Minute Book
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Dates: Dec 1902 - June 1903

**Notes:**
- J. Underwood: July 7, Aug 26, Sep 22, Oct 9, 23, Nov 17
- J. Boyd: 1, 2, 3, 4, 5, 6, 7, 1, 2, 3
- H. Wildman: 1, 2, 3, 4, 5, 6, 7, 1, 2
- A. Berlin, Jr.: 1, 2, 3, 4, 5, 6, 1, 2, 3, 4, 5
- H. Classical: 1, 2, 3, 4, 5, 6, 7, 1, 2, 3
- A. Hart: 1, 2, 3, 4, 5, 1, 2, 3, 4, 5
- J. Underwood: 1, 2
Minutes of meeting held Oddfellows Hall 26th March. H. Ould, H. Cummings, J. Hear & other committee men present. Resolved that 500 pence cards be procured at not more than 15/6. Resolved that J. Hear & Underwood engage hall.

Minutes of meeting held 2nd April 1900 at Oddfellows Hall. The Secretary, President, Vice-President, Rev. J. F. Hoyt, James Hume, Underwood, Jefferson & Hem were present. Resolved that the rules be submitted to General Meeting 3rd April. Resolved that the money paid to J. Hear for expenses at the formation of the Union be placed as an initiation fee of the members who subscribed there to.

Minutes of meeting held May 11th 1900. H. Ould, H. Cummings, J. Hear, D. Hockey, J. Curtis, Underwood, Glyn, Jefferson being present. The discussion of Rule 16 was the only business dealt with.

Minutes of meeting held 25th May at the Wesley school Hall Chippendale. H. Ould, H. Cummings, J. Hear, D. Hockey, Underwood Jefferson, Beer, Burridge & Hem present. The offer of J. Hear to copy the rules ready for the Registrar was accepted. It was decided in the motion of Mr. Burridge & Beer that the old office in Redfern be engaged, & that the name printed outside
Memos: Burridge, Benn & Tear were empowered to purchase furniture for office, the cost not to exceed 30/-.

It was decided that the election of officers be by show of hands, and also that the said election takes place on the last meeting night of June & December & the same to be advertised. It was decided that nomination of officers take place on the night previous to election & all members proposed to be present.

It was decided to recommend the Treasurer to bank all monies.

Minutes of meeting held in the office Redfern Street, Monday 4th June 1900. W. Ould in the chair. R. Cummings, T. Hockey, T. Taran, I. Austin, Burridge, C. Bennett & Benn present.

A report of the engagement of office for 31/- per week was received, & buying of furniture for same at a cost of 18/-.

A letter was received from Mr. Strickland, Queensland Union inviting correspondence with same. It was decided to recommend to General meeting 12th June. That the rule relating to the Committee be altered to provide that the Committee consist of 5 members (elected half yearly) together with the officers elected annually to form a quorum.

After a long discussion it was decided that the Secretary be allowed a vote.
Minute of Committee meeting held at the office, Bedfyn Street. K Old, K Cummings, I Hear, D Hockey, Burridge, Colm Bren, Curtin Underwood, Heffernan, Hean present.
It was decided that advertisements of a doubtful nature be signed by President + Secretary. The committee recommended the purchase of books for Union the cost not to exceed £210 pee to be leather bound. The report of the Treasurer re. the rules was received + he was instructed to make alterations as suggested by Registrar. On the motion of Memo + Burridge + Cummings it was decided to have a piecework statement for makers + finishers.

Minute of Committee meeting held at the office, 2nd July 1900. K Old, Pres. K Cummings, Vice Pres. I Hear, I Hear, I O'Brien Fin. Sec.
A Brown, Ass. Sec. J Burridge, J Curtin, C Hearn, J Belcher, J Heffernan, J Forsyth, + J Bren were present. On the motion of J Burridge + J Forsyth the statement was put back for a fortnight. It was decided that the Ass. Sec. furnish a report of Quarterly meetings to S Mr. Herald, Telegraph, News Star + also a fortnightly report to Star. Decided on the motion of Heane + Burridge, secretaries use their own discretion in matters of stationery. Committee to consider rules at next meeting 10th July. Secretary was instructed to write to factories to try + induce men to join Union. Meeting adjourned 10 p.m.

Mr Old 1900
Minutes of meeting held 11th July 1900 at the
office Redman Stret. P. Cull & Cummings 
J Kear, J Brown, J Curtin, J Beven, I Hoffman 
J Forysth, G Burridge, C Kear & J Belcher were 
present. An apology from Secretary on account 
of absence in the country was received.
Discussion on members in arrears took place - 
the sec was instructed to furnish a list of names 
J Burridge proposed - J Forysth seconded no 
member other than the two Sec's rend reports to 
papers carried. Rules as re-drafted were read 
& adopted & were ordered to be sent for registration. 
A motion that the weekly contribution be reduced 
to 30c was rejected. It was decided that officers 
pends be not taken out till the Rules were 
registered. Financial Secretary to furnish 
Treasure with a list off of all paid members 
on right before pay night. Meeting adjourned 
10:30 p.m.

Minutes of meeting held in the office 30th July 1900 
P Cull & Cummings J O'Beven, G Burridge, J 
Kear, J Beven, J Belcher, J Curtin, C Kear, J Forysth 
J Hoffman & J Brown were present. The minutes 
of the previous meeting were read & adopted.
A discussion took place on organisation 
& the Secretary took names to write to. 
A lengthy discussion took place in connection 
with the pub. committee appointed at general 
meeting to draw up a statement. No decision 
was arrived at. The action of the Treasurer in 
making arrangements to Have the office 
cleaned weekly at 10c per quarter, was 
endorsed. Meeting adjourned 10:25

H. Cull 1900
Minutes of meeting held 13th August 1900
A. Brown, H. Jefferson were present. The matter of organization was put over till the next meeting.
J. Cumming proposed & J. Burridge seconded no details of statement be given to general meeting until statement is completed. J. Deans a member of the sub-committee of clickers submitted a statement as drawn up by that committee & it was discussed in detail.
The makers sub-committee also submitted their report. Meeting adjourned 10.30

Minutes of meeting held 27th August 1900

The rough stuff cutters sub-committee submitted their statement & it was discussed in detail.
The operators sub-committee of Randileands & W. McConnell submitted their report & it was amended at length.
The Secretary reported on his interview with the Registrar re. the Rules & it was adopted.
J. Bean proposed & J. Belcher seconded 1000 copies of the Rules at a cost of £4.6.0 be printed the motion was carried.
It was decided to have a declaration on the front page of the Rule book.
On the motion of J. Belcher & H. Jefferson the Sec. was instructed to write to Mr. Greeman of the Leaders Labor Council after an amendment proposed & seconded by J. Clinton & J. Kear that
it stand over till the general meeting. This matter was
in connection with a matter brought forward by J Breen as to
supplying information concerning an average rate of wages. The
meeting adjourned at 10.30 after an extension of 30 minutes
had been granted.

Minutes of meeting held at the Union office
Wednesday 29th August. 10 O'Connell, H Bumsings
J. Breen, J. Belcher, J. Heffernan, T. Burridge
C. Hean, J O'Brien, A. Brown, J. H. Burton were
present. The makers statement was
discussed. The meeting adjourned at 10 p.m.

Minutes of meeting held at the Union office Wednesday
5th September 10 O'Connell, H Bumsings, J. Heffernan,
J. Burridge, J. Belcher, J. Breen, J. Burton, J. O'Brien
A. Brown.

H Bumsings proposed a J Burridge seconded that
every member receive one copy of the Book free &
for each a copy preceding copy 3/- An amendment
moved by J Belcher the motion was carried.

The consent of the Committee to give the Secretary
authority to get new fence books printed was
put back till he had obtained particulars
as to price from the printer.
The makers statement was considered.
Meeting adjourned 10.30 p.m.
Minutes of meeting held at the office Monday 10th September. J. O'Call, J. Joyce, J. Burton, J. Jeffreys, J. Becher, J. Hearn, J. Burridge, J. Bevan, A. Brown, J. Raw, J. O'Brien, J. Bunnings were present.

J. Joyce proposed & J. Bunnings seconded that the minute books be audited half yearly carried with one dissentient J. Hearn. It was resolved that the "Senior Trustee" take charge of the document from the Registrar of Friendly Societies notifying the union that the Rules had been registered & on his retiring from that office to hand such document over to his successor.

J. Joyce proposed & J. Burton seconded that two of the committee wait on Mr. McGowan M.P. drawing his attention to the insanitary condition of certain factories & also to the employment of juvenile labor. J. Bevan & J. Bunnings were selected to interview him. After discussion of & consideration of maker's statement the meeting adjourned 10.30 p.m.


An apology was received from J. Joyce.

It was decided to have printed 150 minute books printed at a cost of £3. The Secretary was given power to date the books to his own idea.

The Secretary was instructed to interview Mr. McGowan & supply him with definite information on the matter of juvenile labor & insanitary condition of certain factories. A discussion took place on the arrears of members but no decision was come to.

After discussion of maker's statement meeting adjourned 10.30 a.m.
Minutes of meeting held Thursday 27th September at
the office Redfern Street, & Child & Cummings
J O’Brien, R Brown, J Bruce, J Burton, J Forsyth,
J Burridge, S Bean, J Heffernan, F Hear
The Secretary was given power to purchase a
rubber stamp. The meeting adjourned 10.15.

Minutes of meeting held 4th October 1900 at
the office Redfern Street, & Child & Cummings
J O’Brien, R Brown, J Burton, J Bruce, E Belcher
J Heffernan, S Bean, J Forsyth, J Burridge.
The Secretary J O’Brien gave a report of his
investigation of certain factories in conjunction
with Mr. McLean, Mr. J Speake & J O’Brien
gave a report of their inquiries in the matter of
the irregularity of the shop secretary at Burton
& Bean proposed J Burton seconded that legal
advice be obtained & it was decided to get
Mr. McLaughlin. It was decided to grant
the men at Burtons a clean sheet & that
their contributions start if from last meeting
night. The Ass. Secretary was instructed to
write to all Shop Secretaries telling them
to see that all members get their pension cards
on the Wednesday after meeting night.
The Financial Secretary was given orders to
wait on Burrows men on Saturday with
a view to getting them to join. The Secretary
was given power to take 2 or 5 days organising
a to interview Mr. Sally from Melbourne with
a view to getting him in that matter.
The meeting adjourned at 10. p.m.
The secretary gave a report of his interview with Mr. DoLaughlin in connection with the matter of Hunter's late secretary. J. Burton proposed, G. Bearn seconded that the secretary take immediate steps to action in the matter. So on being put to the meeting the motion was carried. Good progress was made with the makers statement of the meeting adjourned at 10 p.m.

Minutes of meeting held at the office 11th October E. Bald, H. H. Cummings, J. O'Brien, A. Brown, J. Burton, J. Beale, J. Koffman, J. Green, J. Burridge, G. Bearn, J. Forsyth. The financial secretary gave a report of his action in connection with the late ship secretary at Hunters stating that a warrant had been issued for his arrest, the report was received. I have attended the committee to give information in respect to Welled work. It was decided to ask a man from Hunters to the next meeting to give information on Pump Work. The Finissius statement was considered till 10 p.m when the meeting adjourned.
Minutes of meeting held at the office 22nd October
J. Keen was present.
The Financial Secretary gave a report of the case of the late secretary at Hunter's. J. Sparks was present & gave information on the same subject.
A discussion took place on organizing & on the motion of J. Burridge, J. Jeffers, the Financial Secretary & J. Forsyth were selected to do the work & they take a week over the same.
Leave of absence was granted to the Financial Secretary.
The meeting adjourned 10.15 p.m.

Minutes of meeting held at the office 5th November
It was decided that the next quarterly meeting be held on Friday 21st December.
It was decided to bring forward the Makers Finishers, Rough Stuff Cutters, Bickers & Operators statements in the order named.
Consideration of the finishers statement occupied the meeting till 10.20 p.m when the meeting adjourned.

Minutes of meeting held at the office 29th November
H. Ould, H. Cummings, J. Burton, J. Belcher, J. Keen, J. Jeffers, J. Forsyth, J. O'Brien, A. Brown. There were also present, J. Underwood, Mr. Rawson of the makers pub. committee. & J. O'Brien in connection with finishing welted work. On the motion of J. Belcher the matter of
Gaton was allowed to stand over till next committee meeting. After consideration of motions and members' statements the meeting adjourned 10:15 p.m.


On the motion of P. Cummings it was decided to consider the various statements at general meeting, and meetings to consider whether they have special meetings or not for the same purpose.

On the motion of M. Marks it was decided to allow the case of Gaton to stand over for a month.

It was decided that the Treasures open an account at the Savings Bank, Christ Church on Saturday 2nd February.

It was decided with one dissentient to continue the payment of 1/ per quarter for cleaning the office.

J. Underwood was chosen on his own suggestion to collect all information re affiliating with Trades & Labor Council.

It was decided each shop nominate 2 men to organise in the respective shops.

It was carried that application be made to the Minister of Labor having a clause inserted in Government contracts that union rates be paid.

The meeting adjourned 10:15 p.m.
Minutes of meeting held at the office Friday 8th Feb. M. Dull, H. Cummings, H. Marks, J. Underwood, H. Wike, Mr. Lawson, W. Cochrane, A. Brown were present.

It was decided to hold a special meeting on Monday night.

In the matter of organising the shop secretaries were advised to get volunteers to help them in their shops.

A previous recommendation of the committee that Gator's case stand over for a month was negatived as it was decided to wind up the case.

It was decided to recommend that commission be paid on initiation fees.

The meeting adjourned at 9.45.

Minutes of meeting held at the office 1st March.

H. Dull, Cummings, A. Brown, H. Wike, W. Cochrane, J. Jefferson, J. Underwood, D. Watchley, H. Marks, Mr. Lawson were present.

The minutes of the previous meeting were read and adopted.

J. Underwood one of the representatives to the Labor Council gave a report of his first appearance at that Council.

On the motion of Mr. Lawson, it was decided that the secretary write to the various employers asking for cooperation in trying to induce their employees to join the Union.

The meeting being adjourned. A letter was received from the Register of Friendly Societies asking for a copy of the last balance sheet. The Secretary was instructed to furnish same.
Minutes of meeting held at the office Redfern Street Monday 11th March 8 pm
T. Ould, T. Cummings, T. With, R. Lawson, J. Marks, J. Underwood, J. Heffernan, R. Waley were present.
R. Philpess was present to give information on pump work.
In the matter of taking out bonds it was decided to use the name of the committee as a reference to suit the questions on those papers.
J. Marks proposed that the weekly subscription be reduced to 3d. There being no second the matter lapsed.
On the motion of R. Lawson it was decided that two members of the Union visit the various factories on pay days for two hours with a view to organizing.
It was decided that the statement be printed when finished.
Meeting adjourned 9.45

Minutes of meeting held at the office Redfern Street Monday 25th March
T. Ould, T. Cummings, T. With, R. Marks, R. Lawson, J. Heffernan, J. Underwood, R. Waley, W. O'Keirnan were present.
A communication from the Masons' Society asking the co-operation in holding a meeting to support J. O'Kelly in his action in deciding to employ only Union labor on Government work was dealt with a the request was agreed to in appointing two representatives. T. Ould & J. Underwood to attend the meeting.
It was decided to hold the next meeting on 3rd April.

The secretary was instructed to write to Railways.

It was agreed to leave it with the delegates to the Labor Council to find out what Minister had control over the Public Services Tender board before they took further action in the matter of government contracts.

It was decided to purchase a locker to keep all books of the Union.

Meeting adjourned 9.45.

The Financial, Assistant secretaries & Treasurer were deputed to draft the letter to be forwarded to the Employers Association in reference to a conference on statement of wages.

Minutes of meeting held at the office April 3rd.


J. Underwood, J. O'Brien, A. Brown to hear

The minutes of the previous meeting were read and

adopted.

The matter of Railways relative to the secretary,

writing to the men there was left over until after the holidays.

It was decided after lengthy discussion, after

the Secretary had submitted a draft letter,

that the Secretary forward a letter to the

Employers association asking for a conference.

A considerable discussion took place on fining

members of Committee for non-attendance, so

it was decided that the fine be strictly

enforced unless a written or verbal apology

be tendered at the meeting.

Meeting adjourned 10 p. m.
Minutes of meeting held at the office Monday 22nd April.
Mr. Ould, Mr. Cummings, H. With, W. Corkeran, J. Refferman, M. Rawson, Mr.marks, J. Underwood, R. Weekley, T. O'Brien, T. Kear, A. Brown were present.

After a lengthy explanation by J. Refferman relative to wages paid by piece workers there, it was decided on the motion of M. Rawson that the Secretary wait on the men up there. He was also empowered to meet Sideways.

In the matter of organizing the committee decided to work on the motion proposed by M. Rawson.

It was decided to bring on the statement at next general meeting.

Meeting adjourned 10 p.m.

Minutes of meeting held at the office Monday 6th May.
Mr. Ould, Mr. Cummings, T. O'Brien, T. Kear, H. With, M. Rawson, H. Marks, J. Refferman, J. Underwood, W. Corkeran, R. Weekley were present.

An apology was received from Assistant Secretary. A discussion took place re the average rate of wages earned by makers. Mr. Cummings moved that the average of wages be paid by makers be £1. 5. 0 per week. Mr. Rawson proposed that £1. 7. 6 be the sum given. The motion was carried.

Moved by H. With, seconded by W. Corkeran.
that the Secretary issue note books to various factories appealing to the men willing to join the union to put their names down. Carried.
A long discussion took place about organizing, various schemes were advocated by various members, but it was decided to take no further action at present. The meeting was adjourned at 10 p.m.

Minutes of meeting held at the office Monday 20th May
Minutes of previous meeting were read & adopted.
A copy of the reply sent to the Manufacturers Association was read by the Financial Secretary.
On the motion of H. Cummings the Secretary was instructed to embody the expressed views of the committee in a circular, to be used as a means of organizing. This decision was arrived at after considerable discussion.
A suggestion of H. Cummings that a vacant space be left at the bottom of the circular for the persons who receive them, to attack their names was not entertained.
On the motion of J. Jefferson & W. Conlon it was decided to have 500 circulars printed.
Meeting adjourned 9.50 p.m.

Minutes of meeting held at the office Monday 17th June
were present. J. Jefferson one of the delegates to the conference with the employers on the wages question, P. Walsh proposed & H. Cummings seconded that the delegates have full power to discuss
a piece-work & weekly wage system so that they
endeavor to obtain a minimum of £2 2.0 per
week. The Secretary was instructed to procure
12 statements from Melbourne.
Mr. Rawson proposed - it was carried that
I though be a representative on the conference
with the employers.
Mr. Bunnings proposed - it was carried that
J. Brown be a representative on the conference
with the employers.
The Secretary read the draft of the circular &
it was decided to have them printed where
be recommended. at a price of 6d for 500.
Meeting Adjourned 9.30

Minutes of meeting held at the office Tuesday 2nd July.
J. Carter, J. Brown, J. Underwood, W. Carter & W. Webby,
J. Berrigan, J. Burridge, T. McAll & B. Bunnings
J. Rawson & I. Mean were present.
The minutes of the previous meeting were read and
adopted.
A communication was received from the Professional
Musicians Association asking for the cooperation
of the Union in making a Success of the Benefit
Negotiations in aid of the Ironworkers Assistants
on strike. The letter was received & the matter
was left in the hands of J. Underwood.
The proof of the Statement of Wages was dis-
cussed.
Meeting adjourned 10 pm.
Minutes of meeting held at the office Friday 5th July.

J. Brown, J. Forsyth, J. Sparks, delegates on the conference were present.

It was decided that the delegates endeavor to obtain 45 cts in connection with the minimum wage.

The delegates to the Labor Council gave a report of the proceedings of that meeting.

The discussion of & correction of the proof of the statement took up the major portion of the evening.

A suggestion from the Labor Council that the Union should either take steps to levy or otherwise raise funds to help the ironworkers assistants on strike was not entertained.

The meeting adjourned 10 pm.

Minutes of meeting held at the office Monday 12th August.


J. Sparks, J. Forsyth delegates to the conference were present.

Apologies were received & adopted from Jos. Brown, R. Watley, Jos. Brown.

On the motion of J. Cumings the Secretary was instructed to obtain prices as to piecework from certain factories.

The business of the evening was a discussion on the different prices in the respective shops.
The meeting adjourned 9:30

Minutes of meeting held at the office Friday 15th October 1901.


J. Underwood made a statement that Mr. Watson member for representatives was desirous of obtaining information re wages paid in the trades of Sydney.

On the motion of J. Berridge this matter was left in the hands of the Secretary to furnish all information that he might think would be of use to Mr. Watson.

In the matter of taking action about the boy question J. Berridge on behalf of J. Freeman the move of the motion, mentioned that he J. Freeman was willing was willing to allow the matter to stand in abeyance till further notice. The meeting fell in with this suggestion.

