

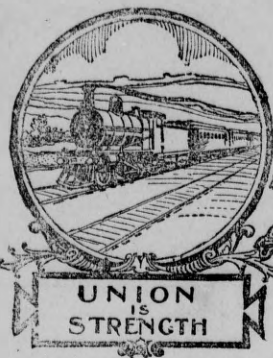
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# WOOD'S NEW BREW

This Beer obtained 3 First Prizes at R.A. Show, Sydney, '12

BREWED BY  
Castlemaine Brewery  
AND  
Wood Brothers Ltd.,  
NEWCASTLE.

# The Co-operator



Circulating amongst the Unionists and Labor Supporters of New South Wales, Victoria, Queensland, South Australia, West Australia and Tasmania.

VOL. X., No. 16.

Business Address: See page 4

THURSDAY, APRIL 16, 1914.

Subscription: 5s. per annum Post Free.

Eight Pages

ONE PENNY.

"DON'T GET EXCITED"

about trivial things. Give calm consideration to the merits of a

**B. & B. MODEL 2 CYCLE AT £12/10/-**

It is worth your while, as the value is unsurpassed. Built of high-grade British parts, hand-finished, fitted with three-speed change gear, and guaranteed for twelve months. Just the Cycle for the man who wants reliability in the machine he rides. Call and inspect this splendid machine in our showrooms. We are open till 9 on Friday evenings. Shall we send you our Catalogue 1914? It is post free on request.

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First in the FIELD, because it always carries out its PROMISES to CURE, and is the GREATEST CURE for all Liver Complaints.

ON SALE EVERYWHERE.

Price, 1/6 per Bottle

If not satisfied, return empty bottle, and get your money back.

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**OPTICIAN HINGSTON**  
For all EYE TROUBLES. GLASSES MODERATE  
Hingston Chambers, 643 George Street, Haymarket.

The Largest and most Up-to-date Boot Store in the Commonwealth.

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(Opp. Post Office)

## Amalgamated Booming Beautifully.

### ORGANISING NORTH, SOUTH, AND WEST.

### READER! WHAT ARE YOU DOING TO HELP?

New Members flocking in in all centres—For the Month—Newcastle, 117; Redfern, 180; Sydney, 100; Goulburn, 30; Randwick Workshop, 60; Eveleigh, 25; Newcastle Per. Way, 20; Cowra, 25; Harden No. 1, 20; Bathurst, 15; Moree, 30; Wellington, Armidale, Werris Creek, Hornsby and other City and Country Branches report many new members.

### APRIL FIGURES MUST BEAT MARCH—GET YOUR SHOULDER TO THE WHEEL OF PROGRESS.

Extensive preparations for the State-wide tour of Organiser Corish are being made. The whole of the countryside in the southern district has been covered with a blanket with literature, circulars, and notices to the press. If the tour in the southern districts is not a success, it will not be for the want of efficient advertising. From all parts of the south comes glowing reports that the branches are making arrangements to ensure the success of Mr. Corish's visit. The wave of enthusiasm which is sweeping the Amalgamated to success is not smaller in the south than in the north and west. The programme which appears in this issue is of a comprehensive character. It embraces the whole of the important districts where we have branches. Preparations are also in train for additional visits to Wagga Wagga, The Rock, Young, and other centres, where, although the Amalgamated Association has no branches at present, there are prospects of forming successful branches. Now is the time for those men who take an interest in the welfare of the Amalgamated to come to the fore to do their best to talk up the meetings, to buttonhole lackadaisical members to talk up generally the Amalgamated Association, and to urge their arguments to attend the organising meetings to be addressed by Mr. Corish. It is hardly necessary to state that Mr. Corish, touring the southern district will be prepared to answer all questions on industrial matters, and afford every information on any question of interest to the workers. For this purpose he will go forth well equipped with the latest awards and information of an authoritative character. If you, reader, have any hints that you would like to have acted upon, or suggestions or reasonable helpful criticism to offer, do not hesitate to send along at once. Short of making rearrangements to the programme, Head Office will do anything possible to meet with the wishes of those in the districts visited. It will not be possible to make alterations in the programme, inasmuch as it has been

settled. To alter a date in one place would necessitate the rearranging of the whole of the roster, and this cannot now be done, because Mr. Corish's tour has been planned out for a long time in advance, and the visit to one town must dovetail in with the visits to other towns. Of all the successful tours ever undertaken on behalf of the Amalgamated Association, this promises to be the most successful. No branch on the southern line has been left out, and no place of sufficient importance to be visited will be neglected. Those branches that leave things to the last moment

"Co-operator" of next week. In the meanwhile, our branch secretaries are making complete arrangements to ensure a successful visit. Mr. G. H. Stokes, who is now at Katoomba, will address meetings at Katoomba, Blackheath, and accompany Mr. Kavanagh as far as Bathurst. Therefore, whilst Mr. Corish is away in the south, other executive officers are making efforts to popularise the Association in other districts. Several other of our executive officers intend to take their holidays in the not far distant future, and offer their services to the executive for the work

now wants is a continuance of the enthusiasm which is being displayed in some of our districts. New members are coming in so rapidly that a mere repetition of the numbers of new members being made is tiresome. There is going to be a bigger move in the future, and one of the means of making our Association bigger and greater than it is now, than it ever has been before, is to take a keen interest in the affairs of the branches. Fuller particulars of the tours of Messrs. Corish, Kavanagh, Stokes, and McDonald will appear in next week's "Co-operator." Meanwhile, do your best to make the meetings widely known.

### THE SOUTHERN TOUR OF ORGANISER CORISH BEGINS AT PICTON MON., APRIL 27. SEE PROGRAMME IN THIS ISSUE. ATTEND THE MEETINGS.

**MR. KAVANAGH'S NEWCASTLE DATES.**

Saturday, 25th April:  
Depart Sydney 2 p.m.; arrive Newcastle 5.30.  
Address meeting same night.  
Sunday, 26th April:  
Address meeting in the morning.  
Mr. J. McDonald, Vice-President, will accompany Mr. Kavanagh.

**MR. G. H. STOKES ON THE MOUNTAINS.**

Executive Officer G. H. Stokes, who is on the Blue Mountains, will address meetings at Katoomba and Blackheath.

**MR. KAVANAGH'S WESTERN PROGRAMME.**

Leave Sydney: Monday, 20th April.  
Arrive Eskbank 1.52 p.m.  
Address meeting at night.  
Tuesday, 21st April: Depart Lithgow, 9.35 a.m.  
Arrive Brewongle.  
Address midday meeting of Per. Way men.  
Depart Brewongle, 3.46 same day.  
Arrive Bathurst, 4.10.  
Address meeting same night.  
Wednesday, 23rd inst.: Depart Bathurst 12.50.  
Arrive Wallerawang.  
Address meeting same night.

Other meetings may be arranged. Mr. G. H. Stokes, Executive Officer, will probably be with Mr. Kavanagh at some of the meetings.

**V. G. Kavanagh** will address the members of the Amalgamated Railway and Tramway Service Association at the Masonic Hall Keppel St., Bathurst on **Tuesday, April 21** at 8 p.m.

**Palings' CLAVIOLA PIANO-PLAYER**

will enable you to play thousands of pieces of music on your piano, even if you do not know a note of music.

With this wonderful instrument in your home, you can enjoy all the world's very best music and entertain your friends, besides having the personal pleasure of playing the music. The CLAVIOLA has all the latest improvements.

Art booklet, describing it in full, post free.

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333 GEORGE ST., SYDNEY.  
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**JANSSEN'S JUNKET TABLETS**

will be forwarded post free to any address on application to C.O.P. BOX 577, S.P.O., SYDNEY

**House's Fluid Magnesia**

The Popular Remedy for ACIDITY, BILIOUSNESS, and INDIGESTION.

### In your long Chain of Friendship regard me as a Link.

What better gift for your chum or male friend than a pair of our well designed sleeve links. These are well made, strong and serviceable—the designs being unique—and the prices particularly low.

**Don't Miss our advts. in May.**

**We have a Skilled Optician.**

**Wedding and Birthday Gifts at low prices**

**Write for Free Jewellery Catalogue.**

73/6. — Hand Chained—  
Set. .... 13/6  
15ct. .... 20/-  
Silver .... 3/-  
Post Free.

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Set. .... 13/6  
15ct. .... 20/-  
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Set. .... 20/-  
15ct. .... 25/-  
Silver .... 4/6  
Post Free.

73/7. — Good Style—  
Set. .... 13/6  
15ct. .... 20/-  
Silver .... 3/-  
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73/15. — Hand Chained—  
Set. .... 17/6  
15ct. .... 20/-  
Silver .... 4/6  
Post Free.

**R. B. Orchard Ltd.**  
RAILWAY SQUARE, SYDNEY.  
GOOD WATCHES FOR EVERYBODY

**GOOD TEETH are a NECESSITY.**

Don't run away with the idea that a visit to the Dentist is a luxury—it's a necessity.

If a child or an adult has had teeth, mastication will be imperfect; the food will so, inadequately prepared, into the stomach, which is already being poisoned by foul products of the mouth. You can see the vital importance of having sound teeth; why not have your decaying ones rectified immediately?

Visit Spencer Nolan, the teeth expert, and so secure best possible attention—easier fees, too!

**SPECIAL SETS OF ARTIFICIAL TEETH**  
Upper or Lower, from **ONE GUINEA**

**TEETH FITTED IN ONE DAY IF REQUIRED.**

**MY PAINLESS SYSTEM IS GUARANTEED A GREAT SUCCESS.**

**SPENCER NOLAN THE DENTIST**  
28 OXFORD ST., SYDNEY. (Next to Wian's)

**VITAL WEAKNESS AND LOST VITALITY CURED**

by taking **GRAMPIAN VITALITY PILLS**

They build up the whole Nervous System, Brain, etc. Boxes 2s., 7s. 6d. Strong Course 22s. 6d.

**GRAMPIAN BLOOD PURIFYING PILLS**  
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(Men's Complaints.) Discharges, Scaldings, etc. 3s. 6d. and 6s. 6d.

**Nerve and Vision Pills for Female Complaints, 2s. Liver and Kidney Pills for Constipation, 1s. Pile Powders, Pile Ointment, Rubber Goods, Enemas (2s. 6d.), etc.**

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Proprietors : : : SYDNEY



N.S.W. Amalgamated Railway and Tramway Association.

A GREAT AMALGAMATION OF ALL SECTIONS OF RAILWAY AND TRAMWAY MEN.

(The Largest Railway and Tramway Organisation in the Southern Hemisphere.)

N.S.W. DIVISION OF THE Railway and Tramway Employees Federation.

Corner of George and Quay Streets, Sydney (opposite Railway Station).

HEAD OFFICE. Telephone: H.O. City 2211.

NEWSPAPER: "The Co-operator."

PRESIDENT: E. D. CAMPBELL (Railway Per. Way).

VICE-PRESIDENTS: J. McDONALD (Ultimo Power House).

EXECUTIVE OFFICERS: M. A. O'DONNELL (Ry. Per. Way).

TREASURER: E. LAWLESS (Tillich's Collector).

GENERAL SECRETARY: M. A. O'DONNELL, V. G. KAVANAUGH, G. ARMSTRONG.

COUNCIL: A. E. BOYS, A. H. ROSS, J. E. ROSS, J. E. ROSS.

RAILWAY PER. WAY. C. GIDDEY (Clyde Works).

LOCO. RUNNING. H. DAVIS, J. O'SULLIVAN (Fitters).

LOCO. MECHANICAL. A. E. BOYS, A. H. ROSS, J. E. ROSS.

TRAMWAY TRAFFIC. J. L. LONG (Tram Signaller).

TRAFFIC. J. L. LONG (Tram Signaller).

REARERS. J. L. LONG (Tram Signaller).

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comprised in the Newcastle metropolitan district, required for drafting of claims of No. 1 Board, also foremen's clerks and No. 2 Board, and that the case of Mr. A. McDonald was being taken up with Mr. J. B. Holme.

Secretary's action in forwarding letter of condolence to Mrs. Cook and family was endorsed by meeting, also his capability in attending at inquest and that branch pay his expenses, and those of Mr. Bryden's (if he lost time) for appearing to watch the interest of Signalman T. J. Tobin at recent inquest on two men who were killed at Hannell-street, crossing.

From head office re transfer of Mr. T. Egan from Maitland to this branch.

From office in charge of legal matters, Department of Labor and Industry, that Department would institute proceedings in certain directions.

From head office re members in arrears, secretary to deal with each member's case as he deems fit, and whatever he does in this matter the executive will approve of and endorse.

Members in arrears are given a chance to reduce arrears, any reasonable offer, genuinely made, and faithfully carried out, will, if placed before secretary, receive careful attention, and it is felt that none need go away not satisfied with the terms. So be advised, and call or write the secretary and explain your case and your intention in regard to arrears and every satisfaction will be given you. Branch secretaries only (outside of the executive) have the power to advise collectors and members re their arrears.

From head office re shop boys and call boys. They are provided for under "A" Youths, in additional claims published in "Co-operator," November 6, 1913. Re night work rates: those aggrieved should write to Department, and, if unsuccessful, send a copy of correspondence through secretary and the matter will be taken up. Cleaners, whether casual or not are entitled to expenses when away from depot, as per award. If not given their application should at once be made for same.

