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STANDARD BREWERY,  
SYDNEY.

VOL. XI., No. 25

Business Address

THURSDAY, JUNE 17, 1915

Subscription

Eight Pages

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## Accurate Timekeepers

And our Boys at the Front have proved the worth of our Watches.

This Watch in a "CONCEALO" WRISTLET

**25/-**

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Just above Head Office of the Amalgamated Railway and Tramway Association.

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and at Newcastle, Lismore, &c.

## LABOR AND EFFICIENCY.

FROM A WORKERS' POINT OF VIEW.

The aim of every human being is to satisfy his desires with the least exertion. There is no disputing this fact. It is a law as old as man himself. It has been operating since our prehistoric ancestors discovered that the throwing of a pointed stick at an enemy involved less exertion than running after him and knocking him down with a club. Right up through the ages man has endeavored to find out how to minister to his own wants with a minimum of exertion. The savage who first discovered that by means of a bent stick and a length of cord attached to each end of it he could propel another stick farther than he could throw it had the same end in view. The process of evolution has gone on ever since, and the result of this process may be seen in the complex machinery that is used by man today in every branch of industry. But in the same ratio that labor saving appliances—from the pointed stick to the disc plow, the power loom, the sausage machine, the locomotive and the ocean greyhound—have enabled man to satisfy his needs with less exertion and have his needs expanded, and the result is that we are no nearer finally than we were a thousand years ago. This is a point of view that we must continually bear in mind when thinking of this subject.

When we come to study the condition of the modern worker in the light of this fundamental law we are confronted with a more complex problem. We still have to recognize the fact that everyone is actuated by the primal desire to satisfy his wants with a minimum of exertion. The trades union movement in itself is but a manifestation of this inherent proclivity of human nature. Next we are faced with the incontestable fact that, despite the progress that has been made in the direction of the elimination of exertion, despite the fact that one man, or any given number of men, can by the aid of machinery and standardisation, produce a hundred times more of the things that are required for the satisfaction of men's needs than was possible for one man or any similar number of men to produce a few generations ago, the great masses of workers are concerned, has not been lessened, but accentuated. That is to say our ancestor, the cave man, had no greater struggle to subsist than has the ordinary worker of to-day.

If the capital value of all the labor-saving machinery that is in use throughout the world in this year of grace could be computed the figures would occupy a full line in this column. If we could ascertain the amount of labor—that is, personal exertion—that his stupendous mass of machinery is displacing we should be led to ask why, seeing that such a vast amount of human labor is saved, the average man finds it no easier to obtain the things he wants than did his predecessors who lived before all this machinery came into existence. The answer involves a brief explanation. Prior to the advent of labor-saving appliances, of the complicated scientific type, and the introduction of modern methods of production, the skilled workman owned his tools and the difference between the value of the raw material he used and the market value of his finished product represented his reward, or wage. There was no such thing as a "fair wage" or a "poor wage";

these terms are modern and false, to satisfy his desires with the least exertion. There is no disputing this fact. It is a law as old as man himself. The rapid evolution of labor-saving machinery brought about the revolution of industry. The worker was gradually but surely deprived of his tools of production, which, in their more complex forms, passed into the hands of individual proprietors, and he was converted into an industrial helot with nothing to sell but his labor, the value of this being ascertained by competition in the open market.

## THINGS IN GENERAL.

### RETIREMENT AGE OF EMPLOYEES.

At a meeting of the Grand Council of Railway and Tramway Unions, held on March 13th, the Secretary of the Loco. Union (Mr. W. Ainsworth) moved that representation be made by the Grand Council to the Government, asking for an amendment of the Superannuation Act providing for the compulsory retirement of all employees at the age of 60 years.

Messrs. Warton and McCarthy, of the Tramway Union, opposed the motion, with such effect that it was lost on the voices.

There is a great deal of mixed opinion about this matter, and there is also mixed with it a little of the bitterness created by suspected favoritism. Just now Australia is being depleted of the flower of her manhood. If the present all-world conflict does not soon end there will be no choice left between the aged married and the unfit singles. Every man will be called into the breach. Therefore, it is well to let well alone just now. If a man is healthy and strong enough to earn a day's wage, and willing to do so, why should he be turned adrift on a paltry pension that only keeps his body and soul together until the inevitable darkness comes over his vision.

Grey hairs should not be the signal of unfitness to earn a living unless it is accompanied by some physical unfitness. No two men are ushered into the world with the same physical equipment. In one of the older and densely-populated countries, where the gamble for existence and the thirst for getting rich quick is so unquenchable, an inquirer asked a great captain of industry: "Where are all your old workers?" The answer given, with a cynical smile, was: "No use looking for old men here, but you might succeed yonder at the bone-yard." We have not arrived at that phase here yet. And the fellow over there has the avenging angel at his door. Old men will yet have a market price.

