Minutes of Meeting of Adventurers
Linotype Operators, held December, 1899
at Tades Hall
Present—Dressers: Sparrow (father), Pearson,
M'N, Blewett, Tomlin, Richards, Hunter,
Riley, Nelson, Bennett, Snell, Smith,
Dawe, Hannan, and Melbourne

Change of Machines
Mr. A. J. Nelson moved “that all machines
go round amongst operators every
month.”
Mr. L. Richards seconded.
Carried unanimously.

Day Committee Report.
Mr. Snell reported that he had interviewed
Mr. Mahan, and that matters had
been satisfactorily arranged. Good
copy nonparallel had to be lifted first
their opinion. The Brewer to go around in turn amongst operators. Report adopted, and satisfaction expressed at arrangement.

Fats.

Mr. A. J. Nelson moved—"That fats be divided into 4,000 lots, the operator who sets the matter to which the extra matter is added, to be entitled to the first 4,000 so added, the remainder to go round among the operators in turn. Added matter must make 8,000 before being considered a fat, anything less to be charged by operators' take."

Seconded by Mr. Tomlin. Carried unanimously.
General Business

Mr. Pearson moved—"That all Lines business be transacted by a committee of the whole of the operators."

Mr. Snell seconded. Carried

Resolved that Committee meet in the months of March and September each year.

Mr. Richards proposed—"That a working committee be appointed to draw up regulations to conduct business in the Lines Room."

Mr. Hunter seconded. Carried

Resolved that the Committee consist of Messrs. Harrow (father), Pearson, Snell, Smith, and Melbourne (clerk).

Mr. Hunter moved—"That the committee wait on Manager, and ask for a multiple of 40 on 12-cm brewey mather"

Carried.
Mr. Richards proposed — "That if per month be levied on operators to meet expenses, to be collected second Friday each month."
Mr. Hunter seconded. Carried

Mr. Hunter moved — "That chapel officers wait on manager re corrections "Port Adelaide News" matter, amounting to 60 lines."
Mr. Hannam seconded. Carried

Resolved that Committee at same time ask Manager that copy be written on paper convenient to copyholder, and also to ask that the levy for divider be reduced to 6 per week and that cuts, later, etc., be reported to the flotter or Clerk.
Meeting adjourned

F. Spence
A meeting of the Lino Committee was held at Trade Hall, Adelaide on February 26, 1900.


The meeting was called on the following question:

"The Advertiser" Office, February 19, 1900.

The Father of the Chapel. Dear Sir—

We the undersigned wish to inform you that we are not satisfied with our present conditions of work, and respectfully desire you to call a special meeting of the Lino Operators to consider the matter. We are, Sir yours, etc.,

W.C. Bennett
C. Smith
A. Hamman
E. Heath
C. A. Dave

This petition was the outcome of a desire
on the part of Express Operators to have a chance of nightwork, negotiations for which had been proceeding for some weeks, but which had been abruptly terminated by the manager declining to allow all operators to be included in the Express List.

The Foster reported that he had received the following communication from the manager with reference to operators who would be "allowed" off "Advertiser" and on "Express"—

Advertiser only Messrs. Martin, Sparrow, Nelson; Tomlin—Bull—Messrs. Melbourne, Melbourne, Green, Pearson, Hunter, Richard, and O’Riley to rotate with Messrs. Emery, Smith, and Dave on "Advertiser" and "Express". "Express only Messrs.

A long discussion ensued, and it was the
unanimously. The opinion of the committee that the list was one which could not be accepted and ultimately the following resolution was carried unanimously—

"The Chapel refer list back to manage, considering scheme deemed extremely unsatisfactory, and desire that all hands participate in both day and nightwork, so that all are treated fairly."

Mr. Tomlin seconded.

Mr. Pearson moved, "That officers interview in Langton Boardroom and act that hands on "expresses" be regulated and properly fixed."

Mr. Hunter seconded, carried.

Mr. Hunter moved: "That matter like..."
Education list to be considered by the Chapel to be one-third extra matter.
Officers to interview Manager.
Mr. Uren seconded. Carried.

Mr. Pearson moved "That Father wait upon Manager and ask for a reply to matters laid before him by deputation."
Mr. Uren seconded. Carried.

Mr. Pearson moved "That Mr. Uren take connectors as it present. If his machine is changed connectors go on to next man."
Mr. Hunter seconded. Carried.

Mr. Melbourne proposed "That Father and Express committee wait on Express printer and ask him to put all copy under the weight so that it will work fairly all round."
Mr. Pearson seconded. Carried.
Meeting adjourned.
Finance

Receipts

January collection £0.17.0
February collection 0.14.0
March collection £1.16.0

Expenditure

Books, etc £6.0.10
Stationery 0.0.6
Rent £2.0.0
 Slate etc 0.3.8

Balance in hand £1.12.4

£1.16.0

Due to committee Feb call 4th
March do

Total 17

Resolved that officers stand at at present
Education List 2 considered by the Chapel to be one-third extra matter. Officers to interview manager.
Mr. Uren seconded. Carried.

Mr. Pearson moved — "That Father wait upon manager and ask for a reply to matters laid before him by depulation.
Mr. Uren seconded. Carried.

Mr. Pearson moved — "That Mr. Uren take conclusion as it present. If his machine is changed conclude go on to next man.
Mr. Hunter seconded. Carried.

Mr. Melbourne proposed — "That Father and Express committee wait on Express printers and ask them to put all copy under the weight so that it will work fairly all round.
Mr. Pearson seconded. Carried. Concluded.
A meeting of Linotype Committee held March 29. Present—Messrs. Sparrow (Chair), Pearson, Hunter, Richards, Blewett, Leun, O'Hare, Nelson, and Melbourne.

Minutes last meeting read and confirmed. Finance Report adopted.

Rules Committee reported that no action had been taken beyond communicating with offices in Melbourne, but no replies had been received.

Mr. Richards moved—"Father and clerk wait on manager, and ask for reply to reputation which recently worked on him.

