

THE PEOPLE'S PRINTING & PUBLISHING COMPANY OF W.A. LTD.

MINUTES OF DIRECTORS' MEETINGS

From: 16th June, 1922

To: 23rd January, 1947.

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N117

minutes of meeting of directors
held workers office, Perth June 16th 1922

Present

Mr J.B. Stohman in the chair & Directors
Messrs J.W. Mckeay, W.H. Kilson & H. Mulligan
Apologies from A.J. Watts & J.C. Willcock.

Mr Stohman congratulated the newly
appointed Directors, he said
there was plenty of work ahead,
& trusted that the new Directors
would give every possible attention
to the task. We had a fairly successful
year & trusted that the efforts of
all would bring about continued
progress. Mr Stohman further stated
that this meeting had been called
for the purpose of discussing the
resolutions of the Annual meeting.

Appointment of Chairman

Mckeay } That Mr J.B. Stohman be appointed
Kilson } Chairman of Directors for the ensuing term
carried

Vice Chairman

Mckeay } That Mr A.J. Watts be appointed
Kilson } Vice Chairman.
carried

It was resolved that the Directors be
represented at the all Australian
Trade Union Congress, with a view to
putting the W.A. Labor Party position before
Congress. It was decided to hold a meeting
to give the necessary representation.

minutes of meeting of directors
held Waverley Place, Perth, June 30

Present

Mr M. H. H. H. in the chair & directors
Messrs. H. H. H., Millington,
& Kilson.

Kilson }
Millington }

Representation All Australian Congress
that the Coy be represented by
the Chairman of Directors Mr
M. H. H. H. at the All Australian
Trades Union Congress. and
that he be requested to urge
that a properly convened
meeting of those concerned in
the conduct of labor papers
in Australia be called together
as early as possible for the
purpose of joining fully into
the scheme of Labor Dailies.

Carried.

minutes of meeting of Directors held
 at the House Friday July 14th 1922

Present

Mr. J. B. Stokman Chairman & Director
 Messrs, H. Mullington, W. H. Kilson
 A. J. Watts & Secretary.

Minutes

Kilson } That the minutes of previous
 Mullington } meeting as read be confirmed
 carried

Chairman Report-

Labor¹⁰ Dishes.

Mr. Stokman reported that in
 accordance with resolution
 he had attended the Melbourne
 all Australian Trades Union Congress.

On the question of Labor Dishes
 a great deal of foreign matter
 was introduced into the discussion
 which militated against a full
 discussion. A resolution was
 moved that Dwyer Gray be
 reinstated by Labor papers Ltd.
 the motion was lost by 76 votes to 70.

The sincerity of the Labor papers
 Ltd refused to agree to Congress
 dealing with the matter & I
 have since received a wire to the
 effect that they refused to accept
 the decision of Congress with reference
 to the matter being settled by
 arbitration. At the outset I was
 opposed to Congress dealing with
 it ~~and~~ the grounds that they could

not get the full evidence on both sides.

Congress appointed a committee to deal with the Westchester Worker's position & they drew up the following report:-

That as the Westchester Worker is an established labor paper the Committee favors its inclusion in the scheme of Labor Papers Ltd, and recommends that at an early date a meeting of the Directors and management of the Worker and directors of Labor Papers Ltd be convened for the purpose of devising a scheme by which the absorption of the Worker may be arranged on terms equitable to the parties, and in the meanwhile the management of the Worker be urged to conduct such a campaign as will make for the success of a daily paper by only collecting live from ^{Unionists} and placing money so collected in a trust fund.

While the report was before Congress I placed the whole of our position financial & otherwise & stated the amount we required to start a daily in the West. When I pointed out that we provided for one share one shareholder it was favored by many present & they

considered that we were entitled
 to special consideration. I did
 not stress this point since it was
 not the wish of shareholders &
 our own Congress. Still our case
 must be met. It was also
 decided that Mr Graydon put
 the position of Labor Daily before
 Congress. It was pointed out by
 him that L. P. Ltd had not
 yet altered their articles of Assn.

Up to date they had only collected
 £16,000. on account of the 107-logy.

The proposed new constitution
 will give State control.

In connection with our position
 the Committee recommended an
 early conference & that all labor
 papers be represented. We could
 not discuss the position of other
 papers, consequently this conference
 was considered most necessary.

From my point of view they
 have acceded to our requests
 in every way & we should see
 now that the matter is pushed
 ahead. I suggest the holding
 of a shareholders meeting & then
 convene the papers conference at
 the earliest possible moment.

Kelson }
 Wellington } That the chairman's report be
 received & adopted
 Carried.

Date of Shareholders meeting.
 Lined for July 21st Trades Hall.

Worker Subscription

Resolved - that The question of
 Agents rates for the AWA be
 left with the manager &
 Mr. Watts to arrange.

Resolved that - the Editor & Mr
 Kitson confer with the manager
 with regard to Clerence Staff
 salaries etc.

Directors meeting held voters office
14/3/53

Present Mr A. J. Natts vice chairman in
the Chair & Directors W H Kilson
J. Wallcock & H Mellington.

A lengthy discussion took place
in connection with the following
resolution sent from the Shareholders
meeting:

That the Directors be
asked to meet and ~~decide~~^{decide}
~~the following~~ formulate proposals
to proceed with the ~~proposals~~^{own}
development of the Peoples Printing
& Publishing Coy in cooperation
with Lator Papers Ltd.

The meeting adjourned & met again
on Monday 17th. when the following
were present.

Mr Wallcock in the chair & Directors
W H Kilson & H Mellington.

It was decided that the Directors
submit for adoption to the Shareholders
meeting on Tuesday March 20th the
following resolutions & that they be sent
to the State Executive for endorsement.

The Directors of the Peoples Printing
& Publishing Coy report having given
deep consideration to the position
created by the suspension of all
developmental activities on its

account in order that the support of Unionists might be confined to the chain scheme of Union-owned and controlled papers as adopted by the Australian Labor Party. He begs to report:

(1) That the Peoples Printing and Publishing Coy., has either to move forward or fall behind in the competitive newspaper struggle in Perth. To hold what has been built up, and to make the existing newspaper and publishing service for labor better than it has been, new machinery is essential. An up to date printing press is, in this connection, indispensable.

(2) Additions to capital are therefore an immediate requirement.

(3) For two years Unionism in Western Australia has been urged to adopt the chain scheme and contribute the levy money presented.

It is reasonable to conclude that the unions willing to do so have done so, or have committed themselves thereto. It is also competent for all others to adopt the scheme at any time they deem fit.

(4) The directors insist that the policy of forwarding levy money to the "chain" management shall be

continued, and that, so far as they are concerned, no encouragement will be given to unions to divert very money elsewhere.

(5) at the same time they are of opinion that the Chain Scheme should be reconsidered in its entirety, particularly as the estimates of the money required are faulty and to a great extent superseded by new conditions. They urge that ~~the Bank of New South Wales, the Bank of Queensland, and the Bank of Western Australia~~ ~~of Perth be authorized to proceed with the development of its activities so as to expedite the earlier establishment of a paper devoted to the advocacy of the A.L.P. policy, and to be incorporated in the Chain Scheme as soon as possible, circumstances permit.~~

the chain scheme be limited to Sydney, Melbourne, and Hobart, and that the existing Labor Daily Companies in Brisbane, Adelaide and Perth be authorized to proceed with the development of their activities, so as to expedite the earlier establishment of papers devoted to the advocacy of the A.L.P. policy in those cities, and to be incorporated in the chain scheme as soon as circumstances permit.

(6) The recommendation, so far as Western Australia is concerned, an immediate appeal for additional capital on the lines of this memorandum.

It is pointed out that unless this step is taken the condition of stalemate will greatly prejudice the Company, prevent the "works" expanding in any direction, and, without ensuring another Labor Piker in the State, seriously embarrass the one that exists.

Capital can be secured by selling shares and by the organisation of a Campaign that will raise money as an endowment to capital without assuming any share liability.

(7) So that the Chain Scheme may operate in harmony with these proposals it is proposed that the directors of the Chain Scheme be invited to assist in securing the approval of the All Australian Congress to the foregoing outline.

Printing Machine

Kilson }
Mullington } that negotiations be commenced for the purchase of a Swiss duplex printing machine as outlined by Mr Kilson on the price quoted by Edwards Dunlop Melbourne
Carried

Minutes of meeting of Directors
held works office April 20th 1913

Present

Mr A Watts Vice Chairman, Directors
H Mullington & W H Kilson
Apd by from Mr J B Hobman.

Minutes

Kilson } that the minutes as read
Mullington } be confirmed

carried

Removal Tenant

Mullington } that W Flynn be given
Kilson } notice that the spot occupied
by him will be required
by the Coy for the purpose
of installing the new machine.

carried

Yard

Resolved that the manager obtain
quotes for Pitching, Asphalting,
& Cementing the Yard.

Mortgage

Mullington } that the manager arrange
Kilson } to place Building Mortgage
with the Commercial Bank
Perth, same to carry not more
than 6% interest.

carried

State Executive

Mr Mullington Gen. Secretary
A. L. P reported having

forwarded the Labor Daily resolutions to the Chairman of Labor Papers Ltd (Mr Graydon)

Machine for Kalgoolie

Resolved that Mr Nielson be asked to report on the advisability or otherwise of installing new machine for Kalgoolie office.

Election of Directors

It was decided to call for nomination for three directors same to close with the Secretary on or before May 30th.

£1,000 deposit

Resolved that it be placed in the C'wealth Savings Bank in the Secretary's name: same not to be operated or until authorised by Directors meeting.

Resolved that if Carnival Square is procurable the manager pay a deposit to obtain same for a two. Carnival.

Resolved that manager submit a report re a Labor Daily Campaign.

Directors meeting held Worker Office
July 4th 1973

Present

Mr A J Watts Vice Chairman presiding
Directors Willcock & Millington
Apologies from J B Steward, W H Wilson
& J V Stickey

Minutes

Minutes were taken as read.

Correspondence

From J W Blackburn re mortgage

Commercial Bank advised
that they were prepared to lift
the £1000 mortgage and charge
7% as an overdraft.

Resolved that it be left with
the Chairman & Secretary to negotiate
with C^o the said Bank & to finalize
matter if terms satisfactory.

Removal of W Flynn

Resolved that the manager
interview Mr. Flynn & ascertain
when he is leaving the premises.

Re W Sousee

Resolved that the manager reply
to the Goldfields ~~Info~~ ^{Union}
& advise them that we are
prepared to give W Sousee
two or three days work per week

with a view to letting him get a position elsewhere.

Beaufort St Block

Resolved that Mr Clark be permitted to finish his contract before charging him rent for the block.

Minutes of meeting of Directors
held workers office Tuesday Aug 28th 1923

Present

Mr A J Mathis Vice Chairman presiding
& Directors Millock & H. Millington

Minutes of previous meeting were
read and confirmed

Rent of Beaufort St. Block

Resolved that the manager get in
touch with the Trades Hall
Authorities & that the block
be changed rent from date
of taking over Hall.

Paper charges

Resolved that the A.W.U. be charged
 $\frac{7}{8}$ per annum & that ~~an~~
allowance of $\frac{1}{8}$ per member
be granted as agents fees.

A.W.U. apc.

Resolved that the manager and
Vice Chairman get in touch
with the Auditors re the position

Beaufort St. Block

Resolved that Tenders be called
for for the Sale of Beaufort St.
Block.

Kalgoolie machine

Resolved that the managers action re purchase of Double Royal machine for Kalgoolie office at a cost of £110 be approved.

Resolved to supply State Executive with a bound copy of the works each year.

Resolved that next meeting be held on Tuesday Sep 11th at 2-30.

meeting declared closed.

Meeting of Directors of the Peoples
Printing & Publishing Co held at
the work office Perth 9/1/24

Present

Mr. J.B. Holman in the Chair &
Directors, J. Wallace, H. Mellyton,
A.J. Watts, J. Hickey & W. Gibson

Minutes

Wallace & Hickey } that the minutes of previous
meeting as read be confirmed
(carried).

Election of Chairman.

Memoes Hickey & Wallace nominated
Mr. J.B. Holman.

Mr. Holman was elected to
the position without opposition.

Vice Chairman

Memoes Hickey & Wallace nominated
Mr. A.J. Watts.

Mr. Watts was elected without
opposition.

Truth etc.

It was decided to pay the
Truth etc in connection with
the Carnival.

Beaufort St. Block.

K Gibson & Hickey } that no action be taken
at present time re sale
of Beaufort St Block.

Walter Holt.

Watts } That an effort be made
Walden } by Mr. Holman to dispose
of the Beaufort St. block
at a minimum of £2,000
& that the Trade Hall be
given first opportunity of
purchase

Watts } That the management be
Kelson } given authority to purchase
a new Lind & Cutting Machine
Carried

Spectors meeting

Hickley } That the Spectors meet on
Mullcock } the first Tuesday of each
month at 2-15. and notice
of meetings be sent to each
Spector.

Carried

Resolved that the manager arrange
to have the Limbs Centres visited
prior to their taking the
"Worker" ballot.

Carried

The manager reported that from
a final statement the Carnival
had shown a profit of £3130

It was resolved that manager salary
be increased by £1 per week &
that he be fitted an Honorarium of £200
& that a social be held to entertain the
Carnival workers at a cost of £60.

Minutes of meeting of Directors
held Trades Hall Perth 4/2/24
Present
Mr. J. M. Stollman Chairman
Directors H. M. Wellington, O. H. O'Brien,
J. Buckley & Secretary Dawson.

Beaufort St Block.

A conference was held with
the Trades Hall Building
Committee consisting of
Messrs J. J. Kennedy, K. Mack,
H. M. Wellington, ^{H. H. Pantown} & W. J. Butler.

After considerable discussion
as to whether the Trades Hall
Inc. could finance the purchase
of the Block it was resolved
"that in view of the fact
that the works required the
money for the further extension
of the water business and
having regard to the financial
position of the Perth Trades Hall
Inc. the House Committee do
not feel justified in asking
the Worker Directorate to
further delay the sale of the
adjoining block."

Lease of White City.

Consideration was given to
conducting a Carnival at
times at White City and it
was resolved.

" That the Worker Directorate and the Trades Hall House Committee combine & conduct a Carnival at White City for one month.

D. Watson was appointed manager to take full control, the profits to be allotted for the first £5,000: the Trades Hall Inc. to receive 60% and the Worker Directorate 40% and an equal division after £5,000, and all future combined undertakings between the Trades Hall Inc. and the Worker to be divided on an equal basis.

The conference then closed.

Salaries

It was decided to increase the Editor's salary from £10 to £11-10-0: the Accountant from £5. to £5-10-0. the two operators from £7-11-0 to £7-15-0 per week.

meeting of directors of the
Peoples Printing & Publishing Co
held works on Apr 28th 1924

Present

W J B Holman Chairman of directors
& messrs A. J. Watts, J. Mullock
J. Hickey, H. Mullington & H. Nelson
& Secretary Swanson.

Mullington } That the minutes of previous
Hickey } meeting as read be confirmed
Carried

Correspondence

Mullington } That the manager make
Watts } arrangements to meet the
metropolitan A.L.P. Council
in conference
Carried

Hickey } That the manager arrange
Mullington } to meet the Lippo Union
with reference to outside work
Carried

Watts } That a donation of £5.5.0
Hickey } be made to the Labor Day
Sports Committee.
Carried

Beaufort H. Block

Resolved that Mr Clark be interviewed
re same.

Hickey } That the manager be appointed
Watts } Returning Officer & that nomination
close on May 31 for the
position of directors.
Carried

Watts } That the Manager arrange
 Bricker } with Mr Walter Swyer re
 purchase of £3000 worth of heavy
 carriages.

Kilain } That the balance of funds
 Wellington } from Labor Daily Carnival
 be disposed of as follows:-
 Metropolitan Council £30
 Invercargill Council £10
 Women's Labor Organisation £8
 £48

Hickley } That the distribution be as
 Watts } under
 Metropolitan Council £25
 Invercargill Council 8
 Women's Labor Organisation 10
 Labor Day Sports 5-5-0
 £48-5-0

Amendment lost - Motion Carried

It was resolved that Councils
 be notified that the amounts
 were for their State Election
 funds.

It was resolved that the Chairman
 of Directors be requested to
 get in touch with the authorities
 in Melbourne & urge that salary
 be paid to the delegate
 attending the Geneva Conference.

It was resolved that the Manager
 obtain a quote for renovating the
 wooden Bunking

A meeting of Directors was held on Dec 31st 1924

Present,

Mr J B Holman in the Chair & Directors W H Kilson, J. C. Willcock, A J Watts, O Kieley and H Mellinger Cor.

Apology from D. Watson

The Chairman stated that the meeting had been convened at the instigation of the State Executive re the action of the Seamens Union in declaring the Editor, Mr Curtin "Black".

Mr Holman said that as a Board the Directors had never interfered in any way with the Editor since his appointment; the only stipulation was that the platform must not be infringed. The action was due to the refusal of Mr Curtin to publish an article from Mr G. Keyce.

Mr Curtin who was present said, that he had consulted with Mr Munsie Gen. President & Mr Barker Gen. Secretary of the State Executive; he said he refused to publish the statement because it contained libellous matter; at their request he shewed the letter to them as the State Executive were responsible

for the policy of the Paper.

Mr Holman considered that the Directors should have been first consulted.

Mr Watts } That we express our complete
Mr Kelly } Confidence in Mr Curtin as
Editor of the work; and
having read the letter submitted
by Mr Ryce declare it to be such
an untruthful and libellous
character as to leave Mr Curtin
no alternative but to decline to
allow its publication: he further
resent the attempt to defame the
working-class reputation of
Mr Curtin in this connection &
considers that his conduct
is & has been such as to make
the Seamen's Union resolution
absurd & ridiculous.

Wm. Curtin

The Chairman Mr Holman
said I agree with the
essence of the resolution
but I do not agree with
some parts of same.

Meeting of Directors held at
the workar office Aug 27th 1915

Present

Directors A J Watts, Mullington
Chapman, & J Hickey.

Appointment of Chairman.

Haynes }
Mullington } nominated Mr. A J Watts
for the position of Chairman
for the ensuing term.

This being the only nomination
Mr Watts was declared elected.

Vice Chairman

Haynes }
Mullington } nominated Mr. J. H. Hickey
for the position of Vice Chairman
for the ensuing term.

This being the only nomination,
Mr Hickey was declared elected.

Minutes

Hickey }
Mullington } that the minutes of previous
meeting as read be confirmed
carried

Renovating Building

Hickey }
Haynes } that the matter of renovating
the front of the building be
put in hands & arrangements
for same be left out the
Chairman & Secretary
carried.

Removing Kelgoonlie Office.

Hickey }
 Mullington } that the manager visit Kelgoonlie
 with a view to making the
 necessary arrangements for
 the removal of the Kelgoonlie
 office to ~~the~~ more suitable
 premises.

carries.

Haynes }
 Hickey } that enlarged photos of our
 late Chairman Mr J. H. Wilson
 & Director Mr P. H. G. be
 obtained & hung in the office.

carries.

Booth's secretary ap. £1118

Resolved that action be taken immediately
to recover same.

R. D. Lawrie's ap. £23

Resolved that no action be taken
for the present.

Blakes ap. £150

That this matter be left with
the Chairman & Secretary.

Resolved that the Secretary ask the
minutes for works to make
provision for the delivery of
"works" on public works.

E. J. Math 19
 2
 26

Meeting of Directors held

Wednesday ~~Monday~~ Sep 24th 1915.

Present:- Mr A. J. Watts Chairman
Directors W. Hickey, H. Mullington
W. H. Kilsen J. C. Malleock & Secretary
Swalson.

An apology was received from
Mr C. Haynes who was absent on
account of illness.

Mullington } Alteration to front of building
Kilsen } that the work be done by
Day labor & that Mr Charles
oper. to do the job be accepted.
Carried.

Mullington } Kelgoorie Office removal
Malleock } that the Kelgoorie office be
removed to the premises lately
occupied by Glasson Auctioneer,
Hannan St. Kelgoorie
Carried.

Federal Elections
Mullington } that we agree to an expenditure
Hickey } not exceeding £100 to assist
in the Federal Elections
Carried.

Minutes of meeting of Directors held
 Worker office May 19th 1956

Present

W. a. J. Watts, chairman, W. M. Hickey
 Vice chairman Directors H. Spellington
 J. Willcock, C. Haynes & Secretary
 E. Watson. Apology W. H. Kitson.

The minutes of previous meeting
 were read & confirmed.

Hughes case

Haynes } That the action of the manager
 Hickey } in negotiating with the Timber
 workers Union & the Solicitors
 Gwyer, Curack & Murphy be endorsed

Resolved that the Solicitors
 be instructed to immediately
 proceed to have the action
 dismissed for want of prosecution

Annual meeting

Willcock } That the Annual meeting be
 Haynes } held on Thursday June 24;
 that nominations be called
 for the position of Directors
 and Auditors & that the
 Secretary be appointed Returning
 Officer.

Carried

Accounts

Resolved that the following accounts
 be placed with the Trades

Protection Society for collection.

R & Lane	£ 23. 0 0
W Sealie	1- 1- 9
Ben. Davies	1- 18- 9
Hotel & Rest. Union	21- 2- 0
J Bailey	3. 0 0
J. Lowry	3- 15- 0
W. J. Clark	75

P. Lester

Resolved that P. Lester be paid back time.

Resolved that D. Clementson's proposal re advertising be not entertained

Beaufort H Block

Secretary instructed to interview Mr P. mooney Secretary Trades Hall Building Committee re sale of above.

Kalgaonlie Shop

Resolved that no action be taken re purchase of Spanway premises.

Insurance on Machinery

Resolved that Secretary interview Mr Langley of the National Insurance Coy re insurance on machinery.

Auditors Society
 Mr Southwood made application
 for an increase in Society,
 Resolves that the request be
 acceded to.

Balance of Greenfield's A.W.U etc.

A. J. Fratt $\frac{21.0}{26}$

Minutes of meeting of directors held
 Workers office, Perth, Saturday
 August 14th

Present

Mr. A. J. Watts in the chair. Directors
 J. H. Hickey, J. Willcock, Hamlington
 & Chaynes.

By invitation the Editor Mr. Glavin
 the Hon. E. G. Macdonald M.L.C. & the
 Company's Solicitor Mr. W. D. Damply.
 Hughes & Workers.

The Secretary read all correspondence
 dealing with the case to date.

Mr. Damply explained the case
 fully and after a lengthy
 discussion the following resolution
 was submitted.

Moved by Mr. Willcock & seconded
 by Mr. Hickey

" In the absence of the Board
 of Management of the A.T. W.U.
 this meeting accepts the reply
 of our Solicitor & that Mr. Lane
 be advised that his letter
 be allowed to stand & we accept
 it as a discontinuance of action
 carried out by

A. J. Watts. 21/10/26

Minutes of meeting of Directors
held at worker office, Perth 21/10/78

Present

Mr A J Watts chairman, vice chairman
J W Mistry, directors J B. Millock
C Haynes & St Mellington.

Secretary S. Watson: Mr Curtin
& Mr Clementson were also present
by invitation.

Director W H Hulson absent in England
The minutes of the previous
meeting were read & confirmed.

Hughes & Worker

An a/c for £75 being balance
owing on account of the
Hughes label action.

Haynes } that the a/c be passed
Millock } on to the Timber workers
Union for payment

Advertising

a two hours discussion
took place on the question
of re-constructing the
advertising department.

At 10 pm it was decided
to adjourn the meeting
so as to allow directors
think the matter over and
to meet again at Parliament
House on Wednesday evening Oct 24
meeting adjourned

A Journal meeting of Directors
was held at Parliament House
Wednesday evening Oct 27 1916

Present

W A J Watts Chairman, Vice
Chairman J W Mackay, Directors
J C Willcock & H Mellum con-
- Secretaries, Division
Director W H Nelson absent in
England

Apology from Chas Hayes Director

A lengthy discussion ensued
and it was the Resolved

" That A Clementson be
employed at £10 per week,
with a Commission over
a certain amount.

(Amount to be fixed)

That the work in connection
with the Advertising department
be carried out, with A. Clementson
in charge, and in conjunction
with the management.

The Directors agree that from
a given date, (date to be fixed)
the office be worked with
A Clementson & M. Cassels.

That an allowance be made to
A Clementson for advertising expenses
(amount to be fixed) meeting approved

In the adjourned meeting of
Directors was held at Parliament
House Wednesday Nov 3rd 1926

Present

Mr A Watts chairman, Vice
Chairman J W Mickey, Directors
J B Wallcock & T Mellington
& Secretary D. Watson
Director W T Kelton absent on leave
in England

Apology from Director Chappes.

Advertising
The following allowance and
Commission was agreed upon

£1 (one pound) per week for expenses.

Commission

10% from £5412 nett £104 week nett
to
5850 nett this brings us to 1925 figure

15% from £5850 nett
to
£6600 nett

20% all over £6600 nett

The above arrangement to be terminated
with three months notice on
either side.

Nothing stated.

The following proposals submitted by A. Clementson

PROPOSAL No 1

Figures supplied by Mr Watson at conference on Oct 14, 1926.

1923/4 weekly average	121	at a cost of	23.	Nett	98
1924/5 " " "	147	" " " "	35.	"	112
1925/6 " " "	131	" " " "	34.	"	97
1926 -- " " "	126	" " " "	36.	"	90

Estimated that we are losing at the rate of £1,000 per annum.

I suggest that I be paid £25 a week with 20 p.c. upon all over £26,500 p.a. (i.e. 20 p.c. over £125 weekly).

My estimate for the first year under this arrangement is:
weekly average 125 at a cost of 25. Nett 100.

Thus on the first year the Co will pick up £500 of its loss of £1,000.

2nd year. weekly average 130. cost 26. nett 104. Co recovers £700.
3rd " " " 135. " 27. " 108. " " £900.

By the end of the third year the Co should be breaking even. It is unwise to expect any spectacular recovery in a shorter period. After the third year there will be no looking back for the foundations will be ~~xxxxx~~ solid.

How the figure of £25 is arrived at:-

- 10 wages for Clementson. My present wages are 10.
- 2 meals, transport, and hospitality in the city.
- 8 commissions and
- 2 Eastern States trip. These two items cost £479 last year and will be heavier this year.
- 3 Cassellas. His present wages are 3.

25

479
It is necessary to provide for commission over £125 because Cassellas is due soon for another £1 a week. And within two years time he will have to get £6 a week to keep him with us, as he is sure to receive outside offers. Furthermore, increased commissions will be required for Reed and other local and interstate agents. Every additional advt I get from these sources costs 20 p.c.

It will be seen that I propose to carry out the work with the assistance of Cassellas. The services of Bull and Mills will have to be dispensed with. For a while the advtg will drop lower than it is now, because both men have some personal pull, but I anticipate being able to compensate for this after a few months of hard work.

In addition to the financial remuneration mentioned above I require to be supplied, free of cost, the same services that are now available to the advtg dept. viz, free rent, lighting, phone, stamps, stationery, printing - to be included in the latter item an issue of 300 card folders once every two months.

The agreement between myself and the Co to be set out in proper documentary form and to be liable to cancellation or variation at any time upon three months notice.

Memos. Circulation 20,000. Circulation ette, 1 col for advtg propaganda

PROPOSAL N° 2

An allowance of £2 per week for advertising expenses.

20 per cent on all over £100 per week nett.

(Nett to mean subtracted from the gross

Wages advertising staff

Exes " "

Commn " "

Discounts to advertisers

Bad debts "

Commns to agents and advertisers.

Printing of advtg pamphlets.

To be terminated with 3 months notice on either side.

Proposal N° 1.

After consideration it was decided that N° 1 proposal could not be entertained.

Proposal N° 2. Presented to Director Nov 5.

After consideration it was decided to give Mr. Clementson notice Friday Nov 12 to consider the Company's proposition and that he then be given a hearing by the Directors

Minutes of meeting of Peoples
Printing & Publishing Coy of WA
held at the worker office, Perth
Jan 7th. 1927

Present

Mr A. J. Watts Chairman
Mr Hickey Vice Chairman & Secretary
J. C. Mallock, Mr W. Kilson & H.
Mellington.

CH Bull

Mr Mallock moved seconded Mr Kilson
that Mr Bull's claim for three
months salary be not granted
unless

Mr Kilson moved & Mr Mallock
seconded - that Mr Bull be
granted four weeks full pay
in recognition of his services
unless

Timber Workers Union

Mr Hickey moved & Mr Kilson
seconded that arrangements be
made with the Timber Workers
Union for a quarterly ticket
entitling members of their Union
& receive the best rate on work
& that the Union pay upon
production of the paper stick
every quarter.

unless

Eastern States Trip.

Moved by Mr Mallock & seconded by
Mr Hickey that Mr Clementson

makes his Eastern trip at the end of January & that Mr Mills be appointed at a salary of £7 per week & that his return fare Denmark - Perth be paid by the Company. Mr Clementson's trip not to exceed eight weeks. He be allowed 20/- per day expenses & his fare paid each way.

Carried

Manager's leave

Mr McClellan moved & Mr Kitson recorded that the manager be granted three months leave of absence on account of illness & that Mr Nelson be appointed Acting manager during the managers absence.

Carried

Re roof.

Moved Mr Kitson recorded Mr Wallcock that the roof of the building be painted to prevent the excessive heat.

Carried

Minutes of Directors meeting held at
the works office June 18th 1928

Present Mr A. J. Watts chairman, Mr Hecker,
Vice Chairman, Directors Messrs
H Millington, J Willecock, W McKenzie
& W H Kelton.

Present by invitation the Editor Mr
Burtin, Acting Editor Mr Gates,
Overseer Mr Nielson & Asst. Manager
Mr Clementson.

The Chairman explained that the
various heads of department had
been invited because of the
notice on the Agenda Paper re
Labor papers Conference.

Labor Papers Conference.

A discussion lasting considerably
over an hour on the question of
holding a Labor Papers Conference
in Sydney took place, and
subsequently

Mr Willecock } That Mr Burtin while
Mr Millington } in the Eastern States he
asked to endeavour to arrange
a Conference with representatives
of the Brisbane & Sydney workers
together with himself representing
the Westhobain workers with a view
to discussing

- 1 Retention of the propaganda paper.
- 2 How to hold on circulation

3 The advisability of presenting news that would appeal to those who were not Ken Students of Politics.

motion carried.

Increase Subscriptions

Mellington } That the Secretary be instructed
Willecock } to open up negotiations with the Timber Workers & A.W.U. with a view to getting these organisations to increase the subscription rate to \$6 per year

Carried

Labor Daily Call

Hickey } That a second call of three
Kilson } shillings (3/-) be called up on each share, the matter to be advertised & the prescribed time allowed

Carried

Hampton & Walker case.

Resolved that the matter be left with the Secretary to negotiate with the Butchers Union for a lump sum settlement.

Be Silver Loan £3.

Kilson } That this amount be regarded
Hickey } as a donation & wiped off the Books of the Coy.

Carried

£1000 Bond

Kilson } That the Company take out
Hickey } a Commonwealth Bond for £1000

Carried

Donations.

The northern boy show. and the
Workers Defense Committee wrote asking
for donations

Resolved that no action be taken.

Childrens Protection Society, and the
Blind Asylum were on the motion of

Healey } granted £1.1.0 each.
Wallcock }

motion carried.

Salary Increases.

Healey } that the following increases in
Healey } salary be granted. to date from
1st June 1928.

Mr Southwood, Auditor from £65 to £90
per year.

Mr. Curtin, Editor from £12 to £14
per week

Mr. Saunders, accountant from £7 to £8
per week.

Mr. Gleason, clerk from £5 to £5.15.0
per. week.

Carried.

Beaufort St. Block.

Regarding sale of Beaufort Street
Block, it was resolved that
no action be taken re sale of same.

Directors meetings.

McKenzie } that directors meeting be held
Healey } every quarter

Carried

Healey } Resolved that Mr. Mellington, take the Chair at the
McKenzie } Annual meeting, in the absence of the Chairman & Vice Chair.
Compined 10/9/28 J. Wallcock acting Chairman. Carried

minutes of directors meeting held
works office, Tuesday Sep 10. 1928

Present.

Messrs A. J. Watts, Mulleock, H Mullington
McKenzie & W. H. Kitson.

An apology was received from
Mr Hickey who was that evening
entering St John of Gods Hospital.

minutes

Mullington } That the minutes of last meeting
McKenzie } as read be confirmed

Carried

appointment of Chairman

Mullington } That Mr A. J. Watts be appointed
Kitson } chairman for the ensuing term

Carried

Vice Chairman

Mullington } That Mr J. W. Hickey be appointed
Mulleock } Vice Chairman for the ensuing term

Carried

Increased Subscription

The Secretary reported that he had
placed the matter of an increased
subscription rate before the
A.W.U. Executive who after
consideration decided that at
that juncture no increase
could be offered. It was pointed
out that their present rate is
in the vicinity of 7/9.

The Secretary reported that so
far as the Timber workers are concerned
he had decided to await the result

of their ballot before placing the matter before them.

Millington } That the Secretarys report be
Kitson } adopted

Carried.

The Secretary reported that £1750 had been placed at fixed deposit & that an amount of £200 had been placed in the State Savings Bank in the name of the chairman & himself as Trustees.

Willcock } That the Savings Bank account
Kitson } be placed in the name of the People Printing & Publishing Coy with the chairman & Secretary power to operate.

Carried.

Kulgorlie manager

Kitson } That Mr Smith salary be
Willcock } raised to £7-10-0 per week

carried.

Life Insurance

The Secretary reported a rearrangement of the Life Insurance policies. Previously there had been five distinct policies in five different Companies. The rearrangement made it one policy in the five Companies, with an adjustment of figures when required.

Hilson } that the new Fire Insurance
bullock } policies be adopted

came
Mr Mackenzie wanted first to inspect the policies before agreeing to the resolution.

Midland Railway Union
The Secretary reported that he attended a meeting of the Union & placed the position of the "Water" before members with a view of getting a ballot on the question of them becoming subscribers through the Union.

It was agreed unanimously to allow the ballot to be taken at once.

Arrangements had been made to take the ballot & to visit the different Centres on the Midland line in company with the Union Secretary Mr Ulrick but Mr W & Johnson had asked that the visit be delayed until he could accompany us.

In view of Mr Johnson's illness it was decided to interview him with a view to permitting Mr Ulrick & the Secretary complete the tour as early as possible.

Accounts.

The Secretary reported that three electioneering a/c's by Candidates had been outstanding for a considerable time.

Mr Willecock } That Messrs Butler, McDougall
 Mr Kilson } & Darcey be given a final notice
 & failing settlement the accounts
 be placed in the hands of our
 collectors. With regard to
 Mr King Federal Timber Workers, it
 was decided to ask him to permit
 the account to be paid by the
 W.A. Timber Workers Executive when
 the adjustment of accounts took
 place.

Carried.

McKenzie } That an amount of £50 be
 Kilson } granted to the Overseas
 Mr Nielson with a view to
 his inspecting in Sydney and
 Melbourne all the latest
 machinery & the newest methods
 in operation regarding printing.
 Mr Nielson to report to the Board
 on his return.

Carried.

Renovating James St Buildings.
 Resolved that quotes for same
 be obtained.

Resolved that the Secretary get
 in touch with Mrs Ludlow
 & ascertain if she is prepared
 to sell Stralung - James Street Corner
 building & at what price.

Beaufat St Block.

Resolved a price of £ 3000
be placed on the Beaufat St
block.

Resolved that a letter of
sympathy be sent to Mr Miesey
expressing a hope for his
speedy recovery.

Managers Increase.

Mr Mellington mentioned that
when the increases were considered
at the last meeting the manager
position was overlooked, and
ignored.

That the manager's salary
be increased to £ 12 per week
dating from June 1st.
seconded by Mr Nelson and
carried.

Timber Workers Ballot.

Mr McKenzie stated that he
would notify the directors
at least two weeks prior to
taking the ballot.

J. Watts $\frac{3}{12} 8$
28

Minutes of meeting of directors held
 in the office Hill Monday Dec 3. 1928

Present

Mr J. Watts presiding and directors
 Willcock & McKenzie.

Apologies were received from
 directors Messrs Wellington & Strickley

Minutes

Willcock } that the minutes as read be
 McKenzie } confirmed
 carried.

Outstanding a/c's

McKenzie } that the Manager & Director
 Willcock } interview both the post on
 account of W W Brown & Co and
 Mr Barclay with reference to their
 outstanding account. That they
 each be advised that failing an
 early settlement the matter of
 collecting same would be placed
 with the Trade Protection Society
 carried.

Repairs James St Property.

Willcock } that the manager be
 McKenzie. } empowered to expend £60
 in repairing both houses
 carried

Spurling & James St Corner

Resolved that the manager be
 instructed to open up negotiations
 with the owner of the properties
 Mr. J. Liddelow, with a view to
 purchase.

John Curtin's resignation
 McKenzie } that Mr. Curtin's resignation
 Willcock } as Editor be accepted with
 regret & that we place on
 record our appreciation of his
 long & faithful service in that
 position. It was also decided
 to offer heartfelt congratulations
 on his having won the Fremantle
 House of Representatives seat in
 the Commonwealth Parliament.

carried

Appointment of new Editor
 McKenzie } that Mr Fred Gates be appointed
 Willcock } Editor of the "Western Worker"
 in place of Mr Curtin resigned

Carried

It was decided to tender Mr & Mrs
 Curtin a social evening at
 George's Hall prior to their
 departure for Canberra & also
 to make a presentation to both
 on behalf of the Company.

Railway Union & Worker's Ballot
 Willcock } that the manager be instructed
 McKenzie } to negotiate with the executives
 of the W.A.S. of R.E. & Loco
 Drivers Union with a view to
 getting permission to take a ballot
 on the question of their members
 joining the Worker's.

carried

Labor Daily

Resolved that in the opinion of the
 directors that they see no
 immediate ^{prospect} of a labor daily
 being established in this state, &
 that the loco drivers union be advised accordingly,

Miss Moore

McKenzie } That Miss Moore's salary be
 Wallerick } increased to \$4 per week
 carried

Lumber Workers Union ballot.

Watts } That we place on record
 Wallerick } our appreciation of the result
 of the Lumber Workers Union ballot.
 relating the work.

Carried

Donations.

Resolved that a donation of £3.3.0
 be given to the Cancer research fund
 and the usual contribution to the
 Christmas cheer.

Yard Repairs

Resolved that this question remain
 in abeyance pending the suggested
 alterations.

Since holding the above meeting of
 directors Mr Hickey, H Wellington
 and Mr Gibson concurred in the
 appointment of Mr Bates as Editor.

Lumber Workers Union ballot.

Vote rolls recorded 1978, distributed as follows
 In favor 1128, Against 778, did not record a vote 111 April 1

minutes of meeting of Directors
held Worker Office Tuesday April 2nd 1914

Present

W. J. Watts Chairman, Vice
Chairman J. W. Hickey, Directors
W. Willcock & W. McKenzic.

Apology from Huntington
minutes

Willcock } That the minutes of previous
McKenzic } meeting as read be confirmed
Carried

Oscar Walters.

Hickey } That Mr Oscar Walters be
McKenzic } placed on the permanent
staff from date.

Carried.

Hickey } That Mr Stook, suggest
McKenzic } parties of the Shortenbury Notice
be donated £5-5-0. for
service rendered in connection
with the recent fire in Boston

Carried

United Workers Ballot.

Willcock } That the sum of £30 be
Hickey } passed as expenses
incurred in connection with
the United Workers Union ballot.

