Program Evaluation and Policy Management in Australian Central Agencies

Michael Francis Di Francesco

A thesis submitted for the degree of Doctor of Philosophy

o f

The Australian National University

Declaration

I hereby declare that this thesis is the result of my own independent research and that all authorities and sources which have been used are duly acknowledged.

Michael F Di Francesco

Acknowledgements

This thesis has benefited greatly from the advice and assistance provided by many people. I gratefully acknowledge the financial assistance provided in the form of an Australian Postgraduate Award, as well as a postgraduate travel grant from the Association for Canadian Studies in Australia and New Zealand. The thesis would not have materialised but for the many officers of the Australian Public Service who gave so willingly and generously of their valuable time. In particular, I would like to thank Mr Keith Mackay and the staff of the Evaluation and Staffing Analysis Branch of the Commonwealth Department of Finance who graciously accommodated my intrusion and innumerable requests for information during the first half of 1995.

The Public Policy Program has been a most congenial environment in which to undertake postgraduate studies. It is a small but lively department in which I was always made to feel at home, and I would like to express my gratitude to a dedicated group of staff and students. First to my supervisory committee. Dr John Uhr, who first suggested the idea of evaluating evaluation, has been an exemplary supervisor and academic mentor. I especially thank him for his eternal optimism, good humour and superb critical capacities. Professor Richard Mulgan has cheerfully read and re-read drafts of chapters and polished what was often very rough raw material. Professor John Halligan of the University of Canberra provided pertinent advice at a crucial stage. My thanks also go to other members of the Public Policy "family" who have, at all times, provided guidance, advice or simply a kind word—Professor Francis Castles, Dr Raja Junankar, Mrs Susan Lindsay, Mrs Margot Martin, Dr Siwan Lovett, Mr Andre Moore, Ms Jennifer Curtin and Mr Mark Edwards. I extend my gratitude to my family, Anthony, Patricia and Lynda for their unerring support from afar. Lastly, but never least, I especially thank my patient wife Karon who has not known married life without the thesis. She buoyed me when the seas became rough and filled my sails when land, finally, was in sight.

Abstract

Of the many components of reform to Australian government administration in the 1980s, the introduction of systematic program evaluation is perhaps one of the least examined. This thesis seeks to assess the Federal Labor Government's evaluation strategy as an instrument for enhancing what are here termed the policy management capacities of central agencies. It proceeds in two steps. First, the thesis traces in detail the development of program evaluation policy in Australian federal government from the effectiveness reviews of the Coombs Report of 1976 to the current evaluation strategy, and argues that, despite competing purposes for it, evaluation was intended primarily to serve decision making in central government. This policy aim was cemented by the economic crisis of the mid 1980s and framed around budgetary issues by its steward, the Department of Finance. Second, in order to assess the impact of the evaluation strategy, the thesis develops a framework for analysing program evaluation as one instrument for strengthening the core policy management functions of central agencies. In this context, policy management is essentially a coordination task. The contribution of evaluation to two aspects of policy management—resource coordination, and policy development and coordination—is examined. The findings confirm that attempts to formalise evaluation processes have had a variable impact central budgetary processes remain dependent on relatively informal assessment procedures, although recent attempts to enhance policy coordination through the evaluation of policy advising processes have proved potentially to be more influential. In conclusion, the thesis argues that the evaluation strategy represented a credible attempt to better inform policy making in central government, but suffered for want of clear policy design and firm execution that resulted in only a marginal impact on these processes.

Table of Contents

Acknowledgements			
Abstr	act	ii	
Figures and Tables			
Abbre	Abbreviations		
One	Introduction: Progam Evaluation and Australian Public Policy	1	
	Aim and Scope	2	
	Defining Program Evaluation	5	
	Method of Inquiry	8	
	Structure	12	
P A R	T ONE: ANALYSING EVALUATION		
Two	Policy Climate, Evaluation and the Reshaping of Central		
	Government	16	
	The Evaluation Function: Competing Explanations	17	
	Economic Crisis and the Reshaping of Central Government in Australia	24	
	Conclusion	34	
Three	Policy Management and Program Evaluation	36	
	Central Agencies as Political Actors	37	
	Central Agencies and Coordination	39	
	The Policy Management Function	45	
	Evaluation as an Instrument for Policy Management	50	
	Conclusion	58	