The matter of collecting information concerning the establishment of a State Boot factory was left to the Secretary.

J. Berridge moved that Rule 21 be altered to read that any member owing 14 weeks contribution be struck off the books & his second initiation be 2½ & his third of ten being no second to this proposal.

J. Heawer moved that the present time is not opportune to alter any of the Rules this motion was carried.

On the motion of J. Berridge a letter of
condolences be sent to Mr. Sparkes in his recent bereavement.

The Secretary gave a report of his action in the matter of the girdery trouble at Walter's factory. No action was recommended only to allow the matter to drop.

The Secretary read letters from the Brisbane Union, also one from Christchurch, N.Z. A request from these two places for copies of the proposed Arbitration Act was acceded to.

Meeting adjourned 10 p.m.

Minutes of meeting held at the office Monday 18th Nov.

J Burridge, J Hufferman, J Corkman, J Brown, N Weekly, N Cummings. No one was present.

To N Cummings proposed that the sum of £1 be granted to J. Bow as a loan 'to be paid back within a quarter' to enable him to go to another state to a situation; the motion was carried unanimously.

Acting on advice the Secretary was instructed to visit Sideways to enrol the men there. The matter of holding a mass meeting in conjunction with the Chletters was allowed to stand over for a week, on account of a suggestion thrown out by J Burridge.

J Burridge proposed and it was carried that the sum of £2 be allowed the committee for incidental expenses in cases of emergency. The Secretary be allowed £3 petty cash. Meeting adjourned 10 p.m.
Minutes of meeting held at Office Monday 25th Nov.
were present.
J Brown, J Sparkes, J Joseph delegates on the conference were also present
To Ould, To Cummings, To O'Brien, To Yeary.
An apology for non attendance I was received & accepted from the Assistant Secretary.
A general discussion took place on matters in connection with Conference business until 10 p.m when the meeting adjourned.

Minutes of meeting held at the office
Monday 2nd Dec.
J Burridge, J Curtis, J Brown, J Underwood
R Weekley, W Corkran, J Beffernan, To Ould
To Cummings, were present.
J Bray gave an explanation of his action in connection with the loan to
him, after which he refunded the £1
It was decided to hold a mass meeting on Friday 13th Dec. at the Wesley School Hall if available & we ask the Chickens to cooperate.
The matter of getting speakers was left in the hands of the Labor Council delegates.
J Burridge & J O'Brien were appointed to send to the Chickens meeting.
On the motion of J Brown it was decided
to advertise the mass meeting in the 2
evening & morning papers on Wednesday
& Thursday nights & Thursday & Friday
mornings.

On the motion of J Underwood it was
decided to have 500 dodgers printed
for the same purpose.

The drafting of the dodger was left
in the hands of the Secretary & Labor
Council delegates.

Meeting adjourned 9.30 p.m.

Minutes of meeting held at the Wesley
School Hall Friday 6th December.

J Burridge, R Weekley, W. Cockman, J Brown
J Curwin, J Underwood, J Heffernan, S Old
W. H. Summings were present.

W. Muggleston, & two other delegates from
Crickets were also present.

J Burridge proposed & it was carried that
a mass meeting be held on Friday 13th Dec.

It was decided to leave the wording of
the dodger in the hands of Messrs Underwood
Heffernan, Muggleston & Old.

J Burridge proposed & it was carried
in the event of the operators expressing
a wish to form a union of their own
they be asked to meet a committee of
Makers & Cricketers to make arrangements.

The engaging of most suitable hall was
left to Messrs Muggleston, Underwood
J Mitchell as was the advertising in
papers. W. Muggleston was selected as
chairman for mass meeting. Meeting
adjourned 9.50 p.m.
Minutes of meeting held at the office Monday 16th December
J. Jeffeman, R. Welby, J. Carten, J. Brown
W. Burridge, W. Corkman, T. Cummings
W. Old, T. Kear were present.
A number of operators from different factories were present with a view to organizing. After a long discussion it was decided to adjourn till Friday night for further consideration.
Arrangements were made as to how the statement was to be presented to the general body on Thursday night.
A discussion took place re. Hatler's men clamouring a seeing their own work & it was decided to inform the men concerned to cease doing so.
The committee recommended that a larger office be procured as soon as possible.

Minutes of joint committee of Boot Trade Union & Glickers' Association held at The Healey School room Room 1st floor Monday Dec 20th at 7pm. Mr. Market in the chair. The following of the Boot Trade Union committee were present: J. Carthen, J. Underwood, F. T. Randal, Mr. Rawson, Dr. Marks, J. Jeffeman, J. Brown, T. Cummings, T. Kear, About 20 operators were present to discuss the question of the organization of operators. After a long discussion it was decided to call an extra meeting of operators & rough-stuff called on Jan 10th 1902. To get an expression of opinion from that body as to
whether they would join The present Union or form a branch Union of their own. After Mr. Berridge had reported favorably as to our chances of organizing the girls the meeting adjourned 10 p.m.

Minutes of Committee meeting held in the Office on Wednesday Jan 15 at 9pm. Mr. Owsle in the Chair. The following were also present: H Cummings, J Burkin, J Brown, J E. House, M Rawson, M Marks, J Kefferman, J Underwood, G & S. Kess.

With reference to obtaining a more suitable Office the Treasurer was empowered to advertise for one. The Secretary & Treasurer were each given power to deposit 5/- on suitable premises. An apology was received & accepted from the absent Secretary for non-attendance.

The Committee decided the recommendation of the gallery alterations in rules & the Secretary was instructed to intercede the Registrar under The Arbitration Act & submit our rules with the proposed alterations with a view to registration & report next general meeting night. Copy of proposed alterations:

Rule 4 shall in first line be eliminated & may be inserted. Rule 5 object 3 reinstated. Object 5 Australian Colonies eliminated & Commonwealth inserted.

Rule 6 Initiation fee 5/- after registration in place of 1/- of the note 6 lines down No the word shilling struck out.

Rule 21 T Shillings to be eliminated & 14 weeks inserted.

Rule 24 struck out. Rule 26 struck out.

Rule 28 All the words down No fellows struck out & “all Branches if any” inserted.

The meeting then adjourned.
Minutes of meeting held at office, Reynier Street
Friday 7th February
J. Curton, J. Brown, J. Kefferman, J. Underwood,
Mr. Fawkes, T. Ould, T. Cummings,
J. Kear, T. O'Brien, Dr. Rawson—were present.

It was decided to allow the furnishing of
the office in the hands of Secretary & Treasurer.
In the matter of sending delegates to the
conference in Melbourne, J. Kear moved
A. Brown seconded, that they be allowed
1½ per day—excluding Sundays & their
fare.
Dr. Rawson moved as an amendment that
they be allowed 1½ per day.
The motion was carried by 6 to 5.
It was decided on the motion of J. Kear
that 1000 copies of the Rules be printed.
The Treasurer informed the meeting that
he hadn't secured the new office for
our use yet.
Meeting Adjourned 10.15 p.m.

The following members of the committee
attended on Wednesday night 5th March
to shift the things into the new office:
J. Ould, T. Cummings, J. Hawkes, J. Brown,
J. Kefferman, Dr. Fawkes, A. Brown, J. Kear

March 12th

Minutes of meeting of committee in conjunction
with the statement committee.
J. Brown, J. Kefferman, J. Curton, Dr. Fawkes, J. Hawkes,
J. Ould, T. Cummings, J. Kear, T. O'Brien, J. Underwood,
J. Day, A. Devlin, J. Hall, J. Howes, Dr. Rawson,
J. Tobin, R. Kelly, J. Dickson Toren of statement.
committee were present.

R. Kelly read the maker's statement.
J. Bill read the finibus statement.
The appointment of H. Ray in place of one member, who failed to attend, on the finibus committee, by that Committee was confirmed.
A vote of thanks was ordered to be sent to the Operators' Union for the attendance of J. Dickson & Thompson.
A. O'Call, J. O'Brien, H. Kearney, A. Brown were each given a key for the office.
It was agreed that the Treasurer pay rent of the late office, due.
A requisition of the statement committee that a special meeting be called for Wednesday 17th March to discuss statement, was agreed to.
It was placed before the meeting the result of his de' conversation, re. the office.
Meeting adjourned 10.15 pm

Minutes of meeting held at the office Friday 14th April
It was decided to have a tin sign with the name of the Union, placed on the front wall of the office.
It was also decided to have a letter box fixed on the door, provided the landlord permitted it.
H. Bunnings was authorised to visit Hicks at
Rotary also says next Saturday with a
view to enrolling the men there.
Mr. Rawson & B. Cummings were appointed to
do two days organizing.
J. O'Brien, E. Ould & J. Kear were deputed to
receive the ballot papers from the clerk
secretaries & count them.
On the motion of Dr. Marks it was decided to
summon W. Camwell to attend a committee
meeting.
The secretary was instructed to write to the
late secretary at Warrnaw.
A discussion took place on the State
Bottling Factory, but nothing definite was
done in the matter.
Adjourned 10 p.m.

Minutes of meeting held at the office Monday
1st May.
Mr. Rawson, T. Hawkes, A. Curie, J. Brown, Dr. Marks,
Kear, J. O'Brien were present.
A discussion took place on the alleged pump
trouble at Bunster, & as the parties concerned
were not all present, the secretary was
instructed to use his best endeavors to
get them to attend the next general
meeting.
The secretary was given authority to take
charge of the book, as required by the
Industrial Arbitration Act.
On the motion of B. Cummings & the secretary
was instructed to prepare memorandum
books, for the purpose of getting the names.
& addresses of all the members of the union, to comply with the act.

In the case of J. Underwood the matter was left in his hands, to take further proceedings.

In the matter of members being unfinancial & being allowed to rejoin for 1/-, J. Brown moved that the matter be referred to the general body. A D. Kear moved as an amendment, that any member being financial on 15th March, be not allowed to rejoin for 1/-, the amendment was carried.

On the motion of A. Brown it was decided to recommend that the Secretary Financial be engaged for three days per week, the days be Tuesday, Thursday & Friday.

On the motion of J. Underwood it was decided to appoint an advisory committee, consisting of delegates from the First Grade Union, Clerks Association, & Operators' Royal Staff Cutters union, in conjunction with the 3 delegates to the late conference in Melbourne, to go through the constitution as drafted, with a view to suggesting alterations or additions, so that the Secretary & Vice President represent the union.

It was decided to recommend that we do not put at the vacant room at the office.

Meeting adjourned 10.30 pm.
Minutes of meeting held at the office Sunday 17th June


J. Curtin was present.

Drum, T. Kelly, J. Bowers & Wilson, J. Barton, T. Graham were present in connection with a charge about alleged remarks made by one of the members. After explanation by all members concerned + questions asked & answered, J. Brown proposed that the committee completely exonerate T. Wilson from the charge made against him, the motion was carried.

J. Kear proposed that this committee accept T. Kelly's apology but at the same time they express strong disapproval of his action in making charges, before being sure of the facts of the case.

J. Curtin proposed an amendment that we accept T. Kelly's apology as satisfactory, this was carried.

J. Kear proposed that the President & Secretary act in conjunction with the Chieftain & Operator in entertaining Mr. Wilson from Victoria.

Meeting adjourned 10:30 p.m.

Minutes of meeting held at office Wednesday July 2nd


An apology was received from T. Frazer.

In the matter of alleged sweating at Jick's factory by Tontany, the party who made the statement not being present, on the motion of J. Underwood, it was decided that no further action be taken, till we hear from
A Carruthers.

In the matter of the vote taken at the last general meeting, on the question of suspending members contributions who earned less than £1 per week, the President gave his ruling that the motion did not have a two-thirds majority, according to the reading of the rules, so it was accordingly lost.

On the motion of J. Underwood it was decided to recommend to the special meeting that a mass meeting of finishers only, to consider the advisability of forming an independent union of their own.

It was decided to allow the Secretary to purchase fuel for the use of the Boot trade union room at the office.

Meeting adjourned 10.15 p.m.

Minutes of meeting held at the office Monday 7th July.

J. Underwood, J. Boyd, E. Bell, G. May s & Hockey 66 Field were present.

In the matter of advertising the mass meeting of finishers to be held on Friday night, it was decided to have dodgers printed, to also to have an advertisement in Thursday evenings "News" & Friday morning's "Gerald."

H. D. Ibbotson appointed as delegate to confer with the "operators" delegates on Saturday night.

It was decided to forward a letter to the Secretary of the Employees Association protesting against the action of certain of their members, in altering their system of
Working, which was liable to cause friction between the two bodies.

It was decided that the President & Ild take the chair at the meeting.

Meeting adjourned at 30 pm.

Minutes of meeting held at the office Monday July 14th

J Underwood, J Boyd, W S Hilton, G Royer, E Kell, B Lane, B Hockey, H Ild, J O'Brien, J Lear

were present.

After discussion it was decided that the wish of the General body, in respect to writing on the register in reference to the registration of the Operators should be carried out although the circumstances were altered.

J Underwood moved it was carried that a meeting of finishers be called for the purpose of electing officers post ten.

It was decided to have dodgers printed for the meeting of finishers.

It was decided to advertise in Thursday & Friday morning's Herald's Thursday evening Rev's

J Lear moved & it was carried that we write to the 'Employer' asking them to meet us in conference on ' roast ' statement.

A date be left in hands of Secretary.

Meeting adjourned 10.30 pm.
Minutes of meeting held at office Thursday 14th August
S Brown, J Meyer, W Clifton, J Boyd, E Kelk
P Kelly, W Old, T S Cummins
were present
J Williams, S Colenso & another were present
I gave an exhaustive explanation re pump working
On the motion of E Kelk it was decided to
call the pump hands together
The secretary was empowered to make
further inquiries into the matter of the
men at Robinson & Hayes.
Meeting adjourned 10 pm

Minutes of meeting held at the office Tuesday 20th August
S Brown, J Underwood, W Clifton, J Meyer,
P Kelly, E Kelk, J Boyd, W Old, E Cummins
I Lean, J O'Brien were present
A long discussion took place on the best
means of getting members in arrears to
reduce the same. It was finally
decided to have notice printed to be
sent through the shop secretaries to
such members.
A request from the Labor Council that
the President & Secretary should form
part of a deputation to wait on the
Premier on Friday 29th August.
The request was acceded to.
Meeting adjourned 10 pm
Minutes of meeting held at office Friday 12th September.


G. Kelk, J. Underwood & C. Brown were present.

The secretary read a letter from the Chicken association asking for information re. the proposed Boot trade council.

On the motion of R. Kelly, it was decided that we do not fall in line with the other 2 unions, on account of the 'Constitution'.

Rule 2, being opposed to fair representation.

It was decided to recommend that this union enter into the Federation scheme by themselves.

A member having applied for help under Rule 20. J. Underwood moved that such relief be granted to him.

J. Boyd moved an amendment that the matter stand over till further enquiries are made, but if there were lost.

J. Rees moved & it was carried that the member be informed we could not accede to his request.

The secretary was given power to purchase a locker.

It was agreed on the motion of J. Boyd that the treasurer should produce his book at every general & committee meeting.

Meeting adjourned 10.30 pm.
Minutes of meeting held at the office Monday 22nd September
J. Underwood, T. Frey, W. Shilton, H. Kelk, J. Boyd, W. C. Brown, H. Ould, W. B. Cummings, J. S. Harris of the management committee, as also were E. Smith, J. Cronbie, W. B. chairman of the defence committee.
The chairman explained there was a deadlock in the negotiations with the employer at the conference.
It was decided to hold a special meeting, at which the finisher would not be allowed to take any part.
It was decided to recommend certain terms we would agree to with the employer, as drafted by the secretary, H. Kelk and B. Cummings voted in the minority.
It was agreed to pay an extra shilling per week for cleaning the offices.
Meeting adjourned 10.50 pm.

Minutes of meeting held at office Thursday 9th October
B. Chilton, J. Brown, J. Boyd, H. Kelk, J. Devlin, H. Bay of the management committee, and E. Ninness, J. McQuerny, J. Howes of the defence committee were present.
A general conversation ensued on matters pertaining to the aspect of the trade at present, but as three members were still required for the defence committee, it was decided that nothing should be done till after the general meeting.
Meeting adjourned at 10.30 pm.
Minutes of meeting held at office Thursday October 23rd

Mr. A. O'Brien, H. Bay. J. Underwood, J. Boyd, S. Brown, H. Cudl, B. Chilton were present. H. Kick.

A matter referring to the late shop secretary at Graham's was brought forward and after discussion, Mr. Cudl moved and Mr. Underwood seconded that the matter stand over till Monday night.

Mr. O'Brien applied for a weeks leave of absence.

Mr. Cudl moved and H. Bay seconded that the application be granted, providing that the Secretary appointed an official to attend to his duties during his absence.

Meeting adjourned at 9.35 pm.

Minutes of meeting held at office Monday November 17th.

Mr. A. O'Brien, J. Underwood, H. Cudl, B. Chilton, S. Brown, J. Boyd, J. O'Brien were present.

Mr. Cudl moved, That a joint invitation be sent to Unions in various States to send delegates to attend conference to be held in Sydney in January and failing the Operators do not agree, that the Boot Trade Union receive invitation themselves carried.

It was decided that on the question of representation to federal conference, that the Boot Trade Union claim 2 delegates in the event of four being the number allowed.

Mr. Cudl proposed & B. Chilton seconded that Mr. Boyd & Mr. Underwood be appointed to obtain as many federated schemes as
possible, as guide for B.D. Union for federation constitution carried. Mrs. Underwood moved & Mr. Cuff seconded that a notice be sent to member of B.D. Union in reference to back arrears. Carried. Mr. Boyd moved that a notice be sent to shop secretary at Hauman's factory requesting him to attend at office & fetch books & contributions with him. Meeting adjourned at 10:15 pm.

Minutes of meeting held at office Tuesday Jan. 29th, Mr. A. Deulin in the chair Messrs. H. Cummins, J. Boyd, H. Cuff, J. Colenso, A. Deulin, H. Glassby, J. O'Brien of the management committee were present in conjunction with the defense committee. A matter was brought forward from the late shop secretary at Bardons factory relating to a dispute in shop. It was decided that the matter stand over till Friday night so as to allow further evidence to be given. Meeting adjourned at 9:30 pm.

Minutes of committee meeting held at office on Friday Jan. 30th Mr. Glassby & P. Reina the chair Messrs. Cummins, Culli, J. Brown, Boyd, Colenso, Philma, and H. Glassby were present. A number of members of the union from Bardons factory were present by invitation from committee to give their opinion as to the reason of dismissal of the late shop secretary from Bardons. After hearing all particulars, a vote of thanks was passed to the members for their attendance, and
for the manner in which they acted in late dispute.

Mr. Culd moved & Mr. Chilton seconded that the late S. Secretary Mr. Baker be compensated carried. Mr. Culd moved & Mr. Chilton seconded that the full compensation be £ 2. carried. It was resolved that this case was not to be taken as a precedent and that all shop secretaries be informed that they take particular notice of the rules No. 27 and 29 relating to their duties. Meeting adjourned at 9.30 p.m.

Minutes of meeting held at office Thursday Feb 5th 1903 management committee in conjunction with the finishers executive. The question under discussion was to see what steps should be taken by our union to settle the difficulty of the finishers branch. Mr. A. Devlin on the chair, members of management committee present Messrs. Glassby, Culd, Cummins, Boyd, Hart, Chilton, Colenso, J. Brown, J. O'Brien. After a general discussion it was resolved on the motion of Mr. Culd seconded by Mr. Boyd. That Messrs. Bell, Hockey, Devlin, & O'Brien be empowered to consult a respectable solicitor and take action in accordance with his advice in the matter. It was decided that Messrs. Lawrence & Mr. Laughlin be the firm of solicitors engaged. Meeting adjourned at 10 p.m.
Minutes of meeting of management committee
held at office on Wednesday March 17th 03.
Mr. A. Deolin in the chair, members of committee
present: Messrs Boyd, Cummins, Colenso, Cudd, J. Brown, Chilton, Hart, Deolin &
H. Glassby.
In the matter of the nonpayment of members
contributions by the shop secretary at Jackson's
factory, the committee decided after hearing
the explanation given by the shop secretary
that such explanation was satisfactory.
In reference to a letter from Nicholls & Co.
requesting the Union to subscribe to the
Boot & Shoe Journal & also to have a
permanent advertisement inserted in said
journal, it was resolved on the motion
of Mr. Cudd that we accede to their request.
Mr. Boyd moved, That a list be compiled
of unfinancial members carried.
Mr. Glassby moved, That all contribution
books be fetched to office every general
meeting night, and that arrears be wrote
down. Carried.
Meeting adjourned at 10.10 p.m.

Minutes of committee meeting held at
office Monday March 22nd 03 Mr. A. Deolin
in the chair, members of management
committee present: Messrs Deolin, Glassby,
Cudd, Boyd, Colenso, Hart, Cummins,
J. Brown, & Chilton.
Moved by Mr. Brown, That Mr. Heffernan
be allowed a fortnight in which to pay
all contributions collected by him, failing
which Mr. Colenso who stands as bondeman will become responsible for the monies collected.

and that list and contribution books be produced by Tuesday night, motion carried.

