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This Beer obtained 3 First Prizes at R.A. Show, Sydney, '12.

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Castlemaine Brewery
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Wood Brothers Ltd.,
NEWCASTLE.

The Co-operator



Circulating amongst the Unionists and Labor Supporters of New South Wales, Victoria, Queensland, South Australia, West Australia and Tasmania.

VOL. XII, No. 32

Business Address—See page 4

THURSDAY, AUGUST 3, 1916.

SUBSCRIPTION: \$ per annum Post Free.

Eight Pages

ONE PENNY

Registered at the G.P.O. Sydney for transmission by post as a Newspaper

**SAFETY FIRST!
SAFETY LAST!
SAFETY ALWAYS!**



SABOTAGE

AN OBSOLETE WEAPON FOR WORKERS.

(By C. M. Carlson, in the "Industrial Union News.")

Apply the SAFETY FIRST motto to yourself. Just figure to yourself how best you can safeguard your HEALTH, and, incidentally, your POCKET. Here's how—

SEE SPENCER NOLAN ABOUT YOUR TEETH.
Painless play is best pain-free. I have had 30 years' experience in Dentistry, and I KNOW that I can give YOU a thoroughly satisfactory job at the right figure. Here are my Fees—

Painless Extractions 2/-
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Upper or Lower Sets, from 1/-
Patent Section Sets, THREE GUINEAS.
ADVICE FREE.

AND—REMEMBER: You do not pay cash, you extend to "Co-operator" readers a simple easy-payment Method which cuts out the strain of paying cash. Prices are the same as cash patients pay—Will you see me?

SPENCER NOLAN, The Dentist,

"Best in the Long Run."

133 LIVERPOOL STREET (over Ainsworth's), next SNOWS.

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TO THOSE ABOUT TO FURNISH

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Terms to Suit all Classes From £1 to £500.

Payments from 1/- weekly.

Note the address—231 Oxford-street, Darlinghurst, opposite Sacred Heart Church.

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WEATHERBOARD OR BRICK COTTAGES.

WHEREVER OF VACANT LAND.
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FURNITURE

Houses Furnished completely in every detail

AT BEDROCK PRICES.
No Extra for Taxes.

25 worth, 20/- Deposit, 2/- Weekly.
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25 worth, 60/- Deposit, 6/- Weekly.

Terms arranged for Large Apartments.

Double Bedsteads complete, £4 5/- up.

Single Bedsteads, complete, £2 10/-

Wardrobes, 27/- Wardrobes, with

Bevelled Mirror and Underframe, £3 15/-

Bedroom Suites, from £7 10/- to £10 10/-

Dining Room Suites, in leather, from £5 10/- to £10 10/-

Ditto, in Oak and Mahogany, £12 10/- to £20 10/-

Sideboards, with Large Bevelled Mirror, £3 15/- Sideboards, in Oak and Maple, from £5 15/-

Wardrobes, with Underframe, £2 10/-

Drawn Maples Overmantels, from £10 10/- to £15 10/-

Drawn Room Suites, in Tapestry, £6 10/- to £10 10/-

Occasional Tables, Wharncliffe Cabinets, Music Cases, etc., £1 10/- to £2 10/-

Carpeting, Carpets, Drapes, and all Kitchen Ware equally cheap.

C. FORSSBERG,

78 WILLIAM STREET, EAST SYDNEY.

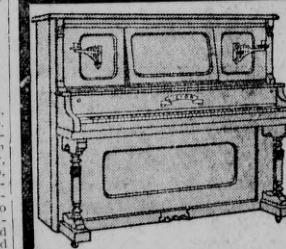
Near Museum.

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are made to our own design and will stand years of hard work in any climate.

They are sold fully guaranteed.

Call or write for free Catalogue showing Easy Terms.

Paling's

338 George St.
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and at NEWCASTLE and LISMORE.



"All Grades" Annual Picnic

The Date is

MONDAY NEXT, AUGUST 7th

(BANK HOLIDAY).

Clifton Gardens

Dancing in the Pavilion from 9 a.m. till 10 p.m. First-class Music.

Walmsley and Schofield's Orchestra Specially Engaged.

Steamers leave No. 4 Jetty, Circular Quay, all day at regular intervals from 8.30 a.m.

GOOD SPORTS PROGRAMME. HOT AND COLD WATER FREE

SINGLE TICKETS 1/6. FAMILY TICKETS 2/-

Pavilion—Gents. 6d.; Ladies Free.

Vice-President, M. JOYCE, President, H. LOCKHARD,

Secretary, A. E. BOYS, Treasurer, J. MUNRO.

A MAD DOG POLICY

At Broken Hill last week, speaking in support of a resolution at an anti-conscription meeting, Mr. Coombs said the master class were fends of hell, and their shift bosses the bloodhounds. The shift bosses were frightened of I.W.W. fellows, and would not be caught along with them single-handed in the dark passages of the mines. It was well for them that they were so careful, or something might happen them. The men had the weapon of sabotage, and should use it. He would advise them all to keep on the pay-roll, but do no work. Sabotage did not only mean slowing down on a job, but meant damaging the machinery underground. He appealed to the working men of Broken Hill to make it so unprofitable to the bosses that they would drive them out of Australia, drive them to Honolulu, or hell, it would not matter.

"(a) Any skilful operation of the machinery of production intended not to destroy it or permanently render it defective, but only temporarily to disable it, and to put it out of running condition, in order to make impossible the complete and real stoppage of work during a strike."

This definition, when thought over for a moment, and especially when compared with any of the concrete examples of sabotage as practised, or supposed to be practised, will be seen to mean nothing at all. It reminds one of that little old Limerick children sometimes sing:

Mother, may I go out to swim?
Yes, my darling daughter;
Hang your clothes on a hickory limb.
But don't go near the water.

In other words: Put the machinery "on the bum" without destroying anything. Giovannitti, as well as nearly every other advocate of sabotage, declares: "It is not destructive." But whenever an example of its practice is given, it is seen it is not only purely destructive, but that it is a form of destruction which must be left to individuals or small groups to perpet-

uate.

and killed by trains. They have

every Saturday afternoon and Sun-

day off, and in case of accident, and

overtime is paid for at proper over-

time rates. An examiner works day,

afternoon and night shifts; he is out

in all weathers; he is responsible

for the safety of the travelling pub-

lic and runs the risk of being knock-

ed down and killed while in the ex-

ecution of his duty; he is also forced

to pass a vision test, just the same

as drivers and other employees of

the running and traffic branches,

who get paid according to their

responsibility; he has to pass an ex-

amination of competency (which is

quite right) and has to do lifters'

work in many instances, besides find-

repair work for lifters and carpenters,

etc., and should he fall in the vi-

sion test, or make a mistake, he is

put back to a labourer. In the

other case it is once a lifter always

a lifter, or it is his own fault, and

he has no fear of any vision test

every four years. And the depart-

mental chief commissioner on the 29th

June, stating that Smith is now be-

ing paid at the increased rate of pay

in accordance with the Deputy Chief

Commissioner's approval, and the

back pay due to him was entered on

the pay-sheets for the period ended

1st instant.

INCREASED PAY.

On July 13th, with reference to

the case of Walter Smith, furnace-

man, Lidcombe workshops, referred

to by the delegation representing the

Association which waited on the De-

puty chief commissioner on the 29th

June, stating that Smith is now be-

ing paid at the increased rate of pay

in accordance with the Deputy Chief

Commissioner's approval, and the

back pay due to him was entered on

the pay-sheets for the period ended

1st instant.

On July 28th, with reference to

the case of W. Chandler, of Leich-

hardt depot, stating that the matter

had been enquired into and considera-

tion given to it by the chief commis-

sioner, who has approved of Chandler being

paid at the rate of 9s 9d per day.

TEMPORARILY OUT OF STOCK.

"Rex" Veal and Tongue, 1lb. tins.

"Rex" Pork Sausages, 1lb. tins.

"Rex" Bacon and Beans, 1lb. tins.

"Rex" Luncheon Cheese in Dec-

orated tins and Opal Porcelain

</



THE TURF.

Bullawarra is favorite in the Australian Steeplechase with Glenquinn next in demand. For the Australian Hurdles, Inconsus is favorite with Van Homrigh and Jullundur next.

E. Moon registered his 28th win over the jumps when he scored on Bullawarra at Moonee Valley on Saturday.

Santa Sabina who went to Melbourne from Sydney some time ago, won the second division of the Maiden Plate at Moonee Valley on Saturday.

The champion Sydney hurdler Jack Rice, failed to fill a place in the Hurdle Race at Moonee Valley (Vic.) on Saturday.

