6*
600-606	Spinners, weavers, knitters, dyers, etc.	145.90	37.3	150.10	38.0
607-615	Tailors, cutters, furriers, etc.	149.40	38.1	153.60	38.9
616-618	Leather cutters, lasters, sewers, etc.	146.60	38.3	152.40	39.3
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	152.50	38.2	165.10	40.1
660-664	Metal and electrical production-process workers	146.60	38.3	157.70	40.1
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	151.50	37.8	160.00	39.2
699-707	Millers, bakers, butchers, brewers, etc.	150.90	37.7	166.60	40.2
712-719	Paper product, rubber, plastic workers, etc.	150.50	38.4	161.50	40.2
720	Packers, wrappers, labellers	153.20	38.0	162.20	39.3
728-730	Storewomen and freight handlers	159.60	38.5	167.00	39.6
744-747	Apprentices, factory workers, machinists, etc., n.e.c.	152.70	37.5	163.00	39.2
800-823	*Service, sport and recreation workers*	*169.90*	*37.9*	*173.80*	*38.5*
803-809	Housekeepers, cooks, maids	170.10	38.7	173.80	39.2
810-811	Waitresses, bartenders	161.90	37.2	175.80	39.2
812-813	Caretakers, cleaners, buildings	161.10	34.1	162.10	34.2
815	Launderers, dry cleaners and pressers	153.20	39.2	157.20	39.8
819-823	Service, sport, recreation workers, n.e.c.	179.10	38.6	179.80	38.7
	MALES AGED UNDER 21 YEARS				
001-091	*Professional, technical and related workers (c)*	*144.70*	*38.3*	*152.20*	*39.5*
150-155	*Clerical workers*	*133.80*	*38.2*	*137.00*	*38.8*
152-155	Other clerical workers	133.30	38.0	136.80	38.7
200-211	*Sales workers*	*112.50*	*39.3*	*118.20*	*40.7*
203-211	Retail and wholesale trade salesmen and assistants	109.90	39.4	116.00	40.8
500-531	*Workers in transport and communication*	*143.60*	*39.3*	*157.40*	*41.7*
600-747	*Tradesmen, production-process workers and labourers n.e.c.*	*123.20*	*38.7*	*132.10*	*40.3*
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	120.00	39.1	127.50	40.5
650-659	Electricians	133.70	39.1	141.30	40.4
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	127.60	39.4	134.70	40.6
699-707	Millers, bakers, butchers, brewers, etc.	128.00	38.1	145.30	41.0
728-730	Storemen and freight handlers	117.20	38.9	125.90	40.6
731-743	Labourers, n.e.c.	127.10	37.9	140.70	40.4
800-823	*Service, sport, recreation workers, n.e.c.*	*146.30*	*39.3*	*157.10*	*41.2*
	FEMALES AGED UNDER 21 YEARS				
001-091	*Professional, technical and related workers (c)*	*149.30*	*39.2*	*150.30*	*39.4*
023-027	Nurses (including probationers or trainees)	151.60	39.6	152.60	39.8
150-155	*Clerical workers*	*123.30*	*38.1*	*124.70*	*38.3*
150	Book-keepers and cashiers	114.50	38.9	116.10	39.2
151	Stenographers and typists	124.70	37.1	126.70	37.5
152-155	Other clerical workers	124.10	38.2	125.50	38.4
200-211	*Sales workers*	*101.30*	*38.8*	*103.70*	*39.4*
203-211	Retail and wholesale trade saleswomen and assistants	101.20	38.9	103.50	39.4
600-747	*Tradeswomen, production-process workers and labourers n.e.c.*	*110.90*	*38.2*	*114.40*	*38.9*
607-615	Tailors, cutters, furriers, etc.	102.30	37.5	103.40	37.8
800-823	*Service, sport and recreation workers*	*139.60*	*39.1*	*142.50*	*39.7*
819-823	Service, sport, recreation workers, n.e.c.	146.70	39.3	147.10	39.4

(a) See page 3, paragraphs 8 to 10. (b) Includes overtime earnings and overtime hours. (c) A substantial proportion of persons in the labour force in this occupation group is excluded from this table because managerial, executive and professional employees are excluded from this table and because of restrictions in the scope of the survey.