### SHUNTERS' HORROR.

#### THE HEAVY DEATH RATE AMONGST SHUNTERS.

From time to time, and with much frequency of late, we read of horrible tragedies at the centre of shunting operations. The sad death of Shunter Cahill at Clyde, for instance, recalls to mind several cases of the similar foot-trapping of shunters during the dangerous operations they must necessarily perform. It is perfectly clear from the evidence given in this case, that poor Cahill was trapped in the heel of the frog of the points in Clyde yard. There the matter ends. We shudder at the recital of evidence, and after the Coroner announces the usual verdict, "accidental death," nothing more remains to be done. Is this all that can be done? Is there nothing more to do for the men who follow this dangerous calling. The "Safety First" Committee can do a lot more than it is doing by looking into the cause of such accidents. It is not sufficient to open the rule book and quote the text applying to "Safety First." No rule covers it. Therefore, the question should resolve itself into the search for some method by which the trap that exists in the heel of the frog of the points may be remedied. This "frog" is an essen-

tial part of the crossing. It is open and ever gaping for the victim who, in the darkness of the night, or in the light of day, is chasing brakes or getting from one road to another. An experienced man who has been shunting in many yards is of the opinion that shunters should not be allowed to wear any kind of boots whilst shunting save elastic-sided ones. He is of the opinion that if this were the rule if a man were caught in the "frog" or any part of the points, he could pull his foot out instead of waiting for the truck executioner to come rumbling along and mangle his body. There is something to start upon in this simple suggestion. Is it a part that can be grafted on to "Safety First?" Some years ago elastic-sided boots were the fashion. They are rare in the boot window now, but if it can be demonstrated that they are but even a small part of a cure or prevention of shunters' horror, there is a way to prevent them, and a way to enforce their adoption.

## UNITED INSURANCE CO., LTD.

Head Office: Corner George and Hunter Streets, Sydney.

For FIRE, MARINE, ACCIDENT, and other CLASSES OF INSURANCE

## DON'T DENY YOURSELF DENTAL ATTENTION JUST BECAUSE TIMES ARE HARD AND MONEY TIGHT.

I do not ask you to pay ready cash. I am quite willing to attend to your teeth and to allow you to pay on specially easy terms.

AND REMEMBER, I do not charge extra, because I extend you this favor. MY FEES for Government Employees are precisely the same as those I ask from SPOT CASH Customers.

Think it over. This privilege is extended to you at either of my surgeries. Will you take advantage of it?

Beautiful Sets, from 21s. Painless Extractions, from 2s. 6d.

## SPENCER NOLAN, The Dentist,

133 LIVERPOOL STREET (over Ainsworth's, next Snow's, between Castlereagh and Pitt Streets).

25 OXFORD STREET (next WINN'S), SYDNEY.

The Shaver would soon complain if amongst the shed-rations there were not a full supply of

# KEEN'S MUSTARD

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And not only do we print cards for socials, concerts, dances, etc., but any other class of job printing that can be suggested.

We guarantee you the highest standard of printing excellence, type, lay-out, paper and impression work second to none.

We guarantee you that prices for the job will be absolutely "right."

We guarantee you quick delivery and that the job is the product of union labor, at full union rates of pay.

Is there anything in this argument to induce you to send along your next order to your own paper?

Then post it along and see the measure of satisfaction we can give you.

"THE CO-OPERATOR,"  
431 Kent Street, Sydney.

# Try "AULD JOCK" WHISKY

TOOTH & CO., LIMITED PROPRIETORS : : : SYDNEY.

N.S.W. Amalgamated Railway and Tramway Association.

A GREAT AMALGAMATION OF ALL SECTIONS OF RAILWAY AND TRAMWAY MEN. (The Largest Railway and Tramway Organisation in the Southern Hemisphere)

Railway and Tramway Employees Federation.

N.S.W. DIVISION OF THE Railway and Tramway Employees Federation. HEAD OFFICE: Bowen's Building, Central Square, Sydney (opposite Railway Station).

Table listing various branches of the association across Australia, including Albany, Adelaide, Arden, Brisbane, Cairns, Melbourne, Perth, Sydney, and various regional centers. Each entry lists the branch name, secretary, address, and meeting details.

NOTICE. The General Meeting is available for interview during the following hours and at no other times: MONDAYS TO FRIDAYS—9 a.m. to 10 a.m., and 4 p.m. to 5 p.m.

BRANCH MEETINGS

EVELEIGH CAR AND WAGON. The monthly meeting of the above-named branch was held at Head Office on Tuesday, June 1. The President (Mr. Quartley) in the chair.

DARLING HARBOR. The monthly meeting of the Darling Harbor branch was held at the Head Office on Saturday, 5th June, the president (Mr. A. Evers) in the chair.

The following resolutions were carried: That in view of the grievances of this branch having been placed before the executive, and the executive having replied, we now call upon them to resign from office; and that a committee be formed to distribute a circular through the other branches of the association.

Commissioner explaining that no reply had been received from the two previous communications with reference to elevator attendants. That a letter be sent to the goods manager requesting that point cleaners be supplied with uniforms.

Staff Changes and Promotions. RAILWAYS. APPOINTMENTS. Locomotive Branch, Railways.—Call Boy: F. Paterson, Hamilton. Apprentice Boiler-maker: J. C. Rowan, Hamilton.

It was decided that the "Co-operator" management be asked to publish the ballot paper referred to in preceding paragraph in three issues. A letter was read from a guard with reference to running of train dark, explaining the difficulties experienced, and asking for advice on the subject, and also stating that coal guards are doing goods guards' work and vice versa.

From general secretary, advising of the interpretation of a certain clause in the traffic wages staff award stating that the reason why this was not obtained was because Mr. Beby had resigned, and also that nothing could be done until a new chairman was appointed.

Staff Changes and Promotions. RAILWAYS. APPOINTMENTS. Locomotive Branch, Railways.—Call Boy: F. Paterson, Hamilton. Apprentice Boiler-maker: J. C. Rowan, Hamilton.