The ancient Bibbenluke went out second favorite in the Steeplechase at Moonee Valley on Saturday, but only finished fourth.

The South Broken Hill Cup on Saturday went to Wee Gun from Elvanite with Squire Tuck in third place.

Warrick Farm races on Saturday next.

The Newcastle Jockey Club will bring off two days racing next week.

At the Victoria Park meeting at Adelaide on Saturday, J. Hopwood rode three winners.

Onner met with support for the Melbourne Cup last week. Onner, who is in the big event with 7st 1lb.

R. H. BOWLES,
ACME CYCLE DEPOT.
515 GEORGE-ST. SYDNEY.

Australian-built Bicycles from £7/10/-
Write or call for price lists.
MOSELEY TYRES
Best Cover 17/6, tube 7/6. Guarantee 12 months. Dolphin Cover 11/- per
Pound. 6/- guaranteed 8 months. Post
Free.

ASSOCIATED RACING CLUBS
PONY RACES.

NEXT MEETINGS:
1916.

Ascot Wed., August 9
Rosebery, Wed., Aug. 16

J. UNDERHILL, Sec.,
11 Elizabeth Street.

Phone: 2082.

MOOREFIELD RACES
Next Saturday, 5th August.

First Race, 2.10 p.m.

SPECIAL TRAINS:—11.15 (Horses), 12.25, 12.34, 12.46, 12.54
1.6, and 1.15.
ORDINARY TRAINS:—11.35, 12.3, 12.14, 12.32, 12.43, 12.48,
1.4, 1.7, 1.23, 1.36, 1.42.

H. R. EVANS, Secretary.

WARWICK FARM RACES

Monday Next, Bank Holiday

SIX EVENTS HORSE RACES. GOOD ENTRIES

The Course and Grounds are in splendid condition.
Visitors are Landed Right on the Ground by Special Trains
Immediate return after Last Race.

H. B. DANDO, Secretary.

Canterbury Park Races

CUP DAY, To-Day, Thursday, Aug. 3

First Race 1.55 p.m. Last Race, 4.45 p.m.

Trains as Advertised.

W. L. DAVIS, Secretary.

BAKER'S STADIUM,
Personal Direction: R. L. BAKER
NEXT SATURDAY NIGHT at 8.30 p.m.
Great International Heavyweight Contest
Buck CROUSE v. Dave SMITH.

Two Six-Round Preliminaries commencing at 7.45 p.m.
BOOKING AS USUAL.

is a good stayer, and in the Sydney Cup won by Scotch Artillery, he ran third with 8st 1lb.

La Rose, Skimp and Balfield well known Sydney ponies were successful at the South Grafton pony races on Saturday.

A trotting meeting in aid of the Narrabri Hospital will take place at Victoria Park on Saturday, August 12th.

Boopee, who ran second in the Hurdle Race at Victoria Park Adelaide on Saturday, paid a dividend of £11 17s.

Bullawarra carried 12st 7lbs. to victory in the Moonee Valley Steeplechase on Saturday. The distance was 2 miles 8 chains, and the time put up by the champion 4m 23sec. is a record for the course.

At Randwick pony races on Monday the following scored: Expert, Master Mercer, Bing Bing, Mountain Prince, Tinlave, S.R. and The Sheave.

With only 9st 8lb up, the Sydney Jumper, Merrimax, should take a lot of beating in the Australian Hurdle Race.

Sydney will be represented in the Australian Hurdle race by Jack Rue and Merrimax.

Walaroi and Green Cap are favorites in the Melbourne Cup, while Andelosea and Linga are mostly in demand in the Caulfield Cup.

Woorak, Polycrates, Whitefield and Panacea are fancied in the Epsom Handicap, while Cyklon and William the Silent are the popular prads for the Metrop.

Garien, who is one of the selections for the Epsom Handicap, has been giving trouble with one of his legs.

The Australian Hurdle Race will be run at Caulfield to-morrow.

That promising hurdler, Gazorus, has been put into work again at Randwick.

Jullunden, who was one of the favorites for the Australian Hurdle Race, struck himself whilst galloping at Flemington on Tuesday. He has been withdrawn from the big race.

Glebe downed South Sydney by 8 to 4. F. Burge scored two tries for Glebe while A. Oxford and W. Groves each kicked a penalty goal for Souths. In the second half the only score was a penalty goal by A. Bobowski.

The Kensington Handicap went to Renorio, who won by a head from Brown Eyes, with Osfield third and Bunaba fourth.

The night cometh when no man shall work" does not apply to the men at the forge; they are the children of Prometheus; life for them is summed up in toil. The spark stolen from heaven has created comfort and trouble in the world; but these little toilers in the valley know little of Grecian mythology and the story of Prometheus. Their lives have not had time for fairy stories; the one thing impressed upon them, even in childhood, was the necessity of

HARD TOIL TO EARN BREAD.

Some of the men are very hard, as if the nature of the iron had become a part of them; some of them are very quiet, and don't say much, as if they had recognised that silence is good. They are all conscious of the fact that they do their share, and perhaps a little more, of the world's work; and they know that the forge is not run on the principle of what is termed "a square deal." If their wages are good some weeks they know someone else who does not come to the forge and work has taken something out of the "stuff" where the wages come from. But they are silent men, yet in their silence they are suspicious, and who can blame them? Still, if work is the salvation of the world, then the men in Devil's Corner are saved. Probably the valley was pretty country scenery at one time in the days before Lancashire became the workshop of the world. The little river which runs past the mills and the forge seems to have been a part of the valley's lost beauty, and some of the very old people can remember something of its once pretty scenery. Now it is ugly and dirty; slag heaps and cotton mills are not by any means picturesque. Still the stream comes from the uplands, and as it flows through the valley it speaks of the lost beauty that must some day return to the men at the forge and the children of the mills.

EXCHANGE.

Fettier, Breadalbane, wishes to exchange with any fettier in the metropolitan division.

Apply
B. DENNY.
Breadalbane.

Will exchange with ganger between Bathurst and Sydney, North Coast or Metropolitan area. Must be town and school length. Family reasons for desiring shift. Address: Chas. L. McCallum, Blayney-Harden.

BOOKING AS USUAL.

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THE CO-OPERATOR.

PUBLISHED WEEKLY.

TERMS TO SUBSCRIBERS, within the Commonwealth
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YEARLY 5s. post'd.**EDITORIAL MATTER.**
It must be distinctly understood that "The Co-operator," Ltd., is alone responsible for all editorial matter appearing in this issue.**ARTICLES AND CONTRIBUTIONS.**

Space will be given for contributions and articles dealing with any helpful subject. We will do our best to authenticate all facts sent in, and where we cannot do so, will place matter in an open column where we will not be responsible for the opinions expressed.

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Whilst all our business in connection with free services to our readers will be conducted in good faith, and the best service and advice given, it must be understood that all such service is of a friendly nature, and without legal responsibility.

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THURSDAY, AUGUST 3, 1916.

THE RAILWAYS.

The Acting Chief Commissioner is responsible for the statement—made at the annual dinner of the Commercial Travellers' Association a few evenings ago—that for the twelve months ending June 30th the railway and tramway revenue for the first time in the history of the State reached the round sum of ten million pounds, being an increase of £400,000 compared with the revenue for the year ending June 30th, 1915. Mr. Fraser went on to say that for the year ending June 30th, 1915, the two branches of the Service taken together showed a profit of £66,000, but that this favourable position would not be reached this year. Ordinarily it might be expected that with an increased revenue of £400,000 there would be an increase in profits. Mr. Fraser explained why this is not the case. He said that during the year an additional sum of £1,100,000 was imposed upon working expenses. This large additional expenditure, he went on to explain, was due to increased wages paid under Wages Boards, to the fact that the staff was employed full time, to the increased cost of materials, increased interest bill, repairs to locomotives and rolling stock, and work done for the military at small remuneration.

The outstanding fact appears to be that although the revenue increased to the amount of £400,000, the working expenses increased at a far greater rate, and the result is a balance on the wrong side of the ledger. To Service men the most interesting part of the announcement is that referring to increases in wages due to the operation of Wages Board Awards. In this regard it would be interesting and instructive to know exactly what proportion of the increased cost of management was due to the operations of the Railways and Tramway Boards, and how such increases were distributed among the different sections of the Service. About a dozen awards directly affecting the Service have been gazetted during the year, some of them being interim awards, and some of them involving comparatively small sections of employees.