Mr. Nelson seconded—Carried.

Father reported manager had withdrawn express list altogether. Received

Mr. Pearson moved, Mr. Hunter seconded each—"That an honorarium of 10/6 be granted to father and clerk.

Resolved that officers stand at present"
March 29 continued

Resolved that engineer's pay be reduced to £6 per month.

Date of next meeting not fixed

The following requisition was received from

To the members of the Chapel—Gentle

men: We respectfully request that you

will discuss the present conditions of

the working of the Express. We are,

Gentlemen

W. C. Bennett
C. Heath
C. J. Dave

As none of the Express members were present to explain matters, the requisition was received on the motion of Mr. Richard

seconded by Mr. Nelson

confirmed

W. C. Bennett
A meeting was held in the office on the afternoon of May 10, for the purpose of considering the proposed alteration in the system of connecting at night line.

Mr. Pearson proposed: "Offices to be run by the manager, and point out that the proposed alteration is contrary to rule, and request continuance of present system. Mr. Tomlin sec. 8 anned.

Mr. Pearson moved Mr. Brecknell seconded. "That machine errors in all matters should be paid for." Carried.

This was the outcome of lines being taken off a companion's docket which he had charged against the house.

Approved: Westervelt.
Minutes of Meeting of Lins. Committee
"Advertsia" Chapel, held in Trades Hall
Adelaide, October 22, 1900

Present: Messrs. Nelson, Sparrow, Yolmen,
Hunter, Blewett, Heath, Bennett, Dave, and
Melbourne. (Chair) & Smith

Minutes of meeting held on March 29 read
and confirmed, also of meeting held on
May 10.

Balance sheet read and adopted

(appendix)

The sum of £1 was noted as an honorarium.

Resolved "that Mr. Angel's offer of one
"Express" hand coming on to ought work
tack week be accepted, as a first
and acceptance of justice, and recognition of
equality of all operators." The new rule
to start as soon as convenient, the
change to take effect on Sundays, and
to begin from J. Machine."
Oct 22 continued

Mr. Nelson moved—"That all advertisements over 13 cms go to next in double column."

Seconded and carried

Mr. Hunter moved, Mr. Sparrow seconded—
"That Bryceon's copy be charged extra on account of illegibility."

Carried

Mr. Smith moved—"That revisions corrected for other operators be charged double." After discussion it was resolved "That revisions be done by man who corrected copy."

Mr. Smith moved—"That official rate for stipulated time for lunch on Express" Carried

Mr. Hunter moved—"That letter be sent to manager asking for all falls in daytime to be equally distributed." After discussion it was decided that Rather
Feb 24 (continued)

work on the thanks first, and act for amendment or direction indicated by motion

meeting adjourned
Minutes of Meeting of "Express" Line Committee held at Trades Hall on June 8, 1901.

Father of Chapel (W.C. Melbourne) presided.

"Express" Matter. - Messrs. Sparrow and Smith reported that Name Corrections were being done by their hands, and also asked for information re Mr. Welch's position on "Express."

The "Express" hands also expressed dissatisfaction with the way "fats" were given out on the day shift.

Mr. Sparrow proposed, seconded, and Mr. Nelson seconded that an interview be asked for by the Father with the manager and "Express" overseer, re working rules of "Express." So carried. The points above mentioned to form basis of conference. Deputation to consist of Messrs. Melbourne, Sparrow and Freeman.

Father reported having intervened Manager re
June 8. (contd)

Change of shifts of night and day hands, and that the manager had agreed that the day hands should have month about day and night work three to go off at a time, and three night hands to take their places.

Mr. Sparrow proposed, Mr. Smith seconded, "that offer of points be accepted." Carried unanimously.

It was further resolved that change should start on following Sunday week, if agreeable to management, and that only those members good on books of Types Society, and owing not more than 1/4 in Chapel long be eligible for night work.

Resolved on motion of Mr. Reasonon seconded by Mr. Richards—That the following matters be included in Aasurance with
June 5 (cont.)

Managers:—that an endeavor be made to obtain
right to change head, i.e., in printing matters,
that the managers be asked to give, if possible,
larger cuts of copy, that an endeavor be
made to reduce the number of corrections
in the morning, and also the long waits
for proofs (it was mentioned that when copy was
left on June 7 there were 14 copies of standing
to read). That Sankey claim whole of
Hall & Sankey's adot to operator who
set body, and that an extra charge be
asked for 2-line figs when they are manus-cried by hand.

Balance. That was read and adopted
Summary £1-10/ granted to Fisher

Meeting adjourned

confirmed W. Melbourne
Minutes of Meeting Advertising Lions
operators held February 1902

Present: Messrs. Pearson, Sparrow, Hunter, Byron, Blewett, Lomlin, Melbourne, Nelson

The question on a new arrangement with regard to double column ads was considered, and it was decided on the motion of Mr. Hunter, seconded by Mr. Pearson—

"that all ads exceeding 144 lines now measurement set in minion go round among the minion hands in turn, and all ads exceeding 144 lines now measurement set in Perso, one worker go round among the work hands in turn, beginning at Mr. Pearson for now machine and Mr. Roberts for minion"
Mr. Nelson moved — "Any member being cut after having received Previor, the cut not to count, but to pass on. Such member being first in cut the following night."

and also —

"In the event of a Double Column of Previor coming in after a member has been cut such member to give his turn and be first in the next night."

These motions were seconded and, after discussion, carried.

Mr. Hunter moved, Mr. Tomlin seconded, "That minor houseconnector pass his turn in proof." Carried.

£1-10f voted to Father. Meeting closed.
Minutes of Meeting of "Adventur" Law Committee held in Trades Hall on April 19, 1902

Present - Messrs. Pearson, Richards, Hunter, Dave, Harram, Bennett, Uren, Smith, Tomlin, and Melbourne (Chair)

Minutes of last meeting read and confirmed.
Chairman reported re double columns, and other matters carried at last meeting having been brought into operation.