Moved by Mr. Cull that the amount of 15/-

deleagte expenses to interstate U. W. congress

be forwarded to I. L. Council - carried.

Mr. Boyd moved "that a meeting be called of all shop secretaries" carried.

In the matter of the proposal of forming a debating club, it was decided on the

motion of Mr. Cummins that it stand

over till a more convenient time.

In the matter of the dispute between the

Operators Union & the finishers branch of

the I. D. U., the secretary gave a report

of various interviews with the solicitors,

and also offered a suggestion which he

thought would effect an honorable settlement

in the said dispute.

Mr. Cull moved that the question stand

over so that our secretary could interview

the solicitor and gain further particulars.

Meeting adjourned at 9.50 pm.

Minutes of committee meeting held at office

Tuesday March 30th 03. Mr. A. Darlow in the

chair. Members of management committee

present: Messrs Darlow, Glinsky, Hart,

Cummins, Colenso, Boyd, Chilton, J. Brown.

of Cull. The committee met together to

hear the secretaries report of his interview

with the solicitor and decide on a course of

action in the matter: A great amount of


Detailed evidence was given, and after great
detail of discussion it was decided on the
motion of Mr. Ould "That our executive
meet the finisher's executive to lay before
them the suggestion agreed to by our
committee. Meeting adjourned at 10.20 p.m.

Minutes of management committee held at
Office, March 25th 03. Dr. A. Devlin in the chair.
Members of committee present. Messrs. Devlin,
Glassby, Ould, Hart, Boyd, Chilton, J. Brown,
Cummings & Colenso.
The executive of the B. D. W. met the executive
of the finisher's branch to place before them the
suggestion that the makers executive had
adopted. To see whether they would adopt
such suggestion.

After a lengthy debate the finisher's executive
withdrew from the meeting to discuss the
situation & decide whether they would adopt
or reject the suggestion.
The finisher's executive decided unanimously
to reject the suggestion.

It was decided that the executive of the B. D. W.
should attend the meeting of the finishers branch
on Monday night 30th

It was resolved on the motion of Mr. Ould
that executive should apply for a postponement
of the case in court so that in the meantime
our executive could place the matter before
the general body.

Meeting adjourned at 11.10 p.m.
Minutes of management committee held at office on April 3rd 03. Mr. A. Delvin in the chair. Members of committee present Messrs. Chilton, Cummins, Boyd, Hart, Ould, Delvin, J. Brown, Glassby, Colenso.

The members were called together to discuss the trouble that had occurred at Sideways factory. Members of the union working at the factory were present by invitation. After hearing the evidence given by the members, it was decided on the motion of Mr. Ould seconded by Mr. Boyd: "that the matter be left in the hands of the Secretary to investigate." Meeting adjourned at 9.10 pm.

Minutes of management committee held in conjunction with the defence committee at office April 21st 03. Mr. A. Delvin in the chair. Members of committee present Messrs. Delvin, Glassby, Colenso, Chilton, Boyd, Hart, Ould, J. Brown. The members were called together to discuss the proposed clauses and those agreed to in conference between the manufacturers and the union delegates, and agree to the clauses to be submitted to the special meeting to be held on the following night. Meeting adjourned at 10.50 pm.
Minutes of management committee held at office on Friday May 28th 03. Mr. A. Devlin in the chair. Members present. Messrs. Devlin, Glassby, Ould, Chilton, Boyd, Hart, Coleman & J. Brown. The committee were summoned for the purpose of considering the claim for compensation of Mr. Martin. Members of the Union from Edaways factory were present by invitation of committee to give evidence.

After full enquiry had been given the matter it was resolved on the motion of Mr. Cummins that the committee after full & patient investigation of this case, have arrived at the conclusion that Mr. Martin has no just claim upon this Union for compensation, carried meeting adjourned at 10.10 p.m.

Minutes of management committee held at office Friday June 12th 03. Mr. A. Devlin in the chair, members present. Messrs. Devlin, Ould, Underwood, Boyd, Chilton, Cummins, J. Brown, Hart. In the matter of a dispute at Walkers, it was decided to allow the matter to stand over till Monday night. Discussion took place over the federal scheme in the boot trade, but no finality was arrived at. Meeting adjourned at 10.15 p.m.

Minutes of management committee held at office Monday June 15th 03. Mr. Devlin in the chair. Members present. Messrs. Devlin, Underwood, Boyd, Chilton, Ould, Cummins, J. Brown, Hart. The committee considered the case pitched forward from Walkers factory. Members of union in factory were present by invitation.
of committee to give evidence, the members reported a more satisfactory state of affairs existing at present in factory, it was decided that no further action should be taken at present, a vote of thanks was passed to the members for their action in the matter. The following amendments were passed by committee in the scheme as drafted by the conference delegates at Melbourne.

Rule 2. It was resolved that clause 3 be struck out.

Rule 4. That the words "The head quarter of the federation shall be in Melbourne" in clause 1 be struck out.

Rule 6. Clauses 1 and 2 be struck out and substitute instead, "The management committee shall consist of seven members to be elected from the local branch in the town in which the council is holding its annual meeting.

Clause 5. The words "but no two consecutive meetings shall be held in the same state" be struck out.

Clause 2 of Rule 7. have added to it the following. The Secretary of the local branch shall not hold office as secretary of the council.

Clause 4 of Rule 7 have added to it the following. They shall audit the accounts at least annually and shall be elected from the local branch.

Rule 9. have added to it the following: And they shall meet at least once a month and any member absent from two consecutive meetings without a written apology be placed
shall be declared vacant.

Rule 13. Strike out (1/4) in first clause, and strike out all the words after "power" and add, "strike a levy"

meeting adjourned at 10:30 pm.

Minutes of management committee held at office
Monday July 6th 1903. Mr. Devlin in the chair,
The committee were called together to consider
an alleged grievance brought before the notice
of the Union, members from the factory Sturdee's
were present by invitation of committee.

After considerable discussion the committee
decided that no action should be taken in
the matter, a vote of thanks were passed
to the members for their attendance,
meeting adjourned at 9.30 pm.

Minutes of management committee held at office
July 27th 1903. Mr. A. Devlin in the chair, members
present. Messrs. Devlin, Underwood, Ould, Boyd,
Chilton, Cummins, J. Brown, Evans, Hart.
The committee met to consider what steps
should be taken in regard to the arrears of
unfinancial members. Mr. Boyd moved,
that a meeting of all shop secretaries be called
for Friday night, carried. Mr. Ould moved
that notices of arrears be delivered to all
unfinancial members in various factories
where they have no shop secretaries, carried.
meeting adjourned at 10 pm.
Minutes of management committee held at office July 31st, 03. Mr. Deulvi in the chair, members present, Messrs. Deulvi, Underwood, Mr. Boyd, Chilton, Cummins, J. Brown, Hart, Evans. The committee met to hear the report of shop secretaries, of unfinancial members, a vote of thanks was accorded the shop secretaries for their attendance. Mr. Cummins moved, that notices of arrears be sent to unfinancial members, and that members be allowed to appeal to committee, the committee to use their discretion as to whom they will summon. Carried. Mr. Evans moved that one month's grace be allowed from date of issue of notices. Carried. Letters received from members of union at Bardons' factory asking for compensation for lost time. Mr. Old moved that the shop secretary members in factory & Mr. Downend be summoned to attend committee meeting on Monday night. Carried.

Meeting adjourned at 11 pm.

Minutes of management committee held at office August 3rd, 03. Mr. A. Deulvi in the chair. Members present, Messrs. Deulvi, Underwood, Mr. Boyd, Chilton, Cummins, J. Brown, Evans. The committee met to consider the claim of Mr. Downend, for compensation for lost time. The members of Bardons factory were present by invitation of committee, to give evidence. A vote of thanks was passed to members for their attendance. The committee after due deliberation decided to grant Mr. Downend the compensation to the extent of £2.3.6 being at the rate of 6d an hour.
for 4½ hours lost time.
meeting adjourned at 9.40 pm.

Minutes of committee meeting held at office
Tuesday Sept 8th 03. Dr. Devlin in the chair.
members present. Messrs Devlin, Underwood,
Boyd, Chilton, Ould, Cummins, Evans, Hart.
J. Brown.
In reference to 2 members summonsed to attend meeting on account of arrears.
Dr. Ould moved that Dr. Stanleys offer to pay
off arrears at rate of 3/6 a fortnight to B.2 Union
be accepted, carried.
It was resolved on motion of Dr. Evans. That
Dr. Hare be allowed to pay off arrears up
all time of joining operators union, at rate
of 3/6 a fortnight.
The Labor paper. Dr. Boyd moved that Dr.
Lavender be invited to attend a special general
meeting of B.2.U. to address members on 29th
September carried.
Dr. Ould moved that Advertisements be inserted
in daily paper if refused special notices be
sent round to each factory carried.
Dr. Chilton moved that Dr. Hockey be granted
a permit for finishing in the rough, ¾ that
news of committee be placed before Hockey
by President. T. President & Secretary, carried.
meeting adjourned at 10.30pm.

Minutes of committee meeting held at office
Monday Sept 14th 03. Dr. Devlin in the chair.
members of committee present. Messrs Devlin,
Underwood, Hart, Ould, Boyd, Evans, Chilton,
J. Brown, Cummins, Messrs Devlin &
Underwood gave their report to Dr. Hockey
which was received. The unfinancial members, Mr. Bold moved, that the Secretary be instructed at once, to compile a list of unfinancial members, to be submitted to the next committee meeting on Monday 31st Sept., for their consideration.
Mr. Bold moved that the letter from the Victorian Operatives Union, dated August 17th, be brought forward for discussion.
Meeting adjourned at 10.15 pm.

The business before the meeting was the consideration as to what course should be adopted re unfinancial members.
Mr. Underwood moved, that the names of 50 unfinancial members be taken to be dealt with re arrears. Carried.
Mr. Boyd moved that notice be issued no later than Monday Sept 28th. Carried.
Mr. Cummins moved that committee meet every Monday night during the month to deal with appeals. Carried.
Meeting adjourned at 10.45 pm.
Minutes of management committee held at office on Tuesday Oct 6th 1914. Mr. Dublin in the chair. Members present, Messrs. Dublin, Underwood, J. Brown, Evans, Cold, Hart, Cummins, Chelton, Boyd.

Committee met to receive appeals from unfinancial members, and to deal with same. In reference to the appeals of Messrs. Claydon & Brennan it was resolved that their offer be accepted. Re the offer of Mr. Hughes it was resolved that he be requested to pay of aforesaid (including contribution). It was resolved that Mr. E. Whitteman be summoned to attend next executive meeting.

It was resolved that the Secretary be instructed to advertise & make inquiries relative to the cost of a suitable arm coat. The Secretary was instructed to see that the fastenings of office were made secure.

Discussion took place on the question of affiliating with the T.L.C. It was resolved that the matter be placed on shop notices for next meeting.

It was resolved that Friday night be appointed for the purpose of Mr. Hignor visiting official of V.O. Union addressing the executives of the 3 different Unions on the question of the arbitration scheme.

Meeting adjourned at 10.30 p.m.
Minutes of management committee held in conjunction with executives of OperatoS & Clickers unions, at office on Friday Oct 24th.

The meeting was convened for the purpose of hearing an address on the Federation scheme in boot trade by Mr. Hyman, official of Victorian operators union, and point out objections there to the scheme as drafted by delegates in Melbourne. Mr. A. Dublin in the chair. Members of committee present: Messrs. Dublin, Underwood, J. Brown, Chilton, Hart, Evans, Boyd, Ould, Cummins.

The chairman in his opening address, made reference to the necessity of the 3 unions here in NSW amalgamating before approaching the federation scheme.

Mr. Hyman in the course of his address laid stress on the necessity of federating the chief points being 1st. The necessities of the federal arbitration act, in the event of the various states not being federated. 2nd. The necessity of raising Queensland & S. Australia up to the standard of Victoria & NSW, inasmuch that the low conditions existing in those states was detrimental to the trade here & in Victoria. Also referred to the folly of there being 3 distinct associations in the boot trade in NSW.

Mr. Drustrie, Sec of Clickers moved that the executives of the 3 Unions, cannot see their way clear to accept the federal scheme as drafted, but deem it advisable that another open conference is necessary carried.

A vote of thanks was passed to Mr. Hyman. Meeting adjourned at 10.30 p.m.
Minutes of management committee held at office 13th October 03. Dr. A. Deulin in the chair. Members present. Messrs. Deulin, Ould, Hart, J. Brown, Evans, Underwood, Chilton, J. Boyd & R. Cummings. The committee met to hear appeals from unfinancial members and to deal with same.
Meeting adjourned at 10.10 pm.

Minutes of management committee held at office 19th October 03. Dr. Deulin in the chair. Members present. Messrs. Deulin, Underwood, Ould, Hart, J. Brown, Evans, Chilton, J. Boyd, Cummings. The committee met to consider appeals made by unfinancial members. The appeals made by members were considered satisfactory by committee & the offers of payment of arrears were accepted. Meeting adjourned at 10.30 pm.

Minutes of management committee held at office 26th Oct. Dr. Deulin in the chair. Members present. Messrs. Deulin, Boyd, Ould, Evans, J. Brown, Cummings, Chilton. Underwood. The appeals of unfinancial members made in reference to their arrears, was the business before the meeting. A number of cases were brought before the committee, and as the offers of payment were regarded as satisfactory the committee resolved to accept them. Meeting adjourned at 10.40 pm.
Minutes of management committee held at office Nov 6th 1903. Members present Dr. A. Devlin in the chair, Underwood, Ould, Boyd, Chilton, Evans, Hart, J. Brown, Cummings. The committee met to deal with a recommendation from the defence committee. A deal of discussion ensued thereon. Dr. Ould moved, that a specially prepared circular be issued for distribution amongst all members of boot trade union carried.
It was resolved that 500 circulars be printed.
It was resolved that a special meeting be held & a specific motion be submitted.
It was resolved on the motion of Dr. J. Underwood seconded by Dr. Hart that the following motion be placed before the meeting.
"That it having come before the notice of the union that abuses have been created in the working conditions of the trade, since the filing of issues in the Arbitration Court, power be granted the executive to deal with any abuse that has taken place or may occur in the future."
It was resolved on the motion of Dr. Ould that the President, Secretary & Assistant Secretary be instructed to draft matter to appear on printed circular.
On the question of a request from the Sec. of the organizing committee of Dr. Riley, labor candidate, for the use of a vacant room, the committee decided that the request be granted.

Meeting adjourned at 10.30 p.m.

Minutes of management committee held at office Wednesday Nov 18th 03.

Members present: Moss A. Darley (in the chair), Underwood, Evans, Chilton, Ould, Boyd, Cunningham, J. Brown, Hart. On the question of the advisability of purchasing an iron safe it was resolved that an iron safe the value of £13.10.0 be purchased by Union.

In reference to summonses issued to non-financial members of Union, the Secretary gave his report in regard to same.

In regards to distributing special printed notices, it was decided that notices should be sent to shop secretaries in factories where they existed, & in regard to other shops that the matter be left in the Secretary’s hands.

On the question of dealing with shops where no shop secretaries exist.

It was resolved that the President, Secretary & Ass Secretary form committee to appoint a member to see that all shops have shop secretaries appointed, & that report of progress be given.

It was resolved that Dr. J. Underwood move the specific motion to be submitted at special meeting.

It was resolved that Dr. J. Lavender be
invited to attend special meeting & address members on proposed labor daily newspaper.
Meeting adjourned at 10.10 pm.

Minutes of management committee held at office Wednesday Feb 10th 1904.
Members present: Russell J. Underwood (in the chair) J. Boyd, J. McDonald,
J. Brown, Mr. Seelini, T. Hart, Howard Hould.
Minutes of previous meeting were read & confirmed.

Re the matter of organizing factories & electing shop secretaries, it was decided that it stand over for further deliberation.

Correspondence, Letter from Senator J. Croft. Communication from the Registrar of Arbitration Act. Correspondence received in reference to the letter from Registrar referring to summonses issued by Union. It was resolved on the motion of Mr. Onea that the matter be left in the Secretary's hands & that the Sec. be instructed to engage Solicitor to act for Union. In regard to the letter from Senator J. Croft. Mr. A. Seelini moved that the Secretary write to the effect that we will try to arrange a joint meeting of the 3 unions & will communicate later on in respect to the date of proposed meeting carried.

Mr. O'Neill moved that the President, the President of Sec. & arrange with the other 2 bodies to make all arrangements carried. Mr. Underwood fetched forward a
He advised that the suit be rejected.
matter in ref to suitably recognising the efforts of the late president, it was resolved that the matter stand over. On the question of purchasing a bell for the president's use Mr. Ould moved that a bell similar to the one in use at Dradie Hall be purchased by the Secretary, carried.

In ref to Dr. Cummins' motion referred to main committee in regard to unfinancial members it was decided that the matter stand over till next meeting of the executive.

Dr. Howes' motion in appointment of permanent secretary etc. was brought forward for deliberation.

Mr. Ould moved, that a change of name take place in regard to Asst Sec. his name be altered to read Asst Fw. Secretary. His duties be to receive all money on Monday night & Tuesday night & that his duties in regard to taking minutes be transferred to the general secretary, carried.

Mr. Knowles moved & Dr. Hart seconded that it be recommended by the executive that a permanent secretary be appointed.

Dr. Boyd moved & Dr. Ould seconded an amendment that the matter lay in abeyance for one month, carried.

The Sec gave report of interview with Solicitor in respect to rule "That unfinancial members may attend meetings but are not allowed to vote."

Mr. Ould moved & Mr. Dinlin seconded
That the advice of the Solicitor be carried out. Meeting adjourned at 10 p.m.

Minutes of Management Committee held at office Monday Feb 22nd 1904.

Members present: Mrs. J. Underwood (in the chair); J. Boyd, W. A. Hall, W. M. Donald, A. Devlin, J. Brown.

Minutes of previous meeting were read and confirmed.

The Sec gave report of proceedings in Court, in connection with the members of Union who were summoned for assault. Dr. Devlin & Dr. Chilton also gave report.

The reports were received. Discussion ensued thereon.

It was resolved that the case of Mr. Syard be left in the hands of the President, J. Boyd, Secretary & B. T. if they think fit to take action at the expiration of one week they may do so. Carried.

Dr. Boyd moved: That the names of members initiated be entered in the minutes, & that all members initiated have forwarded to them by Secretary a letter informing them of their acceptance as members of Union. Carried.

Dr. Boyd moved: Dr. W. M. Donald seconded that a letter press be purchased & that a copy of all correspondence be kept. Carried.

Dr. Devlin tendered his resignation as delegate to A. L. Council.
Mr. Devlin moved that his resignation be accepted. Carried.

Meeting adjourned at 10.15 p.m.

A meeting of the Executive was held at the close of the general meeting held at Wesleyan School Hall Tuesday March 1st, 1904, at which the Committee decided that the offer of Mr. J. Kay made to the Union for Mr. H. Commins, to the effect that he pay all his arrears together with the costs of court at the rate of 1s a week including contributions and that he sign an agreement to that effect be accepted.


Minutes of previous meeting were read & confirmed. Dr. Boyd's apology for non-attendance at meeting was accepted.

Mr. Devlin moved & Mr. Hart seconded "That this committee deem it advisable that a permanent secretary be appointed on 12th April, ed. at the end of the present quarter" Carried.

Mr. Ound moved & Mr. Devlin seconded that £5.10.0 a week be the secretary salary for the first 3 months. Carried.

Mr. Devlin moved & Mr. Hart seconded "That this Committee deem it advisable that a sub-committee of five members
be elected & that they be empowered to alter or amend the rules of Union, the same to be submitted to the general meeting for rejection or otherwise carried. Mr. Chilton moved & Mr. Hart seconded that the Assistant Financial Secretary be paid £2 two pounds per quarter for the first quarter carried. Mr. Red moved that the committee give notice of motion that we alter the salary of Treasurer & Auditors, the Treasurer from £1 10s. £1-s-o a quarter & that the auditors be paid £7 for quarterly audit, & ½ for half yearly audit carried. Mr. Red moved "that the committees action in case of Dr. S. Kay be confirmed." Meeting adjourned at 9:40 p.m. Carried.


Minutes of previous meeting were read & confirmed. Mr. Red moved & Dr. Sutcliffe seconded that nomination & election for the position of permanent secretary take place on the 29th March & the 13th April respectively. The committee discussed matters in connection with errors made in audit.
The contributors' books of members.

The auditors were present at the invitation of the committee.

The committee being desireful of obtaining information that would be of service to them.

Mr. Ovest moved that the president be allowed to vacate the chair. Carried.

Mr. Boyd then occupied the chair.

Meeting adjourned at 10:15 pm.