It is, as Mr. Knibbs points out, understood that when the value of a commodity depends largely upon the wages expended in its production, the effect of a rise in wages tends to increase the price of such commodity. But the railway and tramway employees do not produce a commodity for sale in the generally accepted meaning of the term. They are engaged in a public service in which the cost of management does not bear the same relationship to the revenue as does the cost of production to the selling price of goods in ordinary commercial enterprises. The railways may pay, or they may not pay, in any given year. The revenue is liable to rise or fall in response to climatic conditions and other causes, and, as we have seen, the same conditions that deprive the Commissioners of revenue often compel them to render equal, if not greater, services. A drought in the sheep country, for instance, may mean loss of wool freight through the death of stock, and at the same time it may mean increased work, for which there is no recompense, in the removal of stock from one part of the country to another. The circumstances governing the management of a State-owned public utility cannot be compared with those governing a private commercial business that produces goods for sale. In the case of an ordinary business man, the market value of the output of his factory depends upon supply and demand, and if the cost of production be so great that it will not allow of profit, he quits that business and turns to something else. The Railway Commissioners cannot do this. They are in the position of having to maintain an efficient ser-

RAILWAY AND TRAMWAY WAR FUND

SLICK BUSINESS METHODS.

Mr. W. C. Witt writes from the Wallsend railway station:

"Will you kindly grant me sufficient space to tell of an experience with the Railway and Tramway War Fund. One of my staff on active service was among the wounded on 12th July. On 25th July a cable was received from him asking for a remittance. Having some doubt as to whether the cable was genuine a note was hastily scribbled to the secretary of Railway and Tramway War Fund. Sydney, asking him to get particulars. That note could not reach the secretary before 9 a.m. on the 23rd. Inquiries were made and advice was received that the cable was genuine, and that if, cabling money it should be done through the Commonwealth Bank, which takes special precautions re payment. This information was in my hands at 11.15 a.m. on the 26th, or two hours after the receipt of the request for information. It seems to me this was excellent work, and that the Fund is worthy of the support of the whole staff. Might I respectfully request the serious consideration of non-subscribers. Contributions may be sent through any S.M. in the State."

SENATOR GARDINER ON CONSCRIPTION

In a speech delivered at the annual dinner of the Commercial Travellers' Club a few evenings ago Senator Gardiner, Assistant Minister for Defence, is reported to have said:—

Work as head of the Defence Department was so strenuous that he was unable to leave it at the present time. All sections of the Federal Parliament, he said, could look back with pleasure, and with not much regret, upon the work of the past two years. The Government had been tried by the stern ordeal of war—under conditions that the biggest-brained statesmen in Australia could never have anticipated. They claimed to have done Australia's part well. (Applause). They had been asked, unprepared, to equip and send large bodies of troops long distances, and they had done it. To equip and arm an army could not be done by rubbing a lamp or pressing a button. Amongst some of the large orders the Defence Department had carried out was the manufacture of 10,000,000 yards of woollen cloth, 10,000,000 yards of flannel, and 2,000,000 pairs of boots, as well as numerous other goods. (Hear, hear.) The articles manufactured, if placed end to end, would carpet the Cape route from Melbourne to London, and a good way back again. And yet there were men outside Parliament who said they had not done enough. With that cloth they had clothed an army that had taken its place beside the world's best, and had more than held its own.

All this, he continued, has been done under the voluntary system. Australia has organised an army of 270,000 men. Marching in columns of fours they would form a line 50 miles in length. It is said that men and still more men are needed. All I can say is that if more men are needed they will be sent. One of the things Governments have to worry about, however, is how the country is to pay the cost. There is a loan due next week, and every man who can take up bonds, even to the extent of only £10, will be helping to send more men. Statesmen outside the House say: "Why bother about loans; wealthy men and big men have large banking accounts—why ask them to volunteer it; why not take their money?" But when the democracy of Australia agrees to send the men it will also agree to take the money. If you are going to say to the manhood of the country that whether they like it or not they will have to go to the firing line, then the men responsible for sending them will not have to have any slipshod methods of raising the money to keep the men.

If there is a long war every fit man will eventually find his way to the front. If it is a short war we will feel satisfied to say that Australia has done more than the ablest man ever thought she was capable of doing. Sir William Irvine, at the end of 1914, said he thought we should send at least 100,000 men. Instead of that 200,000 limit has already been reached, and the 300,000 is being approached. (Hear, hear.) Just as there is a limit to men, so there is a limit to the resources of a country. If tomorrow we could get 100,000 more men it would mean £25,000 a day, for seven days a week, to support them. It is time for serious business men to think—not to be influenced by catch cries, but to realise that the Government is considering every aspect of the question. We have been subjected to unfair criticism by some sections of the public and the press, but we are doing our best, and I believe the bulk of the people realise this and appreciate it.

Senator Gardiner added that he was satisfied that when the war was over, and victory had crowned the efforts of the Allies, the people of Australia would foot the bill, and feel to some extent grateful that in a time of great stress they were governed by men who tried to protect the people's interests from unnecessary irritation and taxation. "As far as we are concerned, speaking for the Federal Government," he concluded, "we feel that during the trying times, supported by the States and by all sections of the House, we have been able to do for Australia what any collection of men acting as a Government would have done; and if the war lasts we hope, if called upon, to be able to do a little more."

QUEENSLAND POLICE UNION.

SUCCESSFUL ORGANISATION.

The organising secretary of the Queensland Police Union, Mr. B. Champ, recently returned to Brisbane after a most encouraging organising tour of the country districts of that State. Mr. Champ stated that the result of the mission exceeded all anticipation, and that at the many meetings he had attended the police unanimously expressed their great satisfaction with the splendid progress made by the organisation since its inception, also with the reforms which had already been attained through the work of the union.

EVELEIGH RUNNING SHED FOOTBALL CLUB.

VISIT OF MOLONG CLUB.

Last week-end a team of footballers from Molong visited Sydney, at the invitation of the E.R.S.F.C., and were entertained at a banquet in the Newtown Town Hall on Saturday night, and at a harbor picnic on Sunday. A report of the proceedings is held over until next week.

THE AMALGAMATED BALANCE SHEET

THE BOARDS

NO. 3 (TRAFFIC) BOARD.

In another page of this issue of the "Co-operator" there appears the balance sheet and statement of income and expenditure of the Amalgamated Association. Commenting upon these figures the general secretary said: Considering the difficulties that have confronted the Association the balance sheet for the half year must be regarded as eminently satisfactory. It will be seen by reference to the figures that the increase in income for the half-year was, roughly speaking, £500, or at the rate of £1000 per annum. The expenditure also was higher, but it must be remembered that items such as legal expenses, amounting to £83 4s, and Political Labor League £67 11s 6d, will not again occur in the second half of the year. As some of our members may desire to know why the legal expenses amounted to the respectable sum of £83 this half year and only to £2 2s last half year it is best to give the following details:

March 4th.—Re "Co-operator" 10s 6d; proportion of Tramway Award appeal costs £22 bs.

May 2nd.—No. 2 Appeal (Crawford) £43 10s.

May 16th.—Cook's case (Crawford and Co.) £1 9s 6d.

May 29th.—Defence of Buckley, 5s.

June 30th.—Per. way prosecution (Crawford and Co.) £8 3s 10d; McCoy and McCoy (re "Co-operator"), £2 2s. Total £83 4s 10d.

The largest item, No. 2 Appeal (£43 10s) was incurred through the engagement of Mr. T. R. Crawford, Barrister at Law, to argue the appeal during my absence on holiday. The other large item (£22), was incurred in paying our proportion of the costs in fighting against the fixing of the minimum wage at 8s 9d, in the Tram Traffic Award. Apart from the £5s incurred through the defence of Buckley all the other small items were, as stated, for legal advice obtained at the express direction of the Executive. Since the date of the closing of the account money has been coining in very freely and there is every indication that the year will be one of the most prosperous in the history of the Association.

PENSIONS RETURNS

THE AMALGAMATED ASSOCIATION AND CONSCRIPTION

FAIR WAGES**AN ECONOMIC FALLACY**

The well-known writer Grant Allen won a prize in an English newspaper competition. The terms of the competition called for an essay on the subject of "Fair Wages." Grant Allen wrote:

I haven't the very faintest conception myself what on earth Fair Wages can possibly mean. There is a gentleman in Italy, we are told, who undertakes to cure most known diseases, and many unknown ones, by the application of something that he chooses to describe as Blue Electricity. Now, electricity (within my humble experience) may be positive, or negative, mild or powerful, constant or intermittent, but cannot conceivably, it seems to me, be blue, or green, or red, or yellow. Just in the same way, I take it, wages may be sufficient or insufficient, high or low, in kind or in coin, squallid or substantial; but I don't know how they can possibly be fair. The adjective and the substantive do not belong to the same category of ideas. You might almost as well talk with eloquent vagueness of a beautiful murder or a charming robbery.