PART TWO: DESIGNING THE EVALUATION FUNCTION

Four	Evaluation in the Policy Stream 1976-1986		
	A Frame of Reference: The RCAGA and Accountable Management	59	
	The RCAGA Treatment of Effectiveness Reviews	66	
	Parliament and Evaluation	74	
	Maintaining Momentum	83	
	Labor and the Financial Management Improvement Program	89	
	Conclusion: Evaluation in the Policy Stream	97	
Five	The Evaluation Strategy 1987-1995	100	
	Aligning Economic and Administrative Priorities	101	
	A Sharpened Focus on Program Evaluation	107	
	Designing the Evaluation Strategy: The Evaluation Task Force	111	
	Implementing the Evaluation Strategy	122	
	A Reality Check on Implementation	124	
	Reorientating Evaluation Policy	130	
	Conclusion: A Skewed Policy?	134	
PAR	T THREE: EVALUATION PRACTICES		
Six	Running to Stand Still? Evaluation and Resource Coordination in the		
	Department of Finance	138	
	Realising Value for Money in Government: From Treasury to Finance	139	
	On the Information Trail: Supply Areas and Program Evaluation	145	
	Program Evaluation and the Budgetary Process: Sifting the Evidence	161	
	Conclusion: Running to Stand Still in Resource Coordination?	175	
Seven	Returning To Policy Process: Policy Coordination and the Evaluation		
	of Policy Advice	179	
	The Politics of Evaluating Policy Advice	180	
	Policy Management Reviews: Returning to Policy Process	198	
	Conclusion	216	

PART FOUR: CONCLUSION

Eight	Ploughing the Policy Sands? Evaluation and Policy Management	217
	Program Evaluation and Policy Management	218
	Political Choice and the Evaluation Strategy as Policy Design	227
	Conclusion and Prospects	235
Bibliog	graphy	240
Appendix I		263
Appendix II		266
Appen	Appendix III	

Figures and Tables

FIGURES

3.1	Core Function of Central Agencies: Policy Management and its Dimensions	48
6.1	Commonwealth Budget Balances, 1983-84 to 1994-95	163
6.2	New Policy Proposals (NPPs) Influenced by Evaluation in Budgets, 1990-91 to 1994-95	168
6.3	Savings Options (SOs) Influenced by Evaluation in Budgets, 1990-91 to 1994-95	168
6.4	Influence of Evaluation on Cabinet Decisions in Budgets, 1991-92 to 1994-95	169
8.1	Strategic Choices Facing Central Budget Agencies in Resource Coordination	224
ТАВ	LE	
7.1	Central Agency Policy Management Reviews 1993-1995	199

Abbreviations

ABC Australian Broadcasting Corporation

ADP Automated Data Processing

AEP Agency Evaluation Plan

AGPS Australian Government Publishing Service

ALP Australian Labor Party

ANAO Australian National Audit Office

APS Australian Public Service

ASO Administrative Service Officer

ATO Australian Taxation Office

ATSI Aboriginal and Torres Strait Islanders

BIE Bureau of Industry Economics

CAA Civil Aviation Authority

COAG Council of Australian Governments

CPD Commonwealth Parliamentary Debates
DAS Department of Administrative Services

DASET Department of Arts, Sport, the Environment, Tourism and Territories

DEET Department of Employment, Education and Training

DFAT Department of Foreign Affairs and Trade

DHHCS` Department of Health, Housing and Community Services

DHSH Department of Human Services and Health

DILGEA Department of Immigration, Local Government and Ethnic Affairs

DITRD Department of Industry, Technology and Regional Development

DoF Department of Finance

DPIE Department of Primary Industries and Energy

DPMC Department of the Prime Minister and Cabinet

DSS Department of Social Security

DTC Department of Transport and Communications

DVA Department of Veterans' Affairs ECG Evaluation Consultancy Group

ERC Expenditure Review Committee (of Cabinet)
ESAB Evaluation and Staffing Analysis Branch
ESSB Evaluation and Statistical Services Branch

ESU Efficiency Scrutiny Unit

FESP Forward Estimates Strategy Paper

FMIP Financial Management Improvement Program

GDP Gross Domestic Product

GED General Expenditure Division

GFEP General Financial and Economic Policy Division

HRSCE House of Representatives Standing Committee on Expenditure HRSCFPA House of Representatives Standing Committee on Finance and

Public Administration

HRSCTCI House of Representatives Standing Committee on Transport,

Communications and Infrastructure

IDC Inter-departmental Committee

JCPA Joint Committee of Public Accounts

JMR Joint Management Reviews
MAB Management Advisory Board

MATS Modernised Apprenticeship and Traineeship System

MBS Medical Benefits Scheme

MIAC Management Improvement Advisory Committee

NPP New Policy Proposal

OCG Office of the Comptroller-General of Canada

OPAAM Office of Policy Analysis and Administrative Management

OSC Commonwealth-State Officials Steering Committee

PAR Program Analysis and Review

PEAC Program Evaluation Advisory Committee
PEMS Policy and Expenditure Management System

PEP Portfolio Evaluation Plan
PES Public Expenditure Survey
PEU Program Evaluation Unit

PMB Program Management and Budgeting

PMPR Program Management Performance Reviews

PMR Policy Management Review

PPS Program Performance Statement

PSB Public Service Board

PSC Public Service Commission

RCAGA Royal Commission on Australian Government Administration

(The Coombs Commission)

RIPAA Royal Institute of Public Administration Australia

RMI Resource Management Improvement Branch

RNSWGA Review of New South Wales Government Administration

SAC Structural Adjustment Committee (of Cabinet)

SO Savings Option

SOG Senior Officer Grade

SSCFPA Senate Standing Committee on Finance and Public Administration

SSCSW Senate Standing Committee on Social Welfare