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**ANNUAL AND
LONG - SERVICE LEAVE
AUSTRALIA
MAY 1979**

CATALOGUE NO. 6317.0

AUSTRALIAN BUREAU OF STATISTICS Canberra

ANNUAL AND LONG-SERVICE LEAVE

AUSTRALIA

MAY 1979

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Australian Statistician

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AUSTRALIAN BUREAU OF STATISTICS

INQUIRIES

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ANNUAL AND LONG-SERVICE LEAVE, AUSTRALIA, MAY 1979

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EXPLANATORY NOTES

Introduction

In May 1979 a survey, based on the monthly population survey, was conducted throughout Australia in order to obtain information about the amount and timing of paid annual leave and long-service leave taken by employees during the period May 1978 to April 1979. Other types of leave, such as study or submittal leave, sick leave, maternity leave, etc., and unpaid leave, were not included in the survey. Surveys of annual leave, but not long-service leave, were previously conducted in August 1974 and February 1969. Results were published in *Annual Leave, August 1974* (6317.0) and *Labour Force Experience During 1968* (6206.0).

2. A preliminary publication *Annual and Long-service Leave, Australia, May 1979 (Preliminary)* (6331.0), containing a summary of the results of the survey, was published on 14 December 1979. A small number of tables in addition to those in this publication are available on request.

3. The survey was based on a multi-stage area sample of private dwellings (about 30,000 houses, flats, etc.) and non-private dwellings (hotels, motels, etc.) and covered about two-thirds of one per cent of the population of Australia. The information was obtained from the occupants of selected dwellings by carefully chosen and specially trained interviewers, the interviews being conducted during the two weeks beginning on 7 May 1979.

Scope

4. The survey included all employees aged fifteen years and over except:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations
- overseas visitors holidaying in Australia
- members of non-Australian defence forces (and their dependants) stationed in Australia
- patients in hospitals and sanatoria, or inmates of gaols, reformatories, etc., and
- for long-service leave, employees under 25 years of age.

Definitions

5. *Annual leave* (also referred to as recreation leave, holiday leave, vacation leave) is a period (usually four weeks) of paid absence from work for leisure or recreational purposes to which an employee becomes entitled each year after a continuous period of service with one employer or in an industry, as specified in awards, etc.

6. *Long-service leave* (or furlough) is a period of paid absence from work to which an employee becomes entitled after a number of years of continuous service with one employer, or in an industry, the initial entitlement usually being three months after 10 or 15 years service, as specified in Federal or State legislation.

7. Payments in lieu of leave (e.g. to casual workers or on termination of employment) are not regarded as leave

8. *Weeks taken.* In recording the amount of leave, separate periods of the same type of leave taken by individual respondents within each month were aggregated. (It should be noted that the category "less than one" includes persons who did not take leave because their period of service with an employer or in one industry was not long enough to qualify them for an entitlement.) The number of weeks in any month was calculated as follows:

Consecutive working days absent in any month	Recorded as
0, 1 or 2	less than one
3-7	1
8-12	2
13-17	3
18-22	4
23 and over	5

When leave continued from one month into the next, the period of leave taken in each of the months was counted separately. The total amount taken for the period May 1978 to April 1979 is the sum of the amounts taken in each month, as defined above.

9. *Employees* are persons who were employed wage and salary earners at the time of the survey, regardless of their labour force status during the reference period, May 1978 to April 1979. Persons who were wage and salary earners during the reference period but not at the time of the survey, and who took paid annual or long-service leave during the reference period are excluded.

Classification of industry and occupation

10. Industry is classified according to the *Australian Standard Industrial Classification* (ASIC) 1969 and occupation according to the *Classification and Classified List of Occupations, Revised June 1976*.

Related publications

11. Users may also wish to refer to the following publications which are available on request:

Annual Leave, August 1974 (6317.0)

Labour Force Experience During 1968 (6206.0)

The Labour Force (6203.0)

12. All current publications produced by the ABS are listed in *Catalogue of Publications* (1101.0), which is available free of charge from any ABS office.

Symbols and other usages

- * Subject to sampling variability too high for most practical uses. See paragraph 5, page 22.
- n.a. not available.
- n.e.c. not elsewhere classified.

13. Figures have been rounded and discrepancies may occur between sums of the component items and totals.

TABLE 1. ALL EMPLOYEES (a): NUMBER OF WEEKS OF PAID ANNUAL LEAVE TAKEN,
MAY 1978 TO APRIL 1979

									Australia		Total
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	State capital cities (b)	Other areas	
MALES											
- '000 -											
Number of weeks - Less than one (including nil)	394.9	253.1	164.9	87.6	94.8	28.9	16.1	14.8	657.6	397.5	1,055.1
One or more	747.5	611.9	297.8	202.3	180.4	64.0	14.8	35.9	1,430.9	723.6	2,154.5
1	55.5	44.1	16.3	13.6	13.3	3.3	*	3.2	105.2	44.5	149.7
2	149.0	99.1	41.2	32.2	33.6	9.0	*	9.4	248.8	126.6	375.4
3	143.5	132.5	44.4	41.9	22.5	12.4	*	9.0	277.7	130.0	407.6
4	276.3	241.8	131.0	81.4	70.5	28.1	3.6	8.9	566.8	275.1	841.8
5	58.1	40.1	31.0	14.6	15.1	5.1	2.0	2.6	104.4	64.4	168.7
6	28.8	17.7	16.4	6.1	10.8	2.4	2.1	*	52.0	34.0	86.0
7	6.1	6.9	4.8	*	2.9	*	*	*	14.0	9.3	23.3
8 and over	30.2	29.6	12.7	11.4	11.5	3.1	2.6	*	62.0	39.9	101.9
Total	1,142.3	865.0	462.6	290.0	275.1	92.9	30.9	50.7	2,088.5	1,121.1	3,209.6
- weeks -											
Average (mean) leave taken - By all employees	2.4	2.6	2.5	2.6	2.6	2.7	2.6	2.3	n.a.	n.a.	2.5
By employees who took one or more weeks leave	3.6	3.7	3.9	3.8	3.9	3.9	5.4	3.3	n.a.	n.a.	3.7
FEMALES											
- '000 -											
Number of weeks - Less than one (including nil)	289.3	200.5	127.1	84.6	73.5	24.8	7.4	13.8	544.6	276.4	821.0
One or more	364.2	328.4	122.4	88.7	83.3	27.2	6.4	20.6	767.1	274.2	1,041.3
1	25.3	22.8	9.0	6.5	4.4	1.8	*	*	53.1	18.4	71.4
2	68.6	50.6	17.5	14.4	13.9	4.1	*	5.1	128.9	46.0	174.9
3	74.3	61.1	19.7	15.2	11.4	4.9	*	3.8	146.7	44.6	191.2
4	114.5	114.2	45.9	29.9	28.1	10.4	*	5.0	264.9	84.5	349.5
5	23.5	22.3	11.5	7.0	4.9	*	*	*	50.2	21.5	71.7
6	16.5	14.0	6.2	3.6	5.6	*	*	*	32.9	15.3	48.2
7	*	5.2	*	*	3.9	*	*	*	13.4	4.5	18.0
8 and over	37.3	38.2	11.1	10.9	11.1	3.3	2.3	2.1	77.0	39.4	116.4
Total	653.5	528.9	249.5	173.4	156.8	52.0	13.8	34.4	1,311.7	550.5	1,862.3
- weeks -											
Average (mean) leave taken - By all employees	2.2	2.6	2.0	2.2	2.4	2.3	2.9	2.4	n.a.	n.a.	2.3
By employees who took one or more weeks leave	4.0	4.2	4.1	4.2	4.6	4.4	6.2	3.9	n.a.	n.a.	4.2
PERSONS											
- '000 -											
Number of weeks - Less than one (including nil)	684.1	453.6	291.9	172.3	168.3	53.7	23.5	28.6	1,202.2	673.9	1,876.1
One or more	1,111.7	940.3	420.2	291.1	263.7	91.2	21.2	56.5	2,198.1	997.8	3,195.8
1	80.8	66.9	25.0	20.2	17.7	5.1	*	1.6	158.3	62.9	221.1
2	217.6	149.7	58.7	46.6	47.5	13.1	2.7	14.5	377.8	172.6	550.3
3	217.8	193.6	64.1	57.1	33.9	17.3	2.3	12.8	424.3	174.5	598.9
4	390.8	356.0	176.9	111.3	98.9	38.5	5.0	13.9	831.7	359.6	1,191.3
5	81.6	62.4	42.5	21.6	20.0	6.1	2.6	3.5	154.6	85.9	240.4
6	45.4	31.8	22.5	9.7	16.4	3.0	2.3	3.0	84.9	49.3	134.2
7	10.2	12.2	6.2	*	6.8	1.6	*	*	27.4	13.8	41.2
8 and over	67.6	67.8	23.8	22.3	22.5	6.4	4.9	3.0	139.0	79.3	218.3
Total	1,795.8	1,394.0	712.1	463.3	432.0	144.9	44.7	85.1	3,400.3	1,671.6	5,071.9
- weeks -											
Average (mean) leave taken - By all employees	2.3	2.6	2.3	2.5	2.5	2.5	2.7	2.3	n.a.	n.a.	2.4
By employees who took one or more weeks leave	3.7	3.9	4.0	3.9	4.1	4.0	5.7	3.5	n.a.	n.a.	3.9
PROPORTION OF TOTAL PERSONS											
- per cent -											
Number of weeks - Less than one (including nil)	38.0	32.5	41.0	37.2	39.0	37.1	52.6	33.6	35.4	40.3	37.0
One or more	61.9	67.5	59.0	62.8	61.0	62.9	47.4	66.4	64.6	59.7	63.0
1	4.5	4.8	3.6	4.4	4.1	3.5	*	5.4	4.7	3.8	4.4
2	12.1	10.7	8.2	10.1	11.0	9.0	6.0	17.0	11.1	10.3	10.8
3	12.1	13.9	9.0	12.3	7.8	11.9	5.1	15.0	12.5	10.4	11.8
4	21.8	25.5	24.8	24.0	22.9	26.6	11.2	16.3	24.5	21.5	23.5
5	4.5	4.5	6.0	4.7	4.6	4.2	5.8	4.1	4.5	5.1	4.7
6	2.5	2.3	3.2	2.1	3.8	2.1	5.1	3.5	2.5	2.9	2.6
7	0.5	0.9	0.9	*	1.6	1.1	*	*	0.8	0.8	0.8
8 and over	3.8	4.9	3.3	4.8	5.2	4.4	11.0	3.5	4.1	4.7	4.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

(a) In May 1979. (b) State Capital City Statistical Divisions, as defined in *Census of Population and Housing, 30 June 1976, Local Government Area Code List (2118.0)*.