For the very conception of wages itself implies a haphazard world divided into a small body of land-owners and capitalists on the one hand, and a large body of expropriated wage-earners on the other. In a community organised upon an ethical basis—a community in whose original arrangement questions of right and wrong had been taken into consideration at all—there could be no such group as the purely wage-earning group; everybody would be shareholder alike and would receive an equal dividend from the common fund. As long as land-owning and capitalism exist, wages will exist, of course, by their side; and we can't help it. But to apply to such wages an epithet like "fair" is to introduce ethical concepts into a relation of society to which they are not adapted. The normal condition of things in a capitalist and land-owning world is a condition of open or concealed struggle between wage-earners and wage-payers. The first are trying to claim their own; the second are trying to keep it back from them. The employer admittedly gets his labor for the very least sum that the laborer will accept; the laborer admittedly can only ask as much as will secure him against being understood by competing laborers. In all this there is nothing fair in any way. It is open war; pure barbaric Rob-Royism translated into the sphere of peaceful economics. The struggle has its rules, but that is all. It is none the less an unmitigated struggle.

If anybody doubts this, can he tell us what he means by Unfair Wages? Clearly, you cannot permanently obtain labor for less than the minimum cost of subsistence at any particular time in any particular country. But unskilled labor can never obtain more than that, for there will always be persons prepared to sell their labor at the very barest rate that will support existence. If anybody, on the other hand, chooses to pay more than this, he may be paying a generous wage, as times go nowadays, but not a fair one. For how are you possibly to measure its fairness? "Oh," you say, "a fair wage is as much as will allow the laborer and his family to live on his earnings in moderate comfort." Exactly; but what laborer? The Englishman or the Chinaman? The East End immigrant or the New England artisan? And what family? Wife and child, or wife and ten children? And what comfort? Comfort as understood in a mud village on the Nile, or comfort as understood in a mansion in Belgrave, I suppose if Fair Wages meant anything at all, they mean such wages as would enable the laborer to live as well as any body else lives—such wages, in short, as would enable everybody to attain the same standard of comfort. But then they would have ceased to be wages at all and would have become dividend. The Socialist ideal would by that time have been realised.

Meanwhile, what ought the laborers as a body to aim at? Fair Wages? Well, that means nothing. Wages such as will leave a Fair Rent on land and a Fair Interest on capital? That means still less; for if Fair Wages are nonsense, Fair Rent is a contradiction in terms, and Fair Interest is an economical fallacy; they imply that one man has some inherent born right to take to himself some given area of the soil or the country, or some fixed proportion of

the products of labor. Is Fair Interest five per cent, or three per cent, or two-and-a-half per cent, or nothing? Who shall decide for us? The thing is absurd. No, the business of the laborer at present is to combine, if he can, so as to get, not Fair Wages, but the very highest wages he is able to squeeze out of the reluctant capitalist. The capitalist, of course, will combine in turn; he has always combined, and hitherto he has squeezed the laborer mercilessly. As long as he did so he devoutly called it Political Economy? But now, when the laborers are beginning to follow his own prescription, he is very much scandalised. He calls it Socialism, and complains that capitalism is being driven out of the country. At the same time, however, he builds new docks, and opens Liverpool and Manchester ship canals.

But how about the interests of the poor landowner and the poor capitalist? Depended upon it, they won't suffer. They can take care of themselves; they have always done so. You need never be afraid of the poor rich. It's the poor poor you've got really to think about. As long as capitalists had the upper hand they preached incessantly the grinding doctrines of old orthodox political economy: "The proletariat are prolific; they will increase by thousands on the hillsides if you allow them room enough; they'll have ten children apiece, and keep you supplied with plenty of raw material for labor; all you have to do is to give them the smallest wages they can possibly accept; competition between them will make them take the very least they can just keep soul and body together upon." That was the gospel of Supply and Demand. While the gospel lasted, things went very well; oh, noble, beautiful political economy! Science, don't you know, immutable laws of population and food, and all that sort of thing; very simple and very comfortable—for the employer of labor. But now, some hot-headed demagogues have found out at last that the proletariat, too, can combine to starve capital; and every day they are making the proletariat see it clearer. So the talk begins to be no longer about supply and demand, but about Fair Wages.

Now there can be obviously no such thing as Fair Wages. That would imply some sort of reciprocity. Good wages—yes; ample wages—we hope so; no wages at all, only universal profit-sharing, perhaps, in due time, a long way off; but Fair Wages—never! Impossible! For wages could only be fairly paid if we all started fair and even; if no man monopolised land or natural products; if everybody had his proper share alike in all the unused resources of Nature. Two fair states of society are conceivable by the human mind, both Utopian, but one or the other perhaps in the end realisable. The first (and to my mind the fairest) is the Individualist ideal—an ideal in which neither land, sea, earth, air, coal, iron, water, nor wood could be monopolised by anybody; a condition of society in which all would have equal freedom of access to all natural energies and productions alike; and in which, accordingly, rent and wages could have no existence; but in their place we should have free interchange of mutual services. The second (to my mind less desirable, but towards which the practical set is at present so strong that no wise man will attempt to oppose it) is the Socialist ideal—an ideal in which capital and land have been absorbed by the community, and in which products are distributed by the community in general.

Elther of those is in its way fair; the man who draws his dividends under either is getting paid, in a sense, Fair Wages. But failing those ideals, there is no question at all of wages being fair, because the word "wages" implies that a large part of the products of the man's labor is being withheld from him to satisfy the imaginary claims of landlord and capitalist.

What the laborer is justified in aiming at is the highest wages he can possibly get. If they rise so high that landlord and capitalist are crushed out of existence altogether, then to be sure he has reached what may metaphorically be called Fair Wages.

But there is no fear, or rather there is no hope, that anything of the sort will happen in the next few centuries. It is well that Labor should keep these ultimate ideals for ever before its eyes; but it is well, also, that it should do exactly what it is doing at present—fight land and capital over every detail and every chance of an advance, knowing as it must know that only by such slow and gradual advances can it ever get nearer its final goal. The Socialist heaven cannot be carried by storm; it can but be scaled by slow approaches up long and weary ladders, whose successive rungs are dimly marked by eight hours' movements and by the full round orb of the dockers' tanner.

POINTED PARS.

Craft unions are exceedingly useful in the railway and tramway service—useful to the boss for keeping the workers divided.

Craft unions are everywhere; each one is a reminder of the failure of the craft form of organisation and an object lesson to the working class that the time is ripe for the One Big Union.

The One Big Service Union is not a movement dependent upon leaders or needing political geniuses. It is a movement depending on ordinary mortals and needing only the rank and file.

Now is the time to agitate, and organise for the One Big Service Union, what can be done to-day should not be left for to-morrow.

The world movement of labor must use both industrial and political action. If it should reject one, it would be like a ship steaming on an ocean without its rudder.

Class rule can only be abolished by the working class deciding for a class war on the industrial and political battlefields.

Under socialism millionaires and paupers will only exist in history books—the few living in luxury and the many in poverty will be an evil dream of the past.

If men must wage war, let them train their guns upon the fortresses upholding ignorance, poverty and crime.

Light a lamp in your work-mate's brain, by telling him of the aim and mission of Socialism.

Profit is the sacrificed product of human working bees to the avarice of human drones.

Flattery is as valuable to the capitalist class as the web is to the spider.

The advocates of conscription are preparing to sell the Australian workers' birthright to the industrial Prussians of Australia.

The industrial bandits of Australia are being aroused to the importance of conscription as a weapon of defence against a militant class, on the battlefield of industry. Watch the attitude of your political representatives towards this conspiracy.

What have the working class done for the world's parasites? What has it done for itself and what answer have the parasites made? Let Rudyard Kipling speak:

We have fed you all for a thousand years,

And you hall us still unfed,

Though there's never a dollar of all your wealth,

But marks the workers dead.

We have yielded our best to give you rest,

And you lie on a crimson wool;

For, if blood be the price of all your wealth,

Good God; we ha' paid it in full.

There's never a mine blown skyward now,

But we're buried alive for you;

There's never a wreck drifts shoreward now,

But we are its ghastly crew,

Go reckon our dead by the bones red.

And the factories where we spin;

If blood be the price of your accrued wealth,

Good God; we have paid it in.

We have paid it all for a thousand years,

For that was our doom, you know,

From the days when you chained us in your fields,

To the strike of a week ago,

You ha' eaten our lives and our babies and wives,

And we're told it's your legal share.

But if blood be the price of your lawful wealth,

Good God; we have bought it fair.

