



# Tripartite *guanxi*: resolving kin and non-kin discontinuities in Chinese connections

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## Abstract

A consensus holds that *guanxi*, understood as dyadic connections consolidated affectively and mobilized to achieve the purposes of members, exists in three forms (family *guanxi*, friendship *guanxi*, and acquaintance *guanxi*) distinguished by the strength of felt obligation between participants. It is also held that through practices of fictive kinship friendship *guanxi* may merge with family *guanxi*. This article challenges these propositions and the assumptions underlying them. Obligations of kinship and *guanxi* obligations are fundamentally dissimilar and the term “family *guanxi*” is redundant. Pseudo-family ties do not provide access to kin relations and their resources but instead affirm the distinction between family- and friendship-ties. Finally, because *guanxi* is cultivated by its participants, friendship *guanxi* and acquaintance *guanxi* are not distinct forms but rather are different possible stages of *guanxi* formation. The article goes on to consider the sources of these confusions, namely, common-language terms employed in sociological analysis, certain assumptions concerning Chinese culture, and finally methodological commitments that privilege latent structures of strong ties. The strength of *guanxi* ties, on the other hand, volitionally cultivated and indifferent to structural determination, fluctuates through agentic practices.

**Keywords** Acquaintance · Exchange-obligation · Friendship · Kinship · Particularistic instrumental ties · Role-obligation

Interpersonal connections are ubiquitous in all societies. In the context of Chinese society such connections are widely referred to as *guanxi*, a term generally understood to mean, among other things, a particularistic instrumental tie between persons who share an affective bond. *Guanxi*, understood in this latter sense, can be mobilized in

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achievement of an extrinsic purpose that may include attainment of material or social resources, including access to another person's *guanxi*. We can date social science interest in *guanxi* from the late 1970s (Jacobs 1979), with sociological interest in particular accelerating from the late 1990s (Bian 1994; Gold et al. 2002; Lin 2001; Wank 1999). The application of sociological analysis to a characteristically Chinese form of relationship encourages refinement of both the analysis in question and sociological understanding of aspects of Chinese culture. The present article addresses a number of aspects of the treatment of *guanxi* in sociological and sociologically-informed accounts, the purpose of which is to clarify further the nature of *guanxi* and the scope of the term in its sociological apprehension.

While the discussion to follow focuses on an aspect of the sociology of contemporary China, the argument has general relevance. Indeed, since the global rise of China in the 1980s, *guanxi* as a basis of social capital has acquired a relevance that goes beyond China itself. In consideration of the varieties of capitalism, so-called “*guanxi* capitalism” has become a recognized form (Boisot and Child 1996; McNally 2011; Wang and Rowley 2017). Additionally, the account to follow, of principles underlying family *guanxi*, friendship *guanxi*, and acquaintance *guanxi*, relates to the prefixes of family, friendship, and acquaintance that are universally experienced and not confined to Chinese manifestations. The analysis presented here, then, while based in a treatment of *guanxi*, has general application and relevance.

The term *guanxi*, according to one author, has a “complicated and rich meaning” (King 1991, p. 68). Another writer, who does not necessarily disagree with this point of view, holds that the term “has lost its analytic usefulness, for it simultaneously refers to too many things and smooths over the distinctions in *guanxi* practice among the different identity categories” (Evasdottir 2004, p. 27). Such an acknowledgment, that *guanxi* is not a unified concept, is expounded by yet another writer who welcomes the idea that there “are different categories of *guanxi*, each with its own different behavioral and moral standards” (Luo 2011, p. 330).

The present article argues that if this last proposition is accepted then we shall have to agree that the term *guanxi* may indeed be without “analytic usefulness.” Much that appears in current approaches to *guanxi* requires revision, as we shall see. But rather than disengage from using the term in analysis of social relationships in contemporary China, the treatment here takes current usage as a point of departure by both critically assessing how *guanxi* is understood and also by proposing alternate formulations. It is necessary to begin by considering a widely accepted view that there are three variant forms of *guanxi*, loosely described as family *guanxi*, friendship *guanxi*, and acquaintance *guanxi* (Bian 2018, pp. 603–604; Bian 2019, pp. 142–147; Chen and Chen 2004, pp. 308–309; Fan 2002, pp. 551–553; Fu et al. 2006; Guo and Miller 2010; Hwang 1987; Luo 2011; Luo et al. 2016; Wank 1996, pp. 826–828; Yan 1996, pp. 99–100). I argue that the term “family *guanxi*” is redundant insofar as family connections constitute closed relations universally understood to entail implicit support between members on the basis of perceived need without expectation of a return provision. Additionally, this article argues that the distinction between friendship *guanxi* and acquaintance *guanxi* is best treated as indicating different phases of engagement rather than discrete categories of analysis, referring to dissimilar forms. *Guanxi* is shown here to be best conceived as a volitionally formed and therefore open relationship, without formal restriction on membership, encouraged by exchanges of various kinds. Another point at

issue concerns a widely accepted idea that family *guanxi* and friendship *guanxi* are possibly linked through “pseudo-family” bonds. This assumption is also critically assessed below. This discussion clarifies a distinctive sociological statement of what constitutes *guanxi*.

## Family *guanxi*

A hallmark proposition in the standard literature is that the strongest type and archetypical representation of *guanxi* is its family form, a *guanxi* based on ties of kinship (Bian 2019, pp. 2–11; King 1991, pp. 67–68, 75; Lin 2001, pp. 154–155; Luo 2011, pp. 332–333; Yang 1994, pp. 111–114). A defining characteristic of family *guanxi* is the provision of support in the absence of a favor in return. Such a relationship is based on what Hwang (1987) describes as the “needs rule,” that one is obliged to assist a family member on the basis of their need, not in expectation of what they might do in return at some future time, as in the case of Hwang’s “equity rule,” nor on the basis of a quid pro quo of direct exchange, as with Hwang’s “equality rule.” Wank (1996, pp. 826–827) calls this “endowed” *guanxi*, that is “ascriptive and produced by birth” involving directly related kin (parents and offspring, brothers, and also possibly patrilineal cousins). He notes that it is “forthcoming with little or no need to offer material reward” because “intimacy can be more or less taken for granted” and there is therefore no need “to spend resources on deepening the ties” so that there is “a lack of explicit reciprocity ... [between] endowed ties” (Wank 1996, pp. 826, 828). There is a fundamental qualitative distinction between the obligations that obtain between close kin on the one hand and non-kin on the other. *Guanxi* obligations between the latter derive from exchanges that arise through shared experiences of friendship, through the provision of favors, or in recognition of a common interest facilitated through the exchange of gifts, which are what Wank (1996, pp 826–827) calls respectively “savings” *guanxi* and “investment” *guanxi*, corresponding with what this article descriptively calls “friendship *guanxi*” and “acquaintance *guanxi*.” Although the terminology varies in different accounts, the general framework of what I describe here is more or less consistent in the literature.