TABLE 2. ALL EMPLOYEES (a) : NUMBER OF WEEKS OF PAID ANNUAL LEAVE TAKEN AND INDUSTRY, MAY 1978 TO APRIL 1979 ('000)

Industry	Number of weeks							Total	
	Less than one	1	2	3	4	5-7	8 and over		
MALES									
Agriculture, forestry, fishing and hunting	70.1	*	10.3	10.9	12.9	*	*	42.0	112.2
Mining	17.9	4.9	9.2	11.9	17.9	12.6	*	57.5	75.4
Manufacturing	245.7	40.8	92.9	144.1	286.0	64.6	5.6	634.0	879.7
Electricity, gas and water	23.9	5.9	16.9	16.8	35.3	9.0	*	85.3	109.2
Construction	119.8	11.7	33.8	30.0	83.2	20.5	*	182.4	302.1
Wholesale and retail trade	220.3	32.5	78.0	71.4	131.7	24.5	*	340.4	560.8
Transport and storage	80.6	7.8	24.1	22.1	60.9	38.2	5.7	158.9	239.5
Communication	20.6	*	11.5	5.8	37.2	14.3	*	74.5	95.0
Finance, insurance, real estate and business services	69.6	11.9	29.3	28.2	48.7	17.4	*	139.4	209.0
Public administration and defence	47.1	11.9	29.4	31.6	51.9	16.7	*	144.5	191.6
Community services	73.6	10.1	27.5	25.6	56.4	51.1	71.9	242.7	316.3
Entertainment, recreation, restaurants, hotels and personal services	65.9	5.2	12.2	9.3	19.6	5.7	*	52.9	118.8
Total	1,055.1	149.7	375.4	407.6	841.8	278.0	101.9	2,154.5	3,209.6
FEMALES									
Manufacturing	102.7	8.6	28.3	51.2	78.5	18.6	*	187.1	289.8
Construction	12.3	*	*	*	5.4	*	*	13.5	25.9
Wholesale and retail trade	234.2	16.5	43.1	38.3	78.2	17.0	*	195.7	429.8
Transport and storage	15.0	*	*	4.7	7.5	4.9	*	25.6	40.6
Communication	13.0	*	*	*	6.6	5.6	*	19.6	32.6
Finance, insurance, real estate and business services	71.4	11.1	25.5	24.2	50.3	12.3	*	125.9	197.2
Public administration and defence	28.3	5.1	12.6	10.9	17.1	6.3	*	53.6	82.0
Community services	196.0	17.8	40.5	43.1	83.2	67.1	104.1	355.9	551.9
Entertainment, recreation, restaurants, hotels and personal services	125.8	5.5	12.1	10.6	19.0	*	*	53.2	179.0
Total (b)	821.0	71.4	174.9	191.2	349.5	137.9	116.4	1,041.3	1,862.3
PERSONS									
Agriculture, forestry, fishing and hunting	88.0	*	11.7	11.4	13.9	*	*	45.4	133.3
Mining	20.0	5.5	9.6	12.4	18.8	13.1	*	60.4	80.3
Manufacturing	348.4	49.4	121.3	195.4	364.4	83.2	7.5	821.2	1,169.5
Electricity, gas and water	26.4	6.5	18.1	18.1	37.2	9.0	*	90.3	116.7
Construction	132.1	12.4	35.8	33.7	88.6	21.6	*	195.9	328.0
Wholesale and retail trade	454.5	49.0	121.2	109.8	209.9	41.5	4.9	536.1	990.6
Transport and storage	95.6	11.1	28.5	26.8	68.5	43.0	6.6	184.5	280.1
Communication	33.6	*	15.1	7.9	43.8	19.9	3.3	94.1	127.6
Finance, insurance, real estate and business services	141.0	23.0	54.8	52.4	99.0	29.7	6.4	265.2	406.3
Public administration and defence	75.5	17.1	42.0	42.5	69.1	22.9	4.5	198.1	273.6
Community services	269.5	27.9	68.0	68.8	139.6	118.3	176.0	598.6	868.1
Entertainment, recreation, restaurants, hotels and personal services	191.6	10.7	24.2	19.9	38.6	10.1	2.7	106.2	297.8
Total	1,876.1	221.1	550.3	598.9	1,191.3	415.8	218.3	3,195.8	5,071.9

(a) In May 1979. (b) Includes agriculture, forestry, fishing and hunting; mining; and electricity, gas and water.

TABLE 3. ALL EMPLOYEES (a) : NUMBER OF WEEKS OF PAID ANNUAL LEAVE TAKEN, OCCUPATION AND FULL-TIME OR PART-TIME STATUS (a), MAY 1978 TO APRIL 1979 ('000)

Occupation	Number of weeks								Total
	Less than one	1	2	3	4	5-7	8 and over	One or more	
MALES									
Professional, technical, etc.	91.5	22.9	52.6	48.0	69.2	41.2	69.9	303.9	395.4
Administrative, executive and managerial	71.7	17.4	44.1	45.4	57.0	20.7	*	187.6	259.2
Clerical	83.7	17.0	44.2	48.1	95.9	28.0	6.2	239.5	323.2
Sales	87.1	12.1	28.7	31.4	46.2	7.4	*	127.1	214.2
Farmers, fishermen, timbergetters, etc.	82.5	6.1	13.1	12.6	22.9	5.4	*	60.6	143.1
Miners, quarrymen, etc.	5.8	*	*	*	8.3	7.1	*	22.7	28.4
Transport and communication	79.9	5.7	18.9	20.1	64.8	35.5	5.4	150.4	230.3
Tradesmen, production-process workers and labourers, n.e.c.	473.4	61.9	157.3	182.9	435.8	100.0	10.4	948.3	1,421.7
Service, sport and recreation	79.5	4.7	14.6	15.7	41.7	32.8	5.2	114.6	194.1
Total	1,055.1	149.7	375.4	407.6	841.8	278.0	101.9	2,154.5	3,209.6
Full-time workers (b)	938.2	147.6	371.1	402.8	834.0	274.4	91.0	2,121.0	3,059.2
Part-time workers	116.9	*	*	4.9	7.8	*	11.0	33.6	150.5
FEMALES									
Professional, technical, etc.	106.5	11.7	26.7	22.8	40.3	44.1	94.8	240.3	346.8
Administrative, executive and managerial	8.1	*	*	*	6.1	*	*	16.0	24.1
Clerical	250.8	39.1	84.9	82.5	135.7	39.1	12.0	393.2	644.0
Sales	138.9	5.7	19.5	17.7	38.8	6.8	*	89.0	227.9
Transport and communication	21.9	*	4.3	*	7.1	7.5	*	24.1	46.0
Tradeswomen, production-process workers and labourers, n.e.c.	83.5	*	15.9	39.8	59.6	14.8	*	135.5	219.0
Service, sport and recreation	193.7	7.6	20.4	20.9	61.0	24.2	6.1	140.2	333.9
Total (c)	821.0	71.4	174.9	191.2	349.5	137.9	116.4	1,041.3	1,862.3
Full-time workers (b)	410.2	59.3	146.7	159.5	284.9	113.4	87.6	851.3	1,261.6
Part-time workers	410.7	12.1	28.3	31.8	64.5	24.5	28.8	190.0	600.7
PERSONS									
Professional, technical, etc.	198.0	34.5	79.2	70.9	109.5	85.3	164.7	544.2	742.2
Administrative, executive and managerial	79.8	19.0	46.6	49.3	63.2	21.8	*	203.6	283.4
Clerical	334.5	56.1	129.1	130.5	231.6	67.0	18.3	632.7	967.2
Sales	226.0	17.7	48.2	49.2	84.9	14.2	*	216.2	442.1
Farmers, fishermen, timber-getters, etc.	100.0	6.5	13.9	13.2	23.8	5.7	*	63.5	163.5
Miners, quarrymen, etc.	5.9	*	*	*	8.3	7.1	*	22.7	28.5
Transport and communication	101.8	7.3	23.2	23.0	71.9	43.0	6.1	174.5	276.3
Tradesmen, production-process workers and labourers, n.e.c.	556.8	65.7	173.3	222.8	495.4	114.8	11.9	1,083.8	1,640.7
Service, sport and recreation	273.2	12.3	35.0	36.6	102.7	56.9	11.3	254.8	528.0
Total	1,876.1	221.1	550.3	598.9	1,191.3	415.8	218.3	3,195.8	5,071.9
Full-time workers (b)	1,348.4	206.9	517.8	562.3	1,119.0	387.8	178.5	2,972.3	4,320.7
Part-time workers	527.6	14.2	32.5	36.6	72.3	28.0	39.8	223.5	751.2

(a) In May 1979. (b) Employees who usually worked 35 hours or more per week and others who worked 35 hours or more during the survey week. (c) Includes employees in mining and quarrying and in farming, fishing and timber-getting occupations.

TABLE 4. ALL EMPLOYEES (a) : NUMBER OF WEEKS OF PAID ANNUAL LEAVE TAKEN AND AGE,
MAY 1978 TO APRIL 1979
(^{'000})

Number of weeks	Age group (years)							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Less than one	214.5	190.7	259.9	166.9	123.5	49.6	50.0	1,055.1
One or more	127.3	265.0	612.1	457.5	423.9	175.8	92.9	2,154.5
1	11.4	23.4	52.2	27.5	24.1	6.2	4.9	149.7
2	26.5	53.9	110.9	81.9	64.9	24.6	12.7	375.4
3	24.7	49.8	118.0	86.5	77.9	31.6	19.1	407.6
4	55.3	104.5	209.5	169.9	178.7	83.0	40.9	841.8
5	6.3	14.0	46.2	41.0	37.6	15.8	7.9	168.7
6	*	7.0	26.4	22.9	17.4	6.8	*	86.0
7	*	*	6.0	*	8.0	*	*	23.3
8 and over	*	9.7	43.1	24.2	15.3	6.0	*	101.9
Total	341.8	455.7	872.0	624.4	547.4	225.4	142.9	3,209.6
FEMALES								
Less than one	178.9	127.7	203.6	161.8	106.6	27.3	15.0	821.0
One or more	107.1	230.2	244.4	210.5	173.1	50.3	25.7	1,041.3
1	11.2	16.2	19.3	10.5	9.9	*	*	71.4
2	24.3	45.0	39.9	33.9	22.2	6.3	*	174.9
3	21.3	41.0	40.3	38.5	35.1	10.5	*	191.2
4	37.4	74.3	66.4	73.9	65.5	20.5	11.4	349.5
5	5.2	11.9	17.0	15.1	16.8	*	*	71.7
6	5.1	11.0	14.0	9.2	6.5	*	*	48.2
7	*	*	5.8	4.8	*	*	*	18.0
8 and over	*	27.9	41.6	24.6	14.6	4.6	*	116.4
Total	285.9	357.9	448.1	372.4	279.7	77.6	40.7	1,862.3
PERSONS								
Less than one	393.3	318.4	463.6	328.7	230.1	76.9	65.0	1,876.1
One or more	234.3	495.2	856.6	668.0	597.0	226.1	118.6	3,195.8
1	22.6	39.6	71.4	38.0	34.0	9.4	6.2	221.1
2	50.8	98.9	150.7	115.8	87.1	30.9	16.1	550.3
3	46.1	90.9	158.5	125.0	113.0	42.1	23.4	598.9
4	92.7	178.8	275.9	243.8	244.2	103.5	52.4	1,191.3
5	11.5	25.9	63.2	56.1	54.4	19.0	10.4	240.4
6	7.6	18.0	40.4	32.1	23.9	8.4	*	134.2
7	*	5.4	11.8	8.4	10.6	*	*	41.2
8 and over	*	37.6	84.6	48.8	29.9	10.6	4.7	218.3
Total	627.7	813.6	1,320.1	996.8	827.1	303.0	183.6	5,071.9

(a) In May 1979.