Circular from Mr. J. Grant, general secretary P.L.L., enclosing subdivision of Federal roll for Wickham, and enrolment cards and copy of notice re enrolment. Every member and employee should see that their names are on the roll at once. Trades Hall rent account and Milton and Sons' were passed for payment. Fifty-four new members were admitted to branch, making a total of eighty-two admitted for March. Mr. Wm. Slater was appointed collector for Harmer's gang and Mr. Robert Campbell for Bridge gangs. Great praise is due to Messrs. E. Williams, G. Egan, J. Kemp and S. Smith for their introduction of new members. Mr. Egan spoke in regard to unfinancial members leaving one union and joining another and emphasized the fact that he would vote against the admission of any member joining this union while being unfinancial in another union. He advised all who were leaving other unions to pay up like men and come in clean and above suspicion, same applies to our members who are unfinancial, they cannot and will not, get a clearance until they make themselves financial. It can be said that there are some unions in Newcastle who will not admit you unless you have a clearance. Pay up your arrears owing to your old unions.

It was resolved that the case of Mr. W. G. Alborn be re-opened and taken before Mr. Harper, Chief Commissioner, personally by general secretary, accompanied by Mr. H. Hoyle, Minister for Railways.

Notice of motion, re unfinancial members, was given (as per minutes in book) for next meeting. Resolved that in view of the great victory achieved re our registration that at next meeting the best way of celebrating the event be considered. Probably a smoke concert. A good roll-up wanted. Also that this branch extend its hearty congratulations to our general secretary in joining the benefactors, and that all his troubles be small, and his life a long and happy one. Questions re No. 2 and 10 Boards are becoming quite the order of the day, and it is about time the awards were delivered, otherwise all the good things will be eaten up by the cost of each sitting, and it would be beneficial to all concerned, and would facilitate matters greatly, if the boards sat for six hours July until settled and it would be less expense, and awards would be delivered quicker.

A special meeting of the above was held in the Oddfellows' Hall on Saturday, March 28, the president, Mr. E. Rodgers, in the chair, and a fair number of members present.

Mr. Slattery moved that Mr. G. Warrington be appointed secretary for the remainder of the ensuing year, seconded by Mr. F. Pascoe (carried).

Mr. F. Pascoe moved that the services of the past secretary be appreciated and published in the "Co-operator," seconded by Mr. Collings (carried).

The president thanked the past secretary on behalf of the members for the manner in which he had carried out his duties to the branch and home and that he be long spared to assist in the big fight of the All Grades, which is the only union for railwaymen to belong.

Mr. Brooker thanked the members and wished the branch every success and prosperity.

The secretary thanked the members for placing him in the position and stated that he would do his best for the benefit of the branch.

Members please note that Mr. G. Baker is collector in the Per. Way Department, also Mr. T. Slattery outside Per. Way yards, and Mr. J. Collings for the Traffic.

ARMIDALE. The monthly meeting of the above was held at the Caledonian Hotel on Saturday night, April 4. There was a good attendance of members and the president, Mr. Smee, presided.

Minutes of last meeting were confirmed and correspondence received and dealt with. A letter from head office re pumpers at Moonbi and Guyra was discussed at length, and it was pointed out that there was a man sent from Armidale to Guyra to relieve the pumper there while on leave of absence. This man was receiving pumpers' wages, also expenses, while relieving at Guyra, and the members failed to see why the Commissioner's letter says there is not enough work to keep a man fully employed there. It was pointed out that the pumper's family kept the pump going while this man was attending to his blacksmith and wheelwrighting business at Guyra. The secretary was instructed to again bring the matter under the notice of the general secretary and point out to him where the Commissioners were availing the Pumpers' Award in not paying the rate of wages laid down by the Industrial Court.

Staff Changes and Promotions

RAILWAYS. Locomotive Branch.—Cleaners to Firemen: Gordon Wilkie, Samuel Keop, Thomas Smith, Eveleigh; Alexander Cowie, Pictou; Cellarius Keane, June; Barrie Cookbrain, Hilton Ongley, Bathurst; Firemen to Drivers: Albert Martz, Eveleigh; Cecil Bateup, Pictou; John Hanna, William Dawson, Penrith.

PROMOTIONS. Locomotive Branch.—Cleaners to Firemen: Gordon Wilkie, Samuel Keop, Thomas Smith, Eveleigh; Alexander Cowie, Pictou; Cellarius Keane, June; Barrie Cookbrain, Hilton Ongley, Bathurst; Firemen to Drivers: Albert Martz, Eveleigh; Cecil Bateup, Pictou; John Hanna, William Dawson, Penrith.

RESIGNED OR LEFT THE SERVICE. Locomotive Branch.—Drivers: Robert Ingleton, Gordon Davis, George Baile, George Bailey, Eveleigh; Wagon Builders: Ared Chered, Eveleigh; Driller: William Procter, Eveleigh; Turners: Thomas Nottall, Marcus Garrett, Eveleigh; Carpenter: Daniel Warr, Goulburn; Fireman: Victor Ellis, June; Arthur Baker, Penrith; John Hamilton, Eveleigh; Fuelmen: Warren Bates, Eveleigh; Thomas Callen, Harden; Boiler-makers: Herbert Egan, Griffiths, Eveleigh; Boiler-maker: James White, Bathurst; Call Boy: Archibald Watson, Eveleigh; Apprentices: Fred Brown, Eric Page, Roy Wilkie, Martin Boyle, Thomas Abbott, William Marks, Francis Longmead, John Sanders, Walter Burke, George McGeehan, Eveleigh.

Permanent Way Branch.—Gang: Edward C. Nash, Nyngan-Bourke; Fitters: Albert Riches, Temora; Barron: William Arneil, Bathurst; Dumbo: John M. White, Narramine-peak Hill; George H. Cox, Blayney-Dumondville.

Traffic Branch.—Shunter: Leopold McLaugh, Bathurst; Porters: Frederick Whittingham, William Davis, Darling Harbor; George Byas, Sydney; Amos Green, John Bourke, Louis Pedler, Emu Plains-Raglan; Barron: Spring, Hornsby; Albert O'Donnell, Thirlmere-Goulburn; Richard B. Brotherton, Edward Peters, George Cowper, Nyngan-Bourke; Edward F. Young, Dubbo-Nyngan; William Keeble, Byrock-Brownrigg; William Skeen, Nyngan-Bourke; Arthur Taylor, Narramine-peak Hill; John Benham, Dubbo-Cootamundra.

Signalling Branch.—Sinker: Francis C. Smith, Sydney; Patternmaker: Oscar Silverwood, Sydney; Locksmith: Robert Andrew, Sydney; Shop Boy: Ernest Lintorn, Sydney.

Electrical Branch.—Electrical Fitters: Fred S. Cruz, Sydney; Probationers: George A. Patterson, Sydney; Hanley L. Glascock, Cootamundra.

Stores Branch.—Laborer: Harold S. Brown, Darling Harbor.

REMOVALS. Signalling Branch.—Sinker: Francis C. Smith, Sydney; Patternmaker: Oscar Silverwood, Sydney; Locksmith: Robert Andrew, Sydney; Shop Boy: Ernest Lintorn, Sydney.

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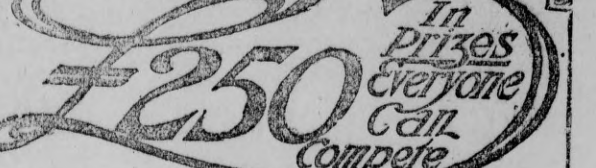
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KEPHALDOL

GREAT WORD MAKING COMPETITION



1st PRIZE £100 and 448... 2nd PRIZE £40 other prizes

450 Cash Prizes. 1st Prize £100 2nd " £40 3rd Prize " " " £15 4th " " " " £10 5th " " " " £5 200 Prizes " " " " £2 240 " " " " £6

Competition closes at 1 o'clock, June 6th, 1914. Prizes paid July 31st, 1914.

Everyone should compete in this pleasant and instructive competition, and everyone has an equal chance of winning the Grand Prize of £100. No special literary ability or anything of that sort is required. All you have to do is to write down all the words you can make from the eleven different letters contained in the phrase "Kephaldol kills pain".

Only English words in common use, and recognized by English dictionaries to be used. FOR EXAMPLE: Dale—Had—Poke—Nose—Adhesion. Obsolete words, dialect words, foreign phrases, proper names—i.e., names of persons and places not allowed. No single letter to be used more than once in each word.

RULES AND CONDITIONS OF COMPETITION. 1. The prizes will be awarded to the competitors sending in the LONGEST LIST OF CORRECT WORDS. 2. With each list must be sent the outer cover (cardboard case) which has contained a tube of Dr. Stohr's Kephaldol, and THE GREAT PAIN KILLER, as sold by all chemists. (Sample copies will not be accepted.) 3. On this card must be written the name and address of the retailer from whom the package was purchased. 4. Only the eleven different letters which appear in the phrase "Kephaldol kills pain" may be used—this is the only word which appears four times, must not be used more than once in a word, and the letters K, A, E, and L, each of which appear twice, can be used but once in any word. A word having two or more meanings will be counted as one word only. 5. All lists must be neatly written on typed or printed paper. 6. The name and address of the competitor must be given in full, and must be written in ink, and must be at the top of the list. 7. No one either directly or indirectly employed by or connected with Kephaldol will be allowed to compete. 8. In case of a tie for any one prize the amount will be divided equally. No person will be given more than one prize, though all competitors of the same family are allowed to compete. 9. All lists must be sent (envelope marked "Competition") to Kephaldol Co., 30 Ash St., Sydney and received not later than One o'clock 6th June 1914, when Competition closes. 10. The prizes will be awarded by a committee of three well-known business men (in no way connected with Kephaldol) whose names will be published with list of prize winners on August 1914, in the Melbourne Age and the Sydney Morning Herald and probably one daily in each other State. 11. The decision of the Committee on all matters concerning the Competition is final and legally binding in all respects, and acceptance of this rule is an express condition of entry. 12. No correspondence will be entered into in connection with the Competition.

Dr. Stohr's Kephaldol is a positive pain killer, as well as a specific for influenza. It is quick in effect and relieves rheumatism, and gives instant relief in NEURALGIA, SCIATICA, HEADACHE, MIGRAINE, MEASLES, FEVER, LUMBAGO, NEURALITIS, INFLUENZA AND ALL NERVE PAINS. Sold by all Chemists at 1/6 and 3/6, or post free against Postal Note from KEPHALDOL CO., Commerce Buildings, 30 Ash-st., SYDNEY.

RE KEPHALDOL COMPETITION.—It is to be understood that plurals of nouns are permissible, providing such nouns do not already contain the letter "S".

Group Award, which, according to Mr. Burke, they should have done. And, no doubt, now that it has been put into the capable hands of Mr. Claude Thompson, something will very shortly be known why they did not receive the same rates as laid down in that award. Several of the painters who were present were allowed every opportunity to speak on this matter. After doing so Mr. C. London spoke plainly and said that the painters had themselves to blame for the position in which they now found themselves in-as-much as when they found the association was in a rough weather they deserted us. They took on Mr. Marshall's union, at least K. A. E. and L, each of which appear twice, can be used but once in any word. A word having two or more meanings will be counted as one word only. 5. All lists must be neatly written on typed or printed paper. 6. The name and address of the competitor must be given in full, and must be written in ink, and must be at the top of the list. 7. No one either directly or indirectly employed by or connected with Kephaldol will be allowed to compete. 8. In case of a tie for any one prize the amount will be divided equally. No person will be given more than one prize, though all competitors of the same family are allowed to compete. 9. All lists must be sent (envelope marked "Competition") to Kephaldol Co., 30 Ash St., Sydney and received not later than One o'clock 6th June 1914, when Competition closes. 10. The prizes will be awarded by a committee of three well-known business men (in no way connected with Kephaldol) whose names will be published with list of prize winners on August 1914, in the Melbourne Age and the Sydney Morning Herald and probably one daily in each other State. 11. The decision of the Committee on all matters concerning the Competition is final and legally binding in all respects, and acceptance of this rule is an express condition of entry. 12. No correspondence will be entered into in connection with the Competition.

recommendation from this branch which was passed at last meeting. We were pleased to see so many of the painters present, as every one who spoke plainly admitted that another collector was wanted. However, Mr. Thompson heard the discussion on this matter and he promised that the executive would fix the matter up at their next meeting, which we hope they will.

A question was asked the general secretary in connection with No. 2 and 10 Wages Boards. Some of the men who are interested in these boards are beginning to think they will be retired from the service before they are finished. The general secretary had a bit of good news to relate as regards No. 10. He stated that it was concluded on Monday last, the 6th instant, and the award ought to be out without further delay. No. 2 Board seems to be unfortunate. The Dept. had allowed Mr. Heydon, who is the Department's representative on the Board, to go on holidays, and this was only discovered after the Government had recalled Judge Hamilton from circuit work, hence the delay.

A very successful meeting was brought to a close by Mr. J. Munro moving, Mr. London seconding, that as the general secretary had undertaken the responsibilities of married life this branch wishes to convey to him and his wife long life, happiness and prosperity. That, said Mr. Munro, is the wish of every member at the meeting. This was carried with great acclamation. Mr. Thompson, in a neat little speech, heartily thanked the members for the vote of congratulation which had been extended to him by the chairman. One important matter nearly forgotten to mention is that Mr. W. Sibley handed in a list with fifty new members, Mr. Munro thirty-five, Mr. London twenty-five, and Mr. Burns two.