The idea that kinship, between parents and offspring and also between siblings, is a sufficient basis from which instrumental support may be forthcoming, and therefore that a favor or gift is unnecessary between such kin in securing assistance, does not mean that family members do not exchange favors and gifts, as of course they may frequently do so. The point here, though, is that such exchanges are not the basis of support between family members whereas support between non-kin typically requires such favor exchange. The notion of family obligation without reference to *guanxi* has been found to be a continuing feature of social practice and commitment in China. The “structure of Chinese families continues to be one of mutual dependence rather than independence [and] economically, socially and emotionally Chinese family relationships tend to be close and inwardly directed” (Qi 2015, p. 151). While this pattern may be associated historically with Confucian norms, “from which it draws its imagery,” its basis today is in the current structure of legal and administrative institutions and practices (Qi 2015, p. 157). As a result of the absence of alternative arrangements in China, including the provision by banks of start-up finance to small business,

comprehensive state-provided aged care and other social goods, close family members are mainly the providers of such services and support. Under these circumstances, consistent reports of high levels of commitment to principles of family obligation are not surprising (Fuligni and Zhang 2004; Lin and Yi 2013; Whyte 2005).

Chinese rural-to-urban migrant workers who remit significant portions of their earning to immediate family demonstrate the strength of needs-based support between close kin. Internal migration in China is “underpinned by the pre-existing values of ... family loyalty” (Murphy 2002, p. 216; see also Guo et al. 2012). The purpose of migration in the vast majority of cases is to repatriate remittances to the family that stays behind, as remittances “represent one dimension of family ties and demonstrate high degrees of interaction between migrants and families at home” (Cai 2003, p. 472). Migrant workers will endure personal deprivation in order to increase the size of the remittance they send home (Huang and Zhan 2008, pp. 235–236). The vast majority of migrant workers remit; a widely accepted estimate is that approximately 75% of them do so. Those who do not remit typically have employers who withhold wages (Cheng et al. 2013), while a growing minority of migrant workers have no need to remit as they re-locate with family members (China Daily 2014; Hu et al. 2011; Qi 2018).

The sense of a needs-based family obligation is manifest in a concept of masculinity, “respectable manhood,” developed by migrant workers in contrast to what they regard as the “moneyed manhood” of wealthy urban entrepreneurs (Choi and Peng 2016, pp. 100–101). Respectable manhood is “a sense of masculinity based on the effort a man makes to fulfill his responsibility to provide and care for his family” in contrast with “rich city entrepreneurs” who they regard as “corrupted by money” as well as prone to “marital infidelity” (Choi and Peng 2016, pp. 101–102). In light of this assessment, it is of particular interest that money-driven and adulterous entrepreneurs are themselves shown to adhere to the principle and practice of family obligation. In his ethnography of the new rich in the city of Chengdu, Osburg (2013, p. 67) shows that for these men “the domestic (*jiali*) was a realm of responsibility ... measured not by ‘quality time’ and fidelity, but by the conditions their families lived under.” The importance of “responsibility (*zerengan*) to his family” remained a high value to these entrepreneurs (Osburg 2013, p. 72), just as it did for poor rural migrants who pride themselves as possessing “respectable manhood.”

While there is agreement about the prevalence of support between family members, there are divergent views regarding its basis. In his classic treatment of the Chinese family, Fei (1992, pp. 73–75) holds that ethical norms govern relations among family members, in particular, the “ethical values” of “filial piety and fraternal duty” (Fei 1992, p. 74). This notion is echoed by Luo (2011, p. 331; Luo et al. 2016, p. 651) who holds that moral codes and family ethics secure the obligatory satisfaction of one family member’s need by another. Other writers, though, have referred instead to emotions. Fan (2002, pp. 548–549) effectively distinguishes among the three types of *guanxi* indicated above in terms of three different emotions that “vary in both nature and intensity,” namely “*qingqing* (affection to the loved ones), *ganqing* (emotion to friends) and *renqing* (human debt to acquaintances).” While the tripartite forms of *guanxi* may be considered to operate through three distinct emotions respectively, the particular emotions in question vary. Guo and Miller (2010, p. 274) write that the “core circle” of family *guanxi* is based “on *ganqing* (affection)-based *guanxi* ties” while an “intermediary circle” of non-kin ties is based on “*renqing* (reciprocity-based)” feelings and a

“periphery circle” of non-kin is based on “*jiaoqing* (acquaintance-based) *guanxi* ties.” The difference between Fan (2002) and Guo and Miller (2010) in relation to the emotional basis of family *guanxi* is interesting on two levels. First, *qingqing* simply means “family feeling,” whereas *ganqing*, usually translated as affection or emotional commitment, has been widely regarded as the emotional basis of friendship (Fried 1953; Jacobs 1979; Smart 1999), although the term can also be used to describe affection between family members not in general but with regard to instances of affection between particular individuals. It is of particular interest, though, that Fei (1992, p. 88) explicitly rejects any role for *ganqing* in “stabilizing social relationships,” preferring instead “understanding (*liaojie*)” of status mutuality and therefore distinction as essential in traditional kin relations. The linguistic shift reported here indicates how much Fei’s analysis derives from possibly antiquated Confucian notions (see Barbalet 2020) and at the same time how in China today emotions tend to displace ethics in characterizing relationships.

The third term referred to by Guo and Miller above, *jiaoqing*, indicates feelings between acquaintances that emerge from contact between people and the exchanges in which they participate. In these terms, the feelings in question may not be the basis but rather the outcome of such contacts. Nevertheless, once it emerges, *jiaoqing* will consolidate a feeling of affection between friends who share a sense of pragmatic obligation (Chen and Chen 2004, p. 314; Guo and Miller 2010, p. 280). Finally, *renqing* is not particularly useful in distinguishing between the elements of tripartite *guanxi* because it can apply to any of them. Fei (1992, pp. 124–125) associates *renqing* with both family life and relations between friends and implies that it has customary and ritual dimensions (Fei 1992, pp. 126–127); indeed, one can take it to mean the etiquette of exchange. *Renqing* can also be understood as the emotions inherent in “natural” human relations, especially those of family life (Hwang 1987, p. 953; Yang 1994, p. 67). In addition, one can use the term to refer to feelings associated with appropriate action, including those emotions entailing a sense of proportionate expectation and the moral or normative patterns of social life and a person’s sensibility to such norms. *Renqing* therefore also includes feelings associated with the provision of sympathy where it is appropriate, respect for others, acknowledging a favor, repaying a debt, and so on. These latter can be described as giving *renqing* (Hwang 1987, pp. 953–954; Yang 1994, pp. 67–70). *Renqing* thus captures a broad spectrum of feelings concerning what is culturally appropriate for a given situation involving persons occupying particular roles. Failure to express appropriate emotions and to behave according to custom, propriety, and social etiquette is likely to lead to withdrawal of approval and therefore to loss of face (Hwang 1987, pp. 960–961; Yang 1994, p. 69). *Renqing* is thus an inadequate index of distinction among the three forms of *guanxi* indicated in the present discussion because it can be reasonably associated with any of them.