A meeting of the special committee appointed to investigate charges of misappropriations of funds of about £200 by a former shop secretary, brought forward by Mr. Eggard, was held at office Friday March 11th. Members present: B. T. Hovest (in the chair), J. Breen, J. Winters, H. Mitchell, A. Devlin, W. Cillson, & J. Johnstone.

Another meeting of the special committee was held at office Friday March 11th, when the following members were present: Messrs. J. Hovest (in the chair) T. Mitchell, A. Devlin, J. Winters, S. Johnstone, W. Cillson, & J. Breen.

Mr. L. Breane was present at both meetings to give evidence.

A vote of thanks were passed passed at both meetings for his attendance.

After deliberation, the committee agreed unanimously to a report for presentation to the members at the general meeting.
Minutes of management committee meeting held at office Wednesday March 16th 1904. Members present were:


Minutes of previous meeting were read and confirmed.

Dr. J. Smith, a member of the Union who had been summoned for arrears, was present at invitation of committee.

Dr. Boyd moved that the terms offered by Dr. Smith for the payment of his arrears be accepted, and that owing to him not receiving notice of arrears before the summons being issued that he be exempt from payment of costs of court. Carried.

A vote of thanks was passed to Dr. Smith for his attendance at meeting.

Dr. A. Gilchrist moved that a special audit of contribution books take place at the end of quarter, that all contribution books be called in, carried.

Dr. Brown moved that a letter box be purchased. Carried.

Dr. Gilchrist moved that the matter be left in the hands of the President Secretary. Dr. O. Chilton carried.

Meeting adjourned at 10.5 pm.
Minutes of a management committee held at office Friday, March 29th, 1907.


Minutes of previous meeting were read and confirmed.

In reference to the matter of obtaining a letter-book, Mr. O'dell moved that the matter be left in the hands of Dr. D. Mr. Donald carried.

A lengthy discussion ensued on the matter of election of permanent secretary.

Mr. O'dell moved that in the event of Dr. O'Brien being elected as permanent secretary, that for 3 months the Secretary be granted leave of absence on Saturdays from 9 a.m. Carried.

Mr. Boyd moved that the Assistant Secretery's salary commence from March 29th, 1907. Carried.

Mr. Chilton put forward a question in respect to those members who had been summoned by Union, if they had been granted a certain time by the Court to pay their arrears.

In the case of Dr. Hoare, the Secretary was instructed to write to him to inform him that the time had expired for the payment of his arrears, and that we would accept part payments if he signed a document to that effect that he would promise to pay a certain sum weekly.
Mr. Ould moved that the committee deal with the whole of the question as unfinancial members on Monday night carried.

It was resolved on the motion of Mr. Ould that all presidents passing through the presidential chair have their photographs taken, so the same to be hung up in the office, and become the property of the union.

Meeting adjourned at 9.55 pm.

Minutes of management committee meeting held at office Monday March 27th 1904. Members present. Messrs.

Minutes of previous meeting were read and confirmed.

Re the case of Dr. Deeter Horace, a member of Union who had been summoned for assault. Mr. Ould moved that the matter be left in Mr. Chilton's hands, to use the suggestion of the committee in reference to the payment of assault carried.

A matter was fetched before the notice of the committee by a shop secretary and also asking for advice the committee agreed that the matter be left in the shop secretary's hands for the present.

Mr. Sulm moved that a letter be
sent to each member that a judgment has been given against the
Court, & that 7 days be granted them
for a reply, if no reply be forthcoming that we take further proceed.
inst. carried
Mr. [illegible] moved, That the Secretary
be instructed to interview the Solicitor & authorise him to make inq-
quiries in respect to all the methods
of obtaining recovery of arrear in the
order of the Court, the result of said
inquiries to be submitted to the
Committee in writing by the Solicitor
carried.
Mr. [illegible] moved, That the Committee
is desirous that all shop secretaries
make use their greatest endeavours
to obtain all contribution books
of members to be fetched in by
next fortnight for special audit
& that the Financial Secretary
communicate with all shop secre-
taries to that effect carried
Meeting adjourned at 9.30 pm.
Minutes of Meeting of Management Committee held at the office on Monday 18th April 1904

Messrs. J. Underwood (in Chair)
G. M. Donald, W. Chilton, A. Devlin
H. Ould, J. Brown, A. Hart & T. O'Brien

Mr. Chilton reported the arrangements that he had made with Mr. Hare about paying his arrears on the motion of Mr. Devlin Seconded by Mr. Ould it was resolved to accept the offer he made of payment.

The Secretary reported the result of an interview with Mr. McTear on the recovery of arrears in cases where judgment had been obtained. The names of the persons were taken.

At Harcourt 1st it was resolved that that before taking action the Secretary should interview him.

In Mr. O'Neil's case it was as it was O'Neil also resolved in the cases of Messrs. H. Harcourt, W. O'Neill & J. McNamara that the Secretary should have a personal interview before extreme action should be taken.

It was resolved that no further summons should be issued until the present cases had been decided.

It was resolved on the motion of Mr. M. Donald Seconded by
Mr. Devlin: That the Secretary’s hours for the present should be from 9.30 a.m. to 3.45 pm and that his dinner hour should be from 1 to 2 O’clock. Moved by Mr. O’Dell and seconded by Mr. Devlin. That when the Secretary is absent from the office on business he should leave a notification as to when he should return. Carried.

The question to which union persons engaged in keeping up was discussed and it was agreed that the Boot Trade Union should not claim them. Peel Builders were next discussed and a certain course was resolved upon.

It was decided on the motion of Mr. O’Dell seconded by Mr. Devlin, that the Union join the 8 hours Committee at the earliest possible date with a view of taking part in the demonstration. Carried.

It was decided as a further recommendation that any spectacular or trades display should be arranged by the Boot Trade Council, and that any prize which may be won by any one of the unions in the trade should be handed to the Boot Trade Council. An apology was received from Mr. S. Johnstone for non attendance. Meeting adjourned at 10.15.
Minutes of management committee meeting held at office Friday April 31st 1904
Members present Pressed J. Mudaumo (in the chair) A. Hard. &. Johnstone.
W. O'Neill S. Crombie, J. M. Donald.
J. Brown, A. Devlin, &. S. Magee.
A note was forwarded by the Secretary explaining his absence
from the meeting.
The committee met to consider an
application for a loan of £5 from
the Union by Mr. Crombie.
The following resolution was moved
by Mr. Devlin & carried.
The committee recommend that Mr.
Crombie be advanced the sum of
£5 at the usual rate of interest &
in the event of the recommendation
being adopted, the individual
members of the committee will stand
security for the amount.
Meeting adjourned at 8.45 p.m.

J. Hardwood 16th May 1904
A meeting of the management committee was held at office on Monday 16th May 1904.


Apology for non-attendance was received from Mr. D. Johnston.

Mr. Sadler was present and his arrears was amicably adjusted.

The Secretary gave a report on the members against whom judgement had been given for arrears of contributions.

In the case of Mr. Mc Namara, Harcourt, O'Fallon & Mc Day, a final notice be given, and in the case of Mr. Fyfe, disciplinary action taken and served upon him.

Re. organising the Secretary was instructed to compile a list of all factories and it shall be supplied to the committee and they shall point out which he shall from time to time visit, and he shall report to the committee the result of such visits. To visit Shepherd's & Barton Smith's at the earliest possible opportunity. Meeting adjourned at 9.45 6th Monday 23rd May.
Minutes of Committee meeting held at office on Monday 23rd May 1924.

J. Crombie, W. Collson, A. Bellini, A. Hart,
A. O'Call & J. O'Brien.

The minutes of previous meeting were read and confirmed.

Some discussion took place about the addresses of members, it was considered that the addresses of members at present in possession of the Union are somewhat out of date. It was moved by Mr. O'Call and seconded by Mr. Bellini that at the end of the present 1/2 year all Shop Secretaries be asked to collect the addresses of all members, and in shops where there was no Shop Secretary, members be requested to furnish their addresses to the General Secretary.

The Secretary reported that he had seen Mr. O'Reilly who promised to see the Committee. The Secretary also reported that he had given the necessary instructions to get an order of the court against Mr. J. Fitzgerald.

The Secretary gave a report he organised.

Report received.

The Sec. was instructed to obtain a list of factories and to obtain a suitable book to insert them in for the convenience of members.

A long discussion took place about a member under 21 years of age who had joined the Union when between 16 or 17 years of age.
and who afterwards went to Brisbane where he stayed about 7 or 8 months. He wished to re-join the Union if possible. Mr. Devlin moved and Mr. Brown seconded that the member be summoned to attend the next Committee meeting and that Mr. Cronbie inform him of the fact and get as much information of the matter as possible.

Meeting adjourned at 10.30 p.m. J. Underwood 29/4/18
minutes of committee meeting held at office on Monday 30th May 1904


An apology was received for non-attendance from Mr S. Johnstone.

As the result of a visit of the Secretary to Fletcher Moons Factory Mr. Corcoran attended the meeting on behalf of the men working there. He explained that for a long time past the men had been earning very poor wages and had fallen very much into arrears.

He said if they could be given a clean slate he thought they would start paying immediately and would pay regularly in future.

It was pointed out to Mr. Corcoran that it was impossible to do as requested. It was resolved to postpone the matter till Wednesday 8th June.

Mr. Corcoran in the meantime to endeavour to induce the members in the shops to attend.

The matter of the arrears of members working at Barton, Smiths, which was brought up Mr. Garry as a result of a visit of the Secretary to the shops, was postponed to Wednesday 8th June. The members working there to be requested to attend.

The members of the Union against whom judgment had been obtained in the Arbitration Court to get a final notice to appear before the Committee on Wednesday.
June 8th

Mr. Beulah brought up the case of a member who had been
struck off work about 16 months ago
and who had done very little work since.

It was left in the hands of Mr. Beulah

and the Secretary to adjust.

The Secretary reported that he had

made application to the Department of
Labour & Industry for a copy of
list of Boot factories. He was instructed
to endeavour to get a list of factories
from Mr. Alderton also.

Mr. Ould brought up the proposal of
the Boot Trade Council to have a telephone
erected in the office. It was moved
by Mr. Ould and seconded by Mr. Hart
that it is desirable to have a telephone
erected at office in the name of the
Boot Trade Council the cost of same
to be borne by the three unions, Carne.

It was resolved to recommend to the journal
body that Mr. Kite the caretaker &
cleaner of office be paid a donation of
10/- in consideration of the extra work
he had done, when the extra room
was occupied by the Political Labour
League during the Federal elections.

Meeting adjourned at 10:15 a.m.

[Signature]

8/10/04
Minutes of Committee Meeting held at office Wednesday 8th June 1904


The minutes of previous meetings were read and adopted.

Several members in arrears were present and their cases were satisfactorily settled.

It was resolved that the Secretary should write to Mr. Barry, shop secretary at Barton Smith & Co., informing him that in the late dispute at his shop he had taken the proper course in consulting the Union before taking any action.

The Secretary was instructed to wait on two members against whom judgment had been obtained and inform them that if they did not settle the dispute action would be taken against them without any further notice.

It was resolved, in accordance with rule 29, to recommend that Mr. J. Barry be paid for 12 hours lost time in connection with the late dispute at Barton Smith & Co.

Meeting adjourned at 10.15 p.m.

J. Underwood 26/6/1904

The members met to deal with cases of members of Union in arrears. Mr. Cochrane was present at the meeting & explained the feeling of the members of the Union working at Fletcher's factory, who were in arrears.

Mr. Cochrane was informed that the committee could not entertain the proposals made by them.

Mr. O'Neill was present at the invitation of the Secretary & made a proposal for the payment of his arrears.

Mr. Dewin moved that Mr. O'Neill's proposal to pay off a month of his arrears be accepted & carried. It was decided that the question of the computing the time off be left in the Secretary's hands.

Mr. Johnston was allowed to retire from meeting owing to him having another engagement to fulfill. The minutes of previous meeting were read & confirmed. Mr. W. Namara was present at meeting. His proposal to pay off arrears
at rate of $1 a month, was agreed to by the Committee.
Mr. Fred moved that a Sand's directory be purchased for use of Union. Carried.
Mr. Glaister gave a report of a dispute that had occurred in a certain factory.
Mr. Fred moved that the Secretary investigate the matter the following day. Carried.
Meeting adjourned at 10:10 p.m.
J. Underwood 3/6/04
Minutes of previous meeting of management committee held at office on 22nd June 1904.


Minutes of previous meeting were read and adopted. An apology for non-attendance was received from S. Johnston.

The chairman reported that Mr. Cochran had informed him that the members at Fletcher's were willing to pay off their arrears. The secretary was instructed to visit the factory as soon as possible. He was also instructed to visit Wilson Brothers.

The question of Mr. J. Field's arrears was discussed. Mr. Old moved and Mr. Crombie seconded,

that having considered the case in all its bearings, the committee considers that the circumstances are exceptional, and they recommed that his arrears stand as shown by the ledger, with the addition of 37 for six weeks that Mr. Field has worked in Sydney.

Messrs M. O'Donnell, J. Malting, W. Haestrom, and R. McGregor attended and faced the committee. Some information about the dispute over puffs in blisters at Devonport was given.

Mr. Seulin moved and Mr. Old seconded that the secretary write to Mr. Reynolds and inform him that he has committed a breach of the Calvinson act, and that unless he ceases to insist on having puffs put in or pays 6s per dozen for them the union will take immediate steps to cite him to the court.

Meeting adjourned at 7.30 p.m.

J. Hollamwood S.J.

Mr. Secretary gave a report of interview with Mr. Reynolds, boot manufacturer, in reference to an alleged grievance the men had inflicted on them, on course of which Mr. Reynolds stated that he considered that he had inflicted imposed no extra work on the men concerned and that he was willing to submit the case in dispute to a tribunal consisting of 3 manufacturers & 3 members of union.

The Secretary's report was received. The members of union who were directly concerned in the matter Mr. J. Reddin, Mr. Dravin & Mr. O'Connell, were present at the meeting & explained the circumstances of the case at great length. Mr. Dublin moved "that the Secretary wait on Mr. Reynolds & ask him to reinstate the men under the same conditions that they were working under before leaving the factory." Carried.

Minutes of previous meeting were read & received.

The Secretary gave report of his visit to Weeds, Pitcher's tool factory.
that he had arranged with a member to accept the position of Shop Secretary, in the event of him being elected by his shop mates.

The minutes were confirmed.

The Secretary gave a report in regard to an interview he held with Mr. Izzard, with respect to obtaining the monies owing by Mr. Izzard to the Union. He that he had arranged with Mr. Izzard to attend a committee meeting to try and arrange terms, but that Mr. Izzard had failed to attend.

Mr. Glassby moved. It Mr. O'Brien seconded. That seeing that Mr. Izzard ignores the Union and does not seem desirous of settling his account with the Union, that extreme steps be taken to obtain same. 4. That the matter be mentioned on the shop notices.

Mr. Dublin moved an amendment that extreme steps be taken in Mr. Izzard's case by the Committee.

Mr. Glassby's motion was carried. Meeting adjourned at 10:15 p.m.

J. W. A. Wood 5/7/07.
Minutes of management committee meeting held at office Monday July 16th, 1907. Members present
Pres. J. Underwood (in the chair)
A. Selby, W. Old, F. Glassby
J. Cornish, W. Chilton, T. Hopkin
J. O'Brien, D. Johnston,
The president reported the actions of the representatives of the union at the arbitration court, as the common rule being granted.
Mr. Johnston moved and Mr. Old seconded "That as many copies of the new conditions, as are obtainable, be forwarded to the various factories, carried.
It was resolved "That the President, V. President, & Secretary form themselves into a sub-committee to investigate in regard to all Boot & Shoe factories that will be affected by the award of the arbitration court.
The Secretary gave a report of his visit & action he had taken re the dispute at Davenport's factory. The report was received & adopted. Meeting adjourned at 9.45 pm till the following Monday night.

J. Underwood, 5/7/07
Minutes of management committee meeting held at office Monday July 11th 1904. Members present present include J. Underwood (in the chair) \( \times \text{Glasby, F. O'Brien, G. Seppings,} \)
A. Denlin, H. W. Childon,
Minutes of previous meeting were read & confirmed.
Correspondence, Letter from Sec of Dr. J. J. Government committee asking permission to place an election poster on the outside of office. The request was granted.
Letter from Mr. McLean of Newcastle asking for particulars re the case at Court, & necessary information re forming a branch at that centre on the initiative of the President & Secretary a letter had been forwarded enclosing a copy of wages & conditions & statement. The President & Secretary's action in the matter was endorsed.
It was resolved that a letter be forwarded to Mr. McLean giving information for the formation of a branch, & also enclosing a copy of rules, stating that a copy of award would be forwarded as soon as possible.
Letter from Mr. Norman of Glen-

Denlin moved that copy of conditions & statement be forwarded together with copy of rules, taking
for the names of men & boys working at Whytte Factory at Glen Innes. Carried.

A list of names of various factories in the Freeportes compiled by Davy, J. Underwood & Mr. Glassby was read out.

Dr. Oneil moved that list of names of various factories be posted up in the office. Carried.

The attention of the management committee was directed to a recommendation of the defence committee re the granting of permits, the same having been handed over by the defence committee to the management committee.

Dr. Oneil moved that 7 days be granted to make application for a permit. Carried.

The defence committee having called the attention of the management committee to the formation of the Reference Committee, for their immediate consideration,

Dr. Berlin moved that the Shop notices have written on them that nominations take place next meeting night for the election of 5 members to the reference board. Carried.

Dr. Ould moved that the Sec. visit Messrs. Morrison & Harper to press W. Morrison at Lockhart. Carried.

The drafting a copy of the revised...
rules ready for the printer.

Mr. O'Neil moved "That the matter
of drafting the copy be left in the
Assitant Secretary's hands.

Meeting adjourned at 10. p.m.

J. Underwood 19/7/04

Minutes of management committee
meeting held at office Monday, July
23rd. 1904. Members present:-
J. Underwood (in the chair), H. Glassby,
W. Chilton, B. Johnstone, A. Lappin,
H. O'Neill, J. O'Brien, A. Devlin, G. Breyer,
and J. O'Brien.

Minutes of previous meeting were read
and confirmed.

In reference to a request from Mr. Baldry,
managing at Hunter's factory, requiring
an interview with the Secretary, in
regard to the permit clause, and
wishing full particulars, it was
resolved that the Secretary be instru-
cuted to wait on Mr. Baldry &
explain the matter.

The Secretary was allowed to retire
from the meeting owing to urgent
family matters.

The matter of dealing with applications
for permits was next dealt with.

Mr. Devlin moved that the members
applying be heard by the committee
called.

The members applying for permits
were: J. Pat, Hamilton & J. Batty gave
evidence & stated their cases.
Mr. Ould moved that the Secretary wait on Dr. Baldry and ask him if he is aware of the amount of money he is offering staff-layers in St. Paul's as an evidence received by committee we consider it unreasonable. Carried.

Mr. Ould moved that the Secretary summon the members who have applied for permits to be present at next committee meeting on Thursday night.

The President gave report of his efforts in connection with his visits to various factories.

Meeting adjourned at 10.30 p.m.

John Underwood 23/7/11


Minutes of previous meeting were read & confirmed.

The President gave report of interview with Dr. Baldry, manager at Hunters' factory. The report was received.

The question of considering the applications for permits engaged the attention of the committee.

Dr. Ould moved that Dr. E. Smith was present to give evidence on the applications for permits from members working at Hunters' factory.

Dr. Ould moved that the case be adjourned till Monday night, to allow Dr. Smith to fetch forward evidence bearing on same. Carried.

Dr. Dr. White's application was the next dealt with.

Dr. Ould moved that the case stand over pending further developments. Carried.

Meeting adjourned at 10 p.m.
Minutes of Committee meeting held at office, Monday, 1st August 1904.


Applications for permits from members working at Hunters were dealt with. The Shop Secretary, and four members of the Union working at Hunters, attended to give evidence.

Each case was dealt with separately. No permits were granted as the committee thought it better that all permits applied for should be dealt with simultaneously.

Meeting adjourned at 10.20 p.m.

J. Underwood, 16/8/1904.

Minutes of previous meeting were read & confirmed.

Applications for permits were dealt with by the committee.

8 applications were considered.

Being informed by information received by the committee respective to the manner in which the agreement was being adhered to by Dr. Stalweathers Boot Manufacturer, it was resolved on the motion of Mr. Crowther that the Secretary & President be instructed to wait on Dr. Stalweathers by 9.30 am Saturday morning adjourned at 10.30 pm.