Mr. Dave reported as to "Express" matters, and as the result of a long discussion the following propositions were carried:

Proposed by Mr. Pearson, seconded by Mr. Tomlin - "That none hands set all outside matter."

Proposed by Mr. Richards, seconded by Mr. Nelson - "That problems go to mission hands."
April 19, 1902

Proposed by Mr. Smith seconded by Mr. Richards—"That future tables go to work hands."

Double Column (pals)
Resolved "That if a non-officer man is on motion when a turn of fast comes in he takes his turn."

Express List—
A long discussion took place with regard to the Express List, and it was resolved, on the motion of Mr. Pearson seconded by Mr. Tharlow—"That no Express list be made out to contain the names of all operators, an operator to be allowed to pass the first time round, but must take day work if it reaches him a second time."

Officer—Mr. Pearson was elected chairman for next half year and Mr. Melbourne clerk and dressers
April 19, 1907

Hunter and Richards committed.

Honourarium of £1-10s granted to above-named Chairman.

Mr. Hunter proposed "That clerk write A.F. Union re. matter less than 13 cns. and with regard to apprentices on machines." Mr. Richards seconded.

After discussion the motion was first carried, and then, with permission of meeting, withdrawn.

Resolved that a subscription list be opened in aid of Comrade J. Fairie.

Confirmed

[Signature] 

[Signature]
Minutes of Meeting of "Adventurers" Inc. Committee held Nov. 1, 1902.

Present: Messrs. Richards, Tomlin, Heath, Nelson,

In the absence of the Father of Committee (Dr. W.S. Reesow), the Clerk was voted to the chair.

The Father's report for half year and one other matters was read.

Mr. Smith moved and Mr. Spanow recorded—"That the Father be thanked for his trouble, and for his exceedingly wonderful report" (attached). Carried unanimously.

The Balance sheet (attached) was read, and on the motion of Mr. Spanow, recorded by Mr. Heath, was adopted.
Gentlemen

A few lines re matters dealt with by your officers during the past 6 months. One little matter that disturbed the equanimity of the work plat was the employees being placed under the Blackfellows. Act, but after protests had been made to the manager the placards were withdrawn.

A proposal was made to the manager that the operators should take it in turns to go outside and allow the men outside to take the machines for a fortnight or so at a time. Needless to say the proposal did not find favor with the operators. Fortunately an opportunity occurred of
Mr. Smith, the Committee, present.

Putting a man in the room, but one might have evidently quite enough to explode that brilliant scheme, as when it came to be tried the manager quickly grasped the facts that not the lines to work on.

A matter of more serious importance to me is a proposal that should only charge the lines set on the machines, the house appropriating all the display. The manager gave me a word of caution that other proposals suggested more that no leads be charged, and that the lines set on a group and put in the gap by the men struggle to be dedicated.
from the operators. Mr. Brockell, however, was not in favor of two
brilliant suggestions. It is necessary that the operators should
know their proposals and that have been made, as it should
make operators careful re making statements in reference to facts
which are not borne out by facts. A statement was made by the manager that the display
remuneration to 1/10 per thousand.
I took the trouble of
keeping a record for a part of the night, and of the tales that were given out as facts, with the
following results: 1,983
links cut, for which 3,643
lines were charged giving
1,668 lines of added fat,
in other words 2 6d was divided among the seven miners' hands, which pans out at a little over 1/6 per week per man. Had the totals been kept for a month the result would have been less, as the Calamity Acts has been reduced to a single column. I thought these figures under the notice of the Manager and he was surprised as no doubt many of you will be that the sum was so small. The interview lasted over an hour, and when I saw him the next night to make a further statement, viz. That while we had received 2 6d for added...
making any alteration. A few figures may be of help to you. An operator set 8, 6566 lines of minion and had a fast 266 lines of monumental of which he would set at least half. Another set 7, 453 lines of minion and has 290 lines of monumental for a week. Surely no one will say these men are getting too much fat. The line book shows that a man rarely gets two fats a week, sometimes none at all. Then take the monumental. They rarely make fats, although there are a number of them in. For instance an operator lifted from last Friday week, which made over 500 lines all told, and this week fifteen...
As we had paid the division of 36p for erecting the display, keeping white heads, etc., he told me that he thought the table we had had done good. If it has the effect of making him see eye to eye with us in this matter we will have cause for congratulation, for if he will only look at it from the standpoint that the scale of 3½ d. is based on the principal of all rates being charged I think the trouble should be ended. Yours, W. R. Ferguson.

Mr. Melbourne—You can use the following if necessary. Anticipating that a proposal will be made for a "more equal distribution of rate," I would ask the [illegible] operators to give the matter careful consideration before...
Mr. Bennett moved “That a new system of archiving ‘Fats’ be introduced. Mr. Hermann seconded. After a long and warm discussion, in which all present took part, the motion was negatived. The Father’s report was found to be of great assistance in this discussion.

Mr. Shannon moved “That it is desirable in the opinion of this committee to have a 2-line attachment on all machines required to set nonpareil. This was seconded and, after discussion carried, the matter to be left in the hands of the Fathes.

The following officers were elected for the half year: Father of Bee, Mr. Pearson, Clerk, Mr. Melbourne; Committee, Messrs. Shannon and Smith.”
An hour's work of £1-10/ was voted to the Fadde and Clerk.
Mr. Nelson moved, Mr. Smith seconded—"That cuts on "Express" go down the hill, commencing at 2 a.m." Carried.
Mr. Nelson moved, Mr. Hunter seconded—"That monks hands on "Express" lift unparcled until the weight is cleared before lifting munition." Carried.
Mr. Smith moved—"That in future there be two correction on the "Express" munition and unparcled." Carried.
Resolved—"That all previous corrected be charged double against the operator failing to do the correction properly."

Meeting closed with everyone in good humor.
W. R. Pearson
Minutes of Meeting of "Adventive" Line Committee held December 21, 1903.

