Thomson Reuters
ResearcherID

APSR Identifying Researchers: Why, when and how?

Andrew Bennett
University of Queensland

Geeho Liu
Thomson Reuters

June 3, 2008
Agenda

• University of Queensland
  – Current UQ environment – still multiple systems containing facets of researcher information and data
  – Name identity issues – creating, tracking, connecting to the IR and other systems, SAML based policies
  – Track back and data-updates, portability and access
  – Why work with Thomson Reuters?
  – The pay-off – a valuable service back to the researcher, tools for the department and library, tools for administration and research offices – metrics and data checking

• Thomson Reuters – ResearcherID.com
Humble Beginnings

From the workshop requirements:

- "An often-stated requirement of researchers, research managers and the research library and repository community is for an overarching framework that would enable them to unambiguously identify researchers and their research contributions."

- Like most institutions (probably) the UQ environment contains many systems, which each manages a portion of the picture when it comes to research data and identity

- Some are integrated, some not so well!
Welcome to The University of Queensland's institutional digital repository

Quick Search UQ eSpace

Use Advanced Search to search by multiple criteria.

Did you know that you can customize your UQ eSpace RSS feeds by multiple search criteria?

What is RSS?

Our open repository content is indexed by:

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Search Results (Author:"ashkanasy", Status:"Published")

Browse Results (153 results found)

<table>
<thead>
<tr>
<th>Sort results by</th>
<th>Display results</th>
<th>Set objects per page</th>
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Page 1 of 4

Result Pages: 1 2 3 4 next + last


From Repository to “Research Profile”

• Add some richness to the data, build a bibliographic profile and linkages to other sources of data
  – Publications
  – Projects
  – Linkages
  – Biographies

• Still … it’s a manual process much of the time
Professor Neal Ashkanasy
Faculty Research Director

Publications

- 2006 Introduction: Arguments for a more grounded approach in management education
  Academy of Management Learning & Education

- 2006 Affect in vertical and lateral exchange relationships: A mixed method examination
  Academy of Management 2006 Annual Meeting Proceedings

- 2006 The emotions of speaking up at work: Affective antecedents and consequences of voice and whistle-blowing
  Academy of Management 2006 Annual Meeting Proceedings

- 2006 Training emotional intelligence abilities: Results from an experimental study
  26th International Congress of Applied Psychology: Abstracts

- 2006 End user query performance: The effect of user characteristics in the presence of information request ambiguity
  AAA Information Systems Section Midyear Conference

- 2006 Emotional antecedents and consequences of employee decision-making following wrongdoing

- 2006 A multilevel analysis of team climate and interpersonal exchange relationships at work
  Southern Management Association 2006 Meeting Proceedings

- 2006 Affective events theory: A strategic perspective
  Fifth International Conference on Emotions and Worklife (Emonet V) Conference program and Paper Abstracts

- 2006 Does affect really matter in Interpersonal exchange relationships?
  26th International Congress of Applied Psychology: Abstracts

- 2006 Emotion at multiple levels of organization
  26th International Congress of Applied Psychology: Abstracts

- 2006 Examining the retrospective pre-test as a useful tool in emotions research
  Fifth International Conference on Emotions and Worklife (Emonet V) Conference program and Paper Abstracts

- 2006 Interaction effects between affective climate and leader-member exchange on team member exchange: A multi-level analysis
  Fifth International Conference on Emotions and Worklife (Emonet V) Conference program and Paper Abstracts

- 2006 Understanding and addressing toxicity in organizations: A multi-level examination
  The Asia-Pacific Symposium on Emotions in Worklife Book of Abstracts

- 2006 Cross-level effects of affective climate on leader-member exchange, workplace friendship and team-member exchange
  2006 Proceedings of the 20th Annual Conference of the Australian and New Zealand Academy of Management

- 2006 Emotion in organizations: Defining a multilevel model
  Australian Journal of Psychology

- 2006 Emotional contagion from followers to leaders, and its effect on leadership effectiveness and speed
  Australian Journal of Psychology
Professor Neal Ashkanasy
Faculty Research Director