DO YOU WANT CHARITY WHEN ILL? IF NOT, BECOME A MEMBER OF THE ALL GRADES' Mutual Benefit Company Ltd. FOR SERVICE MEN ONLY JOIN NOW. JOIN NOW. Be independent of Charity. Help yourself. Join now and induce your mates to join.

Thursday, June 17, 1915.

CANTERBURY SATURDAY Albert Maher

Member City Tattersalls Club WILL BE LAYING ABSOLUTELY THE LONGEST ODDS IN THE

LEGER. WIN OR PLACE ALL EVENTS PROMPT PAYMENT AND FAIR DEALING.

W. POPE Member City Tattersalls, Sydney ALL PRINCIPLE EVENTS. Starting Price anywhere.

ASSOCIATED RACING CLUBS PONY RACES. NEXT MEETINGS: 1915.

Ascot, Wed, June 16 Victoria Park, Sat, June 19

J UNDERHILL, See 11 Elizabeth Street

"SORDAN" TO THE FRONT.

Club Secretaries W. J. AMOR, MOUNTAIN STREET SYDNEY.

STOVES For Wood, Coal or Gas.

RAILWAY EXAMS.—QUESTIONS AND ANSWERS.

A. LAWSON Photo-Process Etcetera and Engraver.

OLYMPIA, NEWTOWN. NEXT FRIDAY at 8.30 p.m.

MEN, CONSULT MAX GOTCH.

E. NEWTON MEDICAL HERBALIST

Baker's Stadium. NEXT SATURDAY NIGHT, JUNE 19th.

MOOREFIELD. Winners, S.P. Riders, Post Position.

ASCOT. Winners, S.P. Riders, Post Positions.

ANTICIPATIONS. CANTERBURY. HURDLES.

CANTERBURY. NURSERY HANDICAP.

CANTERBURY. PARK STAKES.

CANTERBURY. MILE RACE.

CANTERBURY. TWO MILE RACE.

CANTERBURY. FIVE MILE RACE.



SPORTING SPARKLETS

The Turf. Canterbury, Saturday. Victoria Park races on Saturday.

MOREFIELD. Winners, S.P. Riders, Post Position. Sir Bushy, 5 to 4 "on" (McKeown).

ASCOT. Winners, S.P. Riders, Post Positions. Arlight, 6 to 1 (James), 5.

ANTICIPATIONS. CANTERBURY. HURDLES. Kurnalpi or Yellowbox.

CANTERBURY. NURSERY HANDICAP. Air Malt or Lady Trida.

CANTERBURY. PARK STAKES. Collar Box or Pointsetta.

CANTERBURY. MILE RACE. Minerva's Daughter fifth, and Ayr Patrick next.

CANTERBURY. TWO MILE RACE. Little Jack and Princess Leonie made the running into the straight.

CANTERBURY. FIVE MILE RACE. Little Jack and Princess Leonie made the running into the straight.

CANTERBURY. TEN MILE RACE. Little Jack and Princess Leonie made the running into the straight.

BOXING.

Boxing. An interesting sidelight on military recruiting is that over 200 volunteers who came to Mr. Reg. L. Baker to fill out an insufficient chest measurement have been put through and accepted for the front.

Darcy Champion. THE YOUTHFUL BLACKSMITH RELIEVES MICK KING OF THE AUSTRALIAN MIDDLEWEIGHT TITLE.

KING SEVERELY PUNISHED. TOWEL IN THE TENTH. (Patrian.)

Anticipations. Mr. R. L. Baker is to arrange a Hector Melville-Charlie Simpson match for the 3rd July in Melbourne.

Canterbury. When Jack Read, the Australian lightweight, returns to his native country in accordance with the offer he has accepted from the Stadium promoter, he will almost certainly be accompanied by the well-known middleweight, "K.O." Brown.

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but missed badly with subsequent swings which Mick back moved nicely. The late champion was badly panted up at corners.

Hardly had he emerged for the second when a heavy right to the ear had him all at sea. Darcy was coming in as open as a book to all appearances, but shifting and weaving his head about, right and left he slammed King, missing as often as he hit, but every time he landed King knew it, and thus early in the fight his thighs were shaking like jellies, a sure sign that a man is in a bad way.

In the third King was plainly demoralised, and it looked like being at most a five round fight. Mick amazed the onlookers with the toughness of his jaw, off which Darcy's right fairly squeaked at times.

In the fourth King landed a fine left hook, his best wallop so far, but it didn't seem to daunt Darcy in the slightest, and boring into he had King very weak at the bell.

In the fifth Les went in to finish, but King's back moving made him miss badly with a lot of left and right doubles. One right, however, eventually smashed King fair on the chin, and he reeled helplessly along the full length of one side of the ring, and just kept his feet by grabbing the rope, and lasted out looking up at the clock.

The sixth was a bit of a spell for King, and working his left, he jabbed Les in the eye a good few times, but his punches were lacking in sting, and his gory appearance at all times lent color to the idea that he was a badly beaten man.

By the way, McGoorty has been to considerable trouble to impress everyone with the fact that Hardwick is a terribly dangerous opponent—frightfully so, in fact. Well, as a matter of fact, if Harold would only let himself go he would probably justify Eddie's opinion, but if he follows along the lines he has been following lately his chances against me do not look too good, with all advantage in height and reach and weight.

