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AWARD RATES OF PAY INDEXES, AUSTRALIA, DECEMBER 1982

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MAIN FEATURES

In the twelve months ended December 1982 minimum weekly award rates of pay for wage and salary earners increased by 10.1 per cent for adult males and 11.1 per cent for adult females.

In the same period, award rates of pay prescribed under Federal awards increased by 9.2 per cent for adult males and 8.0 per cent for adult females, and for State awards increased by 10.7 per cent for adult males and 12.2 per cent for adult females.

The most significant movement in the indexes for December 1982 resulted from a declaration of the Industrial Conciliation and Arbitration Commission of Queensland that the basic wage be increased by \$9.50 per week, from 20 December 1982 for adult persons employed under most Queensland State awards.

EXPLANATORY NOTES

Introduction

This publication contains indexes of award rates of pay based on a more up-to-date occupation structure and with a wider coverage of award designations than those previously published in *Wage Rates Indexes, Australia (Preliminary)* (6311.0) and *Wage Rates, Australia* (6312.0).

2. Details of the new indexes for months back to December 1981 and some details for earlier periods back to June 1976 are presented in the tables. Additional details for earlier periods back to June 1976 are included in the September 1982 issue. Data for past periods not shown in these publications are available on request.

General

3. Indexes of wage rates have been compiled and published by ABS since 1913. They have been designed to measure trends in wage rates payable under awards.

4. Since 1954 when the weighting for the index was last revised new occupations have emerged and some existing occupations have expanded while others have diminished or disappeared altogether. Significant changes have occurred in the relative distribution of occupations between and within industries, and salary earners have become a larger proportion of the total number of employees.

5. The construction of wage rates indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Index, and is based on a representative 'basket' of occupations. The indexes of wage rates, like other indexes, depict movements. They are updated monthly on the basis of advances of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes. The previous series, *Wage Rates Indexes*, was based on the occupation structure that existed in 1954, and included only those awards relating solely or mainly to 'wage' earners. It did not cover most 'salary' earners.

6. The design of the new series *Award Rates of Pay Indexes* is outlined below. A comparison of the movements in the various new and old series is shown in Table 1.

Scope and coverage

7. The indexes shown in this publication are based on the occupation structure existing in May 1976. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

8. The indexes are based on awards covering employees in private and government employment except employees in ASIC Subdivision 72—Defence forces, ASIC Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

Design of the new indexes

Sample Selection

9. The source used to re-base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations, awards and award designations from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

10. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the new series.

Compilation

11. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award designations). Estimates of weighted average award rates were calculated by expanding data for the sample of award designations. For details of the weighting structure and awards used in the development of the new indexes, see Appendices B and C of the September 1982 issue. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

Bases

12. Some award designations have been selected more than once, because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award designation. The total number of different award designations included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 2 of this publication), the corresponding numbers are 2,625 individual award designations, 1,735 different award designations and 697 awards.

13. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award designations are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

Allowances and loadings

14. For some award designations, general loadings of various kinds are included where these apply to all workers under particular award designations, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) which in some cases were not included in the old wage rates indexes have been included where appropriate in the new series. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part I and the Western Australian Metal Trades (General) Award.

Measurement of trends

15. Based on a representative sample of award designations, the indexes are designed to measure general TRENDS in award rates of pay. They exclude the effect of changes in the relative importance of industries, awards and occupations. Money amounts shown in Appendix A should not be regarded as actual averages, but as indexes expressed in money terms. Neither the index numbers in Tables nor the money amounts in Appendix A measure the relative LEVELS of average current award rates of pay between States or industries.

Reviews of award rates of pay indexes

16. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

17. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1983 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

Revision of the indexes

18. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the designations included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

Definitions

19. *Award rate of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award designation. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.

20. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

21. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage AND salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 7). For the benefit of users, separate new indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

22. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. The hourly indexes exclude details for certain occupations in shipping and stevedoring because particulars for the compilation of hourly rates for such occupations are not available.

23. *Award designation* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).

24. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

25. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator; and unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

26. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

27. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

Classification of industry and occupation

28. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations*, (1206.0) revised June 1971.

Reliability of the estimates

29. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

Comparison of old and new indexes

30. As the weighting structure and coverage of the new Award Rates of Pay indexes differ significantly from the Wage Rates indexes, it is difficult to make direct comparisons between the old and new series. However, Table 1 shows the relative levels of the old and new indexes for the period June 1976 to December 1982.

31. A method of calculating an *approximation* of the new 'wage earner' series for periods prior to June 1976 is as follows:

first, values for the old index for periods prior to 1976 can be calculated by expressing the dollar amount of the old index for each period prior to 1976 as a percentage of the June 1976 dollar amount.

second, to adjust the old series prior to 1976 to reflect the variations between it and the new wage earner series, the link provided in Table 1 for one or more periods after June 1976 can be used.

Related publications

32. Users should refer to the *Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes* (6343.0) and to previous issues of this publication.

33. For details of the old Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)
Wage Rates Indexes, Australia, (Preliminary) (6311.0)

Minimum Wage Rates, March 1939 to June 1965 (6313.0)

Wage Rates Indexes, June 1965 to June 1968 (6314.0)

Wage Rates Indexes, June 1968 to June 1972 (6314.0)

34. Users may also be interested in *Earnings and Hours of Employees: Distribution and Composition, Australia, May 1981* (6306.0).

35. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications Advice are available from any ABS office.

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TABLE 1: AWARD RATES OF PAY INDEXES : OLD AND NEW SERIES, AUSTRALIA
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	MALES			FEMALES		
	OLD SERIES	NEW WAGE EARNER SERIES (A)	NEW WAGE AND SALARY EARNERS SERIES (B)	OLD SERIES	NEW WAGE EARNER SERIES (A)	NEW WAGE AND SALARY EARNERS SERIES (B)
1976 -						
JUNE.....	100.0	100.0	100.0	100.0	100.0	100.0
1977 -						
JUNE.....	111.0	110.9	110.4	111.4	111.3	110.7
1978 -						
JUNE.....	118.4	118.4	117.7	118.8	118.6	118.0
1979 -						
JUNE.....	128.8	128.8	127.7	127.8	127.8	127.1
DECEMBER...	130.4	131.0	129.8	128.3	129.1	128.4
1980 -						
MARCH.....	136.9	137.8	136.5	134.1	135.3	134.5
JUNE.....	137.4	138.4	137.4	134.6	136.2	135.5
SEPTEMBER...	144.0	145.2	144.1	143.3	144.4	143.5
DECEMBER...	144.6	145.6	144.7	144.6	145.5	144.6
1981 -						
MARCH.....	150.0	151.2	150.2	150.1	151.4	150.4
JUNE.....	155.7	157.0	155.9	155.5	156.9	155.9
JULY.....	156.2	157.6	156.4	155.6	157.0	156.0
AUGUST.....	156.8	158.3	157.1	156.0	157.5	156.6
SEPTEMBER...	157.9	159.2	157.9	156.8	158.3	157.3
OCTOBER...	158.7	160.0	159.4	157.9	159.6	158.8
NOVEMBER...	161.5	162.1	161.9	161.1	161.7	161.4
DECEMBER...	167.0	167.6	166.2	164.7	166.1	164.4
1982 -						
JANUARY....	168.7	169.3	168.4	166.8	168.4	168.0
FEBRUARY....	170.2	172.0	170.6	168.8	170.9	170.0
MARCH.....	171.1	172.8	171.4	171.4	173.1	172.0
APRIL.....	171.8	174.1	172.7	171.5	173.3	172.4
MAY.....	172.6	174.8	173.3	171.6	173.8	173.3
JUNE.....	175.9	179.2	176.9	173.7	176.7	175.5
JULY.....	178.1	181.7	178.9	177.4	179.5	177.6
AUGUST.....	179.1	183.0	180.7	178.9	181.4	180.0
SEPTEMBER..	..	183.4	181.3	..	182.1	180.6
OCTOBER....	..	183.8	181.6	..	182.6	181.2
NOVEMBER...	..	184.1	182.3	..	183.2	181.9
DECEMBER...	..	184.9	183.0	..	183.9	182.6

.. DATA NOT AVAILABLE.

(A) SEE TABLES IN SECTION 2 FOR FURTHER DETAILS. THE WAGE EARNER SERIES IS APPROXIMATELY COMPARABLE IN COVERAGE TO THE OLD SERIES, BUT IS BASED ON MORE UP TO DATE OCCUPATION STRUCTURE. (B) SEE TABLES IN SECTION 1 FOR FURTHER DETAILS.

SECTION 1 : WAGE AND SALARY EARNERS

TABLE 2 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
STATES AND TERRITORIES
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1981 -									
DECEMBER.....	166.8	166.1	166.0	167.1	164.6	164.6	161.6	163.9	164.2
1982 -									
JANUARY.....	169.5	168.7	166.7	168.7	166.9	166.5	162.0	164.4	168.4
FEBRUARY.....	170.8	171.9	169.5	170.7	168.6	170.1	165.3	166.3	170.6
MARCH.....	171.3	172.7	170.3	171.9	170.4	170.3	168.7	167.7	171.4
APRIL.....	172.4	173.8	171.2	174.0	171.2	172.0	172.5	170.3	172.7
MAY.....	172.8	174.3	173.0	174.6	172.9	172.1	172.8	170.4	173.3
JUNE.....	175.5	178.2	179.3	178.8	175.0	174.4	175.3	172.3	176.9
JULY.....	177.7	180.5	180.0	180.6	179.1	175.6	176.4	173.4	178.9
AUGUST.....	179.2	182.5	181.1	181.9	181.3	178.2	179.0	178.4	180.7
SEPTEMBER.....	179.5	183.3	181.3	183.1	181.6	178.3	179.2	179.4	181.3
OCTOBER.....	179.7	183.8	181.6	183.9	181.7	178.3	180.2	179.7	181.6
NOVEMBER.....	180.4	184.6	182.2	184.3	182.1	179.0	180.5	180.0	182.3
DECEMBER.....	180.5	184.7	186.8	184.4	182.4	179.0	180.6	180.0	183.0
ANNUAL CHANGE (%).....	8.2	11.2	12.5	10.4	10.8	8.7	11.8	9.8	10.1
ADULT FEMALES									
1981 -									
DECEMBER.....	166.5	162.1	164.6	160.5	168.0	161.7	162.9	166.0	164.4
1982 -									
JANUARY.....	170.6	167.7	166.0	161.3	170.3	162.0	163.1	166.2	168.0
FEBRUARY.....	172.1	169.7	167.8	163.3	172.6	168.9	166.4	167.1	170.0
MARCH.....	173.2	172.2	170.4	167.7	175.0	169.5	170.1	169.3	172.0
APRIL.....	173.3	172.3	171.1	170.1	175.2	169.5	170.7	170.1	172.4
MAY.....	174.1	173.2	171.2	171.3	176.8	170.6	171.1	170.1	173.3
JUNE.....	175.3	176.1	176.5	173.5	178.4	172.4	172.3	170.5	175.5
JULY.....	177.0	179.1	177.9	174.7	181.1	173.3	172.8	171.1	177.6
AUGUST.....	180.6	180.8	179.4	176.1	182.2	176.1	177.9	177.2	180.0
SEPTEMBER.....	180.8	181.6	179.5	178.7	182.2	176.1	177.9	177.9	180.6
OCTOBER.....	181.0	183.1	179.7	179.3	182.4	178.1	177.9	177.9	181.2
NOVEMBER.....	181.6	183.8	180.3	180.0	184.4	176.5	178.3	179.0	181.9
DECEMBER.....	181.8	183.8	185.0	180.1	184.8	176.5	178.3	179.1	182.6
ANNUAL CHANGE (%).....	9.2	13.4	12.4	12.2	10.0	9.2	9.5	7.9	11.1
ADULT PERSONS									
1981 -									
DECEMBER.....	166.7	164.8	165.6	165.3	165.5	163.9	162.0	164.7	165.7
1982 -									
JANUARY.....	169.9	168.4	166.5	166.7	167.8	165.4	162.3	165.0	168.3
FEBRUARY.....	171.2	171.2	169.1	168.7	169.6	169.8	165.6	166.6	170.4
MARCH.....	171.9	172.6	170.4	170.7	171.6	170.1	169.1	168.3	171.6
APRIL.....	172.7	173.3	171.2	172.9	172.9	170.7	172.0	170.2	172.6
MAY.....	173.2	173.9	172.5	173.7	173.9	171.8	172.3	170.3	173.3
JUNE.....	175.4	177.5	177.4	178.5	175.9	173.9	174.4	171.6	176.5
JULY.....	177.5	179.9	179.4	178.9	178.6	175.0	175.4	172.3	178.5
AUGUST.....	179.6	181.9	180.7	180.3	181.5	177.7	178.6	177.9	180.5
SEPTEMBER.....	179.9	182.8	180.8	181.9	181.7	177.8	178.8	178.8	181.1
OCTOBER.....	180.1	183.6	181.1	182.6	181.9	177.8	179.5	179.0	181.5
NOVEMBER.....	180.8	184.3	181.6	183.1	182.7	178.4	179.9	179.6	182.2
DECEMBER.....	180.9	184.4	186.3	183.2	183.0	178.4	180.0	179.7	182.8
ANNUAL CHANGE (%).....	8.5	11.9	12.5	10.8	10.6	8.8	11.1	9.1	10.3

TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981					1982						
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV. DEC.
ADULT MALES												
MINING	168.1	170.0	171.8	172.1	172.1	172.6	173.9	177.8	178.6	178.8	178.9	179.3 180.3
MANUFACTURING	169.7	171.9	173.9	174.5	175.3	175.6	181.5	182.9	184.3	184.5	184.9	185.1 185.8
FOOD, BEVERAGES & TOBACCO	164.5	166.9	168.2	168.6	170.0	170.4	172.1	174.5	177.3	178.2	178.5	178.3 180.8
METAL PRODUCTS, MACHINERY & EQUIPMENT	175.4	176.9	178.1	178.4	179.1	179.3	186.5	187.1	188.0	188.1	188.1	188.2 188.5
BASIC METAL PRODUCTS	165.6	167.3	169.1	169.1	169.5	169.8	173.7	174.1	174.8	174.8	174.8	175.0 175.0
FABRICATED METAL PRODUCTS, OTHER	181.2	183.2	184.3	184.7	185.2	185.4	194.3	194.5	195.6	195.7	195.7	195.8 196.0
MACHINERY & EQUIPMENT	173.1	173.6	174.7	175.0	176.2	176.4	183.1	183.7	185.1	185.3	185.4	185.4 185.8
TRANSPORT EQUIPMENT	163.5	164.8	170.1	172.2	172.6	173.2	179.1	181.1	182.4	183.5	183.9	183.9 186.9
OTHER(A)	163.6	164.9	169.9	169.9	170.1	171.2	172.9	173.6	175.0	175.7	175.7	175.7 177.2
ELECTRICITY, GAS & WATER	167.5	169.1	172.2	172.8	173.8	175.3	178.3	182.4	183.0	183.4	183.7	183.8 184.7
CONSTRUCTION	166.6	168.3	169.0	169.3	170.0	171.4	174.5	176.2	177.8	178.1	178.3	178.6 179.4
WHOLESALE TRADE	161.0	162.4	169.6	172.8	172.9	173.1	175.7	182.7	183.8	183.8	184.0	184.0 186.7
RETAIL TRADE	166.6	168.3	169.0	169.3	170.0	171.4	174.5	176.2	177.8	178.1	178.3	178.6 179.4
TRANSPORT & STORAGE	164.7	165.1	165.1	165.1	170.9	170.9	173.1	175.1	176.1	176.6	176.6	176.6 182.1
COMMUNICATION	168.2	169.5	170.1	170.7	170.9	170.9	173.1	175.1	176.1	176.6	176.6	176.6 182.1
FINANCE, PROPERTY & BUSINESS SERVICES	162.5	164.2	166.2	166.6	167.4	167.8	169.7	170.8	174.1	175.5	175.8	176.4 177.0
PUBLIC ADMINISTRATION & DEFENCE(B)	160.8	167.4	168.3	169.3	171.4	171.2	174.6	177.5	178.2	179.3	179.8	180.0 180.6
COMMUNITY SERVICES	162.2	164.8	168.1	168.4	168.6	169.1	170.3	172.7	176.0	176.2	177.2	177.2 180.2
RECREATION, PERSONAL & OTHER SERVICES	166.2	168.4	170.8	171.4	172.7	173.3	176.9	178.9	180.7	181.3	181.6	182.3 183.0
ALL INDUSTRIES (C)	166.2	168.4	170.8	171.4	172.7	173.3	176.9	178.9	180.7	181.3	181.6	182.3 183.0
ADULT FEMALES												
MANUFACTURING	166.4	168.6	172.6	173.9	174.1	174.3	178.3	182.3	184.1	184.6	185.1	185.1 185.5
FOOD, BEVERAGES & TOBACCO	164.1	165.6	170.0	172.3	172.3	173.3	175.3	177.0	180.2	181.6	182.2	182.2 183.0
TEXTILES, CLOTHING & FOOTWEAR	161.8	162.2	172.3	172.5	172.5	172.5	175.2	185.3	185.3	185.3	185.3	185.3 185.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	175.3	176.6	177.0	179.2	179.2	179.2	185.9	186.0	186.1	186.7	186.8	186.8 189.0
OTHER (A)	162.4	166.8	167.5	168.7	170.2	170.3	175.7	177.1	180.4	181.0	182.5	182.5 183.2
WHOLESALE TRADE	163.3	168.8	170.4	173.0	175.0	175.1	176.6	177.7	182.2	182.4	182.9	183.1 183.2
RETAIL TRADE	161.4	163.3	164.3	170.9	171.2	171.2	176.2	178.5	179.3	179.7	179.7	180.0 181.2
TRANSPORT & STORAGE	166.1	167.2	168.2	169.1	169.1	169.4	171.7	172.4	176.2	176.2	176.7	176.7 177.4
COMMUNICATION	169.4	169.4	169.4	169.4	169.4	169.4	170.5	170.6	178.4	178.4	178.6	178.6 178.6
FINANCE, PROPERTY & BUSINESS SERVICES	165.6	168.6	168.9	170.2	170.2	170.2	172.0	173.5	177.1	177.1	177.4	177.4 181.4
PUBLIC ADMINISTRATION & DEFENCE(B)	168.0	167.3	169.0	169.6	169.6	169.8	170.9	171.4	175.9	177.5	177.7	177.8 179.2
COMMUNITY SERVICES	162.3	165.8	170.6	173.0	174.0	174.0	176.7	178.1	180.6	180.1	181.1	182.3 183.0
RECREATION, PERSONAL & OTHER SERVICES	162.0	163.4	168.1	169.3	169.4	169.4	170.1	170.7	175.0	175.0	176.2	177.2 179.2
ALL INDUSTRIES (C)	166.4	168.0	170.0	172.0	172.4	173.3	175.5	177.6	180.0	180.6	181.2	181.9 182.6
ADULT PERSONS												
MINING	168.1	170.0	171.8	172.1	172.1	172.6	173.9	177.8	178.6	178.8	178.9	179.3 180.3
MANUFACTURING	168.8	171.0	173.5	174.4	175.0	175.3	180.7	182.7	184.2	184.5	184.9	185.1 185.7
FOOD, BEVERAGES & TOBACCO	164.4	167.6	168.6	168.6	170.6	171.2	173.0	175.2	178.2	179.1	179.5	180.0 181.4
TEXTILES, CLOTHING & FOOTWEAR	162.7	163.3	172.1	172.5	172.5	172.5	174.2	185.0	185.1	185.1	185.4	185.5 185.8
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	161.4	162.9	171.5	171.6	171.7	172.2	179.9	180.4	181.6	181.6	182.2	182.3 182.9
CHEMICAL, PETROLEUM & COAL PRODUCTS	164.6	166.1	167.9	168.9	171.0	172.0	176.0	177.0	178.8	179.5	180.7	181.1 181.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	175.4	176.9	178.1	178.4	179.1	179.3	186.4	186.9	188.0	188.2	188.3	188.3 188.6
BASIC METAL PRODUCTS	165.3	167.2	168.7	168.8	169.1	169.4	173.1	173.5	174.8	174.8	174.8	175.0 175.1
FABRICATED METAL PRODUCTS, OTHER	180.3	182.2	183.1	184.2	184.5	184.7	193.3	193.8	194.6	194.7	194.8	194.8 195.0
MACHINERY & EQUIPMENT	173.3	173.8	174.8	175.0	176.2	176.2	182.8	183.4	184.9	185.5	185.6	185.6 186.0
TRANSPORT EQUIPMENT	163.2	168.2	169.6	171.4	172.1	172.5	178.3	180.3	182.0	182.1	183.3	183.6 184.4
OTHER(A)	163.7	165.0	169.6	169.7	169.9	170.9	172.6	173.1	174.7	175.4	175.5	175.9 177.0
ELECTRICITY, GAS & WATER	167.3	169.0	172.0	172.4	173.4	175.0	178.0	181.9	182.6	183.0	183.3	183.4 184.3
CONSTRUCTION	165.9	169.3	170.2	172.4	172.7	173.0	177.3	178.7	182.4	182.7	183.1	183.6 184.5
WHOLESALE TRADE	166.6	168.2	169.4	172.0	172.2	172.3	174.4	180.8	182.0	182.1	182.2	182.3 183.2
RETAIL TRADE	166.6	168.2	169.4	172.0	172.2	172.3	174.4	180.8	182.0	182.1	182.2	182.3 183.2
TRANSPORT & STORAGE	165.6	165.9	165.9	165.9	175.3	175.3	174.2	175.7	177.6	177.9	178.1	178.4 179.2
COMMUNICATION	167.2	169.2	169.6	170.5	170.6	170.6	172.7	174.6	176.3	176.9	176.9	181.5 181.6
FINANCE, PROPERTY & BUSINESS SERVICES	163.5	165.1	166.8	167.5	168.1	168.4	170.1	171.0	176.7	176.1	176.4	177.1 177.7
PUBLIC ADMINISTRATION & DEFENCE(B)	161.7	168.7	169.6	171.4	172.8	175.2	176.6	177.2	179.0	179.8	181.0	181.6 182.3
COMMUNITY SERVICES	162.1	164.2	168.1	168.8	168.9	169.2	170.3	171.9	174.8	174.9	175.9	177.9 178.8
RECREATION, PERSONAL & OTHER SERVICES	165.7	168.3	170.5	171.6	172.6	173.3	176.5	178.5	180.5	181.1	181.5	182.2 182.8
ALL INDUSTRIES (C)	165.7	168.3	170.5	171.6	172.6	173.3	176.5	178.5	180.5	181.1	181.5	182.2 182.8

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT MALES, INDUSTRIES, STATES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981			1982			1981			1982		
	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.
	N.S.W.			VIC.			QLD					
MINING	174.4	182.2	183.1	183.2	162.8	181.2	181.2	181.2	161.6	174.3	174.4	179.0
MANUFACTURING	170.2	183.1	183.4	183.5	170.0	186.4	186.6	186.9	168.3	184.6	184.9	189.8
FOOD, BEVERAGES & TOBACCO	165.9	181.2	182.1	178.4	167.8	175.9	176.8	177.6	162.0	178.2	178.4	183.8
METAL PRODUCTS, MACHINERY & EQUIPMENT	174.2	185.6	185.6	185.6	175.2	189.1	189.1	189.1	175.7	192.0	192.5	195.7
BASIC METAL PRODUCTS	168.1	173.5	173.5	173.5	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER	183.4	195.0	195.1	195.1	179.9	194.8	194.8	194.8	181.9	198.8	198.8	201.2
TRANSPORT EQUIPMENT	173.0	184.0	184.0	184.0	171.9	184.1	184.1	184.1	168.3	183.6	183.6	189.0
OTHER(A)	165.7	182.2	182.5	182.6	164.6	185.9	186.5	187.4	161.3	178.0	178.0	183.7
ELECTRICITY, GAS & WATER	161.0	167.9	168.0	168.0	164.6	181.8	184.8	186.0	160.1	176.2	176.2	182.2
CONSTRUCTION	166.5	177.2	177.2	177.2	170.8	187.5	188.0	188.0	162.4	183.2	183.2	188.7
WHOLESALE TRADE	165.9	181.2	182.5	182.5	168.9	185.9	186.2	186.2	165.6	183.6	184.1	189.4
RETAIL TRADE	160.5	180.8	180.8	180.8	165.3	185.3	185.3	185.3	160.7	185.3	185.3	191.3
TRANSPORT & STORAGE	169.2	181.8	182.2	182.4	164.1	174.3	174.7	174.8	166.2	177.0	177.3	181.7
FINANCE, PROPERTY & BUSINESS SERVICES	165.9	187.5	187.5	187.5	164.7	186.0	186.0	186.0	161.5	186.6	186.6	186.6
PUBLIC ADMINISTRATION & DEFENCE(B)	170.2	174.0	182.5	182.5	164.8	176.0	181.1	181.1	175.7	180.1	180.1	188.9
COMMUNITY SERVICES	160.9	172.5	172.6	172.7	161.8	179.1	181.0	181.0	166.6	179.1	179.3	183.1
RECREATION, PERSONAL & OTHER SERVICES	162.2	176.8	177.7	178.0	156.7	185.1	185.6	185.6	169.5	178.9	178.9	184.0
ALL INDUSTRIES (C)	164.4	174.9	176.0	176.6	159.0	179.0	182.3	183.0	163.0	178.5	182.1	186.7
ALL INDUSTRIES (C)	166.8	176.8	180.4	180.5	166.1	183.8	184.6	184.7	166.0	181.6	182.2	186.8

S.A.

W.A.

TAS.