Carried

Managers reported that the
Overseer Mr Nelson had left
for the Eastern States; on his
return a report would be made
ready & distributed to Directors

for their consideration

The manager reported that an amount of £800 had been made available for the works as a result of White City effort.

The manager reported that with Mr Watts they had enquired into the Messongall & Darcy's case & were advised by Mr Moorey that forling a settlement from them he would place the matter before the Metropolitan Council with a view to settlement.

The manager reported that Mrs Hiddell the owner of the corner property had been interviewed with a view to purchase but had been advised that the property could not be sold until her death; this being a condition of the will.

Correspondence re water ballot. Mr Keating Secretary W.C. & S.G.R.C. advised that the matter had been placed on the agenda book for his discussion at their next conference.

Mr Riddinger Secy Loco Drivers Union advised that his executive had instructed him to act in conjunction

with the manager of the workers
 in drawing up a circular that
 would be distributed to each
 of their branch secretaries.
 with a view to getting names
 of all members who were
 willing to contribute to raising
 the worker weekly.

The manager reported that
 £2750 had been banked: £1750
 on fixed deposit the balance
 was placed in the Savings Bank
 pending the directors decision
 on Mr. Nelsons report.

A. J. G. G. G. G. 12/6

minutes of meeting of directors
held water office Wednesday
June 12th.

Present

W. H. Watts presiding, vice Chairman
Mr J. Hickey & Director Mr. MacKenzie.

Mr Nelson & Mr Gates were present
by invitation of the directors.

Mr Nelson gave an outline of
his visit to the Eastern States,
a written copy of which would
be submitted later:

Mr Nelson explained that
he had visited many printing
shops in Sydney & Melbourne
& imported most of the latest
machinery in operation there.

The manager submitted a rough
estimate of the cost of the machines
that would probably be required
for the extension of business and
also a rough plan for the necessary
alteration of the building & yard
that would be required for the change.

It was resolved to ask at the Annual
meeting for the necessary authority
to expend up to £5000 for the
purpose of extending the business.

a meeting of directors was held at Parliament House, Perth on Wednesday Sep 4 1929

Present

Mr A. J. Watts presiding vice chairman J. Hickey, directors W. Mallock, W. McKenzie and H. Millington.

W. Nelson was also present.

The manager explained that in accordance with the resolution of the annual meeting governing the directors power to expend an amount not exceeding £5,000 he was now prepared to submit an estimate of the cost of the work required in building alterations and the purchase of new machinery.

The contractor Mr Hawkins had submitted two prices for the alterations, the first totalled £1,200 and the second £786.

The cost of an optimistic, automatic feeder & extension delivery would cost about £1,600 and a Dawson & Paynes S. W. No 2 Standard Wharfage would cost about £1,000. The installation of the two machines would run into about £100 roughly.

In addition to the two machines mentioned it was suggested that when funds would permit a

Ludlow should be installed at a cost of about £1000, but to fully complete a Ludlow it would cost in the vicinity of £3000. There was no exceptional urgency for this machine.

It was further explained that while our present machines were in good order & condition some of them were becoming obsolete to such that we could successfully compete with other firms, more modern machinery was absolutely necessary. It was also pointed out that to avoid a sale at scrap iron prices, a sale should be effected as quickly as possible.

Mr. Wilson explained that the optimum was a very necessary machine to cope with the growing trade and as a result of his investigations in the Eastern States & also in Perth he was confident that this machine would more fully suit our requirements than any other machine.

With regard to the Wharfedale this was a fast operating machine, very necessary in coping with rush orders and in addition would be a valuable asset to our plant because

it was a machine, half way in size, between ~~the~~ largest and smallest machines.

Mr Willcock said that after hearing the reports given by the manager & Mr Nelson with the assurance that the proposals could be financed and also assured that the machines mentioned were the best procurable for our business & further that they were essential to our further progress he was satisfied that the advice tendered should be accepted.

Mr Mellington moved & Mr McKenzie seconded that the manager be instructed to accept Mr Hawkins second contract price viz £786 for the alterations to the buildings & that an order be at once placed for the optimum & wharf-dock machines carried.

J. H. Halls
Chairman $\frac{15}{30}$

A meeting of Directors held
 at works office Jan 15th 1930
 Present The chairman of Directors Mr. H. H. Hatters
 Vice chairman J. W. Hickey & Directors
 H. Millington, W. McCaughey & Millwright

Minutes

Millington } That the minutes of previous
 Hickey } meeting as read be confirmed
 Carried

Beaufort St. Block.

Millington } That the Beaufort Street
 Hickey } block be disposed of at a
 fixed minimum price of £500.
 Carried.

Outstanding a/c.

Resolved that all over due accounts
 be placed with the Trade
 Protection Society if not paid
 before the end of January, each
 party to be given a final notice
 to that effect.

Railway Ballot.

The manager reported that
 the Railway Union had
 taken a ballot on the
 question of taking the "works"
 as part of their subscription.
 About 2700 members voted &
 the proposal had been
 rejected by 276 votes.

Purchase of Waggotons premises Kalgoolie

The manager reported the purchase of Waggotons premises in Kalgoolie: The original cost of the building was £1500.

The purchase price paid was £110 plus £2=16.0 transfer fees. With the change over from the old building we had sent them "The Reliance machine & Perfection "Satellite" This would now enable our Kalgoolie office to carry out the best class of work. Later on we would be able to send along a supply of type from Perth office.

Primary Producer

The manager reported that we had secured a new contract from the Primary Producer Newspaper Coy. for the usual 12 months period.

Half yearly statement.

The Auditor, Mr Southwoods statement for the 1/2 year was presented. This disclosed that the half year ended was as good if not ^{better} than the corresponding ~~part~~ ^{term} of the previous year.

Two's Issue.

It was reported that complaints had been received that the issue contained too much advertising as the essence of reading matter.

It was pointed out that owing to the nature of the times holiday it was impossible to get out a 24 page paper; however this was a matter that occurred with one issue only in the year.

Beaufort St. Block.

With regard to this property an offer had been made by Mr. Perry of Beaufort St. of £2500 cash & an offer had also been made by the I. O. O. F. of £3000, this was conditional on the lodge being able to dispose of their own property in Waller St.

It was decided that the manager interview both parties with a view to sale on the understanding, as per resolution, that the minimum price be £2500.

This concluded the business of the meeting.

J. H. H. H.
Chairman

23
2
30

A meeting of Directors held at
the work office April 23rd 1932

Present Mr J Watts Chairman &
Directors J B Wellesley, W H Kenzie
H Millington & H Kilson.

The business of the evening was
to discuss a proposal by
Mr Clementson

Mr Clementson suggested
that the Company should initiate
an Insurance scheme for "workers"
readers. The proposal was
not a new one since it was
in operation with many News
-paper companies in the Eastern
States and other parts of the
world: the idea being to
create an additional circulation.

The Eagle Company was
prepared to insure readers
against accident & death
at a cost of 1/6 per reader per
annum.

The matter was fully
discussed and the manager
was instructed to write the
Queensland Worker, the South
Australian Worker and Mr
Sharples of the Sun office
Melbourne whose papers had
the scheme in operation to
ascertain if in their opinion
it was successful from a

Circulation viewpoint.

Over due accounts.

It was resolved that all over due accounts be given a fortnight's final notice and failing payment these accounts be handed to the Trades Protection Society for collection.

A. J. Katts
Chairman

2/6/50

A meeting of directors held
at the work office Monday June 23rd 1900

Present

W a J Watts, chairman J W Hickey
vice chairman Directors Messrs
J B Willcock, H Millington &
W McKeuzie.

Apology from Mr W H Nelson
who was absent in the Eastern
States.

minutes

Millington } That the minutes of the previous
Hickey } meeting as read be confirmed
carried

Accounts

Willcock } In the case of H Leighton
Millington } he be asked to pay \$5000
& failing compliance the
matter be placed with the
Trade protection for collection
carried

Bernard Grey

Mr Grey asked for a refund
on his 15 fully paid up shares
& the manager reported that
he had advised Mr Grey
that it was ^{not} legally possible
for a company to buy its
own shares.

Resolved That the managers action
be endorsed.

Forestry Pulp Coy.

made a request the Company buy a block of shares in the above.

It was decided that no action be taken.

Dictaphone Coy.

Suggested that their system should be installed throughout the building.

Decided no action be taken.

Requests from the King Edward Hospital and the Inland Mission for donations.

Decided no action be taken.

Circulation Campaign

A letter from Mr Stumbles of the "Sun" of Melbourne outlining the Reader free insurance scheme was read

Hickey } That the proposition be not
Wellington } entertained as the time was
not opportune.

Carried.

Mr Clementson submitted a scheme for the alteration in the make up of the "Worker"

Hickey } That no alteration be made
Wellington } with the general make up of the
paper.

Carried

Agents

Millcock }
 Herley } that the managers prepare
 a report in regard to the
 method of dealing with
 agents & any suggested
 alterations

came

Resolved that Mr. Clementson be
 asked to attend a meeting
 of directors on Monday June 9th
 with regard to doing work
 outside his own duties as
 advertising manager.

minutes of meeting of Directors
held writer's office Monday June 9th 1923
President Mr J. J. Watts Chairman
Directors Messrs McLennan, Kellie
& Millington

Mr Clementson was present by
invitation

The Chairman explained that
the meeting had been called
because of the serious falling
off of the advertising. It was
known that Mr Clementson
was doing outside work & may
be that fact was reflecting
itself in the advertising business.

The last 19 weeks had shown
a loss of £285. compared with
the corresponding weeks of last
year. This was the only
section of the business that
had shown a decline. The
printing department was well
up to standard while the
circulation figures had
improved by 262 copies per
week for the whole 12 months
or an aggregate increase of
31,624 copies for the year.

Mr Clementson is the publicity
officer for the New Settlers League
& in that capacity had published
a letter in the columns of the
West-Australian dealing with
migration, the opinions expressed

being entirely opposed to the policy of the labor party throughout Australia: he was also writing labor notes for the Sunday Times & in addition was preparing a book known as the W. A. Labor Year book: the whole of this work would naturally interfere with his duties & the company as advertising managers: the directors would like to hear Mr Clementson's opinion on the matter.

Mr Clementson stated that the whole of the work mentioned was done in his spare time: it in no way interfered with his duties as advertising manager of the company: he claimed the right to use his spare time in his own way: other paid officials of the labor movement were giving their time to attending board meetings etc but no exception was taken to that: with regard to advertising business to day if a dozen men were engaged to do the work you would not get better results: the business was not there to get: directors must and do know, that owing to the present financial depression, the position that obtained with

regard to the worker advertising, obtained also with every other newspaper throughout Australia: & believed that advertising business would be even worse than it is today before any improvement took place.

With regard to the new Stellers League position this closed down six weeks ago & would not likely open up again for years: and regarding his migration letter to the press this was outlined very largely on the lines of a speech delivered by W. Collier in 1935:

It was a fact that he wrote Labor notes for the Sunday Times, & claimed that instead of it being a wrong it was something that Labor should avail themselves of, the opportunity of expressing their views through the columns of that paper; however his work in that direction had also ceased six weeks ago.

Regarding the W.A. Labor Year Book, this he had undertaken on his own responsibility; it was not after all a very big job because most of the matter would be contributed by Labor officials. There was certainly not much money in it, but

be expected to get around:
 It was bringing work to the office; the printing of the book would entail a fair amount of work: To improve the advertising he suggested an alteration to the make up of the paper:

Directors in support of the Chairman's opening remarks said they were aware that all newspapers were suffering as a result of the financial depression they did not approve of the readers free insurance scheme or the suggested alteration in the make up of the paper.

They pointed out also that when the reorganisation scheme was brought into operation it was done with the intention of getting Mr Cleveinton to give his whole time to advertising.

The worker like other business houses would have to explore every possible avenue without incurring additional expense.

To improve advertising, a additional circulation might be created through new agencies & other means taking the paper.

The manager submitted a new scale for agents

Agents to be allowed 1/6 for doing
commission. This would cost
the company about £3 per week
~~to~~ allow the Coy 6/6 clear on
a years subscription.

Papers must be sold by
agents at 3^d per copy.

New boards for contents
posters to be provided.

The scheme as outlined
was approved by the meeting.

minutes of special meeting
of Directors held at the
worker office Thursday July 24. 1935

Present

Mr A J Watts Chairman Vice
Chairman Mr J Heeky, Directors
J.C. Willcock, H Wellington,
W Mackenzie & W H. Nelson,
The Editor, Mr Gates, Overseer
Mr Nelson & advertising manager
Mr Clementson.

The first business of the meeting
was the appointment of the
Chairman & Vice Chairman
for the ensuing year.

Chairman

Mr Willcock } nominated Mr A J Watts
" Heeky } for the position of Chairman
this being the only nomination
Mr Watts was declared elected
Vice Chairman

Willcock } nominated Mr J Heeky
Wellington } for the position of Vice Chairman
this being the only nomination
Mr Heeky was declared elected.

The manager explained
that the special meeting
had been called because
the ordinary meeting would
not take place until Sept
& since the financial position
was such it was not desirable

to wait until then.

It was pointed out that the advertising had gone back on last years figures for the corresponding seven weeks to the extent of £188 or an average of £27 per week: if this continued it would mean a drop of £1400 for the year.

It was also pointed out that the job printing was also showing a decline on a corresponding period of the past two years.

Judging on present indications it appeared that the position would get even worse:

As a suggestion to arrest the present decline & to prevent a serious loss at the end of the year the manager recommended reducing the size of the paper from 16 to 12 pages.

This would mean a saving of £18.16.0 per week or a total of £977 for the year balance (9 months) made up as follows

Paper saving per week	£ 7.13.6
Ink " " "	1.6
Wages " " "	10.16.0
	<u>£18.16.0</u>

It was also pointed out that there were 30 or more hands receiving 2 weeks holiday

for year while their awards granted only 2 weeks for year.

Another suggestion was that Manuel Cassellas should be used in obtaining job printing orders in addition to his present duties which had lightened as a result of the falling off in advertising.

Regarding the suggestion to reduce to 12 pages it was pointed out that the Primary Producers had asked for a quote for a 14 page paper in lieu of the present contract for a 16 page; & if adopted by them & agreed to by this Company it would greatly assist:

After an hours discussion it was moved by

W. Melleck }
 Wellington } size of the paper be
 12 page.

Carried

Regarding the suggestion re holidays it was resolved to allow matters remain as at present & with regard to Manuel's duties this to be fixed by the management.

Minutes of meeting of Directors
held at the works office Tuesday
Feb 25th 1931

Present.

The Chairman Mr. H. J. Watts, & vice
chair Mr. J. Hickey & directors
Messrs J. W. Alcock, W. M. George
H. M. Mellington & W. Kitson.

Without the usual formalities the
business of the meeting was taken
upon the manager explaining
that he wished to place before
directors an economy scheme
for the purpose of combating the
present financial depression.

The suggestion was to reduce
the size of the paper to an eight-
page weekly & also to suggest a
reduction of wages which would
bring about a saving of £1600 per year.

It was pointed out that our
advertising for this year had averaged
to date £107 per week. The first 1/2 year
showed a decline in last year's
figures of £1230, the ten weeks
following there was a decline of
£755. If we maintain the £107
per week average for the balance
of the year we lose on last year's
figures for the remaining 16
weeks £368 making a total loss
for the year of £2326. but it
had to be remembered that our
last nine weeks figures averaged

only about £90.

Our first reduction from a 16 to an 8 page paper showed a saving of £1300 per year. This with the present suggestion would give us a saving of £2900 per year.

Since there appears very little hope of the advertising improving for some time, by saving the £2900, with a loss of £2500 on advertising it gives us £400 for contingencies, such as a greater fall in the advertising figures or any other loss that may occur.

With regard to the profit & loss ac^t, for the half year it showed a loss approximately of £600 & it appears that the next half year would be similar. I suggest that we defer the depreciation for this year by £600 that would make our actual money loss in the vicinity of £600.

The depreciation figures for the past three years have been £540, 590, 620 or a total of £1750 for the 3 years. If the £1750 is extended over 4 years instead of 3 it gives an average depreciation of £440 per year.

The suggested alteration of wages is as follows:-

A. Clementson	£2. per week
D. Watson	1. "
J. Gates	1. "
J. Nielson	1. "
O. Walters	10. 0 "
D. Saunders	10. 0 "
M. Gleeson	10. 0 "
M. Casella	10. 0 "
J. Blackely	3. 0 "
A. Hood	3. 0 "
Miss Robertson	1-12. 0 "
Leid Hand	8. 12. 0 "
Comp	5-16. 0 "
2 Publishers	1-7-6 "
a saving of	£24. 13. 6 per week

	52	
	£1783. 2. 0	per year
Paper	275. 0 0	"
Dist. etc	48. 0 0	"
a total saving of	£1603. 2. 0	"

If this scheme is adopted we can carry on successfully: we need pay our way, owe no one money, & with no need to borrow.

When deemed necessary you can return to the larger size paper quickly, without trouble or cost to the company & without any disorganisation. The change is a drastic one, but one that is being put into operation by almost every newspaper Co. in Australia: ~~but~~ it is necessary that this or some other scheme be adopted

The scheme was given an hour
 + a half consideration after which

Mr Wellington moved and
 Mr Nelson seconded

That the managers recommendation
 be adopted, that we reduce
 to an eight-page paper +
 that a further meeting be held
 to consider the question of
 adjustments of wages and
 also to draft a proposal
 for congress.

At this stage it was suggested;
 that the managers suggested
 alteration of wages be amended
 to read that Messrs Clementson
 Millson + Walters be placed
 on £9-10.0 per week, + that
 the allowance of £2 per week
 for advertising expenses be
 abolished. This alteration
 being acceptable to the mover
 and seconder it was included
 in the motion which on being
 put to the meeting was carried

It was resolved that the next
 meeting take place at the
 workers office on Friday evening
 March 6th at 7-30.

Minutes of meeting of directors
held Friday March 6th 1931

Present

The chairman Mr A J Pratt
directors H Mullington & J L
Wallcock

Apologies from
Mr W McKenzie at Greenbushes
Mr W Kilson " Perensori
Mr J Hecker " Northam

Minutes

Wallcock } That the minutes of previous
Mullington } meeting as read be approved
carried.

Mr Clementson was present
and was asked by the Chairman
to explain the cause of his
dissatisfaction

Mr Clementson explained
that he had been singled out
for worse treatment than any
other member of the Staff and
wanted to know the reason
why. If it was the intention
of the directors to stand by
their last week's decision then
he would demand that the
three months notice be given
in accordance with his Contract
with the Coy. before any
reduction took place

Mr Clementson pointed out
that it was impossible to carry

out his work without spending at least six or seven shillings per day.

Directors pointed out to Mr Clementson that with the great falling off in advertising revenue, in their opinion it did not now warrant the present expenditure of £2 per week & that was the reason why this amount had been abolished.

Seeing that the Coy no longer required this expenditure his (Mr Clementson's) reduction of 10/- per week was less than some other members of the Staff & his complaint that he was being singled out was quite wrong.

The Chairman then asked Mr Clementson if he still insisted on the three months notice being carried out before any reduction took place. To this question

Mr Clementson replied, Yes.

This closed the discussion and Mr Clementson withdrew from the meeting.

It was resolved that the Managers write Mr Clementson giving him notice in accordance with last week's resolution that any contract or agreement at present in existence between himself & the Coy is terminated three months from date.

Basic Wage Reduction

The manager was instructed to give effect to the Basic wage reductions in accordance with the Arbitration Court findings.

Congress resolution

The manager was instructed to prepare a resolution for the Congress Agenda Paper. The essential matters to be dealt with, would be the amount of support the movement would be prepared to give to permit of the "Worker" being enlarged to its original size for a given period during an election campaign or any other period that the movement would especially require its services.

Kalgoorlie Building

The manager was instructed to communicate with our Kalgoorlie manager Mr Smith, asking him, in view of the Kalgoorlie A.L.P. Council present attitude, to confer with that body on the question of ownership of the Kalgoorlie "Worker" Building.

In the meantime, ^{Mr Wellington} had offered to obtain all possible data from those who were associated with the "Worker" during its early career.

Outstanding A/c's.

The manager was instructed to again write Messrs Leonard & Lambert re their accounts & that Mr Leighton be given further time before any action is taken to recover.

Kalgoolie machine

It was resolved that the old Kalgoolie whaup Dale be disposed of for £75.

Rent reduction.

It was decided to reduce the rent of the James street cottages to one pound per week each cottage.

Special meeting of directors held
 A.W.U. Office March 30th. 1931

Present - The chairman Mr J. Watts & three
 chairman Mr Hickey, directors
 J. Willcock, H. Mullington &
 W. McKenzie

Apology from Mr W.H. Kitson
 Mr McKenzie raised the
 objection that stated that he
 opposed bringing into force
 the 5% reduction in the Basic
 wage in addition to the
 decrease in some of the Staff
 Salary.

After the matter had been
 discussed at length
 Mr Willcock moved & Mr Mullington
 seconded "That the merit-
 money given to employees in
 the port be maintained.

Messrs Watts, Willcock, Mullington
 & Hickey voted in favor and
 Mr McKenzie against.

The Secretary Mr Ulrich & the Organiser
 Mr Davies of the Clerks Union
 were present & placed the various
 news of the reduction so far
 as it concerned their members
 Messrs Gleeson & Casellas before
 the directors

At the conclusion Mr Ulrich
 agreed to obtain for the directors

information what was being done with regard to reductions of Clerks Salaries by the Sunday Times, Mirror, Truth + R S Sampson.

It was agreed that all alterations made as a result of the Conference would be made retrospective

Alterations to Printing Press.

It was explained that our paper stocks contained a large number of half reels that had been ordered to provide for a 14 page paper. Since the Primary, Produce + Works had reduced to 8 pages full reels were required. Mr Bessell an engineer had agreed to construct an arrangement which would permit of 2 half reels being used in place of one large one at a cost of £8.15.0

Mr Nelson approved of this arrangement

McKenzie } that the suggestion as offered
McKenzie } be adopted + that Mr Bessell's
quote for £8.15.0 be accepted

meeting was then adjourned pending receipt of Mr Bessell's information

of Thomas
18/6/31

minutes of adjourned meeting
of directors held Monday ave 13
Present: The Chairman + Watts,
Mallock, W. McKenzie and
Hullington.

Union representatives Messrs
Ulrick + Davis.

Mr Ulrick reported that he had
ascertained that the following
reductions had taken place

West Australian	5%	no basic added
Daily News	10%	" " "
Sands + Melbourne	9 1/3	basic added
R Stampson	10%	" "
Sunday Times	10%	" "

Hullington } that the following merit
McKenzie } money be restored.

J Blakely	3/-
R. Wray	3/-
A Wood	3/-
J Ryan	2/6
Miss Prickett	3/2
" Gray	2/2
M Casellas	8/-
M Lison	8/-

Hullington } motion carried
Mallock } that the Annual meeting be
held on Thursday June 18th.

Nominations for directors + auditors
close with R. O. Watson at noon May 30.
J Watts. Chairman
15.6.31
Carried

minutes of meeting of Directors held on Thursday June 18th 1931

Present

W & J Watts chairman W Huddy
vice chairman, Directors H McKenzie
J. Mallock & H Wellington

members

McKenzie } that the minutes of previous
Mallock } meeting as read be approved
carried.

Auditors

Mallock } that permission be given Mr
Stevie } Johnstone to withdraw his
nomination for the position
of auditor

carried

H. Leighton

Resolved that legal action be taken
against Mr Leighton to recover
the amount of his account.

Leo Ryan

A letter received from Mr Leo
Ryan applying for the position
of Clerk & Football writer
this was held over until
next Directors meeting.

A lengthy discussion ensued
regarding the advisability of
increasing from the present
eight page to a twelve page
paper.

It was resolved :-

That the policy of the Director is to increase to a 12 page paper as soon as conveniently possible.

Resolved

Resolutions re Sale Tax
 That the Chamberlain be given authority to sign Bank Report in the name of the Deputy Commissioner of Excise for the State of Western Australia as security for compliance of a certificate.

meeting adjourned until Tuesday next.

10.30 am

minutes of adjourned meeting
of directors held on Friday
June 26th 1931

Present

Mr A J Watts, chairman Mr J W
Hickley vice chairman & directors
J C Wallecock, W H Kelson, W M McKenzie
& H Mellington.

Election of Chairman

Kelson } That Mr A J Watts be appointed
Wallecock } Chairman for the ensuing term.
Carried Unanimously

Vice Chairman

Wallecock } That Mr J Hickley be appointed
McKenzie } Vice Chairman for the ensuing term.
Carried Unanimously.

A very lengthy discussion took
place re the financial position
of the Company. The manager
presented a Statement showing
that with the aid received
the full benefit of the reductions
during the past three months
the operations showed a loss
of £242 for the period.

Mr C Clementson was asked
to attend the meeting for the
purpose of giving his opinion
as to future advertising business.

Mr C Clementson stated that
the outlook for the present was
not bright, he thought it would

be difficult to hold an equally
 good weekly average for the
 next few months.

He suggested that he was
 prepared to write last week a
 special article of interest to
 metropolitan readers if the
 Company was prepared to supply
 ten special display posters.
 He did not think that this
 would increase the advertising
 to any extent but thought it
 would be the means of preventing
 a further decline.

Kilson }
 Bullock } That Mr. Clementson's suggestion
 re a special weekly article
 & special display posters
 be approved & that the
 period of duration be
 determined at a future meeting,
 carried

Resolved That the Chairman & Secretary
 get in touch with Mr. Hawke
 re his supplying a weekly
 letter for the Worker & we also
 get in touch with the Federal
 Labor party with a view to
~~supplying~~ ^{their} contributing an article
 each week.

It was also agreed to interview
 the President & Secretary of the
 State executive asking them
 to supply the Editor with a copy

of the State Executive business after each meeting.

The Chairman suggested that the State Executive be asked to communicate with all unions & A.P. bodies throughout the State urging their members to mention the "Worker" as an advertising medium when making their purchases.

The suggestion was approved

Mullock }
Kelson } That the question of obtaining copy from the State Parliamentary Party be discussed with the Literary Staff.

Carried

McKenzie }
Kelson } That the manager be instructed to write the executives of the Railway & Tramway Unions for permission to address their meetings with a view to getting their members to become subscribers to the "Worker"

Carried

Keirstead That the matter of arranging the next meeting be left with the Chairman & manager.

aj Raths. 6/4/32

A special meeting of Directors
held Jan 13th 1932

Present

The Chairman W J Watts the
Vice Chairman W Hickey and
Directors H Millington, J Mallock
& W H Kilsom

The Secretary reported that
in a conversation with Mr Cantin
he learned that the "Horse"
had an opportunity of obtaining
his services for the paper as a
Contributor for an amount not
exceeding £3 per week.

The matter of utilising Mr Cantin
services was fully discussed.

Hickey } that the Secretary's report be
Kilsom } adopted & that Mr Cantin be
engaged as a Contributor at
£3 per week

carried.

Resolved that the Secretary report the
above to the State Executive.

It was also decided that on the
Chairman's return from the Eastern
States that a special meeting
of Directors be held to discuss
the financial, advertising, literary
& printing position of the Company

W J Watts
G 432

meeting held at the works office
on Tuesday February 9th

present. The chairman of queries Mr
Watts, secretary J B Willeson
& the manager.

A request was made by the
Executive of the Timber Workers
Union to meet the management

The Executive was represented
by the President Mr J. Delaney
Organiser J. Thomas & Messrs
Bell, Bowden & Bennetts.

The President Mr. Delaney
stated that their Executive would
like some information regarding
the financial position of the
works.

Asked to state the
particular items of expenditure
on which they wished to be enlightened
he said they would like to know
the wages paid to each person
engaged & the amount paid to
contributors.

The manager
explained that every person
on the premises, with the exception
of himself, was working under an
Industrial Award. The awards
governing the office were the
journalists award, Jotting award,
Newspaper agreement & Clerks award.

The contributors were paid up
to a certain amount on lineage
rates governed by an award.

Later Mr Bennett asked to see

the actual amounts paid: these were shown to him from the wages book.

The manager explained that as Mr Bowler had asked for a list of salaries & wages paid, the amount of dividends paid & also a list of the amounts paid to contributors.

This information was refused on the ground that he was not a shareholder. He was advised that if a member of a Shareholding Union he could obtain the information through his Executive.

It was agreed by those present who spoke on the matter, that the manager was quite right in refusing the information under the circumstances.

Mr Odanay said that Mr Bowler had accepted the advice given & had written him as President of the Union for the information & that chiefly was the reason for being present today.

In answer to the inquiry re Dividends the manager stated that for years there had been a circulation in Perth three week end papers of an equal size viz 16 pages. The Worker received 6/6 per annum, the Union 15/- & the Irish 27/- per annum. Had the

workers received only the 15th our balance sheet for the past 11 years wages have been increased by £45,494. consequently the Readers had the benefit to that extent.

It was also pointed out that while shareholders had contributed roughly £16,000 the assets to day were (auditors figures) one £33,000.

On the question of a Daily publication it was pointed out that the money collected by the Company was altogether insufficient to start a Daily

The West Australian has been launched ^{to} as a £750,000 proposition & for us to attempt to compete successfully against such odds was absurd.

Information was given the meeting that the Labor paper in Sydney (The World) had in 13 weeks shown a loss of £30,000

The evening paper in Sydney (The Sun) was losing up to £750,000 while the Standard in Queensland had been subsidised by the A.W.U. to the extent of £30,000

The Australian Worker Sydney was today a losing proposition
Our position shows that during the past seven months

we lost only £300. Still & be quite frank unless something happens to improve the advertising our loss would be much greater at the end of the year.

It should be remembered that Labor papers had difficulties to contend with that did not confront other papers. For instance we were perhaps about the only printing Company in Perth that did not take advantage of the Financial Emergency Act. Again since it was the policy of the Party to support local products we had to refuse hundreds of pounds of advertising such as Richmond Beer West End & others. There were also election ads which other papers took that we had to refuse. There were many other items that could be mentioned & show our difficulties compared with other firms.

Mr Selaney said he was satisfied in fact he understood the position of the Company since its inception & on different occasions had taken time to explain the position of the Company to his people the Zimbe workers.

Mr Thomas said he was also satisfied, he said he

wanted some information first hand, & this had been supplied him. he was not complaining.

Mr Bowden said he would like to move a vote of thanks to the manager for his clear & fair explanation of the position.

The Chairman Mr. Watts said he thought the resolution unnecessary, because the Timber Workers Union as a shareholding union was entitled to all information concerning the Company & as Directors they were only too pleased to supply every bit of information possible.

On the day following the meeting Mr Delaney called and asked if their Executive could get a list of the amounts paid to each person engaged by the Company. This was not for the purpose of supplying the information generally to their members but solely to be recorded on their Executive files.

The manager said that he would supply the list, with the Directors consent.

Watts. 6/2/32

meeting of Directors held at the
works office April 6th 1934

Present

Mr A. J. Watts chairman, Directors
Messrs J. Mallecock, W. M. Leungie
& H. Mullington

Apologies were received from
Messrs J. H. Stickey & W. H. Kilson

Minutes

Mallecock } That the minutes of previous
Mullington } meeting, as read ~~was~~ ^{be} confirmed
Carried.

Correspondence

Letter from Goldfields Typographical
Union re under cutting.

Mallecock } That having gone into the
Mullington } matter fully we find that
-the complaint is not justified
and that the report submitted
by our Kelgoorie manager Mr Smith
is a complete answer to the charge.

It was also decided that if
Mr Smith desires the report can
be made available to the Union.

Carried.

Memorandum A. L. P.

Asking for an estimated cost of
starting a Daily using the works
plant as a basis.

Resolved that the memorandum A. L. P. Branch
be advised. That this question
had been frequently discussed

and we regret that the circumstances do not permit our considering the suggestion of starting a Labor Daily in the State at the present time.

Carroll

From the Gen. Secy A.L.P.
re Sunday paper.

Hullington } That in the opinion of Directors
McKenzie } the scheme, by no means a
new one would not be in
the best interests of the Paper.

The suggested alteration would mean an outlay of ready money, which we do not possess, and furthermore believe the field for Sunday papers to be well covered.

Carroll

Bad debts

It was resolved that Messrs Hullington, Darcy & Leonard be advised that if an effort is not made to reduce their liabilities & as the accounts will be placed in the hands of the Trade Protection for collection.

Carroll

Financial position of Coy.

The manager submitted a verbal report concerning the financial position of the Company.

Included in the report was a statement submitted by the Auditor Mr Southwood.

the position showed that for the first seven months of the financial year there was a loss of £304. an average loss of £10 per week.

Since January the position had become considerably worse:

owing to the particularly low figures in advertising, the losses were now between £40 and £50 per week.

It was pointed out that there was great difficulty in getting the C. wealth Bank to extend the overdraft. a definite reply would not be received until Monday April 18th.

Regarding the present position, it means, unless some very drastic measures are taken it will be impossible to carry on much longer.

For close on two hours the matter was considered when its every aspect was viewed.

It was decided that another meeting be held as quickly as possible & in the mean time the manager prepare a statement showing what branch of the business was making the loss.

It was also decided that the manager prepare a return showing the amount of standing ads in the works each week, the amount of Eastern States ads, each week, & the amount collected locally each week.

It was decided to obtain comparative figures in the literary, commercial and mechanical departments as to cost of running & revenue received from a 16 page paper compared with the cost of running & revenue received from an 8 page paper.

A. J. Harts. $\frac{15}{4}$
32

minutes of meeting of Directors held
April 15th 1922

Present

The Chairman Mr A. J. Watt, Directors
J Willcock, H Mullington, W McKenzie
& W H Kilson.

minutes

Mullington } that the minutes of previous
Willcock } meeting as read be confirmed
carried

Late Vice Chairman Directors

Mr Jas W Hickey.

Watts (Chairman) } that a letter of condolence
Willcock } be forwarded to the relatives
of our late Vice Chairman Mr
Jas W Hickey & that we place
on record our appreciation of
of the good service rendered the
Company by our late Comrade.

The motion was carried
all present Hand.

Letter from Branch Secretary

No 1 State Hill Bush Landing.

Mullington } that the Branch Secretary be
McKenzie } asked to forward a copy of
the Circulars issued by W Bowler
so as to enable Directors to deal
with his letter.

carried.

Holidays

Mullington } that they would move at the next
McKenzie } meeting. That the resolution

Meeting with Employees holidays
be amended.

Block of land

It was resolved that the
manager make enquiries
re the probability of a
satisfactory sale of our
Beaufort St. block.

It was resolved that the
next meeting be held at
Parliament House on Tuesday
April 19. At the meantime
the manager obtain particulars
of the greatest possible economies
that can be worked in each
of the departments.

ajhatts
19
4
32

Meeting of Directors held at
Parliament House Tuesday April 19.

Present

The Chairman Mr A. J. Watts
Directors Wm McKenzie, J C Willcock
H Wellington & W H Nelson.

Minutes

Willcock } That the minutes as read
Wellington } be confirmed.

A general discussion of the
whole position took place
each department was examined
separately.

It was considered necessary
that we should dispense with the
services of

One man from the Literary Dept.

one man " " Clerical Dept.

two men " " Mechanical Dept.

and that the expenses of the
advertising department should be
reduced by at least £5 per week.

It was decided that each
Departmental head should be
asked to meet the Directors
separately on the following day.

It was resolved to meet the
Executive of the Premier Union
and discuss with them the
question of placing the "Worker"
Office under the Topping Award in lieu

of the newspaper agreement now
operation.

It was also decided to first
meet the men concerned & explain
to them our intention of meeting their executive.

Re Holidays

Hullington } That dating from May 31st 1932
Kitson } holidays be granted ^{to employees} as
prescribed for in the ^{various} awards
carried

A. J. Watts
1-5-32

On Wednesday April 30 the
 Chairman Mr. J. Watts, Directors
 J. C. Wallcock, W. Melanzie, W. H. Kelson
 & H. Melling, & the manager
 met the Advertising Manager
 Mr. Clementson at the Trades Hall.

The financial position of the Company
 was explained to Mr. Clementson;
 the great falling off in the
 advertising being chiefly responsible,
 and he was asked if he could
 offer any suggestions that might
 improve the advertising figures
 or if he had proposals in the
 way of economising in his department.

Mr. Clementson stated that to
 improve figures in advertising
 to-day was a difficult task.
 he was prepared to visit any
 of the business houses with the
 directors & was certain they
 would obtain proof that he
 had not been neglecting his
 work:

He felt that if the size
 of the paper was increased &
 the circulation improved
 together with an alteration of
 the front page to provide
 general news it would give
 the paper a greater pull with
 the advertisers.

On Thursday April 21 the Chairman Mr. J. Watts Director Messrs. Wellington, MacKenzie Wallace & Kelso & the manager met the Editor Mr. Gates at the Trades Hall.

Mr. Gates in answer to the Chairman for suggestions re economising in his department said:-

That he was prepared to accept £11 per week in lieu of the £12.14.0 he was now receiving. This he pointed out was a reduction of £3 per week on the amount previously paid.

He also said that on account of the great falling off in advertising they were writing as much to day as when it was a 16 page paper.

Mr. Gates denied the statement made by Mr. Clementson that he had refused to sanction special issues for the show and two weeks.

The Foreman Mr. Nelson was in attendance on Thursday afternoon April 21.

He suggested that the whole of his department be placed

under the jobbing award,
 & that we dispense with the
 services of Outson & Wray.

It was then agreed that the
 Directors meet the employees
 on the following day (Friday)
 at 2 o'clock & explain to them
 our intention of going to their
 Executive to place the position
 re placing the whole of the work
 under the jobbing award.

On Friday the Chairman Mr Watts
 & Directors Wm McKenzie & J. C. Wilson
 with the manager placed the
 position before the employees.

The Chairman explained that
 it would not be right to go to their
 Union Executive without letting the
 employees know what they were
 doing in this respect & further
 it would be quite wrong to fix
 a matter of this kind with the
 employees without the Union's
 knowledge.

Following this the Directors
 met the Union Executive at the
 Trades Hall Bench.

The Chairman Mr Watts explained
 the financial position of the Company
 and asked the Union to agree
 to the proposal that the whole
 of the work

in the printing department of the
 works office be placed under the
 footing award.

Mr Whitbread President of the
 Union stated that he was
 not opposed to the proposition
 in fact was of the opinion that
 the works should be under
 the footing award.

Continuing he said he would
 like to take the opportunity of
 thanking the Directors of the
 works who had always met
 them well in fact they looked
 upon it as a good spot.

With regard to their account
 with the works, they felt they
 would have to cease following
 the works until they had
 squared their indebtedness with
 the Company.

Regarding the proposal they
 would have to be dealt with
 at a Board meeting, the
 result of which would be
 conveyed to the Directors.

The conference then terminated.

minutes of meeting of Directors held on Sunday May 1st 1932

Present.

The Chairman Mr J Watts, Directors H Millington, W McKeuzie and W H Kilson, and the Manager D Watson.

apologies from Mr Killecock who was at Geraldton in connection with the central provincial election minutes

Millington } That the minutes of previous
McKeuzie } meeting as read be confirmed.

Carried.

Donations.

It was decided if the Labor Day sports showed a loss we contribute our usual donation of £22.0

Rent over due

It was resolved in view of Mrs Sorley's statement that she possessed £200 that we take legal action to recover the back rent.

Printers Union agreement

The Manager was instructed to submit the following rates of wages that the Directors were prepared to pay:-

Typewriter operators	£ 6. 12. 8 per week
Stone hands	5-9-8
Readers	5-9-8
Workman	5. 6. 9

these rates to be paid for all classes of work done.