Research Projects

- The role of organisational events and emotions in strategic decision-making, 2007 - 2009
  Funded by: ARC Australian Research Council, ARC Australian Research Council

- Emotional reactions to job insecurity, emotional intelligence, and their effects on employee behaviour, 2004 - 2006
  Funded by: Griffith University

- Leadership substitutes - Leader Development Programs, 2003 - 2003
  Funded by: Canadian Forces Leadership Institute

- Testing a Multi-level Theory of Emotion in Organisations, 2003 - 2005
  Funded by: ARC Australian Research Council, ARC Australian Research Council, ARC Australian Research Council

- Antecedents of Innovation vs. conservation in rural industries and communities, 2002 - 2004
  Funded by: ARC Australian Research Council, Department Primary Industries - Queensland

- Affective Events in the Workplace: Extensions, Empirical Tests and and Intervention (ARC Large Grant project ID A001047276, 1st Named CE, Dr Fisher at Bond University), 2001 - 2003
  Funded by: Bond University

- Personal and organisational factors affecting managers' ethical decision making, 1999 - 1999
  Funded by: ARC Australian Research Council

- An investigation of the causes and consequences of emotional experience at work, 1998 - 2000
  Funded by: ARC Australian Research Council

  Funded by: Quality Funds Round 3

- Validation of a strategic organisational culture survey, 1996 - 1997
  Funded by: ARC Australian Research Council
Bringing It Together?

• Integrating systems inside the institution is difficult enough but what about with external systems?

• Metrics and how to get at them?

• Issues of information consistency, accuracy, privacy and mobility

• How to best achieve institutional and individual “buy-in”?

• Making the process easy and even .. desirable
Working with Thomson Reuters

- Prior experience at UQ working with data sets including the NCR and familiarity with tools like EndnoteWeb
- Ease of recruiting data when new staff take up post
- Access to metrics and rich statistics on usage and access
- Improved management of unique identities and access with SAML-based rules and policies
- Standards based web-services to facilitate easy and efficient data exchange
ResearcherID

anderson 313,686
brown
chen
kim
lewis 158,123
smith
williams
zhang

THOMSON REUTERS
ResearcherID

• The explosion of research worldwide and the multiplication of content outlets combine to create even greater demand for a system that verifies the specifics of who wrote what.

• Name ambiguity is a recurring issue that impacts:
  – Career advancement and tenure
  – Global collaboration between researchers
  – Identification and attribution of one’s scholarly works for funding

• Being found, and finding colleagues in a global research environment is imperative for collaborating with the local and global research community.
What is ResearcherID?

- Secure
- Unique identifier
- Consistent metadata
- Persistent location
- Controlled permissions
- Local Language

Researcher Registry

Potential Sponsors
- Academic institutions
- Publishers
- Societies

ResearcherID.com
- UI for registry registration
- Create, modify, delete profile information

Web of Knowledge
- Profile management
- Publication lists
- Personal metrics
Feedback from the ResearcherID Community:

“...ResearcherID is a truly innovative research tool. Especially, I was impressed by "Citation Metrics" function that tracks yearly citations very easily.”

“I found the ResearcherID concept very useful for someone with a very common last name.”

“... let me congratulate you for the best site on web, it is very informative and helpful for people who want to look at your contribution to science in a snap shot.

“a key part of the ResearcherID (for now) is the ability to track my own publications and citations to my papers and my H-index etc, in the future I would use this widely to evaluate potential hires and to provide references with publication statistics for colleagues and students.”
Search ResearcherID

Search by using one or more of the following fields:

- Last/Family Name: ashanasy
- First/Given Name: Example: J or James
- Institution: Example: Drexel
- Keywords: Example: bioethic

OR, enter the researcher's ResearcherID:

Search Tips:
- You can find researchers who have registered with ResearcherID.
- To search for a researcher, enter their name. For a first name, try entering either just an initial or the entire first name. Check the "other names" checkbox to search the Other Names field for either the last name or first name search terms.
- Use the wildcard character * at the end of a word to find matches with any ending (for example, Penn).
- Or, if you know it, enter the researcher's ResearcherID.