MINING	154.3	189.2	189.2	189.2	167.6	180.5	180.5	180.4	159.6	162.7	162.7	162.7
MANUFACTURING	171.5	187.2	187.4	187.4	165.9	185.8	185.8	185.8	161.4	181.4	181.4	181.4
FOOD, BEVERAGES & TOBACCO	171.7	177.4	178.8	179.3	164.9	180.2	180.2	181.1	162.3	175.9	175.9	175.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	177.3	190.9	190.9	190.9	168.7	191.3	191.3	191.3	170.0	183.9	183.9	183.9
BASIC METAL PRODUCTS	161.4	175.7	175.7	175.7	157.6	175.0	175.0	175.0	161.0	176.3	176.3	176.3
FABRICATED METAL PRODUCTS, OTHER	182.8	199.9	199.9	199.9	173.1	197.0	197.0	197.0	181.4	194.0	194.0	194.0
TRANSPORT EQUIPMENT	179.0	189.2	189.2	189.2	*	*	*	*	*	*	*	*
OTHER(A)	159.4	186.5	186.5	186.5	160.1	184.2	185.6	186.6	160.5	183.1	183.1	183.1
ELECTRICITY, GAS & WATER	170.0	180.5	180.5	180.5	167.6	178.3	178.3	182.5	177.2	180.4	180.4	186.4
CONSTRUCTION	178.5	201.2	201.2	201.2	163.5	185.1	185.1	185.1	166.2	181.8	182.3	182.3
WHOLESALE TRADE	169.3	186.3	186.3	186.3	162.0	179.0	179.0	179.0	163.0	175.5	175.5	175.5
RETAIL TRADE	164.0	189.2	189.3	189.3	164.3	188.2	188.2	188.2	157.5	177.3	177.3	177.3
TRANSPORT & STORAGE	160.2	168.8	169.3	169.3	167.9	182.3	182.7	182.9	174.3	188.1	188.1	188.1
FINANCE, PROPERTY & BUSINESS SERVICES	165.1	189.5	189.5	189.5	162.9	184.8	184.8	184.8	167.2	190.1	190.1	190.1
PUBLIC ADMINISTRATION & DEFENCE(B)	166.9	173.2	180.2	180.2	167.3	173.0	178.8	178.8	157.3	170.5	173.7	173.7
COMMUNITY SERVICES	159.5	172.4	172.4	172.4	162.9	172.4	172.9	173.0	162.0	174.6	174.6	174.6
RECREATION, PERSONAL & OTHER SERVICES	155.5	177.2	177.2	177.2	160.3	175.5	177.8	178.1	164.4	173.5	173.6	173.6
ALL INDUSTRIES (C)	153.3	169.6	170.4	170.4	164.4	195.7	195.7	196.1	*	*	*	*
ALL INDUSTRIES (C)	167.1	183.9	184.3	184.4	164.6	181.7	182.1	182.4	164.6	178.5	179.0	179.0

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT FEMALES, INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981			1982			1981			1982		
	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.
	N.S.W.			VIC.			QLD					
MANUFACTURING	168.5	185.5	185.5	185.8	164.7	184.7	184.7	184.7	162.7	184.7	184.7	187.4
FOOD, BEVERAGES & TOBACCO	161.3	180.4	180.4	180.4	161.4	179.9	179.9	179.9	166.5	185.0	185.0	188.4
TEXTILES, CLOTHING & FOOTWEAR	165.1	187.9	187.9	188.2	160.8	184.2	184.2	184.2	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	176.2	188.5	188.5	188.5	178.1	190.9	190.9	190.9	164.7	182.5	182.5	186.1
OTHER (A)	165.9	182.5	182.5	184.0	159.1	183.9	183.9	183.9	169.1	190.9	190.9	195.7
WHOLESALE TRADE	166.7	181.5	181.9	181.9	163.0	179.6	179.6	179.6	169.1	180.7	180.7	187.6
RETAIL TRADE	162.8	176.6	176.6	176.6	166.6	177.0	177.0	177.0	*	*	*	*
TRANSPORT & STORAGE	167.4	179.6	179.6	179.6	166.6	177.0	177.0	177.0	169.1	180.7	180.7	187.6
FINANCE, PROPERTY & BUSINESS SERVICES	171.4	182.2	182.2	182.2	167.0	175.1	175.1	175.1	169.1	180.7	180.7	187.6
PUBLIC ADMINISTRATION & DEFENCE(B)	169.4	178.6	183.1	183.1	163.3	177.6	180.0	180.4	164.8	175.3	180.1	184.3
COMMUNITY SERVICES	166.2	178.5	179.2	179.2	164.8	178.6	181.6	181.6	167.6	180.7	180.7	184.7
RECREATION, PERSONAL & OTHER SERVICES	165.9	181.3	181.5	181.8	156.8	187.6	188.3	188.3	165.7	178.5	178.5	184.3
ALL INDUSTRIES (C)	161.6	176.0	177.2	177.2	159.3	177.0	180.9	180.9	*	*	*	*
ALL INDUSTRIES (C)	166.2	181.0	181.6	181.8	162.1	183.1	183.8	183.8	164.6	179.7	180.3	185.0

S.A.

W.A.

TAS.

MANUFACTURING	166.8	184.4	184.4	184.9	170.0	192.1	192.1	193.6	163.1	180.1	180.1	180.1
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	170.3	186.7	186.7	186.7	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	168.9	194.6	194.6	194.6	*	*	*	*
WHOLESALE TRADE	159.6	178.8	178.8	178.8	161.4	179.1	182.7	185.0	*	*	*	*
RETAIL TRADE	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	158.7	169.0	177.2	177.2	162.1	175.3	175.3	175.3	165.3	178.9	178.9	178.9
PUBLIC ADMINISTRATION & DEFENCE(B)	154.6	163.2	163.2	163.2	167.3	185.3	185.3	185.3	163.4	178.9	178.9	178.9
COMMUNITY SERVICES	156.1	182.1	182.1	182.1	167.3	179.3	183.4	183.4	159.4	174.0	174.0	174.0
RECREATION, PERSONAL & OTHER SERVICES	162.1	180.5	180.5	180.5	171.5	182.7	182.7	182.7	161.5	178.4	178.4	178.4
ALL INDUSTRIES (C)	160.5	179.3	180.0	180.1	168.0	182.4	184.4	184.8	161.7	176.1	176.5	176.5

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT PERSONS, INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1974 = 100.0

INDUSTRIES	1981			1982			1981			1982			1981			1982		
	DEC.			OCT.			OCT.			OCT.			OCT.			OCT.		
	N.S.W.			VIC.			QLD											
MINING	174.4	182.2	183.1	183.2	162.8	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2
MANUFACTURING	169.8	183.7	184.0	184.1	168.3	185.8	186.0	186.2	186.5	186.6	186.7	186.8	186.9	187.0	187.1	187.2	187.3	187.4
FOOD, BEVERAGES & TOBACCO	164.6	181.0	181.6	181.8	162.4	177.1	177.8	178.0	178.2	178.4	178.6	178.8	179.0	179.2	179.4	179.6	179.8	180.0
TEXTILES, CLOTHING & FOOTWEAR	164.9	184.3	184.7	187.0	164.4	185.6	185.6	185.6	185.6	185.6	185.6	185.6	185.6	185.6	185.6	185.6	185.6	185.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	158.3	170.2	179.3	179.3	160.2	183.0	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2
CHEMICAL, PETROLEUM & COAL PRODUCTS	163.5	174.1	177.1	177.1	168.2	186.1	186.1	186.1	186.1	186.1	186.1	186.1	186.1	186.1	186.1	186.1	186.1	186.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	176.2	185.2	186.3	186.3	175.8	189.4	189.4	189.4	189.4	189.4	189.4	189.4	189.4	189.4	189.4	189.4	189.4	189.4
BASIC METAL PRODUCTS	167.9	173.8	173.8	173.8	156.2	174.9	174.9	174.9	174.9	174.9	174.9	174.9	174.9	174.9	174.9	174.9	174.9	174.9
FABRICATED METAL PRODUCTS, OTHER	182.2	194.3	194.4	194.4	180.1	194.5	194.5	194.5	194.5	194.5	194.5	194.5	194.5	194.5	194.5	194.5	194.5	194.5
MACHINERY & EQUIPMENT	172.6	183.5	183.5	183.5	172.4	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6
TRANSPORT EQUIPMENT	164.2	182.2	182.4	182.9	163.5	185.3	185.3	185.3	185.3	185.3	185.3	185.3	185.3	185.3	185.3	185.3	185.3	185.3
OTHER(A)	161.1	167.8	167.9	167.9	163.2	183.3	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4
ELECTRICITY, GAS & WATER	166.2	174.8	176.8	176.8	170.4	186.9	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3
CONSTRUCTION	165.2	181.6	182.8	182.8	166.9	183.8	184.0	184.0	184.0	184.0	184.0	184.0	184.0	184.0	184.0	184.0	184.0	184.0
WHOLESALE TRADE	181.5	180.3	180.3	180.3	160.2	183.3	183.3	183.3	183.3	183.3	183.3	183.3	183.3	183.3	183.3	183.3	183.3	183.3
RETAIL TRADE	168.9	181.5	181.8	182.0	164.6	174.6	174.6	174.6	174.6	174.6	174.6	174.6	174.6	174.6	174.6	174.6	174.6	174.6
TRANSPORT & STORAGE	167.0	186.4	186.4	186.4	165.0	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5
COMMUNICATION	169.8	178.8	182.8	182.8	164.2	176.6	180.8	180.8	180.8	180.8	180.8	180.8	180.8	180.8	180.8	180.8	180.8	180.8
FINANCE, PROPERTY & BUSINESS SERVICES	162.3	173.8	174.3	174.3	162.7	179.0	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2	181.2
PUBLIC ADMINISTRATION & DEFENCE(B)	164.3	179.4	179.9	180.2	156.8	186.5	187.1	187.1	187.1	187.1	187.1	187.1	187.1	187.1	187.1	187.1	187.1	187.1
COMMUNITY SERVICES	163.0	173.0	174.3	175.1	159.1	178.2	181.8	182.2	182.2	182.2	182.2	182.2	182.2	182.2	182.2	182.2	182.2	182.2
RECREATION, PERSONAL & OTHER SERVICES	166.7	180.1	180.8	180.9	164.8	183.6	184.3	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4
ALL INDUSTRIES (C)	166.7	180.1	180.8	180.9	164.8	183.6	184.3	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4

	S.A.			W.A.			TAS.		
MINING	154.3	189.2	189.2	189.2	167.6	180.3	180.3	180.4	159.6
MANUFACTURING	170.3	186.6	186.8	186.9	164.5	186.5	186.7	187.1	165.7
FOOD, BEVERAGES & TOBACCO	171.8	180.2	181.2	181.5	168.2	184.0	184.0	185.7	162.8
TEXTILES, CLOTHING & FOOTWEAR	158.8	184.0	184.0	185.7	*	*	*	*	*
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	*	*	*	*	159.0	181.7	181.7	181.7	169.2
CHEMICAL, PETROLEUM & COAL PRODUCTS	162.3	185.3	185.3	185.3	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	176.0	190.1	190.1	190.1	169.0	191.7	191.7	191.7	169.7
BASIC METAL PRODUCTS	160.5	174.0	174.0	174.0	157.6	175.0	175.0	175.0	161.0
FABRICATED METAL PRODUCTS, OTHER	178.7	196.1	196.1	196.1	173.3	197.3	197.3	197.3	181.4
MACHINERY & EQUIPMENT	179.0	189.2	189.2	189.2	*	*	*	*	*
TRANSPORT EQUIPMENT	159.7	183.8	183.8	183.8	164.2	185.5	186.7	188.7	160.1
OTHER(A)	169.4	180.7	180.7	180.7	167.6	178.3	178.3	182.3	177.2
ELECTRICITY, GAS & WATER	178.5	201.2	201.2	201.2	163.8	184.6	184.6	184.6	167.0
CONSTRUCTION	166.7	185.4	185.4	185.4	164.1	183.8	183.8	183.8	162.2
WHOLESALE TRADE	162.1	184.9	184.9	184.9	163.1	184.5	184.5	184.5	162.2
RETAIL TRADE	160.0	170.2	170.7	170.7	167.9	182.3	182.7	182.7	167.8
TRANSPORT & STORAGE	165.8	188.3	188.3	188.3	163.9	183.8	183.8	183.8	167.8
COMMUNICATION	163.7	171.6	179.0	179.0	165.2	174.1	177.6	177.6	167.7
FINANCE, PROPERTY & BUSINESS SERVICES	157.9	169.5	169.5	169.5	166.5	175.8	176.0	176.1	162.9
PUBLIC ADMINISTRATION & DEFENCE(B)	155.8	179.8	179.8	179.8	164.2	178.6	180.9	180.9	166.5
COMMUNITY SERVICES	157.3	174.5	175.0	175.0	168.1	188.9	189.1	189.1	165.1
RECREATION, PERSONAL & OTHER SERVICES	165.3	182.6	183.1	183.2	165.5	181.9	182.7	183.0	163.9
ALL INDUSTRIES (C)	165.3	182.6	183.1	183.2	165.5	181.9	182.7	183.0	163.9