The proposal if agreed to to be

subject to revision at any time
by both Employer & Employee

The Union submitted the
following agreement.

That all work done in producing
the "Westonian works" to be paid
for at newspaper rates now being
paid by the management, this
work being approximately one
third of the weeks work.

The remaining two-thirds to be
paid for at jobbing rates.

The conditions and hours
at present prevailing to remain.

The wages to be as follows:-

Line type operators	£6-12-8 p ^{er} week
Store hands	5-9-8 " "
Reader	5-9-8 " "
Mechanic	5-6-9 " "

It was resolved that the agreement
as submitted be agreed to
mechanical Dept.

It was resolved that Dutton &
Wray's services be dispensed
with

clerical Dept.

It was resolved that the services
of J. Ryan, E. Hodgkinson & J. McCarthy
be dispensed with & that two
boys be engaged at the rate
of 15/- per week each.

Literary

It was resolved to accept the offer made by the literary dept. made through the Editor Mr. Galt that there should be worked at £100 per week.

The Chairman & manager to make the necessary arrangements.

Advertising Dept.

It was agreed

that A. Clementson be paid £6 per week and allowed 10% commission on all new stuff brought in by Clementson over and above a £60 per week paper.

Other reductions

D Watson	to	£9-00	per week
SB Nelson	"	8-00	
A. Hood	"	5-15-0	
J Blakely	"	5-15-0	
M. Casellas	"	5-00	
M. Gleeson	"	5-00	
Mrs. Cuckett	"	2-19-4	
D Saunders	"	6-5-0	

The auditor Mr. Southwood was reduced by £15 per annum. The whole reductions totalling £29-2-4 per week.

Bank

Mullington }
McKenzie } That the Chairman & manager be authorised to negotiate with the Commercial Bank in accordance with the managers report.

A/Robt. Chaim 30/5/32

meeting of Directors held
Thursday May 26th.

Present:

The Chairman A. J. Watts,
Directors W. Meeklingie, J. C. Millock
& W. H. Kitson.

Bank.

Millock } That the action of the Chairman
Kitson } and Secretary in arranging
with the Bank of New South Wales
for certain advances and
Banking accommodation be
confirmed and that the Secretary
be empowered to make the necessary
arrangements for the opening of
necessary account or accounts
in the Company's name with
the said Bank and the giving
of such security over the Company's
real property as the said Bank
may require.

Carried

Millock } That Messrs A. J. Watts,
Kitson } J. C. Millock, W. Meeklingie,
& W. H. Kitson
be authorized to sign cheques
for & on behalf of the Company,
all cheques to be signed by
two Directors and countersigned
by the Secretary Division

meeting of Directors held in
Office Monday May 30th. 1934

Present.

The Chairman, A J Halls, Directors
J C Millock, W MacKenzie & W H Kilson.
& Secretary, D Watson.

minutes

Millock } That the minutes as read be
Kilson } confirmed.

Carried

Receipt of Block

Letter from Mr. J. C. Charles asking for
particulars of the property:-
Gatage, depth and bedrock
price for cash.

Kilson } That the Secretary be instructed
Millock } to supply the particulars &
quote £2000 nett as our
bedrock price

Carried

Bank arrangements

The Chairman said that in view
of the C. Wealth Bank refusal
to extend the overdraft from
£3500 to £5000 he had in company
with the manager interviewed
Mr. McCallum Smith a Director
of the Bank of N.S.W. The financial
position of the Company was
placed before Mr. Smith & he
was asked if his bank would
be prepared to accommodate us
to the extent of lifting the present

C'wealth Bank overdraft and extending it to £5000.

Mr Smith assured us that he would wholeheartedly support the proposal. We were then taken to & introduced to the manager of the NSW Bank who asked for & was supplied with all the necessary particulars of the Company.

On May 24 we were advised by letter that the Bank had agreed to our application for an advance of £5000.

Banking transactions

Resolved that the report be received and adopted.

Railway Unions

Hilson }
Mellcock } that arrangements be made to meet the joint executives of the Rly Unions

Carried

Insurance report.

The manager reported that arrangements were being made to provide a quota equal to the amount of business received from each of the five companies concerned in our insurance.

Journalist agreement.

The manager was instructed to obtain copy of any agreement.

signed by this Company with the Journalist association

Cross Word Puzzle

It was decided to adjourn discussion of this item. The manager to obtain all possible data for next meeting.

Returning Office

Kilain }
Willecock } that the manager be appointed Returning Officer in connection with the election of directors & auditor.

Conis

Advertising Report.

The manager reported that prior to the reorganisation effected by the company the advertising was averaging £63 per week. The last nine weeks averaged £77-1-8.

The last five weeks averaged £78-17-8 and the last three weeks averaged £82-13-0

The manager explained that during the week we had banked £757. This was due to the fact that we had agreed to allow the Primary Producers and Boards $2\frac{1}{2}\%$ discount for cash payments. This meant that our overdraft with the Commonwealth Bank was now

below the standing overdraft
of £3500.

Resolved that the managers
reply to the Timber Workers
Union giving the weekly wage
received by each employe

Boiler makers Union

Resolved that the managers attend
the Boiler makers Union giving
the reasons why we were
opposed to working the "Worker"
a Saturday night Sunday paper.

The manager reported that he
had interviewed the Editor
and asked him if he was
prepared to do Saturday Race
meeting & so permit Mr Curran
doing more of his own stuff
in lieu of sport.

Mr Gates stated that he was
not prepared to do the Race
meetings.

The question of the alteration
of the front page was adjourned
until a later meeting.

A. J. Watts
3/8/39

minutes of meeting of Directors
held workers office June 9th 1934

Present

W. A. Watts, chairman, Directors
H. Wallace, W. Kilson, H. McKenzie
P. J. Moorey, & Manager Swainson.

A letter was read from the
Executive of the Combined Railway
Unions asking for a conference
with the Directors of the works.

The Executive Messrs. T. Kenapick
& Keating & W. R. Sadinger were
in attendance.

Mr. Kenapick stated that their
desire was to cooperate with
the Directors with the view to
improving the literature, matter,
the general make up and the
circulation of the "Worker". These
questions generally had been
discussed by their members and
it had been contended that a
Saturday night issue in lieu
of the present mid week, giving
a greater amount of space to sport
might improve the present circulation.
He was of opinion that we should
start some propaganda throughout
the Railway Service. The Directors
would be justified in saying that
the unions concerned had not done
anything to help the "Worker".

however if we got together now
~~we~~ might do something to
 assist.

Mr Riddinger said that the main
 objection was that the paper
 was not attractive.

Many were taking it as a matter
 of principle & not for the news
 it contained; people to day were
 asking ^{for} a greater variety of sporting
 and more attractive articles.

He thought we should make the
 paper a Saturday issue same
 as the Mirror & believed that
 the men would ^{then} prefer to ~~the~~
 support our own paper. I

understand that the Directors
 have considered this & those
 we would like to hear ^{their} ~~your~~ opinion.

In my judgement many of the
 men are anxious to help to
 improve the position of the "Worker"
 Mr Keating

Said he had
 nothing further to add &
 endorsed the remarks made.

Watson stated that the question
 of a Saturday night issue was
 not a new one. Directors had
 given this question much time
 & thought. To run a Saturday
 night paper would mean a
 big change of staff.

20 day the literary staff consisted of the Editor Mr Gate, his assistant Mr Walters, Mr Cuntin as a contributor and Miss Storten & Mr Gray a contributor also. Mr Smith of Kalgoorlie supplied the Goldfield news.

We would also require a representative in each Capital City of the C'wealth, whose duty would be to report all important ^{Saturday} sporting events and ~~add~~ in addition any event of note that occurred during the day.

Locally we would require a representative at each of the sporting events that took place in the metropolitan area beside reporting the events of note that took place during the day. Then there was the expense of all telegraphic information.

^{Saturday} we believed that the field for the Sunday paper was well covered. Some time ago the Truth left their mid week issue for a Saturday issue with the result that they were now out of existence. This experiment it is understood cost the Company £20,000. It must be recognised that the Truth Coy which had been in existence in Australia for many years understood the Newspaper business as well as most other Companies in Australia. and had it been possible to make it pay its way, with any expenditure the Truth would have lived through

The Daily news also made the attempt to capture the Saturday night circulation but failed. In my opinion the population is not sufficiently large to carry the additional circulation and the Business Houses in the Metropolitan Area cannot afford any increased advertising expenditure.

Conducting a newspaper successfully is not the easy matter that some people imagine. Some time ago a local syndicate spent about \$1000 in finding out the possibility of starting a paper in Perth & were satisfied to loose the money, and go no further. It is understood that the financial backers of Bailys' weekly dropped out & was now being conducted by the printer and the weekly Judge had closed down. Unusually I thought our first duty was to the members who had built up the "work" namely the men on the Kimberley, Eastern Goldfields, Zimbe Country & Collic & who were to day getting as our circulation. A Saturday issue would not reach these people until late Monday or Tuesday when the sporting news that is asked for would be stale news.

To conduct a Saturday night issue we would require the same price

as the mirror viz 15% per year as against
 an price which averages roughly 7/9
 without it. it could not be financed
 & felt certain that we could not
 obtain that amount,

Mr Willcocks said he was pleased to see
 the delegation present at a directors
 meeting, we require their aid &
 cooperation; The Worker which is
 the Press's organ of the Party must
 continue as a propaganda sheet,
 He thought all would agree that
 the literary tone had shown a
 distinct improvement.

From a Railway Standpoint we
 could cater for Railway men, we
 could devote sufficient space on
 points of interest to unions the
 matter to be supplied by Secretary's
 dealing with Arbitration & Compensation
 because all Unionists are interested
 in these decisions. It is true that
 the West Australian report all such
 decisions but not correctly.

he would be glad to devote space
 every week, fortnight, or month
 to any union who would supply the
 copy providing of course they have
 sufficient readers. Union reports
 deal with what occurs but if
 commented on by the Worker would
 be more readable. It is true
 with all unions that the attendance
 of members at meetings is small

but if your executive cooperates with us, give us your assistance in getting subscribers it would be beneficial both to the Railway Union and the "Worker". Our assets are worth over £20,000 and all the money we get is spent in improvement, to build up as a help to the Industrial & Political movement of the State.

Mr Watts in reply to the comments on the general make up of the paper said that men like Bootle, Haulon & many others of note in the Eastern States congratulated the Westonian Worker and regarded it as good a production as any paper in Australia. He also ^{had} a large file of letters containing complimentary references to many men who leave this State continue to take the "Westonian Worker" & we get enquiries from all parts of Australia in reference to matters appearing in our paper.

Mr Moore said that a meeting of this description would do good; seeing that the Railway men are anxious to help we should get their cooperation in trying to improve the circulation.

Mr McKenzie said if the whole of the Union supported the Worker we could effect many improvements.

To day from 80% to 90% of our

Circulation comes from the Country; our loss is in the metropolitan area, we should devise some scheme to get their support, it would be of great assistance to the Company: he suggested a conference of Union officials. The Directors was entirely satisfied with the position, but were doing their best with the money at their disposal:

Mr Kenopick suggested more use being made of newspaper agents.

Mr Watts. he tried this on 60 agents, supplied them with Boards & contents Bills, but it failed.

Mr Millock suggested a combined circular from the Railway unions

Mr Kenopick thought it would be possible to pick out certain men who would be prepared to get subscribers

Mr Watts thought the Combined Railway unions should guarantee a weekly circulation of at least 500 between them.

It was resolved that the manager meet Messrs Kenopick, Keating and Radcliffe on Tuesday afternoon next with a view to discussing the best ways & means of getting the Railway men to become subscribers to the "Work".

Mr Watts thanked the deputation for their attendance & Mr Radcliffe on behalf of the deputation thanked the Directors for the hearing given them.

After the deputation had retired the business was continued:

Mr Watts, welcomed Mr Mooney the newly elected Director to the Board. Mr Mooney, suitably responded.

Kalgoorlie a/c

Mr Kitson } That from the amount of £146
" Milcock } standing to the credit of the
Kalgoorlie a/c we draw the
amount of £80.

Carried

Appointment of chairman

Kitson } That Mr A. J. Watts be appointed
Milcock } chairman for the ensuing term.

Carried

Vice chairman

Kitson } That Mr J. C. Milcock be appointed
Mooney } vice chairman for the ensuing term.

Carried

Journalists award

McKenzie } That the manager give to the
Kitson } Journalists Association notice of
retirement from the award.

Carried

Cheque signatures

Milcock } That Messrs A. J. Watts, J. C. Milcock
Kitson } & Millington, W. H. Kitson
W. McKenzie & A. J. Mooney
be authorised to sign all
cheques on behalf of the
Company same to be countersigned by the
Secretary D. Watson Carried

No. 1 Memorial

The representative of the War Memorial asked permission to address a Directors meeting.

It was resolved that the manager obtain particulars of the business he wished to discuss.

From Valley Council

Mulcock } That the letter from
Kelson } Valley Council complaining
that the stationery sent from
this office bears the mark of
"made in Norway" & suggesting
the use of the British product
be received & reply sent.

Labour Daily Express,

Resolved that the manager reply to the article appearing in the Labour Daily Express re the company.

Bank of New South Wales.

The manager reported that everything had been completed for this company to do business with the Barrack St Branch of the Bank of N.S.W.

A. J. Watts
3.8.32

minutes of Directors meeting held
Wednesday Aug 3rd at the Works
Office.

Present The Chairman Mr. [unclear], the
Vice Chairman Mr. J.C. Willcock
& Messrs. W.H. Wilson, W. McKenzie
H. Mellington & P. Mooney.

minutes

Wellington } That the minutes of previous
Kelso } meeting as read be confirmed
Carried

Correspondence

The Kelsoorie manager Mr. Smith
wrote advising of his election to
Parliament & made a statement
& suggestions re future management
of the Kelsoorie office

The question of transferring Mr
Hatters to Kelsoorie was
discussed at length.

It was resolved that further
discussion of the matter stand
adjourned until Wednesday
next Aug 10th.

Managers report

The manager reported that
since last meeting he had
attended & addressed the
following organisations in
connection with the "Works"
Metropolitan Council, Fremantle Council
Boiler makers union, Lutera's & P.
and House Shovers union.

The result of meetings to date have been satisfactory: The Bootmakers Union are taking 16 copies per week, Amalgamated Engineers 7, Maylands A.L.P. 5, Barbisle 18. The Horse Drivers Union suggest taking between 300 & 400 copies per week.

The Railway Unions Circulars will be distributed during the coming week.

Report received & adopted.

Transfer of Shares

Mr J. Hughes has made application for the transfer of five shares from the Executors of the Estate of the late Mr Samuel Grief to himself

Mullington }
Mooney } that Mr Hughes be advised
that the transfer has not
been agreed to

Carried

Donations

Nelson }
Willcock } that a donation of 10/6 be
donated to the Little Kindergarten
Carried

Beaufort St block

Mr J. Charles wrote stating that his clients The B.M.A. have decided that the property situated in Beaufort St would not suit their requirements.

Resolved to leave the business of disposal with Mr Charles.

Mayland's A.L.P.

The Maylands A.L.P. wrote,
Suggesting that the Directors
meet a deputation of the Workers

It was resolved that the branch
be written to advising that the
management would be pleased
to go into the questions with
a representative of their organisation.

Overdue rent

Resolved that the Trade protection soon
be asked to have the debtor Mrs
Sorley brought before the Court
under a judgement summons

Advertising figures

The manager reported that the
advertising figures for this financial
year had averaged £78 per week.

Adjourned meeting of Directors
held water office Wednesday Aug 10
Result The Chairman Mr J. Watts, the
vice Chairman Mr J. C. Mallock and
Messrs^{rs} Wilson, "McLenzie," "Millington
P. J. Mooney.

Kalgoorlie vacancy

The position at last meeting was
that Mr Walters found it difficult
to get a tenant for his home
at 30/- per week.

20 day Mr Walters was questioned
as to the position & his reply
was that he was prepared to go
but found it was impossible to
get more than 30/- per week for
his home and asked if the
Directors would agree to advance
an additional 10/- per week to the
Salary.

Mr Walters added that he would
like to come back to the Perth
Office to the first vacancy &
would like to think he was not
loosing his permanency with
the Company: he was ready to
go within a week.

The Chairman stated that the Editor
Mr Gates had asked to see himself
and the manager.

When we met them there were
present Mr Gates the Editor, and Mr

Walters. Mr Curtin was also in attendance. Mr Gates said he thought that 43% was too much and wanted a minimum of £10.10.0 per week for himself & suggested £7.10.0 per week for Mr Curtin. This would be an increase in the expenditure of £1 per week on present literary costs. He suggested also that Mr Walters be increased 10% per week on the Directors fees but said that Mr Walters could explain his own case. Mr Watts objected to any further discussion and said that Mr Walters could place his case before a Directors meeting.

Mr Mooney } that Mr Walters be transferred
 " Willecock } to Kalgoorlie as manager of
 the Kalgoorlie branch at a
 salary of £8 per week. Let
 Mr Gates salary be increased
 to £9 per week. Mr Curtin
 be engaged at £6 per week
 in conjunction with the State
 Executive work & that the
 Chairman & manager meet the
 State Executive Officers on Friday
 morning next, with a view to
 having this suggestion approved.
 carried

Printers award

The manager reported that with the Chairman had interviewed the Secretary of the Printers Union Mr Saunders with reference to the Coneybeer award & were advised by him that it did not apply to the "Worker" employees.

It was resolved that the manager write the Printers Union advising them that as matters stand the Directors have no intention of applying for any reduction under the Coneybeer Award or the Financial Emergency Act.

Metropolitan Council of 10 wrote asking that the "Worker" send a reporter when important deputations are being held.

The manager ^{reported} ~~suggested~~ now that Mr Austin was permanently on the Staff that he ^{had} discussed the matter with him. DW

Brewery Employees meeting
The manager reported having attended the Brewery Employees Union meeting on Sunday last.

The meeting was most sympathetic towards our proposal & promised that the question would receive the full consideration of their members.

Kalgoolie vacancy

Millington }
 Willcock } That Mr Smith be written
 to stating that his letter
 had been given full consideration
 together with his proposals
 and that he be thanked for
 the advice tendered.

Carried

Millington }
 Willcock } That we place on record
 our appreciation for the
 valuable services rendered
 the Company for the past ten
 years services ^{by Mr Geo Smith} as manager
 of the Kalgoolie branch

Carried

A. J. Fratts

9-12-32

minutes of meeting of Directors held
 Works Office Friday Dec 9th 1933

Present

The Chairman Mr J. H. Halls, the
 Vice Chairman Mr J. B. Willcock
 & Mr H. Millington

Apologies were received from
 Messrs W. H. Wilson & P. J. Mooney.

Minutes

Willcock } That the minutes of previous
 Millington } meeting as read be confirmed
 carried.

Accounts

Resolved that the matters of the
 outstanding accounts of Mr Soley
 and Mr Hancock be brought
 forward at a later date.

Timber Workers Union £423-5-0
 Resolved that the Chairman and
 Manager interview Mr. Delaney
 the Acting General Secretary of
 the Timber Workers Union regarding
 the position & report to next meeting.

Transfer of Shares

Resolved that the manager interview
 Mr Harold Walters regarding
 his Brother ^{the late} Charles Walters's share

D. Saunders

Mr. Saunders the accountant
 applied for an increase in salary.

Resolved that no action be taken at the present time.

Willington }
Willecock } that the resignation of
Mr W McKenzie as Suetor of
this Company be accepted
Carried.

Willecock }
Willington } that the present Suetors
agree to continue in office
until the next ordinary
meeting.

Carried

Notification of Power of
Attorney given Mr J. F. Hughes
by Mrs Rose Gray.

Resolved a legal opinion be
obtained regarding the above
position.

Oscar Walters etc

Willecock }
Willington } that the ac of £27-17-4
for the transfer of Mr
Walters from the Perth to
Kalyonli office be passed
for payment.

Carried.

Meeting adjourned to Thursday
Dec 15-2 at 3pm.

A J Watts
15/2/33

The adjourned meeting of Directors was held on Thursday Dec 15

Present

The Chairman Mr A. J. Watts Vice Chairman Mr J. B. Mallock & Messrs Sturmlington, W. H. Gibson & T. J. Mooney.

Minutes

The minutes of previous meeting were read & confirmed

Correspondence

Re Worker Circulation

Correspondence was received from the Labor Women's Organisation Kalgoorlie of P. Council, Geraldton A.P. Council & Midland Council each stating their willingness to cooperate in the scheme as outlined at Congress.

Legal Opinion

The ~~Company~~^{Manager} stated that with the Editor Mr Gate had waited on W. H. Jackson K.C. & placed before him the question of share transfers, the appointment of a new Director & J. J. Hughes advised that he had been appointed Attorney for Mrs Gray.

Mr Jackson's opinion was read to the meeting when it was decided to accept the advice tendered.

The meeting was further adjourned until Dec 23 & the manager was instructed to ask the Auditor W Southwood to prepare a financial report regarding the present position.

Jan 2. December 23rd meeting.
all Directors present.

W Southwood reported that there were various cash shortages in Saunders Accounts amounting to about £500.00 but they needed further verification. There was also £6.10.0 entered by Gleeson in the Petty Cash Book but the amount was not paid to Owen Bro. Was quite certain that there were substantial shortages and that my report could be safely acted upon by the Directors if they desired to lay a charge.

After the report had been discussed it was resolved that Messrs Saunders and Gleeson be immediately suspended.

The meeting was further adjourned until Jan 3 & receive W Southwoods fuller report.

The adjourned meeting of Secretaries
was held on Friday ^{Jan 3rd} ~~Jan 3rd~~ 1933

Present-

The Chairman Mr A. J. Watts, Vice
Chairman Mr J. B. Willock & Messrs
W. H. Kilson, H. Mellington & P. J. Murray

The Auditor Mr Southwood was
also in attendance.

Mr Southwood reported on
follows on the financial position.

In August last I reported
that the Books were not up to
date & all the urging by Mr
Watson & myself failed to get them
up. It was not realised that
the accountant Mr Saunders was
heading for a complete breakdown
although in retrospect one can
see that the man was probably
not responsible for his actions, at
least I believe so.

On Dec 14th for the first time
since June Mr Saunders had his
Cash book written up to date and
submitted a cash reconciliation
which purported to show that
about £80 had been taken by
Saunders from the till, as a
matter of fact a close investigation
shows that much more was
involved. In the Timber Workers
cheque transactions one shortage
goes back to Sep 1931. £73-10.0
whether McKenzie received the various
sums from the unions and hoodwinked

Saunders one cannot say.

Mr Gleeson is responsible for part of the tangle with the Timber Workers not being revealed earlier. The Debtors ledgers were not balanced as reported to the Manager & months have elapsed in our endeavour to straighten out his neglect.

Shortages in Petty Cash; The portion on investigation is much more serious than reported verbally.

There has obviously been a persistent making of false entries by Mr Gleeson & I have no hesitation in saying that in my opinion at least 20 entries were made false, in the belief that the fault would remain undetected. Of the shortages £1.10.0 for Owen Bros has been set out in Gleeson's own hand-writing & has been handed over by me to Mr Watson.

Overtime: I enclose statement showing that Saunders drew £21.19.8 and Gleeson £17.3.11 for overtime from May to Dec 1934 which I am told was not authorized by the Manager.

The amounts appeared in the weekly cheques for cash expenses such as petrol, rickshaw, cartage

these postage etc & evidently it is the fact that these amounts were included in those cheques was concealed from the manager.

I would reiterate that the financial problem you have to face, subject to maintaining the same level of advertising and jobbing is how to estimate the apparent weekly loss which for safety should be estimated as at least £15 per week. £5 of this can be saved in the accounts department, reducing the apparent loss to £10 per week. If you do lose £10 per week now that cost outgoing would be offset by not having to pay for newspaper stock until about August, but at that stage you would have about £500 to meet for another shipment.

Shortages in Cash

advances to McKenzie	£51-12-0	Cheques drawn for payment to ATWU for which ATWU has drawn cheque to recover but the receipt has not been accounted for in the company funds	<table border="0"> <tr> <td>Jul 31</td> <td>£23-10-0</td> </tr> <tr> <td>Oct 31</td> <td>8-0-0</td> </tr> <tr> <td>Apr 30</td> <td>14-0-0</td> </tr> <tr> <td></td> <td>45-10-0</td> </tr> </table>	Jul 31	£23-10-0	Oct 31	8-0-0	Apr 30	14-0-0		45-10-0
Jul 31	£23-10-0										
Oct 31	8-0-0										
Apr 30	14-0-0										
	45-10-0										
short banked Dec 33	46-5-5										
cheque drawn 23 Dec 1932 and not accounted for	34-0-0										
Postal Sept. etc unpaid	28-11-8	ATWU cheque for £1 returned unpaid on Oct 31 but subsequently paid & not accounted for	1-0-0								
Cash drawn for more than not paid	7-2-6										
Jullis Hunter cheque cashed & not paid to Jullis Hunter	15-0-0										
cheque Friday drawn & paid into bank on Jan 1 st 1933 & made up shortage	16-5-0										
cheque drawn for ATWU May 1932 repaid, but repayment 21/1/32 not accounted for	20-0-0										
		Total	£765-6-7								

The manager reported that
Saunders & Gleason had been
suspended immediately after
the meeting.

The meeting was further
adjourned until Jan 20th.

A. J. Pratt
15/2/33

The adjourned meeting of Directors was held at the Worker Office on Jan 20th. 1933

Present

The Vice President Mr. H. Mallett in the chair & Directors Messrs. H. Mellington, P. J. Mooney & W. H. Keston.

The Auditor Mr. Southwood was also in attendance.

The manager reported that Saunders had been placed in the Mental Hospital at Heathcote.

Also reported that Mr. Reg Carter has accepted the position of accountant at £6.5.0 per week

The Auditor Mr. Southwood reported that the work of the investigations had been almost completed that all books had been balanced to 30 November & that current work was well in hand.

Statements had been sent to all debtors with a request to report any errors to him direct, & this led to several other matters being revealed but not of a serious nature only involving very few pounds which would be reported on in the final report in a few days.

The Auditor reported also that in investigating Petty Cash he found there were obviously additional shortages, but that

only the £6.10.0 previously reported cannot be definitely established in evidence: The Board directed that Gleeson be questioned about these matters so as to determine the amount get a statement from Gleeson in writing and submit again to the Board.

Financial position:-

The Auditor reported again that the loss for the half year ended 30th Nov 1932 was £432 and that no recurring items amounting to about £175 were included in that loss.

By saving these items in the current half year, providing that advertising & jobbing did not again reduce it, appeared that a loss of about £360 would have to be faced, he said that if £120 were added for unexpected expenditure it left £15 per week to be made up somehow, & he would recommend that figure as a basis subject to keeping a close eye on the position from time to time in case expectations were not realised, Mr Watson dealing with the matter expresses the same opinion.

The items on which it was believed saving could be made were

Commissions	£40
Bank transfer	16
Special Golden Pkgs	16
Cheque books	10
Discount	20
Legal power &	
machinery maintenance	20
Unauthorized overtime	28
Petty Cash	25
	<u>£175</u>

Mooney }
 Wellington } On receipt of the auditors
 signed final statement
 the manager be instructed
 to interview the relatives
 of J Saunders in regard to
 the position

came
 It was resolved that the auditor
 prepare a statement of Gleasons
 shortages on which he could
 be safely charged.

A Clementson's resignation
 Mr Clementson sent in his
 resignation as Advertising manager
 & asked to be relieved from the
 28 Jan 1933

Kilson }
 Wellington } That Mr Clementson's
 resignation be accepted &
 he be relieved as from
 Jan 28th

Carried.

Wellington }
 Hooney }

Timber Workers Union
 That the credit of the
 Timber Workers Union be
 stopped while the present
 Officers are in charge
 carried.

Rent.

Resolved that the Timber Workers
 Union are totalling £441
 be rendered & they be requested
 to endeavour pay the current
 rent.

W. Gleason submitted a
 signed statement regarding
 his shortages & his proposal
 to make a refund if permitted.

Resolved that the position regarding
 Saunders & Gleason remain
 in abeyance pending Mr
 Southwoods final statement.

Advertising department.

The Secretary was instructed
 to write Mr K Doust of
 Brinfletown offering him a
 position in the advertising
 department.

Donations

The ~~the~~ Secession League
 & the little Sisters of the poor
 wrote asking for donations

Resolved that no action be taken

Hardcocks etc
 decided to leave the matter
 stand over for the present.

The manager presented a scheme
 whereby £15 per week could be
 saved to make up for the
 present loss.

Resolved that the matter stand
 over until a full Directors
 meeting could be obtained.

A. J. Watts
 15/2/33

minutes of Directors meeting
held works office Feb 15th 1933

Present

The Chairman Mr S. J. Watts
Vice Chairman Mr J. C. Willcock
Directors Messrs H. Wellington
& P. J. Mooney.

minutes

Mooney } that the minutes of previous
Wellington } meeting as read be confirmed
carried

Accounts

It was resolved that the
Accounts submitted by
Mr A. Clementson viz:-
Commission of adv £ 78. 9-0
Holidays 22. 10-0
Totalling £ 100. 19. 0. be passed
for payment.

Public Office

Willcock } That Mr Reginald Clarence
Mooney } Carter, accountant be
authorised to endorse
all cheques & that he
be appointed a Public
Office under the Sales
Tax Act.

carried.

Advertising records

It was resolved that the manager
write asking Mr Clementson to
return all records dealing with
advertising to this office

The manager reported that he had received three applications for the position of Advertising Manager. Further stated that applications for the position had not been called

Resolved

That applicants be advised that applications had not been called for the position.

It was further resolved that the manager report on the position & that the matter be discussed at next Directors meeting.

Appointment of Eastern States adv rep.
It was resolved that the question of selecting a representative for the Eastern States be left with the Chairman Mr Math & arrange when in Sydney.

Transfer of Shares

Wellington } That the shares of the
Willecock } late Mr Charles Walters
be transferred to Mr Rex Walters.
Cuisse.

Timber Workers Union

The Timber Workers Union wrote asking for an itemised statement of their account

Resolved that the request be complied with.

It was resolved that the Timber Workers Union be written to advising that unless some satisfactory arrangement is made to pay current rent it is the intention of the Company to terminate the tenancy.

Auditors report

The Auditor Mr Southwood submitted his final report in connection with Saunders & Gleasons shortages.

It was resolved that the manager continue negotiations with Saunders family & that legal opinion be obtained with regard to the financial position.

Millington } That Mr Southwoods age
Willcock } £50 for special audit
of the books be passed for
payment

Occured

The manager reported that Gleason while admitting his shortage asked that portion of his holiday pay be made available

Decided that no action be taken,

of path 25
Chasms 33

Minutes of meeting of Directors
held at the works office on
Thursday May 25th 1933

Present

Mr A J Watts chairman Mr J B
Willecock Vice chairman & Director
Mr P. J. Mooney.

An apology was received
from Mr W H Kitson who was
receiving a deputation and
Mr Mellington absent in the
Eastern States.

minutes

Willecock } That the minute of previous
Mooney } meeting as read be confirmed
and

Addressing

Resolved that the manager in
cooperation with directors
be empowered to arrange
Commission etc with agents
when in Sydney.

D. Saunders

Resolved that the manager be
instructed to take steps to protect
the Companies financial interests

Southwood etc

Resolved that the manager interview
Mr Southwood regarding his outstanding etc

Alex McKenzie

The manager reported that
 A McKenzie who had been in
 Company employ for over 12
 months had been apprenticed
 as a letter press machinist.
 And suggested in view of
 his previous 12 months period
 that he be given three months
 off his apprenticeship period
 & that we continue to pay him
 17/6 per week during the balance
 of his first 12 months.

Resolved that the manager's suggestion
 be approved.

Transfer of share

Miss Mary Alice Holman applied
 for a transfer of share from
 her brother Mr K. Holman &
 herself.

Mooney } that the transfer be agreed
 Hillecock } to.

Carried

Insurance

The manager reported that he
 had discussed with the insurance
 Company the advisability of
 reducing the insurance on the
 Building by $2\frac{1}{2}\%$ and 5%
 on the plant & machinery.

Mooney } that the insurance on the Building
 Hillecock } be reduced $2\frac{1}{2}\%$ & 5% on plant
 & machinery & that the Bank be notified

Carried

Dispute with D.P.M.H.

Resolved that the matter of ~~at least~~ postal charges or increased circulation be solved before the P.M.H.

Director's meeting

Resolved that in future Director's meetings be held at 4 pm on the first Friday of each month

Annual meeting

Resolved that the Annual meeting be held at the Trade Hotel on Thursday June 15 at 8 pm. and that D. Watson be appointed Returning Officer.

Outstanding accounts.

Resolved that J. Darcy be given final notice & that he be asked to hand over, without delay the amount handed to him for payment to this office by W. T. Davis Secretary, Scotland Campaign Com.

Resolved that the matter of McDonald's account stand over until his return to the State

Resolved that Mr G. Lambert be asked to pay an amount per month until full amount is paid.

Resolved that. the matter of
 the Timber Workers Union account
 stand over untill next meeting

Resolved that. the question of
 Wickets & appointment of Mr
 Cortes to sign cheques during
 managers absence stand over
 untill next meeting.

meeting declared closed

Minutes Confirmed
 J. W. L. C. K.
 Chairman 7/6/33

Director's meeting held Notice
 Office Sunday June 2nd 1933

Present

Mr J.B. Willcock Vice Chairman
 Directors P. J. Mooney H. Wellington
 apology from J. Watts and W.H. Gibson
 minutes

Mooney
 Wellington

That the minutes of previous
 meeting as read be confirmed
 carried.

Outstanding a/c

Mooney
 Wellington

That J. Darcy's account
 be placed with the Trade
 Protection for collection

G. Lamberts a/c

Resolved

That as no reply had been
 received to our last request he
 be given final notice that unless
 reasonable arrangements are
 made to settle the account
 the matter be placed with
 the Trade Protection for collection

Leonard a/c

The manager explained that
 Mr Leonard had called at the
 office & stated that in his opinion
 the account should be settled
 by the Metropolitan A.P. Council.
 This phase was now being investigated.

Votes of members

Mooney
 Wellington

That the manager obtain
 full particulars as to the
 procedure necessary to

amend the articles of association
 & report at next meeting

Carried

Resolved that it be proposed there
 be one vote for each
 one hundred shares or
 part thereof with a maximum
 voting strength of one hundred
 votes for any shareholder

Dattusalls

Morney }
 Mullington } that no action be taken
 in respect to the request
 from Dattusalls that the
 works give full publicity
 to any action taken by the
 Police against the West
 Australian & Sunday Times
 Carried.

Cross Word Competition

It was resolved that no action
 be taken re starting a cross
 word competition in conjunction
 with the Sunday Times & Mirror.

D. Saunders

Resolved that the manager obtain
 through the Trades Protection
 a report on Saunders financial
 position.

C. Wealth Advertising

Resolved that the manager write
 the C. Wealth Bank Advertising Manager,
 protesting on the works being

omitted in connection with the recent loan advertising

K. C. Carter

Worrey }
Mellington } That the Accountant Mr Carter
be empowered to sign cheques during managers absence in the Eastern States

canvass

Lidell-Bond

Resolves that a £500 Bond be taken out for the Accountant Mr Carter

Stewart Dawson &c

The manager was instructed to interview the manager of Stewart Dawson re this account & report at next meeting.

Timber Workers Union

Worrey }
Mellington } That a final notice be served on the Timber Workers Union notifying them that unless they make arrangements to pay current rent etc the tenancy will terminate on June 10th they also be requested to make some reasonable arrangements & liquidate their affairs.

A. J. Math

28/7/32

Directors meeting held 28 July 1933

Present

Mr. A. J. Watts Chairman
 Directors Messrs. H. Mullington
 P. J. Mooney, W. H. Kitson and
 Miss Mary Stokman

Apology from Mr. J. B. Wallace

Minutes

Mullington } That the minutes as read
 Mooney } be confirmed

Came

Old a/c's

The manager reported that
 Mr. Leonard's a/c had been
 paid by the Metropolitan Council

that J. Dancy had paid to
 of his old account.

G. Lambert had not paid
 anything or replied to our
 correspondence on the matter.

Mooney } That Mr Lambert be requested
 Mullington } to give us an order for £1
 per month & failing this the
 matter be placed with the
 Trades protection for collection

Came

Votes of members

Mullington } That a special meeting of
 Mooney } members be held for the
 purpose of submitting an
 amendment of clause 43
 and 51 of the Articles of
 Association. That the

manager be instructed to have the necessary resolutions drawn up legally on the following basis.

Clause 43. That individual shareholders be entitled to one vote only. Organisations shall be entitled to one vote for every fifty (50) shares or part thereof and one vote extra for each additional fifty (50) shares or part thereof.

Clause 51 To provide for voting at any meeting of the company until proxy is revoked in writing.

carried.

Appointment of Chairman

Mooney }
Killington } That Mr A. Watts be appointed chairman for the ensuing term

carried

Vice Chairman

Killington }
Mooney } That Mr J. B. Mallock be appointed vice chairman for the ensuing term

carried

Lumber Workers Union

Killington }
Mooney } That the necessary legal proceedings be taken in accordance with the previous instructions given

carried

Hullington } That the Division be
Kelson } appointed to act on the
State Executive Wireless
Committee

Carried

Curtis absence

Mooney } That Mr Curtis be granted
Hullington } leave of absence for the
purpose of presenting to
the Commonwealth Claims
Commission the case on
behalf of the Western Australian
Lark. That the manager
make arrangements to fill
the vacancy during Mr
Curtis absence

Carried

Holman Miss } That a letter of condolence
Kelson } be forwarded to Mr Tom Anthony
expressing Director sincere
sympathy in his recent
sad bereavement

Carried

D C Saunders

The manager was instructed
to make further investigations
re Saunders financial position

Hullington } That A J Watts, J. C. Millock
Kelson } H Hullington, W H Kelson, P. J.
Mooney & Miss W A Stolman
Directors and D A Watson
Secretary be authorised to sign cheques
on behalf of the People Printing & Publishing Co
of W.O.L.D.

Carried

Directors meeting held worker office
Friday Aug 4th

Present - Mr J Watts Chairman
" J C Willcock Vice Chairman
Directors Messrs H Wellington P. J. Morry
W H Kilson & Miss M Holman.

The minutes of the adjourned
meeting were read.

The manager reported that he
written Mr Lambert but had not
received any reply.

The vacancy caused by Mr
Curtis absence had been filled
at a cost of £5 per week.

For the use of the office Mr
Curtis was doing the footbal,
Mr Cusack was doing the printing
& the Editor was arranging for
other copy.

With regard to vote of members
Mr Walsh advised that it
was not legal to differentiate
between individual members
and organisations.

The manager also reported that
he had given the necessary
instructions to Mr Cooper for the
removal of the Timber Workers Union.

Vote of members

Kilson } that the resolution to be submitted
Willcock } to the special shareholders meeting

re clause 43 of the Article of Association

members shall be entitled to one vote for every fifty shares or part thereof and one extra vote for each additional fifty shares or part thereof.

Police news & Govt Sweep printing Resolved that the Chairman and Manager make some enquiries regarding same.

Auditors fees

Mooney } That the Auditor's fee be fixed
Kitson } at 50 guineas per year & that the Auditor Mr Brudenel Gast be advised to that effect.

carried

Special meeting of Shareholders

Resolved that a special meeting of Shareholders be held on the eleventh day of September 1933 for the purpose of submitting two resolutions to amend 43 and 51 of the Article of Association.