(Continued on page 5.) Printing.—Better and cheaper by sending your orders to the "Co-operator."

EXCHANGES WANTED. Fetter, Taree, North Coast, wishes to exchange with Fetter in the Metropolitan Division. Apply to "J.S." c/o "Co-operator" Office.

BRANCH MEETINGS.

NEWCASTLE.

Just during the late Darling Harbor strike. From Superintendent of Lines re cutting out the six hours overtime, etc., asking for specific case (will members let secretary have same so that he can forward it on). From head office re firemen on shunting engines going up for examination, and re chargesmen, and accident to blower in Eveleigh Blacksmith Shop, in the car and wagon department, 24th October, 1912. The Commissioners passed through the shop on that date and the superintendent ordered the men to knock off. After a delay in writing, etc., the Commissioner decided that they be paid for 30 minutes that was from the time of the breakdown up to the time they were told to knock off. From same re firelighters at Hamilton, and that strikers (whether in Per. Way, or loco, or any other branch of the service) come under No. 10 Board, and the request that any award be made retrospective from January 1 will be attended to.

From head office re No. 1 Board. Watchmen and others should submit their claims without delay; Myler hoist men (other than drivers and firemen, and those covered by craft boards), also crane boys, will come under No. 1 Board. Those interested should lose no time in getting their claims ready; it will be too late when the Board sits to submit fresh claims. Now is the time. From Mr. E. Murray, collector, and from Mr. Alexander, asking information re per. way board (old award). From "Co-operator" office asking branch secretary to send photos. (We must say that Newcastle secretary and assistant, also members, are real pleased with the photos, appearing in such a clear manner, and those responsible for this deserve the greatest praise.)

From head office re coal viewers' claims for No. 2 Board, a wage of 2/ per day being asked. Also that all the chargemen at Eveleigh had joined, also Orange and other depots, and transferring Mr. Cummins of this branch to Moree. From head office asking what is the area

Letter from head office announcing that our registration had been granted on Thursday, March 5, was received with pleasure. The chairman rose from the chair, and, asking all members to stand, three ringing cheers were given for the association, three for Mr. Thompson, general secretary, and three for Mr. T. Godfrey, branch secretary. Several spoke on our decisive and brilliant victory, notably being Mr. George Egan, who, at all times, is enthusiastic, and spoke of the proud position in which the All Grades now stands. He is a great battler for the Amalgamated, and brought a large number to the meeting to be admitted. "George" himself never misses one meeting.

The deletion of rule 43 was regarded as of no consequence to any railway or tramway employee. Not nearly as important as some are trying to make out while fighting for their lives to exist. In trying to induce members to leave us and join them, they say the Amalgamated has to take rule 43 out of their rule book, so you must join us now. We would like to ask those chaps how did rule 43 ever affect them? Certainly not in the late tramway strike, and positively

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RANDWICK SATURDAY Albert Maher (Member City Tattersalls Club) WILL BE LIVING ABSOLUTELY THE LONGEST ODDS IN THE LEGER. WIN OR PLACE ALL EVENTS PROMPT PAYMENT AND FAIR DEALING.

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Victoria Park Racing Club. WEDNESDAY, MAY 13, 1914. LARGE ENTRIES. BIG FIELDS. SPECIAL TRAMS. SPECIAL TRAMS. One Penny from Railway Station. H. COBROFT, Secretary V.P.R.C., 20 and 21 Imperial Arcade

AUSTRALIAN TROTTING CLUB Thursday, April 16, 1914. £1260 PRIZE MONEY £1260. 550—ENCOURAGE HANDICAP, 2.37 or better: 1 mile 1 furlong.

THE TURF. NOTES AND SELECTIONS BY "MUSKET." The Autumn Carnival of the A.J.C. concludes on Saturday. Kensington races next Wednesday.

SECOND DAY. Winners, S.P., Riders, Post Pos. Gold Brew, 10 to 1 (Killorn), 3. Woorage, 2 to 7 (Wood), 4. Lillveil, 5 to 4 (McLaughlan), 5.

Weather fine, going good. A big crowd watched the racing at Randwick on Saturday. Backers did not begin too well.

Woolack, turning up in a double-figure shot in Gold Brew, who was well handled by Joe Killorn. Brattle and Tatterley made the pace in the Flying Handicap.

Mountain Knight was sent out favorite in the Sires' Produce Stakes, but although he had every chance he could not beat Inshl.

Brattle made the pace in the Doncaster Handicap, and at the end of a couple of furlongs she led from Avenue, Malchester, Lochoano, and Sir Willie.

Mountain Knight was sent out favorite in the Sires' Produce Stakes, but although he had every chance he could not beat Inshl.

Mountain Knight was sent out favorite in the Sires' Produce Stakes, but although he had every chance he could not beat Inshl.

SPARKLETS FROM SPORTDOM By "SEARCHLIGHT." Jack Donaldson, the Australian runner, won a 120yds. race at Newcastle (Eng.) last week in two and a quarter yards inside events.

Miss Fanny Durack put up a good performance by winning the 50yds. handicap, from scratch, at the Eastern Suburbs Ladies' Swimming Club's races on Saturday.

Tom McCormick is a good man, but his reputation has suffered out here; and then, again, this paper still thinks that Tom's hands are not good enough to stand many hard knocks.

Scratchings were numerous in the Easter Stakes, and when betting commenced Carlita was rushed at 6 to 4.

The opening round saw Dave hop in and plank a left. Eddie tried a half-hearted left hook that was neatly blocked.

Several of our executive offices will be available during the next few weeks for the purpose of assisting branches.

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BUCHANAN'S BLACK AND WHITE WHISKY. BAKER'S STADIUM, Sole Direction Mr. R. L. BAKER. Great International Boxing Contest. MILBURN SAYLOR v. TOM MCCORMICK. Preliminary Contest at 8 o'clock sharp—JACK MURRAY v. BILLY WOOD.



TOM MCCORMICK.



MILBURN SAYLOR'S KNOCK-OUT PUNCH.



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ARTICLES AND CONTRIBUTIONS.

Space will be given for contributions and articles dealing with any subject. We will do our best to authenticate all facts sent in, and where we cannot do so will place matter in an open column where we will not be responsible for the opinions expressed.

AGENTS WANTED.

We want agents at all depots, workshops, and country centres, who will be paid for their services.

LEGAL RESPONSIBILITY.

Whilst all our business in connection with free services to our readers will be conducted in good faith, and the best service and advice given, it must be understood that all such service is of a friendly nature, and without legal responsibility.

EDITORIAL MATTER.

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THURSDAY, APRIL 16, 1914.

"THE PARLIAMENT OF MAN."

Its fulfilment of which may appear afar, but the ideal of "the Parliament of Man, the Federation of the World," as Tennyson sang of it in "Locksley Hall," is worth working for, sacrificing for, and dying for. Men for centuries have suffered excruciating torture, have martyred themselves in the cause of science to discover better methods of alleviating pain and saving life.

Though the present rulers of the world have nothing but praise and encouragement for the workers in medical science, but few seem prepared to give any time to serious consideration of plans to stop preparations for war and to remove the causes of the human hell that war is. The great majority of the governments of the nations and those who keep them in place and power are too engrossed in the pursuits and schemes that have occupied man during his ascent from the brute.

The teachings of the Christ who came not with a sword, but in the spirit of peace and goodwill, have been in vain over the last nineteen hundred years of the world's history of misuse by despots and oligarchies. Something of the ignorant notions that centuries ago made plagues appear beyond prevention and natural phenomena beyond explanation prevails to-day in regard to war. This and the selfish torpor of those who benefit by the maintenance of the existing order of a world in arms provide the agonies that are of yearly occurrence in one part or other of the earth.

The reputed highest and the lowest in the scale of races cannot throw stones at each other. In fact, the more advanced in the arts and sciences have the reddest beaks and talons and the sharpest and deadliest means of destruction. The savage impulse of revenge-glutting, or mere slave-hunting or cannibalism, is replaced in the more civilised breasts by the incentive of territorial expansion or commercial advantages. War in Europe may not be provoked now by the loss of a woman's smile or a despot's vainglory, but the grab for new lands and trade are equally efficacious in pushing people into the mouths of cannon. Britain, the accidental mopper-up after the Napoleonic wars and present monopolist of the desirable portions of the globe, is the object of envy by the young and tightly-packed German Empire, Russia kept spreading through Asia until bitten severely by the Japanese surprise. Weak or chaotic countries like China, Mexico, Morocco, or the Balkan territories keep the edge of national ambition, egged on by commercial and financial vultures, at razor pitch. The break-up of existing empires is a contingency welcome to the lean and hungry—as far as the map goes—but powerful European nations.

The outlook in this year 1914 is not hopeful for permanent international peace. Yet the germ of world action or federation is present in many ways, although fruitless in regard to the elimination of war. There are triple alliances for defence reciprocity among the leading European nations, and world congresses of men and women engaged in scientific and social work. There have been even peace congresses with The Hague as the Peace Capital of the world. These, but the approaches to complete co-operation among the nations are barred by the monsters of unsatisfied national ambition. Before success can attend the strivings of philanthropists the view-point of the nations must be changed. Before the results desired can be achieved new rules must be chosen who will voice the opinions and aspirations of those who believe in a government of the people, for the people, and by the people.

The hope for the world is in the movement towards a real and perfect democracy. The enfranchisement of the workers, and a practical application of the principle of universal suffrage, with equality of voting power throughout the world, will change entirely the standpoint of the nations. Co-operation in every matter that affects human interests will be welcomed rather than avoided. In Australia the principle of democracy is dominant, and the vast majority of our public men are ardent supporters of international co-operation and peace. When other nations take their place in the inevitable advance of true democracy towards the control of this earth—their earth—the sword will be banished to the museums. The way may be long and thorny, but the goal is worth it. The artisan and the farmer will not return from war's bloody alarms to the worship of the field. They will not have the occasion.

WEEKLY TALK ON CURRENT TOPICS

BY THE GENERAL SECRETARY.

Now that the holidays are all over, everyone will be inclined to settle down to steady business. Although holidays are very acceptable, there is a tendency to throw arrangements somewhat out of gear.

IRONWORKERS' ASSISTANTS.

The Ironworkers' Assistants have very little reason to complain of the terms of the award of No. 10 Board. It is true that the award is not perfect; few awards are. There is something to complain of in the terms of every award that has been issued yet. A 9/- a day minimum is a fair increase upon the existing rates, whilst the 10/- per day minimum, whilst the assistants in running sheds or at depots is in keeping with the additional arduous of the work and unpleasant surroundings. This award has been hung up for a long time owing to Judge Hamilton having to make so many trips to the country, but once the evidence was concluded the Board lost very little time in coming to a decision. The award, which was gazetted on the 28th inst., is to have a currency of three years. It was hoped by many of the men who will come under this award that its operation would be made retrospective from the 1st February, but this was not able to be arranged. The Amalgamated did what they could to ensure the success of the award by deputation some of their best members to give evidence.

A MINIMUM WAGE.

One of the planks of the labor platform, namely, plank 4 of the General Platform, sub-clause 4, provides: "A minimum wage of 10/- per day for all occupations." The Amalgamated 23rd Annual Conference passed a motion advocating the bringing of pressure to bear on the Minister for Railways with the object of having this clause brought into immediate operation. This is one of the matters which will come up for discussion when the executive meets Mr. H. C. Hoyle, in the not far distant future. On this point Mr. D. A. O'Sullivan, General Secretary of the Railway Workers and General Laborers' Association made some trenchant remarks in his annual report a little while ago. He says, inter alia: "We now expect the Party to do its duty to the workers of New South Wales, as the workers have done their duty to the Party. The minimum wage of 10/- per day is in the hands of the department to bestow or refuse, and it is our business to see that it is granted. It is also our duty to see that the labor platform is carried out, and we trust the department entirely. We must not forget that perpetual watchfulness is the price of liberty, and also the price for any or all political benefits gained. What will be required is an insistence upon carrying into effect this plank of the platform." The Amalgamated does not believe in harassing a Government, but, seeing that the Government have ample power to carry into force the platform, the executive intend to use what influence they possess with the object of securing a minimum wage for all grades of the Service. Should the minimum wage of 10/- be conceded by the Government, all that will be necessary is that the rate of wages be raised by automatically increasing the wages of men under 10/- per day to that amount. The result of the executive's interview with Mr. H. C. Hoyle will be announced in due course.

APPEALS BOARD.