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.
 (A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT MALES, FEDERAL AND STATE AWARDS (A), STATES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1981 -							
DECEMBER.....	171.8	168.7	169.7	172.2	164.5	170.1	169.8
1982 -							
JANUARY.....	173.2	169.6	170.4	172.9	166.6	170.4	170.8
FEBRUARY.....	174.6	173.3	172.1	174.2	167.9	172.3	173.1
MARCH.....	175.0	173.5	173.1	175.5	168.9	172.8	173.5
APRIL.....	177.4	175.3	175.2	176.3	171.5	174.4	175.7
MAY.....	177.8	175.6	175.6	176.7	172.3	175.0	176.0
JUNE.....	182.5	179.9	178.8	182.4	174.0	178.7	180.3
JULY.....	184.0	181.4	179.8	183.4	174.9	179.5	181.6
AUGUST.....	185.7	183.7	182.1	185.6	178.4	181.8	183.9
SEPTEMBER.....	186.1	184.1	182.7	186.1	178.9	182.2	184.4
OCTOBER.....	186.3	184.2	183.1	186.6	179.4	182.2	184.6
NOVEMBER.....	187.2	184.9	185.0	187.1	180.6	183.3	185.4
DECEMBER.....	187.3	185.0	185.1	187.1	180.8	183.3	185.5
ANNUAL CHANGE							
(%).....	9.0	9.7	9.1	8.7	9.9	7.8	9.2
STATE AWARDS							
1981 -							
DECEMBER.....	163.6	163.5	164.9	163.1	164.7	160.9	163.7
1982 -							
JANUARY.....	167.2	167.9	165.4	165.5	167.0	163.9	166.8
FEBRUARY.....	168.4	170.4	168.7	167.9	168.8	168.7	168.9
MARCH.....	169.0	171.9	169.8	169.7	170.9	168.7	170.0
APRIL.....	169.2	172.3	169.9	172.2	172.2	169.0	170.6
MAY.....	169.5	173.0	172.2	172.9	173.1	170.2	171.5
JUNE.....	171.1	176.4	179.4	176.0	173.3	171.5	174.6
JULY.....	173.6	179.1	180.0	178.3	180.4	173.0	177.1
AUGUST.....	175.1	181.2	180.8	179.0	182.2	175.8	178.6
SEPTEMBER.....	175.2	182.5	180.9	180.8	182.4	175.8	179.1
OCTOBER.....	175.6	183.4	181.0	181.7	182.4	175.8	179.6
NOVEMBER.....	176.1	184.2	181.2	182.2	182.6	176.1	180.1
DECEMBER.....	176.2	184.5	181.3	182.2	182.9	176.1	181.2
ANNUAL CHANGE							
(%).....	7.7	12.8	13.6	11.7	11.1	9.4	10.7

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT FEMALES, FEDERAL AND STATE AWARDS (A), STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1981 -							
DECEMBER.....	171.6	171.9	167.6	172.7	165.3	166.8	170.3
1982 -							
JANUARY.....	173.4	172.3	169.1	175.0	169.3	166.8	171.5
FEBRUARY.....	175.8	174.0	171.5	175.3	171.2	171.5	173.4
MARCH.....	176.3	175.3	175.6	175.6	174.9	171.5	174.7
APRIL.....	176.5	175.3	175.6	175.6	174.9	171.5	174.9
MAY.....	176.5	175.3	175.6	175.6	174.9	171.5	174.9
JUNE.....	179.9	176.6	174.4	179.4	175.9	177.2	177.6
JULY.....	180.8	180.6	174.6	179.4	176.5	179.1	178.7
AUGUST.....	183.3	183.2	180.0	184.3	181.0	181.4	182.2
SEPTEMBER.....	183.4	183.2	180.0	184.3	182.2	181.4	182.3
OCTOBER.....	183.5	183.4	180.1	184.3	183.3	181.4	182.4
NOVEMBER.....	185.3	184.5	182.4	185.6	183.3	182.9	183.9
DECEMBER.....	185.3	184.5	182.4	185.6	183.3	182.9	183.9
ANNUAL CHANGE							
(%).....	8.0	7.3	8.8	7.5	10.9	9.7	8.0
STATE AWARDS							
1981 -							
DECEMBER.....	164.9	158.7	163.6	157.5	168.5	159.8	162.3
1982 -							
JANUARY.....	169.7	166.1	164.9	158.0	170.5	160.3	166.8
FEBRUARY.....	171.0	168.2	166.6	160.4	172.8	168.0	168.7
MARCH.....	172.2	171.2	166.8	161.8	175.0	168.8	171.1
APRIL.....	172.3	171.3	170.3	168.8	175.3	168.8	171.6
MAY.....	173.4	172.5	170.5	170.5	172.2	172.2	172.7
JUNE.....	173.8	175.3	172.0	173.5	178.8	170.8	174.8
JULY.....	175.9	178.6	179.0	174.1	182.0	171.3	177.2
AUGUST.....	179.7	179.9	179.2	177.3	182.2	174.3	180.0
SEPTEMBER.....	180.0	181.1	179.3	178.1	182.2	174.3	180.8
OCTOBER.....	180.2	183.0	179.5	178.6	183.3	174.3	181.3
NOVEMBER.....	180.4	183.6	185.9	178.8	185.1	174.3	182.1
DECEMBER.....	180.6	183.6	185.9	178.8	185.1	174.3	182.1
ANNUAL CHANGE							
(%).....	9.5	15.7	15.6	13.5	9.9	9.1	12.2

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
SELECTED OCCUPATION GROUPS (A), STATES, DECEMBER 1982
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.	ANNUAL CHANGE (%)
ADULT PERSONS								
TEACHERS.....	177.3	184.5	178.6	179.5	171.4	171.8	179.2	14.4
DRAFTSMEN AND TECHNICIANS.....	174.8	180.5	183.5	163.7	175.6	176.7	176.8	8.2
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	170.8	181.8	175.2	165.3	165.7	170.4	173.8	10.3
MANAGERS AND ADMINISTRATORS.....	176.5	177.4	180.7	179.5	170.4	188.3	177.6	8.5
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS.....	181.0	177.0	185.1	170.5	184.8	177.8	179.6	9.8
CLERICAL WORKERS, GOVT, N.E.C.....	177.7	182.1	179.3	175.1	175.9	174.8	178.4	7.8
CLERICAL WORKERS, NON GOVT, N.E.C.....	182.3	176.9	183.7	176.3	181.6	177.3	180.4	9.8
SALES WORKERS.....	180.7	180.7	184.9	182.9	177.4	166.1	180.8	11.5
MINERS, QUARRYMEN AND RELATED WORKERS.....	178.3	182.8	179.0	192.9	180.3	166.7	178.5	7.5
SALARIED TRANSPORT AND COMMUNICATION WORKERS.....	183.2	174.8	174.7	181.4	184.5	185.0	179.7	7.5
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.....	180.4	181.6	184.2	173.9	188.8	182.6	181.5	9.5
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS.....	186.4	192.4	191.8	202.8	184.7	187.1	189.9	13.0
METAL WORKERS.....	186.7	189.4	194.4	194.5	190.6	187.5	189.6	8.9
FITTERS, TURNERS AND TOOLMAKERS.....	193.7	194.5	198.8	195.3	182.2	189.5	193.8	7.7
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS.....	178.8	190.3	179.5	186.6	190.2	182.8	183.8	12.3
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS.....	175.4	187.8	182.6	191.5	190.2	179.4	182.6	11.1
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.....	182.1	184.2	187.1	182.9	180.0	178.0	183.4	13.0
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS.....	181.6	187.9	194.0	189.2	189.4	177.6	186.1	10.5
PROTECTIVE SERVICE WORKERS.....	182.8	189.6	200.2	183.9	185.6	176.1	187.6	9.3
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS...	176.1	188.0	185.8	188.1	199.5	177.9	183.1	10.1

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

SECTION 2 : WAGE EARNERS

TABLE 7 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1981 -									
DECEMBER.....	168.1	168.3	165.3	169.5	166.0	165.5	161.3	163.6	167.6
1982 -									
JANUARY.....	169.8	170.1	166.3	171.5	169.0	167.9	161.4	164.6	169.3
FEBRUARY.....	171.4	174.0	169.9	174.0	170.5	170.4	165.7	168.7	172.0
MARCH.....	171.9	174.7	170.6	175.1	172.6	170.4	169.1	170.1	172.8
APRIL.....	175.1	175.8	171.7	176.3	174.6	171.6	173.1	172.8	174.1
MAY.....	175.7	176.1	174.0	176.8	175.2	172.3	173.4	173.3	174.9
JUNE.....	177.2	180.7	181.3	182.5	177.7	174.8	175.9	176.7	179.2
JULY.....	179.9	185.2	182.2	184.6	182.9	176.6	177.2	178.9	181.7
AUGUST.....	180.8	185.0	183.1	185.6	185.2	179.2	179.3	180.1	183.0
SEPTEMBER.....	181.0	185.6	183.3	186.5	185.6	179.4	179.3	180.5	183.4
OCTOBER.....	181.3	185.8	183.6	187.6	185.6	179.4	180.5	181.2	183.8
NOVEMBER.....	181.8	186.2	184.0	187.8	185.8	180.0	180.6	181.3	184.1
DECEMBER.....	181.9	186.4	189.0	187.8	186.1	180.0	180.8	181.3	184.9
ANNUAL CHANGE (%).....	8.2	10.8	14.3	10.8	12.1	8.8	12.1	10.9	10.3
ADULT FEMALES									
1981 -									
DECEMBER.....	167.8	164.9	163.5	164.0	171.1	163.0	164.2	167.2	166.1
1982 -									
JANUARY.....	170.5	167.7	164.6	165.3	172.5	163.6	164.6	167.8	168.4
FEBRUARY.....	172.6	170.8	167.4	167.8	174.3	169.5	169.5	169.9	170.9
MARCH.....	174.0	172.9	170.4	172.0	176.7	170.5	171.5	171.5	173.1
APRIL.....	174.1	173.0	170.5	172.2	177.2	170.5	172.7	171.5	173.3
MAY.....	174.8	173.1	170.7	174.1	177.7	171.3	173.3	171.5	175.8
JUNE.....	176.5	176.7	176.8	176.7	180.5	172.1	175.4	172.4	176.7
JULY.....	178.9	181.0	178.6	178.5	182.9	173.6	175.9	174.0	179.5
AUGUST.....	181.9	181.6	180.5	179.8	184.2	177.0	181.4	178.5	181.4
SEPTEMBER.....	182.2	182.6	180.6	181.7	184.2	177.0	181.4	179.4	182.1
OCTOBER.....	182.3	184.0	180.6	182.8	184.3	177.0	181.4	179.6	182.6
NOVEMBER.....	182.8	184.6	181.0	182.9	186.3	177.7	181.9	179.6	183.2
DECEMBER.....	183.1	184.6	185.8	183.1	187.1	177.7	181.9	179.8	183.9
ANNUAL CHANGE (%).....	9.1	11.9	13.6	11.6	9.4	9.0	10.8	7.5	10.7
ADULT PERSONS									
1981 -									
DECEMBER.....	168.0	167.3	164.9	168.1	167.1	165.0	162.0	164.8	167.2
1982 -									
JANUARY.....	170.0	169.4	165.9	170.0	169.8	167.0	162.1	165.7	169.1
FEBRUARY.....	171.7	172.9	169.3	172.5	171.3	170.2	166.5	169.1	171.7
MARCH.....	172.5	174.1	170.5	174.3	173.5	170.4	169.7	170.6	172.9
APRIL.....	173.4	175.0	171.4	175.3	175.2	171.4	173.0	172.4	173.8
MAY.....	174.0	175.2	173.2	176.1	175.7	172.1	173.4	172.7	174.5
JUNE.....	177.0	179.5	180.2	181.0	178.3	174.2	175.8	175.2	178.5
JULY.....	179.6	182.6	181.4	183.1	182.9	175.8	176.9	177.2	181.1
AUGUST.....	181.1	184.0	182.5	184.1	185.0	178.7	179.7	180.1	183.1
SEPTEMBER.....	181.4	184.7	182.7	185.3	185.3	178.9	180.7	180.6	183.5
OCTOBER.....	181.6	185.3	182.9	186.4	185.3	179.5	180.9	180.7	183.9
NOVEMBER.....	182.1	185.7	183.3	186.5	185.9	179.5	180.9	180.9	184.7
DECEMBER.....	182.2	185.8	188.3	186.6	186.3	179.5	181.0	180.9	184.7
ANNUAL CHANGE (%).....	8.5	11.1	14.2	11.0	11.5	8.8	11.7	9.8	10.5