Transfer

It was agreed that the transfer of five shares held by the late Mr Robert Bell to his wife Mrs M. Bell be approved.

Printers Union Account

Mooney }
Kibson } That enquire be made to ascertain
when the next ^{Board} meeting of the
Printers Union will be held &
that the Chairman & Managers
place the present financial
position before the Board.

Carried

NSW Bank

Mooney }
Hillecock } That the Accountant submit
a report on the question
raised by the Bank Manager
& that Mr Prendergast the Auditor
be advised of the position.

Carried.

Welcome to Miss Stolman

The Chairman Mr Watts extended
on behalf of the Company a
welcome to Miss Stolman who
had been appointed a Director
at the last Annual meeting.

Mr Watts said it was most
fitting after the good work
done by her late father in the
interest of the Company to see
Miss Stolmans name on the
list of Directors

Miss Stolman suitably responded

Directors meetings

Hillecock }
Mooney } That Directors meetings be
held at 4 pm on the second
Friday of each month.

Carried

A special meeting of Directors held Parliament House, Perth 22 August 1933.

Present. The Chairman Mr. A. G. Mathie
Vice Chairman Mr. J. C. Willcock
Directors Messrs P. J. Mooney
W. H. Kelson & J. M. Mullington

An apology from Mrs. Holman on account of illness.

Letters were received from the Fremantle A.P. Council & Collic Amens Union asking for information why the Timber Workers Union had been asked to vacate their present office

Mooney } That the manager ask
Kelson } for a copy of the letter sent by the Timber Workers Union & afterwards they be given the necessary information

Mooney } Since the unions are writing
Kelson } on this matter the State Executive be written to giving the reasons why the Timber Workers Union had been asked to vacate the office.

Finance.

The manager submitted a report pointing out the present financial position of the Company

stating, that at the moment there was only £143 in the Bank & work on. 20 day £120 would be banked & the Primary Producer cheque of £164 would be banked the following day, giving us about £430 to work on.

The weekly expenses, including wages, postage, Rantage, Carrier, Petty Cash, Hospital Tax, Sales Tax, local advertising commission electric light & power total about £155. It was pointed out that the Printers Union owed £360 & if we could get about £150 of this & £100 from the awa we would be able to finance the business without recourse to borrowing.

To meet the losses the manager submitted a report which included the jobbing award being applied to the factory, the clerks award being applied to clerical hands with a 10% reduction to all departmental heads. This would mean a saving of £12.14.0 a week or £660 a year.

After the matter had been fully considered

Kilson }
 Mullington } That the manager report that
 the factory be placed under the
 jobbing award, clerical hands
 under the clerks award and

a 10% reduction to all departmental heads be adopted

carried

It was stated that the Printers Union held £20 worth of Trades Hall debentures & Mr. Mooney promised to get the house committee together to confer with the chairman & manager

minutes of meeting of Directors held Worker office Friday Sep 8th

Present Messrs Watts Willcock & Miss Holman

The minutes of previous meeting were read & confirmed.

Finance

The chairman explained that with the manager he had waited on the Printer Union Executive & later on met the Board & placed before them fully the financial position of the Company.

Mr Watts explained that the Executives resolution that all present conditions should remain & that Luis men be paid £6.7 & was of no use & unless they were prepared to accept the jobbing award it meant the finish of the worker newspaper.

Mr Willcock said he was not prepared at this small meeting to give consideration to such an important question.

It was then decided to meet on Monday evening next Sep 11 before or after the Special General meeting.

The adjourned meeting of Directors was held on Monday night Sep 11th after the Special General meeting.

Present

Messrs Watts Willcock & Wellington
& Miss Holman.

After considering the Printers Executive proposals it was decided that the Managers attend the Printers Board meeting that night & advise them that the resolutions submitted were not acceptable & that they be req'd to obtain a final decision from the meeting then in progress.

minutes of the monthly meeting of
 Director's head workers office Friday
 October 13th

Present

Messrs Watts, Millock, Moorey, Kelson,
 Wellington & Miss Holman

Minutes

Kelson } That the minutes of previous
 Holman } meeting as read be confirmed
 Carried.

Printers Union agreement.

The Chairman & manager explained
 that a final decision from the
 Board of Management of the Printers
 Union had been received.

They agreed that Laid operators
 be paid £6.0.10. (getting award rate)
 14 holidays (annual) in place of 18
 40 hours in place of 28.

The Reader & Store hand £5.2.6
 & machinist £4.19.7.

Annual holidays 14 days in
 place of 18 & 42 hours per week.

This arrangement to be for 12
 months from date, providing that
 should circumstances arise before
 that date, the above conditions
 to be reviewed.

The above rates meant reducing
 food & blankets, two leading hands,
 to 4/12/7 per week. The manager
 explained to the chairman that it

was hardly fair that leading hands should be asked to work for a wage lower than those working under them & suggested putting both Hood & Blakely on £5 per week, this meant a reduction of 15/- per week.

Mulleock } That the action of the Chairman
 Kilson } ^{in placing Hood & Blakely on £5 per week.}
 & manager ^{be confirmed.}
 carried

The manager further explained that the new rate had caused a good deal of dissatisfaction & thought that by putting Hood & Blakely ^{on the same rate} as the Reader (Lang) & Stone hand (Jerry) viz £5-2-6 it would give satisfaction all round

Mooney } That Hood & Blakely be paid
 Holman } at the rate of £5-2-6 per week
 carried.

The manager reported that he had interviewed Mr Saunders, Secretary Printers Union regarding the Police news & Lotteries printing & the question of the £100.

Mr Saunders states that he & his President had seen Mr. Lamb but had not finalised.

They were placing the question of the Lotteries printing before the State Executive.

Mr Mooney stated that Mr

Trainer had handed the matter over to him & he had at once communicated with Mr Ch. De Sole who promised to let him know the position the following week.

Mr Hoovey also stated that he personally had not received a letter from the Printers Union re the £100 debt.

It was resolved to leave the matter of printing over until next meeting & in the meantime the manager interview Mr Saunders again re the £100.

Timber Workers Union.

It was resolved to leave the matter with the manager re those vacating the office to take action after the decision of the Court had been given.

Transfer of Shares

Kilson } that the following transfers
Mullington } be approved of.

From	To
Assey Alfred	Wotton David
Anderson Stella	10 Bramley Stella
Andrew Ernest	5 Smith Walter H.
Able, Wm Ernest	1 Able Alice
Benson Pat.	1 Martin Lucy C.
Bolland George	5 Bolland Elizabeth
Burston Wm Haury	2 Graham M.G.
	<hr/> 76

From

To

Bond William	36	Bond E. A.
Bell Robert	5	Bell Martha
Carlbone John	5	James D
Campbell Rod.	1	Stall Henry
Carr George	1	Breithy G. E.
Chappell Walter	1	Watson David
Clementson M ^{rs} S.	2	Clementson Andrew
Cock G. E.	1	Cock Eleanor
Daly William	1	Jenkis M ^{rs} M
De Silve Manuel		
Donnelly John		
Dunnie John	5	Watson David
Ernest Alex	1	Sharples James
Gayhardi Lou	1	Morgan Alex
Gibson Wm James	1	Holman J ^B
Green Paul A	1	Holman J ^B
Gray Bernard	5	Gray Rose
Greenwood Charles	1	Greenwood Wm J.
Horne Geo R.	5	Watson David
Hoare Pat	1	Park John J.
Holman Katherine	1	Holman Mary Alice
Hogarth Alice	1	Bullecock John C
Jefferies Chas Fred	5	Holman J ^B
Jefferies William	1	Shoostung Elsie
Kearghan J. E.	35	Butlers Union
Laws Joseph	2	Griffiths James
Levy Edwin	10	Hanson Nellie
Lynch Thomas	5	Watson David
Menaugh John W.	1	Menaugh Elizabeth A
Mears John	4	Watson David
Mitchell Richard	1	Mears John
Muller Theo. J.	1	McCabeon Robert C
Murcham Walter W.	4	Murcham William
Mozman John C.	5	Thompson August L

From

135

Morgan Leonard G.	1	Holman Katherine
McCarthy Lawrence	4	Watson Allan
McCulloch George	1	McCulloch Elizabeth
McCutcheon Alex	1	Watson David
McGrath Michael	6	Scully Thomas
Meyer James	10	Meyer Mary
McNulty, Henry R.	1	Nelson Olga H.
O'Donnell David	5	Murray Michael
Oedbridge Red W.	4	Bornish Charles
Lunilan Mrs. A.J.		
McCarthy Patrick	4	Watson Allan
Radoserey George	3	Soutis Jos. M.
Keen John L.	5	Hinks William
Schultz William	2	Byrne Edward
Smclair Alb. Ernest	1	Smclair Mary Ann
Smith Harry	4	Smith Norman
Swanton Maunie	5	Grog W.F.
Thomas Frank	1	Coffey Bartholomew
Thompson George Ken	5	Nelson John Galt
Todd Levi Webster	1	O'Connell Peter L.
Wright John	1	Armstrong Boyd
Vartaines Anders	1	Holman J.B.
Wadell Harry	4	Inlayson Mrs. M. J.
Webb George	5	Holman J.B.
Whistler Sydney G.	1	Allison Nellie
" "	1	Allison Melda Mary
" "	1	Allison Sophie G.
" "	1	Allison Dorothy
" "	1	Allison Cora M.
Bonan Effort Com	1153	N.A. Organisation of Labor Women
Walleis Charles	$\frac{1}{1264}$	Walleis Oscar
Boorara Minis Union	30	AWU
Ora Banda " "	11	AWU
Bullfurch " "	50	AWU
	$\frac{1}{91}$	

67-86

From		20	
		91	
Southern Cross Limited		10	A w u
Horseman " "		36	A w u
Wolgardee " "		10	A w u
Murray Murray " "		30	A w u
Lorston " "		30	A w u
Kalg. & Boulds " "		1500	A w u
Indicated Mining Spts " "		590	A w u
Lowet Vale " "		60	A w u

Continued on pages 174 and 175

Forfeited Shares

Mooney } That advice be obtained
Willcock } re converting shares.

Carried

Donations

Kitson } That no donations be
Wellington } given at present

Carried

Special General Meeting
The Manager reported that at
the Special General Meeting
held on Sep 11th. both resolutions
were carried unanimously

James St. property
Mr J. Charles wrote asking
for a price to be placed
on the James St. properties.

Mooney } That we place the price
Stolman } of £1600 net on the James St.
properties

Carried

Mooney
Kitein }

Price of Worker & Labor Organisation
that organisations be charged
2p per quarter for the "Worker"
copies.

The manager reported that
the Postmaster General had
refused to make a refund
on the amount of postage charged
on the election issue increase

It was resolved that Mr. Blakely
be thanked for his effort.

Lambert a/c

Resolved that the matter be
held over until next meeting.

Share transfers continued from page 173

From	To 1957	
Meeskathana awa	375	AWU
Cue District Council awa	357	AWU
General Workers Union	305	AWU
Kunawang Fire Wood Union	100	AWU
Gwalin Miners Union	170	AWU
Surface Workers Union	859	AWU
Wet Maquet Miners Union	40	AWU
Marree Look Miners Union	20	AWU
Menzies Miners Union	58	AWU
Historia Miners Union	10	AWU
Mulline Miners Union	7	AWU
Sandstone Miners Union	250	AWU
Whim Creek Miners Union	18	AWU

Share transfers continued from pages 173-174

From	To	
Youanme miners Union	43 1/2	Awa
Davyhurst miners Union	50	Awa
Roxburgh miners Union	10	Awa
Whitena miners Union	10	Awa
Kanowna miners Union	10	Awa
Day Dawn miners Union	10	Awa
Murchison Awa	75	Awa
Cue Awa	10	Awa
North Bolgarden	8 4/8	Awa
Castro Walter	5	Walter David

Revolution carries

AJ Watts 8 1/2
 Chaunce 33

minutes of Directors meeting held
works office Friday Nov 8th 1933

Present

Chairman Mr J. Watts Vice Chair Mr
J.B. Wallcock Directors Messrs
H. Mullington, P. / Mooney & Miss
Holman

Apology from Mr W.H. Kitson
attending sitting Legislative Council.

Minutes

Wallcock } That the minutes of previous
Mullington } meeting as read be confirmed
Carried.

Printers Union

Wallcock } That we accept the £100 &
Mullington } that their No 1 etc be reduced
by £130.

Carried

Sales machine

Mooney } That R.S. Sampsons offer of
Wallcock } £35 for the Kalgoolie D.R.
machine be accepted.

Carried

Worrolos donation

Resolved that no further donations
be granted at present

Chamberlain's etc.

Mooney } That Chamberlain's etc of £17-14-5
Wallcock } be handed to the Trades
Protection for collection

Carried

Liquidators etc

Resolves In view of the report that he possesses no assets that the writs remain in abeyance

Government ads

Mr Wellington reported that he had been in communication with the Premier & would with the manager meet the Under Treasurer Mr Berkeley to go into the matter.

Redlands off P etc

Resolves That the Chairman and manager interview Mr Tom Davis re same.

Amendment of Articles of Association
+ converting Shares

Wellington } That Mr Walsh be written to
Milcock } asking that the above matter
be finalised.

Income

Eastern States advertising

Resolves That Miss Holman & Mr Gray be given letters of authority to the advertising agents.

Manager reported that the Printers Union had not finalised their negotiations with Police Union re Police news.

Kalgoolie Premier had decided to again take the writs.

That the Timber Workers Union had
handed over the Keys of the Office
on Nov 3-2.

That a 3 years contract for paper
had been signed at £10.5.0 per ton
Cif. First shipment June 1934.

Bank credit to day £500

average advertising to 4 per £70.10.0

a J Watts.
Chairman

1934

minutes of meeting of Directors
held North Office Friday Jan 19 1934

Present

The chairman Mr J. H. Halls Director
H. M. Mullington & P. J. Mooney
Apologies from Messrs
J. B. Milcock, W. H. Kelson & Miss W. Holman

Minutes

Mullington } That the minutes of previous
Mooney } meeting as read be confirmed
Carried

Converting Shares

The manager reported having
interviewed Mr Walsh who
gave as his opinion that the
question of converting partially
paid into a lesser number
of fully paid shares would
be a dangerous precedent

Mullington } That the report be received
Mooney } & that Mr Hedham be
advised accordingly.

Carried

Alteration of Articles of Assn.

The manager reported that
Mr Walsh had prepared the
necessary forms for the
alteration of Articles 43 &

51

Mullington } That the report be received & the
Mooney } necessary action taken

Carried

Darcy's etc

Resolved that Mr Darcy be informed that we require him to make regular payments of £2 per fortnight to liquidate his account, failing this that legal action be taken to recover.

Carried

Half yearly Statement

The manager presented the half yearly statement which shows a balance of profit of £5.2.1 for the period.

The statement was received as presented.

(Mullington) } That in order to arrive at
 money } a satisfactory costing system
 The manager discuss the matter with Mr Nelson and report at next meeting

Carried.

Financial Emergency Legislation

The manager reported that some members of the staff had requested through their pay dockets the restoration of the Financial Emergency cut.

It was pointed out that in the Printers Union letter to the Directors on Sep 6th 1933 it contains the following

The Board carries a resolution whereby the present conditions should

remain, consequently the rates to be as follows in accordance with the basic wage.

The agreement under the basic wage was agreed to by the Directors & was still in operation

Resolved that no action be taken

Government advertising.

A list for the amounts received for Government advertising by the various news papers of W.A. was submitted.

Mooney }
Mulling } that the manager interview
the Premier Mr Collier with
and ask his advice with
reference to the figures supplied
current.

Mooney }
Mulling } that the manager be
instructed to obtain from
Mr Thomas Solicitor his opinion
with a view to safeguarding
the interest of the Company
current

Minutes of Directors meeting held
 Works office Friday May 6 1934

Present

Mr J. B. Willecock vice chairman
 Mr W. H. Kitson & Miss May Holman
 Apologies were received from
 Messrs J. W. Math, chairman
 H. McElungton & P. J. Rooney

Minutes

Holman } That the minutes of previous
 Kitson } meeting as read be confirmed
 carried

Annual meeting

Holman } That the annual meeting
 Kitson } of the Company be held at
 the Trades Hall on Monday
 June 18th at 8pm.

carried

Nominations

Holman } That nominations for the
 Kitson } position of three directors
 and one auditor close with
 the Returning Office at
 noon on May 31st.

carried

Returning Officer

Holman } That D. Watson be appointed
 Holman } Returning officer.

carried

The meeting was then adjourned

minutes of Directors meeting held
Worles office June 15th 1934

Present vice chairman Mr Waller president,
Mr. P. Mooney Miss May Holman
Apologies from the chairman
Mr J. Watts, Mr Huntington &
Mr W. H. Kilain

minutes

Holman } That the minutes of the previous
Mooney } meeting as read be confirmed
Carried

Annual Balance Sheet

The manager explained the amount
that had been placed to fund debts
& depreciation

Mooney } That the Balance sheet as presented
Holman } be printed

Carried

D.P.M.G.

The manager explained that he
had written the D.P.M.G. re the
position at Wiluna

Mooney } That the D.P.M.G. be written
Holman } to again asking for a reply
Carried

Insurance

The manager explained that last
years schedule had been reduced
by £815

Resolved that the managers action be
endorsed

Donations

A list of requests were submitted
& it was decided that for the

present no action be taken re
granting donations.

new type

The Kalgoorlie manager wrote
asking for a supply of new type.

Mr Nelson was called in &
pointed out that new type was
required at Kalgoorlie & that
& suggested spending an amount
of £10 per month for the next
12 months to replenish stocks.

Stokman } That Mr Nelson submit a
Mooney } report of what was required
& that the Chairman & Manager
be empowered to purchase
same.

A complaint was received from
Mr Montgomery of Wiluna re all
advertising agent Mr Topal &
Mr Topal wrote complaining of
a statement made by a local
publican Mr O'Shannessy that the
winter copy never presented a Balance
sheet.

It was resolved that the Manager
write both parties pointing out
the true facts of the position.

Employees increases

Mooney } That consideration of the question
Stokman } of placing the office under the
Jobbing Award be deferred for
three months

same

Transfer of Shares

Mooney } That transfer of one share
Holman } from O'Shaughnessy to E. H. Gray
be approved

Carried

Mooney } That M. Cosellas be granted an
Holman } increase from £5 to £5.10.0 per week

Carried

Stewart-Dawson etc

Mooney } That the account submitted by
Holman } Stewart-Dawson not being
recognised as a company debt
we are under the circumstances
prepared to meet them fifty fifty
in settlement

Carried

Renovations

Mooney } That the price £7-10.0 submitted
Holman } by E. Mercer painter for repainting
part of building be accepted

Carried

Auditor

Mooney } That the Director representing
Holman } the Company at the annual
meeting be instructed to vote
for the present auditor

Carried

An anonymous letter was received
concerning one of the employees

MR Ted Holman

Resolved no action be taken.

A letter from Miss Robb asking what dividends has been paid on those
 Adverse no dividends

A letter from Mr Thomas re Timber
 Worker Shares. Read & held in abeyance

The manager reported that the
 City Council had granted a
 rate reduction on the Stirling
 & James st properties. Also
 reported that Duncays account
 had been finalized but that no
 payments had been made by G. Lambert.
 no other business meeting, declare closed.

A. J. Watts
 Chairman. 24/8/34

minutes of Directors meeting held Works,
Office Friday Aug 24. 1934

Present

The Chairman Mr J. P. Walls, Vice Chairman
Mr J. C. Willcock Directors Messrs Wellington
Mooney & Miss Holman

Apology from Mr Kelson visiting
north west.

minutes

Willcock } that the minutes of previous
Wellington } meeting as read be confirmed
Carried

Donations

A number of request for donations
were submitted

Resolved that no action be taken for
the present

Re A. MacKenzie apprentice

A statement was submitted from
the Arbitration Court pointing out
that apprentice A. MacKenzie was
not making sufficient progress

Resolved that a copy of the letter be
sent to Mrs MacKenzie

Statement for 1st quarter ending 31 Aug.
Advertising averaged for the 3 months
£86-16.0 per week.

Advertising improved £232-11-8 with
the corresponding 3 months of last year.
Bank overdraft at 31 Aug was £3467-12-11
Working margin at Bank N.S.W £1522-6-1
on 31 Aug 1934

the outstanding a/c totalled £121-16-9.

Letter from Metropolitan Council asking
the management to meet a deputation

Mooney } that the deputation be received
Holman }

came.

Visit of Minister Mr J J Kennedy M.P.

Date of visit Sep 27th

There were he from 12 to 15 visitors
with the Minister.

It was resolved to invite the President
& Secretary of the State Executive the
President & Secretary Metropolitan Council
& the Trades Union Secretaries.

Timber Workers Union shares
Mr Harold Haynes Solicitor submitted
a proposal that the Company buy
the Timber Workers Union shares for
£300.

Resolved that the Manager
obtain from Mr Thomas Solicitor
a letter in reply to Mr Haynes.

minutes of special meeting of Directors
held Warter office Tuesday morning
4 Sep 1924

Present

The Chairman Mr J. Wailes
The Vice Chairman Mr J. C. Willcock
Director Messrs Wellington & Hooney
& Miss Stokman

Apologies Mr W. H. Nelson in North West.

Beaufort St Block

The Chairman stated that a
Mr Webb Land Agent had
submitted a price for the
Beaufort St Block viz £1750.

Hooney }
Willcock } that the Chairman & Secretary
be empowered to negotiate with
power to close on the basis
of £1800 as the minimum.

Carried

Confirmed J. Willcock
12/10/24 Chairman

minutes of Directors meeting held
Work Office Friday Oct 12th 1934

Present

Mr J Watts Chairman Mr J C
Willecock Vice Chairman, Directors
Messrs H Mellington, P. Moorey
& Miss M. Holman
Apologies W. H. Kilson.

Minutes

Moorey } That the minutes of previous
Holman } meeting as read be confirmed
Carried.

Donations.

Requests for Donations from Sir
Morac Men & Childrens Ball Mayland

Resolved that no action be taken

The Manager submitted the monthly
Statement.

Advertising ^{figures} showed £508 better
than last year

average per week £98.

Following figures for 4 months
ending Sep 30. compared with
first 4 months of last year.

1933	1934
£ 2058	£ 2209
an improvement of £151.	
Bank overdraft	£ 3434
working margin	1586
Outstanding a/c collectable	£1191
accounts owing Sep	£167

Circulation ending Oct. 12. 8300

Manager reported that Mr. J. J. Kennedy
M.P.A. with representatives of
the Chamber of Commerce, Chamber
of Manufactures, Economic Council
visited & inspected the works
of the Co. on Sep. 27th. The cost to the
Company was £2.4.2.

The manager reported that the
Chairman & himself met the
deputation from the Metropolitan
Council re publication of Inance
pamphlet. The explanation given
was considered satisfactory.

Correspondence ^{was read} from Swan Brewery
& Royal Show expressing their
appreciation of the "Worker" effort
on their behalf. ~~with ref.~~

Audit Bureau of Circulation

Mooney } That the Company apply for
Holman } membership in the Audit Bureau
of Circulation.

Carried

Beaufort St Block

Mr H. E. Graham was present at the
meeting & and asked for a week's
option on the Beaufort St block.
Mr Graham stated that he felt
sure he had a purchaser at £2000

Mooney } That Mr. Bradams application
 Holman } for one weeks option be granted.
 The option to close on Friday next
 October 19 at noon. The purchase
 price £2000 & the Commission to
 be paid 2 1/2 % Commission

Carried

Goodfield news

Mr. Millington suggested that an
 effort should be made to add
 to our Goodfield news. He should
 endeavour to get information
 concerning the doings of the men
 on fields & deal with the activities
 of mining generally. He suggested
 that this might be worked with
 the assistance of the Auro organisers.

He further suggested that we should
 get out a special mining issue.

The Manager promised to place
 the matter before the Editor.

Mr. Gates, Editor, wrote asking
 for an increase in Salary.

After the matter had been discussed
 for some time

Mooney } That the meeting stand adjourned
 Holman } until Saturday morning Oct. 20
 at 10 o'clock

Carried

Notice of motion by J. B. Willcox
 that all previous resolutions re
 sale of Beauport St block be rescinded
 meeting adjourned

Adjourned meeting of Directors
held Water office Saturday
20 Oct 1934.

Present

The Chairman Mr A. J. Wails, Vice Chairman
Mr J. C. Wilcock, Directors Messrs
H. Wellington, P. J. Mooney & Miss M.
Holman.

Apology Mr W. H. Kitchin in Eastern Gate,
Beaufort St Block

notice of motion by J. C. Wilcock.

J. C. Wilcock } That all previous resolutions
P. J. Mooney } re sale of Beaufort St Block
be rescinded

Carried

The manager reported that
Mr H. E. Graham had asked for
an extension of four weeks on their
present option, & that a deposit
of £5 or £6 be fixed.

He also asked that the Directors
consider a lower price than the
present figure £2000, as the City Council
had offered a block in Beaufort St 100 x 165 for £2000

Mooney } That a further option of one
Wellington } week, with a £10 deposit be
granted Mr Graham on our
Beaufort St property. The
option to close on Monday noon
29th Oct 1934. The price for the
above mentioned property £2000.

Carried

Salary increase.

The manager submitted the following proposition

	Present wage	Increase	Making Salary
Galeo J.	8-2-0	1-8-0	9-10-0
Watson D.	8-2-0	18-0	9-0-0
Mellon S.B.	7-4-0	16-0	8-0-0
Wallins .O	7-4-0	16-0	8-0-0
Barter R	5-12-6	7-6	6-0-0
Basellas W	5-10-0	5-0	5-15-0
Hooton Miss	1-7-0	3-0	1-10-0

The increases would cost £4-13-6 per week
or £243-2-0 per year.

Willcock } That the report as submitted be
Mooney } adopted

carried.

Resolved that the manager interview the
Town Clerk Mr Bodd in their office of
sale of a Newport St block for £5000.

A. J. Kralts
Chairman 7/1/34

west of 2400 or 68410 extra copies
for the half year. To day the
average is 8000 per week.

A full report would be submitted
at next meeting.

Award

The Secretary of the Printers Union
submitted copy of a long &
cover workers in newspaper offices

Millock } that the amount of 25/-
Hooney } car hire for Miss Robinson
be paid

Carried

Wage increase

Hooney } Mr E. Holman asked permission
1 } was granted to place his
case for an increase of wages
before Directors.

Applications for increases
were received from A. Hood
mechanic, J. Ryan, Clerk
& R. Carter, Accountant.

Hooney } that the discussion be
Holman } adjourned until first
meeting after holidays &
increases if any be made
retrospective

Carried

Millock } that the manager draw up
Wellington } a report for next meeting
Carried

Telephone Extension

Holman }
Wellington }

That the Manager be
authorised to make the
necessary telephone extensions
cannot

A Jatts 17
Chairman 30

minutes of Directors meeting held W & Co
Office Thursday 17 Jan 1935

Present-

The Chairman Mr A J Watts Vice Chairman
Mr J C Wallock Directors Messrs H Middleton
W H Kelson & Miss M Holman apud P. Mooney.

minutes

Wallock } That the minutes of previous
Holman } meeting as read be confirmed
carried

Auditors Statement

	Receipts	Increase	less
Advertising to 31/11/35		£ 503	
Printing		206	
Subs & Salaries		206	
Rents			47

Expenditure

Wages

72

Profit £800

Receipt figures conservative.

On Jan 11-35. advertising £672

two issue, record £202

Circulation roughly 8400

Bank overdraft today 17/1/35 £622

shipment of Paper in Feb.

Bank overdraft has reduced from
£5000 to £2275.

Sale of Beaconport St block completed
 Amount received £1775 less £14/12/6 rates.

Kitson } that the Auditors keep yearly
 Mullington } Statement be received

comes

A. McKenzie's apprenticeship:
 The manager stated that the
 Foreman W. Wilson & the leading
 machinist W. A. Hood had both
 reported on A. McKenzie's
 unfitness as an apprentice to
 the Printing Trade.

The matter was reported to the
 Secretary of the Union W. Saunders
 who had caused an inquiry to
 be made from the Steamers
 & others & was satisfied that
 arrangements should be made
 to have A. McKenzie's indentures
 cancelled.

Mullington } that the manager take the
 Kitson } necessary steps to have the
 indentures of A. McKenzie
 cancelled

comes

Country tour

The manager reported that it
 was essential that some one
 should visit Elwoodton & Wilton
 to rearrange our business in
 these centres, it was also necessary
 to visit Northam, Buntingford & Colchester
 for new business.

Hullington } that the manager make the
 Holman } necessary arrangements &
 have the centres mentioned visited
 as soon as possible
 comes

Roof cooling

Holman } that the manager be
 Hullington } authorised to have the matter
 attended to
 comes

Timber Works shares

Mr Howard Stoyves Solicitor acting
 on behalf of W William Mcmanns
 explained by letter that the
 Timber Works Union had by
 deed of mortgage mortgaged
 to his client, Mr W. Mcmanns
 *3561 shares in the Peoples Printing
 and Publishing Coy & that his
 client now wished to dispose
 of the said shares for £300.
 & asked what we as a Company
 could do in the matter.

Holman } that the manager obtain
 Hullington } legal advice regarding the
 position
 comes

The manager reported that Mr
 E H Gray had gone East
 representing the Company in search
 of new advertising business.

Sirre Chaw requesting donation
 no action.

Atwood

Resolved that no increase be granted

J. Keyser

Resolved that no increase be granted.

Manager reported that the
 accounts of Geo Lambert £17-14-5-
 + Hergitah £56 were still unpaid.

a J. Keith
 Chairman 1-2-33

minutes of Directors meeting held
 Worker Office Friday 1st March 1935

Present

The Chairman Mr J Walls Director
 P. J. Rooney, H Wellington and
 Miss M. Holman

Apologies

From Mr J. C. Willcock Out of the State
 " W. H. Wilson out of town.

minutes

Holman } That the minutes of previous
 Rooney } meeting as read be confirmed
 carried

Holyoake Rest. room

Miss Holman said it was the first A.S.P.
 Rest room in the C. Wealth &
 thought that labor should work
 up with other women's organization
 in this respect & moved

that the Directors donate two
 chairs

Rooney seconded

carried

Donations

M.C.F. no action

Transfers

Rooney } That the transfer of scrip numbers
 Holman } 4269 to 4273 in the name of
 Robert Barkley, (now deceased) be
 transferred to Florence Loy
 Barkley of Kaitiaki Spawston.

carried

McKenzie appointed
 The manager reported that Mr McKenzie, McKenzie together with examiners & the Union Secretary Mr Saunders would appear before Mr Walsh of the Arbitration Court on the 4th or 5th of March for a decision on the question of cancellation

Midland Old Council

The Council wrote asking for the number of shares held by the Midland Council & their value.

Resolved That the managers reply be endorsed.

Old Timber Workers Union Shows
 Mr Dunphy's opinion was read.

Mooney }
 Holman } That the manager place the whole position before Mr Foley Secretary of the Timber Workers Union for further consideration.

curms

Re C Wulff Kalgoolie

Resolved That as the letter from Mr Walters was not specially before the Directors no action be taken at present.

E. Holman

Mr E Holman's application for an increase in wages was further discussed.

no money
willing for } that no action be taken
at present & that the
matter be explained to Mr
Holman by the manager
Cuniff.

managers weekly report.

The manager reported that the Advertising figures to date were ahead of last year's figures for the similar period by £716. 15. 3

The last 3 months improvement was 213. 0. 0

Average per week for the
nine months of this year was 91

Overdraft at 3 o'clock today
after all payments including the
last shipment of Paper was £589. 0. 0
February receipts totalled £1330. 17. 4

Special meeting of Directors held
Monday March 25th 1935

Present. Mr A J Watts Chairman & Directors
H Wellington, P J Mooney & W H Kitson

Apologies

Apologies were received from
Miss Holman & Mr J. B. Willcock.

Wireless

The manager explained that he
had received a letter from the
State Executive asking the Directors
to meet & confer with them
regarding the installation of wireless

Resolved that we meet the State Executive
as requested

Transfer of Shares

Wellington } That the transfer of one
Kitson } share No from David Shearer
& George Keill be approved.

Carried

Timber Workers Executive.

A request that the manager
attend the Timber Workers Union
Executive meeting was approved.

Late Mrs Holman

At the request of the Chairman those
present stood in silence in order
to pass a vote of condolence to the
relatives of the late Mrs Holman.

1935

Present

Minutes of Directors meeting
held Workers Office Friday May 3rd

The Chairman W. A. G. Watts &
Directors H. Wellington & P. Hooney.

Apologies

Apologies were received from
Miss May Kolman & Messrs
J. B. Mallock & W. H. Gibson

Minutes

Wellington } That the minutes as read
Hooney } be confirmed

confirmed

Returning Officer

Mooney } That Dawson be appointed
Wellington } Returning Officer.

Nominations

That nominations for the
position of three Directors &
one Auditor be called for
& close with the Returning
Officer at noon on 31st May 1935

Annual Meeting

That the Annual Meeting be
held at the Trades Hall on
Tuesday June 25th at 8 p.m.
Carried.

Managers Report

The advertising figures to date
were roughly £4650. with three
issues to go. The figures would
be over £900 better than last year

Giving an average per week of £92
 the size of the paper for the
 12 months averaged 9½ pages per week.

The Bank overdraft to day was £24
 & with to days cheques £180 leaving
 our overdraft at £200.

The end of the financial year
 would show us in credit at the Bank.

The year started with an overdraft of £344.15.
 The circulation to day was 8800

Widdington } That the managers report be
 Mooney } received

Comms

A. McKenzie's apprenticeship

It was resolved that the manager
 take action to have the matter
 brought before the Arbitration Com.

W. J. Saunders report

The manager stated that Mr
 Saunders Secretary Printers Union
 had reported to him that a
 Complaint had been made
 regarding apprentice J. Rubery
 being worked on newspaper
 work.

It was resolved that
 Mr Saunders to put his complaint
 in in writing.

Donation

Widdington } That a donation of £2.2.0 be made
 Mooney } to Labor Day Committee

A. J. Watts
 19/7/35
 Comms

minutes of Directors meeting
held Worker Office, 19 July 1935

Present

The Chairman Mr A J Watts
Vice Chairman J. C. Willcock &
Directors Mr H Wellington.

Apologies

Miss Holman in Eastern States

Mr Morrey Out of City

Mr Kitson Busy with the Premier

minutes.

Willcock } that the minutes of previous
Wellington } as read be confirmed

and

the minutes of last Annual
meeting were also read

Reports

The Manager reported :-

The Circulation today was 9120

Average size paper $9\frac{1}{2}$ pages

Advertising improvement in the
first seven weeks compared with
last year Wps £ 8. 4. 2.

Cash Credit at Bank £ 490.

Regarding munichian trip
had secured £ 150 of advertising
at Geraldton & appointed W.
Samhey of Wiluna as our adv.
agent - who had since sent
down 5 contracts for 14 weeks

W. Ellard was appointed to
Meeskathana one & meagru
had sent 1 contract from
meeskathana; had during the
week secured an adv. from the

Communist lecture & had been
 visited by the Police for publishing
 double charts. Our position was
 explained & accepted.

Willing (in) } that the manager's report
 Willcox } be received

Carried
 The manager reported that
 he had secured new tenants
 for 19 James St. & had both
 cottages roofs painted at a
 cost of £2.

Resolved manager action
 be approved.

new floor

The Manager stated that he
 obtained a quote for a new
 floor for Young Labor League
 room the amount was £57.

The amount was considered
 too much & it was decided to
 ascertain what it would cost
 to have present floor planed.

Wireless license

Willcox } that an application be
 Willington } made for a B Class
 wireless station license on
 behalf of the Peoples Printing
 & Publishing Coy.

Carried.

Willing } Youth Unemployment fund
 Willington } that an amount of ten guineas
 be donated to the fund

Carried

Blind Asylum

meeting (in) } That we donate the usual
 Wilkeson } quinea donation
 Carol.

Lumber Workers Union Shares

It was reported that these shares were for sale:

It was resolved that since a Company cannot buy its own shares we will not negotiate

In the event of a sale taking place & a transfer applied for the Directors will then consider the position

The matter of wage increase was mentioned but owing to the absence of three Directors the matter was not considered.

Insurance reduction

The question of fire insurance reduction was mentioned & the manager was asked to submit a report for next meeting.

Printers Union Complaint

The manager explained that he had asked Mr Saunders to put his complaint in writing:

No letter had been received

a J. Math
 6.9.35

Minutes of Directors meeting held
 Worker Office 6 Sep 1935

Present-

The Chairman Mr. A. J. Watts
 Vice Chairman Mr. J. C. Willecock
 Director Mr. P. J. Mooney & Mr. H. Mullington

Apologies

Mr. W. H. Kelson & Miss Stolman

Minutes

Willecock } That the minutes of previous
 Mooney } meeting as read be confirmed
 Carried

Election of Chairman

Willecock } That Mr. A. J. Watts be elected
 Mooney } Chairman for the ensuing term
 Carried

Election of Vice Chairman

Mooney } That Mr. J. C. Willecock be elected
 Mullington } Vice Chairman for the ensuing term
 Carried

Managers Report.

The Manager reported as follows:-

The Circulation to day was 9250
 an increase of 120 per week since last
 meeting.

Average size paper for year 9 pages
 Advertising improvement on last
 years figures £20.

Cash Credit at Bank to day after
 all payments had been made £464.

Mooney } That the report be received, &
 Willecock } The Manager be instructed

with unions urging them to become subscribers to the "works."

Carried

A McKenzie's Apprenticeship. The manager report that he had again discussed with the Negotiator Mr Waesh McKenzie's position with the Company.

Mr Waesh advised that the Company write the Arbitration Court pointing out that A. McKenzie had abandoned the Printing Industry. This letter had been forwarded

Resolved that the manager make application for the Cancellation of A. McKenzie's indentures.

Fire Insurance

The manager reported that the whole of our Working plant had been re-valued by experts for the purpose of Insurance & the amount exceed our ^{present} Fire Insurance policy by £1600.

The Insurance had ^{now} been increased from £15625 to £17225

Mooney } That the managers action in
Killington } increasing the amount by £1600
be approved

Carried

Transfer of Shares

Mooney }
 Mullington } that the transfer of one share
 No 14122 from David Shearer to
 Mrs Estlin be approved

Carried

Donation to young labor league

Mooney }
 Mullington } that the cost of planing floor
 & purchase of new carpet for
 stair way at a total cost of
 £13-8-6 be passed for payment

Carried.

Jubilee appeal

The manager explained that we
 had donated £10.10.0 in cash
 & donated printing to the value
 of £9-5-8

Resolved That no further action be
 taken.

Marylands Ball Com.

Resolved That an advertisement for their
 program be given.

Old age Legation & Lambert.

The manager explained that Legation's
 wife had recently died & the T.P.A.
 advised against any further action
 at the moment.

Resolved That Lambert be again written
 to urging him to liquidate his
 debt to the Company.

managers holiday
 The manager reported that he
 had been asked by the Fire Brigades
 Board to accept the position of
 State representative to the N.S.W.
 Annual Fire Brigades demonstration

Mooney } That two weeks holiday in
 Wellington } addition to time required
 to attend N.S.W. Fire Brigades
 Demonstration be granted.

Carried

Wireless application

Resolved that the manager interview
 Mr Frame at the first opportunity
 re wireless application.

A. J. A. Agreement.

The Chairman & manager reported
 that the President & Secretary of
 the A. J. A. attended the office
 for the purpose of discussing
 an alteration in the rates of
 pay for the telegraphic staff.