It is stated on the best of authority that since the introduction of 6 o'clock closing in S.A. the consumption of beer has increased to the extent of 40,000 per month. The breweries, it seems, are selling beer in two gallon kegs, which are delivered to the homes of the people, and this accounts for the increased consumption. The income for beer duty stamps during April was £1,000 more than it was during the corresponding month of 1915.

The funeral was attended by a large number of relatives and private friends and among the wreaths were those from Fort Macquarie depot, the Rozelle depot and tram signals.

THE CO-OPERATOR.**HOSPITAL FUND PARS.**

(By the Secretary).

I am glad to say that I have just laid over £2100 with the treasurer, and paid away, including the accounts for July, £1,050 for maintenance fees. With five full months run ahead it does not look well for a big bonus this year unless sickness decreases. From all parts of the State the bills roll in, but it is grand to be able to meet them and keep our credit.

From various sources—from the construction branch, through Mr. E. Freeman, in particular—I learn that good things are expected from the sale of tickets for the Consumptive Fund. Mr. H. R. Vallantine sent for an extra 50¢ from White Bay steel works, and Mr. Freeman took another 50. Mr. W. E. Newell, who represents the Fund at 61 Hunter Street, has called up another dozen. Members of the Medical Society's committee are taking a full hand. The society has a very big clientele, and outside the service big houses are assured. We, by laying our nets throughout the industrial centres, ought to make it a record purse for the Consumptive Fund.

My assistant has just launched no less than 100 reminders to stations that have not sent me either lists or money to date. This labor cannot be accomplished without cost. Reminders have to be printed. Envelopes have to be found, at prices over 50 per cent. on last year's cost. It would all be unnecessary, if the S.M.S. would only give the matter a moment's thought, and root out the hidden lists from the pigeon holes and drawers. I hope that next month will see all lists in and my credits closed, for the current year. The most tiresome and distasteful part of my duties is chasing late list holders.

Less Expenses Returned

Annual Conference Expenses

Council and Executive Meetings

Branch Visits

Subscriptions—

Political Labour League

Workers' Educational Association

Appeals Board Election

Miscellaneous—

Share of Expenses A.R. & T. Union

Lost Time

Yearly Badges

Meals and Fares

Medals

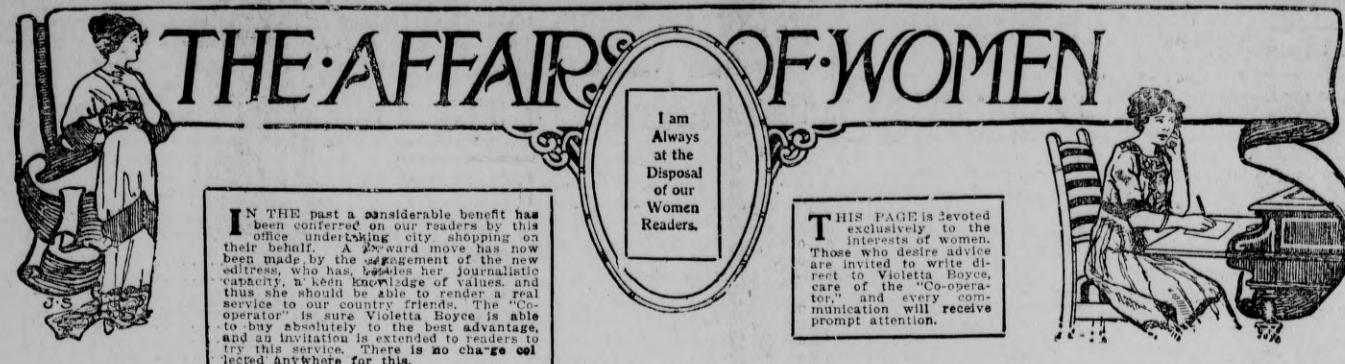
Metropolitan Branch Expenses

Depreciation—Furniture and Fittings

Balance, being Surplus for the Half-year

N.S.W. Amalgamated Railway and Tramway Service Association.**Income and Expenditure Account for the Half-Year ended June 30, 1916.**

| | | EXPENDITURE. | Income. |
|---|----------|--------------|----------|
| | £ s. d. | £ s. d. | £ s. d. |
| Administration— | | | |
| Rent (H.O.) | £72 0 0 | £1,083 14 2 | |
| Less Sub-lettings | 28 8 0 | 4 15 6 | 1088 9 8 |
| | 43 12 0 | | |
| Salaries— | | | |
| Office | 370 19 0 | | |
| Metropolitan Branch Secretaries | 24 17 6 | | |
| Organisers | 87 15 0 | | |
| Collectors' Commission | 483 11 6 | | |
| Printing and Stationery | 82 17 9 | | |
| Postages and Telegrams | 40 2 10 | | |
| Audit Fee | 57 15 3 | | |
| Legal Expenses | 83 4 10 | | |
| Organisers' Expenses | 16 9 8 | | |
| Direct Expenses re Arrears | 17 3 0 | | |
| Telephone | 9 12 1 | | |
| Lighting | 2 19 8 | | |
| Repairs | 3 6 6 | | |
| Office Cleaning | 3 0 0 | | |
| General Expenses | 28 10 10 | 882 15 11 | 788 15 1 |
| "Co-operator" Newspapers | | | |
| Wages Board—Expenditure— | | | |
| Sec. 26 Prosecution (Per. Way) | £3 12 11 | | |
| East Greta Award | 3 0 0 | | |
| East Greta Appeal | 5 3 7 | | |
| Sec. 26 Prosecution (Coachpainters) | 8 15 0 | | |
| Wages Board—No. 1 | 0 12 6 | | |
| " .. No. 2 | 6 19 3 | | |
| " .. No. 3 | 0 13 3 | | |
| " .. No. 4 | 1 14 0 | | |
| " .. No. 7 | 1 0 6 | | |
| " .. No. 11 | 0 12 0 | | |
| | 52 4 0 | | |
| Less Expenses Returned | 24 15 2 | 27 8 10 | |



WOMEN AS 'FOOD DICTATORS'

F. W. Wile, late Berlin correspondent of a London paper writes: Whatever the Imperial German Government thinks as to the necessity of a man "Food Dictator," the town of Altenburg, capital of the little principality of Saxe-Altenburg, has come to the conclusion that women are the only ones who really understand the ins and outs of food regulation. On Thursday last, the day that the new "Food Dictator," Herr von Batoek, outlined his programme before the Reichstag, the town council of Altenburg announced its intention of appointing a communal "Nutrition Committee" consisting entirely of women. The committee holds regular sittings and occupies itself with all important provisioning questions, and makes recommendations to the government. This is the first occasion in German municipal history on which women have been given exclusive charge of an administrative department. The first announcement emanating from the new "Food Dictatorship" was a notice that although it had been found necessary to reduce the meat rations heavily, there would at once be a substantial increase in flour rations for the special benefit of the poorer classes in towns and cities and liberal extra grant of breadstuffs for men and women employed on farm labor.

WOMEN WORKERS AT WOOLWICH ARSENAL

A correspondent of the London "Morning Post" calls attention to the outrageous conditions under which the hundreds of women are employed at Woolwich Arsenal on munitions work. They are working twelve hours a day without counting overtime, and until a week ago there was no provision for feeding. "It is no unusual thing to have them fainting at their tasks from overwork and underfeeding." The writer remarks that had the women workers been Welsh miners or Clyde engineers "their least wants and wishes would have been attended to long ago, or work would have been stopped." The inference is obvious.

A MONEY-SAVING RECIPE FOR CURING COUGHS AND COLDS.

Here is a recipe which will save everyone who tries it much money and suffering. Nothing is known in the medicine world which affords quicker relief from distressing coughs and sore throats. In a large breakfastcupful of warm water, dissolve four tablespoonsfuls of sugar, three tablespoonsfuls of honey or treacle, then add two tablespoonsfuls of vinegar and one ounce of HEAN'S ESSENCE. This will give a pint of ready-to-use medicine—as much as you can buy of ordinary cough mixture for 12/- HEAN'S ESSENCE costs only 2/-, and is obtainable from leading chemists and stores everywhere, or by post direct from the manufacturer, G. W. Hean, chemist, 178 Castlereagh-street, Sydney. The beauty of the above remedy is that it contains no paregoric, laudanum, or other habit-forming opium drugs so frequently used in the making up of cough mixtures.

COLORED MOUSSELINE BLOUSES

Colored mouseline blouses are being already stocked by many of the drapery firms, as it is anticipated that these blouses will prove popular.

Veils are gradually becoming more and more fashionable, and they are now being worn with hats of all sizes and shapes.

Single large flowers will play an important part in the trimming of the new season's hats.

BEAUTY OF THE MOUTH

DEPENDS VERY LARGE UPON THOUGHTS AND EMOTION.