The purpose here is not to legislate on usage but to indicate the difficulty in providing simple rules for distinguishing the elements of tripartite *guanxi* on the basis of a culturally-informed emotions terminology. Any particular sense of obligation, including that underlying each of the distinct forms constituting tripartite *guanxi*, will have an ethical as well as an emotional element, one relating to its rationale, justification, or explanation and the other to its experiential manifestation. In a sociological discussion of family obligation in modern Britain both moral commitment and

emotional feelings are indicated as necessary. The question of why close kin relations have power over individuals is explained sociologically by Finch (1994) in terms of a number of factors. First, a family of origin is the source of an “irrevocable membership” that “places each person in a series of two-way relationships with a number of individuals” (Finch 1994, p. 234), especially a parent, sibling, and offspring. These relationships are both socially visible and enduring, thus providing such irrevocable membership with special responsibilities that derive from “emotional ties and the history of relationships in which they are embedded” (Finch 1994, p. 235). Given the lifetime interaction between kin and its emotional significance to them, there is an inherent dynamic that reinforces “the social definition of kin as people whom you treat differently” (Finch 1994, p. 235). Another aspect of the lifelong interaction between kin noted by Finch is that kin relations have a “negotiated element” insofar as they operate as “a necessary mechanism for continually recreating and sustaining a sense of social identity” (Finch 1994, p. 235). Out of all of this, Finch (1994, p. 236) says, people form a “sense of the ‘ideal norm’ of kinship obligations,” which provides them with an inescapable moral quality. The moral quality of kinship relations, Finch (1994, p. 236) goes on to add:

... can only be understood with reference to the sense which it enables people to make of their own position in the social world, rather than a fixed set of prescriptive rules which people follow. When it stops giving meaning and shape to the social world, the power of the moral imperative is reduced considerably, as it is when it conflicts with material self-interest.

These are important qualifications that explain both the compelling power of kinship over its participants and at the same time the possibility that the obligations “inherent” in kinship may in specified circumstances be ignored.

The moral imperatives of kinship within the framework of Confucian ethics are definitional, and therefore departure from them is more or less unconscionable within its ideological framework. This is a different perspective from the one provided by Finch, in which the idea of the moral quality of kinship corresponds to a means that “enables people to make [sense] of their own position in the social world, rather than a fixed set of prescriptive rules which people follow.” The difference here, though, is between a philosophical outlook and a sociological, rather than between Chinese and Western understandings. In China as elsewhere, expectations of kinship may indeed be ignored and abrogated under certain circumstances. Possibly because of the strength of a culturally-based concept of the Chinese family, as both central and enduring, respondents who acknowledge a weakening of their sense of family obligation tend to qualify or downplay the reduction of its moral imperative, as in the case reported by Yang (1994, pp. 112–113) of a young woman whose feelings for her mother were “not very ‘deep.’” In an unusually detailed account Chang (2010, pp. 385–390) provides summaries of a number of cases of family rupture in which kinship, at best, operates as a cleavage of hostility. Indeed, while kinship bonds are universally taken to imply an unconditional obligation of support for family members on the basis of need without regard to recompense, it is also universally acknowledged that the fulfillment of such obligations cannot be taken for granted. Fei (1992, p. 125) reports that family intimacy

“may turn into resentment.” A respondent reported by Guo and Miller (2010, p. 276), who held that communication with family members “does not always guarantee that you will get support from them,” was not expressing a unique experience. Indeed, expected familial obligation cannot always be taken for granted (Guo and Miller 2010, p. 270; Fried 1953, pp. 91, 139–142).

To summarize this part of the discussion; family ties may lead to the provision of support between kin as the result of an obligatory sense based on irrevocable membership of a closed relation. A notable feature of this relationship is that support is provided between its constituents without requirement of recompense or acquisition of a debt. At the same time relations between family members may not necessarily meet the expectation implicit in this construction; as Finch indicates, it is always possible that the obligations of kinship may “stop giving meaning and shape to the social world” in which case “the power of [its] moral imperative is reduced considerably.” In the present context, these two aspects of family obligation are taken as grounds for reassessing the idea that a *guanxi* relationship is involved in the case of family relations. The claim here is that the notion of *guanxi* is simply redundant in the case of family obligation because the family relationship itself is sufficient to characterize and explain the provision of support of one family member to another. There is no need to introduce an additional explanatory category that better serves in the characterization of non-kin obligatory relations as *guanxi*.

It must be noted that in the present context “kinship” refers to parent-child and sibling relations rather than to extended kinship. This qualification is important because the term “kinship” in the discussion of Chinese society, and *guanxi* in particular, is frequently used to refer to same-name lineage. This leads to a confusion that much of the discussion of *guanxi* has incorporated. In his classic account of the basis of Chinese society, Fei (1992, p. 74) says that the relations among family members, parents and children on the one hand and siblings on the other, are based on ethically informed obligations of filial piety and fraternal duty. He goes on to say, though, that “the unity of the intimate [kinship] group depends on the fact that each member owes countless favors to the other members” (Fei 1992, p. 124). It can be seen that Fei thus effectively invokes two distinct principles of organization, one pertaining to the immediate family and the other to extended kinship; these may be called respectively “role obligations” and “exchange obligations” (Barbalet 2020, pp. 15–17). Indeed, what distinguishes family relations from *guanxi* relations is that the former are closed to outsiders as they are based on obligations pertaining to life-long familial roles, as indicated above, whereas the latter is an open-ended relationship based on the obligations that arise from the exchange of favors.

Proponents of the notion of tripartite *guanxi*, which includes a family variant, will not necessarily disagree with the characterization of family-bonds presented here. Such agreement, however, does not lead to the conclusion the present discussion draws, because of a related assumption, which in effect covers over and ignores the difference between solidarity based on familial role obligations, on the one hand, and solidarity derived from the expectations of reciprocity based on exchange of favors, on the other. The assumption in question is that the closed relations of kinship and the open relations of friendship can be bridged and integrated through transitions in the latter to a “pseudo-family” form. It is therefore necessary to consider this issue.

## Fictive kinship

Corresponding with the supposition that the family is the primary institution of Chinese society, and a belief in the “inclusiveness” of Chinese kinship, much of the published discussion of *guanxi* assumes that non-kin social relationships may imitate the kinship form so that they become functionally equivalent to kinship and may merge with it in the constitution of family *guanxi*. According to Luo et al. (2016, p. 651), a “family tie” in the context of Chinese particularism includes “real- and pseudo-family ties” that maintain “loyalty ... unlimited ... [and] complete and unbreakable responsibility to each other.” This statement echoes the supposition that persons construct *guanxi* out of either “kinship or fictive kinship bases” (King 1991, p. 68). Similarly Guo and Miller (2010, p. 270) hold that while family ties “are characterized by unconditional loyalty and involve social obligations that are not based on reciprocity ... people cannot solely rely on family in dealing with everyday life, and therefore, *guanxi* serves as a mechanism by which ‘quasifamilial’ relations can be created to cultivate trust among non-kin.” In this way, they continue, “*guanxi* ties with non-kin can be viewed as an extension of *guanxi* ties inherent in family members.” Such an argument is given a classical form through the Confucian notion of *lun* or cardinal relation, as when Luo (2011, p. 331) claims that “the concept of *lun* is not applied to only familial members ... [as the] five elements of Confucian *lun* also include loyalty between emperor and subordinates, and friendship.” It does not follow, though, even though Luo and others assume that it does, that familial ties may therefore “include patron-client, adoptive, and blood-brother relations” because they take a “pseudo-familial” form (see also Bian 2018, p. 604; Chen and Chen 2004, pp. 307–308; King 1991, pp. 65–68).