TABLE 5. EMPLOYEES (a) WHO TOOK PAID ANNUAL LEAVE (b) : MONTHS IN WHICH LEAVE (b) WAS TAKEN ('000)

Month	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MALES									
1978 -									
May	55.8	48.0	27.1	20.5	16.7	3.0	*	2.2	175.2
June	29.8	19.4	16.7	8.4	7.5	4.5	*	*	89.5
July	26.9	19.8	12.3	7.4	10.3	1.9	*	*	81.4
August	83.4	50.0	39.2	17.7	27.1	4.7	2.4	4.1	228.6
September	78.1	82.7	24.2	31.8	21.7	7.4	3.0	5.1	254.0
October	57.7	32.7	28.1	15.0	14.9	3.1	*	2.7	155.0
November	57.5	33.6	26.3	12.8	14.4	3.5	*	3.1	152.5
December	312.7	300.5	125.4	89.0	65.2	28.4	4.6	14.6	940.5
1979 -									
January	320.8	332.0	120.3	93.0	71.4	34.3	5.0	16.8	993.6
February	76.8	63.8	26.2	21.9	28.5	12.4	*	4.2	235.4
March	74.0	57.0	25.1	16.4	18.7	5.6	2.8	2.7	202.3
April	103.7	81.8	33.1	33.3	20.1	7.2	3.4	3.7	286.2
FEMALES									
1978 -									
May	45.6	40.1	16.5	13.4	14.5	2.5	*	*	135.8
June	15.0	11.6	7.0	3.5	4.8	2.7	*	*	46.0
July	15.0	15.6	5.8	4.0	4.3	*	*	*	47.5
August	56.1	43.0	23.7	12.4	18.4	2.9	*	3.0	160.9
September	52.0	58.9	9.7	20.3	16.1	5.4	*	3.5	167.3
October	27.5	22.1	12.0	7.6	7.6	1.6	*	*	80.6
November	29.8	18.2	13.1	5.9	6.6	1.8	*	*	77.0
December	161.8	163.3	45.9	34.5	29.7	11.8	3.1	8.0	458.0
1979 -									
January	167.3	185.0	44.9	38.6	35.5	14.2	3.8	10.3	499.7
February	36.9	42.2	13.9	11.0	14.6	6.8	*	2.1	128.5
March	32.9	32.1	11.8	10.1	8.6	2.1	*	2.1	100.6
April	38.5	37.8	15.7	12.8	9.8	2.7	*	2.3	120.0
PERSONS									
1978 -									
May	101.3	88.1	43.6	33.9	31.1	5.5	3.3	4.1	311.0
June	44.7	31.0	23.7	12.0	12.3	7.2	2.3	2.4	135.6
July	41.9	35.4	18.2	11.4	14.6	3.0	*	2.7	128.9
August	139.5	93.0	62.9	30.1	45.5	7.5	3.9	7.1	389.5
September	130.1	141.6	33.9	52.2	37.8	12.8	4.3	8.6	421.3
October	85.1	54.9	40.1	22.6	22.4	4.8	*	4.4	235.7
November	87.3	51.8	39.4	18.7	21.0	5.3	*	4.2	229.5
December	474.5	463.8	171.3	123.5	94.9	40.2	7.7	22.6	1,398.6
1979 -									
January	488.1	517.0	165.2	131.6	106.9	48.5	8.9	27.1	1,493.3
February	113.7	106.0	40.1	32.9	43.1	19.2	2.6	6.3	363.9
March	106.9	89.1	37.0	26.4	27.3	7.8	3.7	4.8	302.9
April	142.1	119.6	48.8	46.1	29.9	9.8	3.8	6.0	406.3

(a) In May 1979. (b) Of one week or more.

NOTE. Employees who took leave in more than one month are counted more than once. Hence totals obtained from this table will exceed those for employees who took leave of one week or more, as shown in Tables 1 to 4.

TABLE 6. EMPLOYEES (a) WHO TOOK PAID ANNUAL LEAVE (b) : MONTHS IN WHICH LEAVE (b) WAS TAKEN
AND AGE (a)
(^{'000})

Month	Age group (years)							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
1978 -								
May	*	16.8	56.5	49.8	33.5	9.6	6.3	175.2
June	*	15.1	26.4	14.6	16.7	9.1	4.8	89.5
July	*	9.9	24.3	13.2	17.3	8.6	6.2	81.4
August	6.0	23.4	69.4	65.1	43.6	14.7	6.4	228.6
September	6.1	23.9	78.5	69.1	49.1	20.6	6.7	254.0
October	4.5	20.1	48.0	24.3	29.3	20.4	8.4	155.0
November	4.6	18.8	55.7	26.5	27.0	11.8	8.1	152.5
December	65.6	104.7	260.7	220.4	180.5	71.0	37.6	940.5
1979 -								
January	70.1	106.2	264.3	243.1	204.8	69.3	35.6	993.6
February	13.8	33.0	78.3	41.1	40.8	16.7	11.7	235.4
March	11.5	28.7	64.7	28.0	38.7	19.4	11.3	202.3
April	14.4	38.4	84.7	49.1	56.4	29.5	13.7	286.2
FEMALES								
1978 -								
May	*	29.5	44.8	31.1	18.6	6.7	*	135.8
June	*	14.1	10.9	5.6	6.7	*	*	46.0
July	*	12.1	13.4	7.0	6.8	*	*	47.5
August	7.6	36.0	48.4	33.8	24.5	7.2	*	160.9
September	7.4	38.9	46.5	36.0	26.3	8.7	*	167.3
October	9.7	21.1	16.4	13.2	13.5	*	*	80.6
November	9.1	20.9	19.0	11.4	11.7	*	*	77.0
December	32.9	84.9	118.6	109.1	79.9	22.7	9.9	458.0
1979 -								
January	37.3	90.7	128.3	123.0	87.2	22.6	10.6	499.7
February	16.3	31.9	31.2	22.5	18.7	5.7	*	128.5
March	17.3	25.4	19.3	15.5	15.2	5.5	*	100.6
April	15.7	30.0	25.3	20.4	20.6	5.1	*	120.0
PERSONS								
1978 -								
May	5.9	46.2	101.2	80.9	52.2	16.3	8.2	311.0
June	6.9	29.2	37.2	20.1	23.4	11.6	7.0	135.6
July	5.2	21.9	37.7	20.2	24.1	10.9	8.9	128.9
August	13.6	59.4	117.8	98.9	68.0	21.9	9.8	389.5
September	13.5	62.8	125.0	105.1	75.4	29.3	10.2	421.3
October	14.2	41.2	64.4	37.5	42.8	24.0	11.6	235.7
November	13.7	39.7	74.6	37.9	38.7	16.1	8.7	229.5
December	98.5	189.6	379.4	329.6	260.4	93.7	47.5	1,398.6
1979 -								
January	107.4	197.0	392.6	366.1	292.1	91.9	46.2	1,493.3
February	30.1	64.9	109.4	63.6	59.4	22.3	14.1	363.9
March	28.8	54.1	83.9	43.5	53.9	24.9	13.9	302.9
April	30.1	68.4	110.0	69.5	77.0	34.6	16.7	406.3

(a) In May 1979. (b) Of one week or more.

NOTE. See NOTE to Table 5 concerning double counting of employees in this table.

TABLE 7. EMPLOYEES (a) WHO TOOK PAID ANNUAL LEAVE (b) : NUMBER OF WEEKS TAKEN IN EACH MONTH

Month	Employees who took -				Total number of employees who took one or more weeks' leave (c)	Proportion of all employees who took one or more weeks' leave	Proportion of all employees
	1 week	2 weeks	3 weeks	4 weeks			
	- '000 -						(per cent)
MALES							
1978 -							
May	29.2	99.6	16.9	28.6	175.2	8.1	5.5
June	20.5	29.8	13.0	25.8	89.5	4.2	2.8
July	22.1	24.0	9.5	25.3	81.4	3.8	2.5
August	98.3	73.1	16.8	38.0	228.6	10.6	7.1
September	106.9	86.0	26.1	34.4	254.0	11.8	7.9
October	36.5	55.5	25.3	37.0	155.0	7.2	4.8
November	43.0	55.2	19.9	33.1	152.5	7.1	4.8
December	544.4	274.6	65.4	55.9	940.5	43.7	29.3
1979 -							
January	183.4	366.0	250.7	172.0	993.6	46.2	30.9
February	71.2	81.9	36.9	44.9	235.4	10.9	7.3
March	59.0	70.3	35.2	37.1	202.3	9.4	6.3
April	126.7	90.7	36.8	31.6	286.2	13.3	8.9
FEMALES							
1978 -							
May	15.6	102.4	4.5	13.0	135.8	13.0	7.2
June	12.9	13.0	7.2	12.9	46.0	4.4	2.5
July	13.3	12.6	8.1	13.3	47.5	4.6	2.5
August	81.5	53.5	9.7	14.6	160.9	15.4	8.6
September	88.8	48.9	12.0	16.9	167.3	16.0	9.0
October	20.5	26.7	16.0	17.4	80.6	7.7	4.3
November	22.9	26.1	12.2	15.3	77.0	7.4	4.1
December	231.0	176.5	32.7	17.7	458.0	44.0	24.6
1979 -							
January	76.3	157.7	101.7	140.1	499.7	48.0	26.8
February	43.5	41.5	22.6	20.4	128.5	12.3	6.9
March	30.0	32.5	19.8	18.0	100.6	9.6	5.4
April	50.0	40.3	14.9	14.6	120.0	1.2	6.4
PERSONS							
1978 -							
May	44.8	202.0	21.4	41.6	311.0	9.7	6.1
June	33.4	42.8	20.2	38.7	135.6	4.2	2.7
July	35.5	36.6	17.6	38.6	128.9	4.0	2.5
August	179.8	126.6	26.5	52.7	389.5	12.2	7.7
September	195.7	134.9	38.1	51.3	421.3	13.2	8.3
October	56.9	82.2	41.3	54.4	235.7	7.4	4.6
November	65.9	81.3	32.1	48.3	229.5	7.2	4.5
December	775.4	451.1	98.1	73.6	1,398.6	43.8	27.5
1979 -							
January	259.7	523.6	352.4	312.1	1,493.3	46.7	29.4
February	114.7	123.4	59.4	65.3	363.9	11.4	7.2
March	89.0	102.8	55.0	55.1	302.9	9.5	6.0
April	176.7	131.0	51.8	46.3	406.3	12.8	8.0

(a) In May 1979. (b) Of one week or more. (c) Includes 5 weeks (as defined).

NOTE. See NOTE to Table 5. Because of double counting of employees who took leave in more than one month, the percentages in the last two columns add to more than 100.