Next Saturday, Tommy Uren has been set a stiff task in being put in opposition to Gradwell, the snow-headed arrival from the States. This young chap is English-born, and has a fine record to his credit. Uren is only in the budding stage, but he is as likely as not to bring home the bacon. On his record, Gradwell ought to win, but we have had so many disappointments at times that one can't say until the man in question has been seen in action.

King was very nervous before he started, and Dave Smith made him a lot worse by raising some quibble about the gloves as they were being fitted. Mick "bit," and indignantly protested, and argued for some minutes. It was a shrewd bit of work, and Dave went back to Darcy's corner feeling pretty sure that he had "got the other

The Towns v. Felton rowing match will be decided on Saturday week. The Botany Harriers' road race over 3 1/2 miles on Saturday resulted: P. Bland (13'50"), actual running time, 20min 2sec, 1; H. Hayden (ser.), 12min 12sec, 2; E. Boots (125 sec), 20min 52sec, 3; S. Hayden (Hurlstone Park, 125sec), 21min 9sec 4; E. Spence (160), 21min 51sec, 5; N. Scobie (165sec), 22min 35sec, 6.

On Monday, 7th June, a match took place between Bathurst Railway Rifle Club's "A" team and the Civilian Rifle Club's "B" team, eight men aside. The conditions were: 7 shots at 200, 500 and 600 yards.

The Civilian Club proved the victors. Following were the scores:— Railway.—A. Lenertz 97, G. Burns 94, J. Hitchcock 90, R. Smith 88, J. Hemsworth 82, A. Hicks 76, G. Tangey 68, O. Sims 60; total, 655. Civilian.—E. Cutler 88, G. Goldrick 87, J. Bartlett 87, E. A. Wright 87, W. Bright 86, A. Thurling 85, H. Morecam 85; total, 620.

On same date the match Railway "A" against Civilian "A," 5 men aside, resulted as follows:— Railway.—A. Lenertz 97, G. Burns 94, J. Hitchcock 90, R. Smith 88, J. Hemsworth 82; total, 451. Civilian.—R. Cooper 97, H. Thurling 95, H. Amos 94, C. McSpedden 93, L. A. Kefford 93; total, 472.

A meeting of the Young Railway Football Club was held a few nights ago. Mr. A. L. Callan was in the chair, and the following officials were elected:—Patron, Mr. R. M. Fryer; president, Mr. James Fryer; vice-presidents, Messrs. F. Player, W. J. Coffey, F. Wales, F. H. Hopwood, W. J. Chant, W. Millard, A. Dunne, A. Rodda, J. Nesbit, jun., O. Purshouse, and W. Martin; management committee, Messrs. M. Fryer, O. Owens, E. Ryan, A. Miller, and A. L. Callan; secretary and treasurer, Mr. C. A. Dowd. Colors for the season to be maroon guernseys.

The Railway Union matches on Saturday resulted:—Mosman beat Liverpool Camp by 13 to nil; University defeated Kantwick and South Sydney by 16 to 6. Eastern Suburbs accounted for Manly by 22 to 3; Newtown downed North Sydney by 6 to 3. St. George beat Balmain by 19 to nil; and Glebe defeated Five Dock by 25 to 9.

Vote for the advancement, prosperity and progress of the Railway and Tramway men.

BALLOT PAPER.

Form for Ballot Paper with questions and Yes/No columns.

THE CO-OPERATOR.

PUBLISHED WEEKLY. TERMS TO SUBSCRIBERS. Within the Commonwealth. (In Advance Only.)

Yearly . . . . . 5/- posted. Half-yearly . . . . . 2/6 posted.

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ARTICLES AND CONTRIBUTIONS. Space will be given for contributions and articles dealing with any subject, provided that they are original and deal with subjects of a general nature.

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LEGAL RESPONSIBILITY. Whilst all our business in connection with free services to our readers will be conducted in good faith, and the best service and advice given, it must be understood that all such services are of a friendly nature, and without legal responsibility.

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THURSDAY, JUNE 17, 1915.

THE NEW SESSION.

A very eminent painter once said, "Every picture I paint begins with hope and ends in disappointment." The same thing may be said of the session. The Government's speech at the opening of the State Parliament indicates that Mr. Holman and his colleagues do not propose to sit in idleness or to emulate the procrastinating Mcleaver, and wait for something to turn up.

THE RAILWAYMEN'S PROCESSION.

THE BEST PAGEANT YET SEEN IN SYDNEY.

The display made by the railway and tramway men on Saturday last was the best that has yet been seen in Sydney. This is the general verdict of those who were fortunate enough to witness it. The pageant was about two miles in length, and occupied fully an hour in passing a given point.

Some of the displays gave evidence of clever humor, striking originality, and biting satire. If any intelligent Germans witnessed the procession they must have winced at the numerous burlesque representations of German "kultur."

very largely in the effort, seeing that the greater part of the funds it was sought to collect were to help the Australian wounded. There were several noticeable displays of the kind representing hospitals, in which lay wounded soldiers, their blood-stained bandages giving a realistic touch to the scene.

GOOD ARGUMENT FOR THE "ALL GRADES." At the meeting held at Wallerawang for the purpose of forming a branch of the "All Grades" Vice-President Hamilton gave a good reason why railway men should join the Amalgamated.

OBITUARY. DEATH OF REX, ELLIOTT AT CASINO. Poor Rex went out to shunt Simpson's siding, and went without his B. Van and tail rope equipment.

THE TRAMWAY ROBBERY. At the Central Criminal Court last week, before Mr. Justice Paking, the jury came to the conclusion that the Crown had failed to prove Milton Hedley Withers, guilty of having stolen £521 16s. 7d. from the Rushcutters Bay tramway depot on April 18.