Sociologically, the formation of fictive-kinship bonds can be understood in terms of two distinct processes, one is adoption of kinship terms of address between persons who do not share kin ties. This practice typically emerges out of a growing intensity of feelings that result from close and frequent interaction. Such interactions arise in structured circumstances or environments, as occurs among classmates, neighbors, workmates, or through the sharing of common interests, including recreational, vocational, or political interests. The other possibility, which generally requires this first as its precondition, is achieved through a ritualized ceremony that in the Chinese context is typically described as “sworn brotherhood” (*jiebai xiongdi*), a practice reported as early as the fourteenth century in the classic novels *The Water Margin* (*Shuihu zhuan*) attributed to Shi Naian and *Romance of Three Kingdoms* (*Sanguo yanyi*) by Luo Guanzhong. The discussion to follow examines sworn brotherhood first, followed by a treatment of the use of kinship terms of address between non-kin persons.

Bian (2019, p. 8) characterizes sworn brotherhood and other forms of “ritualized kin” as the “conversion of a non-kin tie into a kin tie through a ritualized ceremony” (see also Baker 1979, p. 164). While it is appropriate to describe sworn brotherhood as a form of fictive-kinship, it does not follow that a functional equivalent of a kin tie will emerge through it. This is because the “fictive quality” of sworn brotherhood “remains vibrantly in the consciousness of the participants, and no attempt is made to forget the artificiality of its creation” (Jordan 1985, p. 233). This latter point has been reinforced in a more recent discussion of a particular type of sworn brotherhood practiced in south China (Santos 2008). Santos argues that the practice of sworn brotherhood does not principally draw attention to the overarching significance of kinship in social life, but

instead it paradoxically points to the importance of friendship. It is indicated that friendship is a “key form of human relatedness” consisting of alliances “marked by frequent voluntary displays of mutual generosity and trust with varying degrees of affection and practicality as well as instrumentality” (Santos 2008, pp. 536–537). We may find these qualities in kin relations, certainly, but friendship possesses them unencumbered by considerations of procreation or generational succession that more centrally define kinship. Indeed, friendship serves to provide a basis of non-kin alliance that is free of the competitive elements of Chinese kin relations, in which tensions between generations and laterally between siblings has been a traditional and also persisting feature of Chinese family life (Chang 2010, pp. 385–390; Freedman 1979, pp. 236–237; Newell 1985; Redding 1993, pp. 104–107, 215).

Unlike the compulsory bonds of kinship, the obligations of friendship are voluntary and therefore may be felt to be vulnerable to the demands and exigencies of kin. It is out of this circumstance that sworn brotherhood arises. Persons who deem friendship particularly significant may embark on the ceremonies of sworn brotherhood as a “way of protecting and reinforcing their relation of close friendship and allowing it to become longer-lasting” (Santos 2008, p. 543; see also Jordan 1985, pp. 233, 236–237). Indeed, Jordan (1985, pp. 238–239) shows that sworn brotherhood is a means of protecting close friendship from challenges by kin, so that sworn brothers may devote resources between themselves against the otherwise prior claims of kin, in this way “the kinship idiom in which [financial] assistance is phrased overcomes the argument that a person is helping his friend at the expense of his natural family, since his sworn brother may arguably constitute part of his family” (p. 238). Sworn brotherhood, then, draws on the kinship form as a means of defense against its obligatory demands. It indicates strengthened friendship, even though its ritualized form superficially suggests adoption of kinship protocols, which it effectively subverts. It is perhaps for this reason that Jacobs (1979, p. 249) sees sworn brotherhood as entirely secondary in considerations of *guanxi* even though it is widespread among his informants; its importance is “to symbolize an extant *kuan-hsi* (*guanxi*) which the parties wish to make closer.”

In addition to ritualized kinship, “very close friends are likely to become pseudo-kin by addressing each other as brothers or sisters” (Bian 2019, p. 8). The role of “kinship addresses” (Yang 1994, p. 114) is widely considered to be responsible for the formation of fictive kinship or pseudo-family ties. It is assumed that “family-like sentiments” will emerge when participants “address each other in kinship terms, such as brothers, sisters, aunts and uncles” (Bian 2018, p. 604). Lin (2001, p. 154) argues that “the Chinese extend their relations beyond their families by constructing pseudofamilies” through the engagement of two types of social relationships. “First, there is a sharing of life experiences” so that:

... shared identities can be forged even if the two persons involved attended the same school or worked in the same unit years or decades apart. It is the intersection of individuals in the same social space that counts.

On this basis, the possibility of a second factor arises, namely such persons “may choose to make their relationship closer by calling each other ‘old so and so’ and eventually ‘old brother’ (*laoxun*) or ‘old younger brother’ (*laodi*)” and so on (Lin 2001,

p. 154). Lin (2001, p. 155) is clear, though, that it is necessary to “differentiate these pseudo-relations from real familial relations” as they form parallel rather than integrated networks. However, the majority of scholars who discuss pseudo-familial relations tend to ignore this cautionary qualification. This article shows that these scholars overdraw even the weaker version of the pseudo-family argument on the basis of familial address-term usage.

Use of kinship terms of address has an obvious role in affecting the structure and depth of relations between addressee and addressor. In the Chinese context, strangers and acquaintances may use kinship terms in addressing each other as a means of indicating politeness, of generating familiarity or closeness, and inculcating a sense of intimacy. In polite exchanges, kinship terms are frequently invoked. It is reported that “the kinship term *a-sao* (‘sister-in-law’) was used strategically by sales persons in privately owned stores in South China to claim familiarity with the customer as a way to show politeness and to persuade the customer” (Pan and Kádár 2011, p. 1534). Indeed, the “use of such terms in address is mandatory for the closest relationships; it is preferable for medium-distance ones; and it is usable even with strangers, such as old women from whom one wishes to ask directions” (Blum 1997, p. 361). The use of kinship terms between persons who have no kin relationship is an extension outward of a kinship vocabulary rather than incorporation of persons into a kinship form of relation. The purpose is not to extend kinship but to achieve an extrinsic purpose, in Chinese “this is known as *tao jinhu* ‘to try to win someone’s friendship’ or ‘to butter someone up’” (Wu 1990, pp. 86–87).

The use of kin terms between non-kin persons draws on a vocabulary significantly more limited than that used by kin. Chinese kinship terminology is extremely complex although it has become simpler in recent times. Drawing on classical sources Chen and Shryock (1932, pp. 631–638) identify 176 distinct kinship terms pertaining to father’s clan, 16 terms used by the husband for his wife’s clan (p. 639), 8 terms used by the wife for her husband’s clan (p. 640) and 70 terms for mother’s clan (pp. 640–643). Confining himself to mid-twentieth century usage Chao (1956, pp. 230–233) identifies a total of 114 distinct kinship terms. Wu (1990, pp. 66–67), on the other hand, in considering post-1978 reform China, indicates 10 distinct kinship terms relevant to father’s family, 6 regarding mother’s family, and 22 regarding one’s own family. Approximately half of these terms “can be used to address non-kin although they have different distributions: some of them are used for strangers, some for acquaintances and some can be used for both situations ... [the different terms also distinguish] different degrees of familiarity in terms of the personal relations between speaker and addressee” (Wu 1990, p. 66). Although such usage is subject to certain linguistic restrictions, the employment of kinship terms to address non-kin is “one of the typical characteristics of Chinese [language]” that provides extensions of social familiarity between the parties of a conversational dyad, but does not provide access to the kin of the addressee (Wu 1990, pp. 62, 85):

The use of kinship address forms gives the impression of warmth and intimacy. This corresponds to the typical neighborhood situation in China. Neighbors help each other and treat each other as “family members.” A Chinese proverb *Yuanqin bu ru jinlin* “Remote kin cannot compare with close neighbors” is a good

indication of how Chinese people attach importance to the relationship among neighbors.... By using kinship address forms, polite and close interpersonal relations can be established (Wu 1990, p. 86).