Present - The Father (Mr. W. S. Pearson) Nelson, Nelson, Shaw, Richards, Smith, Snell, Heath, Melbourne, Welch, Uren, Hunter, and Barnett.

The minutes of previous meeting were read and confirmed.

The Father reported that he had interviewed the Printer as 2-line attachment on mono machines, and that he had declined to accede to request of Committee. After some discussion the report was adopted on the proposition of Mr. Richards, seconded by Mr. Nelson.

Balance sheet read and adopted (attached).

Notices of Motion:

Mr. Smith moved - "As long as an operator remains at nightwork without a break he shall be entitled to the use of the machine which was allotted him at the
May 21, 1803

commencement of that period?" Mr. Hannam seconded. Lost.
Mr. Smith then moved—"That the 12 machines
be balloted for amongst 17 operators
every six months."
Mr. Hannam seconded. The voting on
this motion resulted in a tie, six voting
for, and six against.
The casting vote of the Father was given
against the motion. Lost.

Mr. Nelson moved—"That any companion on
the express list for the current month
be exempt from the foreign clause on
the next list."
Mr. Bennett seconded. Lost.

Mr. Shannon moved—1. That some better arrange-
ment he brought about regarding nump
machines which have no 2-line attachment.
2. For a clearer definition of nump
house asessor when nump house
May 2, 1903

corrector is changed to miniser.
The motions were dealt with separately.
After a discussion on Dec. 1 it was
eventually decided, on the motion of
Mr. Smith, seconded by Mr. Bennett,
that all added fats go to the
soup machines.
With regard to Dec. 2, the ruling given by
the Father was upheld.

Mr. Richards proposed, and Mr. Bennett seconded.

that offices be filled, as follows.

Father: Mr. Pearson

Clerk: Mr. Melbourne

Committee: Messrs. Smith and Smith

Carried:
An honorarium of £1-10s. each was voted to Father
and Clerk, and 10s. to each committee.
The matter of lunch hour on Express was
brought up, and referred to committe.
May 2, 1905

for further action if necessary.
An informal discussion of going out
facts took place, and some warm
words were exchanged but matters
were eventually settled by mutual
withdrawals, and an expression of
confidence in officers.
Mr. Snell proposed - Mr. Smith seconded
"That problems in Express go to man
who lifts them." Carried.

Meeting closed
W. S. Pearson
Minutes of Meeting of Advertising
Lines Committee held November
19, 1903.

Minutes of previous meeting read & confirmed.

Mr. W. F. Pearson (fotla) occupied the
chair, and made a few remarks
with regard to the events of the
past half year. With regard to the
double column table for jobbing it
had been decided to go on as usual,
and change only one column.

There had been some changes
during the half year. Mr. Eyron
had accepted a position on the
line staff of the Sydney Morning
Herald, and Mr. Sparrow had
been appointed Line Engineer. The
 obtains had informed him that he
would approve of the vacant
machines being figured for. With
Nov. 19, 1905 - Father's Remarks

regard to the difference with the house with reference to the Electric Belt advertisements he was pleased to be able to report that they were now being charged.

Report adopted and a vote of thanks carried to the fathers for it.

Balance sheet read and adopted.

(appended). Decided that chapel fees should be cleared off in six weeks or rule re arrears will be enforced.

Election of officers - The father and clerk were re-elected, and Messrs. Dace and Blennett were appointed committee men.

Express - A long discussion took place on the methods of working the Express. Although regarded as extremely unsatisfactory, the committee could
Nov. 19, 1903 - Express

...will see no way of improving matters under present circumstances.

A vote of thanks to the officers was earned, and they were voted the usual hon-rounded. Father £1-10/; clerk, £1-10/; Committee 10/ each.

Confirmed 21/5/04. W. S. Pearson
Minutes of Meeting of Advertiser Lines Committee, held May 21, 1901.

Present - Marcus Pearson (Chair), Tomlin, Dame, Walker, Winner, Melbourne, Smith, Bennett, Richards, Uren, & Blewett.

Minutes of previous meeting read and confirmed.
Balance sheet (attached) read and adopted.

The Father reported that the non-f home corrector had been confined to the true 2-line non-f machines. Approved. After a discussion re House Correctors in general the following resolution was carried:—If a machine stands on non-f it is to be counted for home corrector.
purses a nozzle right through the right. For instance, if A machine is on nimine and is house corrector and B, C, and D machines start the right on hoop, and A is cut, the house corrector would go on to K machine, or to the first cake hand after A who commenced the right on nimine.

Notice of Motion

Mr. Smith moved—"That the operator chase only the solid metal which he sets, and the remainder be charged by the companionship; that all lines credited to the companionship be equally divided amongst its members, and that the companionship have a stip number for linebook purposes." In many
May 21, 1907

This motion, too, Mr. Smith said he was prompted by a desire to give everyone an equal share of fat. He mentioned the case of Mr. Welsh having been given a fat before others started on the Express (not in his proper turn) and he thought it should be looked into.

Mr. Nelson seconded.

After a discussion in which the difficulties in the way of carrying out the idea of the motion were pointed out, the motion was declared lost, only one voting for it.

The Father brought forward the matter of changing the Colonial Mutual advertisement. Left to moving officers:

Messrs. Richards and Hunter were appointed Board members to the Typographical Society.
May 21, 1904

The matter of Express working was considered. With reference to the case of Mr. Welch, mentioned by Mr. Smith, the following resolution was carried on the motion of Mr. Richards—"When jobs are given out before the stipulated copy time, only the lines set be charged by the operator the remainder to be given to the companyship."

The following officers were elected:

Father—Mr. W. S. Pearson
Clerk—Mr. W. C. Melbourne
Committee—Messrs. C. A. Dance and C. Blewett

A vote of thanks was passed to the late officers, and a committee of £1-10/- each voted to Father and Clerk, and 5/- to each committee-man. Meeting closed.