The beauty of the mouth depends immensely upon human nature. Thoughts and emotion are the sculptors of the mouth, so that the heart and mind incline too much toward the unlovely of life the secret can never be hidden.

Emerson tells us that the mouth (through enabling thought, of course) is capable of the greatest beauty. With the wrong emotions, emphasising qualities appear in the cheeks and chin, so that a happy and pure mouth, or a bitter and coarse one, may change the very formation of the entire countenance.

RESULT OF CARELESSNESS. Though generally indicative of a nature that is anything but spiritual, lax, flabby lips—the "loose" mouth that the novelist loves to plant upon some unfortunate creature of his brain are sometimes the result of sheer carelessness.

Women who are conscious of this defect should learn to hold lips more firmly, and they may further improve them with some astringent or other, such as alum or camphor or tannin. This species of mouth should also be taught restraint in every way—that it must never hold itself open or indulge in any voluntary that tends to emphasise its failings. It must be given to understand that it occupies a minor place in the world and that it must assume a modesty though it have it not.

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It is the land that freemen till, That sober-minded Freedom chose, The land where, girl with friends or foes,

A man may speak the thing he will. —Tennyson.

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Des. of Memorials, etc. post free.

Up order too large, — None too small.

REST

Rest is not quitting
The busy career,
Rest is the fitting
Of self to one's sphere.

'Tis the brook's motion,
Clear without strife;
Fleeting to ocean,
After its life.

'Tis loving and serving
The highest and best;
'Tis onward, unswerving,
And this is true rest.

—Goethe.

FADS AND FASHION

The newest gowns show sleeves of satin or chiffon.

The wave of economy in frocking appears now to have completely broken against the shore of fashion, for the present styles and those which are predicted for the coming spring are extravagant in the extreme. Despite the fact that the general public is being continually urged to spend sensibly and to avoid expending money on fads and fancies, dress designers and fashion followers appears to be simply laughing at the gospel of thrift. The threatened scarcity of dress materials is frequently being bewailed, yet the keynote of the new styles is amplitude. Skirts are fluted and ruffled to an alarming degree, and apparently the main object is to utilise as much material as possible and thus hurry along the impending shortage of dress goods!

It is predicted that the popularity of boots will wane with the conclusion of spring. Light shoes are certainly more suitable than boots during the summer months in Australia.

Wide, shady hats, eminently sensible and appropriate for wear in the summer, will be pleasing features of the coming season's fashions.

Colored mouseline blouses are being already stocked by many of the drapery firms, as it is anticipated that these blouses will prove popular.

Veils are gradually becoming more and more fashionable, and they are now being worn with hats of all sizes and shapes.

Single large flowers will play an important part in the trimming of the new season's hats.

As an example of human sympathy, Christian charity, and pure unselfishness it would be hard to find a parallel even in these days of great sacrifices. But beautiful and inspiring though this may be, it sinks into insignificance beside the cruel tragedy unconsciously revealed in the second sentence of the letter: "I only get 14s. 6d. per week to feed four of us and clothe us." It is perhaps superfluous to remark that the writer is evidently a workingman, and not a Cabinet Minister or Member of Parliament—14s. 6d. per week to feed and clothe a man and wife and two children!

An employee receiving £3 per week, who has a wife and three sons from seven to ten years of age to rent for old property, which was the result of new property being erected in close proximity. There is a limited supply of housing accommodation. To go into all the varied items of social and economic necessities would be massive. Briefly summed up, men's clothing has risen 25 per cent. Clothing is now sold at the increased price," he stated yesterday. "This applies especially to English wools. Boots have increased about 40 per cent. Rents are about the same, but here we find the unfair increase of rent for old property, which was the result of new property being erected in close proximity. There is a limited supply of housing accommodation. To go into all the varied items of social and economic necessities would be massive. Briefly summed up, men's clothing has risen 25 per cent. Clothing is now sold at the increased price," he stated yesterday. 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WHAT THE ONE BIG SERVICE UNION IS DOING.

MORE FACTS THAT SHOUT.

19 SUCCESSFUL CASES IN ONE MONTH 12.

MASTICATE AND DIGEST.

There are people that don't like the Amalgamated Association, the one big service union, and they say that it doesn't do anything for its members and many other nasty things about it. These critics may be divided into two classes, those that have axes to grind and those that haven't. Those that have axes to grind cannot be expected to speak without prejudice. The others are either ignorant of what they are talking about or are led by the nose by the class first mentioned. We will be charitable and conclude that the majority of these critics are ignorant, and we shall try to place before them some very simple but very solid facts in the hope that such facts will assist to convince them that the one big service union is doing something all the time for the benefit of its members. Such facts as those hereunder set out will not fail to convince any man, unless, indeed, he possesses a stone head and is incapable of understanding evidence when it is presented to him. The "All Grades" is not doing anything, isn't it?

Well read the following:

DIRT MONEY.

The Amalgamated requested the department to pay "dirt money" under the Iron and Ship Building Trades Group No. 1 Board Award, 13/10/15, with the result that instructions were given for one penny per hour to be paid to all fitters employed on old repair work, on work in connection with removal and replacement of old machinery, and whilst erecting, repairing, and testing air-brakes on railway carriages. Assistants will also receive "dirt money" whilst assisting mechanics.

HOLIDAYS.

Shunter V. Kurtz, Mudgee, was unable to get any satisfaction from the department relative to his holidays. The Amalgamated requested the department to allow Kurtz to either take out his holidays or pay him for same. Result:—Kurtz obtained all holidays he was entitled to.

AWARD RATES.

J. Watkins, P. Tiele and G. McMahon, assemblers, Alexandria yard, were not being paid the correct award rates. The Amalgamated brought the matter under notice with the result the men received proper payment.

RE-EMPLOYED.

D. J. R. Saunders, Tramway Department, resigned the service owing to a misunderstanding, and was unable to gain re-admission. The Amalgamated brought the matter under the notice of the Staff Board with the result that Saunders was given re-employment.

PAY FOR TIME OFF.

H. North, conductor, Temple Depot, was unable to secure payment for the time he was off owing to an accident. The Amalgamated took the matter up with the result that North received half pay.

AWARD HOURS.

G. Younger, signalman, North Strathfield, was not being worked the proper hours in accordance with the award. The Amalgamated brought the matter under the notice of the department with the result that directions were given for proper payment to be made.

AWARD RATES.

The Amalgamated requested the department to pay William Heard and William Gersbach, Penrith, proper award rates whilst working at brick arch builders. Result:—Satisfactory directions were given.

BETTER ACCOMMODATION.

The Amalgamated asked the department to erect more suitable accommodation at the rest house, Tocumwal. Also that a larger table be provided for the convenience of the men. Result:—Directions were given for a more suitable fireplace to be built, and a larger table provided.

BACK TO SERVICE AGAIN.

The Amalgamated asked the department to give W. J. Chambers, late of Ruschutters Bay depot, re-employment. Chambers was put off without reasonable cause. Result:—Re-employment was granted.

TRANSFER.

The Amalgamated asked the Superintendent of Lines to transfer leading Porter McDougal from Walgett to somewhere near Junee, for domestic reasons. Result:—McDougal was transferred to Coomadundra.

INCREASE OF PAY.

The Amalgamated asked the department to pay Edward Cook, leading laborer, Eveleigh, an increased rate of pay in view of the responsible duties performed. Result:—Cook and other leading laborers were granted an increase to 10s 3d per day.

BACK PAY.

Junior Porter Molloy, was informed by the department that he would be reclassified as gatekeeper, and that a deduction would be made from his pay. The Amalgamated contended that Molloy was a junior porter, and should be paid as such. Upon representations being made to the department Molloy was paid £7 15s 10d back pay.

FULL TIME WHILE OFF.

Henry Farrell, tram driver, Dowling-street depot, was not paid for the time he was off owing to an accident caused through the fuse blowing out. The Amalgamated brought the matter under notice with the result that Farrell was paid full pay for the time he was off duty.

MORE PAY.

The Amalgamated requested the department to pay G. Martin and other sheep machinists in the signalling department the rate applicable to "smith's machinists" as they were working hot metal. Result:—Directions were given for the men concerned to be paid 10s 4d per day from 13/10/15, and 10s 8d per day from the date of the variation of the award—16/3/16.

DIRT MONEY AGAIN.

Boilermakers helpers at Honeysuckle Point were not being paid "dirt money" although the mechanics whom they were assisting received "dirt money." The Amalgamated requested the department to pay the men in accordance with the award, with the result the "dirt money" was paid.

SIDE DOORS FOR TRAMS.