The whole of the "Works" financial
 position was placed before the
 A. J. A. representatives & it was
 finally agreed to place the request
 before Directors

Mooney } That the Editor be paid £10
 Wellington } per week & the A. J. A. advised
 that the whole position will be
 reviewed after the Annual meeting

Carried

Minutes of Directors Meeting held at
"Worker" Office, Wednesday, October 30, 1935.

Present

Vice Chairman (Mr. J. E. Willcock, M. L. A.)

Directors Mr H. Millington and P. J. Mooney.

Apology

The chairman Mr J. Watts

Miss May Holman, M. L. A.

The Minutes of the previous meeting were read and confirmed.

Alteration Cheque Signatures

Mr. Mooney
Millington

"That Mr. R. G. Easter sign all cheques and documents during the manager's absence".

Carried

Meeting of Union Secretaries.

It was resolved that the Meeting of Union Secretaries be held over until the Manager's return.

Purchase Folding Machine

The Manager reported that he had an opportunity of purchasing an offer of a more up-to-date Folding Machine, while we also had an opportunity of disposing of our own. The Manager further explained that our own machine was only an 800 per hour machine, while the one in offer was a 1950 machine. This had been done.

Millington
Mooney

"That the purchase be approved".

Carried

Newspaper Supplies.

The Manager asked if it would be wise, in view of International troubles to immediately order another 30 tons of paper. It was decided that the Manager, while in East, obtain all the information possible in respect to this matter.

Acting Manager.

It was resolved that Mr. Nielson be appointed Acting Manager during the Manager's absence.

Painting Office.

The Manager was authorized to have the inside of the Office re-painted.

A. G. A. Agreement.

It was resolved that the Manager write advising the A. G. A., that the Directors would be prepared to meet them on the Manager's return.

Donation

An application from the Kindergarten was received, and it was decided that no action be taken.

Christmas Issue.

Ministers were asked to prepare matter for our Christmas Issue containing Christmas cheer, and what their respective departments had done towards helping the Washers.

At this stage the Editor, Mr. Gates, was asked into the Meeting. The Chairman, Mr.

Willcock, stated that it was the wish of Directors that from this on, the paper should concentrate on the state elections. He told Mr. Gates that the Parliamentary Party had formed committees who will provide matter affecting their own particular Districts. The return of a Labor Government should be paramount from now on. We do not want to cut out entirely all matters referring to Federal politics, but our mission at the moment must be staked. All other matters must in the meantime be set aside. Later on it is the wish of Directors to give Mr. Gates some literary assistance.

Mr. Millington stated that the Parliamentary Party had formed committees for the purpose of writing up matters affecting Districts, and suggested to the Editor, that he should devote a page to a particular District each week. He suggested that photography should play a large part in our future issues. Many photos could be obtained from the various Governmental Departments.

Mr. Gates stated that he was willing and anxious to carry out the wish of the Directors.

aj Nett
 Chaum $\frac{17}{1}$
 36

minutes of Directors meeting held Water
Office Friday 17th January 1936

Present

The Chairman Mr T. J. Wall & Directors
Messrs H. Mullington W. H. Kilson & P. Moorey

Apologies

from the vice chairman Mr J. C. Wilcock
& Miss W. A. Holman

minutes

Moorey } That the minutes as read be
Mullington } confirmed

and

managers Report

The average size of the paper for
33 weeks of this year was 9½ pages
per week

In the first half of the financial
year the advertising had improved
by £50

The Circulation to day was 9600 per week
Cash in Bank of W. S. N. after all
payments made to day is £1053.

The Auditors half yearly statement
showed a profit of £847. These figures
did not include Kalgoolie office
or make any allowance for Bad
debts or depreciation

It was mentioned that Mr Kilson
was entitled to the higher pay
as acting manager during the
managers absence.

The manager reported his
dealings with advertising while
in the Eastern States & recommended

that Mr Vincent service be retained until February.

Regarding ordering of Reel News had visited Edward Dunlop & discussed the matter with the manager. His suggestion was that an early order would be an insurance against ^{probable} international trouble.

Nelson } That the managers Report & Auditors
Mooney } Statement be received

Resolved that Mr Nelson be ^{granted} a reasonable ^{carried} holiday on full pay in lieu of pay at ^{comes}

Mooney } That the Reel News order be
Hullington } placed at once ^{comes}

Mooney } That the question of Mr Vincent's
Nelson } appointment be held over until the February meeting ^{comes}

A. J. S. Agreement.

Mooney } That the chairman & Secretary
Hullington } meet the A. J. S. Committee as early as possible ^{comes}

Transfers

Mr J. J. Brennan applied for the transfer of his five shares to Kathleen Roberts.

Mooney } That the manager write our
Hullington } Kalgorlie asking them to obtain particulars of the parties to the

transfer & if regarded as suitable
shareholders the transfer be
authorised

Carried

Mr James William Murphy
holder of two fully paid
shares numbered 9751 - 9752
& applied to have them transferred
to Gregory Michael Collins of
200 Lake St Perth.

Mooney } that the transfer be not
Wellington } approved

Carried

Application for Donations

Resolved that no action be taken.

Sunday Innes Application

The Proprietors of the Sunday
Innes asked for the Companies
approval for the closing of
Right of way as shown on
Plan submitted.

Wellington } that the application be approved
Kilson } subject to inspection.

Carried

Avon Valley Council

Mooney } that a letter be sent to
Wellington } the Avon Valley Council of P
advising them that contributions
will be welcomed & published

Carried

Union Secretaries Meeting

Mooney } that arrangements for a meeting
Kilson } with the Union Secretaries as
early as possible after interview
with the Secretary State Secretary.

Carried

Resolved That we post each week during the Election Campaign a copy of the Worker to each Candidate & all Union Secretaries.

Resolved That Unions be advised that we are prepared to supply ~~x~~ copies of the Special ^{Election} Edition of the Worker on the Conditions similar to that obtained at the last State Elections viz 600 copies for £

Resolved That the Editor Mr Gates be given assistance during the Election Campaign.

Resolved That it be left with the manager after interviewing the Union Secretaries to distribute free Copies of the Worker to Union members.

Accountant

Murray }
Kelson } That Mr Carter be paid a bonus of £5 for extra work entailed during the managers absence
Carter.

E. Holman

Resolved That Mr Holman be advised that provision will be made for his taking one week of his holiday & that he be granted one week off on full pay.

Cuba

Lamberts etc

Resolves That the matter be held over
until after the elections

Mr Southwood

Mr Southwood asked if the
Company would be prepared
to undertake a printing job
to cost about £100.

£50 to be paid down with
an order on Gordon & Co. for
for the balance to be collected
on the sale of Books.

Resolves That no action be taken.

The manager advised that he
had to call in Mr Furness
on account of the presence of
white ants & also had new steps
made for the rear of the building.

Resolves That managers action be endorsed.

Continued from 2009
28/8/26 Chairman

minutes of Directors meeting held
 Worker office Friday Feb. 28 1936

Present.

The vice chairman Mr J. B. Welles
 Directors Miss May, Holman & Mr P.
 Mooney.

apropos

The chairman in the Eastern States
 Mr Wellington out of the City
 Mr Kitson attending Luncheon & review
 minute.

Mr Mooney } that the minutes as read be
 Miss Holman } confirmed

conced

managers report.

Average size of paper for the year
 9 3/4 per week

Advertising increase of £100 on
 last years figures.

Circulation 9500 per week

Cash in Bank N.S.W. after all
 payment including 6 days wages
 £1496.

Miss Holman } that the managers report be
 Mr Mooney } received

conced

V. L. L. Room.

The manager reported that the
 floor was badly damaged by white
 ants & require immediate attention

Resolved that the manager obtain a
 quote & if satisfactory the
 work be done

Union Secretaries meeting
re Workers

Resolved that the Editor be asked to attend
the meeting with the managers

Eastern States advertising
Mooney } That Mr Vincent's retainer be
Stolman } withdrawn & the R. J. D. McCallum
Ltd be given six months trial
at £2 per week retainer & 10% com
on all ads obtained & the retainer
be continued if deemed satisfactory
Carried

Oscar Walters
Mr Walters wrote asking for a transfer
to Paris

Mooney } That the matter be held over
Stolman } until after the Union Secretaries
meeting & that Mr Walters be
advised accordingly
Carried

Newspaper Race
Resolved that no action be taken;

Enquiries Picnic
Mooney } That a Small Cup or Suitable
Stolman } trophy be
presented to Enquiries Picnic Committee
Carried

A. J. A. Agreement
Resolved that further discussion be postponed
until Thursday morning next 10-30
& in the meantime the managers
interview Mr Merca of Primary & Assistant
Conditions of their agreement
C.

special meeting of Directors to
 Consider A. J. A. Agreement held
 Workers Office Thursday, March 5th 1936

Present

Vice Chairman Mr. J. C. Willcock
 Directors Mrs. H. Stokeman & Mr. P. J.
 Wooley.

A. J. A. Agreement

The manager read the Agreement
 as submitted by the A. J. A.

After being discussed the manager
 has instructed to draw up a
 "Withdrawal Workers" agreement, eliminating
 from the A. J. A. proposed agreement
 all matters that did not concern
 this Company & that finalisation
 of the question be held over until
 dealt with by a future meeting.

Arising out of Congress Resolutions
 a meeting of Union Secretaries
 was held at the Trades Hall
 Perth on the 5/3/36

The following were present:-

Mr E. Needham M.L.A. presided
 in the unavoidable absence of
 the General President of the A.P.
 Mr. P. J. Mooney.

Mr. James Gen. Secy. S. L. P.

Editor Worker W. Gale.

Foreman Print Mr S. B. Nelson

Manager Water Division representing
 the "Workmen Workers:

Messrs E. Holman, Printers Union, Mr N.
 Brodrick, Painters; Mr V. Ulrich, Clerks;
 Mr Hodgson, Furniture Trade; Mr Sweeney,
 Unions Workers; J. Nelson, Bakers;
 W. Rudinger, Loco Drivers; Miss Holman
 Labor Women; G. Kerr, Brewers;
 O. Nelson, Carters & Drivers, Wm. Phee,
 Tailors; R. Nash, Tramways;
 H. V. Symonds, Engineers; W. Kell, Railways;
 W. Brown, Cleaners & Caretakers;
 Mr. Corry, Cleaners & Caretakers;

The Chairman asked the Manager
 of the Worker to address the meeting
 a brief outline of the "Worker" position
 was given & then Congress Resolutions
 were submitted.

- (1) That all Unions be requested to give all advertising and general printing to the "Worker," and that as soon as possible after Congress rises, a meeting of Union Representatives be convened to discuss this matter with representatives of the "Worker" Directorate.
- (2) That it be recommended that all Unions purchase the "Westralian Worker" for at least ten per cent. of their membership, to be posted to them by the "Worker," the period of contributions to be left to a meeting of Representatives of Unions.
- (3) That the "Worker" Directorate be requested to give consideration to an improvement in the literary make-up of the paper and to discuss with a meeting of Union Representatives their proposals with a view to securing the co-operation of all Unions.
- (4) That it be recommended to the "Worker" Directorate that the "Worker" publish a record of Labor's industrial and political achievements during the past three years.

The above resolutions were dealt out in the following manner:-

Subsequently, a meeting of all Trade Union Secretaries was convened for the purpose of dealing with the above resolutions. The meeting was held in the Perth Trades Hall, under the chairmanship of Mr. E. Needham, M.L.A., who presided in the unavoidable absence of the General President of the A.L.P. A resume of the ensuing discussions is given hereunder:

Resolution No. 1.

This was carried unanimously. Speakers generally mentioned that Unions had many advertisements that were merely formal which should be given to the "Worker" instead of placing them with other papers.

Regarding printing, some exception was taken to "Worker" prices. It was freely admitted that it was possible to obtain from other printing establishments quotes lower than those given by the "Worker," but, conversely it was also

(4) That it be recommended to the "Worker" Directorate that the "Worker" publish a record of Labor's industrial and political achievements during the past three years.

Unions.
 meeting of Union Representatives their proposals with a view to securing the co-operation of all
 any make-up of the paper and to discuss with a

It is the earnest desire of the Directors and Management of the "Westralian Worker" to carry out the above suggestions, but to do so is, after all, a matter of finance. Given a greater circulation than they now possess (10,000) they could command a greater share of National Advertising, and so place them in the position financially to carry out a much-desired improvement.

A larger paper would have the effect of the Party generally getting more space for the dissemination of its propaganda. "The Worker," being the official organ of the Party, should be in a position to give the big mass of Labor followers the reliable political and industrial information they want.

It is estimated that there are 32,000 Unionists in the State who are financial with the A.L.P., 15,000 of whom are located in the Metropolitan Area. These figures show that there is truly a great scope for improvement in our circulation. Our circulation is greater proportionally than that of any other Labor paper in the Commonwealth; this should not prevent us looking for further improvement, but should rather spur us to greater things.

It was mentioned that some Unions would be prevented by their rules from using Union funds for the purpose of subscribing to the "Worker," but other means of helping forward this move might be arranged. For instance, Unions could collect from their members, say, a quarterly, half-yearly, or yearly subscription. The charge is 2/- per quarter, posted free to any address in the Commonwealth.

Resolution No. 3.

This resolution is correlated to Resolution No. 2, and the points raised are considered under that heading.

Resolution No. 4.

This was given effect to during the Election Campaign.

Pious resolutions are easily made—and as easily forgotten. Do not let the resolutions passed by Congress and by the subsequent meeting of Union Representatives fall into this category, but ACT NOW, in whatever way you can, to help increase the "Worker's" circulation. By doing so you will

It was requested that after the
Unions had dealt with the matter
their decisions should be reported
to the manager's office.

Confirmed

Willcock
12/10/36. Chairman

Special meeting of Directors held
at the Worker's Office March 18th 1936

Present-

The Chairman Mr. J. Watts, Vice
Chairman, Mr. J. C. Mellock & Director
Mr. P. J. Mooney & Mr. H. Wellington.
Apologies from Mrs. M. Holman
& Mr. W. H. Kitson.

The meeting was called for the
purpose of finalising the S. J. S.
Agreement.

The S. J. S. agreed to award
their proposed agreement as follows.

To submit a protecting clause
dealing with "Contributors"

Holiday pay : To be reduced one half

Sick pay " To be reduced one half

Termination of Employment. To be three
months notice on either side.

To include 40 hours per week in
 lieu of 46.

Item C. D. on page 4 to be amended

Mooney } Providing the suggested alterations
Wellington } are made the agreement be
Signed

Carroll

Bank of N. S. W.

The manager wrote asking if we still required to retain the £5000 overdraft.

It was resolved that we advise the Bank that £1000 will be sufficient for the Company to retain an overdraft.

The manager reported that the Editor Mr. Gates was ill & that Mr. Busack had been engaged temporarily.

Mooney } that Mr. Gates be asked to
Hullington } take all holidays due to
him & that the manager
arrange to fill the position during
his absence

Carried.

It was resolved.

That a man be employed two half days each week for the purpose of interviewing Union Secretaries & others & writing up the industrial matters of the movement. Secretaries of Union to be notified of the appointment.

Donations

An amount of £2-2.0 was donated to Labor Day Sports.

minutes of Directors meeting was held April 3rd 1936

Present

The Chairman Mr. J. Walls Directors Messrs P. J. Mooney, W. H. Kelson & Hamlington.

Confirmation of the minutes of last meeting were deferred owing to the lateness of the hour.

Managers report

The average size of the paper still exceeded 9 1/2 pages weekly Advertising were slightly ahead of last years figures the Circulation averaged 9500 weekly.

Cash in Bank N.S.W £1843

Unions response to Congress Resolution Gas Workers Union had decided to take 20 copies per week for 23 weeks

The Tramway Union taking 50 copies per week for 3 weeks.

Regarding A. J. A. agreement this had been signed by the Chairman during the week.

Mooney } that the managers report
Kelson } be received

Carroll

The manager suggested that we hold a competition for articles on the 40 hour question.

The articles to be limited to 500 words & a prize of £2 split up 25/- first 10/- second & 5/- third be given.

Resolved that the suggestion be approved & that the Acting Editor be appointed Judge of the competition.

Mr Walters who was in Perth was then asked into the meeting.

After noting a number of complaints he was told that he was in Perth contrary to the wishes of the Directors.

Matters concerning the Goldfield's end was discussed & it was resolved that the manager arrange for some form of distribution other than that now obtaining for Malena.

Coupled. *W. H. Hillcock*
17/10/36 Chairman

Minutes of Directors meeting held
 Worker Office June 12th 1936

Resent

Vice Chairman W. J. C. Willcock w/a
 presiding Delegates Messrs H. H. H. H. H. H.
 w/a & P. J. Mooney, & Miss M. H. H. H. H.

minutes

Mooney } That the minutes as read be
 Kitson } confirmed

carried

Late Chairman of Directors
 W. A. J. Watts

Willcock Referring to the passing of
 Mr Watts & the sad loss sustained
 not only to this Company but
 to the whole of the Labor Movement
 of Australia

That we place on record our
 appreciation of the good work
 carried out by Mr Watts as
 Chairman of this Company from
 August 1925 until June 1936
 & that a letter of condolence be
 forwarded to his widow & family
 motion carried All Directors Standing

Kitson } That an enlarged photo
 Mooney } of Mr Watts be obtained for
 the office & one for presentation
 to Mrs Watts

carried

Transfer of Two Shares

Mooney } That the Transfer of 2 Shares No
 Kitson } 23502 to 23503 from James Mackie

to Victor Johnson be approved
 Curial.

Annual meeting
 Resolves the annual meeting to be held
 at the Trades Hall Tuesday
 June 23rd The vice chairman
 W. Wallace to preside.

Filling vacancy Directors

Mooney }
 Miss Johnson } That Mr. Victor Johnson be
 appointed a Director of
 the Company to fill the
 vacancy caused by the death
 of the late Mr. J. J. Watts with power to
 sign cheques on behalf of the Company carried.

Managers Report

The size of the Paper had averaged
 about 9½ pages per week

Circulation averaged 9569 weekly
 as a result of longers resolutions
 the Tramway Union was taking
 50 copies weekly for 3 months
 the Gas Workers Union 20 copies
 weekly for 6 months.

Advertising for the year about
 the same as last year.

The ^{profit} Profits same as last year
 viz £1910 as against £2009 last year.
 Depreciation we were wiping off
 £1074 had debts £765. which
 included the Old Tumbler Workers
 Union £525 & Butchers Union on
 account Hampton water case £197.
 leaving profit £70

After everything had been paid up to date including wages & accounts there was a credit of £1700 in the Bank of N.S.W.

Moore suggested that we place on fixed deposit £1000.

Mooney } That the managers report be
Miss Hooton } received & that we place
£1000 on fixed deposit for
two years.

Carried

Editors assented.
Mr. Gates was asked to ^{attend} the meeting & he suggested that instead of engaging a man for two days each week as previously arranged that he be allowed to engage the man when work required.

Mooney } That the Editor & manager
Kibson } Cooper regarding the appointment
to be made & the amount to
be expended not to exceed
on an average ~~of~~ £5 per week
Carried

Miss Hooton

Miss Hooton made an application for an increase payment.

Mullington } That Miss Hooton be given an
Mooney } increase of 10/- per week.

Miss Hooton moved as an amendment that the amount be £2.10.0 per week there being no recorder the motion was put & Carried

Correspondence

From the Editor thanking the Director for the extended holidays granted him

From the Primary Producer notifying that the Printing Contract had been signed up for a further twelve months.

From the Clerks Union acknowledging receipt of Circular re workers & stating that their funds would not permit them taking any number of copies & also that their Constitution was a bar in that direction but that an effort would be made to get their members to become individual subscribers

From Parker & Parker Solicitors asking that the enclosed document re Sunday Times closing portion of Right of Way be signed.

Police news

Mr Mellington suggested that in view of the Party's attitude towards the Police Union that an effort be made to again get the printing of the Police news.

The manager promised to give this matter immediate attention.

Proxy for chairman

Mellington } that Mr Mellock be asked to
 Mrs Hobson } represent the Labo Effort Assoc
 at the annual meeting of The
 Peoples Printing & Publishing Co. concur

Mr. Ted Holman

Resolved That a congratulatory letter
be presented to Mr. Ted Holman
at the Shareholders Annual Meeting

confirmed

W. W. Woodcock
24/7/36. Chairman

minutes of Directors meeting held
work office Friday July 24 1936

Present

Vice Chairman W. J. C. Wallace
Directors Messrs H. Wellington
and W. Johnson

Apologies

From Miss Holman & Mr P. J. Mooney
attending Labor Conference in Adelaide
minutes

Wellington } That the minutes as read be
Johnson } confirmed

carried

Welcome to W. Johnson

The Chairman extended a welcome
to Mr Johnson on behalf of the
Directors & Company on his new
appointment as a Director.

He stated that the A. W. U. the
largest shareholders of the Company
had always been represented on
the Directorate. Mr Johnson would
make a good Director but would
have a difficult task in filling
the place of our late Chairman Mr Watts.

Mr Johnson suitably responded.
managers report.

Since the start of the new year we
were just holding our circulation
figures & the size of the paper for the year
reduced nine pages.

Advertising had shown a slight
decline due to there being no
local product shows. Last year

our revenue from this source was about £700. It was hoped that when the new minister had the opportunity he would continue the Local Products Campaign.

Our present Bank balance was £1240 with an outstanding drawn cheque of £473.

Regarding the museum trip it was too hurried to make a census of the places visited.

Definite arrangements for a more complete distribution of the Walter had been made with Mr. Baker of Wiluna. While at Wiluna had secured a first advertising contract. Had passed through Kalgoorlie on Sunday afternoon & only remained the matter of a few minutes. To do the museum thoroughly it would be necessary to spend at least 2 or three days in Wiluna & one day at each of the following places viz. Meekatharra, Cue & Mt. Magnet.

Wellington } That the managers report
Johnson } be received

comes.

Appointment of chairman & vice chairman.

It was resolved to leave the appointments for a fuller meeting.

40 hour question.

The manager reported that the following resolution had been carried at the last Annual meeting of Shareholders

"That this meeting recommend to the Directors that they extend to the employees at the works office, a five day week of 40 hours without reduction of pay."

It was decided to adjourn discussion of this question until next meeting.

Appointment of Mr Busack.

It was decided to advise the Editor that Mr Busack's duties were commence next week.

Bert Rosling.

Mr Bert Rosling applied for his re appointment as Caricaturist.

Resolved that no action be taken.

New Award

The manager reported that the Printers Union had obtained a new award. The Court had granted a 10% per week increase to the newspaper hands.

Audit Bureau of Circulation.

The Secretary of the A.B.C. wrote asking if this company had supplied the known advocate with Circulation figures.

It was resolved that the manager interview the Union

Advocate Mr Lang & ascertain what circulation figures had been discussed during the hearing of the case & what documents concerning circulation had been presented to the Court.

The manager then replies to the
S.B.C.

Minute Confined for record.
19/9/36. Chairman

minutes of Directors meeting held
 Worker Office Saturday Sep 19th 1936

Present: The vice President Mr J.C. Willcock
 in the Chair & Directors Messrs
 H. Mullington, V. Johnson, P. J. Mooney
 & Miss W. A. Holman.

minutes

Mullington } That the minutes of previous
 Johnson } meeting as read be confirmed
 carried.

A.B.C.

Resolved that the reply from the Audit
 Bureau of Circulation be received.

Circulation

It was resolved that the manager
 again interview Union Secretaries
 with a view to getting their members
 to become subscribers to the Worker on
 the lines agreed to by the Union
 representatives at the meeting held
 in March last.

Appointment of Chairman

The vice chairman intimated that
 he could not give the position the
 attention it requires

Mullington } That Mr P. J. Mooney be appointed
 Willcock } Chairman for the ensuing term
 term.

Mr. Mooney's being the only nomination
 he was declared elected.

Mr Willcock complimented Mr Mooney on his appointment & said he felt sure he would do credit to the position.

Mr Mooney suitably responded.

Vice Chairman:

Mr Wellington } That Mr Willcock be
Miss Stokman } appointed vice chairman for
the ensuing term.

This being the only nomination Mr Willcock was declared elected.

Mr Willcock thanked members for his re-appointment.

The late Louis McDonald Queensland that a wire of condolence be forwarded to the Premier of Queensland Mr Forgan Smith asking him to convey same to the relatives on behalf of the Directors.

Donations.

A letter was received from the State Executive stating that consideration was being given to the appointment of an Industrial Country Organiser, & requesting financial assistance to forward the scheme. It was pointed out that already £376 had been promised.

Willcock } That he vote £10 towards the
Wellington } Scheme, & that a letter be
forwarded to the State Executive

Suggesting that when the Organiser is appointed we meet the Committee with a view to having included in his duties work on behalf of the "worker". That the matter of payment for services rendered covered it was thought be amicably agreed upon.

Carried.

Miss M. A. Holman asked that a donation be given for Miss Ellen Holman (an employee of the Company) who is candidate at the Labor Queen contest.

It was pointed out that all money raised by this contest was being used in the interests of the party.

Millock } that we donate the sum of
 Wellington } £ 2.2.0

Carried.

Old Age pensioners Shares

It was pointed out that a few of the Old Age pensioners were trying to dispose of their shares in the company. Their only reason for disposing of their shares is that the money is badly wanted.

It was resolved that the manager ascertain from the Pensioners the name or names of the Union to which they belonged & that the Union be approached with a view to purchasing these shares

40 hours.

Hobman } that the recommendation from
 Willcock } the Annual meeting of
 Shareholders "that the
 Employees of the "Works" be
 granted a 40 hour week
 without any reduction of pay
 be acceded to

Carried Unanimously
 It was resolved that arrangements
 be made by the manager to have one person
 at the office on Saturday morning
 for three months for the purpose
 of checking all occurrences during
 the Saturday morning.

Hon. J. B. Willcock

Congratulatory references was made
 of the Vice Chairmans Elevation
 to the high & Honorable position
 as Premier of this State & the
 manager was directed to convey
 to Mr Willcock congratulations on
 behalf of the Directorate management
 & Staff of the "Works Coy."

P. J. Moorey 27/11/36

minutes of Directors meeting held
worker office Friday Nov 27th 1936

Present-

Chairman Mr P. J. Mooney vice chairman
Mr J. B. Willcock directors Miss M. A.
Hobman & Mr J. Johnson

minutes

Hobman } That the minutes of previous
Johnson } meeting as read be confirmed
Carried

Apologies

Apologies were received from Mr H.
Killington & Mr W. H. Kitchin.

Correspondence

Correspondence was received from
Metrof Council, Kilma Union
Union & Printers Union congratulating
the directors on having instituted
the 40 hours in the worker office
a letter of congratulation was
received from the Timbers worker
Union regarding the industrial
paragraphs now appearing in
the worker especially those
referring to their own union
& stating that before long they
would be arranging to have several
copies of the paper sent to all
their branches.

Letter received from the Workers
Travel Association of London

W.T.A.

Holman } That the letter from the workers
Hulcock } travel assn be forwarded to
the State Executive & suggesting
that a copy of same to sent to
each of the District Councils.
Curren

40 hours

The manager reported that the
office had been attended to for
the past seven weeks when every
one had been advised of the new
arrangement. It was now understood
by all.

Johnson } That the office & work room
Holman } be entirely closed on Saturday
mornings.
Curren

managers report

The manager reported that the
half-yearly statement would be ready
for next meeting.

The size of the Paper for the half
year averaged $9\frac{1}{2}$ pages per week

The Circulation to day was
9880 copies per week, the highest
since 1929.

Advertising was down about
£180 on last years figures
due to there being no local
product starts which in the
past had returned about £700
or £800 per year.

The credit balance in the Bank was £1985.

Hillcock } That the managers report
Johnson } be received

Carries

Circulation

It was resolved that circulars be sent to the Unions asking them to again consider the question of improving the workers circulation and that a special request be made to the Tramway, Gas Workers & Printers Unions to continue their subscriptions.

Advertising

The manager reported that little or no progress was being made with our Eastern States Agents & suggested that Mr Casella be sent to try & improve the position

Holman } That Mr Casella be sent East
Johnson } early in January.

Carries.

Young Labor League

The Young Labor League made a request for Calsonice to do the inside of their room & promising to do the work themselves.

Holman } That we undertake to ~~send the~~
Johnson } a man or to do the work

Carries

Murchison's Trip

The manager stated that he had been asked by the Fire Brigade Board to visit. The Murchison

Millcock } That the manager be granted
Holman } leave of absence to visit the
Murchison in connection with
Fire Brigade Board duties
and

The Chairman Mr. Wooney said that he desired on behalf of the Directors to express their sympathy with the manager in his recent sad bereavement.

Wireless news

The manager reported that R.S. Sampson had offered to dispose of the wireless news to this Company.

It was resolved that no action be taken.

The Directors were called together on Monday morning 11th January to meet a deputation from the A.W.U. The delegation consisted of Messrs Vic Johnson, ^{Member} Secretary, Chas Williams M.L.C. Vice President & J. Lankard Organiser.

The Worker Directors were represented by the Chairman Mr. P. J. Rooney, Vice Chairman Mr. J. C. Wallace & Directors Messrs. Amellington, W. H. Nelson & Miss M. Holman.

Mr. Johnson in outlining the case for the A.W.U. stated that his Branch Executive now in session were discussing the matter of the worker paper subsidy and its cost to the Union. The opinion ~~expressed~~ expressed was that the cost should be reduced. There were many arguments that come be presented that would be both fair to the Union & the Worker Company. A suggestion had been made that we revert to the previous arrangement namely payment on slips produced. but the Executive preferred to meet the Directors with a view to arriving at some arrangement that would be satisfactory both to the Union & the Worker Coy.

The Chairman of Directors Mr. Rooney said that he considered

The request one worthy of
 Consideration & that the Directors
 would retire & consider the
 matter & report to the Union
 Executive meeting during the
 afternoon

The Directors reassembled at
 the works office & after arriving
 at a decision requested the
 Chairman & manager to place
 their proposal before the Union.

At the Union meeting Mr. Morley
 stated that their request had
 been given full consideration &
 it had been unanimously
 decided.

That the Directors make a
 reduction to the award of six
 pence per member ^{and} for every
 1000 increased circulation received
 from all sources, we give to
 the award a rebate of one penny
 per member down to 4/3.

Subsequently it was ascertained
 that the N. W. U. had accepted
 the Directors proposal.

On January 13th a deputation was received from the A. W. U. The delegation consisting of the Branch Secretary Mr. Mc Johnson & Messrs Colley & McNaughton.

Mr Johnson said that the Pastoral Section of the Union had appointed three delegates to meet the Directors of the Worker with a view to having space made available through the columns of the "Worker" for the purpose of publishing resolutions carried at their meetings.

Mr McNaughton stated that the Pastoral Industry was so scattered that this was necessary so that all sheds would get an idea of what was doing.

Mr Colley stated that from a Propaganda point of view, it would mean that members knowing what was being done in all sheds would result in getting better meetings when we met in Perth.

Mr Rooney stated that we do not refuse to publish account of Union meetings providing it is not libelous or opposed to the policy of the Party.

The Editor who was also present with the Chairman & Manager stated that as Editor he was only too pleased to get the reports.

Mr Gates added that we had promises from many who were prepared to send in reports such as stated but they did not continue for any length of time. As a matter of fact we do not now receive any Geraldton notes.

Mr Colley I hope this matter will be published in the Worker.

Mr Johnson I do not & will not stand for any matter that helps degrade the party.

Mr Mooney said at the conclusion of the meeting that it must be understood that all resolutions had to come through the Secretary of the Union otherwise they would not be recognised.

minutes of Directors meeting held
at the works office today Wed 5th 1937

Present The chairman Mr P. J. Hooney & Directors
Messrs H. Mullington & Vic Johnson
Apologies from the Vice Chairman
& Mr W. H. Kitson.

minutes

Mullington } That the minutes of previous
Johnson } meeting as read be confirmed
Carried

Corespondence

From the Rushmore Pensioners Assn
thanking directors for free copy of
works each week.

From the Bunting Waterside Workers
Union thanking directors for the
consideration given re their app.

From the Elite Supply Stores
expressing their appreciation for
the manner in which their advertisements
are set up & also thanking the
directors for the paragraphs
supplied.

Managers Report.

The manager reported that we
are still maintaining an average
of $9\frac{1}{2}$ pages per week.

The Circulation today was 10,220
an increase of 240 per week since
last meeting.

Advertising was down £206 for the
half year.

Our credit balance in the Bank today
was £1577. All a/c's to date being paid
including last weeks shipment of paper, viz $\frac{1}{2}$ £450

Wellington) that the manager's report be
Johnson's received

Carries.

Half yearly Statement.

The Auditor's Statement for the
Half year was read & disclosed
a profit of £450-0-9 for the term.

It was pointed out that no
provision was made for depreciation
or Bad & doubtful debts and that
Kalgoorlie figures were not included.

The Statement as read was received.

McCasellas report

McCasellas report on his trip East
in search of new advertisements

He stated that he had visited
every advertising agency of any
importance in Melbourne & Sydney
and found a tendency on part of
advertisers to invest more money
in Radio advertising than hitherto
and also more than ever before
the Dailies were being used more
extensively to the detriment of the
weekly paper. He was of the opinion
that we should keep more in touch
with the firms and not depend
solely on the agencies.

Circulation

Agencies were wedded to circulation
and anything under 20,000 was
considered by them to be too small
Any increases in circulation

no matter how small should be made known to them. He believes he should continue with the Audit Bureau of Circulation and issue our certificates regularly.

The advertisers should be kept advised of any improvement in Industries, especially, in respect to rates of pay and employment in the district where our paper circulates. A regular mail campaign should be kept up giving financial progress of the State & development in Industry.

There was criticism that the "World" had not brightened much during the past few years. Any improvement in this direction would be helpful.

Regarding Resident Representatives he would recommend that unless we could secure the services of a man with Labor sympathies & conversant with our paper & this State that we discontinue their services.

Results

With one exception all existing contracts were either renewed or definite promises of renewals secured. Promises for new business with a fair chance of materializing were received from Coopers, Hudsons, Aspris, Woods Peppermint Cure, Lane, Bros, Penfold & Wives, Stearns Sossano, National Bank & Wrigleys. Others with less prospects might be obtained by constant application. In the Eastern

states as here in Perth personal contact and friendships go a long way towards obtaining business and believe that good has resulted by this visit but it must be realised that progress must necessarily be slow.

In receiving the report Directors stated that it was a most comprehensive one.

Donations

Applications were received from the Convent of Mercy Queens Park and the Womens Cricket Assn. for donations

Resolved no action

2000 Shares

The manager reported that he had discussed with Mr Dunphy the position regarding the 2000 shares referred to in the Hughes inquiry. Mr Dunphy promised to look into the matter and report at a later date.

Accountant

Mr Carter applied for an increase in salary

Resolved that no action be taken for the time being.

Mrs Duffy Cleaner

The manager reported that he had received information to

The effect that Mr Duffy had been taking paper from this Office & also that she had been discharged from another Business House in the City.

It was difficult to prove these charges since it may have been taken unknown to her. She employed Mrs Callaghan at 4/- & J. Henley 2/6 to help her.

The whole matter had been brought under Mr Duffy's notice and warned that if the same could be proved she would be instantly dismissed.

It was decided to leave matters remain as at present.

Chas Smith Romantic Rep.

The manager reported that Mr. Tom Fox w/a complains that we were giving work to Mr. Chas Smith who had a full time job while others were out of work & seeking employment.

The manager stated that in his opinion that could not be given to anyone who would leave immediately got a full time job.

It would mean that we would never have anyone who thoroughly understood the work. Further the payment of 10/- per week was just out of pocket expenses.

The Chairman presented a number of suggestions for the improvement of the "Worker".

It was resolved that the manager send a copy to each of the Directors and that a meeting be called as early as possible to deal with same.

P. J. Mooney 11/6/34

minutes of Directors meeting held
 works office on Friday afternoon
 June 11

Present - The Chairman W. P. J. Mooney,
 Secretaries Messers Mellington, Kerton
 & Johnson

Apologies W. Willock in England
 & Miss Holman ill.

minutes

Kerton }
 Johnson } That the minutes of previous
 meeting as read be confirmed
 Carried.

Correspondence

Public Library thanking Director
 for weekly copy of "works"

Engineers Union thanking Secretaries
 for trophy.

Invalid & old age pensioners assoc
 thanks for article & ordering
 3 doz copies of the issue.

Mr Ryan Lemanthe offering
 congratulations on the Labour
 Day Issue.

His Excellency thanking for a copy
 of the work.

Levy Printers Union. Thanks for
 the space provided for their
 column of "Printers Pie" stating
 that ~~it had~~ ^{it had a} good effect on organising.

managers report.

The manager reported that the annual statement would be ready Tuesday or Wednesday of next week.

Size of paper had improved slightly over last year. The average was over 9½ pages per week.

Circulation to day 10,170 advertising down for the year about £339. Our only return from adverts this year was about £40 compares with £700 or £800 previously.

Credit balance in the Bank to day was £1642.

Repairs to cost of cottages in James St. had been carried out at a cost of £7-11-4

The roof of Stirling St. Offices had been repaired & painted at a cost £19.7.7.

The Yard was badly in need of repairs.

One of the apprentice employees Jack Rubery had almost recovered from his accident. The Insurance Company had paid his wages in full also doctors & hospital expenses & suggested that the assessment of compensation be held over for 3 months. The Doctor & Rubery had agreed to this.

Donations

Application ^{received} from the Stropias Peris,
Woodsloo Postmen Club, Clontarf
Orphanage, Holyoake Sports Club
& Labor Day Com.

Resolved that £27.0 Labor Day
1.1.0 Woodsloo Postmen Club
10-0 Holyoake Sports Club
be donated.

Kalgoolie office

Reported that portion of their
machinery was worn out &
beyond repair.

Mr. Wilson visited Kalgoolie
to inspect the position & reported
as follows:-

The Office possesses a fair quantity
of type & composing room equipment,
two thirds is ancient & worn the
remainder modern & in good order.
There are six machines.

Perfection Stapler.

In good working order

Gen. Cutting machine.

It is old but appears to be
doing its job well enough.

An overhaul is required.

Pearl Platen.

Is extremely old still it seems
to manage small jobs. An
overhaul might improve its capacity.

Arat Platen

This machine appears to have been very badly knocked about when being transferred it was allowed to fall causing breakage of several sections.

The bulk of the work is turned out on this machine placing the outputs in a bag ardur position. a thorough overhaul is badly needed.

Haddon Platen

This is rarely used now on account of hold ups through delivery troubles. Have had Walker & other local engineers on it but they absolutely can do nothing with it.

Reliance Wharfedale transferred from Perith office some years ago. Not running as well as it should. Walker took out links on drive chain wants looking into.

I would recommend that the Haddon be brought to Perith.

Replace it with Denby John Purchase a new automatic for Perith.

That Venables be asked for a price for pulling down, re erecting & overhauling Calgoorlie Plant.

Hetsin } That Mr Nelsons recommendations
 Johnson } be adopted. & that the purchasing
 of a new automatic machine &
 arranging with Venable be left
 with Mr Nelson & the manager
 carries.

Repairing Yard

Resolved that the matter of repairing
 Yard be left with the manager.

Perth City Council Roll

Resolved that Mr Wellingtons name
 be submitted for inclusion.

Life Insurance.

The manager reported that
 the Insurance Companies had
 agreed to accept last years
 figures in view of the increased
 cost of machinery.