PRIZE WINNERS. TWO MORE. Encouraged by the example of the first prize winner (Mr. McPhee, of Springwood), other members are striving for prizes.

APPRECIATION. Mr. T. Godfrey, secretary of the Newcastle No. 10 branch to the General Secretary as follows:—"It was received at meeting on Sunday, that this branch convey to you its best thanks for your untiring efforts in gaining for the junior porters in the carriage-cleaning department the eight hours as from July 1st."

PERSONAL. Tram-driver G. T. Keene is listed as wounded. He enlisted as a private, and took part in the storming of the heights of Sari Bahr.

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Tram-driver G. T. Keene is listed as wounded. He enlisted as a private, and took part in the storming of the heights of Sari Bahr.

Private C. W. Hellyer, whose name appears among the list of wounded, was an H.S.P. man.

The many friends of Mr. Joseph Clarke will be glad to hear that he is making steady progress towards recovery. He is an inmate of the Nepean Cottage Hospital.

Mr. W. H. L. Byrnes, a member of Penrith branch, has enlisted for the front. He is the first member from this branch to do so.

Private Joseph Frederick Pinkerton, another wounded Australian, was employed as a blacksmith at the loco. workshops, Eveleigh.

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PER WAY MEN AND HOLIDAYS. Recently the association brought under the notice of the Chief Commissioner a grievance of the Per Way men in respect to holidays.

Mr. H. W. Tooley, branch secretary of the "All Grades" at Teuterd, has resigned from the position, having been transferred to another district.

The death, from wounds, is announced of Private Gordon James Davis, who was employed in the loco. branch of the Railway Department, and was stationed at different times at June, Harden, and Albury.

Sapper Harold Stephen White, is another railway man to be reported wounded. Sapper White, previous short of the full working period.

Our Prizes Competitions Close June 30 STRIVE FOR A WIN.

Competitions 1, 2 and 3 will close on 30th June (see below), but the competition for "All Grades" watches will continue until further notice.

NEW COMPETITIONS. New competitions will be arranged for next quarter. Watch the "Co-operator" for announcements. Become a prize winner.

ALL-COMERS' COMPETITION FOR "ALL GRADES" WATCHES. Any member of the AMALGAMATED introducing twelve new members will be presented with the "All-Grades" watch, a handsome, reliable time-piece, "made in America."

ADDITIONAL PRIZES. For those who obtain 15 new members a handsome case as well as an "All-Grades" watch will be presented. This will readily convert the article into a bedroom clock, which will look well on the dressing table.

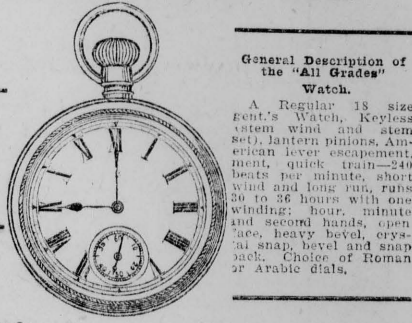
SURELY IT IS WORTH WINNING. OTHER PRIZES. For those who have won one or more "All-Grades" watches or bedroom clock cases, there will be other prizes available of an equally valuable character.

SPECIAL PRIZES. COMPETITION No. 1. (For Country Branch Secretaries Only.) Five prizes for Branch Secretaries whose branches dispose of best percentage of yearly badges for the April-June quarter, 1915 (decided according to percentage of branch membership, Dec., 1914). Total value £2/10/-. These are good prizes.

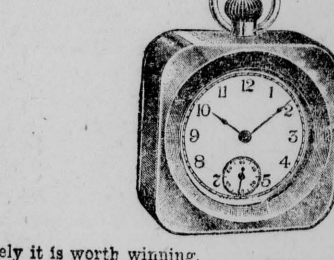
COMPETITION No. 2. (For City Branch Secretaries and Collectors.) Five prizes for those disposing of the most yearly badges for the April-June quarter (to be decided according to percentage on lists). Total value £2/10/-. These are surprising prizes.

COMPETITION No. 3. CONSOLATION PRIZES. (Open to All.) Ten prizes to be awarded to the most meritorious non-winners in the foregoing. Total value £5. No special entries are required, but all prizes for competitions 1, 2 and 3 must be claimed before 30th June, 1915.

RULES. For the prizes and competitions the following rules have been decided upon:— In shops, depots and districts, where there are regular collectors, money and names of new members, showing private and departmental address and grade, must be handed to Branch Secretary or Collector, who will issue the quarterly tickets and certify to Head Office, Central Square, Sydney.



General Description of the "All Grades" Watch. A Regular 18 size pocket watch. Keyless stem wind and stem set. Lantern pinions. American lever escapement. neat, quick train—240 beats per minute, short wind and long run, runs 20 to 26 hours with one winding. Hour, minute and second hands, clean face, heavy bevel, crystal snap, bezel and case, jewel. Choice of Roman or Arabic dials.



TO BE GIVEN AWAY FREE.

# FACTS THAT TALK

## A Summary of Successes

### Value For Your Money

The successful career of the AMALGAMATED continues. Week after week the "All Grades" places grievances before the Department, and in a fair number of cases is completely successful.

The following is an incomplete summary of the concessions obtained by the Association since 20th April last.