The Amalgamated brought the matter of fitting "O" class tramway cars with the side doors under the notice of the department, with the result that all cars of this type are to be fitted with side doors. (Tramway drivers please note the above concession was obtained by the Amalgamated after months of agitation; no other union attempted to have this matter brought to a successful issue.)

A LIGHTER POSITION SECURED.

Thomas Lester, laborer, signalling shops, Sydney Yard, was injured through being thrown from a motor lorry carrying departmental material. He was given a lighter position in the signalling department, but owing to the work entailing so much standing, the Amalgamated asked that Lester be given a lighter position. Result:—Directions were given for Lester to be transferred to a lighter position.

NEWCASTLE IMPROVEMENTS.

The Amalgamated bought a number of grievances from Newcastle under the notice of the department, with the result that:—(1) Provision was made for a door as an inlet at Hamilton Loco. booking office for employees to take out and deposit their books; (2) The roof of the Loco. engine shed was in a dilapidated condition, and there was no protection against wet weather. Approval was given for the necessary repairs to be carried out; (3) The overhead bridge at Hamilton station was in bad order. Directions were given for bolt heads on worn steps to be let down to obviate any risk.

A GOOD INCREASE.

The matter of pay of Ground Traversers Drivers was brought under the notice of the department by the Amalgamated, with the result that the men were paid the rates prescribed in the award of Engine Drivers Group No. 1 Board of 24/3/16, namely 1s 3*1/2* per hour (which means an increase of 1s 2d per day).

Any member that has a grievance should send the particulars to Head Office. All matters are taken up promptly. No member's case is too small to take up.

Join the "All Grades" today—you may want assistance any time—and the Amalgamated is THE ONLY UNION that fights all of the time, for all of its members.

CLAUDE THOMPSON,
General Secretary.

THE CO-OPERATOR.

THE BAD OLD DAYS

WHEN CHILDREN SLAVERY.

IN FACTORY AND MINE.

(By Charles Tibbits in "New Days.")

Journey they made that morning with the child's hand in his, with its feet so pitifully flapping and stumbling, with those last words he ever heard from its lips, "Oh! Father, don't don't!" ringing in his ears.

Such was the story related by Joseph Hendle, "smill hand" in a Lancashire factory, to one of the investigators making inquiry into the condition of children in factories, in 1815, with a view to seeing whether it was time that Parliament should take steps to better it. Jim Hendle's tragedy was only one of hundreds—the victims in many cases being children of even younger years—and the sob of the child suffered aroused champions. In 1819, an Act was passed on their behalf. It provided that no child should be employed as a worker in a cotton mill unless it had arrived at the age of nine years! At nine it might go to work, but even then no master must impose upon it longer hours of labour—"than a child of such years might reasonably be expected to endure." The "tender mercies of the wicked are cruel," says Proverbs. The "tender mercy of Parliament in 'the good old times' seldom failed to be so.

"The missis woke us," related Hendle, telling the history of that morning. "She always did that at the five o'clock bell, and we began to get up. How many was there of us? Seven—me and the missus and the two girls and the youngster. That's the one as you're talking about. Jim—he was nine—in the one room and the two big lads in the other room as served for a kitchen and a fire place. The missis and the darters had dressed, and there was a fire started in the kitchen and a candle alight on the table when I started to dress. I didn't notice Jim. He did not turn up at the breakfast. What did we have? Porridge and bread. When the missis saw Jim wasn't there, she went to look for him and found him in a corner of the room. He was sleeping, but in his clothes. Give him a clout or two. Why? Because he hadn't taken off his clothes to go to sleep the night before and being, as I thought, lazy."

Hendle had not noticed anything particular about Jim during the breakfast time. He and the others had to hurry over the meal and make the best of it as well as they could. He believed Jim took his cup of porridge and his chunk of bread away to some corner to eat it. Nobody missed him. He was only a child of nine and "small for his age."

OFF TO THE MILL.
The time had come for such of the Hendle family as worked at the cotton mill to set off. The mill was some little distance away. As he was setting out Hendle looked round for Jim. That child had always been late the last week or so? He was now found asleep in a corner, shaken to wakefulness, and handed over to his father. Jim was a "worker" in the mill. After another "clout" to steady the child, his father took his hand, and the little party of four set off through the darkness and fog to the wondrous mill in which over two hundred workers found life such as Hendle's and a few—the owners—found a mine of gold.

The child's feet seemed leaden that morning. Once or twice he tripped, and would have fallen had it not been for his father's hand holding him up. He dragged.

" Didn't he say anything?" asked one of the searchers out of Hendle's story.

"Nothing. Oh! Yes, once." "What was it he said?" "Oh, father, don't—don't!" But I didn't hit him," added Hendle in explanation to the child's cry.

He took him on his back and so carried him to the mill shaking him up and so seeking to waken him as they came to the gate of the great building. There they parted—the child disappeared to find the man to whom he was "helper" or "tender" and was swallowed up in the hurry and bustle of the place till the time came when Hendle waited for him at the gate to take him home with him—waited, with the darkness and the fog around him, peering with impotent eyes into the light of the little body, tugging, perspiring, with

WHEN YOUR NERVES FAIL YOU USE HEAN'S TONIC NERVE NUTS

The Modern Home Remedy for NERVOUS BREAKDOWN, DYSPEPSIA, MENSTRUAL DEPRESSION, INSOMNIA, HEADACHES, HYSTERIA, RHUMATISM, NEURALGIA, and other Neurotic Conditions.

They are not a mere sedative or stimulant. They are a real blood, nerve and brain builder. They overcome aches and pains by establishing healthy nerves. Their remarkable use has won wonders for thousands of users. What about yourself?

LITTLE SLAVES.

Colliery owners found strong children useful in the mines. Crouching down upon their hands and feet, running on all fours, with a leathern girdle tied round their waists to which was attached a steel chain fixed at the other end to a little carriage filled with coal, the tender azile boy could crawl along, dragging his burden behind him through tunnels too low for any pony to pass through. Through the foul air of the little body, tugging, perspiring, with

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But the child did not appear. The man he had been supposed to help came and declared he had not seen him save for an hour or so that morning, and cursed him for a lazybones. But perhaps there was something in Hendle's face—the growing shadow of a terrible fear—that touched him as he looked on it. He stopped his curses and volunteered to go with him to look for the child.

"Anybody seen Jim Hendle?" The question passed around from man to man from woman to woman, to the boys and the girls and children streaming out of the mill. Some hurried on, others stopped to wonder what could have become of the child, and then offered to help in the search for him.

HE'S DEAD.
There came a cry at last from one of the unloading yards. They had found him. Hendle hastened to the spot.

"So you've found him at last?" he cried. "Where is he?"

"Here a-laying on the top of a stack of bags," answered one, and Hendle pressed forward, angrily, with an oath. He was near the spot now breathing threats of what he would do to the boy, when one of the men standing in front of the heap in the corner of the yard, threw out his hands to keep him back.

"No! No!" he cried. "Don't wake him. He—he's dead."

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Through the darkness and the fog Hendle carried the dead child home that night—perhaps thinking of the

If you long for healthy nerves, clear brain and physical vitality, to help you win success in life, use Hean's Tonic Nerve Nuts. Besides being so effective, they are economical. A bottle containing only 3*1/2* oz., or six bottles for 17*1/2*. If not yet obtained from your chemist, send direct to the manufacturer, G. W. HEAN, Chemist, 178 Castlereagh-street, Sydney.

MR. ERNEST CROSETTO, who enjoys the unique distinction of being the youngest photo-play producer in the world, writes—

Kensington-road, December 13th, 1916.

Mr. G. W. HEAN, Chemist.

Dear Sir.—When I was producing Photo-Play for the American Film Co. I found that the actors always suffered from nervous breakdown and brain fag. It was not until I came to Australia, where I have been producing Photo-Play for the Fraser Films, that I discovered the real cure for my complaint. I can safely recommend Hean's Nerve Nuts to anyone who suffers as I do. Yours faithfully,

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Mr. G. W. HE

APPEALS BOARD.

RAILWAYS ACT NO. 30, 1912, RELATING TO APPEALS. **EDITONED.**
See St. 111) Members, Secretary to C.C.—Chief Traffic Manager—and (2) Employees' Representative (Mr. E. D. Campbell), elected by ballot for three years. §§—(1) Three members form quorum. (2) Decisions by majority vote. Chairman having second or casting vote. §§—(3) No member to hear appeal when appeal relates to his own branch of the service in which he is employed. §§—(4) Appeals must be lodged within 30 days, and heard within 30 days of being lodged. §§—(5) Board may administer justice to witness, and may examine witnesses, solicitor or agent, who may examine witnesses and address the Board. §§—(6) Board may decide and appeal as they think fit, and so order. §§—(7) Decision of Board final except where it involves a question in respect of position, grade, or pay, when appeal lies within 7 days appeal therefrom to Commissioners. §§—(8) Thereupon C.C. and one Assistant Commissioner together hear and confirm or modify appeal, such being final. Appellant has same rights on appeal to C.C. as before (set out in Sec. 92 (1), (2), (3)).