The matter of pressing for the appointment of a permanent and independent chairman of the Railway Appeals Board is being pressed forward by the Association, and I believe on this occasion the result will be successful. However, there are some employees whose efforts are likely to tend towards the defeat of the project by their reaching out for too much. Recently I had a case which hinged on the relative soundness or unsoundness of a certain report by a departmental officer. It was urged that there should be an appeal against such reports to some independent tribunal. I have only to point out that if you make an attempt to unduly enlarge the sphere of the Appeals Board or to ask for the creation of too many Appeals Boards, the result will be the scheme will be unworkable and break down of its own weight. The department must be allowed a certain amount of latitude for administration, and if this latitude is to be curtailed and fettered by a multiplicity of Boards to deal with every department of railway and tramway activity, the result cannot fail to be unsatisfactory. In the next paragraph we shall deal with one Board which the Association has advocated for many years, "Promotions Appeals Board," but with this exception nothing further is required than the appointment of a permanent and independent chairman. A sectional Appeal Board on the lines of Mr. Cann's appeal of last session will be a failure and a disaster. It is understood that Mr. Hoyle will not follow in the footsteps of his predecessor; but, in any case, we, the Amalgamated Association, will use all the power and influence that it, and we, possess, to frustrate the creation of an Appeals Board on sectional lines. A sectional Appeal Board would be worse than the Appeals Board about which

under a common executive. This, roughly, is the ideal of the Labor Federation of Australasia, but there are a number of details not sketched as yet, which need filling in. I do not mean to disparage the grand work which the ordinary trades union has done, but trades unionism has accomplished all that it can accomplish, and must make way for the newer and better method of organization along industrial lines.

POSTAL DELAYS.

A few weeks ago I commented in these columns on the fact that such well-known men as the Hon. W. G. Spence, M.P., and Mr. J. H. Catts, M.P., had had their "Co-operators" returned through the Dead Letter Office as "unknown." A number of members of the Amalgamated, I regret to say, are not getting their papers regularly as they should receive them, but when you find men who are as well known as those named having their papers returned as "unknown," what can be expected of the ordinary member who is not known? In the last number of the "Railway Budget," the organ of the Railway Institute, the following paragraph occurs:—

"Undelivered 'Budgets.'—As there is no diminution of the number of complaints from subscribers that their 'Budgets' have not come to hand, it is notified that, if desired, the paper will be kept at the Institute until called for (notice of this to be given to the librarian), or it will be posted to the member's private address upon payment of an extra sixpence per annum."

The Railway Workers and General Laborers' Association also have great trouble in securing the regular delivery of the "Navy," and the large warehouses of the city which periodically send out expensive catalogues find that a great number of them are undelivered. Therefore, if you have had trouble with your "Co-operator," write in to the Post Office and complain, as well as complaining to Head Office. It does not follow because you are not getting your "Co-operator" that it is the fault of Head Office or the "Co-operator." Usually it is the fault of the Post Office, which is notoriously undependable. It is the object of the Association to ensure the rapid distribution of the "Co-operator," and anything that tends to retarding that object is frowned upon. Every case I have investigated lately, the responsibility has been shown to rest upon the shoulders of other than Head Office.

LECTURES FOR RAILWAY MEN.

In a recent issue of the "Review," the organ of the National Railways Union, some prominence is given to the efforts which the London County Council are making in providing educational facilities to railway men. Of course, I am aware that the Railway Institute of this city is doing good work in providing courses of technical instruction on railway subjects, but those courses do not seem nearly as comprehensive as the London County Council are providing. I have before me a synopsis of the course of lectures specially designed for railway clerks, a portion of which reads as follows:—

- 1. (a) Goods.—Obligations, facilities, delivery empties, by-laws, contracts, rights, animals, luggage, recovery, risks. (b) Persons.—Responsibility, negligence, offences. 2. Railway Accounts and Finance.—Station accounts, head office accounts, general finance. 3. Railway Economics and Statistics.—Evolution of the steam engine, financial crises, railways reviewed in relation to their capital cost and the net revenue they must earn to pay a unit of dividend. The British, American, and Continental systems compared and discussed in detail. Problem of State management. 4. Railway Geography. 5. General Geography. Will be given on Wednesday and Thursday evenings, 7.15-9.45, commencing on Wednesday, October 15th, 1913. Fee for the complete course, 5/-.

It will be seen that the fee is very reasonable, well within the reach of the lowest paid railway official. I am not aware to what extent the lectures are availed of, but I should say that in any railway system containing a number of men ambitious for promotion, a fair proportion should avail themselves of these facilities for promotion.

UNION AMALGAMATION.

Invitations for a conference to discuss the question of amalgamation of all railway and tramway service unions have been duly issued, and have been the source of considerable comment. The Amalgamated Association are in hopes that the conference will be held at an early date, and that delegates accredited thereto will be able to agree upon a basis of unity. The question of settlement of details and drawing up of rules, and the multifarious things that have to be done in an amalgamation or a fusion of unions, might well be left until the leading principles of unity are settled. No doubt some little time will elapse before definite replies are received, for naturally in such a question of importance the executives of the various unions will require a little time for consideration.

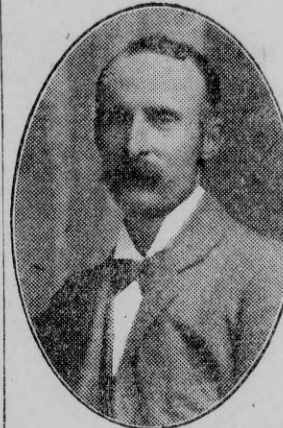
Why not have your centre represented in the paper every week?

MEN OF THE MOMENT.

WHY THE "ALL GRADES" PROGRESSES.

No. 4.

Throughout the Service letters have been sent congratulating "Co-operator" in establishing this new feature. Every worker is glad to know the men who lead the "All Grades" movement, and in no other way than in the columns of the "Co-operator" could the introduction have been effected. This reason alone excuses our persistency in bringing the most retiring of our comrades into the limelight of publicity. For there are many men who labor year in and year out in some public or semi-public office, often doing service that could not be bought, without the slightest desire for recognition of any kind. One of these men is Guard "Ned" Furby, secretary of Werris Creek Branch, who says he "knows of no momentous things done" which warrant his inclusion in this feature. If ten or fifteen years of active connection with railway unionism, most of the time in harness as an official of his branch, all the time an ardent advocate of the "All Grades" principle or one big union for the whole of the Service, and latterly secretary to the



Werris Creek "All Grades" men, can be said to be without value, then the contention might be upheld. The "All Grades" movement has, however, been built on this kind of effort, and every credit is due to the men responsible.

Many years ago, when the present State Minister for Works, Mr. Griffiths, was secretary of the Traffic Employees' Union, Mr. Furby was a member of that body, and, to use his words, "even at that time the selfishness of sectional unions was most disagreeable to me. . . . How very impatiently I have sat at meetings constantly hearing the ventilation of grievances of only one grade of men. . . . To the man who felt this way it was the most natural thing in the world to join the Amalgamated, and no effort was required to convert him to the "one union" principle; he needed no converting. From the time he joined he has had the interests of the union at heart; indeed, upon joining he immediately set out to get all the men working on the branch line where he was employed to join too, and he not only succeeded, but points with pardonable pride to the fact that most of them are still staunch and true.

As far as Werris Creek Branch is concerned, it has always been a strong one. For many years it had as secretary a capable enthusiast in the person of Mr. A. D. Worrall, and the branch suffered a severe loss when Mr. Worrall was removed. With him were a band of good workers, who always kept the flag flying high, and the present secretary was foremost amongst these. It was, therefore, quite fitting that upon Mr. Worrall's removal the members should have seized upon Mr. Furby and installed him in the most responsible office in the branch. They were quite sure their interests were safe in his hands, and experience will show that the members were not far out in their judgment. Since the re-registration of the Amalgamated there is a great revival of interest noticeable, and many new members are now joining from all the centres round Werris Creek. Under the management of the branch officials, with the guidance of Secretary Furby, there is no doubt that one portion of the North will be properly organized and the interests of Werris Creek members efficiently attended to.

THE "CO-OPERATOR"

HOW TO AVOID COMPLAINTS.

In almost every case of complaint of the non-delivery of "Co-operator" it has been found that head office is not blamable. Usually it is the postal department that is in fault, but not always, sometimes it is the complainant himself. Yesterday a collector stated that a member had complained of non-delivery of "Co-operator." Upon investigation it was found that this gentleman had not paid any contributions for 12 months. There are hundreds of similar cases. Furthermore, when men as widely known as Mr. J. H. Catts, M.P. and Hon. W. G. Spence have their papers returned to the Dead Letter Office as "unknown" what can be expected to happen to plain John Smith? In addition there may be unclaimed "Co-operators" at various

centres, which are not returned to the G.P.O. Many members insist on having their papers sent to their departmental, instead of their residential, address, in spite of the strong solicitations of the association. The railway officer accepts delivery from the postman, and the papers are placed in the rack, and, if unclaimed, may be used by others or destroyed. Head office knows nothing of the matter, and cannot be held responsible for same. But in such cases, we have asked, time after time, that branch secretaries, collectors, and members will advise head office of such cases. We now call upon our members to assist us in these cases by bringing any instances coming under their notice before the head office of the association.

In a mailing list covering thousands of names and addresses weekly, instances of all kinds will occur, and do occur, with every mailing list in the world, where errors of names addresses, duplication, commissions, etc., creep in.

We invite the assistance of all officers, collectors, and members of the association in our efforts to see that only bona-fide members of the association receive the paper. We particularly ask that the following directions be complied with:—

New Members.—State clearly name and private address.

Change of Address.—State clearly name and present private address; also state old address, so that the old address can be taken off the list when new one is added.

Not Receiving "Co-operator."—Members not receiving "Co-operator" or not receiving it at their correct address, should notify the general secretary.

Resignations, Deaths, etc.—In such cases full particulars should be brought under the notice of the general secretary direct.

Wrong Addresses.—Members should call the attention of head office to any "Co-operator" which come under their notice which are wrongly addressed.

Unclaimed Copies.—Should any copies be unclaimed at departmental addresses, members noticing same should bring such cases under the notice of the general secretary.

In all cases officers and members should take a personal interest in seeing that the "Co-operator" goes into the homes of members, and that every copy sent out and paid for is a live agent for the association.

CLAUDE THOMPSON, General Secretary.

BIG UNIONS UNITE.

NOMINAL ROLL OF 150,000.

Although the proposal to form a federation of all the big industrial organizations dates back to the report of the New Zealand shipping strike, what had the effect of hurrying the suggestion forward to some definite action was really the recent decision of the Sydney wharf laborers to refuse to handle frozen carcasses because the local price of meat was considered too high.

This fact was indicated in a speech delivered at last Saturday's conference of big unions by Mr. Hughes, M.H.R., president of the Waterside Workers' Federation. He pointed out to the delegates that it was absolutely necessary that there should be a governing council to control all industrial disputes. His own organization had gone as far as it was possible because every man on Australia's waterfront was a member of the union. But some method of government would have to be adopted to prevent a recurrence of what had happened in Sydney last week. Forty men—members of the Sydney Wharf

Laborers' Union—had attended a meeting, and without consulting anyone else they decided not to handle frozen meat—a course of action which would have had a serious effect upon every waterside worker in the Commonwealth. Although they had not been consulted, the men all over Australia had been prepared to abide by that decision.

"This state of affairs," Mr. Hughes added, "has got to be stopped. The decision of forty Sydney men would have affected 150,000 unionists had it been carried out to its logical conclusion."

The conference decided that Mr. Hughes (Waterside Workers), Mr. Spence, M.H.R. (A.W.U.), Mr. Catts, M.H.R. (Amalgamated Railway and Tramway Service Association), Mr. Cooper (Federation Seamen), Mr. Rudd (Trolley and Draymen), Captain Bradley (Merchant Service Guild), Mr. Willis (Southern Miners), and Mr. Watson (Northern Miners) should draw up a constitution for the new federation.

The approximate membership of the organizations in the new body is: Australian Federation of Labor (New South Wales and Victorian Coal Miners, Navvies, Merchant Service Guild of Australasia, Marine Cooks, Railway Servants, and Furniture Trade Employees), 50,000; Waterside Workers, 20,000; Seamen, 15,000; A.W.U., 60,000; and Trolley and Draymen, 5,000; making a total of 150,000.

A FRIVOLOUS FINE.

As reported from Appeals Board records by Truthful William. "Man's inhumanity to man makes countless thousands mourn."—Burns.

PROLOGUE.

Way North, where sulphured fumes arise, And verdure dead 'tween earth and skies; This inhuman story takes its rise, Moving many night to tears. Where envenomed ink defies the pen, And heedless of the Why or When, Fours scribbled are on suffering men; And tarnish thus their service years.

The baby was ailing, a good wife was wailing, And said to her hubby come home, Our darling is sick, pray daddy be quick. 'Taint far from the station to roam, Then out at the creek stepped a cynical sneak. And as Satan directed—he did; The S.M.'s a beauty, he's absent from duty— Dear Super, I'd fine him a quid. When Humanity's yoked, the 'Peal Board's invoked, Where devils have direful renown; But this frivolous prig, did effectually dig. In the passive soul of Macon.

Who, with scorn in his zeal, I uphold this appeal! By a frivolous mind its begot. An offence of this sort besmirches the Court, And its hatched in the office of ROT.

So this is the story, clean shorn of its glory, Humanity leading the part; It will brighten the pages of darkest of ages, And gladden the mind and the heart. To the brainy inspector, its an X-ray reflector, Shedding light on the way to begin; It will serve to illumine a heart that is human; Why Christ forgave sinners who sin.

THE WISE HOUSEWIFE

Is she who always keeps a tin or two of these delicacies in the larder

What a boon to have nice, appetising sandwiches at practically a moment's notice. How convenient for suppers and social functions, and what relief from the continual worry as to what to provide for business and school children's luncheons.