TABLE 8. WEEKS OF PAID ANNUAL LEAVE TAKEN BY EMPLOYEES (a) : MONTHS IN WHICH LEAVE (b) WAS TAKEN

<i>Month</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Taz.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>	<i>Aust.</i>
	- '000 weeks -									(per cent)
BY MALES										
1978 -										
May	126.8	105.1	67.0	46.3	38.8	5.3	*	*	397.8	5.0
June	74.2	53.2	40.0	20.9	19.4	9.7	*	*	224.6	2.8
July	64.5	47.4	33.8	17.9	27.9	4.7	*	*	202.3	2.5
August	159.8	92.6	98.3	34.3	51.4	10.1	*	6.9	459.1	5.7
September	149.8	151.5	58.5	63.2	43.1	15.7	6.8	9.7	498.3	6.2
October	140.1	75.2	71.5	37.3	36.1	7.6	*	*	375.4	4.7
November	138.9	73.3	59.0	28.1	33.9	8.1	*	6.9	352.2	4.4
December	522.2	423.8	240.3	139.1	114.7	40.4	10.9	23.0	1,514.4	18.9
1979 -										
January	768.5	827.9	298.7	233.6	192.8	87.6	17.1	37.1	2,463.3	30.7
February	177.6	135.0	65.3	47.6	59.9	29.7	*	8.3	528.0	6.6
March	163.7	125.8	61.2	35.2	45.6	13.1	7.2	*	457.3	5.7
April	200.9	143.2	69.3	58.7	43.4	16.1	8.9	6.3	546.7	6.8
Total	2,687.5	2,254.0	1,162.8	762.2	707.1	248.0	80.2	117.6	8,019.4	100.0
BY FEMALES										
1978 -										
May	96.3	83.9	36.1	29.5	31.2	4.1	*	*	287.5	6.6
June	37.4	29.7	15.0	8.9	12.7	4.6	*	*	112.2	2.6
July	35.8	38.3	14.6	9.6	11.5	*	*	*	116.8	2.7
August	101.3	69.5	50.4	21.5	30.0	4.2	*	*	283.7	6.5
September	93.1	98.2	21.8	37.5	25.4	9.5	*	*	293.1	6.8
October	65.0	51.1	30.0	17.5	19.3	4.3	*	*	191.6	4.4
November	70.2	42.3	28.3	11.8	14.8	4.6	*	*	175.5	4.1
December	281.9	233.5	88.6	54.5	55.7	15.9	9.0	14.6	753.7	17.4
1979 -										
January	444.1	512.3	123.3	108.9	106.9	40.3	14.0	26.9	1,376.6	31.8
February	79.9	86.1	32.1	25.8	30.2	16.5	*	*	278.6	6.4
March	73.0	71.7	26.7	23.0	21.7	5.2	*	*	227.7	5.3
April	73.6	68.7	33.1	26.1	21.4	6.4	*	*	235.1	5.4
Total	1,451.6	1,385.4	500.1	374.5	380.8	118.6	40.0	81.0	4,332.0	100.0
BY PERSONS										
1978 -										
May	223.1	189.0	103.1	75.8	70.0	9.4	7.6	7.3	685.3	5.5
June	111.6	82.9	55.0	29.8	32.1	14.3	*	*	336.8	2.7
July	100.4	85.7	48.4	27.5	39.4	7.9	*	6.2	319.0	2.6
August	261.0	162.0	148.6	55.8	81.3	14.3	8.5	11.2	742.8	6.0
September	242.8	249.8	80.3	100.7	68.5	25.2	9.2	14.9	791.3	6.4
October	205.7	126.3	101.5	54.7	55.4	11.9	*	8.3	566.9	4.6
November	209.1	115.6	87.2	39.9	48.8	12.7	5.5	9.0	527.7	4.3
December	804.0	657.3	328.9	193.6	170.5	56.3	19.8	37.6	2,268.1	18.4
1979 -										
January	1,212.6	1,340.2	422.0	342.5	299.7	127.9	31.1	64.0	3,840.0	31.1
February	257.5	221.1	97.4	73.4	90.1	46.2	7.1	13.7	806.6	6.5
March	236.7	197.6	87.9	58.2	67.3	18.3	9.0	10.0	685.0	5.5
April	274.5	211.9	102.4	84.7	64.9	22.5	10.3	10.7	781.8	6.3
Total	4,139.1	3,639.4	1,662.9	1,136.7	1,088.0	366.7	120.1	198.6	12,351.4	100.0

(a) In May 1979, (b) Of one week or more.

TABLE 9. WEEKS OF PAID ANNUAL LEAVE TAKEN BY EMPLOYEES (a) : MONTHS IN WHICH LEAVE (b) WAS TAKEN AND INDUSTRY ('000 weeks)

Industry	1978							1979				Total	
	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March		April
Agriculture, forestry, fishing and hunting	*	*	*	*	*	*	*	20.1	33.4	14.7	*	13.8	141.4
Mining	12.7	*	*	14.7	*	*	*	45.1	69.2	*	*	24.8	218.2
Manufacturing	80.5	52.4	48.6	91.2	105.7	92.8	88.8	726.5	1,118.4	130.9	128.2	187.4	2,851.3
Electricity, gas and water	*	*	*	15.4	18.6	19.5	16.2	44.0	81.2	30.8	26.8	29.0	308.4
Construction	12.9	16.2	14.3	29.9	29.4	29.3	19.7	180.1	271.2	30.9	28.2	30.6	692.7
Wholesale and retail trade	77.0	66.8	54.9	104.0	109.5	104.0	83.3	241.8	448.7	160.3	149.3	127.9	1,727.5
Transport and storage	26.3	25.4	26.8	35.7	54.3	67.0	54.9	90.3	126.1	58.2	65.2	69.8	719.9
Communication	15.4	19.8	14.0	23.2	34.7	24.5	28.9	40.0	87.1	28.8	29.9	21.9	368.2
Finance, insurance, real estate and business services	42.7	32.1	35.3	56.1	63.8	60.8	61.8	136.0	215.0	72.6	66.4	69.7	912.2
Public administration and defence	24.1	21.5	24.4	39.9	46.7	31.9	38.8	105.8	181.3	55.4	42.7	59.7	672.1
Community services	361.1	71.6	68.2	278.3	283.6	100.7	105.0	596.4	1,131.4	176.8	101.7	112.8	3,387.7
Entertainment, recreation, restaurants, hotels and personal services	15.5	13.2	13.1	23.5	23.3	23.9	19.9	42.2	77.1	38.5	27.1	34.4	351.7
Total	685.3	336.8	319.0	742.8	791.3	566.9	527.7	2,268.1	3,840.0	806.6	685.0	781.8	12,351.4

(a) In May 1979. (b) Of one week or more.

TABLE 10. EMPLOYEES AGED 25 YEARS AND OVER WHO TOOK PAID LONG-SERVICE LEAVE (a) : NUMBER OF WEEKS TAKEN, MAY 1978 TO APRIL 1979

	Employees who took -				Total number of employees who took one or more weeks' leave	Total number of weeks taken	Average (mean) period taken (weeks)
	1-2 weeks	3-4 weeks	5-8 weeks	9 weeks and over			
	- '000 -						
New South Wales	7.8	10.3	5.4	4.8	28.3	155.2	5.5
Victoria	7.7	12.5	10.3	6.6	37.1	220.4	5.9
Queensland	*	4.7	*	*	11.1	54.5	4.9
South Australia	4.4	6.0	3.7	*	16.4	85.6	5.2
Western Australia	*	2.9	*	4.2	10.1	82.0	8.1
Tasmania	*	*	*	1.7	4.3	30.8	7.1
Australia (b) -							
Males	21.8	35.6	20.5	16.8	94.7	535.5	5.7
Females	*	*	*	4.8	15.2	106.3	7.0
Persons	25.2	39.0	24.2	21.6	110.0	641.8	5.8
State capital cities (c)	17.8	24.6	15.6	15.7	73.7	n.a.	n.a.
Other areas	7.3	14.4	8.6	6.0	36.3	n.a.	n.a.
Age (years)							
Under 35	5.4	6.2	*	*	17.6	n.a.	n.a.
35-44	8.1	11.1	7.1	5.4	31.7	n.a.	n.a.
45-54	7.0	13.2	8.2	8.4	36.8	n.a.	n.a.
55 and over	4.6	8.5	5.5	5.1	23.9	n.a.	n.a.
Marital status -							
Married	21.0	34.8	21.1	18.5	95.4	n.a.	n.a.
Not married (d)	*	*	*	*	14.6	n.a.	n.a.
Occupation -							
Professional, technical, etc.	*	7.1	4.9	5.8	21.9	143.1	6.5
Clerical	5.2	7.8	*	*	18.2	94.0	5.2
Tradesmen, production-process workers and labourers, n.e.c.	8.2	15.4	9.5	8.6	41.7	250.3	6.0
Other	7.7	8.7	6.8	4.9	28.1	154.3	5.5
Industry -							
Manufacturing	8.5	8.5	6.0	5.5	28.6	152.6	5.3
Transport and storage	*	4.5	*	*	11.6	72.0	6.2
Public administration and defence	*	5.0	*	*	10.1	58.2	5.7
Community services	*	4.9	5.1	5.4	18.7	131.1	7.0
Other (e)	9.4	16.1	8.8	6.7	41.0	227.9	5.6

(a) Of one week or more. The various characteristics of employees shown are as recorded in May 1979. (b) Includes the Northern Territory and the Australian Capital Territory. (c) State Capital City Statistical Divisions, as defined in *Census of Population and Housing, 30 June 1976, Local Government Area Code List* (2118.0). (d) Never married, widowed and divorced (e) ASIC Divisions A, B, D, E, F, H and L.

TABLE 11. ALL EMPLOYEES (a) : NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN, MAY 1978 TO APRIL 1979