The idea that the use of kin terms between non-kin inculcates sociologically meaningful “fictive kinship” or “pseudo-family” ties requires careful qualification. As Wu (1990, p. 86) puts it: “By using kinship terms, for example in order to ask a favor of an addressee or to sell something to him/her, the speaker attempts to establish a temporary solidarity like that between family members.”

The idea that the use of kin terms by non-kin may “establish a temporary solidarity *like* that between family members” has been taken by various writers to imply that the resulting fictive-kin or pseudo-family appellation bridges the gap between kin and non-kin and provides non-kin persons with access to the opportunities and resources associated with kinship. It has been shown here that this is not merely an exaggeration but it distorts the actual consequences of the use of kin address terms between non-kin individuals. In his classic study of the economic structure and social relations of Kaixiangong village in eastern China, Fei (1939, p. 90) notes that a limited range of kinship terms were used for addressing fellow villagers:

[The] purpose [of] this extended use of relationship terms ... [is to] attach certain psychological attitudes corresponding to the intimate relationships for which they were initially devised. These emotional attitudes may, by the extended use of the term, be taken up to persons not actually standing in such an intimate relationship.

Fei (1939, p. 91) goes on to say that:

... the extension of such emotional attitudes to persons not actually related as the terms would imply does not necessarily involve an extension of specific privileges and obligations. It does not imply a real extension of kinship relation.

This indicates not an incorporation of non-kin persons into relations between kin but on the contrary points to a clear disjuncture between authenticity and mimicry, effectively acknowledged by the tactical use of kin terminology.

## Friendship and acquaintance in *guanxi*

In addition to the notion of “family *guanxi*,” there is a broad consensus in the literature that there are two further types or forms of *guanxi*, descriptively identified above as “friendship *guanxi*” and “acquaintance *guanxi*.” One can distinguish the terms of the particular configurations of obligation and sentiment that underlie each of them. In terms of the processes through which friendship and acquaintance operate, however, they can be described as different phases in a process of *guanxi* formation rather than as distinct and alternate kinds of *guanxi*. This is because there are no inhibiting factors that

would prevent acquaintance developing into friendship or friendship weakening to mere acquaintance. On this basis, then, rather than as distinct types of *guanxi*, these may best be conceptualized as stages of *guanxi* formation.

*Guanxi* has been distinguished in terms of “the different types of people with whom the *guanxi* is formed” (Fu et al. 2006, p. 2). The distinction between “*shuren* (acquaintances or familiar persons such as neighbors, or people from the same village, friends, colleagues, or classmates) and *shengren* (strangers),” entails that one “type” of person may become another. This is because Fu et al. (2006, p. 5) argue that, as well as denoting strangers, “*shengren* also implies a yet-to-be-discovered *guanxi* created by common social identities shared by two parties,” including a common birthplace, work place, educational institution, or a third person known to each of them. In this case, then, “*shengren*-based *guanxi* exists between two people who are connected by a yet-to-be-discovered tie, such as a common social identity or a common third party ... [so that] two strangers (*shengren*) may establish a strong rapport as soon as they discover a common identity [or] shared values or interests after they meet and exchange information about each other.... the two could feel like old friends in a matter of minutes because of the obligations, expectations, as well as social norms, embedded in the newly-discovered tie” so that “*shengren*-based *guanxi* could change into a *shuren*-based relationship in a short time.”

Note that the transformation of one type of *guanxi* into another may be in either direction, not only from *shengren* to *shuren*, but also from *shuren* to *shengren*, if one of the parties involved defaults on the relationship in some way (Fu et al. 2006, p. 7; see also Luo 2011, p. 345). These different stages of *shengren*, one existing prior to a transition to *shuren* and the other arising out of a spoiled *shuren*, are clearly not qualitative equivalents insofar as one indicates expansive potential while the other indicates contraction and loss of face (*diu mianzi*). But it is in the nature of *guanxi* that neither of these qualitatively distinct stages of *shengren* are final or terminal. Face may not only be lost, but lost face may be regained or recovered (Hwang 1987, pp. 961–962; Qi 2017, pp. 9–10). *Guanxi* cultivation as an agentic engagement is necessarily multi-directional.

The distinction between friendship *guanxi* and acquaintance *guanxi* as well as the possibility of one converting to or merging with the other are widely accepted. This raises conceptual issues, though, that are seldom addressed. The first issue is that non-comparable qualities are used to identify each of these supposed forms of *guanxi*. Friendship *guanxi* is typically characterized in terms of the means employed in achieving it, such as identity markers of various kinds including an emotion. The particular emotion in question may vary; most frequently it is either *ganqing* (Fan 2002, p. 549; Fu et al. 2006, p. 7; Jacobs 1979, pp. 261–265; Kipnis 1997; Wank 1996, p. 826) or *renqing* (understood as feelings underlying proportionate relational expectation) (Hwang 1987; Luo 2011, pp. 331–332; Yan 1996). Acquaintance *guanxi*, on the other hand, is typically characterized not in terms of its means but its goal or purpose, whether that purpose is characterized as instrumental or as a debt-payment nexus, sometimes rendered as *jiaoqing* and—confusingly—*renqing* (understood as acknowledging a favor and repaying a debt) (Fu et al. 2006, p. 7; Guo and Miller 2010, pp. 280–281; Wank 1996, pp. 826–827). The basis of this use of non-comparable qualities in distinguishing friendship and acquaintance *guanxi* has its source in another distinction also frequently mentioned in discussion of *guanxi*, namely the distinction between

expressivity, on the one hand, and instrumentality, on the other. If these are taken as alternatives, as they frequently are in discussion of *guanxi* (Gold 1985, p. 659; Hwang 1987, pp. 949–953; Yan 1996, pp. 226–229), then confusion will result. Expressivity and instrumentality are different but they are not alternatives; they co-exist in the practice of *guanxi* by each contributing to its possibility or occurrence (Barbalet 2015, p. 1040). Even when the instrumental aspect is at a premium, as with business *guanxi*, favors can be exchanged only if there is expressivity realized as bonding feelings (*ganqing*) between participants (Osburg 2013, pp. 42–45).