"REX" HAM PÂTE REX BRAND

Prepared from genuine Ham of highest quality is a real delicacy and economical in use.

Put up in the same style is

VEAL AND TONGUE PÂTE

A little cheaper in price, but the same high standard of excellence. Nicely put up in small and convenient tins.

- "REX" PORK SAUSAGES the Genuine Article Pigs' Feet in Jelly 1lb. CANS. "REX" PORK AND BEANS WITH TOMATO SAUCE A Most Appetising Luncheon or Supper Dish—Hot or Cold. 1 1/2lb. CANS.

FOGGITT, JONES & CO., LTD.

"REX" HAM AND BACON CURERS.



THE HOSPITAL FUND.

CERTIFICATE ISSUERS.

For the benefit of subscribers who may require the Railway and Tramway Hospital certificates, the "Co-operator" publishes this list.

Additional list of hospital certificate issuers appointed since the annual report was issued:—

- Mr. Norman Knudson, c/o Inspector Leek, Sydney Yard. Mr. E. E. Freeman, Resident Engineer's Office, Alexandria. Mr. Thos. Nicholson, Loco. Stores, Cootamundra. Mr. Jas. Sanderson, White Bay Power House. Mr. E. H. Yates, Signalling Branch, Honeysuckle Point. Mr. E. McKinley, Loco. Running Sheds, Eveleigh. Mr. H. R. Vallantine, White Bay Steel Works. Mr. S. Smith, Coal Overseer's Office, Bullock Island. Guard Bailey, c/o S.M., Grafton.

In addition to the above, all those on page 2 of the annual report are hospital certificate issuers. Members are expected to apply to the nearest certificate issuer if one is required. If any certificate issuer finds that his name was not in the annual report, please inform the secretary. Of course, this only applies to those who might be holders and their names omitted in error.

REFUNDS TO SUBSCRIBERS.

Attention is drawn to this feature. If a member of the fund desires to have the advice of a specialist, and goes into a private hospital not in agreement with our fund, he can apply to the secretary for the 15/- per week that we are contracted to pay hospitals who are in agreement with us, and provided the application is accompanied by a receipt of the sum he has paid, the fund will pay him 15/- per week for the time he was an inmate thereof. So that a free choice is open to every man.

THE CONVALESCENT FUND.

This fund is kept open for railway and tramway men who have been in hospitals with any kind of illness that weakens the system, and perhaps leaves them unfit for work for some time after they have to vacate their hospital bed. A complete change of air is often most necessary for convalescence. If, therefore, a patient who is a subscriber to the Convalescent Fund gets a doctor's certificate to say that such a step is necessary, the secretary will issue a certificate that will admit him to the Convalescent Hospital at Camden, where, from reports we receive from those who have gone there, they are well fed and admirably looked after in every possible way, socially and medically. The subscription to this fund is 2/6, and it is not annual. It may be for all time.

HOW THE BONUS DISTRIBUTION IS APPRECIATED.

Following extracts from acknowledgments of hospitals in agreement with the fund will indicate how the distribution of the surpluses is appreciated:—

- Royal Prince Alfred Hospital, to Treasurer:— I duly received your letter covering cheque, £252 8s. 7d., which includes £31 18s. 11d. for maintenance of patients and £219 9s. 8d. balance after deducting cost of patients. Permit me, on behalf of the institution, to thank you, especially for the latter amount, which is the largest sum yet received by the hospital in the distribution of the fund, and which, I can assure you, is very welcome at this time. —William Epps, sec.

Goulburn District Hospital:—

Cheque, value £39 4s. 4d., as a bonus for year ending February 28, 1914, received, and on behalf of the committee tender sincere thanks for same.—C. C. Cochrane, sec.

Gunnedah District Hospital:—

Cheque to hand, value 2/16/4. Please accept thanks. —G. F. Browne, sec.

Lithgow Hospital:—

Thanks for bonus from fund.—Thos. Upton, sec.

Newcastle Hospital:—

Committee return their very sincere thanks for contribution of £66 9s. from funds surplus.—S. L. Laing, sec.

Civil Ambulance:—

Acknowledged with thanks amount donated to funds.—J. Cameron, sec.

Royal North Shore Hospital:—

Cheque, value 24/16/2, being bonus distributed by your society, received. Board of Directors convey sincere thanks for this generous donation, which is greatly appreciated. —A. C. Russell, sec.

The right to organise is a sham, a trick, a deceit, unless it carries with it the right to organise effectively and the right to use that organised power to further the interests of the workers. This implied right must be assured. It is alleged that acts in themselves, criminal or unlawful, are committed in endeavour to effect organisation or to secure the benefits of organisation, let those acts be dealt with under due process of law. But in the name of free labor, in the name of free government and society let the right to organise never for one instant be menaced or withheld. That right is the foundation upon which all else is builded.—Sam Gompers.

EXECUTIVE.

A meeting of the executive of the Amalgamated Railway and Tramway Service Association was held at Orchard's Buildings, George-street, Sydney, on 6th April, 1914. There were present: Messrs. E. D. Campbell (president), V. G. Kavanagh, J. McDonald (vice-presidents), E. Lawless (general treasurer), G. H. Stokes, M. A. O'Donnell, and H. S. Odell (executive officers), and C. Thompson (general secretary).

The minutes of the previous meeting were read and confirmed. The general secretary reported what had been done in the matter of the East Greta branch. The report was adopted.

Re No. 1 Board: The president stated that the committee of the council had almost completed the drawing up of the claims for the Per. Way section of the board. They expected to finish their labors in a week or two; then the drafted claims would be printed in the "Co-operator" for corrections and suggestions. Mr. G. H. Stokes reported that the Signalling branch were going into the matter very carefully, and would have the inside men's claims ready shortly. Claims on behalf of outside signalmen were submitted.

The general secretary was instructed to write to those members who were taking an interest in the No. 1 Board, with a request that claims on behalf of Per. Way workshop men and the Miscellaneous sections be sent in to Head Office as early as possible.

Re Conference motions: The general secretary reported that he had again written to Mr. H. C. Hoyle, asking for a deputation to be received from the executive, in the evening, for the purpose of discussing the cases of the victimised men, and the whole of the motions ordered to be placed before the Minister for Railways by the twenty-third annual conference.

It was resolved to impress upon press upon Mr. Hoyle the necessity for making a substantial increase to the members of the Railway Service who are in the lower-paid grades, as owing to the increase in the cost of living it was difficult for them to pay their way and keep out of debt. The president of last year, when the fetters received the increase of 1/- per day, was to be cited to him. The motions for the Minister for Labor, Mr. Estell, were consolidated, and the general secretary was instructed to endeavor to arrange for the Minister for Labor to receive the deputation.

In addition to the motions passed at conference, it was resolved to ask Mr. Estell to conclude the principle of "Preference to Unionists."

The general secretary submitted a consolidation of the conference motions to be submitted to the Chief Commissioner, Mr. Harper. This was approved of, and ordered to be sent on to the Commissioner, with a request that a deputation be received from the executive with a view of discussing the matters contained in the said motions.

At the instigation of the Rozelle Tram Traffic branch it was resolved to urge upon Mr. Hoyle the necessity of modifying the design of the "Dreadnought" or "O" type of cars. In addition to the request that in designing cars for future use consideration should be given for the construction of a corridor or passage inside in order that conductors would not have to hang on to the footboard to collect fares of passengers.

Re Tram Signalmen: The general secretary was also instructed to request Mr. Hoyle to receive a deputation from tram signalmen with the object of discussing the advisableness of placing a sum on the Estimates to provide for time and a quarter to be paid to signalmen who work on Sunday. This matter, however, to stand over until the first deputation to Mr. Hoyle has been arranged.

Paint Shop Collectors.—A recommendation was received from the Sydney branch in reference to collecting in the Eveleigh Paint Shop. It was resolved that Mr. Percy Quartly be appointed an additional collector. The general secretary was instructed to supply Mr. Quartly with the necessary books.

Demarcation.—A letter was received from Mr. P. Flood, secretary of the Newcastle Per. Way branch, requesting that the respective spheres of activity of the Newcastle No. 10 Branch and the Newcastle Per. Way branch be defined. The matter was left in the hands of the general secretary to arrange in an amicable manner.

Re Auditing: A letter was received from Mr. F. E. McKean, the Association's auditor, with reference to the audit. Mr. McLean suggested that the audit should be made half-yearly in future.

Organising.—The matter of organising was given earnest and prolonged consideration. After a general discussion it was agreed that it was necessary to enter upon a vigorous organising campaign. A letter was received from the "Co-operator," Ltd., offering to share in the expenses. It was resolved that a sum of £50 be voted to organising for one month on the southern line and branches. Mr. R. Corish was appointed organiser. The matter of arranging the details was left in the hands of the general secretary.

Mr. V. G. Kavanagh stated that he would be on holidays from 18th to 28th April, and placed his services at the disposal of the Association for organising purposes. Mr. G. H. Stokes and Mr. J. McDonald stated that they would also

be available for specific periods. The offers were accepted, and Messrs. Kavanagh, Stokes and McDonald thanked.

It was suggested that endeavors be made to arrange meetings for Mr. Kavanagh at Eskbank, Bathurst, and Wallerawang; for Mr. Stokes at Katoomba and Blackheath; for Mr. McDonald to visit Newcastle with another executive officer.

The matter of providing additional office furniture, extra printing, circularising for arrears, and binding records was left in the hands of the general secretary.

BRANCH MEETINGS

COWRA BRANCH.

A meeting was held on Sunday, 5th inst., in the guards' room at rear of Cowra Railway Station, Mr. H. Gibson in the chair. There was a large attendance of old and new members, there being a large number of new members enrolled, commencing from April; and we still have several other new names to come along.

The minutes of the previous meeting were read and confirmed; also the balance-sheet for last quarter. Correspondence was read and dealt with.

Owing to the resignation of Mr. Northwood, the late branch secretary, it was necessary to appoint another secretary for the remainder of the year, and on motion of Mr. T. Anderson, seconded by Mr. J. Wark, Mr. W. Adam was elected unopposed. There was a good deal of business carried out, and a good deal of enthusiasm was shown during the meeting, showing that the members are settled down to business and are determined to make Cowra branch one of the best.

It was resolved,—That the meetings of this branch be held on the first Sunday of each month instead of the third Sunday, at 11 a.m. sharp.—Carried. The members of Cowra branch along the line will please take notice of alteration of meeting days.

At the close of the meeting a very hearty vote of thanks was tendered to Mr. H. Northwood, the late secretary, on the way he had carried out duties of secretary during the time he had occupied that position.

There being no other business, the meeting then closed.

PARCELS.

The Parcels Office Branch met at Mrs. Doyle's Hotel, Redfern, on Monday night, 6/4/14, with a fairly good attendance.

The new officers were declared elected as from ballot which was taken of the whole financial members. The undermentioned are the officers:—President, Mr. W. H. Brown; vice-presidents, Messrs. G. Voller and J. Killely; secretary, Mr. C. C. Hart; committee, Messrs. W. Sankey, H. Coleman, A. Leslie, D. West, McGee, W. Cullen, D. Brouggy, L. Kelley, F. Hotson, and J. Byrnes.

A large amount of business was gone into, and the branch framed a rule that officers not attending three meetings without an apology, their position will be vacant and another election will take place.

A bright and energetic committee was formed to induce new members and unfinancial ones to pay up and attend meetings.

Two good items of business were sent forward for the General Secretary to deal with.

In future all new members of this branch will be proposed and seconded.

The next meeting will take place 21/4/14, Tuesday, 8 p.m. sharp, Head Office.

BLACKHEATH.

The usual monthly meeting of the Blackheath branch was held in the waiting-room, Mount Victoria, on Wednesday night, 8th inst. The president (Mr. Eve) in the chair. There was a good attendance of members, and a fair amount of business gone through. Mr. Ford moved and Mr. Jubb seconded that Mr. Fitzgerald's resignation be received with regret, and also outlined the sterling worth of the late secretary to the Association; and was supported by members of the branch in thanking Mr. Fitzgerald for his past services, and wishing him every success in his new occupation. Fourteen new members were then proposed and accepted for membership. It was decided to hold a social in the Mount Victoria Hall on Saturday night, 23rd May, in aid of the Amalgamated Railway and Tramways' Re-union. On the motion of Mr. Ford, seconded by Mr. Gribble, Mr. J. Rook was elected branch secretary for the ensuing year.

GOULBURN.

The first quarterly meeting of the Goulburn Branch for 1914 was held in the Oddfellows' Hall on Saturday, April 11th. The president (Mr. E. Rogers) in the chair, and a good attendance of members. The minutes of last meeting were confirmed on the motion of Mr. Collings and Mr. Mr. Roberts.

Correspondence was read and received. A letter from Head Office re the visit of Organiser (Mr. Corish), was dealt with, and after a lot of discussion, it was left in the hands of the President and Secretary to arrange a meeting of employees which will be published in the local papers. The members are jubilant at Mr. Corish being appointed or-

ganiser, and he will get a hearty welcome to Goulburn.

The balance-sheet was also received and adopted. The arrears of members were again brought before the meeting by Mr. Collings and Mr. Roberts, and Mr. Ellwood and the President replied, and urged all the members to endeavour to get the members to become clear on the books again. Twenty-one new members were proposed on the motion of Mr. Slattery, Mr. Ellwood, Mr. Collings, and Secretary, seconded by Mr. Berrell. Mr. Roberts congratulated the members on the number of new members obtained for the meeting.