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia		Total
									State capital cities (b)	Other areas	
MALES											
- '000 -											
Number of weeks -											
Less than one (including nil)	389.1	248.0	162.7	85.7	93.3	28.0	15.7	14.6	646.8	390.3	1,037.1
One or more	753.2	617.0	299.9	204.3	181.8	64.9	15.3	36.0	1,441.7	730.8	2,172.5
1	55.1	42.8	16.3	12.9	13.1	3.2	*	3.1	103.0	43.8	146.8
2	148.3	95.6	40.5	31.5	32.9	8.7	2.1	9.1	243.9	124.7	368.6
3	142.9	128.1	44.1	40.4	21.9	11.7	*	8.9	272.0	127.6	399.6
4	269.9	231.7	128.0	76.7	68.3	26.9	3.2	8.6	547.7	265.5	813.1
5	57.3	40.1	30.1	14.7	14.5	5.3	2.0	2.6	103.1	63.5	166.6
6	29.6	22.9	17.3	7.7	11.0	2.8	2.1	2.2	58.1	37.6	95.7
7	7.2	9.4	5.8	*	3.0	*	*	*	18.4	10.9	29.3
8 and over	42.8	46.6	17.9	18.0	17.3	5.6	3.2	*	95.5	57.2	152.7
Total	1,142.3	865.0	462.6	290.0	275.1	92.9	30.9	50.7	2,088.5	1,121.1	3,209.6
- weeks -											
Average (mean) leave taken -											
By all employees	2.5	2.8	2.6	2.8	2.8	3.0	2.7	2.5	n.a.	n.a.	2.7
By employees who took one or more weeks leave	3.7	4.0	4.0	4.0	4.3	4.2	5.5	3.5	n.a.	n.a.	3.9
FEMALES											
- '000 -											
Number of weeks -											
Less than one (including nil)	288.2	199.7	127.1	84.1	73.3	24.7	7.3	13.8	542.2	276.0	818.2
One or more	365.3	329.3	122.4	89.3	83.5	27.3	6.4	20.6	769.6	274.5	1,044.1
1	25.2	22.4	25.7	6.4	4.3	1.8	*	4	52.5	17.8	70.4
2	68.7	50.8	17.5	14.2	13.7	4.1	*	5.1	128.7	46.1	174.8
3	73.7	60.2	19.7	14.7	11.3	4.8	*	3.7	145.4	43.5	188.9
4	113.6	114.4	45.8	29.3	27.3	10.4	*	4.9	263.3	83.8	347.0
5	24.0	22.7	11.5	6.9	5.0	*	*	*	50.5	22.3	72.8
6	17.0	13.8	6.2	3.9	5.5	*	*	*	33.1	15.5	48.7
7	4.1	5.2	*	*	4.0	*	*	*	13.6	4.5	18.1
8 and over	39.1	39.7	11.6	12.5	12.3	3.5	2.3	2.4	82.4	40.9	123.4
Total	653.5	528.9	249.5	173.4	156.8	52.0	13.8	34.4	1,311.7	550.5	1,862.3
- weeks -											
Average (mean) leave taken -											
By all employees	2.3	2.7	2.0	2.3	2.5	2.3	2.9	2.4	n.a.	n.a.	2.4
By employees who took one or more weeks leave	4.1	4.3	4.1	4.4	4.7	4.5	6.2	4.0	n.a.	n.a.	4.3
PERSONS											
- '000 -											
Number of weeks -											
Less than one (including nil)	677.3	447.7	289.7	169.8	166.6	52.7	23.0	28.5	1,189.0	666.3	1,855.3
One or more	1,118.5	946.3	422.4	293.5	265.3	92.2	21.6	56.7	2,211.2	1,005.3	3,216.6
1	80.3	65.2	25.0	19.3	17.3	5.1	*	4.4	155.5	61.6	217.1
2	217.0	146.3	58.0	45.7	46.6	12.8	2.8	14.2	372.6	170.8	543.5
3	216.6	188.4	63.8	55.1	33.2	16.5	2.3	12.6	417.4	171.1	588.5
4	383.5	346.1	173.7	106.0	95.6	37.2	4.6	13.5	810.9	349.2	1,160.2
5	81.3	62.8	41.6	21.5	19.5	6.2	2.6	3.8	153.5	85.8	239.3
6	46.6	36.7	23.5	11.6	16.5	3.6	2.3	3.6	91.2	53.2	144.4
7	11.3	14.6	7.1	3.7	7.0	1.8	*	*	32.0	15.4	47.5
8 and over	81.9	86.2	29.5	30.6	29.5	9.1	5.5	3.7	178.0	98.1	276.1
Total	1,795.8	1,394.0	712.1	463.3	432.0	144.9	44.7	85.1	3,400.3	1,671.6	5,071.9
- weeks -											
Average (mean) leave taken -											
By all employees	2.4	2.8	2.4	2.6	2.7	2.7	2.8	2.4	n.a.	n.a.	2.6
By employees who took one or more weeks leave	3.8	4.1	4.1	4.2	4.4	4.3	5.7	3.7	n.a.	n.a.	4.0
PROPORTION OF TOTAL PERSONS											
- per cent -											
Number of weeks -											
Less than one (including nil)	37.7	32.1	40.7	36.6	38.6	36.3	51.6	33.4	35.0	39.8	36.5
One or more	62.2	67.8	59.3	63.3	61.4	63.6	48.4	66.6	65.0	60.1	63.4
1	4.5	4.7	3.5	4.2	4.0	3.5	*	5.2	4.6	3.7	4.3
2	12.1	10.5	8.1	9.8	10.8	8.8	6.4	16.7	11.0	10.2	10.7
3	12.0	13.5	9.0	11.9	7.7	11.4	5.2	14.8	12.3	10.2	11.6
4	21.3	24.8	24.4	22.9	22.1	25.7	10.2	15.9	23.8	20.9	22.9
5	4.5	4.5	5.8	4.6	4.5	4.3	5.7	4.4	4.5	5.1	4.7
6	2.6	2.6	3.3	2.5	3.8	2.5	5.2	4.2	2.7	3.2	2.8
7	0.6	1.0	1.0	0.8	1.6	1.2	*	*	0.9	0.9	0.9
8 and over	4.6	6.2	4.1	6.6	6.8	6.2	12.3	4.4	5.2	5.9	5.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

(a) In May 1979. (b) State Capital City Statistical Divisions, as defined in *Census of Population and Housing, 30 June 1976, Local Government Area Code List (2118.0)*.

TABLE 12. ALL EMPLOYEES (a): NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN AND INDUSTRY, MAY 1978 TO APRIL 1979 ('000)

Industry	Number of weeks								Total
	Less than one	1	2	3	4	5-7	8 and over	One or more	
MALES									
Agriculture, forestry, fishing and hunting	69.6	*	10.3	10.9	12.7	*	*	42.5	112.2
Mining	17.7	4.9	9.1	11.9	17.1	12.5	*	57.7	75.4
Manufacturing	242.5	40.0	91.3	140.4	275.6	70.2	19.8	637.3	879.7
Electricity, gas and water	22.3	5.7	15.6	16.1	33.0	11.1	5.5	86.9	109.2
Construction	118.4	11.6	33.0	29.6	80.5	21.8	7.2	183.7	302.1
Wholesale and retail trade	219.5	32.1	77.6	70.6	128.3	25.9	6.8	341.2	560.8
Transport and storage	77.5	7.3	23.0	21.7	59.2	38.7	12.1	162.0	239.5
Communication	19.6	*	10.8	5.4	34.8	15.2	6.4	75.4	95.0
Finance, insurance, real estate and business services	68.0	11.7	30.0	28.2	47.8	17.3	6.0	141.0	209.0
Public administration and defence	45.2	11.4	28.5	30.8	49.8	19.2	6.9	146.4	191.6
Community services	71.0	10.0	27.3	24.9	54.8	50.6	77.6	245.2	316.3
Entertainment, recreation, restaurants, hotels and personal services	65.7	5.4	12.1	9.2	19.4	5.4	*	53.2	118.8
Total	1,037.1	146.8	368.6	399.6	813.1	291.7	152.7	2,172.5	3,209.6
FEMALES									
Manufacturing	102.1	8.3	28.2	50.2	78.6	19.6	*	187.7	289.8
Construction	12.3	*	*	*	5.3	*	*	13.5	25.9
Wholesale and retail trade	233.6	16.4	43.4	38.1	77.7	17.6	*	196.2	429.8
Transport and storage	14.9	*	*	4.7	7.4	4.8	*	25.7	40.6
Communication	13.0	*	*	*	6.1	5.9	*	19.6	32.6
Finance, insurance, real estate and business services	71.0	11.1	25.5	24.1	50.1	12.7	*	126.2	197.2
Public administration and defence	28.0	5.0	12.6	10.5	17.0	6.5	*	54.0	82.0
Community services	195.2	17.2	40.3	42.7	82.4	66.4	107.5	356.6	551.9
Entertainment, recreation, restaurants, hotels and personal services	125.7	5.5	12.1	10.6	18.6	4.5	*	53.3	179.0
Total (b)	818.2	70.4	174.8	188.9	347.0	139.6	123.4	1,044.1	1,862.3
PERSONS									
Agriculture, forestry, fishing and hunting	87.5	*	11.6	11.4	13.7	*	*	45.9	133.3
Mining	19.7	5.5	9.5	12.4	18.2	13.0	*	60.6	80.3
Manufacturing	344.6	48.3	119.6	190.6	354.2	89.8	22.6	824.9	1,169.5
Electricity, gas and water	24.8	6.3	16.7	17.4	34.8	11.1	5.5	91.9	116.7
Construction	130.7	12.3	35.1	33.3	85.7	22.5	7.9	197.2	328.0
Wholesale and retail trade	453.2	48.5	121.0	108.7	206.0	43.5	9.9	537.4	990.6
Transport and storage	92.4	10.7	27.3	26.4	66.7	43.5	13.2	187.7	280.1
Communication	32.6	*	14.4	7.3	40.9	21.0	7.5	95.1	127.6
Finance, insurance, real estate and business services	139.0	22.8	55.5	52.3	98.0	30.0	8.8	267.3	406.3
Public administration and defence	73.2	16.4	41.1	41.3	66.8	25.7	9.1	200.4	273.6
Community services	266.3	27.2	67.6	67.6	137.3	117.0	185.1	601.8	868.1
Entertainment, recreation, restaurants, hotels and personal services	191.3	10.9	24.2	19.8	38.0	9.8	*	106.5	297.8
Total	1,855.3	217.1	543.5	588.5	1,160.2	431.2	276.1	3,216.6	5,071.9

(a) In May 1979. (b) Includes agriculture, forestry, fishing and hunting; mining; and electricity, gas and water.

TABLE 13. ALL EMPLOYEES (a) : NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN AND OCCUPATION, MAY 1978 TO APRIL 1979 ('000)

Occupation	Number of weeks								Total
	Less than one	1	2	3	4	5-7	8 and over	One or more	
MALES									
Professional, technical, etc.	87.2	22.0	51.3	47.5	68.5	41.8	77.2	308.1	395.4
Administrative, executive and managerial	70.9	17.0	44.0	44.8	55.0	22.2	5.4	188.3	259.2
Clerical	82.1	16.3	43.3	45.9	89.9	33.5	12.1	241.1	323.2
Sales	86.2	12.1	28.6	31.0	44.7	8.4	*	128.0	214.2
Farmers, fishermen, timbergetters, etc.	82.1	6.1	13.0	12.6	22.7	5.1	*	61.0	143.1
Miners, quarrymen, etc.	5.8	*	*	*	7.7	7.3	*	22.7	28.4
Transport and communication	76.4	5.5	18.8	20.3	63.9	35.7	9.7	153.8	230.3
Tradesmen, production-process workers and labourers, n.e.c.	467.6	60.8	153.7	178.8	420.7	105.0	35.1	954.1	1,421.7
Service, sport and recreation	78.7	5.2	14.4	15.3	40.0	32.6	7.8	115.4	194.1
Total	1,037.1	146.8	368.6	399.6	813.1	291.7	152.7	2,172.5	3,209.6
FEMALES									
Professional, technical, etc.	106.5	11.1	26.5	22.3	39.7	43.9	96.8	240.3	346.8
Administrative, executive and managerial	8.1	*	*	*	6.1	*	*	16.0	24.1
Clerical	249.9	38.8	84.7	81.7	135.1	39.8	14.0	394.1	644.0
Sales	138.4	5.6	19.5	17.5	38.6	7.4	*	89.6	227.9
Transport and communication	21.9	*	*	*	6.8	7.4	*	24.1	46.0
Tradeswomen, production-process workers and labourers, n.e.c.	83.1	*	16.3	39.1	59.2	15.3	*	135.9	219.0
Service, sport and recreation	192.7	7.8	20.5	20.7	60.6	24.2	7.4	141.2	333.9
Total (b)	818.2	70.4	174.8	188.9	347.0	139.6	123.4	1,044.1	1,862.3
PERSONS									
Professional, technical, etc.	193.7	33.0	77.7	69.8	108.2	85.7	174.0	548.5	742.2
Administrative, executive and managerial	79.0	18.6	46.4	48.8	61.1	23.4	6.1	204.3	283.4
Clerical	332.1	55.1	128.0	127.6	225.1	73.3	26.1	635.2	967.2
Sales	224.5	17.7	48.1	48.6	83.3	15.8	*	217.6	442.1
Farmers, fishermen, timbergetters, etc.	99.6	6.5	13.8	13.1	23.5	5.4	*	63.9	163.5
Miners, quarrymen, etc.	5.9	*	*	*	7.7	7.3	*	22.7	28.5
Transport and communication	98.3	7.1	23.0	23.2	70.8	43.1	10.8	177.9	276.3
Tradesmen, production-process workers and labourers, n.e.c.	550.8	64.4	169.9	217.9	479.9	120.3	37.5	1,089.9	1,640.7
Service, sport and recreation	271.4	13.0	34.9	36.0	100.6	56.9	15.2	256.6	528.0
Total	1,855.3	217.1	543.5	588.5	1,160.2	431.2	276.1	3,216.6	5,071.9

(a) In May 1979. (b) Includes employees in mining and quarrying and in farming, fishing and timbergetting occupations.