Proxy for Annual Meeting

Hetsin } That the Chairman of Directors
 Johnson } be appointed to represent the
 Labor Effort com at the Company
 Annual meeting
 carries.

Loan £50.

The manager reported that he had
 conferred with the Chairman & Mr
 Johnson re a loan of £50 to our
 employee S. Muller. A deed to
 be drawn up & Bank interest charges

Resolved that their action be endorsed.

Resolved next meeting Tuesday June 15 at 8.30.

P. J. Murray 3/9/37

Minutes of Directors meeting
held Workers Office 3/9/37

Present

The Chairman Mr P. J. Mooney
Vice Chairman Mr J. C. Wilcock
Directors Mr H. Mellington and
Miss Stolan

Apologies from Directors
Mr V. Johnson & Mr W. H. Johnson
both out of the City.

Minutes

The minutes of the previous meeting
as read were confirmed. on
the motion of Mr Mellington &
seconded Mr Mooney.

Managers report.

The size of the paper had
averaged slightly under the
nine pages per week for the
first three months of the year.

The Circulation for the same
period had averaged 10,100
per week.

Credit Balance in Bank to
day £350 but when all
cheques were presented it would
be £173-9-9.

To date the Lotteries had
made no payments & three
Sweeps had been completed.

There was also the own
advertising amount to be
collected & payment for
Guntins Booklet, 10000 and
1/4 year UWW Subscriptions

The lot totalling about £1200

Payments on current accounts had just been paid totalling £500 a shipment of news reels about £500 & jobbing supplies costing greater than usual.

This was considered advisable since we were able to purchase large quantities at a reduced figure. In view of the unsettled conditions in the Mediterranean suggest that we should order another shipment immediately. We still have 60 tons of our contract with Edwards Dunlop to take out.

We also have in mind ordering another £200 worth of jobbing stock that can be purchased at a rate a good deal below present market values.

Advertising is down £72 for the three months on last year's figures. The City has been very quiet but the recent rains has improved the position making it possible to make up the advertising leeway.

The jobbing has been good perhaps showing the best returns for this period of the year for some years past.

On the motion of Mr Mellington seconded by Miss Holman report received

It was resolved that another order of 30 tons of news rolls be placed at once.

Steve Busack

It was unanimously resolved that Mr. Busack be engaged three days per week until further notice.

W. Carter.

Mr. Carter applied for an increase in salary & stated that he had only received a 5% increase over the four or half years he had been with the Company.

Johnson }
Willcock } that Mr. Carter be given an increase of 10% per week commencing from 1st June of this year

Carried

T. J. Hughes

Litchfield's Ltd Investment Broker & Financial advisors write drawing attention to the fact that T. J. Hughes had handed in his resignation as Secretary of the Company. He had obtained certain information whilst he obtained as Secretary of the Company but has no authority from the Board to hand any information to the Press concerning their Companies undertakings.

Resolved letter be received & contents noted

Donations

It was resolved that 1/- be donated
to the children's Protection Society;

McCullum Memorial

Resolved that discussion on this
question be adjourned

Jack Rubery

Manager reported that Rubery
had been paid full wages during
his incapacity; also all Hospital
& Doctor's expenses. And a final
settlement with the Insurance Coy
of £137. 11. 6 in cash

Casack's Suggestions

It was resolved that the Chairman
& manager confer with Mr Casack
& report to next Directors meeting.

MEETING OF DIRECTORS - 24th March, 1938.

Present: Mooney (Chair), Willcock, Millington, Kitson, Johnson, and Miss Holman.

Late Mr. D. Watson: At the invitation of Chairman all present stood and carried a motion of sympathy and condolence, and placed on record its appreciation of Mr. Watson's services.

Chairman reported he had made arrangements with Bank for signatures to operate on the Bank A/c.

Moved Willcock: That the action of the Chairman be endorsed.
Seconded Millington: Carried.

Appointment of Acting Manager:

Moved Johnson: That Mr. Nielsen be appointed Acting Managing-Secretary pending the appointment of a successor to Mr. Watson.
Seconded Kitson: Carried.

It was agreed that Mr. Nielsen should be paid the same salary as the late Mr. Watson.

Appointment of Managing Secretary:

Moved Holman: That applications be called.
Seconded Johnson:

Mr. Nielsen was invited to consult with Directors.

Chairman informed Mr. Nielsen that he had been appointed Temporary Managing-Secretary. Mr. Nielsen said he was glad the appointment was temporary, and recommended Mr. O. Walters to the Directors as Managing Editor.

Motion adjourned.

Moved Kitson: That Mr. Walters be asked to come to Perth to consult with Directors, and that Mr. Curtin be asked to meet the
Seconded Johnson: Directors 4 o'clock Friday. Carried.

P. J. Mooney
13/4/38

PEOPLE'S PRINTING AND PUBLISHING CO.

MINUTES OF MEETING OF THE DIRECTORS. HELD 30/3/38.

Chair: P.J. Mooney.Present: Mooney, Willcock, Millington, Johnson, Kitson and Miss Holman, also Mr. Walters by invitation.

The Chairman outlined position to date, and stated that at the last meeting it had been decided we should get in touch with Mr. Walters and invite him to attend the meeting today and discuss the suggestion that he be made Managing Editor, and also discuss the position of a Manager at Kalgoorlie. He stated there would be a complete change from the present arrangements, and that he would, if he accepted the position, be responsible to the directors.

The President stated that he had informed Mr. Walters when he arrived yesterday, and he had had time to consider the matter.

Mr. Walters stated he would be willing to take the position if the Directors so desired.

Mr. Willcock said that the Directors were desirous of discussing the practicability of the new scheme with Mr. Walters. Mr. Walters, in reply, said he felt it would be a good thing to have the Editor and Manager in charge, and he thought it was a mistake to have a separate Manager and Editor.

Mr. Millington enquired re the terms of Mr. Gates' contract. It was then stated that that would be a matter for Mr. Walters to make enquiries into, if he accepted the position.

Mr. Kitson then stated the Managing Editor would control the policy of the paper. It would be a matter of reconstruction, and, as stated, he would be responsible to the Directors.

Mr. Walters then suggested that Mr. E. Woolf should be asked to take over the managing at Kalgoorlie, ~~xxx~~ at say £1. a week extra and suggested that a girl be engaged to do books and type in office, and he knew a Mr. Duffy who could possibly take Minutes of Committee Meetings and send notes down, and they could be written up in Perth, the cost of which would be about £2. per week. His idea was to try this plan out for three months, and if successful to continue it.

Mr. Walters said that he thought that Mr. Nielson should be on a footing with him, and they should be fifty-fifty.

Mr. Walters was told if he was to be Manager he would be placed in charge and would be held responsible to the Directors.

It was then resolved, on the motion of Messrs. Millington and Kitson that Mr. Oscar Walters be appointed as Managing Editor as from April 11th.

It was further resolved, on the motion of Messrs. Willcock and Johnson, that Mr. Walters be in power to make the necessary arrangements at Kalgoorlie, as suggested by him.

It was resolved, on the motion of Messrs. Kitson and Willcock, that Mr. Walters have the authority to discuss the new arrangements with the staff, including Mr. Gates the Editor.

At this stage Mr. Nielson, the Acting Manager entered the meeting, and it was explained by the Chairman that Mr. Walters had been appointed Managing Editor, and he would have sole charge and be responsible head of the whole concern.

Mr. Nielson said that he thought that the choice was a wise one,

- 2 -

and he was certain he would get on well with Mr. Walters/

It was then decided the Chairman should interview Mr. Gates and inform him what had been done.

Mr. Walters thanked the Directors, and he said he expected to be very happy with Mr. Nielson and other members of the staff. He would give of his best to see the paper was carried out as it should be in the interests of the Labor Party.

Mr. Willcock then stated that what was desired was frankness on both sides, and if a complaint had to be made it should be made irrespective of friendship - that would mean success.

The meeting then closed.

P. J. Mooney
13/4/35

Minutes of Directors' Meeting held April 13th 1938

Present: Messrs P. J. Mooney (Chair), J. C. Willcock, H. Millington, W. H. Nelson, V. Johnson and Miss Holman.

Minutes of the meetings held on March 20th 1938 and March 30th, 1938, respectively, were confirmed on the motion of Miss Holman and J. Willcock.

The managing-editor, O. W. Allis, reported on the tentative arrangements made by him at the Kalgoorlie office. C. Wulff had been appointed manager at a salary of £8 a week. A bookkeeper, D. Cartledge, who would attend meetings and assist in supplying copy for the goldfields page of the "Worker," as well as attending to the routine work of the office, had been engaged at a salary of £6 a week. This would result in a saving of £2.5.0 a week compared with the salaries paid from February 1st.

Holman
Millington

That the managing-editor's report be received and his action endorsed, subject to a review of the position in three months' time, or earlier if necessary. *Ord.*

Willcock
Millington
Millington
Willcock

That the managing-editor's salary be £11 a week. *Ord.*

That the salary of F. Bates be £9 a week and that he be requested to take his holidays at once, same to be paid at the rate of £11 per week. *Ord.*

Johnson
Holman
Johnson
Millington

That D. B. Nielson's salary continue at the rate received as acting-manager, namely £9 a week. *Ord.*
That consideration of Miss Holman's application for an increased allowance be held over for three months. *Ord.*

Other matters were also held over pending a statement of the financial position of the company.

P. J. Mooney 21/6/38

Minutes of Directors Meeting held June 21st 1938

Present Messrs P. J. Mooney (Chair) J. C. Willcock, H. Millington and Miss Holman

The minutes of the meeting held on April 13th were confirmed on the motion of Miss Holman and J. C. Willcock

Willcock
Holman That Mr T. J. Hughes be referred to the Articles of Association in connection with the sale and transfer of the shares held by Thomas Holt. Also that the transfer of the share held by the late Doug. Taylor to F. Mincham be approved subject to probate being in order. Crd.

Willcock
Millington That we make the usual donation to the Moorooloo Progress and Pastimes Club, and also donate £1.0.0 to the Little Sisters of the Poor, Leederville. Crd

The Managing Editor stated that the paper was overstuffed on the journalistic side. After discussion it was decided that the Chairman and Managing Editor have a talk with Mr. Galt, and generally investigate the position.

Willcock
Millington That the removal expenses of the Managing Editor from Kalgoorlie to Perth, amounting to £19.17.4, be approved for payment. Crd

Willcock
Millington That an advt be inserted in the Trade Gazette for a period of three months. Crd

The meeting then closed

Meetings of Directors held August 1st - 1938

Present

P. J. Mooney (Chair), J. C. Willock, W. H. Kitson, V. Johnson,
and H. Millington

Mr. Johnson said that the financial position of the A. W. U. was causing concern and his Executive had before it two proposals affecting the "worker". One was that the annual subsidy be reduced from 4/6 per member to 4/- per member. The other, that an amount of £ 389-4-0 owing at the end of the financial year 1936-37 be wiped off. Mr. Johnson said that as his union was in credit with the "worker" to the extent of £ 39-12-6 in respect of the subsidy paid during 1937-38 the actual amount that his Executive asked to have written off was £ 349-11-6. He believed that if this were done the request for a reduced annual subsidy would not be proceeded with.

Willock
Kitson

That the amount of £ 349-11-6 owing to the "worker" by the A. W. U. be written off. Carried.

The meeting then closed.

Meeting of Directors held Aug 5th 1938

Present P. J. Mooney, Chair, and J. C. Willcock, W. H. Nelson
H. Millington, V. Johnson and Miss Holman

Minutes Records of meetings held on June 21st, 1938, and
August 1st, 1938, were confirmed on the motion of
Messrs Nelson and Willcock.

Johnson That the chairman and secretary interview the secretary
Millington of the Printers Union (Mr E. J. Holman) regarding his application
to have the benefit of the 40-hour week to publishers
engaged each Thursday. Crd.

Willcock That the usual donation of 10/6 be made to the
Millington Children's Protection Society.

The question of overstaffing was discussed, and
it was resolved on the motion of Messrs Willcock
and Nelson that the secretary interview F. Galis
explaining the position and ascertain his views.

It was resolved that the secretary be given
permission to have the telephone installed in his
house under similar arrangements to previous editors.

P. J. Mooney
21/10/38

Meeting of Directors held September 2nd, 1938

Present - P. J. Mooney, chair, J. C. Willcock, H. Millington and V. Johnson

Millington
Willcock That minutes of meeting held on Aug 5th 1938, be confirmed. Carried

After considerable discussion of the matter of overstaffing it was resolved that F. Bates be asked to write the sporting page of the "Worker" and approximately 2 columns of Parliamentary matter and one ^{column} ~~page~~ of industrial matter each week, and that he be paid £5 per week. It was also resolved that Steve Cusack be reduced from three days per week to two days per week.

The secretary was instructed to bring the fact that some unions placed their printing orders with other firms, although the "Worker" office was the only office in the metropolitan area working the 40-hour week, before the State Executive.

It was resolved that Miss Hooten be advised that the directors were unable to increase her present salary of £2 per week, and that it was not necessary for her to send in as much copy as she had been doing.

It was decided to increase the salary of the accountant, R. P. Carter, from £7 per week to £7.10.0 per week, the increase to be retrospective to July 1st.

The meeting then closed.

21/10/38

P. J. Mooney

Meeting of Directors held Oct 21st 1938
 Present: P. J. Mooney (chair), J. P. Willock, H. Mullington
 V. Johnson and Miss Holman.

Minutes of meeting held on September 2nd were confirmed on the motion of V. Johnson & H. Mullington. Consideration was given to the letters of September 20th and October 6th received from the State Executive. The suggestions contained in these letters were endorsed with the exception of No 3. "the question of appointing some person to engage in propaganda to increase the sale of the 'Worker', this being held over until after the conference of unions, and No 5. "that the price of the paper be reduced": No alteration was made in the present price of 2/- per quarter to unionists.

The secretary was advised to notify the State Executive that the directors would be pleased to meet representatives of the unions in conference for the purpose of discussing and furthering the affairs of the 'Australian Worker'.

It was resolved that an expense allowance of 10/- per week be made to the advertising manager Mr. Carrellas.

The meeting then closed 14/11/38

P. J. Mooney

Meeting of Directors held April 14th 1939

Present: P. J. Mooney (Chair) J. C. Willecock, H. Mullington
and V. Johnson

Miss Holman's
Death Minutes of meeting held on Oct. 21st were confirmed
on the motion of J. Willecock + V. Johnson.

The chairman and other directors referred to the
loss sustained by the death of Miss Holman and
it was resolved that a tribute of appreciation
of the work done by her on behalf of the company
be recorded in the minutes.

Kalgoorlie
Visit

Mr Mullington's offer to address a meeting in
Kalgoorlie on his return from the Eastern
States with a view to securing increased support
from the Goldfields for the "worker" was appreciated,
and it was resolved that an endeavour be made
to secure a meeting of the C. S. District Council to
hear Mr Mullington's address.

Vacancy for
Director

It was resolved that no steps be taken to
fill the vacancy caused by the death of Miss
Holman, and that three directors be elected at
the annual meeting of shareholders.

Broadcasting
Station
Licence

It was resolved on the motion of Messrs
Willecock + Mullington to recommend that a sub-
committee representing the State Executive of the
A. L. P. and the "worker" be appointed to go
into the matter of making application for a "B"
class wireless licence, also that Messrs Mooney and
Trainer be asked to gather any information available
on the matter while in the Eastern States, further,
that Mr Johnson represent the "worker" on
the sub-committee.

It was resolved that consideration of the
position of Mr. Jim Cusack stand over until
the end of the financial year.

Consideration was given to the proposal of Messrs Thorne + Watson regarding advertising and, after discussion, it was resolved that they be informed that the directors did not contemplate making a change along the lines of their proposal.

The transfer of Share No 4585 from Nicholas Boland, of Port-Augusta, to P. J. Trainer, of Maylands, was approved.
The meeting then closed.

P. J. Moorey,
12/12/39

Meeting of Directors held December 12th 1939

Present - R. J. Rooney (Chair) J. C. Welllock, H. Millington, V. Johnson
W. Nelson and P. J. Trainer.

Minutes of the meeting held on April 14 were confirmed on the motion of J Welllock and H Millington.

Following the reading of a letter from the executive of the Fremantle Lumpers Union protesting against the publication of an article by "S. F." in the Worker it was resolved on the motion of Messrs Trainer and Johnson that the executive of the Fremantle Lumpers Union be advised that the letter had been received and its contents noted.

Mr Welllock moved and Mr Nelson seconded, that the work of the action of the factory manager in endeavoring to secure a continuity of paper supplies be commended. (Carried)

The secretary reported that the application of the company for a "B" class wireless licence had been refused, but with a promise from the Postmaster General, Mr Harrison, that if there were developments justifying further consideration of another station for Perth our claims would not be overlooked. Mr Welllock suggested that the secretary consult with Mr Curtin regarding an acknowledgement of the Postmaster General's letter.

Mr Trainer moved and Mr Johnson seconded that we write the Collier Miner Union requesting their support in increasing the circulation of the Worker in that district. This was decided upon with the suggestion that the proposal be extended to District Councils and other unions.

This being the first meeting since he had elected a director, the Chairman congratulated him on his appointment, at which time Mr Trainer

knowledge of affairs affecting the Labor Movement, and his enthusiasm in forwarding Labor's cause would be of great value to the "Worker". Mr. Trainer thanked the Chairman for his remarks.

The meeting then closed

Confirmed 11/6/40

P. J. Mooney Chairman

Meeting of Directors held Tuesday June 11th 1940

Present,

P. J. Mooney, (Chair) J. P. Willock, P. J. Trainer, W. Kitson and V. Johnson

The meeting was called to consider matters in connection with the approval of the company's application for a wireless licence

The sum of £25-0-0, covering the licence fee for the first year, was passed for payment; and Mr. Trainer was authorised to make enquiries regarding installation of the plant and other matters when in the Eastern States.

Mr. Kitson offered to visit the Morley Park district with a view to ascertaining if a block of land suitable for the transmitting station was available there.

The secretary was empowered to interview Mr. J. B. Hawkins regarding alterations to the A. W. U. office that would result in securing better lighting.

The meeting then closed.

Confirmed

19/7/40

P. J. Mooney

Meeting of Directors held Friday July 19th 1940

Present

P. J. Mooney (Chair) J. P. Willcock, P. J. Trainor, W. Kitson
J. Johnson and H. Millington.

Mr Trainor reported on inquiries made in the Eastern States in connection with the broadcasting station. He had visited several B class stations in Melbourne, interviewed station managers, and had received valuable information from Mr M. Duffy, who was secretary of the Labor Broadcasting Station in Victoria, and also had a station at Colac. It was unanimously advised that the station be erected and equipped by competent technicians, and that it be sublet for a period of years. He submitted a copy of agreement between 2KZ and the Labor Movement, which provided that the movement retain so much time per day. He had also interviewed the Director of Posts and Telegraphs who had indicated the requirements of his department: All plans and specifications, together with alternative call signs, must be submitted to the Head office in Melbourne prior to the acceptance of any tender. He had invited tenders and specifications for complete studio plant together with mast, and, if necessary, broadcasting equipment, from a number of firms.

That we approach the Bank of New South Wales with a view to securing a loan to cover the cost of the station. The chairman (Mr Mooney), Mr Curtin, and the manager were appointed to interview the Bank manager.

Johnson
Kitson

Mr. Johnson said that before going East on Union business he had discussed the question of office accommodation for the A. W. U. with the "Worker" manager, as it appeared to be impossible to make the offices at present occupied by the A. W. U. satisfactory regarding light. The James-street property of the "Worker" was discussed, and when in the East he had secured authority to approach the Queensland Branch of the Union for a loan of £6,000 providing satisfactory arrangements could be reached with the "Worker". The proposition was that the A. W. U. should build offices to accommodate its staff and a studio and office for the broadcasting station. The title deeds of the land would have to become the property of the A. W. U. on a basis satisfactory to both parties.

Hilton
Willis

Subject to valuations of the James-street property being secured by both parties, negotiations be entered into with the A. W. U. in this matter.

The meeting then closed
confirmed 19/7/40

R. J. Mooney

Meeting of Directors held August 23rd 1940

Present-

P. J. Mooney (chair) J. C. Mullett, H. Mullington, F. Johnson, W. Gibson and P. J. Trainer.

Minutes of the meetings held on December 12, June 11 and July 19 were read + confirmed.

The secretary reported that he had been advised by the Bank of New South Wales that the application for a loan of £7,000 to £8,000 to cover the cost of the wireless station had been approved.

He also advised that independent valuations of the James-street property had been secured by both the A. W. U. and the "Worker" Both placed a value of £1,000 on the land, and both agreed that the cottages on the land were of very little if any value. The "Worker" valuator was Mr J. Charles, while Mr W. R. Campbell acted for the A. W. U.

Following receipt of these valuations Messrs Mullett, Mullington and Johnson met representatives of the A. W. U. executives. It was decided that, subject to the approval of the "Worker" directors, the James-street land be transferred to the A. W. U. at the valued price - £1,000 - less 5 per cent commission. Also that should the cost of the removal of the buildings bring the cost of the land to the A. W. U. to more than £1,000 the "Worker" pay such portion of the removal costs exceeding that amount.

It was resolved on the motion of Trainer and Mullington that this recommendation be endorsed.

The secretary reported having called tenders for the purchase and removal

of the James-street cottages and had received three, namely, A. Wilson £56.0.0; J. Black, £51.0.0 and C. Boundy, £50.10.0. He also reported that he had been in consultation with Mr. J. B. Hawkins regarding the removal and Mr. Hawkins had agreed to represent the "workers" in the matter.

It was resolved on the motion of Trainer and Wilson that, subject to his being found satisfactory, the tender of A. Wilson be accepted. It was also resolved on the motion of Wilson + Johnson that Mr. Hawkins' offer be accepted.

The site of the transmission station was discussed and Messrs Mullington, Wilson, Mooney and the secretary were deputed to inspect and secure details regarding available sites in the Moyley Park area.

It was resolved on the motion of Johnson + Mullington that the call sign of the station be G.H.P.

Mr. Trainer reported the result of his inquiries while in the East, and in order to expedite the erection of the station it was decided that Mr. Trainer, with the Chairman and Secretary constitute a sub-committee to go into matters requiring early attention.

The meeting then closed

P. J. Mooney 29/11/40

Meeting of Directors held Oct 2nd 1940

Present: P. J. Mooney (Chair) P. J. Trainer, H. Mullington
W. Kilson + V. Johnson.

Mr. Taplin, of the Postmaster General's Department, was present by invitation to outline the requirements of the department regarding the broadcasting station.

Following Mr. Taplin's departure from the meeting tenders from Amalgamated Wireless, Ltd, Standard Telephones and Cables, Ltd, and Transmission Equipment, Ltd. were considered.

It was resolved on the motion of P. J. Trainer, seconded by W. Kilson, that negotiations be entered into with Amalgamated Wireless on the basis of the tender submitted by that firm, with a view to finalising the matter.

Mr. Trainer offered to communicate with Mr. Driffin, of Amalgamated Wireless.

Mr. Johnson reported that Mr. Henderson was preparing revised plans of the building in James Street and that these should be ready in two or three days.

The meeting then closed.
P. J. Mooney 29/11/40

Meeting of Directors held on Friday, November 29, 1940

Present. P. J. Mooney (Chair), J. P. Wellcock, S. Mellington,
H. Johnson and P. J. Trainer.

The chairman congratulated Mr. Johnson on his election to the Federal Parliament. Mr. Johnson replied.

Minutes of the meetings held on August 23 and October 2 were confirmed on the motion of Trainer and Johnson.

The secretary reported that the authorities had approved a site for the wireless transmitter on land on Government Road between Crawford Road and Boulton Street. The area was 2 acres, 2 rods, 6.5 perches. It comprised seven blocks and the total cost, including title fees, proportion of rates, etc was £213.4.10. It was resolved that this amount be paid on the motion of Trainer and Wellcock.

The secretary also reported that the call sign 6LP had been refused, and 6K4 allotted to the station. It was ~~resolved~~ to get quotes for fencing the land at Government Road and also to arrange for a sign on the block.

Mr. Johnson said that the architect, Mr. Henderson, was on the point of calling tenders for the erection of the James Street building.

A letter was received from the State Executive conveying a resolution from the Fremantle District Council of the A. L. P. requesting that the State Executive give consideration to some method of popularising the "Mestibalian Worker" to ensure its entry into every home. It was resolved to reply requesting the co-operation of all unionists in making

the paper more widely read, pointing out also that the granting of a wireless licence to the company should be a valuable factor in increasing the influence of the worker.

The meeting then closed.

P. J. Mooney

Meeting of Directors held on Thursday, January 2nd 1940

Present

P. J. Mooney (Chair) V. J. Trainer, V. Johnson,
W. Kitson and H. Wellington.

Mr Johnson reported that tenders had been received for the building to house the A. W. U. and the broadcasting station. The union had budgeted for an expenditure of £6,000, but the lowest tender received would, with the cost of the land, bring the expenditure to approximately £7,400. The architect, Mr Henderson, had stated that the cost of the broadcasting station portion of the building would be about £4,000 and that a rental of £10 per week would, in his opinion, be in line with rentals charged in Perth. He, Mr Johnson, wanted to have something definite regarding the income to be received for rental to put before the executive of his union.

Mr Trainer moved and Mr Kitson seconded that the services of a competent person be sought to advise on the question of rental. This was agreed to and Mr Trainer's offer to secure the services of a valuator was

accepted. It was also agreed that a sub-committee of three attend the branch executive meeting of the union if required.

The secretary submitted prices for fencing the Government Road block which had been received from Mallock Bros, Davies Bros and the Cyclone Co. It was decided to solicit the help of Mr Harpkins in this matter, and also to secure a price from Joyce Bros. Fremantle.

The meeting then closed
 Confirmed P J Mooney

Meeting of directors held January 14th

1941.

Present:

P. J. Mooney (Chair), L. C. Willecock, H. Mullington, W. Kilson, P. Trainer + V. Johnson

The architect, Mr. C. Henderson, advised by letter that the cost cost of the broadcasting section of the A. W. U. building in James street would be, including an allowance for architect's fees, £3,850

Kilson
 Willecock

That for the purpose of arriving at a fair rental we agree that the valuation shall be £4,350 (Building £3,850, Land £500) upon which we undertake to pay at the rate of 5 percent per year, and in addition 50 percent of the general insurance and rates and taxes levied on the property. (Carried)

Mullington
 Willecock

That a ten-year lease, with the right of renewal, be entered into. (Carried)

Tenders received for the erection of the

buildings by the A. B. U. were considered, and the recommendation by the A. W. U. that the tender of Matteram be accepted was approved.

Millington
Willecock

That the appropriate officers be empowered to sign all documents necessary for the transfer of the land and in connection with the broadcasting station generally.

The secretary reported having submitted the prices received for fencing the Government Road block to Mr. Hawkins, who had recommended the acceptance of the Cyclone Co's price of £205.4.0

Trainer
Willecock

That we accept the Cyclone tender conditional on the erection of the fence on the completion of the buildings on the block.

The meeting then closed
Confirmed P. J. Mooney 29/4/41

Meeting of directors held on Tuesday, April 29, 1941
Present: P. J. Mooney, chair, J. C. Willecock, H. Millington, W. Kitson and V. Johnson.

The question of the appointment of a manager for BKY was discussed, and it was resolved on the motion of Kitson and Willecock that the position be advertised at a commencing salary of £600 a year. Applications to close with the secretary on May 19, and applications to set out qualifications and experience.

A letter from Mr. W. Dunphy relating to the libel case was read. It was resolved to advise Mr. Dunphy that if such a course was necessary, the directors

were agreeable to his making arrangements to bringing two witnesses from Sydney.

The meeting then closed.

R J Mooney 27/5/41

Meeting of Directors held on May 21st, 1941
 Present, P. J. Mooney (Chair), J. C. Willeak, H. Millington,
 W. Kelson and P. Trainor

The minutes of the previous meeting were confirmed on the motion of Willeak & Kelson.

Several letters from our solicitors in connection with the libel action were read and it was resolved that we agree with his suggestions.

The applications received for the position of manager of BKY were discussed, and it was decided that these be further discussed at a meeting to be held on May 26.

An amount of £738-18-7, being 25 per cent of the purchase price of the equipment for BKY from Amalgamated Wireless Ltd, was passed for payment.

The Chairman said he had heard with regret of the death of George Kear that morning. He moved from the chair a motion of condolence in the passing of one who had rendered outstanding service to the Labor Movement. The motion was carried with all standing. The meeting then closed.

Meeting of Directors held June 20th 1941

Present

P. J. Mooney, Chair, J. C. Willcock, P. Trainer,
H. Mullington & W. Wilson

Following a report by the auditor on the year's operations Mr. Willcock moved that reports be called for from the literary, advertising, jobbing and accountancy departments, the reports to be accompanied by recommendations. These to be considered by the directors at a meeting to be held in the second week in July. Seconded by Mr. Mullington and carried.

Further consideration was given to applications received for the managementship of 6KY. It was decided that a wire be sent to L. Melkison, of Broken Hill, whose application was regarded as outstanding, asking him to ring Mr. Trainer and supply certain particulars.

The meeting then closed

P. J. Mooney 15/7/41

Meeting of Directors held Tuesday, July 15, 1941
 Present: P. J. Mooney (chair) J. C. Willcock, W. Kitson,
 P. Trainer and F. Johnson

Minutes of meetings held on May 21 and June 20 were confirmed on the motion of Willcock and Trainer.

Reports submitted by the factory manager, S. B. Rickson, and the advertising manager, M. Cassella, were discussed.

Mr. Johnson moved and Mr. Trainer seconded that the State Executive of the A. L. P. be asked to call a meeting of union secretaries with a view to securing increased interest by unionists in the "Worker", and also to secure their interest in B.K.Y. Opportunities would also be taken at the meeting to report on the legal actions in which the "Worker" had become involved. The motion was carried.

Mr. Willcock moved and Mr. Trainer seconded that a further report be secured from Mr. Rickson regarding the disposition of the staff and the possibilities of amalgamating positions with a view to effecting economies. Carried.

The secretary was instructed to make inquiries regarding advertising agencies and their possibilities regarding "Worker" advertising.

Mr. Trainer moved and Mr. Kitson seconded that Mr. L. Wilkinson be appointed manager of B.K.Y. on a 12 months engagement and that he take over the management on his arrival on July 28. Carried.

The arranging of a luncheon on that day was left in the hands of the chairman, secretary and Mr Trainor.

It was decided that the next meeting be held on Wednesday, July 23.

Minutes Continued. J. Willcock 10/8/41
Chairman

Meeting of Directors held August 20th 1941

Present

Mr J. P. Willcock (chair) H. Millington, W. Kitson and P. Trainor.

A letter was received from the acting-secretary of the State Executive of the A. L. P. setting out a number of recommendations from a meeting of Trade Union secretaries held on August 4 in the Perth Trades Hall. Among these recommendations was one that the "Workers" Directorate consider the matter of a further share issue, with a view to making additional shares available to affiliated unions. It was resolved on the motion of Messrs Trainor and Millington that this recommendation be endorsed, and that a communication be forwarded to Mr. Curtin setting out the position of the company with regard to the need of increased capital to finance the broadcasting station, and asking his assistance in securing the necessary permission under the National Security Regulations.

Other recommendations that unions be circularised asking them to obtain all their printing requirements from the "Workers", and that a small committee

~~comprising~~ G. Foley, O. Nilsson and R. Burke
 he set up to confer with the management
 of the Worker and the manager of C.K.Y. were
 also endorsed. It was also resolved that
 shareholding unions be advised by
 circular of the date of the annual meeting
 of the company.

The draft agreement between the
 company and the A.W.U. covering the
 lease of the top floor of the James-Street
 building was read and a copy handed
 to the secretary of the A.W.U. for
 perusal.

A tenancy agreement submitted by the
 Buffalo Lodge to cover their occupation
 of the top floor room at 46 Sterling
 Street was read. The signing of the
 agreement was deferred pending the
 insertion of a clause that the tenant
 shall be responsible for any damage done
 to the room and at the expiration of the
 tenancy shall leave it in the same
 condition as at the commencement of the
 tenancy. The meeting then adjourned -

Meeting resumed 9 a.m. Friday, August 22,
 with same directors present, also the Manager
 of C.K.Y. G. H. Wilkinson.

Neon Sign. It was resolved that a price
 be obtained for the hire, with right of purchase,
 for a fixed sign. The suggestion for a directional
 sign on the Court Hotel was held over.

Baam's price of £12 3/2/6 for floor coverings
 landing and mantelpieces, general office, sales manager's
 room, programme manager's room, copy room,

studios A, & B, annexes and passageways was accepted.

The recommendation of the station manager that A. L. Zinn be appointed advertising representative in Sydney and Galen-ward be the Victorian representative was endorsed.

Further recommendations regarding the appointments of Mr J. J. Brown of Broken Hill, as sales manager to GKY and that he be offered a retainer of £5 a week, with commission at 10 per cent on all his West-Australian day-time advertising and 5 per cent night-time advertising, were endorsed.

The advertising rate-card submitted by the manager was adopted.

The matter of securing records offered by Hicks & Co of Kalgoorlie was referred to the manager & Mr Trainor.

The meeting then closed.

Meeting of directors held September 19th 1941

Present P. J. Mooney (Chair), J. Bullock, W. Wilson, P. Trainor, and H. Millington.

Minutes of the previous meeting were confirmed on the motion of P. Trainor and H. Millington.

Dwyer, Durack and Murphy advised that it was advisable that the company's Memorandum of Association be amended to provide for the conduct of a commercial broadcasting station and it was moved by P. Trainor and seconded by W. Wilson that steps be

taken to have this done. (Carried)

A tenancy agreement for the top floor of No 46 Stirling-street, submitted by the Buffalo Lodge, and containing provision that the tenant shall make good any damage to the room was approved.

A discussion regarding the broadcasting station followed, the manager of the station stating that he believed that everything would be in readiness for the opening by Oct 23.

The meeting then closed.

P. G. Mooney
28/11/41

Meeting of directors held Oct 21st 1941

Present.

P. G. Mooney (Chair) P. Trainer, H. Wellington

J. C. Wellbrock, W. H. Kilson + V. Johnson

The secretary advised having received official notification that the application of the company to make an issue of authorised capital had been approved.

The notification from the delegate of the Treasurer of the Commonwealth of Australia stated that approval had been given to the making of an issue of authorised capital of ^{the} company within a period of six months from the date of the consent by the issue at par of not more than 7,000 Ordinary Shares of a nominal value of £1 each for cash subscription. A condition of the consent is that after the receipt by the

company of of the capital obtained by the 7000 shares referred to, the overdraft facilities afforded by the company's bankers shall be restricted to a limit of £2,500, which limit shall not without consent of the Treasurer be exceeded while the National Security (Capital Issues) Regulations, or any regulations in substitution thereof continue in operation.

It was resolved on the motion of J. C. Millerick and W. H. Kitson that the condition set out be accepted, and the delegate of the Treasurer be notified accordingly.

Mr Trainer moved and Mr Johnson seconded that the secretary make inquiries from 2 KY, Sydney and 3 KZ, Melbourne, regarding advertisements on 6 KY. Crd.

Mr Trainer moved and Mr Johnson seconded that the secretary get in touch with Mr Davies in the matter of the appeal to be made to unions regarding the issue of 7000 shares. Crd.

The draft agreement between the company and the A.R.U. was further considered, and it was decided that the following clause be added: - "Nothing in this agreement shall prevent the parties from mutually agreeing to an alteration of its conditions at the expiration of three years from its date of commencement."

The meeting then closed

P. J. Mooney
28/11/71

Meeting of Directors held Oct 31st 1941

Present

P. J. Mooney, chair, J. C. Kellcock, P. J. Trainor
and W. H. Kilson.

The secretary advised that the W. A. Timber Workers Union was now in possession of the 3561 shares held by the old union and was desirous of having them transferred. A request for the transfer had been made by the Secretary of the Union, Mr S. Foley, who forwarded a legal opinion on the matter. Mr Kellcock moved and Mr Trainor seconded that the transfer be approved.

A request for a transfer of a share in the name of the late Edgar H. Harris to Ethelwynne Harris was held over.

The Bill of Sale prepared by the Bank of New South Wales in connection with the overdraft to finance O.K.Y. was submitted, and, after perusal, was signed by the Chairman of Directors, Mr Mooney and Mr Trainor and countersigned by the secretary.

The meeting then closed.

P. J. Mooney 28/11/41

Meeting of Directors held November 20th, 1941
 Present: P. J. Mooney, chair, J. C. Mellock, P. Trainer
 and H. Millington.

The secretary reported that R. H. Mackenzie of Bilton had applied for 50 shares in the Worker. The application was held over pending further inquiries.

Minutes of the meetings held on October 21st and October 31st were read and confirmed on the motion of P. J. Trainer and H. Millington.

Figures relating to advertising for B.K.V. were produced, following discussion of which Mr. Trainer moved and Mr. Millington seconded ^{that} the advertising men be instructed to furnish returns of their contacts and results. Carried

In connection with the meetings of trade union executives to be held on November 30 for the purpose of supporting the share issue of the company, it was resolved that Mr. Trainer outline the position of the company in respect of B.K.V. and detail the steps taken in the establishment of the station.

The meeting then closed

P. J. Mooney
 16/12/41

Present.

Meeting of Directors held December 16, 1941
 P. J. Mooney, chair, H. Mullington, W. Kelson + P. J. Trainor
 Minutes of the meeting held on November 28
 were read and confirmed on the motion of W. Kelson
 + P. Trainor.

Mr. C. Daly, secretary of the C. S. Federated Engine
 Drivers Union, wrote asking for particulars of
 the new share issue, and it was resolved on the
 motion of P. J. Trainor + H. Mullington that the
 information be supplied.

Mr. Hugh Kay, acting-manager of BKY, attended
 the meeting. In order that matters raised by
 Mr. Kay could be fully considered and discussed
 it was resolved to hold another meeting
 on Monday, December 22.

The meeting then closed.

P. J. Mooney 18/2/42

Present.

Meeting of directors held January 9, 1942
 P. J. Mooney, chair, H. Mullington, W. Kelson,
 J. C. Welhook and P. J. Trainor.

The secretary reported that Thomson's Ltd
 required the return of the piano on loan
 to BKY or its purchase price of \$100. It was
 decided to purchase the piano, also the
 folding doors belonging to the A. W. U. that
 had been built into cupboards in the
 office of BKY.

The position of BKY was discussed
 and Mr. Kelson's offer to represent the directors
 at a conference attended by the Auditor,
 the Accountant and the Managers of
 the "Wink" and BKY was accepted.

A letter from the secretary of the W. A. S. A.

Railway Employees requesting a meeting of shareholders to discuss the affairs of the company, especially as they affect 6KY was read.

Mr Willcock moved and Mr Trainor seconded that the W.A.A.S. of R.C. be advised that a meeting of directors was being held on Friday, Jan 16, following which the directors would be pleased to arrange a meeting to be attended by the executive of the union and also the State Executive of the A.L.P.

The meeting then closed

R J Mooney 18/2/42

Present Meetings of directors held January 21st 1942
 P. J. Mooney (Chair) J. C. Willcock. H. Millington,
 P. Trainor. W. Kitson. The auditor
 Mr J. J. Brudery, ast-attended and submitted a
 report on the financial position of 6KY.

Following discussion of this report it was decided that the secretary of the W.A.A.S. of R.C. and his executive officers be invited to attend a meeting of directors and State Executive officers on January 27.

The meeting then closed.