J. Underwood 16/8/1919
Minutes of management committee meeting held at office Monday and 8th Oct. Members present - Messrs.
J. Underwood (in the chair) H. Glassby
A. Devlin F. Bromley E. Lappin
W. Chilton J. O'Brien H. O'Neill D. Johnston
J. Dwyer
Minutes of previous meeting were
read & confirmed.
Dr. O'Sullivan moved that all persons making application for permits must apply personally and their
applications for permits were dealt with by the committee.
The President tendered a report of his visit to Pearson's factory. Owing to information received that
the members working in that shop were receiving less money for their work than the piece work statement
provided for, the report was received. Discussion ensued thereon.
It was decided that the Secretary & President wait on Dr. Pearson
in respect thereto.
The Secretary & President gave a
report of interview with Dr. Stal-
weather, boot manufacturer.
The report was received.
Dr. Devlin moved that the Secretary & President wait on Dr. Stalweather to inform him that if the men
employed by him were not paid the amount due to them under the statement, that the union would
take further action. Carried.

A letter was received from Mr. Orr referring to the piece work statement. It was resolved that the secretary write to Mr. Orr explaining a few points that he seemed in doubt about.

An article appearing in a morning paper, referring to our agreement with the manufacturers in very disparaging terms, was brought before the notice of the Committee. It was resolved that the Secretary forward a reply thereto.

Meeting adjourned at 10.30 p.m.

J. Underwood 16/10/11

Minutes of management committee meeting held at office 10th August 1904. Members present Messrs.
J. Underwood, H. Glassby, J. Grombie,
J. O'Brien, T. O'Brien.

Minutes of previous meeting were read and confirmed.

Mr. J. Orr was in attendance at the request of the secretary as he had written asking information about the prices in the statement. His enquiries were all answered.

Several applications for permits were dealt with by the Committee.

Mr. Alderson, the Boot Manufacturers Association, applied for 100 copies of the
award, it was resolved that the
request be complied with. C
meeting adjourned 10.30 pm.

Minutes of management committee
meeting held at Office Friday Aug
13th 1902. Members present Presid.
A Glassby (in the chair) C. Tappin,
A. Devlin, J. O'Rear, S. Johnstone,
W. Chilton, J. Draper
Minutes of previous meeting were read
and confirmed
An apology for non-attendance from
the Secretary was received
The apology was accepted
Applications for permits received
the consideration of the committee
It was resolved that an official
note be given to Dr. S. Johnstone
authorizing him to act as shop-
secretary at Botany (Edward Taylor)
It was resolved that a notice of
award be forwarded to Dr. A. Abbot.
Meeting adjourned at 9.40 pm.

J. Underwood 16/9/14
Minutes of management committee meeting held at office Monday Aug 15th.


Applications for permits from members of Union were considered by the committee.

The matter of expediting the recovery of arrears in the case of Dr. Gillard was considered.

On the Secretary explaining that an affidavit had to be made by him in the matter, it was moved by Dr. Thomlinson that the Secretary sign an affidavit that was necessary in respect to a writ of attachment being enforced against Dr. Gillard carried.

Dr. Devlin moved “That the Secretary be empowered to employ extra clerical assistance during next fortnight if required carried”.

The President gave a report in connection with a visit he had paid to Mr. Malwather's factory.

The report was received.

Dr. Devlin moved that this case be cited before the Reference Board immediately.

Meeting adjourned at 10.45 pm.

J. Underwood 16/8/17
Minutes of committee meeting held at office Tuesday 17th August.

Minutes of two previous meetings were read & confirmed.
A letter was received from the Secretary of the Boot Manufacturing Association stating that the association had appointed their delegates to the new statement committee; & asking the Secretary to meet them on the 19th at 11.30 am to arrange for first meeting.

The shop secretary at Felchet's was present and wished to know whether split lifting was done by maker.

The Secretary was instructed to wait on Mr. Felchet and inform him that the union claimed that split lifting should be paid for, and to ask Mr. Felchet to keep an account of all work done from 1st August.

It was resolved that when the committee made any recommendations as to the granting or refusal of permits the matter should be placed on the shop notices. A number of applications for permits were dealt with.

Meeting adjourned at 10.35 p.m.

J. Underwood 30/8/12

The committee had under consideration the application of permits from members. Members were present from Hunters to give evidence.

A matter was brought forward, stating that a class of men & boys work was being paid for under the piece price provided for in statement at Vicker's factory.

It was resolved that a deputation wait on the manager at Vicker's in regard to the matter.

The secretary gave a report of interview with Dr. Dorris at Botos, in the case of Dr. Lawson an applicant for a permit.

It was resolved that the matter stand over till next Monday to allow further developments to take place.

Dr. Glassby gave a report of matters that had been brought before him during his stay in office.

One matter that was reported was in regard to a case at Wytto Boot Factory Glen Innes. The report had been received that the men had been reduced to a dozen making & finishing to the level of the piece work system. Dr. Odell moved that the secretary for
ward a letter & copy of award to Dr. Whyte, employer, & a letter, statement, & copy of award to Dr. Burton, employer at Whyte factory.

It was reported that Dr. Bannuna had created a breach of the agreement in regard to asking a lock off the men.

Dr. Bannuna moved that this matter be decided before the Reference Board, & that the Secretary be instructed to write to the Secretary of Manufacturers asking him to call his representatives on board together, carried.

Dr. Chilton moved that Dr. Bannuna be empowered to act with the Secretary in investigating cases of alleged breaches of agreement. Carried.

Dr. Johnston moved that Dr. Gorman at Botany be notified as to his awards. Carried.

Dr. Meyer moved, that in all shops where applicants for permits are working, that the shop secretary be notified as to those members names & be asked to collect evidence in regard to their application carried.

Meeting adjourned at 11 o'clock.

J. Underwood 30/8/14

A matter was taken forward by a member working at Kemp Smiths Leichhardt, in reference to the price of finishing a certain class of mens work.

It was decided that the Secretary carry out the arrangements that he had made with Mr. Kemp Smith in an interview that he had held with that person.

Applications for permits from members were considered by the Committee, and evidence that had been obtained bearing on those applications was also produced.

A matter was fetched forward appertaining to the permit question. An applicant for a permit was informed by his employer Mr. Sedan that he could only hold in employment on condition that he produced a permit to work for less than the minimum at once. The applicant was informed that such a course could not be adopted. Meeting adjourned at 10.30 pm.

J Underwood 30/8/04.
Minutes of management committee meeting held at office Wednesday Aug.
31st 1902. Members present. Pres.: J.
Underwood (in the chair), H. Glassby,
H. and J. Bromley, C. Lappin, W. Bichell,
A report was received by committee from Dr. Turnbull a member of union
working at Kemp Smiths, making
complaint that he had not received
the statement price for finishing.
Dr. Glassby moved that Dr. KempSmiths
be cited before the Reference Board as
soon as possible, carried.
The committee not being satisfied with
the evidence tendered in a few cases
of applications for permits from Hunters
it was decided to call additional
evidence.
Additional evidence was tendered by
members of Hunters, bearing on the
application for permits made by
Dr. Dewell moved that the recommendation
previously made by committee in
Dr. Batteys case be endorsed carried.
Dr. Johnstone moved that the general
body be recommended to grant a
permit to Dr. Dewell to work for
40½ per week for 3 months on clearing channels
at Hunters carried.
It was decided that the case of Dr. Bates
stand over till further evidence be
rendered.
Minutes of previous meeting were read & confirmed.
Re Dr. Allsitt's application it was moved by Dr. Glassby that the application be refused. Carried.
Re Drs. J. Smith & Dr. Sadler's applications it was moved by Dr. Glassby that the general body be recommended to refuse these applications. Carried.
It was decided that the general body be recommended to grant the following applications for permits, viz.,
1. Simons & Barrington at Simons' factory.
2. Dress Ashton & Watson at Dr. Keown's.
It was moved by Dr. Birls that the Secretary be instructed to put into motion the machinery governing clause 16 of agreement relating to the Ref Board. Carried.
It was that the President write to the Manager at Co. Operative factories in respect to the agreement, as evidence was rendered showing that a misunderstanding had arisen as to prices paid for work done.
Meeting adjourned at 10.20 p.m.
J Underwood
8/9/14
Minutes of meeting of management Committee held at office on Friday 25th Sept 1904.


An apology was received from C. Lappin for non-attendance.

A number of applications for permits were dealt with and evidence taken which was entered up in the Permit book.

A requisition was presented from 41 members working at Hunters asking the President to convene a special meeting for the purpose of re-opening the case of Mr. Houigan who was refused a permit. It was resolved to comply with the request. It was resolved to issue printed shop notices with a copy of the requisition on them and an intimation that other recommendations for and against the issue of permits will be submitted to meeting of time will allow.

The Secretary gave a report of the arrangements he had made with Mr. Izard in regard to payment of his arrears.

It was resolved that the Secretary's action in the matter be endorsed.

It was resolved to send notices of arrears to two members working at M. Murphie.

Meeting adjourned at 10.45 pm.

John Underwood

6/9/04

Minutes of previous meeting were read and confirmed.

It was resolved that the Secretary be instructed to forward a letter to Dr. Morrison, manager at Botany (Enoch Taylor's) informing him that a breach of agreement had occurred on that factory, inasmuch that they were attempting to impose unendurable tasks on the workmen, & if the attempts did not cease further action would be taken.

Members were present to give evidence on the applications for permits.

A matter was brought forward by Dr. Warren who stated that he engaged with Dr. Saxon, per medium of an advertisement inserted in the Melbourne Age, & worked for him at finishing, & stated that he was paid short, not being paid the statement price.

It was resolved that the Secretary be instructed to write to the Sec. of Holman Operatives Union informing of the facts of the case, so as to warn members there who would be likely to answer any similar advertisements.

It was resolved to recommend to the
general body that the application of Dr. G. Bates at Meiners be granted.
It was resolved that the applications of Messrs. Leightman & J. Gorman at Botany be refused.
It was resolved to recommend Dr. Barnett's application be granted.
It was resolved to recommend that Dr. J. Sinclair's application be granted.
It was resolved that Dr. J. Hopkins' application be recommended to plant for 3 months.
The Secretary gave report of interview with Mr. Day, manufacturer.

The report was received.
The application of Mr. J. Fletcher at Days was recommended to plant by the committee. Messrs. Hams & Henry's applications were allowed to stand over.
The applications of Messrs. Jackson, Monrow, & W. Smith at Pearson's were recommended for refusal.
The application of Dr. J. Pirson at Pearson's was recommended for planting.
It was resolved that the applications of Messrs. Beeb, Dutton & Watson stand over until further evidence be produced.
The President gave report of his efforts in connection with organizing work.
The report was received.
Meeting adjourned at 10.40 p.m.

John Underwood
19/9/1874
Minutes of Committee meeting held at the Office 18 Quebec
Ont. Quebec on Monday Sept 12th 1904

Present
J. Clarke W. Whitcomb A. Deavlin H. Forbes 10 Johnson
H. L. O'Keefe J. Underwood A. Claysby A. Brown

Minutes
of Previous meeting read & confirmed

Appeal
from Mr. Z. Zerby to get out of paying cost of Court in his
case was not agreed to.

Permits
Mr. Watson applied for by J. Watson & Ashton.
J. Paley & J. McDermott from same shop did not think
the fact of the latter getting less wages than the former
would cause the former to be put out as they were being paid for
in rotation.

It was decided that permits to A. Deavlin & Mr. Z. Zerby
not granted after an amendment that the matter stand over
being defeated till President's interview. It was decided
that the question of settling permits be left in the hands
of the Committee of three.

Motion
Apologies for permits not appearing before the Committee after
receiving three (3) days to order to cease work
unless they receive the minimum wage of $2.00.

Carried on the motion of A. Deavlin
It was decided that the two men from McDermott be cited
before the referee board for working for less than the
Minimum Wage viz. $2.00.

It was decided that I. Worrell from Hauusman be cited.
It was decided that J. Scott from Sidaway be cited for
working for less than Minimum Wage.

It was decided to cite Mr. Isaac No. accuquisitions for break
of award in paying under piece prices for ceiling
Meeting adjourned till Monday Night the 19th inst.
at 10.30 p.m.

J. Underwood 10/9/04
Minutes of Management Committee meeting held at office 136 Redfern St Redfern 19th September 1902

Herbert Underwood Mr. Ould Mr. Johnston Mr. Blackby
Mr. Meyer Mr. Kellogg A. Reeves J. O'Brien & Cappin
Mr. J. Underwood in Chair

In Apology

Mr. Fisher reported that Mr. Sawyer had informed him he was no longer wanted, owing to his action at the General Meeting, when the question of Permits were being dealt with, and that he (Mr. Sawyer) had friends at the Union, and that he (Mr. Fisher) was not pressed. It was resolved that a deputation wait on Mr. Sawyer.

Applications for Permits from Sedanay's Factory

Mr. Denev's case was first called. He wanted a permit to work for 20/- per week. He stated he had just undergone an operation and did not feel strong yet. The most he ever made on piece work was 3½d he could do 24 pairs of Women's (Common) per day on an average, one witness stated 20/- was a fair thing. Another stated it was not enough. He had known him to do 9 pairs of Raffitos & 3 Doctors riveted on round filed waist slugged split top, before claimed. Considered he was worth 10/- worth a penny. Another witness stated he was worth 10/-

Mr. McFarlane asked for permit to work for 50/- he did not receive any advantage by the award, said he could earn 1/- under the old system. He quoted several hands work as follows 10d, 12d, 13d, 13d, 12d, 1d, 11d pairs with a day off. His highest earnings for one week was 20/- He Sedanay declared 6 per day for mining stiffness all round. One witness said the amount was a fair thing. Another stated it was not enough he should get the 10/- Mr. Ford asked for permit to work for 20/- per week, he thought it fair considering the state of his health, he would do 24 pairs of Women's for 20/- per day, lasting 8½.
Staff laid, channels opened only. Had done 10 pairs of
stockings & 80 pairs of yousies, slugged, in a day. Thought if he
had one kind of work only he would be worth 85-

One witness said it was a fair thing. Another stated
he was work 95 or nothing.

Mr. J. Smyth wanted a permit for 35/-; he considered himself
an average hand; he had kept no account of work done.
One witness said he was worth more than 35/-; another
stated he was worth the minimum wage.

Mr. H. Rowe wanted a permit to work for 32 1/2; he thought
it a fair offer, considering he was 52 years of age & above.
None of the witnesses agreed it was all he was worth.

Mr. Stone asked for a permit to work for 37 1/2 per week. He
thought it was a fair thing as he was 57 years of age and
above. All the witnesses agreed it was a fair thing.

This concluded Sadaway's Factory.

Mr. E. Turner (writing as Parsons) wanted a permit to
work for 37 1/2 per week. He said it would be a substantial
increase on his former wages. He made men's corn blea-
kers, lash-up & large stuff worth about 11 1/2 pairs per day. A witness thought he was lucky to get
such a offer.

Mr. Holborn, 19 1/2 years of age, purchased his certificate
of birth on March 31st 1865. He had worked at the
trade about 5 years, had been indentured but did not
serve his time.

A witness from Latallister stated that Mr. de L. had
bought over 1 pair's pat Tap) but in filling Shank's
laced shoes, beat up & pulled off on an average 32
pairs per day at times, pack on stuff for pair of shoes.
When he could lay about 45 pairs in a morning.

Some time ago he took following a man, pumped
down, put filling & Shank lay shoes pulled off, had
done 100 pairs in a day. And he should get 45-

A Devon he stated he was making women's boot.
Place, fast Caps, pull over half last 30c., put in yelting v- Shank, lay Sleds 8 pull off found 30 or 93 pair per day. Makes a lot of women most beded work, thinks he should get 45¢.

Mr. Spragg, strives stiffness by hand also get upper vertical them for 10 men on lasting machine or 5 on pump machine thinks he is worth 45¢.

Meeting adjourned at 11:15 pm until Thursday.

J. Underwood 27/8/14
Minutes of Meeting of the Management Committee held at the Office 136 Redfern, 22nd August, 1884.

Present: Mr. Johnson, Mr. Devlin, Mr. De Barle, Mr. Spragg, Mr. Black, Mr. Sloane.

Mr. Johnson moved that the Minutes of the previous meeting be read and approved.

Mr. Johnson gave evidence on behalf of Mr. De Barle. He said he was a fair worker and was sure he could do 30 pairs per day, but he could not average 30 pairs per day.

Mr. Devlin said he could only do 120 per annum in good weather. If a week 4 pairs of boots took a week to do 2 pairs of boots, wetted (highest amount done in one week), Mr. Spragg considered this amount was only fair wage for him, as one half of the Tippets were ready for use.

Mr. De Barle gave evidence on Mr. Devlin's case. He thought it a fair wage. He gave one witness.

Evidence denied.

In Mr. Spragg's case, he considered it a fair wage. Mr. De Barle gave evidence on his own behalf. He said he did not pull over put-in the last and box-tops, belt-up or pull off an average of 30 pairs per day. He could not do more than 30 pairs a day.

Mr. Devlin said Mr. De Barle would only receive a fair wage as he was a slow worker, but could not average 30 pairs per day.

In Mr. Devlin's case, he gave a flat denial. On the average, he could do about 6 pairs a day of most wetted. He considered 60 pairs a fair wage. In Mr. Spragg's case, he considered $2 a week a fair wage. Most of the major portion of Tippets are ready for use.

Mr. Sloane reported on the state of the Sawyer factory.

Mr. Sloane stated that the men were paid off owing to slackness and that things improved, they would do.

In the first hand, he would engage, the despatches on the
Civility was the rule and the petitioners had an interview in the factory and the men were cautious with the arrangements. Mr. Wakefield, the visitor to the Petersham Factory, as he misunderstood the wording of a part of our agreement, the petitioners enlightened him on it and left him convinced that he will in future act up to it. The report was received. The President reported that as he had visited Petersham Factory over breach of agreement.

Mr. Caledonian that the President & Secretary draft the case re breach of agreement at Petersham. Starling for estimation at Reference Committee at once (corrid). The President reported his visit to Simpson's Factory.

It was decided to invite Mr. Potter to appear before Management Committee.

The President reported interview with Mr. Moncrieff re the alleged breach at Borronia.

Mr. Stirling gave evidence on his own behalf:

He had worked 31 weeks and made 1697 pairs an average of 75 per week or 15 pairs a day. Pulling up buffing down, bottom filling, Shank, lay, stuff, and open channels, lippers tied up and shapers put in. He stated he had made two days' money. Mock melted from Friday morning until the following Friday night. 6 days for 2000. 12 Pair of Men's Mock melted took 3½ days. He stated to his employer when making agreement that if he was the means of depriving a 41-year-old man of the position he would refuse to accept the position.

Mr. Stirling gave evidence on the Wester Case. He considered he would not be injuring any man if permit was granted. On Mr. Spross's Case he considered it a good wage considering his position.

The meeting adjourned at 10.30 am until Monday night.

J. Underwood 27/1/04
Minutes of management committees meeting held at office Monday Sept 36th
The committee had several applications for permits brought before them notice.
A case was brought forward for consideration at committee, pertaining to a dispute that had occurred at Messrs Simpsons at Bondi, in relation to low grade tweed.
Members present from that factory stated that they had their feet built for them with the exception of the top piece being nailed on. This being the custom for a short while.
The evidence of members showed that the employer & employers were under a misapprehension in regard to the deduction for healing of low grade tweed. An expression of feeling of members showed that they were perfectly satisfied with the present condition of things in the factory as they were being paid full statement price for work done, now the misunderstanding had been cleared away.
It was decided that the case of Mr. Tovey, Aclinton & Watson & their applications for permits stand over.
other applications for permits were
deal with by the committee, &
recommendations made for & against
Meeting adjourned at 10.35 p.m.

J Underwood 27/3/07
Minutes of previous meeting were read and confirmed.
Minutes of Meeting of Management Committee held at office on Friday 30th Sept 1904.

Present: Messrs J. Underwood, N. Glassby, G. Dawini, D. Johnstone, W. Chalton, C. Lappin, J. Min and J. Min. Mr. Underwood occupied the chair. The question of permits was gone into at opening of meeting so as to allow witnesses to get away as soon as possible. Mr. J. Broom and Mr. C. Whittard gave evidence first on the first case dealt with.

Evidence was taken on the applications for permits at McMurtrie's.

The statements of several applicants of witnesses was taken. Evidence was taken from applicants and witnesses from Larneports and Parsons. It was resolved "That when an application for a permit is refused by the General Body and a second application is made by the same person for an increased amount he should not be allowed by the Union to work at a less rate than the minimum pending investigation of his second application."

It was resolved that the Secretary should send a letter from the Committee expressing sympathy with Mr. H. Beard in his recent bereavement.

It was resolved that the President and Secretary should wait on W. Bailey at McMurtrie's as a member whom the Committee thought might get a ride. Meeting adjourned at 10.30pm.

J. Underwood 4/10/04
Minutes of Management Committee held at office on Tuesday 4th Oct. 1904


The Secretary and President gave a report of an interview with the Manager of Mr. Munro's. Report received.

The minutes of previous meeting were read and confirmed.

The President made a report of some circumstances which had occurred at Sideway's Factory at Woodlea.

It was resolved to summon Mr. McCullagh a member of the Union to next committee meeting.