TABLE 14. EMPLOYEES (a) WHO TOOK PAID ANNUAL AND/OR LONG-SERVICE LEAVE (b) :
MONTHS IN WHICH LEAVE (b) WAS TAKEN
(^{'000})

Month	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MALES									
1978 -									
May	60.1	52.0	28.4	21.4	18.7	3.4	*	2.3	188.1
June	33.9	24.3	17.9	9.3	9.8	5.1	2.2	*	103.9
July	31.2	26.0	12.9	8.8	12.8	2.5	*	*	97.3
August	87.8	55.4	41.3	20.0	30.2	5.4	2.7	4.7	247.4
September	80.7	88.2	25.8	34.9	23.9	8.2	3.0	5.4	270.0
October	59.6	37.9	29.4	16.4	16.0	3.6	*	2.9	166.9
November	60.2	39.4	27.4	14.9	14.9	3.9	*	3.2	165.7
December	314.4	304.2	126.8	90.8	66.2	28.9	4.6	14.7	950.7
1979 -									
January	323.3	336.0	121.1	94.8	72.7	35.1	5.0	16.9	1,005.1
February	78.7	67.4	26.9	23.7	29.4	13.4	*	4.2	245.2
March	77.8	61.2	25.8	17.7	19.8	6.5	2.8	2.7	214.3
April	106.0	85.3	34.8	34.5	21.6	7.9	3.4	3.8	297.3
FEMALES									
1978 -									
May	46.4	41.6	16.7	14.1	15.1	2.7	*	2.4	140.3
June	16.5	13.3	7.2	4.0	5.4	2.9	*	*	50.7
July	16.6	16.9	5.8	4.6	4.9	*	*	*	51.6
August	57.7	44.3	23.8	12.9	18.6	3.0	*	3.1	164.9
September	52.4	59.4	10.0	20.9	16.2	5.5	*	3.5	169.3
October	27.9	22.8	12.4	8.3	7.9	1.6	*	*	83.0
November	30.2	18.7	13.3	6.3	6.8	1.8	*	*	78.8
December	162.0	163.6	45.9	34.8	29.8	11.8	3.1	8.0	459.0
1979 -									
January	167.3	185.3	44.9	39.0	35.8	14.2	3.8	10.3	500.6
February	37.4	42.5	14.1	11.6	14.6	6.8	*	2.2	130.0
March	33.6	32.3	11.8	10.4	8.7	2.2	*	2.1	102.0
April	39.2	38.3	15.7	13.1	10.0	2.7	*	2.3	121.8
PERSONS									
1978 -									
May	106.6	93.6	45.0	35.4	33.8	6.0	3.3	4.7	328.4
June	50.3	37.7	25.0	13.2	15.3	8.0	2.5	2.6	154.6
July	47.8	42.9	18.7	13.4	17.7	3.7	*	3.1	148.9
August	145.4	99.7	65.1	32.9	48.7	8.4	4.2	7.8	412.2
September	133.2	147.6	35.8	55.8	40.1	13.7	4.3	8.9	439.4
October	87.5	60.7	41.8	24.8	23.9	5.2	*	4.6	249.9
November	90.4	58.1	40.7	21.2	21.8	5.7	2.3	4.3	244.5
December	476.4	467.8	172.7	125.6	96.0	40.7	7.7	22.7	1,409.6
1979 -									
January	490.7	521.3	166.0	133.8	108.5	49.3	8.9	27.2	1,505.7
February	116.0	109.8	41.0	35.3	44.0	20.2	2.6	6.3	375.2
March	111.4	93.5	37.6	28.1	28.5	8.7	3.7	4.8	316.3
April	145.1	123.6	50.5	47.7	31.6	10.7	3.8	6.1	419.1

(a) In May 1979. (b) Of one week or more.

NOTE. Employees who took leave in more than one month are counted more than once. Hence totals obtained from this table will exceed those for employees who took leave of one week or more as shown in Tables 11 to 13.

TABLE 15. EMPLOYEES (a) WHO TOOK PAID ANNUAL AND/OR LONG-SERVICE LEAVE (b) : MONTHS IN WHICH LEAVE (b) WAS TAKEN, AGE AND MARITAL STATUS (a)
(⁰⁰⁰)

Month	Age group (years)						Total	
	15-19	20-24	25-34	35-44	45-54	55-59		60 and over
MARRIED MEN								
1978 -	(c)							
May	6.3		45.9	49.5	36.3	10.6	5.2	153.8
June	6.3		21.1	17.1	19.4	10.6	5.3	79.8
July	*		19.7	14.8	21.5	9.0	7.2	75.5
August	7.3		56.9	65.6	44.6	15.3	7.7	197.5
September	9.6		63.7	68.2	49.7	21.4	7.8	220.4
October	11.0		41.5	22.6	29.2	19.2	8.5	132.0
November	6.5		46.0	26.3	27.6	11.8	8.5	126.8
December	31.3		212.1	204.8	165.9	64.6	33.8	712.6
1979 -								
January	30.4		215.9	228.6	190.0	63.3	31.6	759.8
February	9.1		63.4	39.2	40.2	15.9	9.8	177.6
March	10.3		53.1	25.7	37.5	18.1	11.0	155.8
April	14.0		71.0	44.9	53.1	27.4	13.0	223.4
ALL MALES								
1978 -								
May	*	16.8	59.2	53.4	38.1	11.2	6.8	188.1
June	*	15.1	27.5	18.9	21.7	12.0	5.9	103.9
July	*	9.9	26.2	18.0	23.3	10.6	7.4	97.3
August	6.0	23.4	71.1	71.0	49.8	17.9	8.2	247.4
September	6.1	23.9	80.0	73.6	54.5	23.7	8.1	270.0
October	4.5	20.1	50.2	26.6	33.6	23.0	8.9	166.9
November	4.6	18.8	58.2	28.8	32.3	13.9	9.1	165.7
December	65.6	104.7	262.7	223.6	183.8	72.3	37.9	950.7
1979 -								
January	70.1	106.2	266.3	247.9	208.2	70.6	35.6	1,005.1
February	13.8	33.0	79.7	43.9	43.8	18.3	12.6	245.2
March	11.5	28.7	67.6	30.5	42.2	21.2	12.6	214.3
April	14.4	38.4	86.9	52.4	59.5	31.0	14.8	297.3
MARRIED WOMEN								
1978 -	(c)							
May	11.3		32.1	26.4	17.1	5.4	*	93.4
June	6.3		8.2	4.8	6.1	*	*	28.4
July	*		7.9	6.1	6.7	*	*	28.1
August	12.4		33.4	28.8	20.6	6.9	*	102.0
September	15.9		32.2	30.6	21.7	4.3	*	108.5
October	10.4		10.0	9.8	10.6	*	*	45.5
November	10.3		12.0	9.0	8.9	*	*	42.9
December	40.3		87.0	95.8	66.8	15.9	4.8	310.6
1979 -								
January	38.1		95.5	111.5	73.6	15.4	5.0	339.1
February	13.4		23.0	18.5	15.5	4*	*	75.3
March	11.9		13.3	13.0	10.8	4.6	*	55.1
April	17.1		17.6	17.3	16.0	*	*	72.4
ALL FEMALES								
1978 -								
May	*	29.5	45.5	32.0	20.7	7.3	*	140.3
June	*	14.1	11.4	6.7	9.3	*	*	50.7
July	*	12.1	13.6	8.2	8.8	*	*	51.6
August	7.6	36.0	48.8	35.1	25.6	8.0	*	164.9
September	7.4	38.9	46.9	36.3	26.9	9.4	*	169.3
October	9.7	21.1	16.7	14.0	14.0	*	*	83.0
November	9.1	20.9	19.4	11.4	12.1	4.8	*	78.8
December	32.9	84.9	118.8	109.1	80.7	22.7	9.9	459.0
1979 -								
January	37.3	90.7	128.6	123.3	87.5	22.6	10.6	506.6
February	16.3	31.9	31.4	22.7	19.0	5.9	*	130.0
March	17.3	25.4	19.5	15.8	15.5	5.7	*	102.0
April	15.7	30.0	25.5	20.7	21.1	5.4	*	121.8
PERSONS								
1978 -								
May	5.9	46.2	104.7	85.4	58.7	18.5	8.9	328.4
June	6.9	29.2	39.0	25.6	31.0	14.7	8.3	154.6
July	5.2	21.9	39.8	26.2	32.1	13.2	10.5	148.9
August	13.6	59.4	119.9	106.0	75.4	25.9	12.0	412.2
September	13.5	62.8	126.9	109.9	81.3	33.1	11.7	439.4
October	14.2	41.2	66.9	40.5	47.6	27.0	12.3	249.9
November	13.7	39.7	77.6	40.2	44.5	18.8	10.0	244.5
December	98.5	189.6	381.4	332.8	264.5	95.0	47.9	1,409.6
1979 -								
January	107.4	197.0	394.9	371.2	295.7	93.2	46.2	1,505.7
February	30.1	64.9	111.1	66.6	62.8	24.2	15.4	375.2
March	28.8	54.1	87.1	46.3	57.7	27.0	15.4	316.3
April	30.1	68.4	112.4	73.0	80.6	36.4	18.2	419.1

(a) In May 1979. (b) Of one week or more. (c) Aged 15-24 years.

NOTE. See NOTE to Table 14.