Conducted—W. S. Pearson.
Minutes of Meeting of Advertiser Lines Committee, held December 3, 1904

Present: Messrs. Pearson (father), Richards, Dave, Bennett, Blewett, Heath, Kimber, Smith and Melbourne (clerk).

Minutes of previous meeting read and confirmed.

Father reported re meeting with regard to Rosary hands, the petition of which was the subject of the following communication to the proper body:—(attached)

No reply had so far been received. Report adopted.

Balance sheet read and adopted.

With reference to arrears of Chapel leases, the clerk reported that Mr. Inell had declined to pay any arrears of levy. After a long discussion, during which the Father mentioned...
Dear Sir, [Proper Name of the Addressee],

I am writing in response to your letter of [Date]. I regret to inform you that the proposal regarding the...
Minutes of Meeting of Advertiser Line Committee, held December 3, 1904

Present: Messrs. Pearson (father), Richards, Dave, Bennett, Blewett, Heath, Kimber, Smith and Melbourne (clerk).

Minutes of previous meeting read and confirmed.

Father reported re meeting with regard to Rosary hands, the outcome of which was the submitting of the following communication to the proper body: (attached)

No reply had so far been received. Report adopted.

Balance sheet read and adopted.

With reference to arrears of Chapel fees, the clerk reported that Mr. Insell had declined to pay any arrears of levy. After a long discussion, during which the Father mentioned...
Dec 3, 1904

— that he had waited on the printer with regard to the matter, without mentioning names, and received his sanction, given in a most emphatic manner, to put the chapel rule in force. Ultimately the following resolution was carried — "that the chapel levy be collected every two months, notice to be sent around the night before collection." The following resolution was also carried — "that the clerk inform Mr. Snell that unless his airmos are paid the chapel rule will be enforced."

The Father reported having interviewed thePrinter in the leading of "Lady Kitty" in the Chronicle. Mr. Crockett said the matter had better be averaged up at the end of the week.
Dec 3, 1904

Father also reported that he had asked
printer for another 2-line knife,
but the reply was that the quantity
of matter set did not justify
providing another.

The officers for ensuing half year were
elected as follows:

- Father
- Mr. Pearson
- Clerk
- Mr. Melbourne
- Committee Messrs. Blewett & Davis

The following honoraria were voted
to the officers:

- Father: £1 10/-
- Clerk: £1 10/-
- Committee: 5/- each

Meeting adjourned

Mr. D. Pearson
Father.
May 20, 1905

Minutes of Meeting of Linen Committee of The Advertiser office, held May 20, 1905.

Present - The Father (Mr. Pearson) and Messrs.
Barry, Blundell, Dane, Heath, Kender, Melbourne, Nelson, Richards, Smith, and Tomlin

Minutes of last meeting read and confirmed.
Mr. E. Smith moved: - "1. That in the opinion of the meeting of operators, the present system for occupancy of machines is unfair in practice, conservative in principle, and contrary to the true ideal of unionism; and, considering that each operator pays his union and chapel fees, the time has fully arrived for the removal of distinction, and the establishment of equality. 2. That in future, after the monthly express list has been made up, the whole
of the machines shall be allotted for by the night operators.” Mr. Smith said he considered the present practice unfair. That 12 men should occupy machines from year’s end to year’s end, while five others had to be shuffled about from machine to machine he considered conservative. He also considered it opposed to unionistic principles, as all paid union and chapel bonuses and should therefore be on more of an equality. The five operators without machines had been worked under these principles since the machines were introduced into the office. If the chapel thought this was fair to those five he did not. He considered it would be fair for operators to hold machines from one chapel to
another, but let the chapel decide how. Another point unfair to the five operators without machines was that some operators had made use of the present system, when their machines so badly, to take the Express as a relief for a month. Three gentlemen had told him they had done this. In reply to an interjection, he denied ever asking for one machine for the Express. He had worked in Live Room before O'Reily, Byson, Shell, and then, and they all had machines, and he had not. He considered this very unfair.

Mr. Dave seconded. He did not agree with all Mr. Smith had said, but was in accord with the principle contained in the motion. He mentioned that last night shift he worked under great
May 20, 1905

for three weeks, inconveniently owing to the eccentricities of the machine allotted to him and after he succeeded in getting it going to his satisfaction, if he had been going on night work again he would have had to take another machine.

Mr. Pearson opposed the motion. He thought the system of changing machines would not work out to the best interests of either the house or the operators.

In reply, Mr. Smith said the change advocated would undoubtedly act detrimentally to some operators for a fortnight. He pointed out that some years ago he was kept on 12-em traverser. The manager said he would have to go because his average was not up to the mark. It was only through the interposition of the man in charge of the room that his position...
was saved, on account of the quality of the work he turned out.
The motion was lost by one vote to four.

Mr. Nelson moved—"That the lockers list be done away with, and the cut list be used for the lakes, the first cut only to count each night.

It was resolved to try the scheme for a month, and then take a vote of the operators on the matter of its continuance or otherwise.

Mr. Pearson mentioned that the Engineer had complained to him about the number of missing matrices.

Mr. Unker moved—"That the foremen on rule for the Express commence from the operator previously forced on. Carried.

Mr. Smith proposed. Mr. Melvaine seconded—"That Father and Clerk wait upon Rosary members to try and reinforce the full
May 20, 1905

Chapel” Carried.

The offices for the next half year were elected as follows: Father, Mr. Pearson, Clerk, Mr. Melbourne; Committee, Messrs. Bewsall and Greene.

The usual honorarium of 30s. each was voted to the Father and Clerk, and 5s. to each Committeeman.

Meeting closed.

July 27, 1905

W. S. Pearson

A Special Meeting of the Committee was held at the Trades Hall on Saturday, July 27.


The father explained why the meeting had been called. A week or two ago he had received a request from Mr.
July 22, 1905.

Smith that operators who had not machines allotted to them should be allowed first option of taking the Express. After consulting with the officers he read count a ballot slip containing the following proposition: "Are you in favor of operators who have no permanent machine at night work having the first option of taking the Express each month?" There were 11 affirmative votes and 6 in the negative.