THINGS THEY SAY :

Guard Hamilton joined the benedicts Saturday night. Good luck, Jessie and Toovey have become expert anglers since going to Taree. A chance for Wirths—two crows seen daily in Sydney yards.

Two good grafters—the Newcastle pony pair, Godfrey and Kenny. Right man in right place—Tom Corish as organiser.

Classy place Darling Harbor. "Kingsland," law and order by strong arm.

Seen Dorsey and Sloger with banjo, and Blimie Bill with Lehon at the show.

Mick's on £20 if bet, drink or swear for 12 months. The £20 safe. Muntz and Cedar Top backed winner of Doncaster. Get in early, boys.

The staff wonder if our super is related to "Send for the money Barnett."

A derangement at Darling Harbor is a boon to the heads. Credit accident to delay instead of Foolhead working.

Widow lady would like to tender for rights of refreshments to Illawarra passengers at new stations. E'ville to Sydney.

Seen the Coon and Red in Hart's having a cherry drink on Sunday? The Heads meet daily and discuss railway management at Bookstall. Result, trains running O.K.

Not enough heads about Sydney yard. Poor old Pat joined the pencil brigade.

The Chief told press that with assistance of public he anticipated good running during holidays. Perhaps he meant them to get out and shove.

Our super, was a chemist once.

He is thinking of returning to the profession to make arm raiser powder for some S.M.'s.

The conference of railway unions about to take place. If the conference carry the wish of the rank and file we will have that long-looked-for amalgamation. Hoorsay.

Fancy common wages staff being asked to take foreman's Sydney yard. Brains and experience required. No good looking under typewriter lid for those qualities.

The best railway paper in the Commonwealth—"Co-operator." Ask the ladies.

The Strong Arm at Darling Harbor must be a phenologist, as he has discovered that the shunters at Darling Harbor suffer from lack of perspicacity. Shunters can't find that word in the rule book.

Just about time the Department supplied a few more sheets for the beds in barracks at Mittagong. Not enough to allow them to be washed when it wet. S.M. says put them through mangle. Poor guards and drivers.

HOW TO GET WHAT YOU WANT ?

Do you want shorter hours? Higher wages? Better conditions of working?

Why not place yourself in a position to obtain these things by enrolling in the Amalgamated?

Why continue to waste time and money in petty sectional unions that make no intelligent effort to meet present day conditions? Surely you must realise by this time that the petty Unions have been fooling you right along—that they never had, and do not now have, the least intention of helping you.

Why not come over to the Amalgamated—the Big Union that is strong enough to help you?

You should join us now. Your interests absolutely demand it.

The small amount you will pay in subscriptions—only 3/- per quarter—will come back to you a hundred-fold. For this small sum, in addition to the weighty assistance of the whole influence at the command of the Federation, you will receive regularly every week a copy of the "Co-operator," our fighting organ.

How can you become a member? Merely pay the 3/- per quarter and attend the branch meeting.

There is a collector on your job; he will be pleased to explain everything to you.

AMALGAMATED RAILWAY AND TRAMWAY SERVICE ASSOCIATION.

The Union that helps YOU

During the last few months the AMALGAMATED has obtained thousands of pounds worth of concessions for Members. Here are a few

FACTS THAT TALK

RAILWAY GAS WORKERS

Through the efforts of the AMALGAMATED, wages were increased 2s to 2s 9d per day, and back pay (amounting in some cases to £50) obtained.

"DIRT MONEY"

The AMALGAMATED secured an agreement from the Department providing for the payment of one penny per hour "dirt money" to fitters' assistants. £10,000 in back pay obtained.

CARPENTERS

Through the efforts of the AMALGAMATED the wages of Railway Carpenters were increased from 11s to 12s per day.

LIFTERS

Wages increased through AMALGAMATED efforts from 10s to 10s 8d, then to 11s per day.

LIFTERS' ASSISTANTS

The AMALGAMATED took up the case of Lifters' Assistants doing Assembling work and obtained an increase in pay from 8s 6d to 9s 4d, and £3 18s 1d each man as back pay and an improved classification as "Assemblers"

OTFORD MEN

Increase of pay of from 1s to 1s 6d per day obtained by the AMALGAMATED for the workers in the Otford Tunnel Ventilation Plant.

PLUMBERS' MATES

The AMALGAMATED took up the case of the Plumbers' Workers and obtained an increase of pay from 8s 6d to 9s per day.

THERE ARE OTHERS.

All of the above wage increases affected large bodies of men, in addition, there are hundreds of minor concessions, sick pay, back pay, holidays and passes obtained for individual members.

JOIN NEXT PAY—THE UNION THAT DOES THINGS

THE SUBSCRIPTION is only 3s. per quarter

which contribution entitles you to a

FREE COPY OF "THE CO-OPERATOR."

our 8 page weekly newspaper mailed to your address.

YOU may be enrolled through any Branch Secretary or Amalgamated Collector; or send direct to Head Office.

CLAUDE THOMPSON, General Secretary, Corner Quay and George Streets, Sydney.

Opportunity!



Don't You want to get out of the Rent Ruck?

AUCTION Saturday, April 18th On the Ground, at 3 p.m.

TORRENS TITLE.

'Course you do; You're looking out for an opportunity to get out of the "rent rot" area, and get away somewhere where you can say, "All's my own"—where the great green paddocks, the trees, and everything in Nature will smile with you. Consideration of your own and your family's health, apart from the fact of permanent prosperity—greater comfort and absolute security—plainly points out to you why you should make up your mind to get a lot or two of the

Elysium Estate, Lakemba

There are only 22 lots, and all will be sold quickly. ELYSIUM ESTATE is very attractively situated in a very attractive suburb, and under half an hour's run from the city. The new railway line from Glebe Island to Homebush is but a short distance and fronting the Estate. Lots are 50 x 150ft., well-grassed and good soil, nicely elevated on a very fine hill, with a gradual slope to Juno Parade and Punchbowl-road, which front the property. MAKE A NOTE OF IT NOW—IT'S ANOTHER INSTANCE OF OPPORTUNITY KNOCKING AT YOUR DOOR! DON'T LET IT GET AWAY FROM YOU THIS TIME.

EASY TERMS: From £1 down and 10s monthly (including into rent at 5 per cent. per annum) for every £25 purchase cost.



Rickard's Easy Terms

Open till 9 Every Monday and Friday Nights.



Colds and influenza

can be prevented by keeping the body well nourished with SCOTT'S Emulsion. Anyone who is susceptible to chills, coughs, colds — or who suffers from weakness, wasting and poor health — cannot do better than take a course of SCOTT'S Emulsion now, and in this way gain the health and strength that resist and overcome weakness and disease. You will avoid worry and save time and money, by insisting on genuine

1874 1914

TRADE MARK

SCOTT'S Emulsion

with the fishman trade mark on the package.

HERE AND THERE

Queen Victoria of Spain is said to be a connoisseur of old lace. Among her most valued treasures of this description is a wonderful piece of lace brought to England four hundred years ago by Catherine of Aragon when she came to marry Prince Arthur and then to be Queen to Henry VIII. When the English princess became the Spanish Queen, this historic treasure was bestowed upon her as the most appropriate wedding present.

Chicago working men and their families will have a chance this spring to grow flowers and vegetables on vacant lots. Four hundred plots of land, each an eighth of an acre in size, will be at their disposal, at a rental of 1 dollar 50 cents for each plot. The expansion of soul that will come to the cultivators from learning to produce growing things amid the waste places of the city will be one thing, and not a small one. And then really fresh vegetables—how different they will taste!

Tai An, the late Empress of China, has not always been regarded as a model of the gentler virtues, and yet here is a story to the effect that each year on her birthday she was in the habit of buying, from her own private purse, ten thousand captive birds and setting them free, praying to the gods as she opened each cage that they might not be caught again. Even if superstition entered into the motives for this act, it was nevertheless a kindly deed done in a royal way. Perhaps the Manchu dynasty would have lasted longer if the Empress had shown the same consideration for people that she had for birds.

An Arab who visited New York City is said to have sent this letter home:—"People in America travel like rats under the ground (meaning the subway), and like squirrels in the air (meaning the elevated railways), and the buildings are so high that people have to be put in square boxes and pulled to the top by heavy ropes (meaning the elevator). In the day the sun furnishes light the same as in Morocco. At night the light is as strong as the day, but people here do not seem to have much use for sleep, as the streets are just as crowded at night as in the day."

I WILL GIVE YOU TEETH EASE.

Bring your teeth troubles to me. I will cure them. I have the most perfect and painless system of extractions in the world. NO PAIN—no after effects—no heart affliction—no nausea and no swelling of the gums. I do not guarantee big sums of money if I hurt. I DO NOT HURT—that's why.

2/6

will save you a heap of pain and worry in the future. See me. Perfect Upper or Lower Sets, £3 3s.

Dentist REANEY

"Expert in Difficult Extractions." 8 Oxford St. Open till 9 p.m. Daily 1 p.m. Saturday. 14 City Road open till 9 p.m. Fridays.

WOMAN'S LETTER.

By the Editress.

My dear Readers,— Easteride, and we city people are in the throes of it. Naturally the R.A. Show is the attraction of attractions, and magnificent advertisement though it be for this wonder country, viewed in the concrete it is a wearisome business in many ways. It is the same old show, with the same old programme, and the same old incidents, and a crowd which makes the onlooker wonder whether the highways and the byways of Australia have not been searched for the laggard visitor. Each year is a record one for attendance, so the newspapers assert, yet withal Sydney is frankly glad when the carnival is over and folk have resumed the even tenor of their way.

By-the-way, the mention of show suggests the subject of "riding astride for women." Mrs. Stace, who again distinguished herself this year in the ring is warm advocate of the side-saddle style, and declares it her opinion that this way of riding is much the safer. Her viewpoint is worth consideration, when one remembers that she has made horseback work a hobby for many years; and further, now that our girls are allowed so much more freedom and march shoulder to shoulder with their brothers, in sport, it is well to hear all sides of the question. It is well known that Queen Mary turned a frowning face on the woman who rides astride, and her daughter, who is an accomplished horsewoman for one so young, has been brought up to follow in the footsteps of the conservative folk who abhor anything that tends to make a woman unwomanly, and the masculine manner of sitting one's horse is supposed to do this.

The woman rider at the show made excellent showing. In my own personal opinion, the equestrienne who was booted and hatted, and wore a natty coat over well-cut breeches, sitting her horse as only a true bush girl can, carried the palm for style against her side-saddled competitor. However, it is a mere matter of opinion, after all. Incidentally, the horsemanship of the women riders this year simply staggered onlookers—it was magnificent.

You will have guessed that needlework is a hobby of mine—in the abstract only, though, I must confess—for I have got past the stage of sitting closely to intricate needlework. Nevertheless I am very fond of it, and know good stitching when I see it. The display at the show was very good, and points to the fact that needlecraft is by no means a dead art, as is so often affirmed by anti-suffragists of the opposite sex and others, who think women's whole life should be bound by reels of cotton—needles, thimbles, and the stocking basket. I want to quarrel with those who are responsible for the drawing up of the needlework schedule of the R.A.S. Too much attention is given to what might be termed the frivolous side of the subject. There are too many cushions and travelcloths, and a legion of doyleys, runners, and besides cosies and bedspreads and other foundation offering for the display of the more advanced class of needlework. Plain sewing is not encouraged as much as it should be, and this is to be deplored, for after all every girl should learn to hem and whip, and fell and topsew, and backstitch; and few of them really know very much about it. There is such a thing as getting down to the level of the ordinary needs of every-day, and imagine if pyjamas and petticoats and other garments were expected to stand the stress of ordinary wear with only a foundation of embroidery. It takes the solid backing of the common or garden variety of stitch to make them worth while, doesn't it?

I want to convey my appreciation of the kind things said to me in

High Editorial Standard Advice Willingly Given Still Another Service

Always Order

LESLIE'S BAKING POWDER It is the strongest and purest obtainable. Use Leslie's and your cakes and scones will be deliciously light and toothsome. Leslie's leaves no unpleasant taste behind but adds a freshness and zest to your cooking. Always reliable. All grocers.

IN THE past a considerable benefit has been conferred on our readers by this office undertaking city shopping on their behalf. A forward move has now been made by the engagement of the new editress, who has besides her journalistic capacity, a keen knowledge of values, and thus she should be able to render a real service to our country friends. The Co-operator is sure Fanella is able to buy absolutely to the best advantage and an invitation is extended to readers to try this service. There is no charge collected anywhere for this.

OUR FASHION PLATE.

AUTUMN BLOUSE MODE.

This is a new style entirely, and is pretty and serviceable. Made of navy crepe in silk or cotton or flannel, the contrast should be of white.



and nice choice in buttons, will offer sufficient adornment. If liked, this style could be used as the bodice part of a one-piece frock.

A PRETTY STYLE FOR CHILDREN.

The little frock shown this week is equally suitable for summer or winter, and at the latter season is at hand, serge suggests itself as being most suitable. It opens down



the front to the hem with patent clips, and the embroidery touches might be carried out in bright colored wools, following the design. One and a half yards double-width will be ample material.