Before Messrs. Hodgson, Spurway [on the line], and the collision took place.

To Mr. Corish: He thought the tram driver might have used the emergency brake a bit sooner.

Geo. Whitelaw said that he was on the front of the car and saw what took place. It was not necessary for the motor driver to cross the tram line at all as there was plenty of room for two motors to pass.

Arthur J. Connolly, gave similar evidence.

Traffic Inspector Stewart Smith said that the appellant should have been able to pull up in 42 ft. on that grade.

The appellant said that he first saw the motor about two lengths away and applied his brakes. The lorry was crossing the line; when he was about a car length away he changed his car gear and stopped.

The appellant pleaded not guilty. After hearing evidence of a lengthy character the Board decided to give the appellant another chance and restore him to his position as a fitter, with loss of pay while out of the service.

Before Messrs. Spurway, Kendall and Campbell, on July 12th.

FAILING TO APPLY HAND BRAKES.

C. R. LEWIS, guard, Sydney, 11s per day, was on 18.5.16, fined 11s for failing to see that sufficient hand brake were applied to vehicles on No. 480 up Illawarra coal train at Redfern tunnel, Darling Harbor branch line, on 29.1.16. The appellant admitted the facts, but pleaded that the car skidded owing to the greasy rails. The appeal was dismissed.

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Before Messrs. Spurway, Kendall and Campbell, on July 12th.

LEAVING A "DEAD" ENGINE.

R. HARVEY, driver, Nyngan, 15s per day, was dismissed on 9.6.16, for leaving his engine and allowing it to proceed without him; failing to report derailment; making false statements in connection therewith; in all four charges. Acting firman S. J. Lemon, 9s per day, was dismissed on similar charges.

H. G. WILLIAMS, acting driver, Nyngan, 12s per day, was dismissed on 10.6.16, for leaving his engine unattended, and J. S. Murden, fitter, Nyngan, 12s per day, was fined 26s on 9.6.16 for concealing facts in connection with the case.

Harvey pleaded guilty to some charges and not guilty to others, similarly Lemon. The other appellants pleaded not guilty.

After hearing evidence the Board decided to restore Harvey, Williams and Lemon to their positions. In Murden's case the appeal was dismissed.

NEGLECT IN INITAILLING JOURNAL.

W. J. OAKES, electric driver, Waverley, 10s per day, was fined 10s on 18.5.16, for failing to satisfy himself that the commencing number of train tickets was entered on running journal before placing his initials thereto, 2.5.16.

The appellant pleaded not guilty. After hearing evidence the Board considered the case to be proven, but in view of his good history decided to uphold the appeal on the ground that there was a doubt about appellant's responsibility in the matter.

ALTERING POINTS.

R. WHITE, 6th class S.M., Hill Top £200 and quarters, was fined 12s 9d on 25.5.16, on a charge of having altered the position of loop points, while an engine was crossing, without having received a signal from the engineman. The appellant pleaded guilty and the Board in the circumstances, decided to substitute a reprimand.

NEGLECTING TO EXERCISE CARE.

F. E. GROUCHER, 2nd class shunter, 9s 6d per day, Cowra, was fined 9s 6d for neglecting to exercise care with the result that level crossing gates were run through and damaged. The appellant pleaded not guilty and after hearing evidence the Board dismissed the appeal. Mr. Campbell dissented, considering that a lighter penalty would meet the case.

LATE ON DUTY, ETC.

G. S. E. ADAMS, 4th class Relief Officer, Newcastle district, £175 p.a., was fined 9s on 18.5.16, for failing to exercise proper care during shunting operations. The appellant pleaded guilty. The appeal was dismissed.

REVERSING POINTS UNDER ENGINE.

H. WAUHOP, 2nd class signaller, Sydney, 12s per day, was fined 6s on 25.5.16 for reversing points under an engine and causing derailment. The appellant pleaded guilty and the Board substituted a fine.

Before Messrs. Lucy, Spurway and Campbell, on July 14th.

WANT OF CARE.

A. WHIPPS, 2nd class shunter, 9s 6d per day, was fined 9s 6d on 24.5.16, for failing to exercise proper care during shunting operations. The appellant pleaded guilty. The appeal was dismissed.

MISSING FARES AND LANGUAGE.

W. A. MITCHELL, casual conductor, Rushcutters' Bay, 9s per day, was fined 9s on 18.5.16, for want of care whereby a tram collided with a motor lorry near Fennery stop. The appellant pleaded not guilty and was defended by Mr. R. Corish, of the Amalgamated Association.

F. Milne, motor driver, said that on 23.3.16, he was going up the hill and seeing the tram coming down, he crossed over to the other side of the line. The tram was coming to Sydney. Witness had to cross the tram line for vehicle to pass. The tram was about 30 yards away when he fouled the line. He thought the driver could stop his tram, but saw that the tram could not stop when it was 20 feet away. Witness threw his clutch out of gear and held up his hand.

In reply to Mr. Corish witness said that he was on his right side but crossed over to let another motor pass and he crossed on to the wrong side. He crossed the line at an oblique angle. His gear was all right. He was learning to drive and the driver was with him on the car. He expected the tram to stop. The grade was steep about one in 13%. The driver (Munro) told him to cross the line. The tram was on a down grade. He would not say that it was the tram driver's fault that he hit the car.

To Mr. Campbell: Had he seen the danger he would have stopped his car, because he knew the tram could not get out of the way.

Captain E. Little said that he was on the tram and saw a lorry crossing the line. The lorry driver and the tram driver saw each other at the same time. Witness felt the brakes go on and tram ease up. Just then the motor came to a stand

particulars available concerning accident to a passenger by No. 154 Up Passenger train, 3.5.16.

C. J. R. WANT, porter, carriage cleaning sheds, Sydney, 8s 9d per day was fined 10s on 29.5.16 in connection with the same offence.

Appellants pleaded not guilty.

Want was defended by Mr. Corish, of the "All Grades" Association.

The Board reduced the fine to a caution in both cases.

Before Messrs. Spurway, Bourke, and Campbell, on July 19th.

FALSE STATEMENTS.

DICK HODDER, painter, assistant, Randwick, 9s per day, was dismissed on 15.6.16, for making false statements in connection with an application for employment as Waggon builder at Clyde while already employed as printer's assistant at Randwick.

The appellant pleaded guilty and asked for leniency. The appeal was dismissed, but the appellant, who submitted that financial difficulties had caused him to do as he had done was told that he could appeal to the Chief Commissioner.

UNSATISFACTOR PERFORMANCE OF DUTIES.

MATTHEW J. HORGAN, fitter, Waverley car shed, 13s per day, was dismissed on 12.6.16, for unsatisfactory performance of duties.

The appellant pleaded not guilty. After hearing evidence of a lengthy character the Board decided to give the appellant another chance and restore him to his position as a fitter, with loss of pay while out of the service.

LEAVING A "DEAD" ENGINE.

R. HARVEY, driver, Nyngan, 15s per day, was dismissed on 9.6.16, for leaving his engine and allowing it to proceed without him; failing to report derailment; making false statements in connection therewith; in all four charges. Acting firman S. J. Lemon, 9s per day, was dismissed on similar charges.

H. G. WILLIAMS, acting driver, Nyngan, 12s per day, was dismissed on 10.6.16, for leaving his engine unattended, and J. S. Murden, fitter, Nyngan, 12s per day, was fined 26s on 9.6.16 for concealing facts in connection with the case.

W. Keeble, acting driver, Rushcutters' Bay depot, was fined 9s for alleged want of care, whereby a tram collided with a motor lorry. The appellant was represented by the Amalgamated, with the result that a hard fight was put up by Mr. Corish; the department had a number of outside witnesses, but after exhaustive cross-examination of the witnesses the case for the department absolutely broke down.

Thomas Berkley, temporary porter, Granville, was dismissed the service for failing to satisfactorily explain the presence of a number of tickets which were found not cancelled in a drawer in the barrier box, and other tickets found in pieces in the waste paper basket. The appellant was represented at the Appeals Board by the Amalgamated, with the result he was reinstated in his former position the day after the appeal was heard.

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Walter Sargent, Bowral, was fined one day's pay for incorrectly setting points. The appellant was defended by the Amalgamated, with the result that the fine was remitted and a caution substituted.

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