After this he received the following requisition from six members of the Committee - To the Father - In - WE.

The undersigned members of the Committee beg respectfully but emphatically to protest against the ballot on Express bonds and members who have not a permanent machine being taken as final, as we consider it was done in a manner contrary to all precedent and...
July 27, 1905

We respectfully request you to call a special meeting to consider the matter. He then decided to call the meeting. The matter was now in their hands.

Mr. Melbourne moved—"That the ballot be declared void and the business contained in the ballot papers be placed before the meeting for final decision." Mr. Richards seconded. Mr..View supported.

Mr. Smith moved as an amendment—"That the action re ballot and ballot itself be confirmed."

The motion was carried.

Mr. Melbourne moved—"That operators who have no permanent machine at nightwork have the first option of taking the Express each month and also be placed first on the force list." Mr. Richards seconded.

After a long discussion, which at times...
July 21, 1905

became rather warm, the motion was carried with the expression of the last clause, that is all words after month.

The Father intimated that he desired to be released from office, as his health had not been very good of late.

Unanimous expressions of regret were given by the members, and ultimately Mr. Pearson consented to continue in office, meeting closed with expressions of comradeship and good feeling all round.

W. D. Pearson
Receipts and Expenditure of Committee

Oct 30, 1905

Total Receipts - To Subs. £2 17 0

In hand last audit £3 8 6

Total £6 15 6

Expenditure

Honorarium - Father £1 10 0

" Clerk 1 10 0

" Committee 0 10 0

Hire room

In hand

£6 5 6

The above account will be submitted to the Committee.
Dec 2, 1905

the benefit of the Typographical Society
and urged members to see that
their subscriptions were paid
promptly.

Mr. Melbourne moved - "That facts should not
be urged and the system of distributing facts
be reconsidered." Mr. Tomlin seconded.

Carried

Mr. Melbourne moved - "That facts go out in
turn, and a list of machines be
Kept, and if a man is on more
and gets a string, fact a man
man be asked to go off while he gets
the fat." Mr. Snell seconded.

Mr. Richards proposed as an amendment -
"That changeable machines owe
facts and all added facts (including
his heists over 4,000) go to the two-line
machines." Carried

Mr. Delson moved - "When there is a
Minutes of Meeting of Linl. Committee held December 2, 1905.
Minutes of Ordinary and Special meetings read and confirmed.
Balance sheet read and adopted.
Balance in hand £2-13/-

With regard to the resolution carried at last meeting of the Committee
"That Father and Clerk wait on members of Rosary, and try
and reconstitute full Chapel"—the Father suggested that the
clerk of the Linl. Committee send round a note asking members
to confer with Linl. operators
in order to try and revive full Chapel. The suggestion took the
form of a resolution, and was carried.

The Father called attention of operators to
Dec 2, 1908

the benefits of the Typographical Society, and urged members to see that their subscriptions were paid promptly.

Mr. Melbourne moved - "That fats go out in turn, and a list of machines be kept, and if a man is on nonp. and gets a nonp. fat a nonp. man be asked to go off while he eats the fat." Mr. Swell seconded.

Mr. Richards proposed as an amendment - "That changeable machines owe fats, and all added fats (including big heads of over 4,000) go to the two-line machines" Carried.

Mr. Nelson moved - "When there is a
Dec 2, 1905

vacant machine a man be allowed to set his feet on it” learned The officers for the next term were elected as follows:

- Father
- Clerk
- Committee

Mr. Pearson
Mr. Melbourne
Messrs. Dave Richards

An honorarium of £1-10 each was voted to the Father and Clerk, and 5/- each to the two Committee men.

It was resolved that an extra levy of 1/- per member be taken up in order to meet expenses.

Meeting closed.

Confirmed

Fathers

W. D. Pearson
A meeting of Compo's Room employees of the advertising office was held on January 13, in order to take into consideration the advisability of re-forming the Full Chapel.

There were a fair number present. Mr. W. S. Pearson was voted to the chair.

It was unanimously decided that the Chapel should be revived, and the following officers were elected:

President: Mr. W. S. Pearson

Clerk: W. B. Melbourne


The Committee were instructed to draw up a code of rules, to be submitted.
future meeting. The committee were advised to make the rules include all compositors employed in the office.

Meeting closed. W. J. Pearson
A committee meeting was held in the office on January 6 to consider the following letter:

To the Father:

Having heard that the Express list is to be made up from Mr. Moore instead of from the last name on (Mr. Snell) as has been the custom previously, in my opinion, I would like the decision of the Committee on the matter.

R. C. Blewett

There were present the Father, the Clerk, and messrs. Dave and Richardo. The Clerk said he had been in the habit of making up the Express list by practically keeping two lists, one the ordinary list, the other the evening list. After going round the machines to see if there were a sufficient number to
fill the list voluntarily, if more men were wanted, he took the next one on the "swine list." When making up the list for next month he commenced at the last one on the voluntary list, and if more were wanted, went on again to the "swine list."

The Father was of opinion that this had not been done except for the last month. Messrs. Richards and Davie were of opinion that the list should be made up from the last man on always, and thought this had been done, but did not take sufficient notice to be sure.

Ultimately it was decided that the Express list should be made up from the last man on.

W. S. Pearson
WEST AUSTRALIAN

TYPOGRAPHICAL INDUSTRIAL UNION OF WORKERS,

PERTH.

LINOTYPE MACHINE SCALE

Operating within a radius of Fourteen miles from the General
Post Office, Perth, W.A.