INDUSTRIES	1981												1982												
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
ADULT MALES																									
MINING	167.6	169.5	171.1	171.5	175.5	172.0	173.2	177.3	178.2	178.3	178.4	178.5	179.5	167.6	169.5	171.1	171.5	175.5	172.0	173.2	177.3	178.2	178.3	178.4	178.5
MANUFACTURING	170.4	172.5	174.6	175.2	175.5	176.2	182.3	183.5	185.0	185.2	185.4	185.6	185.7	170.4	172.5	174.6	175.2	175.5	176.2	182.3	183.5	185.0	185.2	185.4	185.6
FOOD, BEVERAGES & TOBACCO	164.5	167.0	168.3	168.6	167.1	170.6	172.2	174.7	177.5	178.3	178.4	178.9	180.9	164.5	167.0	168.3	168.6	167.1	170.6	172.2	174.7	177.5	178.3	178.4	178.9
TEXTILES, CLOTHING & FOOTWEAR	176.5	177.9	179.2	179.3	179.9	180.1	180.1	180.9	182.0	182.1	182.2	182.3	182.4	176.5	177.9	179.2	179.3	179.9	180.1	180.1	180.9	182.0	182.1	182.2	182.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	165.9	167.0	168.9	169.5	169.9	170.3	174.3	174.7	175.5	175.5	175.5	175.5	175.5	165.9	167.0	168.9	169.5	169.9	170.3	174.3	174.7	175.5	175.5	175.5	175.5
BASIC METAL PRODUCTS																									
NON-FERROUS METAL PRODUCTS																									
MACHINERY & EQUIPMENT	183.7	185.4	186.6	186.3	187.0	187.3	196.7	197.4	197.8	197.8	197.8	197.8	198.1	183.7	185.4	186.6	186.3	187.0	187.3	196.7	197.4	197.8	197.8	197.8	198.1
TRANSPORT EQUIPMENT	173.4	173.9	175.2	175.3	176.3	176.5	183.3	184.0	185.4	185.6	185.7	185.7	186.0	173.4	173.9	175.2	175.3	176.3	176.5	183.3	184.0	185.4	185.6	185.7	186.0
OTHER (A)	164.9	165.9	170.6	170.7	175.1	175.7	176.8	180.2	183.1	183.1	183.4	183.7	184.0	164.9	165.9	170.6	170.7	175.1	175.7	176.8	180.2	183.1	183.4	183.7	184.0
ELECTRICITY, GAS & WATER	165.1	166.5	171.8	171.8	172.1	173.5	176.2	176.5	177.3	177.3	177.3	177.3	177.3	165.1	166.5	171.8	171.8	172.1	173.5	176.2	176.5	177.3	177.3	177.3	177.3
CONSTRUCTION	167.4	168.9	172.0	172.6	173.5	175.0	178.1	182.5	183.1	183.4	183.5	183.6	183.7	167.4	168.9	172.0	172.6	173.5	175.0	178.1	182.5	183.1	183.4	183.5	183.6
RETAIL TRADE	161.2	162.7	170.6	170.2	172.3	172.6	177.8	179.7	182.6	183.1	183.4	184.2	185.0	161.2	162.7	170.6	170.2	172.3	172.6	177.8	179.7	182.6	183.1	183.4	184.2
WHOLESALE TRADE	166.3	168.3	170.2	170.3	173.5	175.2	176.5	183.3	184.3	184.3	184.4	184.4	184.5	166.3	168.3	170.2	170.3	173.5	175.2	176.5	183.3	184.3	184.3	184.4	184.5
FINANCE, PROPERTY																									

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
ADULT MALES, INDUSTRIES, STATES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.			VIC.			QLD		
	1981			1982			1981		
	DEC.			OCT.			OCT.		
	OCT.			NOV.			NOV.		
MINING	173.0	181.6	181.8	182.0	162.5	180.8	180.8	180.8	161.7
MANUFACTURING	170.8	183.7	184.1	184.2	170.6	186.9	187.2	187.4	169.1
FOOD, BEVERAGES & TOBACCO	165.7	181.1	182.1	182.5	162.8	175.7	176.9	177.6	162.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	177.0	186.2	186.3	186.3	176.5	189.9	189.9	189.9	176.4
BASIC METAL PRODUCTS	168.8	174.3	174.3	174.3	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER	185.3	196.4	196.6	196.6	183.4	197.7	197.7	197.7	184.0
MACHINERY & EQUIPMENT	173.1	184.1	184.1	184.1	171.4	183.3	183.3	183.3	168.3
TRANSPORT EQUIPMENT	164.4	183.6	183.9	184.1	165.0	186.0	186.7	187.7	161.3
OTHER (A)	163.6	170.7	170.7	170.7	163.5	186.4	187.0	187.0	161.3
ELECTRICITY, GAS & WATER	166.8	177.6	177.6	177.6	171.6	188.2	188.3	188.3	162.5
CONSTRUCTION	164.5	181.5	183.5	183.4	169.0	186.5	186.8	186.8	166.1
WHOLESALE TRADE	160.6	180.4	180.4	180.4	160.6	183.6	186.6	186.6	160.7
RETAIL TRADE	170.6	182.3	182.8	183.0	166.7	177.6	177.8	177.9	166.6
TRANSPORT & STORAGE	162.4	190.4	190.4	190.4	160.2	192.1	192.1	192.1	159.7
COMMUNICATION	173.8	186.3	186.3	186.3	167.1	183.1	183.1	183.1	*
FINANCE, PROPERTY & BUSINESS SERVICES	163.9	169.5	170.1	170.1	159.0	179.7	181.1	181.1	162.0
PUBLIC ADMINISTRATION & DEFENCE (B)	167.7	182.6	182.9	183.3	171.0	188.0	188.6	188.6	167.3
COMMUNITY SERVICES	163.5	175.6	177.1	177.1	159.5	180.2	181.3	181.3	165.8
RECREATION, PERSONAL & OTHER SERVICES	168.1	181.3	181.8	181.9	168.3	185.8	186.2	186.4	165.3
ALL INDUSTRIES (C)	168.1	181.3	181.8	181.9	168.3	185.8	186.2	186.4	165.3

INDUSTRIES	S.A.			W.A.			TAS.		
	1981			1982			1981		
	DEC.			OCT.			OCT.		
	OCT.			NOV.			NOV.		
MINING	154.3	189.2	189.2	189.2	167.5	179.5	179.5	179.7	159.6
MANUFACTURING	173.2	189.1	189.2	189.3	166.5	186.9	187.1	187.4	166.9
FOOD, BEVERAGES & TOBACCO	171.7	177.6	178.8	179.3	165.3	181.0	181.0	181.9	162.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	179.1	192.9	192.9	192.9	168.7	191.3	191.3	191.3	175.1
BASIC METAL PRODUCTS	161.4	175.7	175.7	175.7	157.6	175.0	175.0	175.0	161.0
FABRICATED METAL PRODUCTS, OTHER	185.7	202.6	202.6	202.6	173.1	197.0	197.0	197.0	191.8
MACHINERY & EQUIPMENT	181.3	192.2	192.2	192.2	*	*	*	*	*
TRANSPORT EQUIPMENT	160.5	188.9	188.9	188.9	166.1	184.2	185.6	185.6	160.5
OTHER (A)	173.9	188.5	188.5	188.5	168.3	181.7	181.7	186.9	177.2
ELECTRICITY, GAS & WATER	172.2	187.3	187.3	187.3	164.5	183.6	183.6	183.6	166.5
CONSTRUCTION	170.1	187.9	187.9	187.9	163.4	179.4	179.4	179.4	157.2
WHOLESALE TRADE	164.2	190.0	190.0	190.0	164.5	186.6	187.6	187.6	157.7
RETAIL TRADE	159.4	168.1	168.7	168.7	170.5	186.5	187.0	187.2	176.9
TRANSPORT & STORAGE	163.3	191.8	191.8	191.8	*	*	*	*	*
COMMUNICATION	163.5	182.2	182.2	182.2	163.9	183.6	184.6	184.6	163.5
FINANCE, PROPERTY & BUSINESS SERVICES	163.5	182.2	182.2	182.2	160.1	193.6	193.6	193.6	163.5
PUBLIC ADMINISTRATION & DEFENCE (B)	163.5	182.2	182.2	182.2	160.1	193.6	193.6	193.6	163.5
COMMUNITY SERVICES	163.5	182.2	182.2	182.2	160.1	193.6	193.6	193.6	163.5
RECREATION, PERSONAL & OTHER SERVICES	163.5	182.2	182.2	182.2	160.1	193.6	193.6	193.6	163.5
ALL INDUSTRIES (C)	169.5	187.6	187.8	187.8	166.0	185.6	185.8	186.1	165.5

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
ADULT FEMALES, INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.			VIC.			QLD		
	1981			1982			1981		
	DEC.			OCT.			OCT.		
	OCT.			NOV.			NOV.		
MANUFACTURING	169.0	186.4	186.4	186.7	165.1	185.4	185.4	185.4	163.7
FOOD, BEVERAGES & TOBACCO	160.2	179.9	179.9	179.9	160.8	179.7	179.7	179.7	166.5
TEXTILES, CLOTHING & FOOTWEAR	165.6	188.9	188.9	189.2	160.8	184.2	184.2	184.2	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	178.7	190.8	190.8	190.8	179.4	192.2	192.2	192.2	*
OTHER (A)	165.2	182.7	182.7	182.7	165.3	181.4	181.4	181.4	170.3
WHOLESALE TRADE	163.1	180.4	181.2	181.2	165.3	181.4	181.4	181.4	161.3
RETAIL TRADE	163.1	179.0	179.0	179.0	161.1	180.6	180.6	180.6	161.2
TRANSPORT & STORAGE	166.5	179.8	179.8	179.8	165.2	181.2	181.2	181.2	169.8
COMMUNICATION	172.7	182.8	182.8	182.8	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	169.9	180.6	183.7	183.7	163.9	180.9	181.0	182.0	160.5
PUBLIC ADMINISTRATION & DEFENCE (B)	166.6	176.0	177.3	177.3	165.1	180.6	180.6	180.6	160.5
COMMUNITY SERVICES	175.1	189.0	189.5	189.8	168.0	188.7	190.3	190.3	167.7
RECREATION, PERSONAL & OTHER SERVICES	161.3	169.9	171.6	172.6	160.6	177.3	182.2	182.2	160.6
ALL INDUSTRIES (C)	167.8	182.3	182.8	183.1	164.9	184.0	184.6	184.6	163.5

INDUSTRIES	S.A.			W.A.			TAS.		
	1981			1982			1981		
	DEC.			OCT.			OCT.		
	OCT.			NOV.			NOV.		
MANUFACTURING	168.8	186.2	186.2	186.7	174.0	195.0	195.0	197.1	163.1
FOOD, BEVERAGES & TOBACCO	168.8	186.2	186.2	186.7	174.0	195.0	195.0	197.1	163.1
TEXTILES, CLOTHING & FOOTWEAR	176.7	191.8	191.8	191.8	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	176.7	191.8	191.8	191.8	*	*	*	*	*
OTHER (A)	160.2	179.6	179.6	179.6	*	*	*	*	*
WHOLESALE TRADE	160.2	179.6	179.6	179.6	*	*	*	*	*
RETAIL TRADE	160.2	179.6	179.6	179.6	*	*	*	*	*
TRANSPORT & STORAGE	160.2	179.6	179.6	179.6	*	*	*	*	*
COMMUNICATION	160.2	179.6	179.6	179.6	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	155.6	161.5	161.5	161.5	174.3	187.2	191.8	191.8	168.0
PUBLIC ADMINISTRATION & DEFENCE (B)	161.9	188.9	188.9	188.9	174.3	187.2	191.8	191.8	168.0
COMMUNITY SERVICES	161.9	188.9	188.9	188.9	174.3	187.2	191.8	191.8	168.0
RECREATION, PERSONAL & OTHER SERVICES	161.9	188.9	188.9	188.9	174.3	187.2	191.8	191.8	168.0
ALL INDUSTRIES (C)	164.0	182.8	182.9	183.1	171.1	184.3	186.3	187.1	163.0

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES BASIC SUB-DIVISIONS 25, 26 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (E) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (F) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (G) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (H) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (I) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (J) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (K) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (L) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (M) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (N) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (O) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (P) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (Q) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (R) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (S) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (T) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (U) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (V) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (W) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (X) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (Y) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (Z) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES.