HOUSING THE MASSES.

Last week Sir Gerald Strickland, the State Governor, turned a golden key in the front door of a block of buildings in Chippendale, and declared them well and happily opened. The State Governor is called upon to do this sort of thing, not once a month, but more often twice a week, but there is a special interest attaching the throwing open of this particular front door. The building in question was Sydney's civic idea of housing the people—a tenement. For fear that any readers might possibly jump to a conclusion that this is written in a spirit of aggressiveness, they may rest assured it is not the writer's intention by any means. Sydney has already experienced community living, and the buildings erected some years ago for the special housing waterside workers filled a pressing need, and that the tenants were satisfied, is borne out by the fact that there is never a vacancy in this huge nest of homes.

The tenement under review meets in almost every respect the highest ideals of architect, economist, and sociologist. The suites of rooms are not the rough and ready pattern, held up to scorn by novelists and others. The lighting, cooking, and sleeping arrangements are as perfect as is compatible with the requirements, and there was as eager a wish for these flats by the people needing homes as is the case when a Macquarie-street Ritz or Carlton begins to book up. In fact, remembering it is essentially for working people of limited income, the whole scheme is more than commendatory; it is palatial.

Does there is a drawback, and a serious one. The buildings will accommodate 72 families, and there is not one roof of space set apart for a playground. The architect and the city planners, and the man in whose brain the scheme was hatched, talked well and quoted figures, showing interest and return on investment, and all the other jargon which flows so freely on occasions like this, but never a word about where the children are to play, and what mother is to do with them when she is tired of having them hanging to her skirts, and has something else to do besides play with them.

New York and London know better than this: When a community housing scheme is put under weigh a triangle, court-yard or small park, is one of the first considerations, and one cannot help thinking that the whole aspect of the Chippendale experiment has been seriously discounted by an omission which is inexcusable. The high price of land in the locality might be urged as a reason, but you and I know that men can never be expected, to see eye to eye with women on subjects like this. If circumstances, by some queer rilling, ordained that they had to tackle this house question and share in the routine of the housework, cooking and sweeping, and baby-minding, we should find a different complexion on the matter. A playground would be the first thought of—somewhere that the children might be got out of the house; but as it now stands, it is only mother who has to put up with it, and she does not count. Unfortunately she does not.

When we remember that there are millions of acres lying unenclosed in the Northern Territory, and indeed much nearer than that, it really does seem a huge farce that even such a small area as is needed

to complete a worthy housing scheme cannot be forthcoming. Perhaps by the time another community dwelling is due here, a little bird may have whispered a truism or two to the powers that be.

TRIED RECIPES.

COCONUT TART.

Ingredients.—Two ounces butter, 4oz. sugar, 4oz. cocoanut, 1oz. citron, 1 lemon, 4 eggs. Melt over slow fire butter and sugar, let cool, stir in cocoanut, citron peel, rind and juice of lemon, and lastly 4 well-beaten eggs. Line a shallow tin with pastry, pour in this mixture, cover with layer of thin paste. Bake three-quarters of an hour. To be cut in squares.

LACHE CREME.

One ounce flour, 1oz. sugar, 1 pint milk, 3 eggs, lemon rind, 1 bay leaf. Mix flour into smooth batter with milk; the rest put in with lemon rind and bay leaf. When boiling take out leaf and rind. Add sugar and flour, and boil five minutes. Take off and add yolks well beaten. Cook one minute. Have in glass dish sliced sponge cake with jam between. Soak with lemon juice and water. Pour the mixture, boiling, on top, and when cold sprinkle with cinnamon.

SOFT GINGERBREAD.

One cup treacle, 1 cup sugar, 1 cup milk, 2 cup butter, 5 cups flour, 1 teaspoon carb. soda, 2 teaspoons ginger, 1 teaspoon mixed spice. Mix all dry ingredients together. Put butter, treacle, and milk in saucepan and make quite hot. Add to mixture and bake in a moderate oven.

POTATO RISSOLES.

Make a very tempting dish and look dainty on the table. For five or six people boil about seven medium-sized potatoes, dry well, add salt and pepper, and leave to cool. When cool, mash them with a fork and dredge over an ounce of flour and a little baking powder. Form with the hands into little rounds, about an inch thick and 2 1/2 inches across; fry these in the frying-pan. The fat must be quite boiling before they are put in. Turn until they are a nice brown on each side, and put on paper to drain. In the meantime, have some minced meat ready heated up in a small pan with good gravy and seasonings. Make a hole in the centre of each round with the end of a fork, scoop out a little, and fill with the hot meat. When peas are in season, fill up alternate rounds with them; they look so pretty, and in one or two rounds may be filled with tomato cooked with butter. Serve on a hot dish with parsley arranged round, and any vegetable that is in season hand with it.

MACARONI MOULD.

is very delicious. It is easily made and is decidedly economical. Boil 3oz. of macaroni in salted boiling water until it is tender. Let it cool; then butter a mould or basin, and line it with the macaroni lengths. Mix 3/4 lb. of the minced meat with 2oz. of fine breadcrumbs; add pepper and salt to taste, 1oz. of butter melted, and a tiny bit of onion cut very fine; bind all together with a raw egg. Put the mixture into the lined mould, cover it with grease-proof paper, and steam it for quite an hour; turn out.

SAVORY RICE.

Boil as much rice as required in salted water until tender, drain well, and place before the fire to dry. Make a border of it round a dish, and in the centre put a quantity of the minced meat, heated up and unvared to taste. On the rice put little pieces of butter here and there and sprinkle with Parmesan cheese. This dish is very nice for supper, and for those who do not care for rice, dry toast may be served.

KING TEA

DRINKS BEST. 1s 6d per lb All Grocers.



DOES NOT MATTER WINTER UNCLE TOBY'S ROLLED OATS STAND OUT AS THE BEST BREAKFAST FOOD

A BRAVE OLD WOMAN BROUGHT HOME TO DIE.

Catherine Breshkovsky, sent to Siberia three years ago as a revolutionist, recently made a courageous attempt to escape, and she was all but successful.

The accounts cabled from Russia state that she changed clothing with a man political prisoner, who for three days deceived the police by impersonating her. She had a false passport and some money, and was on her way to Irkutsk in a peasant's cart when arrested. Fellow-conspirators had cut the telegraph wires, but communication was restored too soon to allow the plan to succeed. Probably the intention was to reach the railway and proceed to Mukden and Korea. The dispatches add: "The valiant old woman had stood five days and nights of exposure in the bleakest frozen waste of the world without heaviness of heart or damage to her health." She will probably now be sent into some even more remote place of exile.

Madame Breshkovsky, who is often called "Babaska," or "Grandmother," by her friends and allies in Russia and America, believed in revolution in Russia because there was no other way of obtaining free speech or free political action. She was tried in 1910 (not her first trial, conviction, or exile) at about the same time with Mr. Tshalkovsky. He was fully acquitted, but the indomitable woman fighter for liberty was convicted and sent to the Kara mines for a year at hard labor, and thence to the East Siberian town of Kirensk, on the Lena River, whence the attempt to escape was made.

Mr. George Kennan saw Madame Breshkovsky in her exile in the Transbaikal in 1885, and writing after her second conviction and transportation said: "Her future is darker now because she is 25 years older, and her health has been broken by hardships, anxieties, and long imprisonment. All who know her, however, feel confident that neither age, nor sickness, nor imprisonment, no exile can break her courageous spirit"—a prediction which has been fully confirmed by her life-history since.

Our aim—a bright Woman's Page. We want every reader to tell us what they think of the effort of the address.

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"Of course you require the best"

OUR WOMAN'S PAGE SPECIAL SERVICE FOR WIVES AND DAUGHTERS THE AIM OF OUR NEW EDITRESS (By THE MANAGER.) High Editorial Standard Advice Willingly Given Still Another Service







# APPEALS BOARD.

## THE BOARD.

MR. MACCOUN,  
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MR. SPURWAY,  
Chief Commissioner's Representative.  
MR. E. D. CAMPBELL,  
(Elected Representative of whole Staff.)

THURSDAY, APRIL 2, 1914.  
HAROLD BINDOFF, Cleaner, Eveleigh, 6/8 per day.  
CLAUDE G. BELL, Cleaner, Eveleigh, 5/3 per day.  
LESLIE BRAND, Cleaner, Eveleigh, 5/10 per day.  
AUBREY HARRISON, Cleaner, Eveleigh, 5/3 per day.

Decision of Officer: To be dismissed the Service, 6.3.14.

Charge (in each case): Neglecting his work and breaking, or taking part in the breaking of, electric light bulbs, 19.2.14.

These cases were taken together. Appellant Brand was defended by Mr. R. D. Meagher, Harrison was defended by Mr. Croft, and Bindoff and Bell were not represented.

Mr. Brand told the Board that at 2.30 a.m. on 19.2.14 all the appellants were working on an engine at the west end of the cleaning shed. At 2.45 a.m. another cleaner saw the lights go out, and heard a breaking of the glass of the electric lights.

R. Jordan, cleaner, sworn, said he was on duty on the night of 19.2.14 in Eveleigh yards. I was working on an engine in the yard at south end of shed. Heard glass breaking, and looking towards the west end saw the appellants. Coal was being thrown, but I could not see who was throwing it. The four men passed along to the other end of the shed, and more glass was broken. They were too far away for me to see what they were doing. I saw Bindoff, Bell and Harrison throw coal at the lamps. There is no ill-feeling between me and Brand, but I have had to put up with a lot of persecution in the shed, and have had the hose turned on me. I am now at Armidale; was at Eveleigh for six months.

Pat McCulloch, cleaner, said he was a cleaner at Eveleigh on 19.2.14, and was working in No. 1 road, south end. We heard a smash as of glass being broken. Saw five or six men at the Erskineville end. Saw lights were broken, and in a few minutes the men passed by. I recognised the four appellants, but I could not recognise the other two.

At this stage Mr. Meagher, for Brand, submitted that the department had no case against Brand, that no prima facie case had been made out.

The Board, after consideration, upheld the point and Brand's appeal. Appellant Aubrey Harrison, cleaner, said he had 12 months' service as a cleaner, and was three years as clerk in Tramway. Was on duty as cleaner on 19.2.14. I went in to No. 1 road at 2.30 a.m. The lights were out. I went from No. 2 on to the top of No. 1 road. We four appellants were working in a gang. Bell left his engine for about five minutes just after we started work on No. 1 road. As far as I know Bindoff was under the engine all the time.

Appellant Leslie Brand said he was in the gang with the other three appellants. Never saw any of these men throw coal at the bulbs. There were four gangs of cleaners employed in the yard at the same time.

Appellant Bindoff said he was a cleaner at Eveleigh. Have five years' service, two years as a cleaner. Did not see any throwing by Harrison. I was under the engine cleaning the motions.

Appellant Claude Bell, cleaner, said he had two years' service, four months as a cleaner. I was working with the other appellants, and did not throw any coal. I was away from our engine from 2.30 till 2.45 down to the outhouse. Do not recollect saying at the departmental inquiry that the lights were burning when we signed on. These lights often go out. I could not say definitely whether the lamps went out through breaking of the bulb or from ordinary causes.

Decision: Appeals dismissed. Mr. Campbell considers that the punishment is too severe, and considers that appellants should be given another opportunity.)

STANLEY EDWARD BRIND, Junior Porter, Walgett, 6/- per day.  
Charges: (1) 2.10.13 to 23.10.13, despatched nine consignments of films ex Inverell to Sydney, and failed to weigh same, with the result that they were booked at less than actual weight, and 17/6 undercharged on them. (2) Failed to deal in accordance with the regulations with an amount of £116/- left on the Parcels Office counter at Inverell about 3.6.1913 by Mr. Treilly, of Inverell.

Decision of Officer: Dismissed, 5.3.1914.

Appellant was undefended, and pleaded guilty to charge (1) and not guilty to losing the money.

Mr. Blanch said the facts were that a Mr. Treilly had occasion to go to Parcels Office, and he left a bag containing £116/- on the counter, and this money was taken by another man, who shared it with appellant. Both were proceeded against by the police, and both fined, with costs.

Appellant, Stanley E. Brind, said he admitted that he had shared the money with another man, but had not had any share in getting possession of it. He pleaded guilty to the

Court "to sharing it only." He pleaded guilty to the first charge. He thought that the clerk had given him the correct weight, and had not troubled to weigh the films.

Decision: Appeal dismissed.

ARTHUR T. SIM, Fitter's Laborer, Eveleigh, 8/- p.d. and 8d. dirt money.  
Decision of Officer: Having been repeatedly cautioned and reprimanded for being absent from duty without leave, and failing to send any word of his intended absences, to be now fined one day's pay, 8/-, and warned that if he is again absent from his work without satisfactory Service.

Charge: Failing to present himself for duty as arranged, and neglecting to send any word in connection with his absence, 30.1.1914.

Appellant was defended by Mr. Thompson, General Secretary of the Amalgamated, and pleaded fact admitted, but a satisfactory explanation could be given. He was practically not guilty.

Mr. Bracey said the facts were that appellant was a fitter's laborer. Had to sign on at 12.30 a.m. on 30.1.1914. Failed to put in appearance on that date. Sim had been cautioned in April last year; was cautioned and reprimanded in January of this year.