A tripartite characterization of *guanxi* is further supported by a notion widespread among *guanxi* researchers that the discussion above has not yet treated directly, although implicit in much of that, is the necessity of *guanxi* bases in the formation of *guanxi* (Chen and Chen 2004, pp. 311–312; Chen et al. 2013, pp. 171–172; Jacobs 1979, pp. 243–256; Tong and Yong 1998; Yang 1994, pp. 111–119). *Guanxi* bases can be characterized in a number of ways, but they are essentially made of elements that correspond with the forms of *guanxi* commonly identified in the literature, including family and kinship and the various sources of friendship and acquaintance, including common locality or birthplace, education, employment, and so on. While *guanxi* bases are widely regarded as necessary in the formation of *guanxi* relations, they are typically not regarded as sufficient. In his classic statement concerning *guanxi* bases, Jacobs (1979) provides the qualification that the mobilization of any given *guanxi* base requires engagement of a particular “affective component,” namely *ganqing* (sentimental attachment) that is achieved through “two dynamic processes: (1) social interaction and (2) utilization and helping” (Jacobs 1979, p. 259). Indeed, in his discussion of the political party activists that are the subject of his study, Jacobs shows that the level and type of activity in which they are engaged determines which *guanxi* base is relevant to their purposes and therefore which particular *guanxi* base they cultivate in establishing their relations with others. In this sense, then, *guanxi* bases are not determinative of *guanxi* relations and therefore do not produce *guanxi* in and of themselves. Rather, individuals select *guanxi* bases strategically to enable the formation of relations to achieve their purposes or intentions. The relationship, then, between a supposed *guanxi* base and the actual practice of *guanxi* may be entirely contingent, as discussion of *guanxi* bases indicates since Jacobs’s seminal contribution.

Chen and Chen (2004, pp. 311–312) distinguish three types of *guanxi* bases: common social identity (of birthplace, educational institution, and workplace), triangular relations in which a third party links two otherwise unconnected persons, particularly useful for foreign business persons seeking a *guanxi* connection with a Chinese counterpart (see Luo 2007, pp. 159–209), and what they call an “anticipatory” base of future intention to form a *guanxi* relation:

In social and business interactions, individuals who do not share common social identification can still initiate a *guanxi* by creating potential future bases through expressing an intention or even a promise to engage in future exchanges, collaborations, or joint ventures. These *guanxi* intentions hence become *guanxi* bases for further interactions. Notice that potential *guanxi* partners often also share similar aspirations, ideals, or values but it is not similarity itself but the expressed intention of *guanxi* exchanges that constitute an anticipatory *guanxi*

base (Chen and Chen 2004, pp. 311–312; see also Chen et al. 2013, pp. 172, 182).

The concept of an “anticipatory” *guanxi* base effectively indicates that the generic notion, “*guanxi* base,” is in fact misleading. Rather than bases in the sense of something on which *guanxi* rests or that provides bottom-up support for *guanxi* practices, these elements are instead resources individuals may draw upon in creating a sense of common identity with another for their mutual benefit. If it is anything, a *guanxi* base is not a foundation or structural property but rather an opportunity for agentic engagement.

*Guanxi* always exists as a connection between individuals who cultivate it in order to achieve their purposes. Those purposes will necessarily be compounded, including securing and enhancing their social standing or face (*mianzi*) so that their reliability and therefore their availability for and appeal as prospective *guanxi* partners will be realized. As well as building their social resources, another purpose of a *guanxi* relation includes the mobilization of these resources to acquire materially beneficial goods or preferment in opportunities for acquiring such goods. The cultivation of *guanxi* requires a sense of shared identity or commonality of purpose that provides focus to the participants in cultivating their *guanxi* and also a sense of common commitment, achieved by emotional attachment to their association. *Guanxi* is not an emergent outcome of latent structures, then, that can be found in a pre-existing “base”; rather it is necessarily an open-ended relation that requires the time and resources to discover a (prospective) partner’s tastes and purposes and how they may be matched to the initiator’s own requirements and abilities in forging an enabling relationship that is *guanxi*. In terms of the qualities outlined here, *guanxi* is necessarily unlike the closed and compulsory relations of close kinship that form from a prior structure into which a person is born. A contact provided by either friendship or acquaintance may be recruited for the purpose of cultivating *guanxi*. Not all friendships and acquaintances will lead to a *guanxi* relationship, but no *guanxi* can be cultivated in the absence of such an initial social contact. Out of these contacts the persons involved cultivate a *guanxi* connection.

## Discussion

As a category employed in social analysis, the term *guanxi* has an established presence and meaning, even though the content of that meaning operates in a wide penumbra because in many ways it remains sociologically unresolved. Nevertheless, it is possible to locate frequently sourced definitions in the literature that converge on some particular and arguably necessary characteristics. To confine ourselves to a small number of obvious cases (Bian 2006, p. 312; 2018, p. 603; 2019, p. 6; Chen and Chen 2004, p. 306; Gold 1985, p. 661; King 1991, p. 69) there is agreement that *guanxi* is an informal and particularistic dyadic connection, built or cultivated by the participants involved through a sense of common identity and sentiment, involving reciprocity and exchange generative of obligation, and with the potential of application to achieve purposive or instrumental outcomes. Beyond this summary account, agreement is difficult to locate. As indicated above, there is a broad consensus that a core form of *guanxi* exists

between family members even though family *guanxi* is understood to occur in the absence of a requirement of exchange, based on a compulsion sufficient in itself to satisfy another's need. It is also widely assumed, as we have seen, that fictive-kinship or pseudo-family ties assimilate non-kin into family or family-like *guanxi*, even though firm evidence for such a prospect is absent. It has also been shown that the widespread conceptualization of distinct and separate *guanxi* forms based respectively on friendship and acquaintance can more meaningfully be characterized not as residual categories or states but rather as variable phases of non-kin relations. We can explain the confusion identified here in terms of three distinct factors of language, culture, and method. Each is considered in turn below.

Vernacular or everyday usage tolerates, indeed encourages, the idea that *guanxi* might apply to both kin and non-kin connections. The literal meaning of the term *guanxi* is much broader than the sociological renditions indicated above. *Guanxi* is a multiplex term that can refer to any type of relationship, not only between persons, and the quality of the relationship indicated is also variable. The first character, *guan*, means to close, shut or form a barrier, while the second character, *xi*, means to fasten or link as when systems or serial entities are formed. Together the characters indicate a relationship or a connection; that is all. The relationship in question may be causal, *yingguo guanxi*, or mathematical, *shuxue guanxi*; it may be a hostile relationship, *didui guanxi*, or a family relationship *jiating guanxi*. The relationship may be sexual, either innocent love, *kending guanxi* (literally, "to confirm the relationship"), or an illicit relationship, *luan gao nannu guanxi* (literally, "disorderly relations between a man and a woman"). "*Guanxi*" may also refer to an evaluative relationship, as in *meiyou guanxi* (literally, "not having concern") indicating that something "does not matter." It also, of course, may mean a social relationship, *shehui guanxi*. It goes without saying that social relationships may be of many types. As indicated above, the type that is implied in the social science discussion of *guanxi* is generally a dyadic relation, based on sentiment or affection and involving exchanges of favor or reciprocal benefit. When people in conversation refer to *guanxi*, they may not necessarily have any one of these particular meaning in mind, but some other; and if they do refer to the type of relationship discussed in social science treatments of *guanxi* they may use a term other than *guanxi*, such as *renmai* (literally, "human mountain range" or "vascular system," indicating expansive connections), referring to sustaining contacts or networks, or *goudui*, literally "blend," implying relationship cultivation, or some other construction.