PERTH
Sands & McDougall Limited
PRINTERS,
448 Hay STREET.
IN THE COURT OF ARBITRATION
WESTERN AUSTRALIA

IN THE MATTER of an Industrial Dispute
between THE WEST AUSTRALIAN TYPO-
GRAPHICAL INDUSTRIAL UNION OF WORKERS
PERTH

and

STIRLING BROTHERS & COMPANY LIMITED,
THE WEST AUSTRALIAN NEWSPAPER LIMITED
and MESSRS. THIEL & LLOYD

The Court of Arbitration of Western Australia having taken
into consideration the nature of the above mentioned dispute and
having heard Messrs. Stirling Bros. and Company Limited by their
representative A. Lovekin and the “West Australian” Newspaper
Company Limited by its representative John Winthrop Hackett
and having heard the Union by its representative duly appointed
James E. B. Keoughran DOOTH HEREBY ORDER and AWARD that as
between the Union and the members thereof and the Employers
and each and every of them thereto conditions and provisions set
out in the schedule hereto shall be binding upon the Union and
every member thereof and upon the Employers and each and every
of them and that the terms conditions and provisions thereof shall
be deemed to be and they are hereby incorporated in and declared
to form part of this award And further that the Union and every
member thereof and the Employers and each and every of them
shall respectively do observe and perform every matter and thing
by this award and by the said terms conditions and provisions
respectively required to be done observed and performed and shall
not do anything in contravention of this award or of the said
terms conditions and provisions but shall in all respects abide by
and observe and perform the same AND THE COURT doth hereby
Further Award that the industry to which this award applies is
the industry of Linotype Machine Printing AND further that this
award be limited in its operation to an area comprised within a
radius of fourteen miles from the Post Office in the City of Perth

This award shall take effect as and from the tenth day of
October 1902 and shall be current for the period of twelve months
thenceforward
THE SCHEDULE HEREBEFORE REFERRED TO.

1. On the introduction of linotype machines into a newspaper office, a period of probation extending to three months shall be allowed compositors to attain proficiency on such machines. During that period such operators shall receive 1s. 3d. per hour.

2. No operator shall be deemed efficient until he has attained a speed of 4,000 1ns an hour in three months, 5,000 in six months, 6,000 in eight months, and 6,500 in 15 months. If he shall have attained the speed of 6,500 before the 15 months he shall then be deemed an efficient operator. The matter to be solid, and the average to be based on minion matrices. The test of the operator’s efficiency to be his ability to set any of the above numbers at the period stated as tests for a full day on fair copy, and to approximately maintain these averages. Speed shall not be held to constitute the sole basis of efficiency.

3. All operators on piece employed on newspapers to be guaranteed a minimum of six hours per day or night respectively. On time, eight hours shall constitute a day’s work, and seven hours a night’s work. Overtime—One and a third first two hours; one and a half next two hours; double time thereafter.

4. Any piece hand required to work on time shall be paid the ordinary time rate.

5. No man shall be permanently changed from machine to case, or vice versa, without a fortnight’s notice.

6. The price for time work shall be £3 5s. per week of 48 hours day work, and £3 13s. 6d. per week of 42 hours night work; overtime not to operate until after the eighth hour of employment in any one day or night.

7. The price for piece work shall be 3½d. per 1,000 1ns day work, and 4d. per 1,000 1ns night work.

8. If two column tabular matter requires two bars to be set, it shall be charged double. If two column tabular matter can be set by one bar, it shall take a charge of one and a third. Three-column tabular matter requiring three bars to be charged double. Three-column tabular matter set in one line to be charged one and a half. Four columns and over, double.

9. Matter requiring two bars to complete one measure (not being tabular matter) to be charged one third extra.

10. Stoppages of five minutes and upwards on morning, and ten minutes and upwards on evening papers to be cumulative, and to be charged at 1s. 9d. per hour on morning, and 1s. 4½d. per hour on evening papers, providing the machine stoppage is not caused by the fault of the operator. Minimum charge, thirty minutes. Such charges to be countersigned by the mechanic.
11. Twelve lines of 13 ems pica or more, or their equivalent in wider measure, to constitute a “machine take” upon morning papers, and nine lines on evening papers—always provided that the copy given out at any time, whether referring to different articles or not, shall constitute one “take.”

12. All catchlines to be charged by the operator.

13. Matter of and above four lines composed in other than ordinary English (e.g., dialects) to be charged one-half extra, and foreign languages double for each line.

14. Any difficult matter that, in the opinion of the Printer, should take an extra charge, be granted by the “house,” and the charge shall be settled by the specimens mutually agreed upon.

15. Illegible or indistinct copy, being unfair, is to be charged one third extra, subject to the Printer. Copy not properly sub-edited to rank as bad manuscript. Instructions as to type, leads, etc., to be written on the first slip of copy.

16. No undue advantage shall be permitted to one hand over another. If both time and piece are worked together on machines, operators shall lift from the same file.

17. All alterations shall be considered as “house” marks, and “house” marks to be charged double if not over three consecutive lines.

18. All first-proof and revise corrections (marks left undone in the first proof) to be done by the operator, and to be put in by the “house,” provided that where an operator is being paid standing time he may be called upon to perform any other work.

19. If a machine is changed by order to a different type, the operator shall not be required to change it again to make corrections, which shall be done by the operator on a vacant machine. If a machine be not vacant, the “house” to correct and charge the operator with half the cost thereof.

20. Battered letters and all machine errors, such as wrong letters coming down repeatedly, space bands coming too slowly, or one letter coming too slowly repeatedly for another letter, and thus becoming transposed, to be charged as “house” marks, if the fault of the machine, provided where “house” marks exceed a take they may be given out as new copy.

21. No operator shall be asked to do engineer’s or labourer’s work, provided in all cases operators assist in changing their magazines when called upon to do so.

22. Operators kept waiting for copy shall charge at the rate of 1s. 9d per hour on morning and 1s. 4d. per hour on evening papers. On morning papers the charge to be as follows:—Eight minutes, quarter of an hour; twenty-five minutes half-an-hour; thirty-
five minutes, three-quarters of an hour; fifty minutes, one hour. On evening papers the charge to be:—Fifteen minutes, quarter of an hour; twenty-five minutes, half-an-hour; thirty-five minutes, three-quarters of an hour; fifty minutes, one hour.