The President also gave a report of an interview he had had with Mr. Jackson of Jackson & Kinley. The members being asked to hear alleged underversion tasks.

A letter from Mr. J. Symons Boot Manufacturer was read and discussed.

It was resolved that the Secretary should write to the Secretary of the Boot Manufacturers Association asking that the reference committee should be called together, and the personnel of committee, and when the reference committee could meet.

Several applications for permits were considered. It was resolved that a deputation should wait on Tarbat Macleod re members application for a permit.

Meeting adjourned at 10 p.m.

J. Underwood 10/10/19
Minutes of Management Committee held at office on Monday 10th October 1904

Present: J. Underwood (in the chair), H. Glassley, Dr. Oriel, T. Chilton, Lappin, J. O'Brien

Minutes of previous meeting were read and confirmed. An apology for non-attendance was received from Mr. D. Johnston.

A number of applications for permits were dealt with and recommendations made.

The President reported several interviews he had had with employers report was received.

The President reported the death of an old and respected member of the Union, Mr. A. Hart, and also stated that he understood the family were in poor circumstances.

The committee decided that some steps should be taken to assist the widow and family, and that the Secretary should forward a letter of condolence.

Meeting adjourned at 10.30 pm.

J. Underwood 17/10/1904
An informal meeting of management committee held at office on Thursday 13th October 1904. Present Messrs J. Underwood, H. Glassby, A. Devlin, H. Ould & J. O'Brien. A general discussion took place on the best means of assisting Mrs. Hart & family in their distress. Mr. Ould moved and Mr. J. O'Brien seconded that the advisability of holding a garden party benefit be considered. Carried.

It was resolved that the President should wait on Mrs. Hart and find out exactly her circumstances. adjourned at 10 p.m.
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Minutes of Management Committee held at the office on Friday 14th October 1904.

Mr Underwood occupied the chair.

Minutes of previous meeting were read & confirmed.

The President reported that he had an interview with Mr Stark and found out that Mr Stark had eleven orphans, the three eldest of whom were bringing in some money. She stated that she did not know where she would get the money to pay for the funeral. Report received.

Mr. J. O'Dell moved and Mr. Old seconded that a garden party be held at St. Joseph Banks Grounds Botany as near as possible to six weeks from the 15th October, and that Mr Underwood be empowered to ascertain as soon as possible what date is available, the cost, and to engage the ground. It was resolved that the undertaker's bill be obtained from Mr Stark when she gets it, and that the undertaker be interviewed and guaranteed payment.

The question of permits was gone into.

Several cases were recommended to be dealt with. Meeting adjourned at 10 p.m. to Monday 7th.

J. Underwood 17th/10/04
Minutes of meeting of management committee held at the office on Monday 14th Oct. 1904.
Mr. Underwood occupied the chair.
Minutes of previous meeting were read & confirmed.

Present
J. Underwood, N. Gladstone, L. Johnstone, Young,
J. H. Devlin, W. Chilson, C. Sappin, J. O'Brien,

The question of permits was gone into.
Several recommendations for and against were made.
The President reported that he had visited
The Proprietor of Sir Joseph Banks' Grounds
and secured the grounds for 3 Dec. for
Benefit Garden Party for Mrs. Hart. He
reported that the cost of grounds would be
3, 10.0 the proprietor stating that it was
the usual charge, but in the case of
benefits he made a practise of making a
donation of £10.0. Report received & accepted.

It was resolved that the President or
Secretary should write to Mr. J. Hunter's
representative to endeavour to get the
tickets printed free. Meeting adjourned
at 9.45 pm.

J. Underwood 24/10/04
Minutes of meeting of Management Committee
held at office on Monday 24th October 1904

Messrs J. Underwood (in the chair), H. Glasby,
H. Old, J. Johnstone, C. Lappin, A. Leunig,

Evidence was taken on a number of cases
of applications for permits, and several
recommendations for granting & refusing
permits were made. The President gave
a report he and the Secretary had made
to McMurtrie's and Jackson's factories. The
President also reported an interview he
had with Mr McKeown Boot Manufacturer.
The Secretary reported that he and the
President had waited on Mr. John Hanke,
and that he had promised to get the
tickets printed for Mr Hanke's benefit.
Six days leave of absence without pay
was granted the Secretary, who is about to
visit Melbourne. The Assistant Secretary,
Mr. G. Myers, was appointed acting Secretary
during the Secretary's absence. Meeting
adjourned at 10.50 p.m.

J. Underwood 25/10/04
Minutes of management committee meeting held at office Friday 30th October 1901.


Minutes of previous meeting were read and confirmed with the exception that the minutes relating to the 6th Dec. taking the Secretary's position during his absence be altered, it having been passed by committee that the 6th Dec. receive the same salary as the Secretary.

Dr. Harris an applicant for a permit was before the Committee & asked that his case be expedited, this case having been held over pending the President & Secretary trying to obtain an increase in the amount applied for.

It was resolved that Dr. Harris application for a permit be recommended to the general body for granting.

It was resolved that the general body be recommended to grant Dr. Henry a permit to work for 17½ per week.

Evidence was taken in regard to the application of Dr. Wells for a permit.

It was decided that the case stand over till the following Friday night. The President gave a report of interviews held with Dr. Matthews & Dr. J. P. Toward in trying to effect an increase in the amount of wages paid to applicants for permits who were employed by them.

An interview was held between Dr. J.
Stalweather, the President, Dr. Johnstone, and several members of the firm who had been employed by Mr. Stalweather, and had been paid at a rate less than the amount provided for by the piecework statement. The interview was arranged for the purpose of fixing the amount of wages due to these members.

The amounts finally settled upon were:

Dress: Sullivan & Keenan (finishers)
£1 - 17 - 11

Dr. Barry (maker) 5 -

Dr. Holland (maker) 9 - 5

Meeting adjourned at 10.30 p.m.

J. Underwood 4/11/14
Minutes of management committee meeting held at office Friday Nov. 4th 1904.


Applicants for permits were present at meeting, also members who gave evidence on their applications:

Dr. I. Asprey working at Stalhews
Dr. E. Powell working at Dr. Drummen.

Applicants for permits were before the committee and related their cases and witnesses gave evidence in the case of Dr. I. Asprey.

Dr. H. Cobley. Sideways presented his application for a permit at an increased rate of wage. £1 17 6.

It was resolved that Dr. Cobley be granted leave to start work at Dr. Sideways at 5½d per week pending his application being considered by union.

Applicants for permits were: J. Symons at Symons, J. Molloy at Solomon, W. Mowbray at Emmotts, W. Spencer at days, & J. Stewart at Hanamans were before committee and stated their cases. Evidence on behalf of applicants was taken.

The President gave report of progress re benefit to be tendered to Dr. Hark and children.

Dr. Hedd moved that a board be engaged for benefit. Carried.

It was decided that the application of
The case of Dr. Stewart was allowed to stand over for evidence to be called.
Dr. E. Powell站立者。
The Committee resolved that the application
of Mr. G. Leech, & a booby be recom-
mended to the general body for granting.
In the case of Dr. Asprey it was resolved
that a deputation wait on Dr. Stalweather
to try and obtain an increase in the
amount of application.

It was decided that the case of Dr. W. Worrell
stand over.
The Committee resolved that the applica-
tion of Dr. A. Wells be recommended
to the general body for refusal.
In the case of Dr. F. Symons it was res-
olved that a deputation wait on Dr.
Symons boot manufacturer.
The Committee resolved that the application
of Dr. J. Mulloy be recommended to the
general body for refusal.
The President gave report of settling accounts
with Dr. Stalweather, & paying members
who were entitled to back payments.
The report was received.
Meeting adjourned at 10, 30 p.m.

John Underwood
8/10/02
Minutes of management committee held at office Friday Nov. 11th, 1902.


Dr. Johnstone moved that in future an agenda paper be prepared & placed before members & at all committee & general meetings carried.

Dr. A. Holland an applicant for permit was present & gave evidence in regard to his application.

In regard to the renewed application for a permit made by Dr. A. Wells it was decided that Dr. Wells be allowed to work for Dr. Matthews for $1-17-6 per week pending his application for a permit being considered by the Union.

The President gave report of inducements to obtain an increase in Dr. Asprey's case, in which he stated that his efforts had met with no success.

It was resolved that the general body be recommended to grant this permit.

The President & Secretary gave report of interview with Dr. Solomon, Saye &各方 manufacturer, in which Dr. Solomon stated that he was imposing an unduly burdensome task on the workers employed by him.

The report was received.

In regard to the proposed benefit to be received by Dr. Hart & Children.
It was resolved that the engaging of hand be left in the hands of the Presid. It was decided that 17 worth of benefit tickets be forwarded to Mr. L. A. representing the electorates of South Sydney, the member for Pyrmont for disposal; also £1-1-0 worth be forwarded to Dr. Jackson, Boot Manufacturer. Correspondence, a letter from Judge containing information relative to an alleged breach of agreement, which had been handed over to the committee to be dealt with was next considered.

Mr. Cummings moved & Mr. Chilton seconded, that the Secretary correspond with Mr. Manning asking him to forward further particulars, and detailed information concerning the prices paid in factories both in making & finishing. Carried. Meeting adjourned at 10.15 p.m.
Minutes of committee meeting held at office on Tuesday Nov. 7th 1893.
Minutes of previous meeting were read and confirmed.
Dr. C. Powell was present at meeting and asked permission to have his permit altered to 267 per week as he considers he is being paid at that rate & is unable to earn £2.0.0.
Evidence was tendered on behalf of Mr. Simmons applicant for permit.
Evidence was also given in case of Dr. Steward.
It was resolved that the application of Mr. Steward be recommended to the general body for refusal.
It was resolved that the former resolution of committee to issue writ of attachment against Dr. J. Egard be immediately enforced.
It was decided that Messrs. T. Palmer & J. Dr. Incey be asked to attend next committee meeting, in view of acting on the committee appointed to carry out the arrangements at the benefit to be tendered to Dr. Hart & children.
Meeting adjourned at 9.45 p.m.
Minutes of management committee meeting held at office, Friday, Nov. 25th, 1904.


Minutes of previous meeting were read & confirmed.

Correspondence: A summons from Arbitration Court citing the Boot Trade Union to appear at Court on Monday, Feb. 26th, 1904, in reference to an appeal lodged by Frank Pettell & Co. for exemption from clause 117 of agreement (relating to prices paid above the statement.)

The correspondence was received.

Mr. Deolin moved that the matter be left in the hands of the President & Sec. to take what steps that may be deemed necessary; motion carried.

The benefit to be tendered to Mr. Hart & children was most considered by the Committee & the necessary arrangements were made for carrying out of same. It was resolved that £1-1-0 working tickets be forwarded to the Shitches Association & Operators Union respectively for disposal.

A letter from a makers at Burgee re prices paid at Thomas' boot factory was read out.

Mr. Deolin moved "that the matter stand over till next meeting night & in the meantime that a list be compiled from statement & compared with the prices paid at Burgee caned."
The Secretary gave a report of interview with Solicitor re attachment order against Mr. J. Izzard.

Meeting adjourned at 10 p.m.


Minutes of previous meeting were read and confirmed.

Several applicants for permits were present, also members who were summoned to give evidence: Messrs. R. Greer, Botany, A. Smith, Vickers, T. C. Whitman, W. Goodwin.

At Solomon's were the applicants present. The following recommendations were made by committee in respect to applications for permits:

Dr. C. Powell - favourable for granting
Dr. T. P. Ramana
Dr. P. Smith - Vickers

Other applications were allowed to stand over till Monday night.

Meeting was adjourned at 10:10 p.m.
Minutes of meeting of Management Committee held at office on Tuesday 6th Dec. 1904

Presiding: J. Underwood (in the chair)
H. Cummings, J. Crumblin, A. Devlin,
C. Lappin, W. Channon, J. Brein, J. Brown
& J. O'Brien. The minutes of previous meeting were read and confirmed.

The President and Secretary reported an interview with Mr. Morris manager at Botany Factory on the matter of an application for a permit by R. Greer. It was resolved to postpone consideration of Mr. Greer's case for a fortnight.

The committee resolved to recommend to the general body to refuse the applications for permits made by Messrs D. Whitman for 35/- per week & Goodwin for 35/- per week & Molloy " 35/- " the whole of whom were at employed at Botany Factory.

Mr. A. Smith's (Matthews) application was considered. The evidence showed that Mr. Smith was a lot faster than the average and that it would be an injustice to the whole trade if this permit was granted. The committee resolved to recommend to the general body that this permit should be refused. Mr. Grease Matthews, applicant for a permit for 35/- per week should be examined as to his capabilities. A letter was read from Newcastle containing
information respecting prices paid and proportion of boys in that town.
It was resolved to recommend to the several bodies that an organizer should be appointed to visit Newcastle. The Chairman read a list of prices paid by Mr. Thomas at Mudgee, a comparison with the statement showed that in almost every instance the prices paid were below the statement. It was resolved that Mr. Thomas be notified by letter that it has been reported to us that he is not paying statement prices for piece work agreed upon by the Boot, Shoe & Slipper Manufacturers Association. If such is the case the action will be immediately taken to enforce the award and claim any back moneys which may be owing to workmen.
Meeting adjourned at 9.40 pm.
Minutes of meeting of Management Committee held at office on Thursday 9th May

Minutes of previous meeting were read and confirmed. The President reported an interview he had had with the Registrar on the recent decision of the High Court affecting the Arbitration Act. The report threw no light on the position of affairs. The projected visit of the President to Newcastle organising was discussed. Mr. S. Ryan an applicant for a permit from Solomon was questioned as to his capabilities. Mr. J. McVoy an applicant for a permit from Mathew was questioned as to his capabilities. Mr. G. Kemp, an applicant for a permit from Day's was questioned as to his capabilities. The desirability of having a business sheet prepared for all general meetings was discussed. Meeting adjourned at 10 p.m.
Mr. Brown's motion was not endorsed by the general body. It is therefore struck out.
Minutes of meeting of Management Committee held at office on Monday 30th Dec 1901.


Minutes of previous meeting were read and confirmed. Mr. Brown moved and Mr. D. Johnstone seconded that £1.10 be granted to Mr. Hant's benefit from stamps & miscellaneous account.

Mr. Brown moved and Mr. W. Chilton seconded that Mr. Underwood's appointment as collector of evidence cease from next meeting night. Mr. D. Johnstone moved and Mr. G. Lappin seconded an amendment, "That the committee recommend to the general body to consider the advisability of otherwise continuing the office of Collector of evidence and investigator." The motion was carried.

It was resolved to recommend to general body that Mr. A. Holland, Mr. Martin's should be granted a permit to work for 40f per week. Meeting adjourned at 10.30.

Minutes of previous meeting were read and confirmed.

The President gave a report of his efforts re organizing the workers in the boot trade in the Newcastle district also investigating alleged breaches of agreement in that district

The President reported that he had succeeded in getting the men together & that they promised to join the Union & forward collections & had at the same time appointed a district secretary, Mr. O. Hogan. He also reported that in regard to the alleged breaches of agreement, that he visited the factories & where he found the agreement not being enforced that he informed the manufacturers of same & that they promised to rectify matters.

The report was received.

Evidence was tendered in the cases of several applicants for permits.

Mr. Johnstone moved & Mr. Brombie seconded that a special notice be forwarded to Dresser, Glenn, Edmonson & S. Ryan (an applicant for permit) asking them to attend general meeting.
motion carried.
The committee made the following
recommendations re applications for
permits.
Dr. J. Ryan recommended for refusal
Dr. W. Spencer " " granting
Dr. J. M. Biggs " " granting
It was decided that Dr. J. Asprey an
applicant for permit be summoned to
attend general meeting
It was resolved that Dr. Kemp's case
stand over.
Dr. Johnstone moved that the com-
mmittee recommend to the general body
that a letter be forwarded to Dr.
Solomon, boot manufacturer protesting
against the deductions made in
members wages by Dr. Solomon
on behalf of the Jewish Home. Carried.
Dr. Chilton moved that a letter be
forwarded to Dr. L.B. who were
sent benefit tickets for disposal,
asking them for an acknowledgment
Carried.
Meeting adjourned at 10.30 pm.
Minutes of meeting of management Committee held at office on Wednesday 18th Jan 1905.

Mr. A. Devlin (in the chair) J. Underwood, W. Johnstone, H. Cummings, J. Clune, J. O'Brien, C. H. Currie, W. Childon, T. C. Mayer, J. O'Brien. Mr. J. Griez (Shop Secretary at Murray & Co) factory informed the Committee that Mr. Young, manager for Murray & Co had informed him that Mr. Murray, (who had fixed the piece work prices before the statement came into operation) had left the firm, and he therefore claimed that it is now a different firm altogether, under those circumstances Mr. Young claimed that they were not bound to pay higher rates than the piece work statement. The item on which the matter cropped up was a women's head boot which under the statement was 6/6 per dozen, and which under Murray's statement used to be 7/- per dozen. It was resolved that Mr. Underwood should wait on Mr. Young next day, and gain all particulars of the matter. Mr. Griez (Botany) permit was allowed to stand to another meeting.

The question of allowing a concession to a member to induce him to take over the shop secretary at Botany was discussed. Mr. D. Johnstone explained the great difficulties the shop secretary at Botany laboured under as compared with other factories. It was resolved to allow the matter to stand over till after the Secretary had interviewed Mr. Morris Manager at Botany. It was resolved that Mr. Underwood should accompany the Secretary on his visit.

A letter from Mr. Anthes, Newcastle seeking
Information was considered. It was resolved that
the Secretary should write to Mr. Anthes informing
him that he came under our award as a
Boot Manufacturer, but that it would be
useless to send him a price work statement
as our statement does not provide for order
work or repairs. A letter from Mr. Hogan
representative of the union at Newcastle was
dealt with. It was resolved that the Secretary
should forward Mr. Hogan a suitable sympathetic
reply giving all the desired information. It
was also resolved that the Secretary should write
to Mr. Glynn informing him that if he is
paying his men on work work less than £2.5.0
per week he is committing a breach of the
Award. The question of the renewal of permits was
discussed. It was resolved that the Secretary
should prepare notices to all men working under
permits, such notices to be delivered personally
by Mr. Underwood, Mr. Underwood at the
same time to deliver notices of a similar
nature to all employers employing permit
men. It was resolved that after the 31-
January all applicants for permits must cease
work until their applications are dealt with.
It was resolved that Mr. Underwood should visit
all shops where there is no shop secretary to
effort to have one appointed. It was
resolved that in future all shop notices should
contain a request to members to do all in their
power to assist shop secretaries in the
Collection of monies and their other duties.
Meeting adjourned at 9. 55. P.M.

A. Denne 31/1/1905
Minutes of meeting of management Committee held at office on Wednesday 1st Feb. 1905.

Members Present


Minutes of previous meeting were read and confirmed.

An applicant for a Permit Mr. S. Ryan, was present to lodge an application was present to lodge an application for permit to work at Solomon's factory for £2.5.0 per week, as this application was lodged after the 31st January, the committee considered the advisability of allowing Mr. Ryan to continue work.

Mr. Ryan stated that he had on several occasions tried to lodge his application for permit, but had not taken the correct procedure.

The committee taking the view that Mr. Ryan being young & inexperienced & that he had acted honestly in the matter, resolved that Mr. Ryan be allowed to work at Solomon's at the rate of 5/2 per week pending his application being considered by the committee.

A member of Union brought forward a matter pertaining to Mr. Papkin's factory, he alleged that on applying to Mr. Papkin for work he was asked as to the quantity of work he was capable of doing a day, he considered that this was a distinct breach
agreement. It was decided that further evi-
dence be called in this matter.
A member pitched forward a matter making
claim against Mr. J. Keown, boot maker, for
16 wk's wages without the Union to take the matter
up. The member stated that he was put off for a
spell and was told to call in at a certain time, he did
so, but did not get a start, this was repeated on certain
occasions and on each occasion he failed to obtain a
start and was finally discharged. It was resolved
that the member be informed that the committee con-
sider that they cannot entertain his request, and
while sympathising with him they consider it inad-
visable for him to press his claim.
Mr. Underwood gave a report of visit to Great Yarmouth
factory, in which he stated that Dr. Young told him that it
was the intention of the firm to adhere to price paid for
women's work £1 per day. The report was received.
It was resolved that the committee consider that as it
is a new firm that he is entitled to pay 1901 statement price
for work done.
The Secretary gave report of visit to Solomon's factory in
reference to the deductions on the member's wages on behalf of
Jewish charities & also deductions for raffles. In his report
the Secy. stated that he had seen the Manager & explained
to him the feeling of the member of Union on the matter. Dr.
Solomon stated that only a fraction was deducted occasionally
employed & that it was sent along as a subscription from the
member to the
Hospitals. 9d a week was deducted for raffles & the firm look
on badly made work & the 9d did not cover the amount of work
spent. No money was deducted specifically for the Jewish Home.
The only amount deducted was for raffles the men seemed sati-
sfied. It was decided that the matter stand over till next
committee meeting.
Meeting adjourned at 10 pm the Friday.
(Cheltenham 14/12/1901)
Minutes of meeting of Management Committee
held at office on Friday 3rd Feb 1905.