Results

Researchers: 1 result(s)

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<tr>
<th>Name</th>
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<td>Neal Ashkanasy</td>
<td>University of Queensland</td>
<td>A-1444-2008</td>
<td>emotions, leadership, organizational culture, business ethics</td>
<td>organizational behavior</td>
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</table>

Researchers: 1 result(s)
ResearcherID
Researcherid.com

Researcher Profile  Ashkanasy, Neal M

Return to Search Page  Preview the New Features  Labs

ResearcherID: A-1444-2008  Last/Family Name: Ashkanasy  First/Given Name: Neal  Middle Initials: M


Institution: University of Queensland

Role: Faculty

Subject: Behavioral Sciences; Business & Economics; Psychology

Keywords: emotions; leadership; organizational culture; business ethics; organizational behavior

Description: Neal Ashkanasy researches organizational behavior, with a focus on the role of emotions. Sub-topics include leadership, organizational culture, and business ethics.

Publication List  Citation Metrics

78 publication(s)

1. Title: A cross-national comparison of Australian and Canadian supervisors' attributional and evaluative responses to subordinate performance
   Author(s): ASHKANASY, NM
   Source: AUSTRALIAN PSYCHOLOGIST Volume: 32 Issue: 1 Pages: 29-38 Year: MAR 1997
   Times Cited: 2

2. Title: A more proactive approach to management education: The challenges ahead
   Author(s): ASHKANASY, NM
   Times Cited: 0

3. Title: Applying affective events theory to moral judgement
   Author(s): ASCOUGH, W, ASHKANASY, NM
   Source: AUSTRALIAN JOURNAL OF PSYCHOLOGY Volume: 58 Pages: 16-17 Year: 2006
   Times Cited: 0

4. Title: Applying affective events theory to moral judgement
   Author(s): ASCOUGH, W, ASHKANASY, NM
   Source: AUSTRALIAN JOURNAL OF PSYCHOLOGY Volume: 58 Pages: 16-17 Year: 2006
   Times Cited: 0

5. Title: Attributional style, social problem-solving skills, and sex-role orientation as predictors of job satisfaction
   Author(s): ASHKANASY, NM; ELLIS, DS
   Source: INTERNATIONAL JOURNAL OF PSYCHOLOGY Volume: 31 Issue: 3-4 Pages: 4823-4823 Year: 1996
   Times Cited: 0
Ashkanasy, Neal M

Role: Faculty

Institution: University of Queensland

Subject: Behavioral Sciences; Business & Economics; Psychology

Keywords: emotions; leadership; organizational culture; business ethics; organizational behavior

Description: Neal Ashkanasy researches organizational behavior, with a focus on the role of emotions. Sub-topics include leadership, organizational culture, and business ethics.

Citation Distribution by year

Total Articles in Publication List: 78

Articles With Citation Data: 78

Sum of the Times Cited: 307

Average Citations per Article: 3.94

h-index: 11

Last Updated: 08/02/2008 06:14 Eastern Standard Time
You are viewing the ResearcherID Labs page for **Ashkanasy, Neal M (A-1444-2008)**

**Welcome to ResearcherID Labs!**

ResearcherID invites you to explore the ResearcherID Labs environment. New features have been developed to provide additional data on each member's collaborators and on those papers citing a researcher's works. We're eager to get your feedback on the features.

Every member of ResearcherID has a Labs page. Availability of features is dependent on a researcher's privacy settings. Explore the Labs by clicking menu items on the left.

**ResearcherID Badge**
This ResearcherID function is currently not available. Please look to this space for availability in the near future.

**Collaboration Network**
Visually explore who Neal Ashkanasy is collaborating with.

**Citing Articles Network**
Visually explore the papers that have cited Neal Ashkanasy.

Provide Feedback