TABLE 16. EMPLOYEES (a) WHO TOOK PAID ANNUAL AND/OR LONG-SERVICE LEAVE (b) :
NUMBER OF WEEKS TAKEN IN EACH MONTH

Month	Employees who took -				Total number of employees who took one or more weeks' leave (c)	Proportion of all employees who took one or more weeks' leave	Proportion of all employees
	1 week	2 weeks	3 weeks	4 weeks			
- '000 -							
- per cent -							
MALES							
1978 -							
May	30.8	102.7	18.0	34.3	188.1	8.7	5.9
June	21.7	30.7	13.6	36.8	103.9	4.8	3.2
July	22.9	26.8	10.9	35.8	97.3	4.5	3.0
August	99.2	75.7	18.1	49.0	247.4	11.4	7.7
September	107.5	89.4	28.3	43.8	270.0	12.4	8.4
October	36.4	56.8	26.5	46.2	166.9	7.7	5.2
November	45.1	57.6	21.0	39.4	165.7	7.6	5.2
December	544.8	277.0	67.0	61.6	950.7	43.8	29.6
1979 -							
January	183.2	367.7	250.5	180.2	1,005.1	46.3	31.3
February	71.7	84.1	37.9	51.0	245.2	11.3	7.6
March	61.3	72.5	36.1	43.5	214.3	9.9	6.7
April	128.8	92.8	37.9	37.5	297.3	13.7	9.3
FEMALES							
1978 -							
May	16.2	103.6	4.6	15.0	140.3	13.4	7.5
June	13.2	13.5	7.5	16.5	50.7	4.9	2.7
July	13.6	13.5	8.1	16.4	51.6	4.9	2.8
August	81.2	54.1	10.7	16.8	164.9	15.8	8.9
September	88.3	49.8	12.0	18.6	169.3	16.2	9.1
October	20.6	27.0	16.2	19.3	83.0	7.9	4.5
November	23.0	26.5	12.4	15.9	78.8	7.5	4.2
December	231.0	176.1	32.8	18.9	459.0	43.9	24.6
1979 -							
January	76.1	157.7	101.8	141.0	500.6	47.9	26.9
February	43.8	41.6	22.7	21.2	130.0	12.4	7.0
March	29.9	32.7	20.0	19.2	102.0	9.8	5.5
April	50.2	40.8	15.4	15.1	121.8	11.7	6.5
PERSONS							
1978 -							
May	47.0	206.3	22.7	49.3	328.4	10.3	6.5
June	34.9	44.2	21.1	53.3	154.6	4.9	3.0
July	36.5	40.3	19.1	52.2	148.9	4.7	2.9
August	180.3	129.7	28.8	65.8	412.2	12.9	8.1
September	195.7	139.2	40.3	62.4	439.4	13.8	8.7
October	57.0	83.8	42.6	65.5	249.9	7.8	4.9
November	68.1	84.2	33.4	55.2	244.5	7.7	4.8
December	775.8	453.1	99.8	80.5	1,409.6	44.2	27.8
1979 -							
January	259.4	525.3	352.3	321.2	1,505.7	47.2	29.7
February	115.5	135.7	60.6	72.2	375.2	11.8	7.4
March	91.1	105.2	56.1	62.7	316.3	9.9	6.2
April	179.0	133.5	53.4	52.6	419.1	13.2	8.3

(a) In May 1979. (b) Of one week or more. (c) Includes 5 weeks (as defined).

NOTE. See NOTE to Table 14. Because of double counting of employees who took leave in more than one month, the percentages in the last two columns add to more than 100.

TABLE 17. WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN BY EMPLOYEES (a):
MONTHS IN WHICH LEAVE (b) WAS TAKEN

Month	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.	Aust.
- '000 weeks -										
(per cent)										
BY MALES										
1978 -										
May	140.1	117.5	70.9	49.0	45.5	7.1	*	*	439.0	5.1
June	90.3	70.0	43.4	23.8	28.0	12.2	*	*	276.7	3.2
July	79.8	67.3	36.1	22.1	36.7	7.0	*	*	256.5	3.0
August	176.0	113.0	104.6	41.9	63.6	13.0	6.9	9.0	528.0	6.2
September	159.1	171.5	62.4	72.3	49.9	18.1	6.8	10.9	551.0	6.4
October	147.7	93.9	78.0	42.0	40.3	9.0	*	*	419.1	4.9
November	147.1	92.3	62.2	34.8	35.7	9.3	*	7.1	394.0	4.6
December	527.6	437.3	244.3	145.2	117.1	41.7	10.9	23.2	1,547.2	18.1
1979 -										
January	778.4	843.1	302.5	240.1	198.3	91.0	17.1	37.7	2,508.1	29.3
February	183.8	146.7	67.5	52.9	63.4	33.1	*	8.3	560.5	6.6
March	174.0	138.4	63.7	38.9	49.6	15.9	7.2	*	493.1	5.8
April	208.0	153.0	74.2	63.1	47.7	18.3	8.9	6.7	579.8	6.8
Total	2,812.0	2,444.0	1,209.9	826.1	775.8	275.6	84.0	125.6	8,553.0	100.0
BY FEMALES										
1978 -										
May	99.2	87.8	36.6	31.8	33.4	4.8	*	*	301.3	6.8
June	43.3	35.2	15.6	10.6	14.9	5.3	*	*	128.6	2.9
July	41.5	42.8	14.6	11.5	13.2	3.6	*	*	130.8	2.9
August	106.1	75.2	51.1	23.9	31.2	4.7	*	*	299.3	6.7
September	94.7	100.2	23.1	39.7	26.3	9.8	*	*	301.4	6.8
October	66.3	53.7	31.4	19.9	20.3	4.3	*	*	200.2	4.5
November	71.8	43.5	29.0	13.3	15.9	4.6	*	*	181.6	4.1
December	283.4	233.7	89.0	55.8	56.7	15.9	9.0	14.6	758.1	17.1
1979 -										
January	444.1	513.8	123.3	110.6	108.0	40.3	14.0	26.9	1,380.9	31.1
February	81.6	87.0	32.3	27.4	30.2	16.6	*	*	283.0	6.4
March	75.6	72.6	27.3	23.8	22.1	5.4	*	*	233.2	5.2
April	74.8	70.2	33.1	27.2	21.9	6.6	*	*	239.7	5.4
Total	1,482.3	1,415.7	506.4	395.4	394.1	121.9	40.0	82.4	4,438.1	100.0
BY PERSONS										
1978 -										
May	239.3	205.3	107.6	80.8	79.0	11.9	7.6	8.9	740.3	5.7
June	133.7	105.2	59.1	34.3	42.8	17.5	6.5	6.2	405.3	3.1
July	121.3	110.1	50.7	33.6	49.9	10.6	*	7.6	387.3	3.0
August	282.1	188.3	155.7	65.8	94.7	17.7	9.5	13.6	827.2	6.4
September	253.8	271.7	85.5	111.9	76.2	27.9	9.2	16.2	852.4	6.6
October	214.0	147.6	109.4	61.9	60.6	13.3	*	9.0	619.2	4.8
November	218.8	135.8	91.2	48.0	51.6	13.9	7.0	9.2	575.6	4.4
December	811.0	671.0	333.3	201.0	173.8	57.5	19.8	37.8	2,305.3	17.7
1979 -										
January	1,222.5	1,356.9	425.8	350.7	306.3	131.3	31.1	64.5	3,889.1	29.9
February	265.5	233.7	99.8	80.3	93.7	49.6	7.1	13.7	843.5	6.5
March	249.6	211.0	90.9	62.7	71.7	21.4	9.0	10.0	726.3	5.6
April	282.8	223.1	107.3	90.3	69.6	24.9	10.3	11.2	819.6	6.3
Total	4,294.3	3,859.8	1,716.3	1,221.5	1,169.9	397.4	124.0	208.0	12,991.1	100.0

(a) In May 1979, (b) Of one week or more.

TABLE 18. WEEKS OF PAID ANNUAL AND LONG-SERVICE LEAVE TAKEN BY EMPLOYEES (a) :
MONTHS IN WHICH LEAVE (b) WAS TAKEN AND INDUSTRY
(*000 weeks)

Industry	1978							1979				Total	
	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March		April
BY MALES													
Agriculture, forestry, fishing and hunting	*	*	*	*	*	*	*	19.7	32.4	14.1	*	13.2	137.8
Mining	*	*	*	14.8	*	*	*	45.3	67.7	*	*	24.2	216.5
Manufacturing	74.8	60.3	55.6	96.9	101.0	88.8	82.1	550.8	828.6	115.9	120.6	162.2	2,337.7
Electricity, gas and water	14.1	*	12.8	20.1	21.8	22.4	18.6	44.3	83.0	34.0	28.1	27.3	336.2
Construction	15.5	19.3	16.6	29.3	31.1	31.8	23.2	171.4	256.7	31.8	26.9	29.6	683.1
Wholesale and retail trade	54.1	42.9	32.6	67.6	64.8	55.4	54.1	165.4	302.4	98.6	91.0	88.5	1,117.2
Transport and storage	26.5	26.1	27.7	55.3	51.0	62.4	54.5	84.8	124.2	59.0	63.3	63.0	697.8
Communication	15.3	20.3	15.5	21.8	33.7	22.5	22.4	37.8	76.1	27.6	23.3	17.4	333.6
Finance, insurance, real estate and business services	29.9	18.6	22.0	34.3	42.2	37.6	38.8	74.9	107.2	38.9	30.9	38.3	513.4
Public administration and defence	25.1	19.9	21.7	39.7	39.2	23.2	29.5	80.0	140.6	39.5	33.2	44.5	535.9
Community services	157.7	42.1	36.6	124.5	129.9	50.1	48.9	251.8	454.9	73.2	40.5	54.1	1,464.1
Entertainment, recreation, restaurants, hotels and personal services	*	*	*	14.4	15.3	12.1	12.0	21.0	34.2	18.1	15.0	17.6	179.7
Total	439.0	276.7	256.5	528.0	551.0	419.1	394.0	1,547.2	2,508.1	560.5	493.1	579.8	8,553.0
BY FEMALES													
Manufacturing	13.4	*	*	17.6	20.0	17.5	18.2	184.4	299.7	22.4	18.8	35.4	666.2
Wholesale and retail trade	25.8	27.1	25.9	40.6	49.5	52.9	34.1	78.6	148.3	64.1	64.2	43.1	654.1
Finance, insurance, real estate and business services	16.3	17.0	18.1	26.7	25.4	26.7	24.8	64.1	111.4	34.4	35.8	32.5	433.2
Public administration and defence	*	*	*	*	13.5	*	14.1	28.6	45.9	16.7	*	17.7	194.4
Community services	220.3	50.2	49.6	172.1	163.2	58.8	62.0	350.8	684.1	108.3	67.1	68.0	2,054.6
Entertainment, recreation, restaurants, hotels and personal services	*	*	*	*	*	12.2	*	21.2	43.2	21.7	13.4	17.6	182.1
Other industries (c)	*	*	*	21.6	20.4	20.4	19.5	30.3	48.4	15.4	23.2	25.5	253.5
Total	301.3	128.6	130.8	299.3	301.4	200.2	181.6	758.1	1,380.9	283.0	233.2	239.7	4,438.1
BY PERSONS													
Agriculture, forestry, fishing and hunting	*	*	*	*	*	*	*	20.2	34.0	15.4	*	14.2	147.2
Mining	12.7	*	*	15.2	*	*	*	46.5	69.6	*	*	25.1	225.8
Manufacturing	88.2	69.6	65.2	114.5	121.0	106.3	100.2	735.2	1,128.3	138.3	139.4	197.6	3,003.9
Electricity, gas and water	14.1	*	12.8	20.1	23.1	23.1	19.0	46.7	88.7	35.0	28.8	29.5	350.4
Construction	15.7	19.9	17.5	33.6	34.1	34.6	25.5	182.7	274.1	33.7	28.9	32.7	732.9
Wholesale and retail trade	79.9	70.0	58.4	108.2	114.2	108.3	88.2	244.0	450.7	162.7	155.1	131.6	1,771.4
Transport and storage	31.1	30.3	32.1	63.4	59.1	71.5	60.9	95.2	132.2	65.0	74.9	74.3	789.9
Communication	17.9	24.5	18.8	29.3	41.1	29.1	31.7	42.4	90.0	32.0	31.1	24.3	412.3
Finance, insurance, real estate and business services	46.2	35.6	40.1	61.0	67.6	64.2	63.6	139.0	218.6	73.2	66.6	70.7	946.6
Public administration and defence	32.5	28.6	31.2	49.6	52.7	34.8	43.6	108.5	186.4	56.2	43.9	62.2	730.2
Community services	377.9	92.3	86.2	296.6	293.1	108.9	110.9	602.6	1,139.0	181.5	107.6	122.1	3,518.8
Entertainment, recreation, restaurants, hotels and personal services	15.8	13.7	14.3	25.1	24.8	24.2	20.9	42.2	77.4	39.8	28.3	35.2	361.8
Total	740.3	405.3	387.3	827.2	852.4	619.2	575.6	2,305.3	3,889.1	843.5	726.3	819.6	12,991.1

(a) In May 1979. (b) Of one week or more. (c) Includes agriculture, forestry, fishing and hunting; mining; electricity, gas and water; construction; transport and storage and communication.