TECHNICAL NOTE

Introduction

Since the estimates in this publication are based on information relating to a sample of employees they are subject to sampling variability; that is, they may differ from the figures that would have been produced if the information had been obtained for all employees. This difference, called sampling error, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents; such inaccuracy is referred to as non-sampling error, and it may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaires and detailed checking of completed returns.

2. The sampling error associated with any estimate can be estimated from the sample results. One measure of the sampling error is given by the *standard error,* which indicates the extent to which an estimate might have varied by chance because only a sample of employees was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been produced if information had been obtained for all employees, and about nineteen chances in twenty that the difference will be less than two standard errors.

3. Another measure of the sampling error is the *relative standard error,* which is obtained by expressing the standard error as a percentage of the estimate. Both measure are used in the following discussion of the reliability of the estimates.

4. With the exception of estimates relating to occupations, overtime earnings and hours, payment by measured result and other pay, estimates with a relative standard error greater than 15 per cent have not been included in this publication. For occupations, estimates with a relative standard error greater than 7 per cent are not shown. For other categones all estimates for which the relative standard error is less than 20 per cent have been published; estimates whose relative standard errors are 20 per cent but not more than 30 per cent have also been published if the standard errors are not greater than $1.00 or 0.5 hours.

5. As it is not practicable to include the standard errors of all estimates in this publication, a graph and tables have been provided to give an indication of the magnitude of the standard errors. These relate to the following groups of tables:

Tables 1-17 (Distribution)

These distribution tables are based on estimates of numbers of persons in various ranges of earnings or hours. The graph on page 44 shows the decrease in the relative standard error for numbers of persons as the estimate increases. An example of the use of the graph in relation to Table 4 on page 11 is as follows: the estimate for the earnings range $400.00 to $450.00 for Victoria is 16,000 males. The upper curve on the graph shows that the relative standard error of this estimate is approximately 8 per cent, i.e. 1,300 persons. This means that there are about two chances in three that the figure which would have been produced if information had been obtained for all employees is within the range 14,700 to 17,300 and about nineteen chances in twenty that this figure is between 13,400 and 18,600. In Tables 1-17 it has been necessary to combine some ranges in order to avoid publishing estimates of less than 4,000 employees since relative standard errors of above 15 per cent are considered to be too high for most practical uses.

Tables 18-45 (Composition)

Tables A and B on page 45 show relative standard errors for some estimates of average weekly overtime and total earnings. An example of the use of Table A is as follows: the estimated average total weekly earnings of full-time non-managerial males aged 21 years and over in the mining industry is shown in Table 20 (page 21) as $335.30. Table A shows the relative standard error of this estimate to be 0.9 per cent (or approximately $3.00). This means that there are about two chances in three that a complete enumeration would have given a figure within the range $332.30 to $338.30 and about nineteen chances in twenty that the figure would be between $329.30 and $341.30.

The following notes give indications of sampling errors for data in Tables 18-45 which are not covered directly by Tables A or B:

All employees and private sector full-time non-managerial employees. Relative standard errors are approximately the same as those in Tables A and B.

Government sector full-time non-managerial employees. Relative standard errors for average total weekly earnings are slightly higher than those in Table A except in industries with relatively few government employees, where sampling errors are considerably higher.

Components of earnings. Relative standard errors of estimates of average award pay are approximately the same as those for average total pay in Tables A and B. Estimates of payments by measured result and other pay are approximately the same as those for overtime earnings shown in Tables A and B.

Average weekly hours paid for. Relative standard errors for average overtime hours are approximately the same as those shown in Tables A and B for overtime earnings. Sampling errors for average total hours are approximately half and those for average ordinary time hours about one third of the figures shown for average total earnings shown in Tables A and B.

Movements between years. Relative standard errors for estimates of changes (and percentage changes) in average weekly earnings and hours between one year and another are approximately one and a half times the relative standard errors of the 1979 estimates.

Tables 46-49 (Occupations)

Relative standard errors for average earnings published in these tables are below 5 per cent and for average hours below 3 per cent. Details are not shown for occupations or occupation groups where the sampling error for any of the published averages is above these limits or where the estimate of numbers of employees covered by the survey is below 7,000.