By its nature, sociological discussion inevitably draws on everyday terms, namely categories based on direct experience of social participation that are used to refer to such experiences of participation by those involved. This is not to suggest that sociology is devoid of technical terms, but in treating aspects of relationships and social organization the words that social participants themselves employ frequently inform more formal characterizations of events and processes and thus effectively play a dual role, as vernacular labels and also technical terms. Recognition of the problematic nature of this dual aspect of natural language words in sociological discourse is not new. It has, however, not led to acknowledgment of limitations in the social science discussion of *guanxi*, let alone attempts to rectify such problems. The caution indicated by Merton (1968, pp. 145, 168–169), that sociological explanation requires not only empirical investigation but also "conceptual analysis" and conceptual "clarification," can be applied to how the vernacular concept of *guanxi* is sociologically employed.

Concepts “constitute the definitions (or prescriptions) of what is to be observed; they are the variables between which empirical relationships are to be sought” so that the “function of conceptual analysis ... is to maximize the likelihood of the comparability ... of data which are to be included in the research” (Merton 1968, pp. 143, 145).

When the same common-language term, *guanxi*, is applied to both close family—or kin—connections and non-kin connections that provide support to participants, even though one is based on closed relations not requiring a return favor and the other on open relations in which such return favors are routine and necessary, then the comparability of data will be jeopardized. In such situations the discussion is rationalized in ways that led Stinchcombe (1968, p. 41), for instance, to say that when “natural variables” are seen to have “multiple causes,” then the “researcher is trying to explain the wrong thing.” More recently it has been acknowledged that “If the everyday meaning is used, the research will have difficulty in creating a sociological analysis and may instead end up with one that is based on folk wisdom” (Swedberg 2019, p. 5). This is a situation that arguably emerges when it is supposed that *guanxi* derives its meaning from a supposed Confucian basis of Chinese society.

It is held to be axiomatic in a significant section of the *guanxi* literature that China is a “Confucian society” (Bian 2019, pp. 9–12; Fu et al. 2006, p. 17; Guo and Miller 2010, p. 270; Wang and Rowley 2017, pp. 102–104), a view encouraged by official and semi-official sources since the 1980s (Makeham 2008) and given explicit sociological endorsement (Kang 2013). But this proposition requires careful examination. The ideological dominance of Confucianism was attempted after the Hundred Days Reform (*Wuxu Bianfa*) of 1898 when, in an endeavor to preserve the Qing court during a period of political, economic, and military turmoil, Confucian literati sponsored the suppression of Buddhism, Daoism, and local cults, newly designated as “superstitions” (Goossaert 2006). This was in contravention of the established view, that had operated from the sixth century, that Chinese culture is based on the harmonious combination of “three teachings” (*san jiao*), namely Confucianism, Daoism, and Buddhism, which together inform Chinese cultural and social practices and orientations. In the last decades of imperial China a population of approximately 400,000,000 people was governed by “not more than 40,000 officials” (Michael 1955, p. 420). These officials were the literati who attained office on the basis of their success in examinations that certified their knowledge of the Confucian classics. Not all degree holders were officials; by the end of the nineteenth century there were approximately 1,500,000 degree-holders in China, known collectively as the gentry (*shenshi*); together with their families, this group—gentry and their family members—comprised up to 7.5 million individuals, just over 2% of the population (Michael 1955, p. 422; Yang 1959, p. 255; see also Stover 1974). In this sense, the social bearers of Confucianism constituted a tiny proportion of the Chinese people. The vast majority of the population, peasants excluded from both governance and privilege, had little knowledge of or interest in Confucianism. With the collapse of the Qing Dynasty through the advent of Republican China in 1911, Confucianism was itself disembedded from its social and political base.

In reaction to the anti-traditional New Culture Movement (1913–1917), conservative scholars and gentry elements during the period from the 1920s until the late-1940s attempted to reassert Confucian social doctrine (Chow 1960, pp. 329–332). A leading late-Republican Confucian thinker, Liang Shuming, was an unacknowledged influenced on Fei Xiaotong (Arkush 1981, p. 150; Gransow 2001, p. 268; Lu and Zhao

2009, p. 55) whose work *Xiangtu Zhongguo*, first published in 1947 (Fei 1992), has informed the theoretical framework of many *guanxi* studies. Indeed, late-Republican Confucianism was the source of the idea that the “most important relationship” in Chinese society is kinship (Fei 1992, p. 63) and that the Chinese family as lineage has a permanency and structural flexibility that the merely conjugal family lacks and therefore that the “Chinese family is a medium through which all activities are organized” (Fei 1992, p. 84). These ideas underpin the conception of *guanxi* expressed in leading sections of the sociological literature (e.g., Bian 2019, pp. 213–218; King 1991; for an alternative appreciation of Fei’s contribution, see Barbalet 2020).

The presentation of the Chinese family briefly indicated above was subject to significant sociological critique during the late-Republican period (Cheng 1939; Hsu 1943; Lee 1949). Indeed, on the basis of fieldwork in Sichuan in the late 1940s Skinner (1964, p. 32) shows that “anthropological work on Chinese society, by focusing attention almost exclusively on the village, has with few exceptions distorted the reality of rural social structure,” a limitation for which Fei has been criticized (Chun 2012, p. 264; Freedman 1979, pp. 389–390; Wang 2012, p. 180). In particular Skinner (1964, pp. 35–39) shows that the networks of Chinese rural society were by no means confined to relations between village-based kin but involved extensive and important connections among non-kin. Similarly, on the basis of extensive fieldwork carried out during 1947–48 in Zhu Xian within Anhui Province, Morton Fried (1953, p. 230) shows that the “complex design of Chinese society becomes more comprehensible when systematic study of extra-familial relations is added to the research on Chinese familial organization.” Fried’s study shows that the structure of relations is not exhausted by kinship and that other forms of relationships, summarized in large part as non-kin friendship, operate alongside kinship. Friendship, Fried (1953, p. 67) says, “at times ... serves as a complement to pre-existing kinship rights and obligations [though] it often challenges kinship for prior loyalty ... [when it] furnishes avenues by which familial pressures may be avoided and introduces elements which are potentially subversive of familial unity” (see also pp. 218, 230). Fried insists, therefore, that a comprehensive and meaningful understanding of Chinese society, both rural and urban, requires that due regard is given to non-kin relationships in their own right. Second, he identifies an independent basis of non-kin relations in *ganqing*, prefiguring the later treatment of *guanxi*. This important corrective to the revivalist Confucianism of Fei (1992) and others is overlooked or simply misunderstood, as when Bian (2001, p. 276) claims that:

Fried’s study of a county seat in Anhui province before 1949 confirms that the web of familial and kinship obligations indeed extended into and became the “fabric” of the economic, political and social organizations of the county seat before the 1949 Communist revolution.

Fried (1953) in fact shows the opposite. The point here does not suggest that kinship is without importance in Chinese society but rather that the Confucian ideological elevation of kinship as both socially dominant and an archetypical form to which other types of relations are subject is not supported by the evidence.