TABLE 10 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1981 -									
DECEMBER.....	168.4	168.4	165.5	170.1	166.2	165.7	161.4	164.10	167.8
1982 -									
JANUARY.....	170.1	170.3	166.4	172.2	169.1	168.1	161.3	165.1	169.6
FEBRUARY.....	172.0	174.4	170.1	174.9	170.7	170.9	165.8	169.5	172.5
MARCH.....	174.1	176.5	171.5	177.4	171.6	171.6	169.3	170.9	174.5
APRIL.....	175.3	177.6	172.6	178.6	174.9	172.8	173.3	175.7	176.9
MAY.....	176.3	178.1	174.9	179.5	177.1	173.5	175.4	175.9	179.4
JUNE.....	180.0	183.4	182.4	186.1	179.7	176.1	177.9	179.2	181.6
JULY.....	182.7	186.4	184.6	188.4	185.4	177.9	179.2	181.6	184.6
AUGUST.....	185.8	188.8	185.5	189.5	187.9	180.7	180.3	182.8	186.1
SEPTEMBER.....	184.0	189.4	185.7	190.4	189.1	181.0	180.3	185.2	187.0
OCTOBER.....	184.3	189.7	186.0	191.3	189.1	181.0	181.4	185.9	187.4
NOVEMBER.....	184.8	190.1	186.4	191.7	189.3	181.5	181.7	186.1	187.4
DECEMBER.....	185.2	190.6	191.5	191.9	189.7	181.9	181.9	186.4	188.4
ANNUAL CHANGE (X).....	10.0	13.2	15.7	12.8	14.1	9.8	12.7	12.5	12.3
ADULT FEMALES									
1981 -									
DECEMBER.....	167.8	165.1	163.5	164.1	171.4	163.2	164.2	167.2	166.2
1982 -									
JANUARY.....	170.5	167.8	164.7	165.5	172.8	163.8	164.6	167.8	168.5
FEBRUARY.....	172.8	170.9	167.8	168.2	174.6	169.7	169.5	170.1	171.2
MARCH.....	175.1	174.1	171.0	173.1	177.0	170.7	171.5	171.7	174.1
APRIL.....	175.3	174.3	171.1	173.3	177.3	170.7	172.7	171.7	174.3
MAY.....	176.0	174.4	171.3	175.3	177.9	171.5	173.3	171.7	174.8
JUNE.....	177.7	178.1	177.4	178.0	180.8	172.3	175.4	172.6	177.8
JULY.....	180.1	182.5	179.2	179.9	183.2	173.9	175.9	174.2	180.7
AUGUST.....	183.2	183.4	181.1	181.2	184.5	177.3	181.2	178.7	182.8
SEPTEMBER.....	183.6	184.5	181.2	184.2	184.5	177.3	181.2	179.6	183.4
OCTOBER.....	183.6	185.8	181.2	184.2	184.6	177.3	181.2	179.8	184.0
NOVEMBER.....	184.2	186.4	181.7	184.3	186.7	177.9	181.7	179.8	184.6
DECEMBER.....	184.7	186.7	187.0	184.7	187.4	177.9	181.7	180.2	185.5
ANNUAL CHANGE (X).....	10.1	13.1	14.4	12.6	9.3	9.0	10.7	7.8	11.6
ADULT PERSONS									
1981 -									
DECEMBER.....	168.2	167.4	165.0	168.6	167.3	165.2	162.1	165.2	167.4
1982 -									
JANUARY.....	170.2	169.5	166.0	170.5	169.9	167.2	162.2	166.0	169.3
FEBRUARY.....	172.2	173.4	169.6	173.2	171.6	170.6	164.6	169.7	172.1
MARCH.....	174.4	175.8	171.4	176.3	173.7	171.4	169.8	171.2	174.4
APRIL.....	175.3	176.6	172.3	177.3	175.4	172.4	174.9	173.0	175.4
MAY.....	176.2	177.0	174.1	178.4	177.2	173.1	174.9	174.4	176.3
JUNE.....	179.3	181.8	181.2	184.1	179.9	175.3	177.4	177.0	180.6
JULY.....	182.0	185.3	183.3	186.3	184.9	177.1	178.5	179.0	183.5
AUGUST.....	183.6	187.2	184.4	187.4	187.2	180.0	180.5	181.3	185.2
SEPTEMBER.....	183.9	187.9	184.7	188.6	188.1	180.2	181.5	182.5	186.2
OCTOBER.....	184.1	188.5	184.9	189.7	188.1	180.2	181.7	182.6	186.6
NOVEMBER.....	184.6	189.0	185.3	189.8	188.7	180.8	181.7	182.6	186.6
DECEMBER.....	185.0	189.4	190.4	190.1	189.2	181.0	181.8	183.1	187.6
ANNUAL CHANGE (X).....	10.0	13.1	15.4	12.8	13.1	9.6	12.2	10.8	12.1

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982											
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.
ADULT MALES												
MINING	167.9	169.8	171.5	172.0	172.0	172.6	173.9	179.0	179.9	180.2	180.2	180.3
MANUFACTURING	170.6	172.7	175.3	178.2	179.0	179.5	186.4	188.7	189.8	190.1	190.5	190.8
FOOD, BEVERAGES & TOBACCO	164.9	167.4	168.7	169.3	170.9	171.3	175.0	175.8	178.7	179.4	179.7	180.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	176.5	177.9	179.3	183.5	184.1	184.7	193.5	194.3	195.3	195.5	195.6	197.7
BASIC METAL PRODUCTS	165.9	167.9	169.5	171.8	172.2	172.8	177.5	178.1	178.9	178.9	179.1	179.1
FABRICATED METAL PRODUCTS, OTHER	183.7	185.4	186.8	193.9	194.1	195.1	205.1	206.7	207.1	207.1	207.2	207.7
TRANSPORT EQUIPMENT	173.4	173.9	175.2	176.8	178.0	178.0	187.8	188.5	190.1	190.3	190.4	191.0
OTHER (B)	164.0	169.3	170.9	174.0	174.4	175.3	181.5	184.2	187.1	187.2	188.5	188.9
ELECTRICITY, GAS & WATER	167.3	168.8	174.3	174.7	175.1	176.7	179.2	180.7	181.8	182.5	182.5	182.9
CONSTRUCTION	167.4	168.9	172.0	173.3	174.1	177.5	180.6	185.7	186.4	186.6	187.0	187.9
WHOLESALE TRADE	166.3	168.4	170.9	173.3	173.7	174.2	179.5	181.7	185.1	185.7	186.1	186.8
RETAIL TRADE	161.2	162.7	170.2	173.5	173.6	174.2	177.4	184.9	186.2	186.3	186.4	186.4
TRANSPORT & STORAGE	168.2	169.2	170.0	170.3	170.8	172.6	179.5	177.8	179.6	179.8	180.0	181.3
COMMUNICATION	164.5	164.5	164.5	164.5	164.5	184.5	184.5	190.0	190.0	190.8	194.5	194.8
FINANCE, PROPERTY & BUSINESS SERVICES	170.2	171.7	174.8	176.2	177.1	177.6	181.3	185.5	186.1	187.1	187.3	188.4
PUBLIC ADMINISTRATION & DEFENCE (C)	162.5	162.7	165.9	167.8	168.4	169.3	173.4	175.6	176.4	178.2	179.0	179.7
COMMUNITY SERVICES	167.1	171.4	172.5	174.0	175.2	177.6	181.0	184.7	185.6	186.3	187.0	187.2
RECREATION, PERSONAL & OTHER SERVICES	162.9	165.2	168.9	169.3	169.6	170.3	171.8	175.3	178.7	178.7	179.7	181.9
ALL INDUSTRIES (D)	167.8	169.6	172.5	174.5	175.8	176.9	181.7	184.6	186.1	186.6	187.4	188.5
ADULT FEMALES												
MANUFACTURING	167.1	169.1	174.1	177.0	177.3	177.5	182.1	186.7	188.0	188.6	189.1	189.1
FOOD, BEVERAGES & TOBACCO	164.3	169.2	169.7	172.5	172.5	174.1	175.8	177.9	180.4	182.1	182.9	183.7
TEXTILES, CLOTHING & FOOTWEAR	161.8	162.2	172.5	172.6	172.6	172.6	173.3	185.4	185.4	185.4	185.5	185.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	178.1	179.6	180.0	187.3	187.3	187.3	196.2	196.3	197.4	198.0	198.1	198.4
OTHER (B)	166.7	169.1	171.3	174.8	174.8	175.2	178.9	180.1	184.7	185.0	185.2	185.4
WHOLESALE TRADE	161.8	163.3	164.0	170.7	171.0	171.0	172.2	177.8	179.4	179.9	179.9	180.2
RETAIL TRADE	165.2	166.8	168.2	168.6	168.6	169.0	171.8	172.7	176.5	176.5	177.1	177.6
TRANSPORT & STORAGE	171.7	171.7	171.7	171.7	171.7	171.7	173.4	173.4	179.5	179.5	179.8	179.8
COMMUNICATION	165.8	168.3	168.7	170.3	170.3	170.3	172.3	174.4	178.1	178.5	178.6	180.8
FINANCE, PROPERTY & BUSINESS SERVICES	165.8	167.1	169.0	170.1	170.1	170.1	172.1	173.0	176.3	178.1	178.1	179.5
PUBLIC ADMINISTRATION & DEFENCE (C)	169.4	175.8	176.3	176.9	177.0	179.3	182.1	182.9	184.2	185.5	187.0	188.1
COMMUNITY SERVICES	161.6	162.7	168.3	169.6	169.8	169.8	170.4	171.0	172.3	172.3	173.4	175.7
RECREATION, PERSONAL & OTHER SERVICES	166.2	168.5	171.2	174.1	174.3	174.8	177.8	180.7	182.8	183.4	184.0	184.6
ALL INDUSTRIES (D)	166.2	168.5	171.2	174.1	174.3	174.8	177.8	180.7	182.8	183.4	184.0	184.6
ADULT PERSONS												
MINING	167.9	169.8	171.5	172.0	172.0	172.6	173.9	179.0	179.9	180.2	180.2	180.3
MANUFACTURING	169.7	171.8	175.0	177.9	178.5	179.0	185.3	187.8	189.3	189.7	190.1	190.3
FOOD, BEVERAGES & TOBACCO	164.8	167.4	168.9	170.1	171.3	172.0	173.7	176.3	179.1	180.0	180.5	181.1
TEXTILES, CLOTHING & FOOTWEAR	162.8	163.4	172.3	172.7	172.7	172.7	174.5	185.4	185.8	185.8	186.1	186.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	161.6	163.0	179.0	179.2	179.2	179.7	189.3	189.8	190.4	190.4	190.6	190.8
CHEMICAL, PETROLEUM & COAL PRODUCTS	166.4	167.4	170.0	172.0	174.3	174.5	179.9	179.9	182.2	182.7	184.3	184.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	176.8	178.2	179.4	184.2	184.6	185.1	194.0	194.6	195.7	196.0	196.0	196.1
BASIC METAL PRODUCTS	165.5	167.6	169.2	171.5	171.8	172.4	177.1	177.6	178.4	178.4	178.4	178.6
FABRICATED METAL PRODUCTS, OTHER	182.8	184.5	185.7	193.1	193.3	194.0	203.8	204.6	205.4	205.7	205.7	205.8
TRANSPORT EQUIPMENT	173.8	174.2	175.3	177.1	178.2	178.2	188.1	188.7	190.3	190.8	190.9	191.4
OTHER (B)	163.8	168.8	170.3	173.0	173.8	174.4	180.6	183.1	186.2	186.4	187.8	188.2
ELECTRICITY, GAS & WATER	167.0	168.4	173.6	174.1	174.4	176.0	178.4	179.8	181.0	181.7	182.1	183.6
CONSTRUCTION	167.2	168.9	171.9	173.1	174.1	177.2	180.3	185.3	186.0	186.3	186.6	187.5
WHOLESALE TRADE	166.4	168.5	171.0	173.7	174.0	174.5	179.4	181.3	185.0	185.5	185.8	186.5
RETAIL TRADE	161.4	162.9	167.8	172.4	172.6	173.0	175.4	182.1	183.5	183.8	183.9	184.0
TRANSPORT & STORAGE	167.9	168.9	169.8	170.1	170.6	172.2	175.1	177.2	179.3	179.5	180.0	180.9
COMMUNICATION	166.0	166.0	166.0	166.0	161.8	181.8	186.5	186.5	186.4	191.3	191.6	191.7
FINANCE, PROPERTY & BUSINESS SERVICES	167.3	169.5	170.8	172.3	172.6	172.8	175.4	178.2	180.8	181.4	181.6	183.0
PUBLIC ADMINISTRATION & DEFENCE (C)	163.8	164.4	167.2	168.7	169.1	169.6	172.9	174.4	176.4	178.2	178.6	179.5
COMMUNITY SERVICES	168.7	173.0	173.7	176.0	176.4	178.8	181.7	183.5	184.6	185.8	187.0	188.9
RECREATION, PERSONAL & OTHER SERVICES	162.1	164.2	168.7	169.4	169.7	170.1	171.2	173.5	176.0	176.0	177.1	179.3
ALL INDUSTRIES (D)	167.4	169.3	172.1	174.4	175.4	176.3	180.6	183.5	185.2	185.8	186.2	186.6

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD WEEKLY RATE OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ALL SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)
 ADULT MALES , INDUSTRIES, STATES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.			VIC.			QLD				
	1981	1982		1981	1982		1981	1982			
	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.	
MINING	173.7	182.7	183.0	183.1	183.2	186.4	186.4	181.7	177.9	177.9	182.6
MANUFACTURING	170.8	188.5	188.8	189.6	170.7	192.0	192.2	193.1	189.3	189.6	194.6
FOOD, BEVERAGES & TOBACCO	165.7	181.8	181.8	183.2	182.8	176.1	177.3	178.0	182.0	180.1	185.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	177.0	192.2	192.3	192.3	176.5	196.9	196.9	197.3	176.4	199.0	199.3
BASIC METAL PRODUCTS	168.8	178.1	178.1	178.1	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER	185.3	205.1	205.2	205.2	183.4	206.7	206.7	207.5	184.0	211.4	211.4
MACHINERY & EQUIPMENT	173.1	188.0	188.2	188.2	171.4	188.0	188.0	188.0	188.3	185.2	185.2
TRANSPORT EQUIPMENT	184.4	187.0	187.3	187.3	185.0	191.8	192.5	193.4	181.3	181.5	183.3
OTHER (B)	167.8	176.2	176.2	176.2	164.7	189.7	189.0	190.0	164.0	183.7	180.7
ELECTRICITY, GAS & WATER	146.8	180.9	180.9	180.9	171.6	192.9	193.0	193.0	166.1	187.6	189.9
CONSTRUCTION	144.5	183.4	183.3	185.7	169.3	189.6	189.9	189.9	162.3	184.6	189.9
WHOLESALE TRADE	180.6	181.8	181.8	181.8	160.6	188.6	188.6	188.6	160.7	187.2	187.3
RETAIL TRADE	170.1	182.4	182.9	183.3	164.7	177.6	177.6	177.6	166.6	178.3	184.8
TRANSPORT & STORAGE	164.9	193.2	193.2	193.2	162.0	194.0	194.0	194.0	159.7	195.3	195.3
COMMUNICATION	173.8	188.0	188.0	188.0	167.1	188.9	188.9	190.7	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	163.9	189.5	189.5	189.5	170.1	199.0	199.0	199.0	162.0	187.9	188.7
PUBLIC ADMINISTRATION & DEFENCE (C)	167.7	182.4	182.9	183.3	171.0	192.2	192.2	192.8	187.3	185.1	191.0
COMMUNITY SERVICES	159.5	175.4	177.1	177.9	159.5	182.8	186.8	186.8	163.8	180.3	190.8
RECREATION, PERSONAL & OTHER SERVICES	168.4	184.3	184.8	185.2	168.4	189.7	190.1	190.6	165.5	186.6	186.4
ALL INDUSTRIES (D)	170.1	191.5	191.7	191.9	166.2	189.1	189.3	189.7	165.7	181.0	181.5