#### DIFFERENCE IN MILITARY AND BACK PAY FOR PORTERS.

Porters Coleman, Emery and Griffiths, Sydney Parcels Office, were not being paid the proper rate of pay under the Traffic Award. After failing to get satisfaction from the Department by their own efforts, the AMALGAMATED took the matter up, with the result that they received their proper rate of pay and back pay also.

#### JUSTICE FOR TRAMWAY DRIVER.

Daniel Sheehan, tramway steam driver, was transferred from the ballast tram to electric driver, Waverley, and another man placed in his (Sheehan's) job. The AMALGAMATED asked that Sheehan be given his former position as driver of the ballast tram. Result, directions given accordingly.

#### A HOLIDAY CREDITED.

John Baker, Per, Way, Armidale, through a misunderstanding, was told to take Newcastle picnic day off, for which he lost pay. AMALGAMATED pointed out that it was owing to the mistake of the ganger that Baker took the day off, and asked that Baker be paid for the holiday. Result, request granted.

#### A RE-TEST OBTAINED.

J. S. Edwards, signal erector, failed in the eyesight test. The AMALGAMATED took up his case, with the result that a re-test was obtained for him.

#### A REFUND FOR FUELMEN.

Daniel Lewis, head fuelman, Newcastle district, was compelled pay after pay to affix a duty stamp to his pay docket. The AMALGAMATED asked that this practice be discontinued. Result, request granted, and all money deducted on this account refunded to Lewis.

#### PROPER PAY FOR PORTER.

Porter Parish, Gloucester, could not obtain any satisfaction from the Department re his increase after turning 21 years of age. The AMALGAMATED brought the matter under notice of the Department with a successful result.

#### APPOINTMENT FOR LOCCLEASER.

Clifford Galpin, Goulburn, although successfully passing the examination for cleaner, could not secure an appointment as cleaner. Amalgamated asked that he be given the first vacancy. Result, successful. AMALGAMATED also pointed out to Department that a number of casual men were put out during while Galpin was kept on shed laboring. Result, directions given that will obviate the necessity of utilizing casual cleaners as firemen.

#### SUCCESS FOR SHUNTER.

H. Dallas, Shunter, Newcastle, could not secure appointment as 2nd class shunter, which he was justly entitled to. The AMALGAMATED brought the matter under notice of Department, with the result that Dallas was given appointment as second-class shunter.

#### PROPER MEAL ROOM FOR EMPLOYEES.

The employees at Tocumwal complained of the inadequate meal accommodation at that place. The AMALGAMATED asked the Department to erect some small room where employees could eat their meals in comfort. Request granted.

## 19 WINS IN 7 WEEKS

An average of nearly three (3) concessions a week.

The AMALGAMATED is the Union that does things.

All documents in the above cases may be inspected at Head Office.

Cut out this and show it to non-members.

## Onward, the "All Grades"

Central Square, Sydney.

CLAUDE THOMPSON,

General Secretary.

### WORKERS' EDUCATIONAL ASSOCIATION

#### CLASS IN "MUSICAL AESTHETICS."

The W.E. Association announces that a three years' course in the appreciation of music will be inaugurated at the Teachers' College, "Blackfriars," George Street West (by kind permission of the principal, Professor Mackie), on Tuesday evening, June 22nd, 1915, at 7.45.

The course, which will be conducted by Mr. S. A. Kenny, of Teachers' College, will be open to all men and women above the age of sixteen years, at a nominal fee of 5s. per annum, and the class will meet at Teachers' College, on Tuesday evenings, at 7.45. Intending members are requested to forward their names to Mr. D. Stewart, general secretary of the W.E.A., the Trades Hall, Sydney, or to enrol at the inaugural meeting. It is stated that even those without a knowledge of music will find the course of great value and pleasure, as it is music-lovers, not merely musicians, that we want.

#### "ALL GRADES" PICNIC

There will be a meeting of the picnic committee on Saturday next, 19th inst., at 7.30 sharp.

The meeting will be held at Head Office, and a good attendance is requested.

#### PRIZES

All metropolitan collectors that wish to be considered for the prizes must pay in their collections for the current quarter not later than 30th June. There will be other prizes announced for next quarter.

#### DON'T "RUSH THE KIP"

A correspondent writes: "The man or men who make out a running-time table should not be allowed to be the sole arbiters of its excellence or possible workability. In most cases it is compiled with a view to make it impossible to run to time without 'rushing the kip' during station work. That is to say that twenty minutes is allowed in which to do forty minutes' work. This is the cause of a lot of errors, fines, hungs, and harassing pin pricks. Sit tight and do it well, even if it takes 60 minutes."

#### LABOR LEAGUES.

##### DUNCAN CREEK P.L.L.

The Duncan Creek P.L.L. held a meeting recently, but owing to the fact that most of the members are away at bush work, it was decided to hold the half-yearly meeting on the first Saturday in July. What we miss here is a school for the children. The teachers seem to want fancy positions nowadays. We had two of late who wanted to get board at half-price, and another newly-married man. A good four-roomed cottage would not hold his furniture, so he left and is teaching in Tamworth. There are thirty children for the school, but there is no residence.

#### BRANCH NOTICES

##### NEWCASTLE No. 10.

The fortnightly meeting of above (for traffic) will be held at Beacham's room, Fern-street, Islington, on Sunday, June 20, at 10 a.m. sharp, and at the Trades Hall, Newcastle, on Tuesday, June 22, at 7.30 p.m. sharp.