Appellant, Arthur T. Sim, said that on the 30th of January last I had a child under a serious operation. I was up all the day of 30th owing to the operation, my wife being away in hospital. Had to be there to nurse the child. I went to bed about 8 p.m. and set the alarm, but I did not wake up till next morning. I immediately sent word in to my superior, stating the reason I had been absent. I had no intention of being absent, but failed to hear the alarm.

Decision: The Board decided in the circumstances to reduce the fine to half a day's pay.

CLARENCE NEPEAN COLLESS, 7th-Class Clerk, Sydney Parcels Office, £140 per annum.  
Charges: (1) Being under the influence of drink on station premises whilst on holidays on 5.2.1914. (2) Using obscene language to Porter Pedlar on station premises and inviting him to partake of intoxicating drink on 5.2.14. (3) Unsatisfactory performance of duties during the month of January, 1914.

Decision of Officer: Dismissed, 5.3.1914.

Appellant was defended by Mr. H. Levien, and pleaded guilty to charges 1 and 3, and not guilty to charge No. 2.

Cyril Pedlar, porter, said he remembered meeting Colless on 5.2.14 on Sydney station. Colless told me he had started holidays, and was going to South Coast. Asked where the 6.20 Illawarra left from. He said he had a bottle or two in his bag, and wanted me to have a drink.

Clarence N. Colless, appellant, said he had about 6 1/2 years' service in the department. Emphatically deny using any bad language. I am not in the habit of using language. Pedlar made no complaint that day—not till six days after. I admit I had a drink or two. There is feeling between Pedlar and myself; there has been trouble between us for a long while.

Cyril Pedlar, recalled, said that on the 6th February, Foreman Hebbert rang me up and asked me if I recollect speaking to two young ladies the night before. I replied, "Yes." Hebbert then said he had seen Colless talking to these two girls and acting in a disorderly manner. I then told Hebbert of what took place on No. 10 platform.

Decision: The Board considers that the appellant was rightly punished. They took a lenient view of the case, however, and decided to restore appellant to his position, with loss of pay while out of the Service. But appellant must consider this the final warning.

TUESDAY, APRIL 7, 1914.  
CHARLES H. FORREST, Conductor, Tempe, 3/6 per day.  
Charge: Want of care whereby train was started at North Shore Jetty stopping place before a lady had safely alighted, with the result that she was thrown to the roadway. (Disregard of regulation 141). Date of occurrence 24/1/1914.

Decision of Officer: That he be fined 8/6. 10/3/1914.

Appellant pleaded not guilty.

Matthew Neilson, professor of hygiene, said that on the 24th January with three ladies he got a tram at the Town Hall for the Quay. On arrival I got out first, two other ladies got out, and Mrs. Neilson was in the act of getting out when the car started. Mrs. Neilson had one foot on the footboard and one inside. I got hold of her hand and ran along with her till I could not run further. I called to her to jump and we both fell.

Ellen Neilson said she was a passenger to Quay on 24/1/1914. The tram pulled up at North Shore Jetty. Mr. Neilson got out and I was in the act of getting out when the tram started. I was on the footboard, with one foot in the car. The sudden starting caused me to fall.

Alfred Israel, labor agent, said he was a passenger to the Quay on 24/1/1914 about 10.45 p.m. I saw an incident near North Shore Jetty. A gent got out of the car and a lady was in the act of getting out when the tram started. He ran along and called to the lady to jump out. She did so and both fell on the roadway.

Charles Forrest, conductor, and appellant, said there was a car standing at the North Shore Jetty, and we approached slowly. Mr. Neilson got out and other passengers got up. I called out "Keep your seats, please." Mrs. Neilson got on the footboard and Neilson got hold of her hand and walked a few steps or so, and then he told her to jump. She did so and both fell.

Albert Seckold, conductor, said he remembered an incident happening opposite North Shore Jetty. I was driving a car from Glebe Point, following appellant's car. He pulled up at Lance Cove Jetty, but did not pull

up again before the North Shore Jetty stop. I did not actually see the accident but saw a lady on her knees on the roadway. Car 916 had not pulled up.

Henry O. Baker, driver, said he was driver for Forrest in January last. I recollect some accident happening at the Quay. I waited at the North Shore stop rather long and looked round and saw the conductor talking to a gentleman on the roadway. The conductor came up and told me that the lady had got out before the car stopped and fell and the gentleman tripped over her and he fell. I am certain I did not pull up between Lane Cove stop and North Shore Jetty stop. I was coasting about 1 mile per hour from the Lane Cove stop to North Shore Jetty stop.

Decision: Appeal dismissed.

PATRICK OSMUND RYAN, Junior car attendant, Sydney, 6/- per day.  
Charge: That car attendant Ryan failed to account for the sum of 10/- collected from a passenger who occupied a lower sleeping berth in C.A.M. on Limited Express ex Sydney to Albany on 9/3/1914, notwithstanding his attention was specially drawn to the matter by Head Conductor Gotley, 9/3/1914.

Decision of Officer: That Junior Car Attendant Ryan be dismissed the Service, 17/3/1914.

Appellant was defended by Mr. Corish, of the Amalgamated, and pleaded guilty and asked for leniency.

Mr. Blanch, on behalf of the Department said that the case was that on 9/3/1914 appellant was Junior car attendant on the Limited. All berths were taken up and a Mr. Morrissey applied for a berth. A berth became vacant and a Mr. Morrissey was given the berth by appellant to whom he paid 10/-. Ryan told the head conductor he had removed one name off the diagram and put Mr. Morrissey's in its place. He failed to account for the money received.

Patrick O. Ryan, appellant, said that on the night in question he collected the tickets and Mr. Gotley saw me doing this. I first saw Mr. Morrissey at about 9 p.m. Forgetting the affair owing to having other matters, I lost property, to attend to. Frankly admitted his fault, the reason he told Mr. Gotley that he had fixed the matter up was that he was afraid he would report the matter.

Decision: Appeal dismissed.

AUGUSTINE S. WYNNE, Conductor, Waverley, 9/- per day.  
Charge: Found to be 15/- short in

change reserve which amount was admittedly used for private purposes, 12/3/1914.

Decision of Officer: That he be dismissed the service, 13/3/1914.

Appellant was defended by Mr. Croft, pleaded guilty, but asked for mitigation of punishment.

Mr. Neale, said the facts of the case were that appellant had his reserve checked by depot master and was found to be short 15/- in the amount.

Hy. R. Heydon, depot master, said: Wynne has been under my supervision for a few months, and he has always been a good officer and conscientious. He quite frankly said he had given the money away to his wife for private purposes. It was the day before pay day. I have known of cases where, under similar circumstances, an officer has not been dismissed.

Mr. Croft, addressing the Board, stated that appellant had about four years service, two years as a qualified driver. He had never had any accidents, and had given good service as a conductor, and never had a case of cash fare irregularity or offence of that kind. He wished to say that the punishment was just but severe. The appellant had at once admitted that he had given it to his wife. He was a married man with one child. He asked that the Board take a lenient view of the case.

Mr. Neale, in reply to Mr. Macoun, said that it would not be possible for the Department to suffer loss for they had always more in hand belonging to conductors than the £1 reserve, so that the Department was always covered.

Decision: The Board decided to restore appellant to his position at once but he should lose pay while out of the service.

FELTON ARTHUR PICKERING, Ticket Collector, Sydney, 9/- p.d.  
Decision of Officer: That Ticket Collector Pickering be reduced to the position of porter, and lose pay whilst under suspension, 5.3.14.

Charge: Ticket Collector Pickering spoke in an insubordinate manner and used obscene language to Acting Head Ticket Collector Clarke, 26.2.14.

Appellant was defended by Mr. Stuart Robertson. Pleading fact admitted, under extenuating circumstances.

Wm. Thos. Clarke, ticket examiner, said that in connection with the trouble with appellant on that night he was sitting at a table cancelling tickets. Appellant was signing off, and he made a remark about his time not being correct a day or two before. I answered in a jocular manner. He then said, "You are a man to do such a thing."

I gave him no provocation. I changed Pickering on one or two occasions some two or three weeks ago. He complained about being put on two or three broken shifts continuously when he should have had straight shifts, and I told him I could not alter it. I heard it was altered by Inspector Webb. Pickering entered his time, and I reduced it by 5m. I say it is not proper for men to enter their own time. Men do enter their own time, and have passed them. I did not think I was getting a square deal, and was smarting under an injustice. I had done my period of broken shifts, and was on my week of straight shifts. I only did one day on my straight shift. I drew Clarke's attention to this, and to the alteration of my time and not other men's times. He made some sneering remark.

Decision: The Board decided, in view of all the circumstances, that the case would be met by appellant being restored to his former position on 6th April.

not getting a fair deal. I had been three days on a broken shift when it was my week on straight shifts. Head Collector Webb altered this for me. I cannot say I am picked out for special treatment. Clarke said I was not allowed to enter up my own time. I then looked up other men's sheets who had booked off late, and found they had extended their own time and he had passed it. I did not think I was getting a square deal, and was smarting under an injustice. I had done my period of broken shifts, and was on my week of straight shifts. I only did one day on my straight shift. I drew Clarke's attention to this, and to the alteration of my time and not other men's times. He made some sneering remark.

Decision: The Board decided, in view of all the circumstances, that the case would be met by appellant being restored to his former position on 6th April.

CECIL RICHARD REUBEN WATERS, Junr. Porter, Muswellbrook, 4/2 per day.  
Decision of Officer: Fined 4/2.  
Charges: (1) Overcharged Mr. M. Kilroy the amount of 1/- on a bil-

eye booked to Sydney, and failed to account for same. (2) Failed to obtain a consignment note from Mr. Kilroy when booking the bicycle, and gave no written receipt for the machine. (3) Failed to see that the consignee affixed stamps to the bicycle at the time of booking. Date: 9.10.1913.

Appellant was undefended, and pleaded not guilty.

Matthew Kilroy, laborer, told the Board that I was a passenger to Sydney on 9.10.13. I was on my way to New Zealand. I went to book a bicycle to Sydney, and was told by appellant 3/3. When I said "I am accompanying the bicycle," he said, "I'll let you down for 2/3." When I returned from New Zealand I made application in Sydney for the refund of 1/-.

Oliver N. Rowe, traffic inspector, said that appellant's duty was to receive a consignment note, and then call upon the sender to affix the stamps. I took a statement from Waters, who said: "I booked the bike to Sydney, but have no recollection of having seen Mr. Kilroy before to-day."

Cecil R. Waters, appellant, said he remembered booking the bike, but do not recollect receiving any money for stamps. I booked the bicycle out from the stamps it bore. I am certain I did not receive any freight from Kilroy. I told Mr. Rowe that I had no recollection of receiving money from Kilroy at all. Decision: Appeal dismissed.

Mr. Blanch, on behalf of the Department said that the case was that on 9/3/1914 appellant was Junior car attendant on the Limited. All berths were taken up and a Mr. Morrissey applied for a berth. A berth became vacant and a Mr. Morrissey was given the berth by appellant to whom he paid 10/-. Ryan told the head conductor he had removed one name off the diagram and put Mr. Morrissey's in its place. He failed to account for the money received.

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Decision: Appeal dismissed.

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Charge: Found to be 15/- short in

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Mr. Croft, addressing the Board, stated that appellant had about four years service, two years as a qualified driver. He had never had any accidents, and had given good service as a conductor, and never had a case of cash fare irregularity or offence of that kind. He wished to say that the punishment was just but severe. The appellant had at once admitted that he had given it to his wife. He was a married man with one child. He asked that the Board take a lenient view of the case.

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Decision: The Board decided to restore appellant to his position at once but he should lose pay while out of the service.

FELTON ARTHUR PICKERING, Ticket Collector, Sydney, 9/- p.d.  
Decision of Officer: That Ticket Collector Pickering be reduced to the position of porter, and lose pay whilst under suspension, 5.3.14.

Charge: Ticket Collector Pickering spoke in an insubordinate manner and used obscene language to Acting Head Ticket Collector Clarke, 26.2.14.

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CECIL RICHARD REUBEN WATERS, Junr. Porter, Muswellbrook, 4/2 per day.  
Decision of Officer: Fined 4/2.  
Charges: (1) Overcharged Mr. M. Kilroy the amount of 1/- on a bil-

eye booked to Sydney, and failed to account for same. (2) Failed to obtain a consignment note from Mr. Kilroy when booking the bicycle, and gave no written receipt for the machine. (3) Failed to see that the consignee affixed stamps to the bicycle at the time of booking. Date: 9.10.1913.

Appellant was undefended, and pleaded not guilty.

Matthew Kilroy, laborer, told the Board that I was a passenger to Sydney on 9.10.13. I was on my way to New Zealand. I went to book a bicycle to Sydney, and was told by appellant 3/3. When I said "I am accompanying the bicycle," he said, "I'll let you down for 2/3." When I returned from New Zealand I made application in Sydney for the refund of 1/-.

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Mr. Blanch, on behalf of the Department said that the case was that on 9/3/1914 appellant was Junior car attendant on the Limited. All berths were taken up and a Mr. Morrissey applied for a berth. A berth became vacant and a Mr. Morrissey was given the berth by appellant to whom he paid 10/-. Ryan told the head conductor he had removed one name off the diagram and put Mr. Morrissey's in its place. He failed to account for the money received.

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