INDUSTRIES	S.A.			W.A.			TAS.					
	1981	1982		1981	1982		1981	1982				
	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.		
MINING	154.3	194.1	196.1	196.1	167.5	180.4	180.6	180.8	159.6	162.7	162.7	162.7
MANUFACTURING	173.9	194.7	194.9	195.3	166.9	192.4	192.6	193.2	167.1	184.6	184.6	185.3
FOOD, BEVERAGES & TOBACCO	162.6	187.7	188.1	183.4	167.1	182.8	182.8	183.5	162.3	176.7	176.7	176.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	179.1	200.1	200.1	200.1	168.7	199.2	199.2	199.2	171.0	190.4	190.4	190.4
BASIC METAL PRODUCTS	161.4	178.1	178.1	178.1	157.0	175.0	175.0	175.0	160.1	173.6	173.6	176.3
FABRICATED METAL PRODUCTS, OTHER	185.7	211.0	211.0	211.0	173.1	211.8	211.8	211.8	191.8	216.3	213.5	213.5
MACHINERY & EQUIPMENT	181.3	203.3	203.3	203.3	*	*	*	*	*	*	*	*
TRANSPORT EQUIPMENT	182.1	191.9	192.9	192.9	164.4	198.1	198.9	199.9	161.1	185.5	185.5	185.5
OTHER (B)	173.9	188.5	188.5	188.5	168.3	185.1	185.1	185.1	190.7	177.2	182.4	188.4
ELECTRICITY, GAS & WATER	146.8	180.9	180.9	180.9	163.5	188.7	188.7	188.7	166.5	185.3	185.3	185.3
CONSTRUCTION	144.5	183.4	183.3	185.7	169.3	189.6	189.9	189.9	162.3	184.6	189.9	189.9
WHOLESALE TRADE	170.1	189.5	189.5	189.5	163.5	188.6	188.6	188.6	166.5	185.3	185.3	185.3
RETAIL TRADE	164.2	193.3	193.4	193.4	164.5	193.8	193.8	193.8	157.7	176.7	176.7	176.7
TRANSPORT & STORAGE	164.9	193.6	193.7	193.7	170.1	185.3	187.2	187.2	174.9	187.1	187.1	187.1
COMMUNICATION	170.9	200.5	200.5	200.5	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	163.9	182.4	182.2	182.2	163.9	193.4	184.6	186.6	163.9	182.4	182.4	182.4
PUBLIC ADMINISTRATION & DEFENCE (C)	167.7	182.4	182.4	182.4	167.7	182.4	182.4	182.4	167.7	182.4	182.4	182.4
COMMUNITY SERVICES	159.5	175.4	175.4	175.4	159.5	182.8	186.8	186.8	163.8	180.3	180.3	180.3
RECREATION, PERSONAL & OTHER SERVICES	168.4	184.3	184.3	184.3	168.4	189.7	189.7	189.7	168.4	184.3	184.3	184.3
ALL INDUSTRIES (D)	170.1	191.5	191.7	191.9	166.2	189.1	189.3	189.7	165.7	181.0	181.5	181.5

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

ADULT FEMALES , INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.						VIC.						QLD					
	1981			1982			1981			1982			1981			1982		
	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.	OCT.	NOV.	DEC.		
MANUFACTURING	169.0	189.9	189.9	190.9	165.4	188.3	188.3	188.8	163.7	189.2	189.2	193.8						
FOOD, BEVERAGES & TOBACCO	160.2	181.0	181.0	181.0	161.6	179.7	179.7	179.7	166.5	185.0	185.0	188.4						
TEXTILES, CLOTHING & FOOTWEAR	145.6	181.9	181.9	181.2	140.8	184.3	184.2	184.2	*	*	*	*						
METAL PRODUCTS, MACHINERY & EQUIPMENT	178.7	197.5	197.5	197.5	179.4	199.5	199.5	199.5	*	*	*	*						
OTHER (B)	162.2	184.8	184.8	184.6	161.6	188.9	188.9	188.9	*	*	*	*						
WHOLESALE TRADE	166.5	181.3	182.1	182.1	165.3	181.3	181.3	181.3	170.3	193.1	193.1	188.3						
RETAIL TRADE	163.1	179.0	179.0	179.0	161.1	181.1	181.1	181.1	161.3	181.2	181.2	188.1						
TRANSPORT & STORAGE	166.5	179.8	179.8	179.8	163.2	181.2	181.2	181.2	*	*	*	*						
COMMUNICATION	172.7	182.8	182.8	182.8	*	*	*	*	170.1	176.2	176.2	176.3						
FINANCE, PROPERTY AND BUSINESS SERVICES	169.9	180.6	183.7	183.7	163.9	182.2	183.4	183.4	*	*	*	*						
PUBLIC ADMINISTRATION & DEFENCE (C)	166.6	176.0	177.3	177.3	165.1	181.5	181.9	181.9	162.9	182.0	182.0	187.4						
COMMUNITY SERVICES	173.3	189.0	189.5	189.8	168.0	188.0	190.6	190.6	162.7	177.5	177.5	184.5						
RECREATION, PERSONAL & OTHER SERVICES	164.1	165.8	166.8	166.8	160.6	177.3	182.2	182.2	*	*	*	*						
ALL INDUSTRIES (D)	167.8	183.6	184.2	184.7	165.1	185.8	184.6	186.7	163.5	181.2	181.2	187.0						
	S.A.						W.A.						TAS.					
MANUFACTURING	168.8	188.9	188.9	189.4	174.0	195.0	195.0	197.3	164.1	181.3	181.3	181.3						
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*						
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*						
METAL PRODUCTS, MACHINERY & EQUIPMENT	176.7	196.3	198.3	198.3	*	*	*	*	*	*	*	*						
OTHER (B)	*	*	*	*	*	*	*	*	*	*	*	*						
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*						
RETAIL TRADE	160.2	180.8	180.8	182.3	*	*	*	*	*	*	*	*						
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*						
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*						
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*						
PUBLIC ADMINISTRATION & DEFENCE (C)	155.6	161.5	161.5	161.5	*	*	*	*	*	*	*	*						
COMMUNITY SERVICES	161.9	185.9	188.9	188.9	174.3	187.2	191.8	191.8	168.0	178.0	178.0	178.0						
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*						
ALL INDUSTRIES (D)	164.1	184.2	184.3	184.7	171.4	184.6	186.7	187.4	165.5	179.4	184.6	184.6						

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INDEXES OF HOURLY AWARD RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY RATE EXCLUDES CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES AGRICULTURE SUB-DIVISIONS 29, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES

ADULT MALES, JUNE 1976

(\$)

	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (A)
WAGE EARNERS							
MINING	175.35	130.42	154.13	121.83	138.41	135.26	154.92
MANUFACTURING	123.61	126.26	130.39	125.34	131.24	125.22	125.98
FOOD, BEVERAGES & TOBACCO	129.64	131.32	134.21	128.25	131.88	126.62	131.00
TEXTILES, CLOTHING & FOOTWEAR	124.05	118.93	*	*	*	*	120.48
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	127.27	126.55	*	*	*	128.23	128.24
CHEMICAL, PETROLEUM & COAL PRODUCTS	131.67	131.46	*	*	*	*	131.72
METAL PRODUCTS, MACHINERY & EQUIPMENT	121.09	127.91	127.32	124.42	133.10	124.94	125.06
BASIC METAL PRODUCTS	115.70	*	*	118.76	135.53	131.25	124.02
FABRICATED METAL PRODUCTS, OTHER	123.31	117.07	123.36	117.91	126.64	115.39	121.01
MACHINERY & EQUIPMENT	125.01	137.30	126.74	132.66	*	*	131.40
TRANSPORT EQUIPMENT	122.21	117.92	130.10	124.47	125.18	122.98	122.35
OTHER (D)	150.77	141.59	141.84	136.71	149.90	168.63	146.29
ELECTRICITY, GAS & WATER	145.85	142.59	136.65	135.43	135.30	141.98	141.65
CONSTRUCTION	132.17	127.92	127.84	126.86	132.23	127.83	129.48
WHOLESALE TRADE	124.43	122.37	125.62	117.10	128.05	125.68	123.67
RETAIL TRADE	146.73	150.01	154.52	149.22	134.70	148.21	148.04
TRANSPORT & STORAGE	152.57	168.33	152.18	153.04	*	*	157.13
COMMUNICATION	140.77	139.34	*	*	*	*	139.03
FINANCE, PROPERTY & BUSINESS SERVICES	147.89	133.83	127.49	134.97	132.77	*	139.32
PUBLIC ADMINISTRATION AND DEFENCE (C)	147.00	131.41	142.64	*	127.71	*	140.04
COMMUNITY SERVICES	123.44	123.61	125.99	*	*	*	123.43
RECREATION, PERSONAL & OTHER SERVICES	134.98	132.06	135.65	130.21	133.75	135.79	133.89
ALL INDUSTRIES (D)	137.33	136.19	142.55	132.49	133.06	135.80	137.42
FEDERAL AWARDS (E)	133.60	128.18	134.06	128.60	130.47	135.79	131.82
STATE AWARDS (E)							
WAGE AND SALARY EARNERS							
MINING	174.55	141.20	157.88	121.83	136.90	135.26	154.73
MANUFACTURING	127.23	131.58	131.34	131.34	130.92	129.52	129.90
FOOD, BEVERAGES & TOBACCO	131.83	131.44	134.14	128.25	131.91	126.62	131.79
TEXTILES, CLOTHING & FOOTWEAR	124.05	118.93	*	*	*	*	121.12
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	130.87	144.73	139.94	*	*	128.23	138.10
CHEMICAL, PETROLEUM & COAL PRODUCTS	140.26	139.87	*	160.99	*	*	142.35
METAL PRODUCTS, MACHINERY & EQUIPMENT	125.16	133.99	127.64	126.66	133.10	116.67	129.13
BASIC METAL PRODUCTS	120.63	*	*	118.76	135.53	131.25	124.75
FABRICATED METAL PRODUCTS, OTHER	128.16	123.61	124.40	122.03	126.64	125.27	125.70
MACHINERY & EQUIPMENT	125.74	144.21	126.74	134.11	*	*	135.77
TRANSPORT EQUIPMENT	123.81	120.51	130.10	129.22	125.18	122.98	124.18
OTHER (D)	165.46	167.31	146.92	142.17	164.45	168.63	161.38
ELECTRICITY, GAS & WATER	148.48	146.50	138.04	132.16	137.18	154.40	144.06
CONSTRUCTION	134.40	130.61	128.59	138.02	136.73	129.87	132.57
WHOLESALE TRADE	125.64	125.21	125.62	118.36	127.93	126.91	125.05
RETAIL TRADE	165.66	166.82	174.72	160.34	150.69	148.17	165.15
TRANSPORT & STORAGE	155.35	164.78	160.48	157.16	190.18	153.56	161.50
COMMUNICATION	164.50	164.13	169.14	158.88	166.10	*	166.11
FINANCE, PROPERTY & BUSINESS SERVICES	193.70	183.95	187.79	202.62	203.63	190.07	198.63
PUBLIC ADMINISTRATION AND DEFENCE (C)	220.21	195.15	208.22	219.34	195.28	220.41	210.65
COMMUNITY SERVICES	143.93	131.72	129.19	149.48	119.11	*	137.52
RECREATION, PERSONAL & OTHER SERVICES	153.08	149.67	152.94	150.87	154.28	155.06	153.29
ALL INDUSTRIES (D)	159.85	155.52	172.69	155.24	179.73	158.00	162.48
FEDERAL AWARDS (E)	148.74	143.64	146.65	147.42	146.51	153.11	144.96
STATE AWARDS (E)							

FOR FOOTNOTES SEE END OF TABLE.

APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES - CONTINUED

ADULT FEMALES, JUNE 1976

(\$)

	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST. (A)
WAGE EARNERS							
MINING	*	*	*	*	*	*	*
MANUFACTURING	117.81	117.38	118.67	116.22	110.32	112.75	117.32
FOOD, BEVERAGES & TOBACCO	127.56	127.63	122.46	*	*	*	123.35
TEXTILES, CLOTHING & FOOTWEAR	111.96	114.61	*	*	*	*	113.77
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	121.35	*	*	*	*	*	119.49
CHEMICAL, PETROLEUM & COAL PRODUCTS	113.64	135.01	*	*	*	*	135.05
METAL PRODUCTS, MACHINERY & EQUIPMENT	*	*	*	*	*	*	114.58
BASIC METAL PRODUCTS	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER	112.32	131.12	*	*	*	*	112.50
MACHINERY & EQUIPMENT	*	*	*	*	*	*	121.01
TRANSPORT EQUIPMENT	124.72	118.67	*	*	*	*	120.09
OTHER (B)	*	*	*	*	*	*	*
ELECTRICITY, GAS & WATER	*	*	*	*	*	*	116.93
CONSTRUCTION	129.47	128.31	127.67	123.42	124.70	*	129.44
WHOLESALE TRADE	132.27	133.64	120.30	*	*	*	127.87
RETAIL TRADE	139.07	135.29	*	*	*	*	138.86
TRANSPORT & STORAGE	137.46	*	164.74	*	*	*	151.38
COMMUNICATION	133.76	133.92	*	*	*	*	133.28
FINANCE, PROPERTY & BUSINESS SERVICES	147.74	139.60	130.65	122.88	*	*	138.43
PUBLIC ADMINISTRATION AND DEFENCE (C)	127.37	131.74	126.90	116.20	127.82	130.35	127.56
COMMUNITY SERVICES	118.13	121.64	*	*	*	*	117.78
RECREATION, PERSONAL & OTHER SERVICES	125.55	124.57	129.43	119.91	123.22	127.11	123.27
ALL INDUSTRIES (D)	122.93	121.19	141.83	114.27	138.95	125.18	123.32
FEDERAL AWARDS (E)	126.48	125.66	124.81	121.57	120.88	127.72	125.25
STATE AWARDS (E)							
WAGE AND SALARY EARNERS							
MINING	*	*	*	*	*	*	*
MANUFACTURING	120.47	119.59	123.95	120.38	119.20	112.75	120.40
FOOD, BEVERAGES & TOBACCO	128.72	129.80	122.46	*	*	*	123.08
TEXTILES, CLOTHING & FOOTWEAR	113.87	114.61	*	*	*	*	114.28
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	118.20	118.73	*	*	*	*	125.89
CHEMICAL, PETROLEUM & COAL PRODUCTS	*	*	*	*	*	*	134.16
METAL PRODUCTS, MACHINERY & EQUIPMENT	117.95	118.68	130.91	124.30	*	*	119.69
BASIC METAL PRODUCTS	125.04	*	*	*	*	*	131.24
FABRICATED METAL PRODUCTS, OTHER	114.35	112.73	*	123.43	*	*	115.68
MACHINERY & EQUIPMENT	*	127.44	*	*	*	*	127.09
TRANSPORT EQUIPMENT	127.94	120.34	*	*	*	*	122.28
OTHER (B)	*	*	*	*	*	*	154.14
ELECTRICITY, GAS & WATER	*	*	*	*	*	*	123.71
CONSTRUCTION	133.88	137.49	122.59	*	121.27	*	132.00
WHOLESALE TRADE	128.42	129.74	129.29	126.24	123.14	*	128.24
RETAIL TRADE	159.58	141.16	*	*	*	*	159.79
TRANSPORT & STORAGE	147.47	143.63	169.94	*	*	*	153.14
COMMUNICATION	136.31	137.22	140.98	131.87	124.39	*	135.94
FINANCE, PROPERTY & BUSINESS SERVICES	162.33	158.61	149.82	147.12	130.84	140.93	156.43
PUBLIC ADMINISTRATION AND DEFENCE (C)	149.99	168.86	161.19	158.22	170.95	170.91	160.54
COMMUNITY SERVICES	120.95	124.78	*	161.38	118.56	117.78	125.43
RECREATION, PERSONAL & OTHER SERVICES	135.22	139.73	143.03	138.56	143.89	146.10	139.38
ALL INDUSTRIES (D)	131.96	134.83	148.90	136.09	159.16	133.88	139.63
FEDERAL AWARDS (E)	136.25	141.40	141.11	139.16	140.98	150.43	139.30
STATE AWARDS (E)							

FOR FOOTNOTES SEE END OF TABLE.

APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES

ADULT PERSONS, JUNE 1976

(1)

	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (A)
WAGE EARNERS							
MINING	175.35	130.42	154.13	121.83	138.41	135.26	154.92
MANUFACTURING	122.11	123.41	128.50	123.44	129.01	123.45	123.77
FOOD, BEVERAGES & TOBACCO	129.08	130.46	131.86	123.43	126.73	123.50	129.13
TEXTILES, CLOTHING & FOOTWEAR	115.50	115.89	118.78	114.76	*	*	115.82
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	125.93	124.38	125.39	*	134.14	128.23	126.44
CHEMICAL, PETROLEUM & COAL PRODUCTS	130.83	132.18	*	*	*	*	132.35
METAL PRODUCTS, MACHINERY & EQUIPMENT	119.63	125.36	126.36	123.11	132.21	124.71	121.24
BASIC METAL PRODUCTS	115.60	147.63	*	119.31	155.53	131.25	123.75
FABRICATED METAL PRODUCTS, OTHER	119.87	115.65	123.55	116.39	125.40	115.39	118.85
MACHINERY & EQUIPMENT	125.45	134.54	124.82	132.59	*	*	130.35
TRANSPORT EQUIPMENT	122.78	118.13	130.10	121.68	129.18	120.87	121.88
OTHER (B)	149.90	141.59	141.91	137.18	149.90	168.65	146.02
ELECTRICITY, GAS & WATER	145.02	141.96	136.15	135.43	133.65	141.98	140.98
CONSTRUCTION	132.20	129.37	125.86	126.39	129.89	128.15	129.47
WHOLESALE TRADE	126.40	124.49	124.49	125.52	126.83	124.59	125.31
RETAIL TRADE	165.59	148.38	154.72	146.71	136.70	147.77	147.04
TRANSPORT & STORAGE	149.74	167.39	156.68	150.04	173.04	154.66	155.91
COMMUNICATION	136.47	136.09	136.93	*	*	*	135.25
FINANCE, PROPERTY & BUSINESS SERVICES	147.84	136.28	128.60	131.02	132.43	163.93	138.96
PUBLIC ADMINISTRATION AND DEFENCE (C)	133.06	131.65	133.54	126.47	127.78	140.96	131.62
COMMUNITY SERVICES	120.94	122.92	126.79	122.27	110.15	115.94	121.53
RECREATION, PERSONAL & OTHER SERVICES	132.30	129.80	136.18	127.63	131.49	135.94	131.53
ALL INDUSTRIES (D)	134.17	133.50	142.33	129.67	150.30	136.22	134.90
FEDERAL AWARDS (E)	131.34	127.20	132.05	126.45	128.38	133.79	129.61
STATE AWARDS (E)							
WAGE AND SALARY EARNERS							
MINING	176.55	141.20	157.88	121.83	136.90	135.26	154.73
MANUFACTURING	125.36	127.74	130.64	129.18	129.28	127.30	127.56
FOOD, BEVERAGES & TOBACCO	130.99	130.92	132.00	123.43	126.88	123.50	130.02
TEXTILES, CLOTHING & FOOTWEAR	116.63	115.89	118.76	118.64	*	*	116.34
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	127.68	139.40	135.33	*	140.18	128.23	135.13
CHEMICAL, PETROLEUM & COAL PRODUCTS	137.04	138.86	*	161.31	*	*	140.57
METAL PRODUCTS, MACHINERY & EQUIPMENT	123.58	131.04	128.11	126.22	132.27	136.24	127.54
BASIC METAL PRODUCTS	121.25	147.63	*	119.31	155.53	131.25	127.31
FABRICATED METAL PRODUCTS, OTHER	123.98	121.14	124.42	122.51	125.40	125.27	127.14
MACHINERY & EQUIPMENT	126.50	141.58	124.82	133.99	*	*	134.75
TRANSPORT EQUIPMENT	124.82	120.46	130.10	129.81	123.98	120.87	123.76
OTHER (B)	163.85	168.99	145.49	142.14	164.45	168.65	160.84
ELECTRICITY, GAS & WATER	147.17	145.74	137.57	132.16	135.65	154.64	143.29
CONSTRUCTION	134.21	132.88	126.97	135.15	131.96	129.81	132.39
WHOLESALE TRADE	126.86	126.89	127.40	121.62	125.98	125.76	126.37
RETAIL TRADE	161.63	163.70	171.43	157.76	150.69	144.76	162.13
TRANSPORT & STORAGE	153.79	161.80	163.32	154.52	186.76	154.12	155.87
COMMUNICATION	153.10	154.31	157.53	*	*	*	153.72
FINANCE, PROPERTY & BUSINESS SERVICES	185.69	176.65	176.62	185.25	185.28	177.17	186.22
PUBLIC ADMINISTRATION AND DEFENCE (C)	170.92	180.02	183.45	186.56	181.80	193.84	187.70
COMMUNITY SERVICES	134.37	129.16	128.99	154.84	118.82	115.94	132.71
RECREATION, PERSONAL & OTHER SERVICES	147.47	146.52	150.29	147.48	151.58	152.86	149.11
ALL INDUSTRIES (D)	153.72	151.62	166.24	152.47	175.80	153.77	157.58
FEDERAL AWARDS (E)	144.21	142.72	145.17	144.50	144.83	152.34	144.28
STATE AWARDS (E)							

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY. (B) INCLUDES ASIC SUB-DIVISIONS 25, 26 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF (E) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27.

APPENDIX B

GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in *Year Book Australia* (1301.0). Figures for earlier periods were published in *Labour Statistics, Australia, 1980* (6101.0) and in earlier issues of this publication.

GENERAL INCREASES IN AWARD WAGES—ADULTS, FEDERAL AND STATE AWARDS, ETC.

Date operative(a)	Increase	Date operative	Increase
1980— 4 January(b)	4.5 per cent	1981— 9 January(b)	3.7 per cent
14 July	4.2 per cent	7 May(b)(c)	3.6 per cent

(a) Rates are generally operative from the first pay-period on or after the date shown, except where otherwise indicated in the footnotes. (b) The operative dates under Queensland State awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively. (c) For South Australian State awards an additional amount of 0.9 per cent, effective from the first pay period commencing on or after 3 July 1981, was awarded where wages were less than \$250.00 a week prior to 7 May 1981.

NOTE: (i) In Western Australia, indexation increases up to May 1981 applied automatically to many individual awards and agreements and others received an automatic flow on from Federal indexation decisions, but for the remainder separate claims to the Western Australian Industrial Commission were required before increases were granted. The other-than-automatic increases, once granted, may have differed from the automatic increases and may have also differed from award to award.

(ii) On 31 July 1981 the Australian Conciliation and Arbitration Commission formally abandoned wage fixation based on movements in the Consumer Price Index. Since then some State industrial tribunals have granted general increases based on movements in the Consumer Price Index, as follows:

Date operative	Increase
1981— 16 November, Western Australian Industrial Commission	\$6.30
30 November, Industrial Conciliation and Arbitration Commission of Queensland	\$6.30 males \$5.10 females
1982— 1 January, New South Wales Industrial Commission (except for awards where increases, other than work value, were effective since 1 July 1981)	4.3 per cent
21 June, Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)	\$9.00
20 December, Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)	\$9.50

MINIMUM WAGES AND BASIC WAGES

MINIMUM WAGE: WEEKLY RATES, ADULTS, FEDERAL AWARDS, ETC.
(5)

Date operative(a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six State Capital cities	Canberra	Darwin(b)
1980— 4 January	130.50	129.40	127.00	129.00	129.50	130.20	123.50	129.70	133.30
14 July	136.00	134.80	132.30	134.40	134.90	135.70	134.90	135.10	138.90
1981— 9 January	141.00	139.80	137.20	139.40	139.90	140.70	139.90	140.10	144.00
7 May	146.10	144.80	142.10	144.40	144.90	145.80	144.90	145.10	149.20

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.40 a week less from 7 May 1981, with lesser amounts applicable for earlier periods.

TABLE 18. MINIMUM WAGE: WEEKLY RATES, ADULTS, STATE AWARDS, ETC.
(5)

Date operative(a)	N.S.W.	Vic.	Qld(b)	S.A.	W.A.(c)	Tas.
1980— 4 January	130.50	129.40	(d)130.00	129.00	132.60	131.50
14 July	136.00	134.80	135.50	134.40	138.20	137.00
1981— 9 January	141.00	139.80	(d)140.50	139.40	143.30	142.10
7 May	146.10	144.80	(d)145.60	144.40	148.50	147.20
3 July	146.10	144.80	(d)145.60	145.70	148.50	147.20
16 November	146.10	144.80	(d)145.60	145.70	151.20	147.20
30 November	146.10	144.80	151.90	145.70	151.20	147.20
1982— 21 June	146.10	144.80	160.90	145.70	151.20	147.20
2 November	146.10	144.80	160.90	145.70	151.20	147.20
20 December	146.10	144.80	170.40	145.70	151.20	168.00

(a) Rates are operative from the first pay-period commencing on or after the date shown, except in Queensland, where the rates are operative as from the date shown. (b) For appropriate district allowances in Queensland see below. (c) On 16 November 1981 the Western Australian Industrial Commission abolished the difference between male and female minimum wage levels. Prior to that, the female rate was generally 97.5 per cent of the male adult rate. (d) The operative dates under Queensland State Awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively.

BASIC WAGES

Since the Australian Conciliation and Arbitration Commission formally abandoned wage fixation, based on movements in the Consumer Price Index, on 31 July 1981, basic wages in the States where they are still operative have not been varied, except in Queensland where they were last varied on 20 December 1982. For further details see previous issues of this publication.