Mr. G. Ahearn a member of the Union
made an application under rule 20
for the advance of £1.0.0 to pay his fare
to Melbourne where he considers he can
obtain employment. The committee
resolved to grant the application.
The minutes of previous meeting were
read and confirmed.

With reference to a complaint from Papkins
about two members not being paid what
was due to them, Mr. Newman informed
the Committee that he was not asked as
to the amount of work he was capable of
performing. He stated that Mr. Papkins
demanded certificates, he & others if
paid according to piece work were paid
£2.0.0, according to piece work 7/6.
Short others the same, they work 41/2
hours were paid by the foreman not
by Mr. Papkins they were paid 5/- each.

A letter was received from the Salmons
in reply to protest made by the Lemon
in regard to the deductions made by
him in men's wages in which he stated
that no money was deducted for religious
charity and that the deductions were
a custom of the shop for a great
many years and was always
acceptable to the employees. He did
not propose to discontinue it.
A witness stated, in regard to this matter that he was prepared to make an affidavit to the effect that he was stopped payment for the Jewish House. It was resolved that the matter be referred to the Reference Board.
It was also resolved to refer the matter at Parkes to the Reference Board.
With reference to correspondence from Newcastle, it was resolved that the Secretary should reply, in accordance with agreement, that an employer is allowed to employ one lad to three men or portion thereof.

The question of the liability of members of the Union working in non-associate factories for less than the stipulated rate of wages, it was resolved that W. Underwood be instructed to interview the registrar in regard to the matter, to obtain an expression of opinion on the matter pending referred at 10. 30 p.m.

A. Denhi 14/2/1904
For which application for renewal had been made.
Minutes of meeting of Management Committee held at office on Monday 6th February


The minutes of previous meeting were read and confirmed. Mr. Underwood gave a report of an interview with the registrars re the liabilities of members of the Union working for non-associated employers for less than the stipulated rate of pay. The report was received. Some discussion took place on the matter. The question was raised as to the exact particulars. Mr. Underwood explained that in the course of his duties as organizer he learned from the employees of the factory where the question had been raised that they had been paid for some time much less than statement prices. He stated that he told the men that the Union would endeavour to get them their wages. It was resolved that the Secretary and Mr. Underwood should wait on the employers affected. The question the renewal of permits was considered. It was resolved to recommend to the general body that all permits should be renewed at Hunter's except the exception which was postponed for further consideration. It was resolved to recommend that the permit from Bode Warings should be renewed. Same from Tarbalachie.
It was resolved to recommend that all applications for renewals from Sideways be granted.
The same with regard to Day, Son & Harris Peartons, Davenport & McDonalds, Hicks, Hanemanns, Victorians, Symonds, Emmetts, Enoch Taylor & Co., Matthews. It was resolved that the cases of applicants for renewals from Harper & Co. to next committee meeting, to allow of evidence being called. It was resolved to recommend that Mr. Walton's (Mclerons) permit should be granted unconditionally.
It was resolved to recommend to general body to refuse application of Mr. Greave, Matthews, for permit to work for 35/- per week. It was resolved to recommend that the application for a permit for 100/- by Mr. S. Ryan, Solomons be refused. It was resolved to recommend that Mr. R. Greer, Botany, application for a permit to work for 37/- per week be granted.
It was resolved that the fresh applicants for permits be summoned to attend next committee meeting, and also any persons able to produce evidence on their applications. It was resolved that the Secretary be instructed to obtain 200 copies of printed permit forms. On the question steps to be taken in regard to a piece work statement. It was resolved that a special meeting be called to deal with this matter, and that a specific motion be submitted at that meeting. Meeting adjourned at 10. to meet on the 5th January. Feb.
A. Denkin 14/2/1905.
Minutes of management committee meeting held at office Friday 10th.


Minutes of previous meeting were read and confirmed.

The President reported the action taken by the Secretary re printing copies of permit forms granting a renewal of a permit to Dr. J. Sweeney at days, also advertising a notice to members warning them about answering an advertisement re work in New Zealand.

The action taken by the Secretary re those matters was endorsed.

Applicants for permits were present at meeting, also members who gave evidence.

It was resolved that all applicants for permits in future shall produce a note of hand from employer otherwise their applications will not be entertained.

It was resolved that the general body be recommended to refuse Dr. S. Norman's (Solomon) application for permit.

It was resolved that Dr. Dr. Sweeney (Havana) application for permit be recommended to general body for granting.

It was also decided to recommend
to the general body the application of Mr. E. Powell (Mr. Green's) for
granting.
It was decided that the applications of Messrs. W. Jarrell & R. O. Brailey
for renewal of permits be recommended for granting.
It was Dr. J. Underwood gave report of interviews that he had
held with Messrs. Jarman & Phillips (boot manufacturers). He report
was received.
It was resolved that the matter in dispute at those factories be referred
to the reference committee.
It was resolved that all meetings of union shall be advertised in
one daily paper
Meeting adjourned at 10 p.m
C.B. Denlie 14/2/1905
Minutes of management committee meeting held at office Tuesday 27th 
05. Members present Messrs. A. Sullivan (in the chair) J. Cummings, J. Wright 
An apology was tendered on behalf of the Secretary for his absence on account of illness in his family. 
The apology was accepted. 
A matter was referred forward from brook Taylor & Co.’s factory at Botany 
relating to deductions made in member’s wages by that firm. 
It was resolved that the Secretary & Mr. Underwood be instructed to enter 
view the manager at Botany with reference to the deductions made 
in the members wages. 
The minutes of previous meeting were 
read & confirmed. 
A member of Union Dr. P. Lovell was present at meeting & made 
Under rule application for an advance of £
It was resolved that the application 
of Dr. Lovell be granted. 
A matter was referred forward 
relating to an alleged breach of 
the agreement, namely that the 
rate of boys employed in Dr. 
Hausman’s factory was greater 
than the number allowed under 
the agreement. 
Evidence was produced showing 
that there was a greater number
9 boys working in the making department than was allowed by the agreement. The balance sheet of the late benefic tendered to Dr. Hart & children was presented & Dress J. Clune & C. H. Curry were elected to audit same.

Re the matter of correspondence from Stonelawn relating to forming a Union in the boot trade in that Centre it was resolved: "That the Secretary be instructed to forward a reply sheets, giving all the necessary information & also forward a copy of rules with rule 24 (relating to branch laws) underlined. Meeting adjourned at 10.5 pm till the following Monday night.

A. Denton 20/3/1904
Minutes of meeting of management committee held at office on Monday 20th Feb. 1905.


Minutes of previous meeting were read and confirmed.

Mr. Underwood gave a report of his visit to Botany Factory. The report was received. Mr. Underwood informed the committee that he had interviewed the registrar regarding the unsatisfactory state of affairs at Botany, and that the registrar was of opinion that the court should be approached on the matter or that it should be referred to the reference board. A long discussion which was opened by the Secretary took place on the difficulty, and the necessity of obtaining sworn evidence from parties affected by the injustice of the certificates in operation in the various factories. The Secretary explained that Mr. Underwood, the pay organiser and investigator of the union, had informed him that he had been trying for many months to get people adversely affected by certificates to make sworn affidavits on the matter, without success. Mr. Underwood endorsed the Secretary's statement.

With reference to the matter at Botany, Mr. Underwood reported that he had read the objectionable notice posted up there on his recent visit.
Mr. Curry moved and Mr. Hilton seconded that the Botany matter be referred to the reference committee with a view of taking it to the Reference Board. Carried.

The Secretary gave a report of proceedings in Arbitration Court re Board. Referred.

It was resolved that the Secretary should obtain 200 typed copies of the Melbourne piece work statement for making. A letter was received from a member stating his position and asking for certain information. It was resolved that the Secretary should forward a suitable reply.

Meeting adjourned at 7.55 p.m.

D. Denison 28/2/1905

Minutes of previous meeting were read & confirmed.

Dr. Chilton moved & Dr. J. Wright seconded that the Secretary be granted a fortnight's leave of absence without pay, and that the Ass. Sec. be appointed to fulfil his duties in his absence at the usual rate of payment. Carried.

Consideration was given to the printed copies of Melbourne Statement. It was resolved that the Sec. & Organiser be instructed to compare same with draft copy of Melbourne Statement.

It was resolved that notices of annual meeting be sent to the following members of Union: Messrs. S. Redwood, J. Flaherty, A. Ferguson, M. Rawlinson, T. A. Dyer.

It was resolved that all Shop Secretaries be notified to supply the names of all members working in the factory.

Meeting adjourned at 9.30 p.m.

A. Dublin 14/3/1905
It was resolved that all applicants for permits & witnesses be summoned for next committee meeting.

Minutes of previous meeting were read and confirmed.

Dr. Chilton tendered an apology for non-attendance, the same was accepted. Re benefit tickets forwarded by the operators union for disposal, it was resolved on the motion of Dr. T. Curry that £1-1-0 worth of tickets be purchased. The same to be placed under stamps & miscellaneous account.

Re the application of Dr. J. Gorman (Rotary) for a permit for 36/6 per wk. it was resolved that the matter stand over till next meeting of committee.

Re the letter of protest of Dr. Leunox referred to the committee by the council body, Dr. Leunox was in attendance at meeting & the conditions under which permits were granted was fully explained to him by the President.

In the matter of fixing a date for the special meeting for presentation of Victorian Statement to the members it was decided that the Sec. & Rev. be instructed to enquire as to the vacant dates that the Hall is avenged a next week.
It was resolved that the Secretary be instructed to take steps in the matter of a workman engaged at Dr. Drumtrie factory in preference to a member of the Union.

Re the matter of non-union members, it was decided that members in the large factories be dealt with first. It was decided that the following factories be taken in rotation, Hunters, Dr. Drumtrie, F. & E. Taylor's. It was decided that members in all factories at those factories be forwarded notices.

Meeting adjourned at 10 pm till the following Tuesday night.
Minutes of Meeting of Management Committee held at office on Tuesday 21st March 1905. Members present:
J. O'Brien. Minutes of previous meeting were received.
The Secretary gave a report of his interview with the Manager of McMurtrie's re a non-unionist employed there also re engaging hall for special meeting reports received. Minutes of previous meeting were adopted. Evidence was taken about J. Gorman's application for a permit to work at the rate of 36/- per week. When engaged on Bumping down, closing channels & keeping, evidence was tendered to show that Mr. Gorman was a very smart hand and was well worth the minimum wage. R. Evans' application for a permit was allowed to stand over. The committee resolved to recommend to the general body that Mr. Gorman's application for a permit be refused. It was resolved that the Secretary be instructed to collect contributions at Botany factories on Friday and Haddrick's on Saturday.
It was resolved that the Secretary be instructed to wait on the Manager of McMurtrie's as early as possible.
with a view of endeavouring to get
the Non-Unionists employed there
to join the Union. Meeting
adshowed at 10.10 p.m. to Monday
29th March.
Minutes of meeting of Management Committee held at office on Monday 27th March 1904.

Messrs. A. Devlin (in the Chair), J. Martin, W. A. Currie, W. Chilton, J. Clarke, J. Stone, J. W. Cummings, J. Nisbett, D. Johnston, J. Wright. Minutes of previous meeting were received. The Secretary reported his visit to McMurtrie's re the non-union work engaged there. The manager gave the Secretary to understand that he would give the matter consideration. The Secretary reported that he had on the previous Friday attended at Botany Factory and collected contributions. The minutes were allowed to stand over. Mr. G. McMurtrie's application for a permit for £2 per week was dealt with. He thought it a fair thing averaging about 32 pairs a day. He thought some of the permit men were worth a bit more than they received. Evidence was tendered that it was just what he was worth. The witness stating that he did not think it would injure him or anyone else in the trade. Mr. R. Evans' application was dealt with. 90 per week, he considered it a fair thing was engaged lasting and putting on stuff. 18 pairs of mixed work was the most he had done he generally did 16 pairs youths' belfs and bluefurs. As he was a cripple he considered that he worked extra hard.
Evidence was tendered the most he had earned according to witness was 32s per week on piece work full time. Mr. Cobley application for a transfer of his permit for 3/4 per week from Sideways to Enock Taylor & Co. was dealt with he considered it a fair thing put on 41 pairs one day 25 pairs on Saturday 36 pairs in the day, all common work, evidence was tendered witness thought it a fair thing. Mr. Barnett was present the meeting endorsed his position as shop secretary at Bobay. It was resolved that Messrs. German & Young be requested to attend the next committee meeting. It was resolved to allow Mr. G. H. Murties application for a permit to stand over for further evidence. The question of whether Mr. Underwood was entitled to any back pay was considered, the vouchers showed that he was paid up to date. The following resolution was carried: "That in future no contributions will be received at the office on general meeting nights after 7 o'clock.

The meeting adjourned at 10.15.
Members present

Mr. A. Devlin (in the chair)
H. Cummings, J. Underwood, D. Johnston,
J. Clune, W. Weldon, J. O'Brien,
& J. O'Brien.

Monday, Wednesday, & Friday.
Minutes of meeting of Management Committee held at office on Friday 31st March 1905. Minutes of previous meeting were read and received. A Witness gave evidence re the application of G. McMurtrie for a permit for £3.00 per week. He was of opinion that Mr. McMurtrie had to work too hard to get the minimum. He was of opinion that it would do no injury to the trade or his shopmates if the permit was granted.

Mr. Jackson was present re his application for a transfer of permit from Barson's to Betany. With regard to Special meeting, to be held next Friday re adopting the Victorian price work statement for making & finishing, It was resolved that shop notices to be prepared by President & Secretary be sent out and that the meeting be adjourned three times. An apology was tendered for the absence of Mr. Bury. The consideration of the form of notice of Arrears to Unfinancial members was postponed to next meeting. It was resolved to recommend to the general body that Mr. G. McMurtrie's permit for £2.2.0 per week be granted. J. Jackson's application for a transfer of his permit was postponed. It was resolved that Mr. All, A. Ball & Walker & Goodwin W. O'Neill should be summoned to attend next committee meeting also to summon R. German, G. Young and J. George. Meeting adjourned at 9.55.
owing to insufficient notice being given

Minutes were allowed to stand over. A member was present at the request of the committee with a view of finding whether he could make an affidavit to the effect that the issue of certificates had injured him, he stated in reply to the chairman that at first he thought it had but he was now of opinion that it had not. The matter of the special meeting proposed to be held on the following Friday was discussed, it was resolved that it should be cancelled. Another member was present at the request of the committee re certificates, he stated that he had not been injured by same & would not sign an affidavit. It was resolved that 400 typed written copies of notices of arrears should be obtained. It was resolved that the committee should meet on each Monday evening after next general meeting night. A member was present who stated that he was prepared to make certain statements on his experience of certificates in the presence of the secretary and solicitor & was prepared to make an affidavit on the matter.
It was decided that an interview be arranged for that purpose.

The Secretary reported that he had sent the names of Messrs. J. Underwood & H. Cummings as the unions representatives to the election of employees representative on Arbitration Court. He explained that as three had been elected and that as according to the rules of the Court we were only entitled to two on the basis of our financial membership he had to leave one out in sending his names in. He left out the name of the one who was nominated last & who lived furthest from town.

The action of the Secretary was endorsed.

The Secretary reported an interview he had with an employer re boys making adjourned at 10.30 p.m.
Minutes of committee meeting of Boat Trade Union held at the office on Monday, April 17th, 1905 at 8 p.m. Mr. A. Denton occupied the chair. The following were also present: H. Cummings, V.P.; A. Brown, Treasurer; G. Meyer and Secretary; H. Gilbert, J. Harris, J. Johnstone, J. Blundell, J. Knights, J. Underwood and J. Reid, members of committee.

Mr. Kear was present as acting Secretary. He stated that the General Secretary asked him to take up his duties for one week as he had been ordered by the Doctor to have complete rest for at least a week.

A telegram from the General Secretary at Kangoomba was also read stating that he was too ill to attend. After some discussion, Mr. Kear was allowed to act.

Mr. E. Asprey and W. Davidson attended to make a complaint re Ballinheggh seeking the agreement. It stated that they, together with A. McFarlane, who also worked there were prepared to give evidence.

It was resolved that the case be cited before the reference board. The minutes of the previous meeting were confirmed with the exception of two connections which were made viz.:—that the meeting be advertised on Monday, Wednesday, Friday instead of 3 times, and "owing to insufficient time" instead of the meeting being cancelled.

Mr. J. Johnstone (?Jansen) aged 60 attended in reference to his application for permit. He stated that he worked in the rough, finishing about 18 for a day (heels & after) Boys & Youth's common work. There was
only one maker employed. It was resolved that the Committee recommends the granting of this application.
Mr. Johnstone spoke at length with reference to the Secretary's absence and moved that the Committee disapproves of the Secretary's action in going away without first acquainting the Management Committee of the fact, seconded by Mr. J. Wright.
Mr. Blume moved an amendment that in future the Secretary shall notify the Committee before going away. A. Brown seconded. The motion was carried.
An account for £6.18.9 from W. Smith Printers was read up. The acting Clerk was instructed to forward a letter of explanation.
A lengthy letter was received from V. Fennex. The acting Clerk was instructed to write a request for V. Fennex to attend next General Meeting on April 25.
Re Mr. Reehan & Murray, account referred from General Meeting. It was decided after a long discussion to recommend it for payment. The acting Secretary be instructed to write & ask them to in future furnish the Union with their account quarterly. The Secretary was also requested to keep a record of all interviews (with dates of same) with Solicitors, Re the Drury & Staynens appeal for assistance through the Sydney Labor Council. It was decided to recommend that a sum of £2.2.0 be voted on. The motion of Messrs Underwood & J. Brian
An amendment by Messrs. Greener & Chilton to make the vote £ 5 was lost.

An extension of time for 15 minutes was carried on the motion of Messrs.
Johnstone & Underwood. After a long discussion with reference to the furnishing of a business sheet at all meetings of the Union the meeting adjourned at 10.20 P.M.
Minutes of meeting of Management Committee held at office on Monday 1st May 1905.


An applicant for a permit and two witnesses thereon were present. The statements made by them appear in the permit book. Several members in arrears were present and made satisfactory arrangements with the committee for the payment of same. An apology from Mr. W. Whilton for his absence was received. Accepted minutes of previous meeting were read and received and after some discussion were adopted.

It was resolved that a special meeting be held on next Friday night at the Wesleyan School Hall for the purpose of considering the advisability of otherwise of adopting the Victorian Prize Work Statement for presentation to the Admiralty Court. Meeting to be advertised in S. M. Herald on Tuesday, Wednesday, Thursday and Friday mornings. It was resolved that the Secretary be instructed to notify the Secretary of the Boot Manufacturers' Assn. that all desire that the reference board should be called together within fourteen days for the transaction of business. Meeting adjourned to Monday 8th May at 10.30 am.

A. Debellis 8/5/1905.
Minutes of committee meeting held at the office Monday 8th May 1905.


Minutes of previous meeting were read and confirmed. An apology for non-attendance was received from W. J. Johnston.

Mr. Whitford was in attendance and informed the committee that he was in charge of the pump room at Hansman's and that it placed him in an awkward position being a member of the Union. After some discussion it was resolved to recommend that Mr. Whitford be suspended from paying contributions from date Mr. Whitford on his part promising to pay off his arrears in fortnightly instalments as soon as possible. Several members interviewed the committee in regard to their arrears, in each instance satisfactory arrangements were made for paying same.

Mr. Chilton informed the committee that Mr. Crombie had asked to tell the committee with regard to the payment of loan money owing to the Union that this he was held up. His creditors were pressing him and that the most he could pay is £166. It was resolved that Mr. Chilton should request Mr. Crombie to either write to, or interview the committee on the matter.

Mr. Cummings brought forward the matter of two factories at Newtown where he felt sure the statement was not being paid, after some discussion the meeting adjourned at 9:10 p.m.

A. Chilton 13/5/1905.
Minutes of meeting of Management Committee of Book Trade Union held at office Monday 13th May 1905. Members present messrs. A. Devlin (in the chair), J. Collins, E. Smith, E. Nathan, J. Wright, W. Chilton, J. O'Brien, J. Red and J. O'Brien. Minutes of previous meeting were read & confirmed. Several members in arrears made satisfactory arrangements for payment of same. Several permits were dealt with. A letter was received from Mr. J. Crombie in reference of the money he owes the Union on loan. He stated that he had been out of work for a long time and that his creditors were pressing him. He was willing to pay 1/6 per fortnight off his debt to the Union. He could not pay more at present. It was resolved to recommend that Mr. Crombie's offer be accepted. A letter was received from the Secretary of the Boot, Shoe, & Slipper Manufacturers Association in reply to his letters from the Union asking that the Reference Board be called together. He replied stating that the Association were of opinion that the Reference Board had no jurisdiction. It was resolved to recommend to the General body that the matter be tested in the Arbitration Court. Meeting adjourned at 10 p.m.
Minutes of meeting of Management Committee held at office on Monday 27th May 1905. Members present:
Messrs A. Debnin (in the chair),

Minutes of previous meeting were read & confirmed. A member's application for a permit to work at Sawyers was allowed to stand over to next meeting. Another member's application for a permit at Harper & Co was also allowed to stand over. Several members in arrears who had not been summoned to the Committee made satisfactory arrangements for payment of same. It was resolved that as the Assistant Secretary had handed his resignation to the Secretary that Mr J. Reid should act as Assistant Secretary (for ten) at several meetings. It was resolved in response to a request by letter that Mr Goodwin be invited to attend Committee meeting next Monday night.