TABLE 19. EMPLOYEES (a) WHO TOOK PAID ANNUAL AND/OR LONG-SERVICE LEAVE IN DECEMBER 1978 AND JANUARY 1979 IN ONE UNINTERRUPTED PERIOD (b) : DURATION OF LEAVE AND MARITAL STATUS (a)
(000)

Duration of leave (weeks)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MARRIED MEN									
2	21.3	15.6	3.8	5.5	3.6	1.7	*	*	53.0
3-5	120.1	132.4	49.5	32.6	20.7	12.1	*	4.0	372.7
6 and over	20.6	20.5	12.0	9.1	9.1	2.7	*	*	76.3
Total	162.0	168.7	65.4	47.1	33.4	16.5	2.9	6.0	502.0
OTHER MALES (c)									
2	6.3	6.3	*	*	*	*	*	*	18.5
3-5	37.9	50.5	15.6	11.8	6.1	5.3	*	*	129.3
6 and over	6.7	5.9	*	*	*	*	*	*	20.8
Total	50.9	62.7	20.9	14.9	9.2	6.3	*	2.6	168.5
ALL MALES									
2	27.5	22.1	6.0	6.5	4.8	2.5	*	*	71.4
3-5	158.0	182.9	65.2	44.4	26.8	17.4	*	5.9	502.0
6 and over	27.4	26.4	15.1	11.1	11.0	3.0	2.3	*	97.0
Total	212.9	231.4	86.3	62.0	42.6	22.8	3.9	8.6	670.5
MARRIED WOMEN									
2	5.1	6.7	*	*	*	*	*	*	16.9
3-5	48.2	65.9	9.5	8.2	6.8	4.1	*	*	144.7
6 and over	24.5	24.5	9.3	7.0	7.4	*	*	*	77.4
Total	77.7	97.1	20.5	16.7	15.1	5.9	*	4.1	238.9
OTHER FEMALES (c)									
2	4.4	4.5	*	*	*	*	*	*	12.4
3-5	18.0	23.1	5.5	4.4	3.1	2.1	*	*	56.7
6 and over	13.5	9.3	3.7	2.9	3.2	*	*	*	34.5
Total	36.0	36.9	9.8	8.9	6.7	3.4	*	*	103.6
ALL FEMALES									
2	9.4	11.2	*	3.2	*	*	*	*	29.2
3-5	66.2	89.0	15.0	12.5	9.8	6.2	*	*	201.3
6 and over	38.0	33.7	13.0	9.9	10.7	2.0	2.2	2.5	111.9
Total	113.7	134.0	30.3	25.6	21.8	9.3	2.8	5.1	342.5
PERSONS									
2	37.0	33.3	8.3	9.7	6.0	3.6	*	2.6	100.7
3-5	224.2	271.9	80.2	56.9	36.6	23.6	2.1	7.8	703.4
6 and over	65.4	60.1	28.1	21.0	21.7	4.9	4.4	3.2	209.0
Total	326.5	365.3	116.6	87.6	64.4	32.2	6.7	13.6	1,013.0

(a) In May 1979. (b) Employees who took all of their December and January annual and/or long-service leave without returning to work during the period from their first day of leave in December to their last day of leave in January. Employees who in addition took other leave in December or January are not included in this table. (c) Never married, widowed and divorced.

TABLE 20. EMPLOYEES (a) WHO TOOK PAID ANNUAL AND/OR LONG-SERVICE LEAVE IN DECEMBER 1978 AND JANUARY 1979 IN ONE UNINTERRUPTED PERIOD (b) : DURATION OF LEAVE, INDUSTRY AND OCCUPATION ('000)

Industry and occupation	Number of weeks			Total
	2	3-5	6 and over	
Industry -				
Agriculture, forestry, fishing and hunting	*	5.7	*	6.7
Mining	*	21.3	*	25.3
Manufacturing	38.2	340.1	8.6	386.9
Electricity, gas and water	*	14.0	*	18.3
Construction	12.4	70.2	5.1	87.8
Wholesale and retail trade	17.0	78.2	*	99.0
Transport and storage	*	22.6	*	29.1
Communication	*	10.3	*	13.4
Finance, insurance, real estate and business services	7.4	32.5	*	43.7
Public administration and defence	6.0	30.1	*	40.2
Community services	9.1	70.4	171.3	250.8
Entertainment, recreation, restaurants, hotels and personal services	*	7.9	*	12.0
Total	100.7	703.4	209.0	1,013.0
Occupation -				
Professional, technical, etc.	13.8	63.3	162.9	240.0
Administrative, executive and managerial	10.0	34.6	*	47.0
Clerical	20.2	86.6	13.0	119.8
Sales	6.0	30.8	*	38.2
Farmers, fishermen, timbergetters, etc.	*	9.3	*	10.9
Miners, quarrymen, etc.	*	12.2	*	13.3
Transport and communication	*	34.4	*	41.4
Tradesmen, production-process workers and labourers, n.e.c.	43.1	388.0	16.4	447.5
Service, sport and recreation	*	44.1	7.5	54.9
Total	100.7	703.4	209.0	1,013.0

(a) In May 1979. (b) See note (b) to Table 19.

TECHNICAL NOTE

Estimation procedure

The estimates are derived from the population survey by use of a complex ratio estimation procedure, which ensures that the survey estimates conform to an independently estimated distribution of the population by age and sex, rather than to the age and sex distribution within the sample itself.

Reliability of the estimates

- Since the estimates are based on information obtained from occupants of a sample of dwellings they are subject to sampling variability; that is, they may differ from the figures that would have been produced if all dwellings had been included in the surveys. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors.
- Space does not allow for the separate indication of the standard errors of all estimates. Standard errors of estimates for persons are shown in Table A and standard errors of estimates of weeks of leave taken in Table B.
- The size of the standard error increases with the level of the estimate, so that the larger the estimate the larger the standard error. However, it should be noted that the larger the sample estimate the smaller will be the standard error in percentage terms. Thus, larger sample estimates will be relatively more reliable than smaller estimates.
- Very small estimates are subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. Estimates below the levels shown in Tables A and B for persons and weeks of leave taken respectively, and percentages based on such estimates, have not been included. Although figures for these small components

can in some cases be derived by subtraction, they should not be regarded as reliable.

- An example of the calculation and use of standard errors is as follows:

From Table A it will be seen that the estimate of 1,005,100 males who took annual and/or long-service leave in January 1979 has a standard error of about 9,100 and therefore there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 996,000 to 1,014,200 and about nineteen chances in twenty that the value will fall within the range 986,900 to 1,023,300.

- The standard errors of estimates relating to agricultural employment are generally somewhat higher than the standard errors of other estimates of the same magnitude. Estimates for females also tend to have higher standard errors than estimates of equivalent size for males in similar categories.
- The reliability of an estimated percentage, computed by using sample data for both numerator and denominator, depends upon both the size of the numerator and the size of the denominator. However, the per cent standard error of the estimated percentage will generally be lower than the per cent standard error of the estimate of the numerator. The per cent standard errors of the numerators can be obtained from Table A.
- The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it is a full count or only a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

TABLE A - STANDARD ERRORS OF ESTIMATES OF PERSONS

Size of estimate (persons)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia	
									- number -	
1,500						300				
2,000						340				
2,500				510	510	380	470	440		
3,000				550	560	410	510	480		
3,500			740	590	590	430	550	510		
4,000			780	620	630	460	620	540		
4,500	1,000	1,000	820	650	660	480	650	590	970	21.6
5,000	1,100	1,100	860	680	690	500	680	610	1,000	20.0
6,000	1,200	1,200	930	730	750	530	740	650	1,100	18.0
10,000	1,500	1,400	1,200	900	920	640	910	750	1,400	14.0
20,000	2,000	1,900	1,500	1,200	1,200	810	1,200	910	2,000	10.0
50,000	3,000	2,700	2,200	1,600	1,700	1,100	1,700	1,100	2,900	5.8
100,000	3,900	3,500	2,800	2,100	2,100	1,300		1,300	3,900	3.9
200,000	5,000	4,400	3,600	2,600	2,600	1,500			5,100	2.6
300,000	5,800	5,000	4,100	2,900	2,900				6,000	2.0
500,000	6,900	5,800	4,800	3,300	3,300				7,200	1.4
1,000,000	8,500	7,000	5,900						9,100	0.9
2,000,000	10,000	8,400							11,000	0.6
5,000,000									15,000	0.3

TABLE B - STANDARD ERRORS OF ESTIMATES OF WEEKS TAKEN

Size of estimate (weeks)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia	
									- number -	
3,500						730				
4,000						780				
5,000						860				
6,000				1,200	1,200	930	1,200	1,200		
7,000				1,300	1,300	980	1,300	1,200		
8,000				1,400	1,400	1,000	1,400	1,300		
9,000				1,800	1,500	1,500	1,100	1,500	1,400	
10,000				1,900	1,600	1,600	1,100	1,600	1,400	
11,000				2,000	1,600	1,600	1,200	1,600	1,500	
12,000				2,100	1,700	1,700	1,200	1,700	1,500	2,500 20.8
13,000	2,800	2,700	2,200	1,700	1,700	1,300	1,700	1,600	2,600	20.0
15,000	2,900	2,900	2,300	1,800	1,800	1,400	1,900	1,700	2,700	18.0
20,000	3,300	3,200	2,600	2,100	2,100	1,500	2,100	1,800	3,200	16.0
50,000	5,100	4,800	3,900	3,000	3,000	2,100	3,100	2,500	4,800	9.6
100,000	6,800	6,300	5,200	4,000	4,000	2,800	4,000	3,200	6,600	6.6
200,000	9,100	8,300	6,800	5,200	5,200	3,600	5,300	4,100	8,800	4.4
500,000	13,000	12,000	9,800	7,400	7,300	5,000		5,800	13,000	2.6
1,000,000	17,000	15,000	13,000	9,700	9,400	6,500			17,000	1.7
2,000,000	22,000	20,000	17,000	13,000	12,000				22,000	1.1
5,000,000	32,000	28,000							31,000	0.6
10,000,000									41,000	0.4