ESTIMATED RELATIVE STANDARD ERRORS OF

NUMBERS OF EMPLOYEES

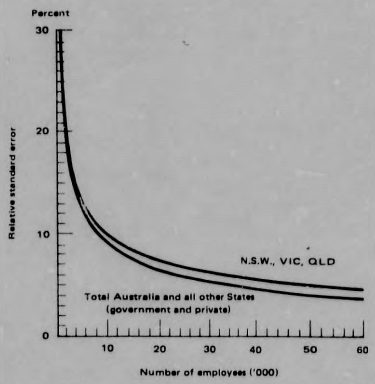

TABLE A. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA

	Aged 21 years and over				*Aged under 21 years*			
	Males		*Females*		*Males*		*Females*	
Industry	*Overtime earnings*	*Total earnings*	*Overtime earnings*	*Total earnings*	*Overtime earnings*	*Total earnings*	*Overtime earnings*	*Total earnings*
Manufacturing –								
Food, beverages and tobacco	6.2	0.8	7.6	0.7	12.0	2.0	(a)	3.9
Textiles; clothing and footwear	16.1	1.9	13.1	0.7	(a)	7.2	(a)	4.1
Paper, printing, etc.	7.0	0.9	14.9	1.5	(a)	4.2	(a)	3.3
Chemical, petroleum and coal products	9.6	1.8	11.4	1.5	(a)	4.5	(a)	6.0
Metal products, machinery and equipment –								
Basic metal products	2.2	0.5	(a)	2.9	19.7	2.6	(a)	3.7
Fabricated metal products; other machinery, etc.	4.8	1.0	15.4	1.3	9.0	1.6	(a)	2.3
Transport equipment	7.4	1.2	11.6	1.7	15.3	2.1	(a)	5.2
Total metal products, etc.	*3.1*	*0.6*	*10.9*	*1.0*	*7.9*	*1.3*	*(a)*	*2.0*
Other	6.1	1.1	19.8	1.7	11.3	1.7	(a)	3.4
Total manufacturing	*2.3*	*0.4*	*5.5*	*0.5*	*6.0*	*1.0*	*15.8*	*1.5*
Non-manufacturing –								
Mining	2.9	0.9	(a)	3.1	(a)	2.9	(a)	10.2
Electricity, gas and water	4.8	0.8	(a)	2.2	(a)	1.8	(a)	1.8
Construction	6.4	0.9	(a)	1.9	15.6	2.1	(a)	4.5
Wholesale trade	6.5	1.0	14.0	1.1	(a)	2.5	(a)	2.0
Retail trade	9.4	0.8	11.1	0.7	15.5	1.7	14.4	1.1
Transport and storage; communication	3.5	0.6	7.7	0.8	13.3	1.8	(a)	3.0
Finance, business services	13.1	0.8	17.4	0.7	(a)	1.9	19.5	0.7
Public administration and defence; community services	5.1	0.4	7.6	0.4	(a)	1.4	12.6	0.8
Other	9.1	1.0	14.6	1.2	16.8	3.1	(a)	3.5
Total non-manufacturing	*2.0*	*0.3*	*4.5*	*0.3*	*7.5*	*0.7*	*9.6*	*0.6*
Total all industries	**1.5**	**0.2**	**3.5**	**0.3**	**4.9**	**0.6**	**8.2**	**0.5**

(a) Relative standard error greater than 30 per cent, or between 20 and 30 per cent and an actual standard error of more than $1.00.

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES

	Aged 21 years and over				*Aged under 21 years*			
	Males		*Females*		*Males*		*Females*	
State	*Overtime earnings*	*Total earnings*	*Overtime earnings*	*Total earnings*	*Overtime earnings*	*Total earnings*	*Overtime earnings*	*Total earnings*
N.S.W.	2.5	0.4	6.2	0.4	9.7	1.0	12.3	0.9
Vic.	3.2	0.5	5.1	0.6	9.5	1.2	18.2	1.0
Qld	3.6	0.5	11.7	0.9	9.7	1.6	25.9	1.6
S.A.	6.0	0.6	12.2	1.0	10.8	1.9	24.3	1.3
W.A.	4.0	0.6	13.2	1.2	12.8	1.8	20.4	1.4
Tas.	7.5	0.9	22.4	1.3	18.0	2.5	(a)	2.2
N.T.	6.0	2.0	(a)	1.2	(a)	6.6	(a)	3.2
A.C.T.	6.5	0.8	20.6	0.7	(a)	4.7	25.0	2.3
Australia	**1.5**	**0.2**	**3.5**	**0.3**	**4.9**	**0.6**	**8.2**	**0.5**

(a) For footnote see Table A above.