Finally, a tripartite *guanxi* formation with family *guanxi* at its core tends to be a favored conceptualization when Social Network Analysis (SNA) is chosen as the method for data-gathering and explanation. This is because tie strength enjoys explanatory privilege in SNA. It is not possible here to develop a full argument concerning departures of *guanxi* networks from the network form assumed by SNA, which is provided elsewhere (Barbalet 2015). In the present context, it is sufficient to show that difficulties for the study of *guanxi* become apparent when tie-strength is the basis of analysis, as indicated in the following account:

... a friend should be categorized as a weak tie if the definition follows the kinship method, but the job seeker may have frequent interactions with this friend and they may share many homogenous personal characteristics. Hence, there is a strong relationship between the job seeker and the friend, and this so-called weak tie can be much stronger than a strong tie relative with whom the job seeker has infrequent contact (Weng and Xu 2018, p. 72).

Consideration concerning *guanxi*, as this quotation implicitly indicated, signifies that through *guanxi* weak ties become strong ties and strong ties may become weak. The observation that the “art of *guanxi* involves the strategic strengthening of weak into strong ties” may encourage the idea “that weak and strong ties are not permanently distinct categories” (Smart 1998, p. 561). More importantly it might lead to a questioning of why these categories are used at all in attempts to understanding *guanxi*, and how *guanxi* connections may be more adequately theorized. As a cultivated practice the predictors of *guanxi* cannot be social ties embedded in latent structures. *Guanxi* comprises agentic practices volitionally constructed or created by the participants in their interaction and the ties between participants are therefore never fixed. It is necessary, then, to distinguish a *guanxi* connection from a network tie (Wu and Wall 2019). The construction of *guanxi* connections requires mutual long-term monitoring and surveillance as well as personal disclosure and shared activities of various sorts, as described by ethnographic accounts (e.g., Osburg 2013; Wank 2009). The strength of any *guanxi* connection is always and necessarily a work in progress, never final and always capable of being increased as well as decreased through the activities of those involved.

## Conclusion

*Guanxi* is a form of particularistic tie integral to social connections based on affective bonds generated or maintained by favor exchange and mobilized in order to achieve the purposes of its participants. The study of *guanxi* has attracted growing attention in the social sciences since the early 1980s. While research on *guanxi* was originally conducted primarily by anthropologists and sociologists, today the largest single research constituency focused on *guanxi* is business and marketing academics (Liu and Mei 2015). Researchers, who favor a tripartite model of *guanxi* as discussed in the present article, are drawn from the full range of social science disciplines. This testifies to the

broadness of the appeal of the idea that family *guanxi*, friendship *guanxi*, and acquaintance *guanxi* are distinct forms of *guanxi* subject to different types of obligation.

If the study of *guanxi* is to continue to act as a platform that provides meaningful knowledge of social relations in Chinese society, then conceptual refinement and increased theoretical sophistication are required. Such a task inevitably includes challenging those assumptions that underlie current research and examining suppositions inherent in established linguistic practices and cultural beliefs that are not the foundation of social scientific refinement but its impediment. The issue here is not entirely the one Lewis Carroll captured, in *Through the Looking-Glass*, by a conversation between Humpty Dumpty, an anthropomorphic egg, and Alice, a young girl who visits an impossible world:

“When *I* use a word,” Humpty Dumpty said, in rather a scornful tone, “it means just what I choose it to mean—neither more nor less.”

“The question is,” said Alice, “whether you *can* make words mean so many different things.”

“The question is,” said Humpty Dumpty, “which is to be master—that’s all.”

The meaning of terms in arguments concerning *guanxi* does not necessarily reflect the arbitrary power of a Humpty Dumpty. The case under consideration highlights instead the risks in the acquiescence of social scientists to the overarching influence of everyday language, cultural stereotypes, and inappropriate or limited methods. These conventional powers, rather than the power of persons, over-determine the ways in which *guanxi* is understood in the social science literature. Theoretically robust research can proceed only on the basis of conceptual refinement. The contribution of the present article is to show that the notion of *guanxi* is in need of such refinement. A way in which the conceptual refinement of *guanxi* in sociological treatments may be achieved is also indicated in the article.

In particular, it has been shown that if the widely accepted core notion of *guanxi* as a “personalized tie between two persons affectively connected and engaged in an exchange of favors” is taken as basic, then a number of things follow. First, the obligations of reciprocity that derive from *guanxi* exchanges must be distinguished from the role obligations that typically underpin the support provided by a parent to a child, for instance, by a child to a parent, and between siblings. This distinction in forms of obligation is fundamental, as indicated in the difference between “a social structure of positions in relation” and a “social structure of relations among persons” (Coleman 1990, pp. 427–428). In the first of these, Coleman goes on to say, persons “take on the obligations and expectations ... associated with their positions,” whereas in the second the obligations arise out of mutually beneficial transactions that exist in exchanges as “self-contained pairwise relations.” Discussion above showed how these distinct bases of relations, one associated with the closed affinities of immediate family and the other with the open possibilities of non-kin acquisitions of esteem, social standing, or face through a voluntary provision

appreciated by another (Blau 2017; Brennan and Pettit 2004), are obscured when family or kin relations are defined broadly and also taken to incorporate non-family members through the means of fictive kinship.

A second thing that follows from the core statement of *guanxi* indicated above, then, is that one cannot take for granted or at face value assumptions related to the mechanisms of sworn brotherhood and the use of familial names in bridging kin and non-kin ties. As we explained earlier, the practices of fictive kinship encourage a sense of psychological closeness without providing access to the resources of kinship, in the case of the use of familial names, and also that sworn brotherhood in fact intensifies friendship bonds by adopting familial forms in order to protect participants from the intrusive demands of kinship that may detract from a friendship connection. Both of these findings encourage the view that the basic content of *guanxi* connections derive from the friendship form rather than the kinship form. This is a conclusion quite contrary to the dominant understanding in the current literature. Finally, we have seen that the distinction between friendship *guanxi* and acquaintance *guanxi* is phasal rather than definitive. By its nature, *guanxi* is both open in the possibilities of membership or association and flexible in its operation, subject to the intention of its participants and the utility of its provision, both of which are context-given and subject to volitionally driven change and variation. In this sense, then, acquaintance and friendship as proxy terms for *guanxi* episodes are each ever likely to be variably dominant, and therefore variably recessive, depending on the changing needs, resources, and broader situation of participants.

This discussion also establishes that inhibition on attaining the findings it summarizes can be readily understood as derived from an over-reliance on everyday terms in sociological analysis, acceptance rather than critical assessment of cultural assumptions in social reasoning, and insufficient reflexivity in adoption of research methods. Advances in the sociological study of *guanxi* have been cumulative over the past thirty years. At the same time, the practices of *guanxi* have changed as the society to which they are attached changes, and the transformation of China since the onset of economic marketization in the early 1980s has been unprecedented. The present article contributes to the continuing reflections on *guanxi* by applying systematic sociological analysis to certain widely held assumptions in the sociology of China, in order to increase appreciation of the nature of *guanxi* and the distinctions within it.

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## Compliance with ethical standards

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