The Secretary was instructed to see the Registrar of the Arbitration Court and enquire if the Union could sue for arrears in any other court but the Arbitration Court. Meeting adjourned at 10pm.

A. Debnin 27/5/1905
Minutes of meeting of Management Committee held at office on 29th May 1908.


Mr. A. Jewish, a miner recently employed by Mr. J. Taylor Arneid, complained to the Committee that he had not been paid his wages amounting in all to £11 3s. 0d. Mr. Jansen also complained that Mr. Taylor would not pay him his wages amounting to £5 5s. 1d. Mr. Jewish stated that Mr. Taylor offered him 2½ per week off the amount if he did not report the matter to the Union. It was resolved that the Secretary should write and make a demand for the money.

Correspondence was received from the Sydney Labour Council and from the Secretaries Association calling attention to a monster indignation meeting to be held at the Protestant Hall to protest against the hanging up of the Arbitration Act. The Chair of being absent from the office on 10th May at the races, after some discussion in which Mr. Underwood informed the Committee that he had seen Mr. Secretary at the races and the Secretary stated he was there. A. Motion was moved that the Secretary's 12 days pay, an
Amendment was moved 'That as we find that the Secretary was only absent 3 hours he be not deducted.' The Amendment was carried. It was resolved that it be a recommendation to the General Body that in future the Secretary must not absent himself from his duties without permission of the Management Committee. Mr. Goodwyn representing the Norwich and London Accident Assurance Association addressed the Committee in reference to the Union recommending the members to avail themselves of the benefits or otherwise of the Society shown in pamphlet. Two members were present in reference to permits.

Meeting adjourned at 10. 30 to 11. 15 am.

Mr. Denton 21/6/1904
Minutes of meeting of Management Committee held at the Office on
Friday 2nd June 1905. Members present Messrs. A. Devlin (in the
chair), A. Cummings, E. Currie, J. E. H. Odlin, J. Colwell, W. Chilton, C. Smith, E. Nathan,
J. Reid, A. Brown, J. O'Driscoll.
Minutes of previous meeting were
read and confirmed. One applicant
for a permit was present & stated his
case. The matter of accident assurance
placed before the last Committee meeting
was discussed. It was resolved
to recommend to the General body that
the scheme he not approved of.
Several permits were dealt with
after a long conversational discussion
on the whole system of granting permits.
After a long discussion on the question
of members arrears, it was resolved
that members arrears working at Newman's
Day's, Solomon's, Jackson's, Jackson's Goldsmiths,
Chinnells & Harpers should be summoned
to attend the Committee on Monday
12th June & the 3 succeeding Mondays.
It was resolved that the Shop Secretaries
at Hunter's, M. Murphys & Enoch Taylor's
be summoned to attend next Committee
meeting re members. Meeting adjourned
at 9.45 pm.

12/6/1905
Minutes of meeting of Management committee held at office on Monday 12th June 1905. Members present: Members A. Devlin (in the chair), H. Cummings, A. Brown, J. O'Brien, J. O'Leary, E. Nathan, E. Smith, J. Reid, C. Quayle, T. O'Brien. Minutes of previous meeting were read & received. Two applicants for permits were present.

The minute of previous committee meeting referred back from General meeting was discussed. It was resolved that the committee decline to alter its recommendation re Secretary. A letter was received from Mr. Goodwyn re accident assurance. It was resolved that the committee cannot alter its previous recommendation re the same but will place no obstacle in the company's way in making any arrangement in any factory.

With regard to letter from Mr. C. H. Taylor re money for wages owing to two members it was resolved that the Secretary should write asking what terms he was prepared to offer. Re. Sawyer's letter of resignation, it was resolved that the Secretary should notify Mr. Sawyer that under Rule 6 it is necessary he give three months notice and pay all arrears. Meeting adjourned at 11.30 am.

A. Devlin 17/6/1905
Minutes of meeting of Management Committee held at office on Monday 19th June 1905. Members present were:


Mr. O. Lawler was present with regard to his intended resignation from the Union. He explained that he had been out of work for about 3 to 6 months about 2 years ago, he thought that he should be suspended from payment for three months on that account. It was resolved to suspend Mr. Lawler's payments as suggested.

Several members in arrears interviewed the Committee and made satisfactory arrangements for reduction of same. Two applicants for permits were examined and recommendations made. Mr. Cumings was authorised to receive contributions from a member in arrears who did not find it convenient to attend himself. It was resolved to recommend that the appointment of Mr. Currie as Shop Secretary at Petebres be endorsed. Meeting adjourned at 10 p.m.

A. Denny 25/6/1905
Meeting of Management Committee held at office - June 26th.
Members present - Mr. Devlin (Chair), blank, Smith, Hatton, Skelein, O'Brien, Cummins, Hall, Webster, J. Curry.
Correspondence from J. Symons was read stating that H. Bates was applying for a permit to work at his factory for 33.
H. Bates was present and stated his case to the committee.
Correspondence was also read from the secretary asking to be excused for non-attendance - granted.
- From the J. of the Lorraine Union to regretting that the committee could not see its way clear to recommend its members to join the assurance scheme; but thanking them for promising they would place no obstacle in the way of any particular shop, except taking advantage of the scheme.
- From G. H. Taylor offering to pay off 3½ per month (to start on August 31st) off the amounts owing to James Y. Newson.
It was then resolved that the secretary and ass. secretary should strictly adhere to Rule 22 - 2e informing members when they fall into arrears.
Meeting adjourned at 10 P.M.
By Devlin 3/7/1905.
Minutes of Meeting of Management Committee held at office on Monday 3rd July 1905. Minutes of previous meeting were read and confirmed.

Messrs A. Devlin (in the chair), E. Cummings, J. Hall, T. Smith, J. Brien, W. Chillor, J. Blane, J. Winters, E. Nathan and J. O'Regan. Several applications for permits were dealt with. Members in arrears were present and made satisfactory arrangements for payment.

It was resolved that Messrs J. Jansen and A. Newshol be notified to attend next Committee meeting. It was resolved that a Special Committee meeting be held on Tuesday 11th July to deal with members in arrears who have been summoned to attend Committee and have failed to do so.

It was resolved that notices should be sent to all members in arrears who have not been already notified. It was resolved that the Secretary be instructed to take steps to obtain an interpretation of the award from the Court.

Meeting adjourned at 10.10pm.

St. Rental 4/7/1905
Minutes of meeting of Management Committee held at the office on 10th July 1905.


Minutes of previous meeting were read and confirmed.

Several applicants for permits and witnesses thereon were heard. Some members in arrears were present and made arrangements for payment. The matter referred to committee by the General body re J. Underwood was discussed. It was resolved that the matter should be postponed to next Monday night, and in the meantime Mr. Underwood should be notified to attend.

It was resolved that the Secretary should write to Mr. Crombie reminding him that he had not kept his promise of paying off loan. It was resolved that the Secretary should be instructed to write to Newcastle informing them of the position of affairs, and further that a monthly report be sent to Newcastle. It was resolved that the Secretary should write on the further action of Mr. Mathies to endeavour to get an increase for a member of also to enquire as to a member having been working for less than the minimum. The Secretary also to wait on a member in arrears.
how employed as foreman
Meeting adjourned at 10.30 p.m.

W. Dent" 14/4/1904-
Minutes of meeting of management committee held at office on Tuesday 11th July 1905. Members present:

The Secretary reported that 103 notices of arrears had been sent to members, 45 had replied and 58 had failed to do so.

A long discussion took place, members names who had failed to pay or make arrangements to pay arrears. Eventually it was resolved that "All members who have been notified of arrears, have made arrangements to pay and have failed to keep their promise, and also those who have been notified and have failed to attend committee to make arrangements, should be summoned." Secretary to prepare list of same. Meeting adjourned at 10. 20.

A. Berlin 17/7/1905
Minutes of Meeting of Management Committee held at office on Monday 17th July 1903. Members present:
Minutes of two previous committee meetings were read and confirmed. Messrs A. Deakin and J. O'Brien were present with respect to the money owing to them by Mr. Taylor for wages. They were advised by committee to interview Mr. Taylor to endeavour to get more liberal terms. Several applicants for permits & witnesses were examined & recommendations made.

The matter of W. J. Underwood which was referred to committee on the motion of Mr. S. Howe was dealt with by committee.

Mr. Underwood was in attendance and stated in reply to questions that he had been unable to obtain employment wherever he had applied, although he had not applied to every factory, being of opinion that from former experience, he would have no chance at certain factories.

He was of opinion that both Mr. Graham & Mr. Hansman would give him employment if they had work to give him.
It was resolved "That Mr. Underwood is not boycotted by the Boot Manufacturers and is therefore not entitled to any compensation from the Union."

It was resolved that the Secretary should prepare a list of names of members whom he cannot book locally and place it in the office. Meeting adjourned at 10:30 p.m.

D. Denlin 18/4/1905
Members present - Mr. Denlin (Chair)
OBrien, O'Nuille, Harrum, Nathan Hall, Smith, Duntin, Chittum, & Curny.

Correspondence:
- From the seen asking to be excused for non-attendance on account of illness - granted.
- From Dr. Kelly (Rathmore & Smith).
- From members in arrears.
Satisfactory arrangements to pay off some being made.
In re. was notified to summons Blaue & witnesses re Blaue & Whit's permits.

Meeting adjourned at 10.00.
A Denlin 8/7/1906-
Minutes of meeting of Management Committee held at office on Monday 31st July 1905. Members present:

One member was examined on application for permit. It was resolved that the Secretary should notify all members working under permits who have not applied for renewal of same before next Monday night. It was resolved that all permit men who do not apply for renewal of same before next Monday week by 15th August shall have their permits cancelled without further notice. It was resolved that all members owing 5/- or over be entered on a list of all who have not appeared before the Committee be kicked off for next Monday night. It was resolved that it be a recommendation to the General Body that the union cite the Boot, Shoe & Slipper Manufacturers Association before the Arbitration Court for not meeting the Union in preference Committee to decide alleged breaches of award. Meeting adjourned at 10:30 p.m.

A. Belini 18/7/1905
Minutes of meeting of Management Committee held at the office on Monday August 6th at 8pm. Mr A Devlin in the chair. The following members were also present: - W Chilton, E Nathan, J Hall, E Smith, H Cummings, J Blane, J Hinton, E Horry & J Virrin. The president stated he had received word that the secretary was ill unable to be present.

Mr E M Taylor was in attendance in reference to arrears; he stated that 3/6 was paid to J. Heffernan when shop was at Devonport it was not paid to his credit. It was resolved to credit him with that amount.

J. Taylor (McInturfft's) made application for a permit to work for £3 stated that he was pulling on & off with rolling machine & puts on the plate, color & slick bottoms ready for nailing, could not say what number had been receiving £2 8s 0d per week for 9 months, other men on permits of 35f were doing as much as himself. The committee decided to recommend this application be refused.

The meeting then adjourned.

A. Devlin 13/8/1905
Minutes of Management Committee meeting held at the office on August 14th at 8 p.m.

Mr. Cunningham in the chair. At a later stage of the meeting Mr. A. Devlin occupied the chair.

The following members were present: W. Chilton, J. Hall, G. Smith, J. Blunt, Charles, J. O'Brien, J. Hindle.

J. Rowley was in attendance in reference to arrears. He stated he was out of work 10 months & offered to pay 2/6 per week of his contributions. The offer was accepted.

Mr. Devlin reported in reference to Mr. Brombie. The report was received.

It was decided to send a notice of arrears to J. Roach at Vickery's.

A letter was received from the Secretary, stating that he was too ill to attend having been ordered to bed by the Doctor. It was resolved that J. Keen be asked to act as Secretary temporarily.

With reference to the matter of J. Banker which was referred to this Committee, the Committee finds on investigation that he is not a member. At this stage the Committee decided to hear evidence on the renewal & transference of Mr. Devlin's permit to J. Taylor & Co. factory.

It was further resolved that no complaint has been received. This Committee recommends that all applications for renewal of permits be granted.

It was also resolved that evidence be called on Mr. Rowe's case.

The meeting then adjourned.

9/Devlin 15/8/1903
Minutes of Meeting of Management Committee held at office on Monday 21st August 1911. Mr. Deavin occupied the chair. Other members present were Messrs. A. Cummings, J. Boyle, J. O'Brien, J. Winters, C. Smith, J. Hall, C. Nathan, W. Shenton, G. Currie, & J. O'Brien. Evidence was taken on several applications for permits.

It was resolved that the Secretary should send photo of Interstate Federation of Delegates. It was resolved that the Secretary should write to the Boot Manufacturers Association formally acquainting them of the fact that the Union intended to cite them before the Arbitration Court for an alleged breach of the Award. It was resolved after a long discussion, that the Secretary should select the case against the Boot Manufacturers Association, in the Arbitration Court re alleged breach of the Award, (in refusing to meet the Union on Reference Committee) by himself without any legal advice or assistance. Mr. Smith introduced a motion relating to the attendance which was duly carried.
Minutes of Management Committee
Minutes of meeting of Management Committee held in the office Monday Aug 27. The Devon in the Chair, the following members present Messrs. Cummings, Smith, Nathan, Hinton, Chilton, J. O'Brien, J. O'Brien & Johnstone. An apology was received from Mr. Hall for his absence.

Minutes of previous meeting were read and confirmed with the exception of the part dealing with the Secretary.

Moved by Mr. Clunie that the minutes of previous meeting dealing with the Secretary be read. Carried.

Mr. Devon stated that he desired to withdraw his application for a permit, owing to his unemployment at Botany.

A letter was received from "City Tatts" secretary action at the races; decided that the letter be duly received.

Resolved that Oakleys application for permit stand over till next meeting.

Secretary was instructed to notify Mr. O'Brien at Wardleys factory to attend next meeting re his permit.

It was decided that an SW Bowker has accepted a position as foreman at Jacksons. Mr. Hindley's contribution be suspended from Aug 1.

Meeting adjourned at 9.30

A. Devon 24/8/1405.
Minutes of meeting of Management Committee held in the office Sept 4th. Mr Denlir occupied the chair. The following were present:


Minutes of previous meeting were read and confirmed. Several members were examined on their application for permits.

Resolved that further consideration of Mr. Oakley's permit stand over till after next General Meeting.

The Committee decided after investigation into Mr. Bush's case re resignation that he is a bona fide farmer.

Resolved that Mr. Roe be notified to attend Committee meeting next Monday night re his permit.

Mr. Curlin was present re Mr. N. Rawson's illness and after discussion the Committee recommended that a Subscription List be sent out on Mr. Rawson's behalf.

Resolved that the question of delegates expenses to Adelaide stand over till next meeting.

Secretary tendered a report on his visit to the Registrar of Arbitration Court. Report received and Secretary's action endorsed.

Meeting adjourned at 10.15.

A.F. Denlir 14/9/1905
Minutes of meeting of management committee held in the office Monday, Sept. 11, 1905. Mr. Delvin in the chair & the following members present: Messrs. G. Cummins, T. Clune, T. Smith, T. Nathan, T. O'Brien, T. Hall, T. Curry & D. Johnston. An apology was received for Mr. Hinton's absence.

Minutes of previous meeting were read & confirmed.

It was decided to allow (Mr. Whitman, J. Hell & G. Wilson) permits to stand over till next meeting.

It was resolved that the Delegate to Adelaide be allowed 15/- per day excluding Sundays & fare be paid.

Mr. F. Rowe was present re his application for reduction of permit.

Resolved that the question of Guarantee Bonds for the responsible officers be allowed to stand over till the end of the year.

The Secretary tendered a report re visiting, Sooneman & McDonald's factories about Shop Stewards, which was duly received.

The question of unfinancial members was discussed & on it the Secretary was instructed to prepare a list of 50 members who have deserted the Union so that action

The meeting then adjourned.

S. Delvin 12/9/1905
Mr. P. Phillips was in attendance re awards. After a satisfactory explanation, it was decided that the awards would be $9 from Sept 12, 05.
Minutes of management Committee meeting
held in the office Monday Sept. 18, 05. Mr. Devlin
in the chair and the following members present
Messrs. E. Clune, O. Smith, F. Hall, J. O'Brien
E. Currie, H. Cummings, C. Nathan, W. Chilton, C.
Mayes, F. Hinde & T. Johnson.
Minutes of previous meeting were read and
confirmed.
J. Gavin was in attendance in reference to
arrears & stated he was out of work 13 weeks &
offered to pay 2/6 down & 1/2 per two weeks off his
contributions, which was accepted.
J. Kelly was in attendance re arrears and agreed
to pay of same in three weeks. Offer accepted.
J. Hakeley was in attendance re arrears & stated
he was out of work 2 weeks, & would pay 1/2 off
first week & 4/1 per 2 weeks following, which was
accepted.
Resolved that the re-consideration of J. Oakley
permit be struck off business sheet.
Resolved to allow J. Kelly & J. Hakeley permit
to stand over till next meeting.
It was decided to recommend to the General
body, the purchase of 10/- worth of tickets & to
donate 12/- to Miss Helen Anderson's benefit.
The application of Mr. J. Evans under rule 21
was withdrawn.
The secretary tendered a report re visiting
Deposition of Mr. G. Lee in reference to a matter
at Botany Factory, the report was duly
received.
The secretary was instructed to purchase a
"Patent Letter File."
"ad serium."
The Secretary was instructed to visit Lynn factory re financial members.

Meeting adjourned at 10.

Minutes of Management Committee

Meeting held in the office Monday

Sept. 18th, Mr. Devlin in the chair.

The following members present: Messrs.

H. Cummins, P. Groue, C. Smith,

J. Hall, P. O'Brien, C. Curry, C. Nathan,

W. Chilton, G. Meyer, J. Hunter &

D. Johnston.

Minutes of the previous meeting were

read & confirmed.

Several members were in attendance

at their aways.

Resolved that the re consideration of

C. Oakley's permit be struck off business sheet.

Resolved that J. Kelly & C. Watson's permit

stand over till next meeting.

It was decided to recommend to the

General Body the purchase of 10p worth

of tickets & to donate 10p to Miss Selina

Anderson's benefit.

The application of J. Evans under rule

21 was withdrawn.

The Secretary tendered a report revisit-

ing the precipitation & also visiting Mr. Lee

in reference to a matter at Botany

Factory, the report was duly received.

The Secretary was instructed to purchase

a Patent Letter File."
On the motion of Mr. Hoeyes it was decided to deal with the list of unfinancial members "ad seriatim".
The secretary was instructed to visit the mess factory re unfinancial members.

Meeting adjourned at 10, 10, p.m.


Minutes of the previous meeting were read & received, but were allowed to stand over, owing to the other important business before the meeting.

24 members were present re their wages; were made and satisfactory arrangements for paying off same.

Meeting adjourned at 10, 15.

A. Devlin 03/30/1905
Minutes of Management Committee meeting held in the office Thursday Oct 3rd Mr Devlin in the chair, the following members present, Messrs J. Clunie, E. Nathan, T. Barry, P. O'Brien, P. Hettier, W. Chilton, H. Cummings, F. Hoyer, F. Hall & D. Somerville.

Minutes of the previous meeting were read & confirmed.

Several members were in attendance in their areas, and satisfactory arrangements were made for paying off same.

Proved by Mr Chilton & Mr Nathan that we recommend to the Boot Trade Council the question of forming a Brass Band in connection with the Boot Trade Union, said The re-consideration of H. F. Molloy's permit was then proceeded with, with the result as shown in Permit Book.

Meeting adjourned at 9.30

A. O'Donell 9/9/1905
Minutes of Management Committee meeting held in the office Monday Oct 9th
Mr. Berrin in the chair the following members present: Messrs. H. Cummins,
E. Smith, W. Holland, T. Murray, E. Law, T. Clancy, T. Nathan, T. Hanley, E. Cuny &
D. Johnstone.
Mr. E. Smith apologised for his non-attendance at the previous meeting, which was duly
accepted.
Minutes of the previous meeting were read & confirmed.
Several members were in attendance at their queries & satisfactory arrangements were
made for paying off same.
Mr. T. Clancy was in attendance at his application for a permit.
The Secretary was instructed to visit the Registration for certain important matters.

Meeting adjourned at 10 o'clock
D. Berrin 10/9/1305
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