23. One apprentice to be allowed to every complete four machines or part thereof.

24. Any time hand or apprentice required to work on the following days shall be paid double rates, viz., Christmas Day, one day at Easter, and Proclamation Day.

25. The cast-up shall be by en quads.

26. Any journeyman who considers himself not capable of earning the wage hereinbefore prescribed may be paid such less wage as may from time to time be agreed upon in writing between any employer and the president or secretary of the Union. In default of such agreement being arrived at within twenty-four hours after application has been made in writing to the secretary of the Union, the matter may be referred to the President of the Court for settlement. Any journeyman whose wage has been so fixed may work and may be employed by any employer for such less wage for the period of six calendar months thence next ensuing and thereafter until fourteen days' notice in writing shall have been given to such journeyman by the secretary of the Union requiring his wages to be again fixed.

In witness whereof this award has been signed by the President of the Court and the Seal of the Court has been hereto affixed this ninth day of January 1903

R. B. BURNSIDE,
President.

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PLAIN MATTER.

Gold Quotations.

Associated (L.), b 29s.
Bayley Consols (C.), b 9d.
Cosmopolitan (L.), 51s. 9d., b 39s.
Queensland Menzies, s 12s. 8d. forward, b 12s., 12s.
5d., forward, sales 12s. 6d., 12s. 5d.

The Gold Yield.

<table>
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<th>Ozs.</th>
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<tr>
<td>Alluvial</td>
<td>1,155</td>
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<tr>
<td>Dollied and Specimens</td>
<td>474.93</td>
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<tr>
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<td>Total</td>
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V.

ONE-THIRD EXTRA.

Kimberley
Marble Bar
Mount Magnet

Ozs. Ozs.
--- 25.00
--- 25.08 15.00
--- 26.20 13.62

Ex Oriana, City of Adelaide, and Beltana—Crysta
Brook—48 grease at 8d, 33 at 9d, 4 grease lambs at
63d, 4 grease pieces at 5d, 12 bellies at 5d. Mul—25
grease crossbred at 8d. Mullooina—10.

1 do., CN over YP 2 do.—all at 43d; R in circle, 3
bellies 3d; AH over N, 1 do. 2d; TG over A, 1 do.
3d, 1 lamb pieces 2d; CN over YP, 1 pieces 1d; Pl,
2 do., 24d; JW, over Barrandilda, 1 locks;

on Q Kt, 2 P on Q R 2, P on Q Kt 2, P on Q Kt 2, P
on Q Kt 2, P on Q B 3, P on Q B 4, B and
(Mr. Charlick) — K on Q Kt sq., R on K sq., R on K B
2, Kt on Q B 3, Pawns on Q R 2, Q Kt 2.

15s.; se. 57, 216a., do., £3; sec. 58, 193a., do., £2
15s.; sec. 50, 219a., do., £3 15s.; sec. 60, 185a., do., £2
10s.; sec. 61, 235a., do., £2 5s.; sec. 62, 235a., do., £4
15s.; sec. 66, 165a., do., £2 5s.; sec. 67, 191a., do., £2

SECTIONS: 89, 90, 91, 92, 98, 99, 100, 101, 102, 144
156, 199, 200, 201, 205, 207, 209, 217, 218, 246, 243, 2430
283, 284, 304, 163, 164, 146, 161, 162, 165, 166, 167, 1970
189, 221, 222, 87, 309, 309, 358, 509, 97, 157.

Western Australian Bank, b £50; Union Bank, b
£50 5s.; Swan Brewery, b £5 7s. 10d., s £7 15s. 6d.;
West Australian Newspaper Co., b £250; Land Trust
Syndicate, b 17s. 6d., s 19s., sales 18s. 3d.; National

Messrs. Largertalk & Co. report having sold at their
yards, Swamp-st., Subiaco, the undermentioned tim-
er at satisfactory prices—60,000 ft. Jarrah; 1,850 ft.
Kauri: 3 x 2, 3 x 3, 4 x 1, 4 x 1, 4 x 2, 6 x 2, 6 x 6,
9 x 2, 9 x 3, 9 x 4, 20 x 1, 22 x 1, 24 2 in 18 ft. lengths.

Town Lots.—Katanning: 5 lots, £54; Mount Morg:
2 lots, £65; Lakeside: 2 lots, £24; Busselton:
2 lots, £30; Collie: 1 lot, £26; Drakesbrook: 1 lot,

DOUBLE.

<table>
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<th>Goldfield and Gross</th>
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<td>District. District.</td>
<td>Goldfield.</td>
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<tr>
<td>Coolgardie—</td>
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<tr>
<td>Coolgardie</td>
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<td>Total</td>
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vi.

DOUBLE.

Joe. Perry         £5 5 0  Ah Ling & Co.  £25 0 0
M.L.C.             0 5 0   "Patriot"       0 2 0
Smith, J.          1 0 0   "Duff,"       10 10 0
       yrs. st. lb. yrs. st. lb.
Leadlet            4 9 1   "Actress,"      5 7 4
Irony              5 7 0   "Riddle,"      3 8 3
Paragon            8 11    "Silver Queen," 3 7 10
Perth               ...     69, St. George's-terrace
Fremantle          ...     9, Henderson-street

FOY & GIBSON'S
WINTER FAIR
WINTER FAIR
WINTER FAIR
BARGAINS! BARGAINS! BARGAINS!

Charges of Management—
Colonial—
Salaries and allowances to the Colonial staff, including the superintendent's department and 150 branch salaried agencies ... £79,042 2 3
General expenses, including rent, repairs, stationery, travelling, etc. ... ... 20,332 18 6
London—
Salaries ... ... ... ... ... 8,524 16 5
General expenses ... ... ... ... ... ... ... 3,229 4 2
£111,367 4 4

2. Rates and Taxes—
Colonial ... ... ... ...  £8,683 5 7
London ... ... ... ... ... ... ... 6,761 15 2
15,665 0 9
127,452 5 1
145,118 15 7
£159,150 15 0

Total amount of unappropriated profit ... ... ... ...