Business is very important, and full attendances of members is respectfully requested. As this is the last month of the present quarter will all members see that they are O.K. for the quarter. Collectors, please note: Any money in hand, kindly send in, to be in time for audit.—Thos. Godfrey.

The Sunday "Sun" seems to be dissatisfied with the management of our railways. "Surely," says that paper, "there is somewhere in Australia, or, if not in Australia, then in America, a man capable of handling our railway problem with more satisfactory results. . . . If there is no vigorous man in Australia fit to undertake the task, let us look in America, though an Australian would be preferred, if any State in the Commonwealth can provide him. It grows tiresome to hear the history of our railway administration as one long confession of impotence and failure."

In giving vent to his feelings on his discharge, an old soldier wrote to his colonel:—"Sir,—After what I have suffered, you can tell the army to go to H—." In due course he received the following:—"Sir,—Any suggestions or enquiries as to movements of troops must be entered on Army Form U.I. 75, a copy of which I enclose."

Alderman Jones (Sydney City Council), referring to a proposal that single men fit to go to the war should not be given employment, said, "Many are the sole support of their mothers," and Alderman Griffiths made answer, "Yes, and many of those who go to the races are the principal supporters of the book-makers."

# WINTER SALE



## 10% 2/- in the £ 10% OFF EVERYTHING.

### Commencing, To-morrow Friday, June 18.

The great Winter opportunity for the economical man to replenish his wardrobe with any line that a man can wear. The time when careful parents fit out their boys with their clothing necessities. Send for our Catalogue, Pattern Books, & Self-Measurement Forms

484 to 490 George St. SYDNEY.

## Gowing Bros

Pioneer Distributors of Australian Goods.

3-17 Royal Arcade SYDNEY.

DISEASE IN AMBUSH.

GERMS ROUTED FROM THE LAUNDRY.

It is only diseases that are infectious that can lie in ambush, ready to launch death amongst the inmates of a home...

Next as to the method: mere cleansing is not enough for some disease germs may lurk at boiling water, and may even breed in common sorts of soap...

THE HEART OF THINGS

'O were I King of France, Or better, Pope of Rome, I'd have no fighting men abroad— No weeping maids at home.

Every woman will heartily agree with the sentiment expressed in the old song, a verse of which is here reproduced.

THE HEART OF THINGS

'O were I King of France, Or better, Pope of Rome, I'd have no fighting men abroad— No weeping maids at home.

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THE AFFAIRS OF WOMEN CONDUCTED BY FANELLA. I am Always at the Disposal of our Women Readers. THIS PAGE is devoted exclusively to the interests of women...

CAKE RECIPE.

OLD MAID CAKE. 1lb fresh butter, 1lb sugar, 5 eggs, 1/2lb currants, 1/2lb flour...

SODAS CAKE.

This is a very good cake when eggs are scarce. 1 1/2lb flour, 1/2lb butter, 1/2lb sugar...

SULTANA CAKE.

1lb soft suet, 1/2lb butter, 12 eggs, 1 1/2lb flour, 1lb sultana raisins...

SMALL SAND CAKES—No. 1.

1lb butter, 1lb coarse sugar, 1lb flour, 2 eggs, mix butter and sugar well together...

SAND CAKES—No. 2.

3ozs butter, 3ozs sugar, 2 1/2ozs corn-flour, 2 eggs, 1-teaspoonful baking powder...

SAND CAKES—No. 3.

1/2lb butter, 1/2lb sugar, 6ozs flour, 4 eggs, 1 teaspoon baking powder...

COCOANUT MACAROONS.

1/2lb cocoanut, 1/2lb powdered sugar, white of one egg well beaten. Mix all together...

CHEESE STRAWS—No. 1.

2ozs bread crumbs, 2ozs flour, 2ozs butter, 2ozs grated cheese, a little cayenne, a little salt...

CHEESE STRAWS—No. 2.

2ozs butter, 2ozs grated cheese, 4ozs flour, rub the butter into the flour...

MARBLE CAKE.

For the light-colored cake take 6ozs pounded sugar, 9ozs flour, the whites of four well-beaten eggs...

SOCKS FOR SOLDIERS.

Many of the women and girls who busied themselves with the task of knitting socks and comforters for soldiers enclosed original verses with their gifts...

SOME QUAINT VERSES.

These socks I've knitted and sent off (My name won't make you wiser) Be sure and give the Germans socks, And don't forget the Kaiser!

SOME QUAINT VERSES.

This pair o' socks is sent away By a lassie called Miss Campbell, I trust that you'll miss safely back And take me for a rambler!

SOME QUAINT VERSES.

'From Jean in dear auld Glesca (Comes this comforter for you; A guid Scotch "muffler" you would get If you were here the noo."

SOME QUAINT VERSES.

With kind regard, O unknown friend! This knitted body belt I send, I hope this belt will keep you warm; May you be guarded safe from harm.

SOME QUAINT VERSES.

A Patrick (Scotland) maid is even more incisive, for she says: A Patrick lassie sends these socks, I knitted them mysel; And if ye meet the Germans, Jock, Jist send them a' to hell.

SOME QUAINT VERSES.

The men in the trenches would no doubt appreciate the poetry as much as they would the gifts they accompanied.

RAILWAY AND TRAMWAY AMBULANCE AWARDS.

NEWCASTLE DISTRICT.

The annual distribution of medals and certificates gained by the Newcastle members of the New South Wales Railway and Tramway Ambulance Corps took place in the Odd-fellows' Hall, Newcastle, last week...