R J Mooney 18/2/42

Meeting of directors held on January 27th 1942
 Presid. P. J. Mooney, Chair, H. Mullington, J. C. Wellock,
 J. Trauer + W. Nelson. State Executive
 officers + representatives of the W. A. A. S. of
 K. C. also attended.

A statement of the position of
 BKY was read by the secretary and
 discussed by the meeting. Mr. T. B. Davies
 said that the matter would come
 before the meeting of the State Executive
 to be held on February 2.

Following the withdrawal of the
 State Executive officers and W. A. A. S. of
 K. C. representatives the directors approved
 of wage increases amounting in all
 to \$2.19.3 to five members of the staff of BKY -
 Holman, Murdoch, Rowling, Cantelo + Hay

The meeting then closed.

P. J. Mooney 18/2/42

Meeting of Directors held February 18, 1942.
 Present, P. J. Mooney, chair, J. C. Bullock, H. Mullington
 and W. H. Peterson. Apology for P. J. Trainor.
 Minutes of meetings held on December 16, January 9,
 January 21 and January 27 were read and
 confirmed.

The secretary read a letter from the
 Manager of the Bank of New South Wales suggesting
 that the fixed deposit of £1,000 be broken
 and proceeds, with interest to date credited to
 the current account. The letter stated that
 the position of the Broadcasting Account
 would be further considered in the
 middle of March.

Moved Peterson, seconded Bullock that the
 suggestion regarding the deposit of £1,000 be
 adopted. Carried.

The financial position of BKY was
 discussed at length and it was resolved
 on the motion of Peterson and Mullington
 that a meeting be held at the Trades Hall
 at 4 p. m. on Friday, at which the President
 and Secretary of the State Executive, the
 members of the Liaison Committee and
 Messrs. Nash, Keating and Golding would be
 asked to be present.

Mr. Mullington moved: That we consider
 that the big shareholding organisations
 should be represented on the board of
 directors and that two of the present
 directors are prepared to stand down
 to enable this representation to be given.
 Seconded by Mr. Peterson and carried.

It was resolved that subject to further

inquiries by Mr Kitson the shares held by the late Thomas Slack be transferred to Nora Slack.

An offer by Professor Cameron to organize a series of talks on 6KY was accepted with pleasure.

The meeting then closed.

minutes confirmed J. W. G. G. G.

Chamman 11/3/42

Meeting of directors held Wednesday March 11, 1942
Present: Mr J. C. Bullock (chair) P. J. Trainer,
H. Mullington + W. Kitson. (P. J. Rooney, apology)
Minutes of the meeting held on February 18
were read + confirmed on the motion of
Kitson + Mullington.

A report made by Mr T. S. Davis at a
combined meeting of directors and union officials
held on Feb 27 that he had discussed the
financial position of 6KY with Mr P. Cleary, of
the Melbourne Trades Hall, and believed that
financial assistance could be secured from that
quarter was discussed. It was resolved on
the motion of Kitson and Trainer that Mr Davis
be asked to communicate with Mr Cleary on
this matter.

The proposed doubling of charges by the
Australian Performing Rights Association was
strongly condemned and it was decided to
ask the local branch of the Broadcasting
Federation to take this matter up with the
Premier.

It was resolved that the supplementary
agreement with the Neon Sign Company reduce

the rental charge by one-third for the black-out period be signed.

Mr. Mullington tendered his resignation as director, stating that his sole reason for doing so was to afford one of the large shareholding organizations an opportunity to be represented on the directorate.

Knowing that the resignation be accepted with regret, and that appreciation of Mr. Mullington's services as director be placed on record, Mr. Trainer said he appreciated the motive behind the resignation but was sorry that a connection extending over many years was being broken. Seconding the motion, Mr. Kitson said he regretted Mr. Mullington's departure from the directorate after years of work devoted to the affairs of the company. Mr. Willesek recalled the hard times through which the company had passed successfully, and the great service given by Mr. Mullington throughout the years of his membership of the board of directors. The motion was carried.

Mr. Trainer moved and Mr. Kitson seconded that Mr. Le Keating, secretary of the W. A. A. S. of Railway Employees be appointed to the vacancy on the board of directors. Carried.

The matter of reducing broadcasting hours was discussed and it was resolved that the manager of 6 KY be asked to report on the extent to which hours could be reduced, having regard to advertising commitments, and the savings that could be effected.

The meeting then closed.

Minutes confirmed Aug. 7. Trainer
July 17th / 42. Shavimon.

Meeting of Directors held June 23rd 1942
 Present: P. J. Mooney (Chair) J. C. Bucklock, V. J. Trauer,
 V. Johnson and W. Ketson. The auditor,
 Mr. Prudenpart, was also present.

The financial report for the year was discussed and also the method of conducting the election of directors at the annual meeting on June 24.

It was resolved to recommend that the method of voting should be the placing of a x opposite the names of the five candidates for whom the shareholder wished to vote, the first-past-the-post principle to operate. It was also resolved to recommend that Mr. Severn be appointed Returning Officer.

At a meeting of the Labor Efforts Association held following the above meeting it was resolved on a motion moved by V. Johnson and seconded by W. Ketson that P. J. Mooney exercise the voting power of the shares held by the association in the Peoples Printing and Publishing Company at the meeting to be held on June 24.

The meeting then closed.

Minutes confirmed July 15th 1942

V. J. Trauer Chairman

Meeting of Directors held July, 1942

Present: J. C. Willcock, P. J. Trainer, T. G. Davis and R. Hinkley. (G. Keating & C. Golding, apologies)

Mr Willcock moved & Mr Hinkley seconded that Mr P. J. Trainer be asked to accept the chairmanship of the Board of Directors. Carried. Accepting, Mr Trainer thanked directors for the appointment and stressed the need for frequent meetings in the difficult times confronting the company.

Mr Trainer congratulated the new directors present Mr Davis and Mr Hinkley, also Mr Keating and Mr Golding, on their appointment, and moved appreciation of the work done by the retiring directors, P. J. Rooney, W. Kitson and V. Johnson be recorded in the minutes. This was seconded by Mr Willcock and carried.

Moved Willcock seconded Davis that the chairman and secretary interview Mr Wilkinson that day regarding the request of the engineer for removal expenses, increase of salary and the affairs of BKY generally.

It was resolved that the directors meet again on Tuesday, July 7, at 9 a.m., when they would be supplied with statements setting out the position of the various branches of the company's operations and that statements be submitted each month detailing the financial position.

The meeting then closed.

Minutes confirmed P. J. Trainer.
July 7th 1942 Chairman

Meeting of directors held ~~Jan~~ 7th 1942

Present P. J. Trainer, chair, T. S. Davis, K. H. Hinkley, and C. H. Golding. Apologies J. C. Willcock, S. F. Hector.
Minutes of previous meetings read and confirmed on the motion of Golding & Hinkley.

The chairman reported that, with the secretary he had interviewed the manager of BKY and had suggested to him that in view of existing circumstances his appointment, on the termination of the original agreement, be on a monthly basis. Mr. Wilkinson said he would prefer a two-monthly arrangement, as it would be impossible for him to secure suitable employment in this State and would have to return to the East. The chairman also reported having interviewed the engineer, Mr. Parasius, regarding his account for removal expenses from Adelaide to Perth. He had secured from Parasius a copy of the bill sent him stating that he would receive shifting expenses at the end of six months. It was resolved on the motion of Davis and Hinkley that these expenses be paid on the furnishing of satisfactory proof that they had been incurred and that Parasius be asked to furnish the necessary vouchers. Also resolved that the terms of the manager's reappointment be further discussed.

Several matters were raised during a discussion of the finances of BKY. The advertising position was discussed and Mr. Davis suggested that industrial advertising with the staffs of the firms participating was worth considering. The chairman pointed

out that B.K.Y. put over a lot of help department of Information matter for which no payment was received and that this should be taken up with Senator Fraser who is now in the State.

In a discussion of the "hooker" finance, means of effecting economies were considered. It was resolved to dispense with the services of Stein Cusack. This step was taken with regret, the directors fully appreciating the value of the services he had given for many years. The matter of the reducing the space given to sports was held over until the next meeting. Mr. Nelson, who was called into the meeting, said it would be possible to carry on without a reader for the time being and it was resolved that the engagement of G. Saigy be terminated.

It was decided to meet again at 9 a.m. on Tuesday, July 14.

The meeting then closed.

Minutes approved Aug. J. Trainer
Chairman 14/7/42

Meeting of directors held July 14, 1942

Present

A. J. Trainer, (Chair) R. H. Neukley, S. Keating, and C. Golding. Apologies J. C. Willecock & T. S. Davis

Minutes of the previous meeting were confirmed on the motion of Neukley, Golding.

The chairman reported that he and the secretary had interviewed Senator Fraser regarding help department of Information and other free Government advertising over B.K.Y. and had received a sympathetic hearing. A copy of a letter to be forwarded

to Senator Fraser setting out the position was approved.

Vouchers supporting Parasuri's claim for \$82.9.11 for shifting expenses were produced, it was decided that the claim be paid.

The chairman suggested that something beneficial might be achieved by interesting the unions in giving publicity to their organisations over BKY and it was decided that this suggestion be followed up.

It was decided to reduce the space given to sporting in the "Worker" by one half and to make a corresponding reduction in the sporting writer's rate of remuneration.

It was resolved to meet again on Tuesday, July 21.

The meeting then closed.

Minutes confirmed Ray. J. Trainer, Chairman
28/ July/42.

Meeting of directors held July 28, 1942

Present: P. J. Trainer, (chair) G. Keating, T. S. Davis and C. Golding.

Minutes of previous meeting were confirmed on the motion of Keating & Golding.

The secretary reported that Parasuri had agreed to spread the refund of his removal expenses over two months.

The Chairman reported on the proposal to commence a trade union directory of the

air, to be known as the "Worker Digest" over 6KY. It was proposed to commence on September 1, and a circular to the unions was been prepared. The chairman also reported that he had interviewed Mr. Ehatton, of the Trotters Association and as a result the amount spent by the association over 6KY would be increased from 6/- a fortnight to 36/- a fortnight.

It was decided to meet again at 9.15 a.m. on Tuesday, August 4.

The possibilities of securing increased advertising were discussed and the meeting closed.

Minutes confirmed J. J. Trainer Chairman
Aug. 4th 1942.

Meeting of Directors held August 4th 1942

Present P. J. Trainer (Chair), T. S. Davies, C. Loding & S. Keating.
Apologies. R. H. Nunkley & J. C. Wellcock.

Minutes of the meeting held on July 28 were confirmed on the motion of Davies & Keating.

The chairman reported that the Lettering Chairman had visited 6KY & the Worker office in company with Mr. Salvin, of the Loco Engine Drivers Union, Melbourne. The visitors had been impressed with what they saw, and in a subsequent discussion with Mr. Salvin the matter of finance had been raised and it appeared to him that there were possibilities of assistance from English State unions.

It was resolved to write Professor Cameron thanking him for his valuable

assistance to BKY in putting over the
Third Bill session.

Mr. Golding submitted a proposed
amendment to the agreement with the
A W U concerning the top floor of the
Anson's building in James Street. This
was held over for further consideration.

It was resolved to meet again on
August 11.

The meeting then closed

Minutes confirmed Aug. J. Trainer Chairman
11th Aug/42

Present

Meeting of directors held August 11th 1942
P. J. Trainer, (chair) C. Golding, R. Dunkley, T. S. Davis
and S. Keating. Apologies J. P. Wellbeck
Minutes of the previous meeting were
confirmed on the motion of Keating &
Golding.

The secretary was instructed to
reply to a letter from the Metropolitan
Council of the A. R. P. containing resolutions
forwarded by Claremont-Redlands Branch,
also to Mr. R. Walls, secretary of the
Clothing Trade Union, Dalkeith, regarding
shares in the company.

A statement setting out the financial
position was discussed at length and
it was resolved to meet at the studios at
9.15 a.m. on Tuesday, August 18th.

Minutes confirmed Aug. J. Trainer
25 Aug/42

Meeting of Directors held August 25th 1942

Present: P. J. Trainer (Chair) R. H. Hinkley, T. S. Davis and
C. H. Solding. Absent: S. Keating + J. C. Willcock.

Minutes of the previous meeting were confirmed on the motion of Davis + Hinkley

The secretary reported having interviewed the accountant of the "Daily News", Mr. Sharple, and stated that Mr. Butler + Mr. Sharple would visit the station that day. A report was also made on the interview with the Branch Manager of the Bank of New South Wales, Mr. Hilton.

A letter was received from Mr. F. Whitford asking for an interview with the directors and it was resolved to meet him at 4 p. m. the following day.

The secretary was instructed to again write Senator Fraser regarding payment for broadcasting kept. of information items.

The meeting then closed.

Minutes confirmed by P. J. Trainer. Motion on
15/ Sept/42.

Meeting of directors held September 15th 1942

Present: P. J. Trainer (Chair) S. Keating, T. S. Davis,
R. H. Hinkley + J. C. Willcock. The chairman welcomed Mr. Willcock to the meeting and expressed the pleasure of directors at his recovery from his recent illness.

Minutes of the previous meeting were confirmed on the motion of Hinkley + Keating

The financial position of 61K, and also the

"Work" was discussed at length and it was moved by Kinkley, seconded Willock that a sub-committee of three directors interview the manager of 6KY regarding advertising prospects and the position of the station generally. Carried

It was decided that the sub-committee should consist of the chairman and Messrs Davis and Keating, at that they would meet the manager at noon on Wednesday.

It was decided that the directors should meet again on Friday, September 10th at 4 p. m.

The meeting then closed.

Minutes confirmed. Percy J. Trainer. Chairman.
15th Sept /42
P.J.T.

Meeting of directors held September 10, 1942

Present

P. J. Trainer, chair, J. C. Willock, R. H. Kinkley, C. H. Solding, T. S. Davis and B. Keating

Minutes of the meeting held on September 10 were confirmed on the motion of Kinkley & Keating.

The chairman reported that, in accordance with a resolution of the previous meeting, the sub-committee had interviewed the manager of 6KY, pointing out the financial situation which had been reached and asking what the immediate prospects were regarding advertising, also for suggestions as to how the position could be improved.

The manager said that advertising prospects were not encouraging and he could see little prospect of improving the present figures. He asked for a helping hand in getting advertisers and stated that he was undergoing a severe physical + nervous strain. Messrs Davies + Keating supplemented the report of the chairman.

Mr. Davies moved that the manager of B.K.V. be sent on holidays for the period due to him. Seconded by Pinkley + carried.

Pinkley moved, Keating seconded, that Hugh Day be appointed acting manager during the period of Hutchinsonson's absence.

Carried

The meeting authorized the chairman to convey the decision of the meeting to the manager of B.K.V. and to make what arrangements he could regarding an advertising canvasser.

It was decided to meet again on Monday at 4.15 p.m.

The meeting then closed

minutes confirmed
 Percy J. Trainer Chairman
 21/Sept/62.

Meeting of directors held September 21st, 1942
 Present: P. J. Trainer, chair, C. H. Seldin, R. H. Winkley,
 T. S. Davis + S. Keating. Apology for Willcox
 Minutes of the previous meeting were
 confirmed on the motion of Davis + Seldin.
 The chairman reported having interviewed
 the manager of 6KY, Mr. Wilkinson, who
 said that it would not be convenient
 for him to go on holidays at once, as he
 had made certain appointments he desired
 to keep. He also reported having written
 an amount of advertising business.

It was resolved that the manager's
 holidays be postponed for one week.

The chairman also reported having
 met Mr. C. P. Smith, who was definitely
 favorable to leasing the broadcasting station,
 but saw difficulties in finding a way to
 do so. It was decided to continue inquiries
 and that the directors should meet again
 when necessary.

The meeting then closed.

Minutes confirmed P. J. Trainer Chairman
 20/11/42.

Meeting of directors held Sept 29th 1942
 Present: P. J. Trainer, chair, R. H. Winkley, T. S. Davis
 J. C. Willcox + S. Keating.

Minutes of the previous meeting were
 confirmed on the motion of Winkley + Seldin.

The secretary stated that the manager
 of the "Daily News" had informed him that
 his board had been advised that an amendment

of the broadcasting legislation was necessary before it could move further in the matter of 6K4. He had discussed this with the chairman. The chairman reported that he and the secretary had interviewed the "Daily News" manager and drawn his attention to existing legislation, which appeared to indicate this was sufficient for the purpose. The "Daily News" manager promised to place this viewpoint before his board at the first opportunity.

The chairman said he would get in touch with Mr C. P. Smith regarding an advertising man for 6K4.

The meeting then closed
Minutes confirmed Percy J. Trainer Chairman

20/11/42

Meeting of directors held November 10th 1942
Present: P. J. Trainer, chair, S. Keating, R. H. Hinkley,
T. S. Davis + C. Golding.

It was resolved on the motion of Keating + Hinkley to commission Mr Davis to place the position of 6K4 before organisations and others who would be able to assist the station while he is in the Eastern States.

It was also resolved to increase the wage of P. Nash, junior announcer, to £5.0.0 a week while he is filling the vacancy on the staff caused by the call-up of Hugh Hay.

The meeting then closed
Minutes confirmed Percy J. Trainer. Chairman

20/11/42

Meeting of directors held November 20th 1942
 Present: P. J. Trainer, chair, C. Golden,
 S. Keating & K. H. Hinkley

Minutes of meetings held on September
 29th and November 10th were read and
 confirmed on the motion of Keating
 & Hinkley.

A written application by the accountant
 R. Carter, for an increase of salary was
 rejected, as such an increase was
 prevented by the regulation fixing wages.

A statement showing the financial
 situation of B.H.V. was submitted.

The chairman & secretary reported
 on the progress of negotiations with
 the party inquiring for a lease of
 the station. A meeting of those concerned
 was to be held on Tuesday, November 24,
 and it was expected that something
 definite would be known the following
 day. After the situation had been
 discussed it was resolved to notify
 the Metropolitan District Council that
 it was expected that it would be
 possible to give a definite reply to
 the Council's proposal regarding the
 station in the coming week. The
 secretary was instructed to wire Mr F. S.
 Davies stating that the directors would
 be pleased to hear of any progress he
 was making in his enquiries in the
 Carter's States. The meeting then closed.

Minutes confirmed by J. Trainer. Chairman
 Dec 2nd /42.

Meetings of directors held December 2nd 1942

Present, P. J. Trainer, chair, S. Keating, W. Hinkley
+ C. Golding.

Minutes of meetings held on November 20 were read and confirmed on the motion of Hinkley + Golding.

The secretary reported that he had that day seen Mr Sharples, who had received a wire stating that the party considering a lease of 6KY had decided to withdraw.

The proposal of the Metropolitan Council regarding 6KY was again considered, and the following motion was carried on the motion of Keating + Hinkley:- That the directors welcome the offer of the Metropolitan Council to assist 6KY in accordance with the proposal submitted, and that an early joint meeting of directors and Metropolitan Council officers be held to go into the matter.

The secretary was instructed to arrange the joint meeting as early as possible.

The meeting then closed.

Minutes confirmed Aug. J. Trainer. Chairman
Dec. 23rd 1942.

Meeting of directors held Dec. 23rd 1942
 Present: P. J. Trainer, chair, T. S. Warris,
 J. C. Willcock, C. H. Goldin, R. H. Hinkley
 + S. Keating.

Minutes of the meeting held on
 Dec. 2nd were read & confirmed on the
 motion of Hinkley + Keating.

Profit + loss accounts for the
 six months ended November 30
 for both the works + GKY were
 submitted.

Following a lengthy discussion on
 the financial situation it was
 decided to meet at the studio at
 12 o'clock on Wednesday, December 30.

The meeting then closed.

Minutes confirmed by J. Trainer, Chairman
 5/Jan/43

Meeting of directors held January
 5th 1943

Present: P. J. Trainer, chair, J. C. Willcock,
 C. H. Goldin, S. Keating + R. H. Hinkley

Minutes of the meeting held on
 December 23 were confirmed on the
 motion of Keating + Willcock.

The chairman stated that since
 the previous meeting the manager of
 GKY had suggested a reduction in
 broadcasting time to 4½ hours nightly.
 He and other directors had met in Wilkeson
 at the studio + discussed the matter.

Mr. Wilkinson had stated that the reduction of hours would result in a weekly saving of £14-4-0 in wages. Mr. Wilkinson had been asked to submit a report on the proposal to this meeting.

On being called into the meeting Mr. Wilkinson said he had not been able to prepare a report, as he had been scouring the town to see what advertising was available. He wanted to be quite sure of the advertising position before the hours were reduced. He had been successful in securing the following advertising: W. T. Smith £2-10-0 weekly, Burrows £2-10-0, Litterus £1-10-0, Radio Theatre, £1-0-0, Cantelo £1-5-0. He also expected to secure £1-17-6 from Kretz, £2-10-0 from Hoyts + £1-4-0 Johnsons Small Goods. Masels would also be coming in. He anticipated that the advertising for the week would be approximately £48-0-0.

Following a lengthy discussion in which the urgency of the financial position was stressed by the directors, Solding moved + Dinkley seconded:—

That the manager be directed to reorganise BKY on the basis of a reduction of broadcasting hours to 4½ hours nightly - from 6.30 p.m. to 10.30 p.m. and that the proposal regarding reduction of staff be put into operation. Carried

The question of relief for one night each week for the remaining members of the staff was discussed with the manager.

who estimated that this would cost \$47.00 a week.

The chairman said he had consulted Mr. Wilkinson regarding a claim from Mrs. Cowain, (Mary Malton) for 69 guineas for talks. Mr. Wilkinson had assured him that Mrs. Cowain had no claim against the company. This was confirmed by Mr. Wilkinson & the secretary, was directed to advise Mrs. Cowain that her claim could not be recognized.

It was resolved to meet again at noon on Tuesday, January 12.

The meeting then closed.

Minutes confirmed P. J. Trainer, Chairman
15. Jan. 43.

Meeting of directors held January 15, 1943
Present: P. J. Trainer, chair, J. P. Wellstock, C. H. Golden, R. Dunkley, & B. Keating.

Minutes of the previous meeting were confirmed on the motion of Wellstock & Golden.

The meeting considered at length a report submitted by the manager of OXY setting out reasons why the reduction of hours decided upon at the previous meeting could not be carried out. On Mr. Wilkinson being called into the meeting he asked that he be allowed to carry on as at present for one month, as advertisers were now more willing to talk business than had

been the case for some time past. He considered that advertising prospects were now definitely brighter.

After further discussion, Golding's motion & Willcock seconded:-

That hours of broadcasting be reduced to $4\frac{1}{2}$ hours daily - from 6 p.m. to 10.30 p.m. - with the exception of Saturday, on which day no broadcasting at all would be done, thus making a total of 27 hours broadcasting weekly.

Carried.

It was resolved to meet again on Tuesday, January 19, at 3 p.m.

The meeting then closed.

Minutes approved Roy. J. Trainer, Chairman
29/1/43

Meeting of directors held January 19, 1943
Present: P. G. Trainer, chair, C. Golding, R. Hinkley
& S. Keating.

Minutes of the previous meeting were confirmed on the motion of Keating & Golding.

The manager of 6KY reported that he had been in touch with the Senior Radio Inspector, who was forwarding the application for a reduction of hours to Melbourne & expected to receive a reply within a fortnight. He had not yet done anything with regard to reductions in the staff.

Directors pointed out that the financial position made swift action imperative, and the manager was directed to put these reductions into operation at once.

It was moved by Hunkley, seconded Goding, that a meeting of directors & executive officers of the State Executive & the Metropolitan Council be held at the studios on ~~Thursday~~ ^{Friday} next to consider the position of B.K.V. Carried.

It was also resolved that the Metropolitan Council be asked to give consideration to sponsoring a series of talks over B.K.V. to counter the propaganda of the W. A. Constitutional League.

The meeting then closed.

Minutes confirmed by J. Trainer Chairman

5. 3. 43.

Meeting of directors held January 22, 1943.
Present: P. J. Trainer, Chair, J. C. Willcock,
T. S. Davies, S. Keating & R. Hunkley.

This meeting followed a meeting of directors and officials of the State Executive & the Metropolitan Council.

The chairman reported that the P. M. S.'s department had agreed to the desired reduction of hours, though with reluctance with regard to the elimination of broadcasts on Saturdays.

Mr. Wilkinson said he had secured a master contract from Colgate-Palmolive. The schedule had not then arrived but he expected it to be worth £32 per week less 22½ per cent. to the station. He was also hopeful that Lew would follow Colgate-Palmolive. In the matter of holidays it was resolved that Stewart be kept on while Peterson takes his holidays, & Nagg while Wilkinson is on holidays.

The meeting then closed

Minutes confirmed Aug. J. Trainer. Chairman

5. 8. 43.

Meeting of directors held March 5, 1943
Present: J. J. Trainer, (chair), C. Solding, S. Keating, R. Kinkley, J. C. Bullock & T. S. Davis.
Minutes of meetings held on January 19 and January 22 were confirmed on the motion of Kinkley & Solding.

A letter was received from the Metropolitan Council asking for information regarding 6KY. It was resolved that this information be given with the exception of the names of individual shareholders. In reply to a further letter from the Metropolitan Council it was resolved to advise that every application from political parties to purchase time on 6KY was treated on its merits.

It was resolved to again write the Clothing Trades Union regarding financial assistance for C.K.V. and also to make inquiries regarding the issue of debentures.

Mr. J. McAloon wrote regarding a proposal for increasing the sale of the "waker". It was resolved to thank him for his interest and to put into operation whatever parts of his proposal were practicable.

Mr. Wilkinson reported that advertising business was improving; that advertising was being lost because of the absence of a morning session and he wanted permission to come on the air from 7 a.m. to 9 a.m. This would entail no extra cost, with the exception of the retention of the services of the announcer, who could earn his salary in getting advertising.

This proposal was discussed and it was resolved to meet again at 3 p.m. on Tuesday, March 9.

The meeting then adjourned. The meeting was resumed at 3 p.m. on March 9, when the chairman reported having, in company with Mr. Keating, interviewed Mr. Hogg. His impression was that Hogg would be unable to conduct the station satisfactorily. This view was supported by Mr. Keating.

The question of running a breakfast session was again discussed

and it was finally resolved on the motion of Keating + Hunkley that effect be given to the manager's proposal for a 7 a.m. to 9 a.m. session and that the services of Hogg as announcer + canvasser be retained for one month.

Directors present at the resumed meeting were P. G. Trainer, C. Golding, R. H. Hunkley + S. Keating.

Confirmed 6/4/53

forw
Vice Chairman

Meeting of directors held April 6, 1943
Present: J. C. Willcock, T. S. Davis, C. Golding,
R. Hunkley + S. Keating. In the absence of Mr. Trainer, at a sitting of the Arbitration Court, Mr. Willcock, vice-chairman, took the chair.

Minutes of the previous meeting were confirmed on the motion of Davis + Keating.

A letter from Hugh Day, former announcer at 6KY, to Mr. C. Reedham was read. It was resolved to take no action in connection with the letter beyond advising Mr. Reedham that statements contained in it were not in accordance with facts.

Letters were received from the Metropolitan Council suggesting

that talks over 6KY more widely advertised and that programmes be itemised in the "Broadcasts".

The views of the manager of 6KY on the question of itemising programmes was sought. Mr. Wilkinson said that it was not advisable as it often happened that last minute changes were necessary and that listeners who wished to hear a particular item would be disappointed. The directors felt that they could not agree to further expenditure in advertising.

The secretary presented a statement covering the operations of 6KY for March. This was the best month financially since the commencement of operations, the loss being £77-6-7 including £47-1-6 for depreciation.

Mr. Wilkinson said that the advertising position looked brighter and he expected to hold the advertising revenue at from £80- to £85 a week. 6KY held second place among Perth stations in the matter of local advertising and was now in the running to get more national advertising.

The meeting then closed.

minutes confirmed Aug. J. Trainer. Chairman

13/May/43

Meeting of directors held July 12, th 1943
 Present: P. J. Trainer, chair, T. S. Davies
 R. H. Hinkley, S. Keating, J. C. Bullock
 and C. Golding

Minutes of the meetings of April 6th were confirmed on the motion of Hinkley + Golding.

A letter from the Communist Party suggesting an interchange of speakers was read. It was resolved that no action be taken.

A letter was received from the Director of Manpower, Mr. Stifford, setting out the conditions applying to the staff under which 6KY had been declared a protected undertaking.

The chairman reported having received a letter from Hugh Hay, the contents of which were similar to his letter to Mr. Redham. Resolved that no action be taken in connection with this letter.

The secretary submitted figures covering the operation of 6KY for April. These showed a loss for the month of £36.16.10. Figures were also submitted of advertising receipts for the morning session.

Mr. Wilkinson strongly urged the continuance of the morning session. Although the returns for the morning session had not increased since its recommencement it had helped the evening session, and

had been of considerable advantage to the station generally. Mr. Wilkinson said that the station was losing some business because he and Mr. Hagg were not able to give this matter the attention it required. The secretary suggested that some portion of Mr. Ryan's time might be available to B.K.Y. Mr. Wilkinson said that he would be glad to have Mr. Ryan's assistance.

It was resolved on the motion of Davis + Hunkley that the morning session be continued.

It was decided that the matter of placing some of J. Ryan's time at the service of B.K.Y. be left in the hands of the secretary + the station manager.

The meeting then closed

Minutes confirmed. Secy. J. Tramer.

20 July 1943.

Minutes of Meeting held July 27th 1943
 Present: P. J. Trainer, Chair, J. C. Willcock,
 C. Golding + B. Heahing

Minutes of meeting held on May 12
 were read + confirmed

The secretary presented a statement
 of the operations of BKY for June
 which showed a loss of £71-1-0 for
 that month

Mr. Wilkinson said that Ross
 Trobe, who had temporarily filled
 a position on the announcing staff,
 had finished and that there was
 too much work for the present
 staff. He suggested that the
 services of a cadet be secured. Mr.
 Sunday would make good as
 an announcer and a salesman. He
 asked that Kevin Cantelo be repaid
 an amount of £2/5/0 which he had
 paid in order to sit for examinations.

Mr. Wilkinson was given permission
 to engage a cadet. It was also resolved
 that Cantelo be allowed £2/5/0 for
 examination expenses.

The meeting then closed.

Minutes confirmed P. J. Trainer. Chairman

24. Sept 1943

Minutes of Meeting held Sept 24th 1943
 Present, P. J. Trainer, chair, J. C. Willcock,
 E. Keating, R. H. Kunkley + T. Davies
 Minutes of the meeting held on
 July 27 were read and confirmed on
 the motion of Kunkley + Davies.

The secretary reported that as the
 manager had been unable to secure a
 satisfactory cadet announcer, he had
 suggested the engagement of an adult
 announcer, Mr. Davies, at a wage of £5.10.0
 a week. The manager had advised that
 McKinley would be leaving in about
 three months' time and that with the
 engagement of Mr. Davies it would not
 be necessary to fill her place. As most
 of the directors were away at the time, the
 secretary reported the manager's suggestion
 to the chairman and Mr. Keating, who, after
 meeting Mr. Wilkinson agreed to the engagement
 of Mr. Davies, on the understanding that the
 position would be reviewed at any time.

The secretary presented financial
 statements for BKY for the months of July
 and August. July showed a ~~profit~~
 loss of £15.2.3 and August a profit of
 £107.4.0. For the three months of this
 financial year, compared with the corresponding
 three months of 1942, "Workers" advertising was
 down £31, and jobbing up £275.

It was resolved that the nine Federal
 members from this State be asked to send
 a message of thanks over BKY to the
 electors at a cost of £1 per member.

6KY advertising was discussed with Mr Milkinson who said that although Mr Gundry had up to then written advertising to the value of only \$15.12.0 he was confident that other contracts were pending. Among these were Cox Bros Commercial College, Robur Tea + the Fashion House. No progress had been made with Mr Vivian of Evans Ltd. The Presbyterian Church was leaving 6KY for 6IX in order to secure county coverage. He had not known of this until the change had been decided upon, but was hopeful of getting the business back at a future date. He thought it would be helpful if some of the directors saw Mr Vivian. Mr Trainer said he would do this + also see Archbishop Le Fanu regarding Church of England broadcasts. Mr Trainer suggested a special programme for the second anniversary of 6KY.

The chairman said he felt he was expressing the views of the ~~chairman~~ directors in thanking Mr Milkinson for the way in which the station was conducted during the election. Other directors supported the chairman's remarks.

Thanking the directors, Mr Milkinson said that 6KY had a future and he wanted to be here to share it. Business was steadily coming our way.

It was resolved that the matter of an increase in wages for Mr Davis from £5.10.0 a

week to £6.10.0 a week be held over until the next meeting for consideration.

The meeting then closed.

Minutes confirmed. Reg. J. Trainer,
15. Oct. 43.

Chairman

Meeting of directors held Oct 15th 1943

Present: P. J. Trainer (Chair), T. Davies, C. Goldens,
S. Keating & R. H. Kinkley.

Minutes of the meeting held on September 24 were confirmed on the motion of Goldens & Kinkley.

The chairman reported that on being advised by the secretary that the manager of 6KY had secured permission from the Senior Radio Inspector to resume broadcasting on Saturdays he had called at the station, in company with the secretary, and interviewed the manager on the matter. Following this discussion he had asked the secretary to call this meeting. Apart from this there were two other matters requiring attention, one being the hire of palms for which a substantial sum was now owing to Dawson & Harrison, and the other the request of Announcer Davies for a wage increase of £1 a week.

It was resolved to defer consideration of the wage increase for Davies until the next meeting.

Asked about the palms Mr. Wilkinson said that they were hired in the first place on the understanding that the hire-price was to be cut-out in advertisements. He had had many talks with Mr. Dawson on the matter and he was quite sure this would be done. It was resolved that this matter be left in the hands of the manager.

Regarding Saturday broadcasts Mr. Wilkinson said he had not known at the time that to do this would require the engagement of another senior technician. He had already more juniors employed than the award permitted, and when one of the control operators left next month to join the navy it would be necessary to replace him with a senior. The award allowed only one junior to each senior technician employed. Mr. Wilkinson said that in consequence of this he had done nothing further regarding Saturday broadcasts.

It was resolved to meet on Friday, October 22, to go into this matter. The chairman said that in the meantime he would secure a copy of the award and any amendments that might have been made.

Mr. Wilkinson said that advertising was improving. He mentioned the following firms & amounts: Coy Bros £130, Rohus Tea £82/10, Rosemary Tea Rooms £44/10, Parry £19/10.

National Party. £27/10/0. Elizabeth.
 £4/10/0 weekly and Fashion Hour
 £5/10/0 weekly.

The meeting then closed

Minutes confirmed Percy J. Trainer.

Shannon 3/12/43

Meeting of directors held December 3, 1943
 Present P. J. Trainer, chair, J. P. Willcock
 S. Keating, H. Hinkley + G. Davis
 Minutes of the meeting held on October
 15 were confirmed on the motion of
 Keating + Hinkley

The secretary reported that subsequent
 to that meeting an informal meeting
 at which Messrs Trainer, Keating +
 Golding were present had agreed
 to a temporary increase in the
 wages of Annam Davis to £6.10.0 a
 week.

The secretary read a letter from
 the Postmaster General's Department
 stating that an alteration in the
 operating frequency of a number of
 Perth broadcasting stations had
 been decided upon + that from a
 date to be decided O.K. would use the
 channel now used by 6PM.

Questioned about the adjustments
 necessary for the change over. Mr
 Wilkinson said information on

this matter was being sought from Amalgamated Wireless. It was probable that the height of the mast would have to be raised 14 ft, but this might be avoided by the electrification of the mast below the half-way mark. The change-over would also necessitate the purchasing of a new crystal, and this should be procurable from P.N.

Regarding advertisements Mr. Wilkinson said the station was now around the £80 per week mark. There were no big contracts in view at the moment. The morning session returned about 7/9 a week.

Mr. Wilkinson then said that his health was such that he would like the directors to consider getting a new manager. He had had a breakdown in health recently and his doctor had ordered him away for a change. He had gone to Albany and this had cost him £32. He was thoroughly tired + had lost all interest in the station. Since the cleaner had been dismissed the work of cleaning had been done by him, including the cleaning of lavatories. This station had become the laughing stock of other stations + he was not disposed to carry on any longer under these conditions. He considered that his hours should be from 10 a.m. to 4 p.m. daily.

The directors expressed surprise at Mr. Wilkinson's remarks, and pointed out to him that this was the first complaint he had made. It certainly was not part of his work to clean lavatories. They could not take his opinion that his hours should be from 10 a.m. to 4 p.m. seriously.

When Mr. Wilkinson left the room the directors decided that, in consequence of his remarks it was apparent that he did not desire to continue as manager. They therefore thought it best, ~~for him~~, if he desired to do so, to put in his resignation so that steps be taken to fill the position. In view of the circumstances they thought it best to accept Mr. Wilkinson's suggestion to get a new manager.

Mr. Wilkinson was informed of this decision, and made no comment.

The secretary was instructed to convey the decision to Mr. Wilkinson in writing.

The meeting then closed.

Minutes confirmed.

8/18/43 Rowlock R.

Meeting of directors held December 8th 1943

Present: J. C. Mullock, chair, T. S. Davis
C. Golden, R. Henkley + S. Keating

Minutes of the meeting held on
December 3 were confirmed on the
motion of Davis + Keating.

A letter was received from Mr.
Mulkinson asking for the minute
covering his conversation with
regard to his position + that of
the Station, and stating that it
was apparent that the intention of
the directors to get a new manager.
In consequence of this he would
be pleased to know the date decided
upon to dispense with his services.

After discussing Mr. Mulkinson's
letter it was resolved that
in view of his statement that
he wished to be relieved of the
position of manager, and his
further statement that he had
lost all interest in the Station,
Mr. Mulkinson's suggestion that
his services be terminated be
accepted and that he be paid
all money due to him.

The question of a successor to
Mr. Mulkinson was then discussed
and the secretary was instructed
to make inquiries regarding this
matter + report to the directors.

The secretary reported that

he had been asked to ascertain whether the directors would consider the sale of the station, or alternatively leasing it for a term of at least ten years. It was resolved that a leasing proposition would be considered.

The meeting then closed.

Minutes confirmed P. J. Trainer, Chairman
15. 12. 43.

Meeting of directors held December 15th 1943
Present, P. J. Trainer, Chair, C. Golden, R. Hinkley & G. Keating

Minutes of the meeting held on December 8th were read and confirmed on the motion of Keating & Hinkley.

The secretary reported having interviewed W. Talbot regarding the management of 6KY. Talbot said he would be pleased to have the opportunity of taking the position, but considered it unlikely that he would be released by the Rationing Commission where he was employed.

Later his chief - a Mr Atkinson - rang to say that he did not favor Talbot's release. Talbot also rang to say that he regretted that he would be unable to accept the offer in view of his present employment.

The secretary also reported having

seen Mr Williams regarding a lease of 6 1/2 V. At the suggestion of the directors he phoned Mr Williams, who later attended the meeting and discussed certain aspects of a leasing proposition. He was informed that our commitments were approximately \$1,300 a year and that he would be given any information he required to help him in arriving at a decision. Mr Williams said he would consult with his principals & communicate with the secretary when they had gone further into the matter.

The meeting then closed.

Minutes confirmed Aug. J. Trainer
29/12/43

Meeting of directors held Dec 29th 1943
Present P. J. Trainer, chair, & C. Bullock,
R. Golding, G. Keating & T. Heavis.

Minutes of the meeting held on December 15 were confirmed on the motion of Golding & Keating.