NEWCASTLE DISTRICT.

The chairman expressed regret at the absence of Mr. Harper, the Chief Railway Commissioner, who had sent an apology for his non-attendance...

NEWCASTLE DISTRICT.

During the evening an entertaining programme was gone through, and was contributed to by Messrs. J. Smiles, A. J. Crawford, I. Coterell, J. Jefferson, E. Ball, and Bob Roe...

NEWCASTLE DISTRICT.

At the instance of Mr. Allardice, it was decided to forward a letter to the Chief Commissioner, sympathizing with him in his illness, and expressing a hope that he would be soon restored to health.

THE LADIES KNOW THAT MARK FOY'S LIMITED WITH ITS ATTRACTIVE TABLES AND PILES OF Winter Silks and Dress Materials

It is the place where their money may be made to go the farthest. Qualities were never better than those we are showing to-day...

MAKE A POINT OF SEEING OUR NEW STOCKS IN ALL DEPARTMENTS TO-DAY.

SMART WINTER TWEEDS. DOUBLE-WIDTH HOMPENUS make up into warm, comfortable and serviceable even-day frocks... DRESSY SILKS. HAVING JUST OPENED A NEW CONSIGNMENT OF WHITE JAPANESE SILKS...

THE HOME OF GOOD VALUES MARK FOY'S, LIMITED



Old King Cole Was a Satisfied Soul, And he said to his fiddlers three: 'You may now retire For my 'REX' PORK AND BEANS Are pleasure enough for me.'

LEAVE IT TO ANY MAN. SERVE TO-DAY OR TO-NIGHT, A PLATE OF

"REX" PORK AND BEANS

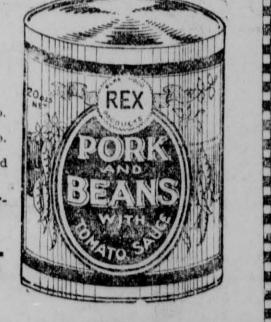
and what he decides we are prepared to accept. Will you? There are many reasons why men like "REX" PORK & BEANS. They are nutty, mellow and well-cooked beans...

Insist on "REX" BRAND, the Australian Pork & Beans.

OTHER "REX" CANNED DECEASES INCLUDE:

"REX" Ham Paté, "REX" Veal and Tongue Paté, "REX" Pork Brown, 1lb. tin, "REX" Pork Sausages, 1lb. tin, "REX" Pine' Pot in Jelly, 1lb. tin, "REX" Lunch Tongues in Jelly, 1lb. tin, "REX" Sheep Tongues in Jelly, 1lb. tin, "REX" Luncheon Cheese in decorated tins, and "REX" Brand Lard for cooking purposes in 1lb. tins.

FOGGITT JONES & CO. Curers of 'REX' Hams and Bacon. Packers of 'REX' Pure Food Products.



Ladies! Be Patriotic Ask your chemist for KRESOLVO MADE IN AUSTRALIA instead of Lyol, made in Germany.

What's fresh? Abel's Bread

HORNE'S KIDNEY BEANS Bring Kidney Health. One bottle alleviates Kidney Congestion, Backache and all allied ailments.

ARE YOU SICK?—Then Consult J. Z. and E. F. ELMORE. Mental and Magnetic Healers and Physio-herbalists. We are SPECIALISTS in Kidney, Liver, Blood and Nerve Diseases...

LADIES.—If you are suffering from Indigestion, Rheumatism, Piles, Headaches, Backache, Constipation, Nervous Breakdown, or any of the following: Dragging pains which undermine the whole system, do not hesitate about seeking our advice. We make no charge for consultation, and you will incur no obligation by calling. If unable to call for a personal interview, send for our special consultation form, which will be posted to anyone who writes for it to Dept. 131, Ladies' College of Health, 54 Oxford-street, Sydney.

Finlay has absolutely the only Safe Cure for Catarrh, Ezema, Rheumatism, Sciatica, Lumbago, Liver and Kidney Troubles, Glands, Gravel, Bronchitis, Heavy Colds, Asthma, Anaemic Bladder Troubles, and Nervous Breakdown. Don't Forget Finlay's Korn Paste Cure, sold in Everywhere Work Shops.

DRINK KINGTEA One Quality—THE BEST. G.U.O.P.E., U.A.O.D., MONUMENTAL MASONS (The Firm that I eat the Combine), E. L. KINGSLEY & CO. Phone 302, LIDCOMBE. MEMBERS, HEADINGS, MONUMENTS. Terms Moderate. Work Guaranteed.

William Metcalf & Co. Funeral Directors and Embalmers 117 Church Street, Parramatta Telephones: 91 & 97 Parramatta Ring up 'Phone 51, Lidcombe, for Designs of Memorials, etc., post free. THOS. ANDREWS & SONS, Manufacturers of every description of Worked Memorials. Railway-st. and East-st., Lidcombe. No order too large. — None too small.

A. LARCOMBE & CO. MONUMENTAL MASONS, EAST ST., LIDCOMBE. KERBING, HEADSTONES, MONUMENTS and TOMBS. All patterns in Iron Railings and all other branches of the trade executed on most Reasonable Terms in any part of the State. Phone, 14 Lidcombe

Bournville Cocoa CABBURY'S MEXICAN CHOCOLATE—the best PLAIN CHOCOLATE. Sustaining and Satisfying, and most economical in use. CABBURY'S MILK CHOCOLATE, of exceptional good value.