The secretary reported having had a conversation on the phone with Mr Williams, who asked that the decision against the sale of the station be reconsidered. He had informed Mr Williams that there was no prospect of this. Mr Williams

said that his principals did not want to leave, but he would be pleased to hear from us if at any time we decided to sell the station.

The secretary read a letter from Hugh Kay applying for the position of manager of 6KY if his release could be secured from the Army. Mr Kay was asked in to the meeting and outlined his views on what was necessary to put the station on a better footing. KY, he said, was a good station technically, but was unknown to many listeners. The announcing at the present time was very dead. Business was hard to get, but other stations were getting it, and these stations did not always hold to the card rate. They were supposed to do so, but there were ways of getting round it. The position of KY could be improved. It would require hard work, but if given the position of manager he was confident that the station could be built up. The lack of publicity in the "Broadcaster" must be attended to, & the services of a full-time salesman were essential. When KY opened the staff was larger than necessary, but it was too small now for efficient running. He considered that a staff of 11 was required. In reply to questions from the directors Mr Kay said he knew of one man who could

fill the job of salesman, but was not certain that his services could be secured. If given the position he would want the closest co-operation of the directors for each step would have to be carefully considered. He quite understood that expenditures would have to be matched carefully.

After Mr. Kay withdrew from the meeting, Soldier moved & Keating seconded that, if his release from the army can be secured, Mr. Kay be appointed manager of BKY. Carried.

It was also resolved that he be advised that the salary would be \$450 a year, plus \$1 per week for expenses.

The secretary placed before the meeting three letters from Dr. Somerville in which he complained of the editor's action in deleting a paragraph he had written for publication. The secretary was instructed to advise Dr. Somerville that they could not justifiably interfere with the editor in his control of the paper.

The meeting then closed.

Minutes confirmed Prof. J. Trauer.

bl wiman 10/1/44

Meeting of directors held ~~December~~ ^{January} 10th 1944
 Present: P. G. Trauer, chair, C. Golden, R. Kinkley, T. Davies, J. Willock & S. Keating.

Minutes of the meeting of December 29 were confirmed on the motion of Davies & Keating.

The secretary reported that he and the chairman had seen Mr Hay after the last meeting and advised him of the salary decided upon, to which Mr Hay agreed. The secretary also reported on his interviews with the Manpower Office. It would be possible to secure Mr Hay's release on a couple of days notice. The permission of the office was necessary before the services of the present manager could be dispensed with.

Mr Davies moved & Mr Willock seconded that the requisite steps be taken at once to secure the release of Mr Hay, and to accede to Mr Wilkinson's request to be relieved of the management of K.Y. Carried.

It was also resolved that a letter of authority be given Mr Hay confirming his appointment as manager of K.Y.

The meeting then closed.

Confirmed

J. Keating Chairman

17/1/44

Meeting of Directors held January 17, 1944
 Present J. P. Mullenbach (Chair), S. Keating, R. Hinkley
 + T. S. Harris

Minutes of meeting held on January 10
 were confirmed on the motion of Harris +
 Hinkley.

The secretary reported that he +
 Mr. Keating had interviewed Mr. Sutford
 + Mr. White in connection with the
 desired change of management of 6 KY.
 They had been informed that the
 present manager could be suspended.
 He then had the right to appeal to the
 manpower office against his suspension.
 The deputy-director of manpower would
 then give a decision and the aggrieved
 party could then appeal against this
 decision. The question of May's release
 from the army was discussed during the
 interview but no progress was made. Mr.
 Keating also gave a report of the
 interview + outlined a number of
 suggestions that had been made.

It was resolved that steps be
 taken in accordance with the National
 Security Regulations to give effect to
 the resolution regarding the replacement
 of Wilkinson as manager of 6 KY. and
 Mr. Keating + the secretary were
 deputed to interview Mr. Wilkinson.

The meeting then closed.

Minutes Confirmed

J. P. Mullenbach

Chairman

18/1/44

meeting of Directors held Feb. 19th 1944

Present; P. J. Tramer, chair, J. C. Wellcock,
S. Keating, T. Davis, & C. Golding

Minutes of the previous meeting
were read & confirmed.

The secretary, & S. Keating, reported
on the negotiations which had
resulted in Mr. Hay being installed as
manager of K.Y. Mr. Tramer reported on
an interview with the staff of K.Y.

A letter was received from Mr. Wilkinson
asking that the period he was off
duty in October-November be regarded as
sick-leave. Also that he be paid travelling
expenses to Broken Hill. Resolved that
he be paid holiday pay in full, but
not travelling expenses.

Mr. Hay reported that much difficulty
was being experienced because no record had
been kept of transcriptions played. Also
that no written contracts could be found.

He said that the station's stock of valves
was low & that we were low on the
priority list for their supply. It would
be necessary to purchase new crystals for
the necessary change-over to P.M.'s wave-lengths.
It was also desirable to purchase a meter
for the engineer's use. The purchase of
crystals & meter was authorized. In
reply to Mr. Hay's request to get back on
the air on Saturdays the directors said that
this would depend upon the amount of
advertising secured & that a resumption of
Saturday broadcast would commence as

soon as it was warranted. Mr. Hay said he would be able to make a fuller report on the position of the station at the next meeting. He was given letters from the engineer & the two announcers asking for wage increases and asked to report on these requests.

The meeting then closed.

Minutes approved 5.5.44
 Percy J. Trimmer
 Chairman

Meeting of Secretis held March 1st 1944
 Present; P. J. Trimmer, chair, G. C. Willcock
 T. S. Davies, C. Golding & S. Keating.

The managers of R. V. R. Hay, read a letter received from Sundry & Davies intimating that unless they were granted an increase in wages of £1. a week, retroactive to January 10th they intended to terminate their services with the station. Mr. Hay said that Sundry appeared to stand well with advertisers, while Davies had been complimented by Foy's on the way that firm's advertisement had been put on the air. He was afraid that our position with advertisers, which was now improving, might be injured by the loss of the two men. After lengthy discussion it was resolved that an increase of £1. a week to Sundry & Davies, commencing from March 3rd be made. It was also resolved

that to Peterson he paid in accordance with award rates.

The secretary reported that inquiries had been made as to the cost of the necessary adjustments to reduce the "Gopher" to table size. This would effect a saving in paper & should give a more attractive lay-out. It was estimated that the whole cost, including the placing of another cutter on the machine, & the purchase of necessary liners, would not exceed \$40. Approval for the change was given.

The meeting then closed.

Minutes approved 5.5.44 Percy J. Tramm
Chairman

Meeting of directors held March 21, 1944
This meeting was called to consider the proposal of the Manager of KY regarding additional staff. Mr. Day said he had secured a six month's contract from Nestles for a community concert from Hollywood Hospital, which would bring in \$10 a week. He asked permission to engage another engineer and also a junior announcer. This would cost \$9.18.00 a week but it would also enable us to increase our broadcasting hours.

to include Saturday transmission, to remain on the air until 11.30 a.m. on week days; and from 2 p.m. to 10.30 p.m. on Sundays.

After considerable discussion G. Keating moved & Mr Willcock seconded that Mr Way's proposal be adopted. Carried.

A letter from Mr Way supporting an increase of £1 a week for the engineer in charge. W. Peterson was read. This increase was agreed to, to be made retrospective from the date the announcers received their increase.

It was also agreed to increase the wages of the accountant, R. Castle by 10/- a week.

The meeting then closed.

Minutes confirmed 5.5.44

May J. Trimmer.
Chairman.

Meeting of directors held May 5th 1944
P. J. Trimmer in the chair & all directors present.
Minutes of meetings held on Feb. 18,
March 1 & March 15 were confirmed on
the motion of Keating & Willcock.

An application from J. Ryan for an increase of 10/- a week was held over until the receipt of the auditors report for the year ending May 31, the increase, if granted, to be retrospective to date of application.

Figures for K.Y. for March, showing a loss of £27.10.1 were presented.

The secretary reported that the cutter necessary to enable the form of the "Worker" to label and size was not yet available.

Concern was expressed regarding the "Worker Digest" & a committee comprising Davies, Keating, Trainer & Beallie was appointed to go into the matter & submit proposals.

The manager of K.Y. Dr. Hay said that advertising prospects for April were hopeful. The £10.0 weekly from Cox Bros had finished but this was being replaced by the same amount from another firm.

The reaction of some advertisers was that they would talk business when we were on the air on Saturdays. Joy's would come in on Saturday for £2.15.0 net & Parkinson for £3.10.0 net & there was a prospect of business from Gordon & Solih. It would not be possible to change the wave length until a adjustment was made to the crystals. Saturday broadcasting would entail the engagement of two more employees at a cost of £13.0 weekly. If he had said at the last meeting that the two employees he then asked permission to engage would enable

the station to go on the air on Saturdays he had made a mistake. After discussing the matter it was decided to adjourn the meeting until 3 p. m on Wednesday, when the figures for the station for April would be available.

Meeting adjourned.

Meeting resumed May 10 at 3 p. m. All directors present with the exception of Mr. Willcock.

6KY figures for April showed a profit of £35.4.4. This however would be reduced by the costs of the Angus Way War Loan Broadcast. The War Loan figures for April were approximately £50.

Mr. Hay said that advertising business already secured for Saturday advertising totalled £9/15/10 per week gross. A session by the football league + also one by E. Kelly, could probably be secured. The only business for Sunday so far was a session by Mrs. Cantello for £2.0.0.

After the position had been discussed Hinkley, moved + holding, seconded that the increase of hours to include Saturday + extended hours on Sunday, as proposed by Mr. Hay be agreed to.

As the Football League was to meet that night it was decided to adjourn the meeting until 2.15 p. m.

on Friday, when further information regarding advertising should be available.

Mr. Kay said that members of the staff were working 55 hours a week and it was suggested that this could be adjusted by a system of rostering.

The secretary was instructed to write to 2KY + 3TZ regarding the lag of claims submitted by the Radio Employees Institute.

Meeting adjourned.

Meeting resumed May 12.

Mr. Kay reported that no finality had yet been reached with the Football League, but E. Reilly would definitely sponsor a session. There were four projects in course of discussion, + if these were successfully concluded they would bring in £47,600 a week clear to the station.

After further discussion the motion that hours be extended to include Saturday + Sunday broadcasting, as outlined by the manager, was carried.

The meeting then closed.

Minutes confirmed 26/6/44

Ray J. Thomas
Chairman

Meetings of directors held June 26th 1944
 Present: P. J. Trainer, chair, J. C. Wellock, R. Windley,
 + S. Keating.

The secretary presented the balance sheets of the "Worker" + K.Y. for the year ended May 31, also auditors report. The "Worker" showed a loss of £74.17.4 for the year + K.Y. a loss of £130.10.0.

Letters from the Fridland District Council + the W.A.A.R. of R.C. in reference to rumors that Communists had been refused the use of K.Y. were held over pending enquiries.

The meeting then closed.

Minutes confirmed Oct 11/44 *Aug. J. Trainer*
 Chairman

Meeting of directors + representatives of unions held on October 11, 1944.

This meeting was called to discuss the future of the "Worker" Digest session. Mr Trainer outlined the history of this session + in doing so paid tribute to the work of Mr F Schnaars in conducting it for a lengthy period. Since Mr Schnaars had given up the session it had not been on the air regularly + the meeting had been called to ascertain the views of the subscribing unions regarding it. A lengthy discussion ensued, during which several speakers emphasized that the first need was to select some person to take charge

of the session + be responsible for its conduct. At the request of the meeting Mr. Trainer agreed to conduct it for a period of two months, all present promising to give him every support in making it a success.

The meeting then closed.

Minutes confirmed 29/12/44 Prof. J. Trainer
Chairman

Meeting of Directors held December 29th 1944
Present: P. J. Trainer, chair, J. C. Willcock
C. Golding + T. S. Davis.

Minutes of the meeting held on Oct. 11 were read + confirmed

The secretary read letters from the State Executive, Metropolitan Council, Great-Lanthen District Council + the K. + B. Section of the A. W. U protesting, or relating to protests, against criticism of the Communist Party, appearing in the "Worker" and also the alleged anti-Dovist attitude of the "Worker". It was decided that the answering of these letters be left to the secretary.

In respect of a letter from the State Executive containing a statement setting out the views of the Wembley Flood Park A. Z. P. on the "Worker" it was resolved to meet representatives of the State Executive at

a date to be agreed upon.

The secretary produced profit & loss accounts for the 6 months ended November 30. These disclosed a loss for the "worker" of £164.9.11 + £318.18.2 for K.Y.

The manager of K.Y. said he was surprised that the loss was so considerable but was confident that the coming months would show a profit, & that the next six months would put the station on its feet. It was necessary to expand to give advertisers confidence & he felt that this confidence was now assured. Among new business was Wain's Lady, £5 a week, W.A. Amateur Hour, £375 for the year, nett; Capt. Alan Time Signal, £170 a year, less £27 commission. + Clinton-Williams would commence in January. Mr. Kay said that the present staff was not larger than required and that it would be able to handle double the present volume of business. The past three months had been a critical time, but he firmly believed that the worst period was over.

After discussing certain suggestions for improving the financial position the directors resolved to meet again on Friday, January 12.

Minutes confirmed 12/1/45
 A. J. T. [unclear]
 Chairman.

Meeting of directors held January 12th 1945
 Present: P. J. Trainer, chair, J. C. Wellock, C. Golding
 + R. H. Kirkley.

Minutes of previous meetings were read + confirmed on the motion of Wellock + Golding.

The figures for the month of December for C K Y showed a loss of 15.5.15.8.

Mr. Ray said that the January figures would be better than those of December. None of the present advertisers would be dropping out + 46 of new business would definitely commence this month. There was another 40 awaiting prospective advertisers being. 7 of 9's, Evans, Sunshine Cafe + Parkmans. 7 of 9's had been off for 6 months + Evans for 3 months. He was fully confident that the present loss could be made good.

Mr. Trainer said he would call on a number of firms + endeavor to secure their support. Directors stressed the seriousness of the position and pointed out that drastic steps would be necessary unless the expenditure was more than covered by receipts. It was resolved to meet again when the January figures were available.

Mr. Golding said that the "Worker" had been discussed at the Branch Executive meeting of his union. Many members were of the opinion that industrial matters should be given greater

prominence. Many of the articles now appearing had no appeal to many members & it was necessary to give them matter, boldly set out, that did appeal to them.

The meeting then closed.

Minutes confirmed. 23/2/45.

Ruby J. Trainer.
Chairman

Meeting of directors held Feb 23. 1945
Present: P. J. Trainer, chair, R. Hinkley, P. Gledhill,
T. S. Davies & S. Keating.

Minutes of meeting of January 12 were read & confirmed.

A letter from the C. S. District Council protesting against an airways advt in the Worker of January 5 was received. The secretary instructed to acknowledge its receipt. The secretary was also instructed to again write Mr C. Fallon for further information regarding a Labor News Service & Advertising Agency.

It was resolved to meet representatives of the State Executive regarding proposals for improving the Worker at 10 a m on Wednesday, Feb 28.

The Chairman reported on the position of N.Y. the estimated loss for January being £63. 18. 0. He had been visited by Mr Sundry, who had told him many disturbing things

regarding the conduct of the station. He did not know whether Gundry's statements were correct, but he was convinced from the figures that the directors were not receiving 100 per cent cooperation from the sales staff. He considered that weekly reports were essential. The chairman suggested means by which he was convinced that advertising revenue could be secured, including an Inglewood session.

Mr. Golding said it was apparent to him that Gundry had been making damaging statements, particularly in regard to the manager, Hugh Hay. He had seen Mr. Draffin, who assured him that his only reason for discontinuing his advertising was that he was of the opinion that K.Y. did not have the facilities; he also spoke well of Brown, the salesman. Mr. Golding said he would soon be visiting Guildford & would endeavor to secure ads for K.Y.

Mr. Hay, when called into the meeting, said that he realized the seriousness of the situation. He considered that the re-arrangement of the staff, which meant a saving of £2:50 a week would make for greater efficiency. From Monday there would be four persons, including himself, out-selling space. He could not understand Gundry's statements regarding the conduct of the station. These statements were definitely untrue.

In reply to the chairman, Mr. Kay said that the lady who went on the air with him on Saturday night, was not a member of the staff. The chairman requested that this lady be kept off the air.

Mr. Kay said that no payment was required for the blind session or for the Labor women's session.

It was resolved to call for weekly reports from the sales staff, selling out-firms & sales managers contacted and business written. Also that no persons other than members of the staff or persons associated with sessions be allowed on the air.

The directors decided to meet again on Friday, March 9.

The meeting then closed.

Minutes completed 9/3/45 Perry J. Travers
Chairman.

At the request of the State Executive a meeting of directors, State Executive officials, & Messrs. Lemon & Miller, of the Assembly - Floreat-Park A. S. P. met at the Trades Hall on Feb 22. The meeting was held to consider proposals set out by the Assembly - Floreat-Park A. S. P. for improving the "Worker" directors present were P. J. Travers, chair, P. Murphy, T. S. Davies, G. Keating & C. Loeding.

Mr. Miller said that his branch was of the opinion that there should

be more display in the lay-out of the paper. Headings should be more striking & a greater variety of type used. The Government should make a practice of releasing some statements through the "Worker". Ministers also could report on the activities of their departments. Other suggestions put forward by Mr Fuller & Mr Lemon were: Exchange of news between labor papers throughout

Australia, in view of the importance of Federal politics a bulletin covering events in Canberra should be a weekly feature, a correspondence column, reduction of space now given to the A.W.U. & the Labor Women, and the use of cartoons.

The chairman assured the meeting that the suggestions would be considered by directors

Minutes confirmed 9/3/45 Percy J. Trainer
Chairman

Meeting of Directors held March 9th 1945
Present: P. J. Trainer, chair, J. C. Willcock,
T. G. Davies, R. H. Hinkley & S. Keating
Minutes of meetings of February 23 & 28
were read & confirmed.

Mr Davies reported that the lady to whom reference had been made at the last meeting was still on the Saturday night session. Directors commented on their being no weekly reports of salaried

activities as asked for. The secretary reported that Mr. Lundry had asked for a reference. It was resolved that he help in one setting out his period of employment & that he left at his own desire.

It was resolved to defer consideration of the suggestions regarding the workers until the next meeting.

Mr. Hay on coming into the meeting said that the reason that the lady remained on the air with him on Saturday nights was that two series had been asked for by Piccadilly Flujets, who were now sponsoring the session.

Mr. Hay said that advertising worth \$14.15-6 had dropped out this month but had been more than replaced by advertising worth \$24.7-0. There were other prospects including Lucas, Hollywood & Angwin Frock Shop. He was convinced that other stations were not adhering to the rate card. Regarding publicity in the "Broadcast" he said that much of the matter sent to that paper did not appear. He hoped to be able to show an improvement in the advertising figures.

The seriousness of the financial position was pointed out by the directors, who told Mr. Hay that the sales staff must be kept on the job & that reports of their activities

must be set out & submitted for their inspection. Mr. Davies outlined the form of report required, namely, name of salesman, date, firm visited, business resulting, or reasons why no business was written. Mr. Hay said this would be done.

After a general discussion of the position it was resolved to meet again at 3:30 on Friday, March 23.

Minutes composed by J. J. Trainer.
 Chairman 23. 3. 45.

Meeting of directors held March 23rd 1945
 Present - J. J. Trainer, J. C. Willock, C. Lolden
 & T. Davies

Minutes of the meeting of March 9 were confirmed. Mr. Hay reported that business written for NY up to that day for the month of March amounted to \$65,150.00 over & above that which had gone out for the month. Directors pointed out that this would still leave a monthly deficit of approximately \$100. Mr. Hay said he believed that this leeway could be made up. He had not included May loan advertising in his report. The members of the selling staff had been told that better results were essential. There was a good deal of business that looked like coming our way. Directors

made several suggestions as to sources from which new business might be secured, including the Public Trustee, State Lawmills, Suburban Picture Theatres, Calyx + others. Mr. Davies offered to do five talks if a sponsor could be secured.

It was decided to meet again on Friday, April 6; directors stressing the need to keep a close watch on the position + the imperative need for an immediate increase in revenue.

Minutes confirmed. Wm. J. Trimmer, Chairman
6/4/45

Meeting of directors held April 6th, 1945.
Present: P. J. Trimmer (Chair), J. C. Willcock, R. H. Hunkley, T. S. Davies, C. Golding + S. Keating.

Minutes of meeting of March 23 were confirmed.

The secretary read letters relating to non-delivery of "Wakers" at Kalspoolie, showing that the matter was requiring attention. He was instructed to write the K. + B. branch to this effect.

The secretary stated that the estimated loss on K. Y. for March, during which there were five pay days, was £152/14/5. Compared with February advertising revenue had

increased by £80. He stressed the seriousness of the whole financial position. To date £1665 of "broker" money had gone to K.V. & the position had been reached when the "broker" was unable to pay its own accounts & some of K.V.'s accounts were considerably overdue.

Directors discussed the position. The formation of a sub-committee to investigate the conduct of the station was considered, but not proceeded with. It was decided to hear the report of the manager of K.V. before coming to a decision on the future of the station.

Mr. Kay said that on present figures & prospects he would be very surprised if the figures for April did not show an increase as great as the increase for March. Advertising, expiring in March to the value of £8.18.6 a week had been replaced by advertising to the value of £9.13.0 a week. There were prospects of a suburban theatre session worth £52 a month & a L.V.C. session worth £30 a month. In reply to questions by directors as to whether he considered the report sheets of salesman Brown satisfactory, Mr. Kay said that Brown had written £30 for the month compared with £5 by rough. Mr. Kay also said that the lady announcer

no longer participated in the Saturday night session because of the objections of directors.

Asked by the chairman if he had any ideas for improving the position Mr. Day said that a number of good-sized firms would definitely include K.Y. in their advertising outlays.

Mr. Willcock said that some progress had been shown in last month's figures, but the progress was not fast enough to keep us off the rocks.

It was decided to meet again at 3:30 p.m. on Wednesday, April 11.

Minutes confirmed April 11/45
 Percy J. Tramer
 Chairman

Meeting of directors held April 11th, 1945 -
 Present - P. J. Tramer, chair, J. C. Willcock,
 T. Davies & C. Laidlaw.

Minutes of meeting held on April 6 were confirmed.

The manager submitted a written report setting out the business written in April, showing an increase of £1.5 over & above that for March. The report also outlined business it was hoped to secure. Directors gave careful consideration to the report. They agreed that while the figures for March showed improvement a rapid

+ considerable improvement on the March figures were essential. In order to ascertain whether a reduction in expenditure was possible in staff costs it was resolved to ask the manager to submit a report to the next meeting setting out the duties of each member of the staff, the time worked, overtime, and wages paid.

The report + general position were discussed when Mr. Day came into the meeting. It was decided to meet again at 3.30 p.m. on Wednesday, April 18

Minutes confirmed 18/4/51 Prof. J. Trautman
Shannon

Meeting of directors held April 18th 1945.
Present: P. J. ~~Willecock~~ Trainer, chair, J. C. Willecock, C. Gilding, R. Hinkley & S. Keating

Minutes of the meeting held on April 11 were confirmed.

The manager of KY submitted a report setting out details of the duties, hours, overtime + wages of the staff of the station. He also submitted a progress report of advertising business written since the meeting of April 11, and also the business it was hoped to secure. These reports were discussed at length + it was finally decided

that the Chairman + secretary and any of the directors able to be present meet the members of the sales staff at 2.30 on Friday afternoon + discuss business prospects.

Minutes confirmed 27th April 1945

Roy. J. Tramer
Chairman

Meetings of directors held April 27th 1945.
Present - P. J. Tramer, Chair, J. Chubbuck
C. Golden, + T. Lewis

Minutes of meeting held on April 18 were confirmed.

The chairman reported on the meeting with members of the sales staff + considered that good would result from the meeting.

The secretary outlined the financial situation showing the impossibility of meeting accounts owing to creditors.

The chairman suggested a change in the set-up of the management of the company's affairs.

Mr. Hay said that he proposed to commence holidays on Monday, April 30. Mr. Peterson would be in charge during his absence. Asked if there was any prospect of

reducing staff. Mr. Day said that this would be possible only in the library & those remaining would have to work 50 hours a week.

Mr. Davis produced revenue & expenditure figures for the Kafford station & compared them with those of K.Y.

Mr. Pinner undertook to see Mr. Cusack about more space in the "Broadcasts".

It was resolved to adjourn until 9 a.m. on Monday. Mr. Day undertakes to see Mr. Peterson & discuss the possibility of effecting economies on the technical side.

minutes composed 30 April 1945 Percy J. Trainer
Chairman

Meeting of directors held April 30, 1945
Present - P. J. Trainer chair, J. P. Wellock, T. Davis
C. Leding & S. Keeling

The manager of K.Y. reported that Mr. Peterson said that no reduction in the technical staff could be made. To do so would bring the station into conflict with the union & also the P. M. G.'s department. After examining & discussing the award, the hours of broadcasting, time spent at studio by control room staff when the

station is not on the air, & the duties of the technical staff as compared with other stations, it was decided to ask for a written report - from Mr. Petersen, setting out the whole duties of the technical staff, including hours worked. It was also decided to secure from Mr. Bay a written report on the possibility of reducing broadcasting hours, particularly early morning & after 10 p.m. It was resolved to meet again when the reports were available.

Minutes confirmed 11th May 1945. Percy J. Tramer
Chairman.

Meeting of directors held May 11th 1945

Present: P. J. Tramer, chair, J. C. Willock,
C. Loding & S. Keating

Minutes of the meeting of April 30th were confirmed.

The secretary submitted a report of K.V for April showing a loss for the month of £2.0.8. The gross advertising receipts over three months were: February, £434, March £515, & April £553.

Messrs Petersen & Bay attended the meeting. Asked about the possibility of effecting economies on the technical side, Mr. Petersen said that the station was not overstaffed for the present hours of broadcasting. Some members were due for holidays & this presented difficulties. It was necessary for a

member of the control staff to be on duty in the afternoon for auditions. Coming on at seven a.m. + closing at 10 p.m. would add to rather than reduce costs as it would entail overtime.

Mr. Willcock said it was as well that everyone should understand that the station could not carry on as at present. It was losing money + if that continued all of the staff would be out of work.

Mr. Peterson said that he was definitely of the opinion that there could be no reduction of technical staff. The award provided that all hours worked + not rostered be paid at overtime rates. He would go into the matter of whether any savings could be made by limiting the times for auditions.

Mr. Hay said that the only way of effecting economies would be by the replacement of seniors by juniors. Regarding advertising, he said that the position was improving. On the business already written for May the month's total would be £603.

The question of finance to meet immediate requirements was discussed by the directors + it was decided to approach the State Treasurer for an advance of £500 against work now in progress + future work.

minutes approved 26/6/45

Doug J. Thomson
Chairman

Meeting of directors held June 26th 1945

Present: P. J. Trainer, J. C. Willock, T. S. Harris
+ R. Kinkley

Minutes of the previous meeting were confirmed.
The secretary was instructed to write to Mrs
Tobin advising her that the company did not
purchase shares from shareholders.

The question of a reorganization of the
announcing staff of K V was discussed,
directors expressing the opinion that
Mrs Luty's application be considered in
any reorganization.

Balance sheets of the year's operations
were submitted to directors. Consideration
was given to the shareholders meeting
to be held the following night + the
matter of the shares of Labor Effort discussed.

Mr Day said that the advertising
for June would be approximately the
same as that for May - \$17. He expected
that the revenue for ~~May~~ July would be
over \$700.

minutes confirmed Aug 13/45

Aug. J. Trainer
Chairman

Meeting of directors held August 13, 1945
Present: P. J. Trainer, J. C. Willock, R. Kinkley,
C. Golding + S. Keating.

Minutes of the meeting held on July 26
were confirmed.

The secretary reported that at a
meeting held on July 20, at which P. J. Trainer,

C. Lalding & S. Keating were present
 an application from C. Keeby for space
 on 6KY was discussed. The application
 was accompanied by a written
 assurance that he was not a member
 of the Communist Party. Those present
 decided that the application be granted.

The matter of 2 weeks sick pay claimed
 by J. Armstrong was also discussed and
 it was decided that the claim be
 admitted on the distinct understanding
 that this would not establish a
 precedent.

The meeting endorsed the decisions
 of the meeting of July 20.

The secretary reported that a
 verbal application for sick pay for
 S. Blackman had been made by the
 station manager. It was decided
 by the directors to agree to the payment
 of sick pay for station employees in
 accordance with the standard clause
 in most awards covering this matter.

A letter from the Chief Inspector of
 Factories calling for change room or
 other facilities at the Worker's office
 was read. It was decided, after the
 chairman had reported an interview
 with the Chief Inspector, that the letter
 be left in the Secretary's hands for the
 time being.

A letter was received from Mr. Day
 tendering his resignation as manager of 6KY
 as from September 10. It was resolved

that the resignation be accepted. Following the discussion of the question of a successor it was resolved that the chairman & secretary interview Mr. John Davies and report to another meeting of directors.

Minutes confirmed. 16 August 1945.

Aug. J. Trauer
Chairman

Meeting of directors held August 16, 1945
Present: P. J. Trauer, J. C. Mellock, C. Golden
& ~~P. J. Trauer~~ S. Keating

Minutes of the meeting of August 13 were confirmed.

The secretary & chairman reported on their interview with John Davies. Mr. Davies had expressed a willingness to take over the management of H. V. if the position were offered him, & would be a applicant if applications were invited.

After discussion the directors decided to defer the appointment of a manager for the time being, and to appoint Davies Acting-Manager when they leave H. V.

Mr. Davies was informed of the directors' decision & thanked them for the opportunity given him.

Mr. Davies said his immediate task was the filling of the gaps in the programme. Features were essential for financial success, & while concert parties helped to advertise the station

they did not bring in the needed revenue.

The secretary reported that some members of the staff required to work on V.P. days were asking for two days off in addition to double pay for time worked on the holidays. It was decided that men who worked on the holidays could not be given more than they were entitled to.

Minutes approved 30/ Aug/45. Pres. J. Trainer
Chairman.

Meeting of directors held Aug 30th 1945
Present: P. J. Trainer, J. P. Willcock C. Goddard
& G. Keating

Minutes of the meeting of August 16th were confirmed.

The meeting was attended by J. Davies & also Hugh Hay.

Mr. Davies said he desired that Mr. Hay remain until Sept. 10 in order that he could secure full information regarding the station in the period remaining before Hay's resignation took effect. Mr. Hay said he would be pleased to give Davies all the information he required. Both Hay & Davies stated that they were the best of friends & had been during their association on the station. The chairman & Willcock told Mr. Hay

that they were sorry he was leaving as he had done a good job during his period of management. In reply to the chairman Mr. Hay said the figures for August would be about the same as for July, but the expenses would be higher. He considered that in its present form Worker Digest was harmful to the station owing to its effect on a number of advertisers. Mr. Welluck suggested that Ministers might be asked to speak on the "Worker Digest" session, & it was agreed that Mr. Davies be asked at the next meeting to take up this suggestion with members of Cabinet.

It was resolved to donate £2.2.0 to a presentation to be made to Mr. Hay by members of the station staff.

Minutes confirmed 8/6/45

Reg. J. Trainer
Chairman.

Meeting of directors held October 1st 1945.

Present: P. J. Trainer (Chair), J. C. Willock,
S. Keating, K. Hunkly, C. Golding.

Minutes of meeting held on August 30
were confirmed.

Letters from the State Executive containing
comments on the reception of 6 K.Y. in certain
districts by the South-West + Great-
Southern District Councils were left in
the hands of the secretary for reply.

The financial position of the
company was discussed. The secretary
reported having written the Queensland
Q. W. U. regarding a loan, but no reply had
yet been received.

Mr. Davies reported on K.Y. He stated
that outside shows for the month should
bring in £25, + the extra advertising for
the month should be £40 to £50. He
suggested the employment of a full-
time salesman, and he considered that
the present salesman would be of more
value to the company in organizing
+ finding sponsors for line shows.
It was resolved to defer the question of
appointing a salesman until the next meeting,
in the meantime Mr. Davies could advertise +
ascertain whether a suitable man was
available. The preparation of a chart
setting out the sales position, also cancellations
was discussed + Mr. Davies said he would
see what could be done in the matter.

The meeting then closed.

Completed 21/2/46

Percy J. Trainer
Chairman

Meeting of Directors held February 21st 1946
 Present: P. J. Trainor, T. S. Davies, C. Goldring,
 R. Henkley & S. Keating.

Minutes of the meeting of October 8 were confirmed.

Secretary submitted audited profit & loss accounts for the six months ended November 30, 1945. He said that the manager of the Barrack St Branch of the Bank of New South Wales had been & was being helpful and suggested a letter thanking him for his help. The directors agreed to sending him a letter of thanks.

It was resolved to advise Mr Lees May, who had made application for the management of BKY, that no change was at present contemplated.

The Secretary reported that the "Sunday Times" had agreed to take the old A.W.U. office, when vacated by the Buffalo Lodge, at a weekly rental of 35/-. He reported that two people were inquiring about the room formerly occupied by the Young Labor League. The action of the secretary in letting the room to the Sunday Times was endorsed. The matter of letting the other was left in his hands.

Mr Goldring suggested that the Sydney Worker Board might consider making a loan to the company, & it was agreed that the secretary write the Board, & also Vic Johnson.

Mr J. Davies reported on K.Y. Despite variations in the months returns business was definitely improving. The former engineer had applied for reinstatement. He believed, however that Parasias was making a

convenience of the company, as he was also after a job with Civil Aviation, & would leave us when this job was available. It was resolved that this matter be left in the hands of the station manager.

Following a general discussion of staff matters & the business prospects of the station the meeting closed.

Minutes approved Ray. J. Trainer
25. June. 1946.

Meeting of directors held June 24th 1946
Present: Mr P. J. Trainer, chair, J. C. Weller, S. Keating
& R. Hinkley

Minutes of the meeting held on February 21st were read & confirmed

The Secretary read correspondence with the manager of the "Worker", Lydney, regarding a proposed loan of £1,000. The correspondence was endorsed.

A letter to the Chief Inspector of Factories regarding amenities at the "Worker" office was also endorsed.

Directors decided to make a donation of £10 to the funds of the Labor Day Committee, the committee having complained of an overcharge on the Labor Day programme.

It was resolved that the Branch Executive be asked to consider an increase of 6^d per member in the "Worker" subsidy, thus restoring it to 5/- per member.

The meeting then closed.

Meeting of Directors held October 3rd 1946

Present, P. F. Trimmer, chair, J. C. Mullett, S. Keating, R. Hinkley + C. Golding. Mr. F. Harper, Manager Broken Trustee, Sydney, was also present.

The chairman said that Mr. Harper was present as a result of a request by the directors for a loan from the Sydney Worker. A letter had been received from Mr. Harper in July stating that the requested loan had been discussed by the Sydney Worker Trustees when it was decided that the matter be deferred pending investigation. The chairman then invited Mr. Harper to address the directors.

Mr. Harper said he had been deputed by the Sydney Worker Trustees to look over the affairs of the People Printing & Publishing Co in connection with the desired loan. At the meeting of the trustees it had been suggested that the trustees lift the company's bank overdraft + provide a sum of money to enable the company to carry on. In that case the Trustees would require full managerial control of the activities of the company. The company had valuable assets, but they were losing money each year. If that was to continue the whole of the assets would be lost. The trustees had the money necessary to put the company in a position in which it could earn profits. He desired to ascertain the reactions of shareholders + directors to the proposal of the trustees.

Mr. Golding said that when Mr. Kaufert, General Secretary of the A. W. U., was in this

State recently, he had surveyed the position to see if the assets of the company could be saved for the Labor Movement generally. It was apparent that the Company could not look to the Labor Movement of this State for further financial assistance. The proposal of the Sydney Worker Trustees made it possible to save the company's assets for the Labor Movement.

Mr. Billcock said that a lot of good money had been put into the company, & while it might be said that the Labor Movement had not played the game with respect to the wireless station, directors had obligations to shareholders in the company. The proposal was that the Sydney Worker Trustees take over the mortgage & also complete managerial control. Was this company to go out of existence? What about the shareholders? He considered that any proposal of this kind should be made in writing so that it could be carefully studied.

Mr. Hinkley said he welcomed any proposal for putting the affairs of the company on a sound footing, but all proposals must be just to shareholders.

Mr. Keating considered the proposal deserved the earnest consideration of directors, but there were many details to be settled. It would be necessary for the proposition to be placed before the directors in writing.

A number of questions were asked Mr. Harper by the chairman & other directors. Mr. Harper said that naturally when men many

details to be worked out; his was in the nature of a general proposal & he desired to get the feelings of directors. During his stay he had made a number of contacts with business & other people & he was confident that there was a much greater volume of advertising revenue to be obtained than the wireless station was now getting. A regional station was essential. The company had valuable assets of which full use was not being made. On his return to Sydney he would call a meeting of Sydney Worker Trustees & make a report to them. Following that meeting a proposal in writing would be made to the directors.

The meeting then closed.

Minutes approved P. J. Trainer

Thompson

15.1.47

Meeting of directors held January 15th 1947
Present, P. J. Trainer, J. C. Willcock, G. Keating,
C. Golding, R. Hunkley & T. S. Davies

Minutes of the meeting of October 3rd were confirmed.
Directors had before them the proposal of the Sydney Worker Trustees, which, summarised, was:

(a) The nominal value of each share of the company to be reduced from £1 to 10/-

(b) The paid-up capital to be reduced from 33,199 shares of £1 each to 33,199 shares of 10/- each by the cancellation of

so much of it as is not represented by available assets.

(8) The Australian Workers' Union to purchase 26,000 shares of the reduced capital for £13,000 cash.

(a) The 4,484 shares held by the Western Australian Branch of the Australian Workers' Union to be transferred to the Union.

(c) The present Directors of the Company to be replaced by a new Board constituted by the members of the Board of Control of the Australian Worker.

(f) A representative in Western Australia (e.g. the Secretary of the Western Australian Branch of the Australian Workers' Union) be appointed to the said Board of Control.

(g) The members of the said Board of Control as constituted from time to time to be the Directors of the Company, the Chairman of the Board of Control from time to time to be Chairman of the Company.

This proposal, & matters in relation thereto were discussed at length by the directors. It was considered that a valuation of the assets of the company was essential, also that advice regarding the shares appearing in the name of Labor Efforts was necessary. It was also considered that there should be some representation on the Board for shareholders other than the A. W. U. It was eventually decided that the Chairman & Mr Keating draw up a statement on the proposal for submission to the

next meeting of directors +, if they so desired, submit proposals for consideration, including the sale or lease of 6KV.

The secretary was instructed to seek legal advice regarding the Labor Efforts Shares + to make inquiries from the bank manager regarding a valuation of the company's assets.

It was resolved that no action be taken regarding payment to A. Hood, who had asked for payment during the period he was in hospital.

The meeting then closed.

Minutes conform + 23/1/47.

Wm. J. Trainer
Chairman.

Meeting of directors held January 23rd 1947
Present: W. J. Trainer, T. S. Davies, J. C. Willock, R. Huxley,
S. Keating + C. Laiding

Minutes of the meeting of January 15th were confirmed.

The secretary read a letter from John Murphy regarding Labor Efforts Association shares. This set out that the wiping out of these shares could be done only by application to the Court to reduce the capital of the Company. This would be costly + the success of the application doubtful. However, the shares could be transferred to ~~the~~ a purchaser.

After discussion, Mr. Willock moved that legal advice be sought on the following proposal: That we, as directors of Labor Efforts Association, holding 10687 in trust for